



Ministry General Information

Ministry Name Calvary PC of Big Lick Presbyterian Church	Presbytery Middle Tennessee	Synod Living Waters
Email rvrhea@hotmail.com	Preferred Phone 931-788-5240	Website Address biglickpc.wixsite.com/calvary
Mailing Address 10077 Vandever Rd, Crossville, TN 38572	Alternate Phone/Email	Community Type Small City
Congregation or Organization Size Under 100 members	Curriculum Seasonal curriculum	Average Worship Attendance 40
Church School Attendance 20	Statistical Report https://ogaapps.pcusa.org/api/report/3439	
Intercultural Composition White: 100%		Released Date 2/10/2026

Information about the Position

Position Requirements	
Position Type(s) Solo Pastor: Installed	Language Requirements English
Experience Required No Experience/First Ordained Call	Statement of Faith required? Yes
Specify Title / PT Work Hours (if applicable) Installed Part-time pastor/25 hrs. Per wk	Are you open to a clergy couple? Yes
Employment Status Full-time / Part-time	

Ministry Requirements
<p>Church Mission/Vision Statement</p> <p>The Mission of Calvary Presbyterian Church of Big Lick is to:</p> <p>TO BE OPEN: to the leading of the Spirit, accepting and caring for all people, and new ministries and relationships within the community.</p> <p>WELCOME GOD AND OTHERS THROUGH: worship, fellowship, and education, caring for one another, and living by the principles, values and purposes of the Kingdom of God.</p>

SERVE THE COMMUNITY THROUGH: assisting people in need, providing volunteers and resources to community organizations, and keeping public access to our sanctuary, restrooms, and pavilion.

Based on our strong history of community service, we embrace this moment as we rely on God's continuing work in and among us.

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

We seek a pastor whose energy and vision will lead us by word and deed, furthering our growth as a vital, small membership church that engages in the world, serves Jesus' Kingdom, and lives out our mission. Getting to know who we are, what we do, and why we do it is essential. You must be able to establish strong, social and working relationships with the Session and congregants. By using your talents and resources you will help us grow stronger in community and ministry.

Your specific areas of responsibility will be:

- **BUILDING RELATIONSHIPS WITH CONGREGATION MEMBERS** by making pastoral contacts a priority (phone calls, visits, emails, texts, casual encounters, initiating and responding to invitations, etc.)
- **LEADING US IN WORSHIP** with engaging sermons, relevant to our lives. This includes using members as liturgists, lay leaders, and occasional homilists.
- **ENGAGING WITH YOUTH/FAMILIES AND THEIR LEADERS** to respond to emerging needs in faith development and fellowship.
- **MODERATING SESSION**
- **MAINTAINING YOUR OWN HEALTH** by appropriate self-care activities
- **USING YOUR TECHNICAL ABILITY** to update the church website, supply information for Sunday bulletins, and integrate technology into church life.

Compensation & Housing

Minimum Effective Salary

40650

Housing Type

Manse

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

Our mission statement (described earlier) reflects the roots of our congregation's 100 years. In our early days the needs of our isolated community were very different than they are today. The church came together to shape the infrastructure which was necessary for the community: a school, health clinic, post office and store, a farmer's co-op where equipment was shared, and a Homestead Project allowing members to borrow money at low interest rates. Regular activities for all ages were organized for community-building. Eventually the church sanctuary was built by hand, with local labor.

Today, that same sense of community, and responding to needs continues. We serve the broader community by offering time, energy and resources to many causes and organizations such as Hospice House, the House of Hope, helping a school nurse with student hygiene supplies, and serving as an election site.

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

Our fellowship is not limited to enjoying one other's company. We host several annual events open to the community: our auction, Homecoming Weekend, the Highway 127 Yard Sale Rest Stop, Fall Festival, monthly Men's Breakfasts, Easter Egg hunt, Vacation Bible School, etc. The purpose of these events is simply to allow people to enjoy each other's company with no expectation of making money or recruiting members, though sometimes both happen.

Through all these activities we intentionally reflect our mission: to be "*Open to the Spirit... Eager to Welcome...and Ready to Serve*".

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Our congregation is rooted on the outskirts of a small city where rural and small-town life shape both the pace and priorities of the community. Many families have deep generational ties to the area, while others have moved here seeking a quieter rhythm of life. This creates a blend of long-held traditions and new perspectives. The community is close-knit and relational so people often know one another's stories. We function as a worshipping body and also as a gathering place, support network, and a visible sign of God's presence.

Our mission is lived out through hospitality, community engagement, and caring relationships, offering a compassionate presence in a setting where genuine connection is deeply valued. One defining feature of our County is its aging population, with nearly one-third of residents over the age of 65. Older adults contribute wisdom, stability, volunteer energy, and deep commitment to the life of the church. This reality shapes both our mission needs and ministry opportunities as we seek to care for older adults while nurturing intergenerational relationships and welcoming new residents.

As our community continues to change, we listen closely and respond relationally, knowing that needs often surface through conversation before formal data. We engage the broader community through outreach such as Hospice House donations, Angel Tree sponsorships, food drives, a Little Free Library, and seasonal programs for children and families.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

Calvary Church's body of believers is deeply grounded in serving Christ through long-established relationships with each other and the surrounding community. By being an interactive part of our church family and providing worship service leadership, you will be a welcome and vital part of accomplishing our mission goals. You would best complement our activities and outreach with a "come and see" heart and then affirm and coach us in the efforts already underway.

As a small membership church, we realize our efforts could be enhanced by collaborating with other churches in finding ways to spread God's love and the redemptive gospel of Christ. Your leadership in this goal would add new life to our outreach and community. We are open to pastoral suggestions in the creation of new missions as we continue to grow spiritually and in numbers. The reality of Calvary Church's history and current existence is that we rely heavily on volunteer energy, talents, resources, and goodwill. Your work as pastor is not to shoulder the responsibility of church life on your own, but to work with us to remind us of why we do what we do...does it reflect our mission statement of who we say we are, and help us align and organize ourselves to accomplish these goals.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

We seek a pastor who is approachable, emotionally intelligent, and gifted at building relationships, helping people feel seen and heard in all circumstances. This pastor should lead collaboratively with a servant heart, modeling integrity, trustworthiness, and consistency in both public and private life.

Our ideal pastor enjoys preaching and clearly connects biblical truth to everyday life, offering sermons that address the real needs of the congregation. The pastor should demonstrate sound theology and practical wisdom, blending solid doctrine with sensitivity to contemporary issues and diverse perspectives, and applying faith to real-life experiences such as suffering, doubt, ethics, and daily discipleship.

We value someone who is comfortable with people of all ages and stages of life, showing kindness, compassion, and strong conversational skills that foster meaningful relationships within the church and community.

While recognizing and respecting our history in Big Lick, the pastor should be comfortable engaging people who are facing new needs in a changing and challenging world. Strong organizational, communication, and delegation skills are essential in this solo pastorate, enabling healthy scheduling, shared leadership, member engagement, and sustainable, mission-focused ministry.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

The primary area of responsibility for our new pastor would be conducting worship. As a congregation we want/need someone who can collaborate with session members and the congregation in providing worship leadership. This would include coordinating hymns with the pianist to select music that is relevant and powerful to go along with the message being brought.

The person called will be responsible for moderating the session and will help coordinate the activities that make up the life of the church. Hopefully the activities planned will help members to become involved in the life of the church and prepare them to transition into leadership roles. This might also involve leading new member classes and being open to opportunities for teaching seasonal learning programs. Also we would like someone who can foster connections with the local community and churches in our area while making sure what is being done fits with our mission statement.

Optional Links

Cumberland County Playhouse - Local performing arts center - <https://ccplayhouse.com>

Calvary Church PCUSA - - <https://biglickpc.wixsite.com/calvary>

House of Hope - Local charity - <https://houseofhope.org>

Cumberland Medical Center - Local and comprehensive care - <https://covenanthealth.com-cumberland>

Cumberland Mountain St. Pk - Local outdoor recreation - <https://tnstateparks.com>

Chamber of Commerce - Local info source - Info@crossville-chamber.com

Art Circle Public Library - Local resource - <https://www.artcirclelibrary.info>

The Church that never locks its doors." - Substack article - thetownsquarecollaborative@substack.com

References

Reference #1

Rev. Delilah Jane Phillips
Teaching elder ordained from this
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Reference #2

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