

2027 COMPENSATION REPORT FOR INSTALLED MINISTERS

PRESBYTERY OF MIDDLE TENNESSEE

Date: _____

Pastor: _____

Clerk of Session: _____

Phone number: _____ Email: _____

Church: _____

Address: _____

Hours Per Week: _____

Return form to CRE David Sadler (com.review@pbymidtn.org) by November 30th, 2027

COMPENSATION PACKAGE

Compensation for 2027	Presbytery Required Minimum	% of full time based on 35 hours per week:
	\$59,520	Compensation (80% of Churchwide Median Salary)
	\$2,500	Professional Expense Reimbursement
	varies	Social Security Self Employment Tax Supplement (at least 50% of the required tax amount: please state that amount: _____)
	varies	Board of Pensions: (see BOP website for assistance in calculating; pensions.org) ppensiohttps://www.pensions.org/whaooffer/employer-guidance/calculators)
	4 weeks	Vacation (4 week minimum inclusive of Sundays)
	2 weeks	Annual Study Leave
	3 months	Sabbatical of 3 months after six years of continual service
	3 months	Family Leave

COM Review Team Member: _____ Date: _____

Notes:
