

Memorandum

To: Commissioners, Members, and Attendees

From: Erin Bell, Temporary Stated Clerk, Middle Tennessee Presbytery (contact: sc@pbymidtn.org)

Re: Call to 163rd Stated Meeting of the Middle Tennessee Presbytery to be held February 7th, 2026

Date: January 27th, 2026

Please find attached the agenda, reports, and other relevant documents pertaining to the 163rd Stated Meeting of the Middle Tennessee Presbytery. In keeping with the standing rules of the presbytery, this packet is distributed at least seven days before the meeting.

The meeting will be hosted by Nashville Korean Presbyterian Church (5555 Franklin Pike, Nashville, 37220) on Saturday, February 7th, 2026. Registration begins at 9:30 a.m. Following a break for lunch, generously provided by Nashville Korean, the meeting is scheduled to conclude by 2:00 p.m.

Register online via the presbytery website at: <https://pbymidtn.org/meeting-registration/>

The word will be proclaimed by Gage Arnold, Candidate for Ordination. We will install our 2026 Moderator, Chris Williams, and Vice-Moderator, Erin Howton-Angel.

In the packet, titled “163rd Stated Meeting Main Agenda and Materials” you will find the following:

- Map and Parking instructions for Nashville Korean Presbyterian Church
- Agenda
- Reports from various commissions, committees, task forces, and the Stated Clerk.
- Evaluation form to be submitted after the meeting

A second packet, entitled “163rd Stated Meeting Consent Agenda and Materials” contains the consent agenda and the minutes of the 162nd Stated Meeting. These are sent separately for your convenience in accessing them before and during the meeting.

Thank you for your time in reviewing these documents and attending the meeting. We look forward to being together in person as we move forward with the ministry of the congregations and the business of the Presbytery of Middle Tennessee.

Ways to Contribute to Today's Offering for Nueva Vida Food Project

▲ Mail a Check to the Presbytery Office

The Presbytery of Middle Tennessee
1113 Murfreesboro Rd
Suite 106, #216
Franklin, TN 37064

▲ Visit the Presbytery Website

www.pbymidtn.org
Click the “Give Now” button

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Parking Lot Layout

Nashville Korean Presbyterian Church

(5555 Franklin Pike, Nashville, TN 37220)



Presbytery of Middle Tennessee

163rd Stated Meeting Main Agenda and Materials

The Presbytery of Middle Tennessee is a community of churches and church leaders whose role is to guide and support the work of its constituents, striving to build up the body of Christ through connections of mutual support, creating a culture of leadership excellence and church transformation.

**THE ONE HUNDRED SIXTY-THIRD STATED MEETING
THE PRESBYTERY OF MIDDLE TENNESSEE
AGENDA OF FEBRUARY 7th, 2026
NASHVILLE KOREAN PRESBYTERIAN CHURCH**

- 9:30 Registration (Order of the Day in CAPS)
- 9:45 Orientation for First Time Commissioners (Erin Bell)
- 10:00 CONVENE
- Establishment of Quorum
 - Adoption of Agenda and Consent Agenda
 - Seating of Corresponding Members
 - Recognition of First Time Presbyters
- 10:10 WORSHIP
- Sermon: Gage Arnold, Candidate for Ordination
 - Offering: Nueva Vida Food Bank
- 11:15 PRESBYTERY FOUNDATION (Erin Skinner, Ministry Relations Officer - 5 minutes)
- 11:20 REPORTS (numbers indicate order in packet)
- All speakers are advised to review the policies for oral reports and speaking during Stated and Called meetings of the Presbytery.*
- (1) Commission on Ministry (Mickey Stueck - 30 minutes)
 - (2) Finance (Jim Moran - 15 minutes)
 - (3) Committee on Church Transformation (John Hilley - 10 minutes)
 - (4) Ad Hoc Appointing Group (Erin Bell - 5 minutes)
 - (5) Human Trafficking Awareness (Dave Nock - 5 minutes)
 - (6) Transitional Executive Presbyter's Report (Sherard Edington - 5 minutes)
- 12:30 BREAK/LUNCH

- 1:30 RECONVENE
- (7) PAC (Melinda Sanders - 20 minutes)
 - (8) Temporary Stated Clerk's Report (Erin Bell - 5 minutes)
 - (9) Joys and Concerns (Sherard Edington – 10 minutes)
- 2:05 ANNOUNCEMENTS & ADJOURNMENT
- 164th Stated Meeting: Saturday, May 2, 2026,
First Presbyterian Church - Cookeville, TN
 - Closing Prayer
 - Adjournment
-

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Committee Oral Reports Policy at Stated and Called Meetings:

Committee chairs shall provide oral reports at Stated or Called Presbytery Meetings only if they have submitted a written report that is part of the meeting packet and only on work pertaining to their committee, including any action items requiring consideration.

As written reports are disseminated well before the presbytery meeting, keeping comments short when referring to (submitted written) information that does not require or inform an action is helpful. Reviewing and encouraging conversation around issues that do require action is welcome and fosters productive engagement.

Speaking during Stated or Called Presbytery Meetings Policy:

Any commissioner or member of Presbytery may speak to items under discussion during Stated Meetings. Speaking time is limited to five minutes per person. Per Roberts Rules of Order, individuals may not speak more than twice to a single issue unless the Moderator asks them a direct question.

Mickey Stueck, EdD.
Mickey.stueck@gmail.com
Rev. Dr. Amy Busse Stoker
Amyweezie@gmail.com

COMMISSION ON MINISTRY
Report to the Presbytery of Middle Tennessee
February 7, 2026

INFORMATION

1. The Commission meets on the second Tuesday of the month in hybrid format at Westminster Presbyterian Church at 4:00 pm. It receives reports from the Transitional Executive Presbyter and the Temporary Stated Clerk.
2. The Commission hears reports from active Administrative Commissions on a quarterly basis and reports those to the Presbytery.

ADMIT TO RECORD

- Approved the Sabbatical Policy as amended at the November 2025 COM meeting.
- Approved the following change to the Sabbatical Leave Fund policy to read: “The Pastoral Care Team shall receive applications from January 1–March 1 of each year from sessions wishing to be considered for financial support during sabbaticals taking place in that calendar year. Such applications must be consistent with the Sabbatical Assistance Policy found in the Appendices to this Manual. The Pastoral Care Team shall review and recommend action on each application to COM at the March meeting.”
- Approved an exception to the Former Pastor Policy which states that former pastors do not have contact with their old church. Since Rev. Edington, former pastor at Lebanon FPC, is now executive presbyter, he will need to have contact with them.
- Approved the change in general terminology from “mentor” to “ministry colleague”.
- Approved ministerial compensation at 80% of the national standard of \$71,100: \$56,800.
- Delegated the chairs of COM sub-committees as such:
 - Examinations – (Retired TE) Sally Hughes
 - Transitions – (RE) Susan Carey
 - Mediation – (RE) Barbara Halverstadt
 - Pastoral Care – (TE) Beth McCaw
 - Review – (CRE) David Sadler
- Accepted the resignation of (TE) Judy Arnold and (RE) Rob Tudor from the Commission on Ministry.
- Approved Rev. Dr. Leslie Traylor to continue moderating First Presbyterian Church of Lebanon. CRE David Sadler has been assigned as their liaison.
- Approved Rev. Beth McCaw to moderate Woodland Presbyterian Church in Nashville.
- Approved three-person task force to Old Hickory Presbyterian Church to oversee approximately \$145,000 restricted bequest they have received from Mary Field

Neville. Task Force members are Mickey Stueck, COM liaison; Bernie Steen, First Murfreesboro Presbyterian Church; John Laws, Old Hickory. Ex-officio members are Rev. Sherard Edington, Transitional EP, and CRE Ray Handisides, TE at Old Hickory Presbyterian Church.

- Referred the dissolution of Brentwood First Presbyterian Church to the PAC.
- Referred the dissolution of Mt. Pleasant Presbyterian Church to the PAC.
- Approved Woodland Presbyterian Church's request for the PAC to conduct a study of the sustainability of their ministry.
- Approved the amendments to Normandy Presbyterian Church's MDP: membership under 100, average worship attendance of 40, and Sunday School attendance of 8.
- Approved request from First Presbyterian Church of Nashville to form an APNC.
- Sustained the COM examination of Darren Kennedy.
- Approved validated ministry for Rev. Evelyn Graham as part-time Director of Operations at Nueva Vida Food Project.
- Approved validated ministry for Inhye Park as Children's Pastor at Nashville Korean Presbyterian Church.
- Approved Terms of Call for Andrew Gage Arnold as Associate Pastor for Youth and Their Families at First Presbyterian Church of Nashville.
- Approved the combined position of Rev. Lilia Ramirez as stated supply at Eastminster Presbyterian Church and as pastoral coordinator of *Inglesia Presbyterians Nuevo Vida*, effective January 1, 2026, half time (20 hours per week). The Eastminster AC will contract with her. COM approved the Nueva Vida task force contracting with her as well.
- Approved Normandy's contract with Dr. Michael Bradley for one year as interim pastor, effective January 1, 2026.
- Approved the renewal of a 6-month (effective Feb. 1 – July 31, 2026) contract for Rev. Jason Loscuito at Glencliff Presbyterian Church.
- Approved the one-year (effective Feb. 1, 2026) interim contract of Edward Allen Bellis IV at Franklin First Presbyterian Church.
- Approved the dissolution of the pastoral relationship between Rev. Sally Hughes and Trinity Presbyterian Church, effective December 28, 2025.
- Acknowledged the retirement of Ed Keith from Bethany Presbyterian Church in Ardmore and First Presbyterian Church in Petersburg, effective December 31st, 2025.
- Approved Retired Rev. Paul Casner be placed on the Pulpit Supply List.
- Approved TE Perry Muse be placed on the Pulpit Supply List.
- Approved RE Cade Arnold be placed on the Pulpit Supply List.
- Approved the dismissal of Rev. Chuck Tabor, pastoring Calvary PC at Big Lick until December 24, 2025, to the Presbytery of East Tennessee pending his acceptance by them.

RECOMMENDATIONS

- Move and recommend approval of the Ministerial Compensation Policy.
- Approve and recommend to Presbytery the ordination and installation of Andrew Gage Arnold to the office of Associate Pastor for Youth and their Families, First Presbyterian Church, Nashville

Gage Arnold – Statement of Faith

I believe in one eternal God, the Creator and Sustainer of all things, who exists in three coequal persons: Father, Son, and Holy Spirit. God is sovereign over all creation and yet intimately near, drawing close in love to redeem what has been broken by sin.

Humankind, made in God's image with inherent dignity and worth, was created for relationship with Him. But through our rebellion, we fractured that fellowship, incurring the just consequences of sin. This is not just a theological truth for me...it is a lived reality. As the oldest child of a broken home marked by addiction, pain, and trauma, I experienced the deep ache of that separation firsthand. I searched desperately for love, identity, and meaning in many places...everywhere but in the presence of the Living God.

Yet, by God's grace, I was drawn into a community of faith that proclaimed the gospel with clarity and compassion: that I could not save myself, and that the hole in my heart could not be filled by anything but the redeeming love of Christ. And it is He, the Lord Jesus Christ, the eternal Son of God, who took on human flesh, lived a life of faithful obedience, suffered and died for us and for our salvation, was raised from the dead, and ascended to the right hand of the Father, defeating sin and death. The Holy Spirit opened my heart to this truth, and I've come to see that salvation is entirely a work of God's grace, received through faith, not earned by effort.

The gospel is not just the beginning of my faith...it remains the very foundation of my life. Daily, I return to this grace, trusting Christ not only for my justification but also for my sanctification and one day my glorification, believing that He who began a good work in me will be faithful to complete it.

I believe the Holy Spirit indwells believers, convicting of sin, comforting in suffering, empowering God's people to live faithfully, and uniting us to Christ. Scripture, inspired by God, is our ultimate authority in all matters of faith and life. The Church, as the body of Christ, is called to worship, proclaim the good news, pursue justice and mercy, and administer the sacraments of Baptism and the Lord's Supper as signs and seals of God's covenant grace.

Saved by that grace through faith, I now live with a deep longing to reflect Christ to the watching world, in word and deed, through love, forgiveness, justice, and hope. I desire to participate in the mission of God's kingdom, praying and laboring toward the day when Christ returns and all things are made new.

Gage Arnold – Spiritual Autobiography

My own faith journey began when I was brought by a friend to an evening youth group gathering in middle school. I'd grown up in the U.S. south (Chattanooga, Tennessee) in a spiritually tolerant home but one that never really prized or prioritized church attendance. It was this backdrop that my own family story was exploding as my parents were walking through a difficult divorce. In the trenches of my own self-doubt, perfectionism, and fear, God's grace reached into my life. I heard Eric Dill, a middle school pastor at my local Baptist church, clearly present the good news of the gospel. My efforts to save myself and make sense of life were failing miserably, and so, it was in feeling a keen sense of my own need for a savior that I trusted myself wholly and fully into the hands of the Living God. By His grace, I came to trust in the finished work of Jesus Christ on my behalf, believing that through Christ's life, death, and resurrection, my sins were forgiven, I was reconciled to God, and I was given new life through the Holy Spirit. In that season, my heart was changed, and God has continued the work of impressing the gospel ever more deeply into my head, heart, and hands.

This journey of faith has continued since then, from serving on a student leadership team in my youth ministry, to flying abroad to spend a summer on mission in Sweden with a campus ministry, to spending a year of deep spiritual formation in the Nashville Fellows program, to eventually follow the inward and outward call to pursue formal theological education and serve the bride of Christ as a minister of Word and Sacrament. Each moment and season in life had its spiritual peaks and valleys. Yet God's constant and faithful pursuit of my heart has remained true. Even when I fall into self-doubt, control, or perfectionism, I'm drawn steadily by the grace of God to lower my efforts to be my own savior and to let the Lord Jesus Christ do the work only He can do in my life.

As I repent of my sins and trust God's forgiveness for me in Christ, remembering my baptism, and growing in grace, I see the fruit of the spirit shining forth in me, however dimly, as I testify to the hope and reality that God loves to save sinners. I, like the Apostle Paul, carry this great hope of the gospel to all in my path in the clay jar that is my life (2 Cor. 4:7), hoping to daily point to the great reality of the extraordinary power of God at work in the world.

It's that sustaining grace that has fueled me in my call as the Director of Youth Programming at First Presbyterian Church of Nashville as I've had the joy and privilege of holding out the good news to teenagers just like myself all those years ago. Stepping into ordination in this role will allow me to move further up and in with the soul care I've offered to students and parents in my ministry over the past three years, offering them the simple and profound hope found in Jesus through word and sacrament.

MINUTES
Installation Commission for Rev. Joy Warren
Trinity Presbyterian Church
Nashville, Tennessee

Sunday, November 23, 2025 at 3:00 P.M.

The Installation Commission appointed by the Presbytery of Middle Tennessee to install the Teaching Elder Rev. Joy Warren as Pastor met at the Trinity Presbyterian Church of Nashville, Tennessee, on Nov 23, 2025 at Trinity Presbyterian Church at 3:00 P.M. Members present were:

Teaching Elders

The Rev. John Smith, Pastor of First Presbyterian Church of Dickson, TN
The Rev. Stacy Rector, Pastor of Tennesseans for Alternatives to the Death Penalty
The Rev. Taylor Young, Pastor of First Presbyterian Church of Gallatin

Ruling Elders

Jackie Elbert, Trinity Presbyterian Church of Nashville, TN
Mickey Stueck, First Presbyterian Church of Lebanon

Invitation to sit with the Commission:

Rev. Sherard Edington, First Presbyterian Church of Lebanon
Rev. Will Berger, Trinity Presbyterian Church of Nashville
Rev. Zach Sasser, Downtown Presbyterian Church of Nashville
Rev. Chris Warren, First Cumberland Presbyterian Church of Murfreesboro

The Commission was called to order by the Chair of the Commission Rev. John Smith and Rev. Taylor Young was appointed Clerk of the Commission by the Chair. The Chair offered the opening prayer. The Order of worship for this Installation Service was reviewed with the constitutionally required elements for such a service found to be in place. By common consent the Order of Worship was adopted and a copy of the printed program will be attached to these minutes.

The Commission recessed to the Sanctuary for the Service of Worship with the Chair presiding. The Sermon was preached by Rev. Stacy Rector. The constitutional Questions were propounded to Rev. Joy Warren by the Chair and they were answered in the affirmative. The Constitutional Questions were propounded to the Congregation by Ruling Elder Jackie Elbert and answered in the affirmative by the Congregation. A prayer was offered by Mickie Stueck.

Rev. Joy Warren was duly installed as Co-Pastor of Trinity Presbyterian Church, Nashville, TN.

A Charge was delivered to the Co – Pastor by Rev. John Smith and Rev. Taylor Young charged the congregation. The Service was closed with the Benediction pronounced by Rev. Hughes and Rev. Warren. The Commission was adjourned at the benediction of the worship service.

Respectfully submitted:

Rev. Taylor Young, Clerk of the Commission

TRINITY PRESBYTERIAN CHURCH



Artwork by Megan Rutherford

THE INSTALLATION OF REV. JOY WARREN

3:00 p.m.

November 23, 2025

WELCOME

* Please sign the attendance book found in each pew.

PRELUDE “TAKE, O, TAKE ME AS I AM” CHANCEL CHOIR

CALL TO WORSHIP

Leader: You are the light of the world. A town built on a hill cannot be hidden.

People: We are here to be light, bringing out the God-colors in the world.

Leader: God is not a secret to be kept.

People: We're going public with this, as public as a city on a hill.

Leader: If God made us light-bearers, God will not hide us under a bucket!

People: We are on a hilltop and will shine! We will open our house and be generous with our lives!

***HYMN NO. 315** “IN THE MIDST OF NEW DIMENSIONS”

CALL TO CONFESSION

PRAYER OF CONFESSION (IN UNISON)

Eternal and merciful God, you have loved us with a love beyond our understanding, and you have set us on paths of righteousness for your name's sake; Yet, we have strayed from your way; we have sinned against you in thought, word, and deed, through what we have done and what we have left undone, and we have wandered from your pathway. As we remember the cleansing water of baptism, O God, we praise you and give you thanks that you forgive us yet again. Grant us now, we pray, the grace to die daily to sin, and to rise daily to new life in Christ, who lives and reigns with you, and in whose strong name we pray. Amen.

ASSURANCE OF PARDON

SPECIAL MUSIC “THE LORD’S PRAYER”

REV. CHRIS WARREN

SCRIPTURE READING LUKE 23: 32-44

SERMON

REV. STACY RECTOR

INVITATION TO OFFERING FOR CENTSABILITY

REV. ZACH SASSER

OFFERTORY HYMN No. 710

“WE LIFT OUR VOICES (WE ARE AN OFFERING)”

OFFERTORY PRAYER

INSTALLATION OF REV. JOY WARREN

COMMISSION TO INSTALL

Rev. Stacy Rector, Teaching Elder, Tennesseans for Alternatives to the Death Penalty
Rev. John Smith, Teaching Elder, First Presbyterian Church of Dickson & Ellis Grove
Jackie Elbert, Ruling Elder, Trinity Presbyterian Church
Mickey Stueck, Ruling Elder, First Presbyterian Church of Lebanon
Rev. Taylor Young, Teaching Elder, First Presbyterian Church of Gallatin

***HYMN NO. 698 “TAKE, O, TAKE ME AS I AM”**

** Congregation joins on third and fourth repeat*

***BLESSING AND BENEDICTION**

POSTLUDE “WHOSOEVER WILL MAY COME”

Thank you to the members of the Commission to Install from the Presbytery of Middle Tennessee and to the following guests of the Commission and Trinity Presbyterian Church:

Rev. Sherard Edington, Teaching Elder, Interim Executive Presbyter of The Presbytery of Middle Tennessee

Rev. Zach Sasser, Teaching Elder, Downtown Presbyterian Church, Liaison with Commission on the Ministry

Rev. Will Berger, Teaching Elder, Music Minister of Trinity Presbyterian Church
Trinity Presbyterian Church Choir

Rev. Chris Warren, Pastor of First Cumberland Presbyterian Church of Murfreesboro

**The flowers in the sanctuary are in honor of the Rev. Joy Warren, Trinity’s co-pastor*

TRINITY PRESBYTERIAN CHURCH

3201 Hillsboro Pike
Nashville, Tennessee 37215
615-297-6513

www.trinitypresnashville.org
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Facebook: www.facebook.com/trinitypresbyterianchurchnashville
YouTube Channel: [@TrinityPresbyterianChurch-o8g](https://www.youtube.com/@TrinityPresbyterianChurch-o8g)

SESSION

Sara J. (Sally) Hughes – Co-Pastor/Moderator
Joy Warren – Co-Pastor/Co-Moderator

Class of 2024

Betsy Bond
Roger Cunningham
Jackie Elbert

Class of 2025

Joe Brady
Jay Norman

Class of 2026

Doug Betty
Gail Crider
Paul Ladd

Clerk of session for 2025: Vira Baker

STAFF

Sara J. (Sally) Hughes

Co-Pastor

sally.hughes@trinitypresnashville.org

615-594-5765 cell

Joy Warren

Co-Pastor

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615-828-0407

Will Berger

Minister of Music

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615-828-3108

Roe Guerrero

Office Manager

office@trinitypresnashville.org

615-297-6513

Ben Tioaquen

Facilities Manager



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**FINANCE COMMITTEE
REPORT TO THE PRESBYTERY OF MIDDLE TENNESSEE
February 7, 2026**

Bruce McVey
931-433-1905
brucemcvey@fpunet.com

INFORMATION

1. The Finance Committee conducts a hybrid meeting at 3:00 on the third Thursday of each month at Westminster Nashville in person and on Zoom. The committee meets immediately before the Administrative Committee so that the committees are able to meet to discuss joint issues, if necessary.
2. Mullins, Clemmons & Mayes are scheduled to conduct a financial statement review of the Presbytery of Middle Tennessee's 2025 financial results.

ADMIT TO RECORD

1. Financial statements are attached including year to date activity through December 2025 and monthly activity for December 2025.
2. The Finance Committee received the finalized document from the independent accounts' review of the Presbytery of Middle Tennessee's 2024 financial statements. It is included in the packet.
3. George Crawford was elected chair of the Legal Task Force.
4. The Finance Committee has approved the following motions and referred them to the Committee on Church Transformation. The CCT will present the rationale and history of the project before placing these recommendations before the body of the presbytery.
 - a. Motion: That Southminster Presbyterian Church in Nashville be allowed to sell 6 lots for a total cost of \$1,200,000 to Woodbine Community Organization for the purpose of constructing homes for persons with disabilities.
 - b. Motion: That the Finance Committee approves the release of the below funding from account 3001-04 (balance as of 12/31/25 is \$222,459.79) per the Committee on Church Transformation's plan.
 - i. CCT approved \$50,000 in funds (\$25,000 in 2026 and \$25,000 in 2027) towards upgrading their facilities for accessibility and preparing to welcome their new neighbors. Approved funds are from Restricted account 3001-04 and its disbursement is contingent upon the full vote on the floor of Presbytery. If passed, and upon such time that the project is completed and revenue from the agreement commences, CCT will encourage a repayment schedule to be able to assist other churches.
 - c. Motion: That the Finance committee admits these recommendations to record and refers them to the CCT's agenda and report to presbytery.

RECOMMENDATIONS

1. To approve the following amendments to the 2026 budget:
 - a. The approved budget assumed a GA per capita amount per member of \$11.08; however, the actual per capita amount should be \$11.26. The GA per capita number will go from \$161,823 to \$164,452.30.
 - b. Due to a request from Sherard Edington, Interim EP, \$54,000 of his effective salary should be housing allowance and \$45,000 should be salary.
2. That the following policy regarding Long Term Leases of Church Property be approved and added to the Financial Policy and Procedures:
 - a. **Long Term Leases of Church Property**: A church may wish to lease a portion of its real property to produce income or advance a mission of the church. Pursuant to G-4.0206b, Presbytery approval is required for non-exempt churches, and recommended for exempt churches, if the lease term exceeds five year. Exempt churches are urged to submit proposed

long term leases for Presbytery review (a) to ensure the completeness of Presbytery's church property records, (b) to take advantage of Presbytery's experience and broader perspective in dealing with church property issues, and (c) to determine if the lease raises any concerns with respect to the constitution's trust clause, G-4.0203, which applies equally to exempt and non-exempt churches.

- b. If a church seeks approval for a lease lasting more than five years, Presbytery will normally require, at a minimum, that the lease be terminable by the church—or by Presbytery should it succeed to ownership of the property pursuant to G-4.0203 or G-4.0204—at intervals of no more than five years. This period is long enough to satisfy a tenant's need for stability but short enough to allow the church the flexibility it needs to adapt to changed circumstances. It also preserves Presbytery's ability to redeploy the property to other uses, including a new church plant, should the existing church fail or leave the denomination.

The Presbytery of Middle Tennessee
Actual to Budget Receipts and Disbursements
June 2025

	Annual Budget	Actual Jan - Aug 25	Budget Jan - Aug 25	Proposed initial Annual Budget 2026 (August 2025)	Proposed 2026 Budget drafted 10/14/2025 (max deficit permitted Financial Policies/Procedures)
Ordinary Income/Expense					
Income					
4000 · Pledged giving	500,000.00	217,298.63	217,507.29	520,000.00	520,000.00
4005 · Contributions		403.00			
4070 · Investment income					
4070-10 · Investment income	101,667.00	52,217.30	50,873.50	119,469.00	119,469.00
Total 4070 · Investment income	101,667.00	52,217.30	50,873.50	119,469.00	119,469.00
Total Income	601,667.00	269,918.93	268,380.79	639,469.00	639,469.00
Gross Profit	601,667.00	269,918.93	268,380.79	639,469.00	639,469.00
Expense					
5000 · Finance					
5000-01 · Occupancy	6,600.00	4,400.00	4,400.00	6,600.00	6,600.00
5000-02 · Equipment	500.00	0.00	500.00	500.00	500.00
5000-03 · Insurance	4,000.00	231.50	4,000.00	4,000.00	4,000.00
5000-05 · Office Expense	3,000.00	1,528.76	2,000.00	3,000.00	3,000.00
5000-06 · POMA (Database)	1,660.00	830.00	1,660.00	1,750.00	1,750.00
5000-07 · Telephone	3,000.00	1,516.94	2,000.00	3,000.00	3,000.00
5000-08 · Audit Fee	10,000.00	908.75	0.00	10,000.00	7,000.00
5000-11 · Processing Fees (Bank, Payroll)	2,500.00	1,741.24	1,666.64	2,800.00	2,800.00
5000-12 · Webpage	1,000.00	417.66	666.64	1,000.00	1,000.00
5070-01 · GA Per Capita	159,955.04	0.00	0.00	159,955.04	164,452.30
5070-03 · Synod Per Capita	58,433.76	29,216.88	29,216.88	58,433.76	58,127.90
Total 5000 · Finance	250,648.80	40,791.73	46,110.16	251,038.80	252,230.20
5020 · Committee on Mutual Support					
5010-03 · NaCoMe Camp	30,000.00	30,000.00	30,000.00	30,000.00	30,000.00
5020-01 · Nueva Vida Food Bank	15,000.00	10,000.00	10,000.00	25,000.00	25,000.00
5020-02 · MTSU Campus Ministry	22,000.00	14,666.64	14,666.64	22,000.00	22,000.00
5020-03 · TTU Campus Ministry	20,000.00	13,333.36	13,333.36	20,000.00	20,000.00
5020-05 · Vanderbilt Campus Ministry	23,000.00	15,333.36	15,333.36	23,000.00	23,000.00
5020-06 · Synod - Campus Ministry Support	-26,417.00	-17,611.28	-17,611.28	-26,417.00	-26,417.00
Total 5020 · Committee on Mutual Support	83,583.00	65,722.08	65,722.08	93,583.00	93,583.00
5030 · Committee on Ministry					
5030-04 · Background Checks	3,000.00	1,056.32	2,000.00	2,000.00	2,000.00
Total 5030 · Committee on Ministry	3,000.00	1,056.32	2,000.00	2,000.00	2,000.00
5040 · Committee on Preparation for Ministry					
5040-00 · Committee for Prep for Ministry					400.00
Total 5040 Committee on Preparation for Ministry					400.00
5050 · Comm. on Church Transformation					
5050-08 · Hispanic church support	10,000.00	6,666.64	6,666.64	0.00	0.00
Total 5050 · Comm. on Church Transformation	10,000.00	6,666.64	6,666.64	0.00	0.00
5060 Committee for Social Justice					
5060-01 · Comm. for Social Justice	1,000.00	0.00	666.64	1,000.00	1,000.00
Total 5060 · Committee for Social Justice				1,000.00	1,000.00
5100 · Administrative Committee					
5100-02 · Presbytery Meeting Expenses	2,400.00	250.00	1,600.00	2,000.00	2,000.00
5100-03 · Moderator Conference	500.00	0.00	333.36	500.00	500.00
5100-04 · EP expenses	10,000.00	3,974.78	6,666.64	10,000.00	10,000.00
5100-05 · EP Salary	99,000.00	66,000.00	63,333.36	95,000.00	45,000.00
5100-06 · EP Housing	0.00	0.00	0.00	0.00	54,000.00
5100-07 · EP FICA	7,573.50	5,048.96	4,845.36	7,268.00	7,573.50
5100-08 · EP Medical/Pension	20,000.00	7,920.00	25,220.00	37,830.00	25,740.00
5100-14 · EP 403b Match	0.00	0.00	0.00	0.00	
5100-20 · Stated Clerk Salary	49,000.00	30,000.00	30,000.00	45,000.00	\$ 45,000.00
5100-21 · Stated Clerk FICA	3,748.50	2,294.84	2,295.36	3,443.00	\$ 3,442.50
5100-22 · Stated Clerk Medical/Pension				\$	-
5100-23 · Stated Clerk expenses	4,000.00		2,666.64	4,000.00	4,000.00
5100-30 · Administration Coord. Wages	24,000.00	16,000.00	16,000.00	45,000.00	53,000.00
5100-31 · Administration Coord. FICA	1,836.00	1,224.04	1,224.00	4,000.00	4,054.50
5100-32 · Administration Coord. Med/Pensior	7,840.00	5,121.76	5,226.64	16,000.00	10,000.00
5100-61 · Accounting	15,000.00	10,416.73	10,000.00	18,000.00	\$ 18,000.00
5100-70 · Legal Fees	9,999.96	0.00	6,666.64	10,000.00	10,000.00
5100-80 · Visioning expense	0.00	0.00	0.00	0.00	0.00
5100 · Administrative Committee - Other	0.00	0.00	0.00	5,000.00	0.00
Total 5100 · Administrative Committee	254,897.96	148,251.11	176,078.00	303,041.00	292,310.50
Total IExpense	603,129.76	262,487.88	297,243.52	650,662.80	641,523.70
Net Surplus/Deficit	-1,462.76	7,431.05	-28,862.73	-11,193.80	-2,054.70

The Presbytery of Middle Tennessee
Statement of Financial Position
As of December 31, 2025

	Dec 31, 25
ASSETS	
Current Assets	
Checking/Savings	
1005 - Pinnacle Bank - PMT	312,926.13
1015 - Pinnacle Bank - NV	3,332.55
Total Checking/Savings	316,258.68
Other Current Assets	
1102 - Prior year pledges receivable	145,334.84
1300 - Investments	
1300-11 - Vanguard-Pooled	2,843,678.57
1300-12 - Vanguard-Default Reserve	629,766.84
1300-13 - Vanguard-Endowment	10,749.80
Total 1300 - Investments	3,484,195.21
Total Other Current Assets	3,629,530.05
Total Current Assets	3,945,788.73
Fixed Assets	
1500 - Fixed Assets	
1500-02 - Furniture and Equipment	2,165.37
1500-10 - Accumulated Depreciation	-2,165.37
Total 1500 - Fixed Assets	0.00
Total Fixed Assets	0.00
TOTAL ASSETS	3,945,788.73
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
20000 - *Accounts Payable	172,577.34
Total Accounts Payable	172,577.34
Other Current Liabilities	
2500 - Designated gifts	
2500-23 - Old Hickory Neville Bequest	146,207.24
Total 2500 - Designated gifts	146,207.24
Total Other Current Liabilities	146,207.24
Total Current Liabilities	318,784.58
Total Liabilities	318,784.58
Equity	
3001 - Unrestricted Net Assets	
3001-01 - Allowance for church defaults	200,000.00
3001-04 - Designation - NCD (Properties)	
3001-08 - Designation - NCD Upper Cumberl	313,387.20
3001-44 - Decherd PC	-25,613.08
3001-47 - Hopewell PC, Milton	-2,500.00
3001-04 - Designation - NCD (Properties) - Other	222,459.79
Total 3001-04 - Designation - NCD (Properties)	507,733.91
3001-12 - Social Media & Technology Fund	535.00
3001-13 - Leadership Dev & Education Fund	12,933.68
3001-14 - Mediation Fund	18,000.00
3001-15 - Matthew 25 Fund	30,680.00
3001-17 - EP Transition Fund	16,526.74
3001-19 - Nueva Vida NCD - PMT Budget	21,999.96
3001-20 - Investment Income - PMT Budget	25,121.93
3001-22 - Sabbatical Assistance - COM	12,500.00
3001-23 - Centsability - COM	12,857.00
3001 - Unrestricted Net Assets - Other	2,196,143.68
Total 3001 - Unrestricted Net Assets	3,055,031.90
3002 - Temporarily restricted funds	
3002-01 - Centsability	8,628.20
3002-05 - Guatemalan Support Funds	6,814.79
3002-06 - Pastoral Care	1,470.00
3002-09 - Disaster Assistance Fund	14,269.02
3002-10 - Triennium	2,941.26
3002-26 - Sabbatical Assistance	5,877.82
3002-27 - Nueva Vida New Church Dev	25,643.96
3002-32 - CPM - Scholarships	5,574.18
3002-33 - Nueva Vida Food Bank	
3002-35 - NV Food Bank - Kharis Grant	50,000.00
3002-33 - Nueva Vida Food Bank - Other	-6,977.08
Total 3002-33 - Nueva Vida Food Bank	43,022.92
3002-34 - Mburu Family Fund	141.15
3002-50 - St. Andrews Fund	56,636.75
3002-52 - Meeting scholar/preacher	5,000.00
Total 3002 - Temporarily restricted funds	176,020.05
3003 - Permanently restricted funds	10,749.80
3100 - Restricted/Designated income	-9,035.04
Net Income	394,237.44
Total Equity	3,627,004.15
TOTAL LIABILITIES & EQUITY	3,945,788.73

The Presbytery of Middle Tennessee
Actual to Budget
Statement of Activity
 Period Ending November 2025

	DEC 2025			YTD 2025			2025 Annual Budget
	Actual	Budget	\$ Over Budget	Actual	Budget	\$ Over Budget	
Ordinary Income/Expense							
Income							
4000 - Pledged giving	176,242.55	197,376.78	-21,134.23	491,114.40	500,000.00	-8,885.60	500,000.00
4005 - Contributions	0.00			403.00			
4070 - Investment income							
4070-10 - Investment income	25,368.43	25,376.75	-8.32	102,984.44	101,667.00	1,317.44	101,667.00
Total 4070 - Investment income	25,368.43	25,376.75	-8.32	102,984.44	101,667.00	1,317.44	101,667.00
Total Income	201,610.98	222,753.53	-21,142.55	594,501.84	601,667.00	-7,165.16	601,667.00
Gross Profit	201,610.98	222,753.53	-21,142.55	594,501.84	601,667.00	-7,165.16	601,667.00
Expense							
5000 - Finance							
5000-01 - Occupancy	550.00	550.00	0.00	6,600.00	6,600.00	0.00	6,600.00
5000-02 - Equipment	0.00	0.00	0.00	1,400.00	500.00	900.00	500.00
5000-03 - Insurance	-382.50	0.00	-382.50	2,498.00	4,000.00	-1,502.00	4,000.00
5000-05 - Office Expense	243.49	250.00	-6.51	2,067.06	3,000.00	-932.94	3,000.00
5000-06 - POMIA (Database)	0.00	0.00	0.00	830.00	1,660.00	-830.00	1,660.00
5000-07 - Telephone	501.35	250.00	251.35	2,852.84	3,000.00	-147.16	3,000.00
5000-08 - Audit Fee	0.00	0.00	0.00	7,908.75	10,000.00	-2,091.25	10,000.00
5000-11 - Processing Fees (Bank, Payroll)	147.20	208.37	-61.17	2,531.98	2,500.00	31.98	2,500.00
5000-12 - Webpage	75.00	83.37	-8.37	567.66	1,000.00	-432.34	1,000.00
5070-01 - GA Per Capita	159,955.04	159,955.04	0.00	159,955.04	159,955.04	0.00	159,955.04
5070-03 - Synod Per Capita	14,903.56	14,808.44	295.12	58,728.88	58,433.76	295.12	58,433.76
Total 5000 - Finance	175,993.14	175,905.22	87.92	245,940.21	250,648.80	-4,708.59	250,648.80
5020 - Committee on Mutual Support							
5010-03 - NaCoMe Camp	0.00	0.00	0.00	30,000.00	30,000.00	0.00	30,000.00
5020-01 - Nueva Vida Food Bank	1,250.00	1,250.00	0.00	15,000.00	15,000.00	0.00	15,000.00
5020-02 - MTSU Campus Ministry	1,833.33	1,833.37	-0.04	21,999.96	22,000.00	-0.04	22,000.00
5020-03 - TTU Campus Ministry	1,666.67	1,666.63	0.04	20,000.04	20,000.00	0.04	20,000.00
5020-05 - Vanderbilt Campus Ministry	1,916.67	1,916.63	0.04	23,000.04	23,000.00	0.04	23,000.00
5020-06 - Synod - Campus Ministry Support	-2,201.41	-2,201.49	0.08	-26,416.92	-26,417.00	0.08	-26,417.00
Total 5020 - Committee on Mutual Support	4,465.26	4,465.14	0.12	83,583.12	83,583.00	0.12	83,583.00
5030 - Committee on Ministry							
5030-04 - Background Checks	0.00	250.00	-250.00	1,519.97	3,000.00	-1,480.03	3,000.00
Total 5030 - Committee on Ministry	0.00	250.00	-250.00	1,519.97	3,000.00	-1,480.03	3,000.00
5050 - Comm. on Church Transformation							
5050-08 - Hispanic church support	833.33	833.37	-0.04	9,999.96	10,000.00	-0.04	10,000.00
Total 5050 - Comm. on Church Transformation	833.33	833.37	-0.04	9,999.96	10,000.00	-0.04	10,000.00
5060-01 - Comm. for Social Justice	0.00	83.37	-83.37	0.00	1,000.00	-1,000.00	1,000.00
5100 - Administrative Committee							
5100-02 - Presbytery Meeting Expenses	0.00	200.00	-200.00	2,400.00	2,400.00	0.00	2,400.00
5100-03 - Moderator Conference	0.00	41.63	-41.63	0.00	500.00	-500.00	500.00
5100-04 - EP expenses	853.37	833.37	20.00	6,075.09	10,000.00	-3,924.91	10,000.00
5100-05 - EP Salary	3,375.00	7,916.63	-4,541.63	94,125.00	95,000.00	-875.00	95,000.00
5100-06 - EP Housing	4,875.00	0.00	4,875.00	9,000.00	0.00	9,000.00	0.00
5100-07 - EP FICA	631.12	605.63	25.49	7,889.00	7,268.00	621.00	7,268.00
5100-08 - EP Medical/Pension	892.08	3,152.50	-2,260.42	11,782.08	37,830.00	-26,047.92	37,830.00
5100-14 - EP 403b Match	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5100-20 - Stated Clerk Salary	5,723.46	3,750.00	1,973.46	49,194.54	45,000.00	4,194.54	45,000.00
5100-21 - Stated Clerk FICA	437.85	286.88	150.97	3,763.19	3,443.00	320.19	3,443.00
5100-23 - Stated Clerk expenses	53.20	333.37	-280.17	2,269.42	4,000.00	-1,730.58	4,000.00
5100-30 - Operations Coord. Wages	2,000.00	2,000.00	0.00	24,000.00	24,000.00	0.00	24,000.00
5100-31 - Operations Coord. FICA	153.00	153.00	0.00	1,836.04	1,836.00	0.04	1,836.00
5100-32 - Operations Coord. Med/Pension	640.19	653.37	-13.18	7,682.61	7,840.00	-157.39	7,840.00
5100-61 - Accounting	1,279.12	1,250.00	29.12	15,891.42	15,000.00	891.42	15,000.00
5100-70 - Legal Fees	0.00	833.33	-833.33	0.00	9,999.96	-9,999.96	9,999.96
5100-80 - EP Search expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total 5100 - Administrative Committee	20,913.39	22,009.71	-1,096.32	235,908.39	264,116.96	-28,208.57	264,116.96
Total Expense	202,205.12	203,546.81	-1,341.69	576,951.65	612,348.76	-35,397.11	612,348.76
Net Ordinary Income	-594.14	19,206.72	-19,800.86	17,550.19	-10,681.76	28,231.95	-10,681.76
Other Income/Expense							
Other Income							
7001 - Unbudgeted Income							
7001-15 - Unrealized gain/loss on Invest.	-36,113.60	0.00	-36,113.60	367,652.21	0.00	367,652.21	0.00
7001-21 - Temp. Restricted-Receipts	21,678.14	0.00	21,678.14	199,485.52	0.00	199,485.52	0.00
Total 7001 - Unbudgeted Income	-14,435.46	0.00	-14,435.46	567,137.73	0.00	567,137.73	0.00
Total Other Income	-14,435.46	0.00	-14,435.46	567,137.73	0.00	567,137.73	0.00
Other Expense							
7002 - Unbudgeted expenses							
7002-21 - Temp. Restricted disbursements	18,832.97	0.00	18,832.97	190,450.48	0.00	190,450.48	0.00
Total 7002 - Unbudgeted expenses	18,832.97	0.00	18,832.97	190,450.48	0.00	190,450.48	0.00
Total Other Expense	18,832.97	0.00	18,832.97	190,450.48	0.00	190,450.48	0.00
Net Other Income	-33,268.43	0.00	-33,268.43	376,687.25	0.00	376,687.25	0.00
Net Income	-33,862.57	19,206.72	-53,069.29	394,237.44	-10,681.76	404,919.20	-10,681.76

**THE TRUSTEES OF THE PRESBYTERY OF
MIDDLE TENNESSEE,
PRESBYTERIAN CHURCH (U.S.A.)**

**FINANCIAL STATEMENTS
& INDEPENDENT AUDITOR'S REVIEW
REPORT**

DECEMBER 31, 2024

**THE TRUSTEES OF THE PRESBYTERY OF MIDDLE TENNESSEE,
PRESBYTERIAN CHURCH (U.S.A)**

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INDEPENDENT ACCOUNTANT'S REVIEW REPORT

To the Trustees of the Presbytery of Middle Tennessee,
Presbyterian Church (U.S.A):

We have reviewed the accompanying financial statements of The Trustees of the Presbytery of Middle Tennessee, Presbyterian (a nonprofit organization), which comprise the statement of financial position as of December 31, 2024, and the related statements of activities and changes in net assets, cash flows, and functional expenses for the year then ended, and the related notes to the financial statements. A review includes primarily applying analytical procedures to management's financial data and making inquiries of management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, we do not express such an opinion.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement whether due to fraud or error.

Accountant's Responsibility

Our responsibility is to conduct the review engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. Those standards require us to perform procedures to obtain limited assurance as a basis for reporting whether we are aware of any material modifications that should be made to the financial statements for them to be in accordance with accounting principles generally accepted in the United States of America. We believe that the results of our procedures provide a reasonable basis for our conclusion.

We are required to be independent of The Trustees of the Presbytery of Middle Tennessee, Presbyterian and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements related to our review.

Basis for Conclusion

As disclosed in Note 11 to the financial statements, the organization has not recorded unconditional promises to give for future years in the financial statements. Accounting principles generally accepted in the United States of America require that unconditional promises to give be recorded as contribution revenue in the year the promise is made.

Qualified Conclusion

Based on our review, except for the matter described in the Basis for Qualified Conclusion paragraph, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in accordance with accounting principles generally accepted in the United States of America.

Mullins Clemmons & Mayes, PLLC

Brentwood, Tennessee
October 24, 2025

**THE TRUSTEES OF THE PRESBYTERY OF MIDDLE TENNESSEE,
PRESBYTERIAN CHURCH (U.S.A.)**

**STATEMENT OF FINANCIAL POSITION
DECEMBER 31, 2024**

	<u>2024</u>
<u>ASSETS</u>	
Cash and cash equivalents	\$ 113,934
Investments	2,646,550
Promises to give	<u>153,989</u>
TOTAL ASSETS	<u><u>\$ 2,914,473</u></u>
 <u>LIABILITIES AND NET ASSETS</u>	
Accounts payable	<u>\$ 165,217</u>
Total liabilities	<u>165,217</u>
 NET ASSETS:	
Without donor restrictions	2,521,521
With donor restrictions	<u>227,735</u>
Total net assets	<u><u>2,749,256</u></u>
 TOTAL LIABILITIES AND NET ASSETS	<u><u>\$ 2,914,473</u></u>

SEE INDEPENDENT ACCOUNTANT'S REVIEW REPORT.

The accompanying notes are an integral part of the financial statements.

**THE TRUSTEES OF THE PRESBYTERY OF MIDDLE TENNESSEE,
PRESBYTERIAN CHURCH (U.S.A.)**

**STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS
FOR THE YEAR ENDED DECEMBER 31, 2024**

	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	<u>Total</u>
REVENUE, SUPPORT AND GAINS:			
Church mission giving	\$ 508,474	\$ -	\$ 508,474
Special offerings, gifts and grants	-	161,824	161,824
Synod campus ministry support	26,417	-	26,417
Gain on sale of church properties	488,484.00	-	488,484
Manse and church rental	30,153.00	-	30,153
Interest income	81,363	-	81,363
Investment gains, net	149,479	-	149,479
Total	<u>1,284,370</u>	<u>161,824</u>	<u>1,446,194</u>
Net assets released due to satisfaction of restrictions	<u>182,109</u>	<u>(182,109)</u>	<u>-</u>
Total revenue, support and gains	<u>1,466,479</u>	<u>(20,285)</u>	<u>1,446,194</u>
EXPENSES:			
Program services	709,585	-	709,585
Management and general	146,702	-	146,702
Total expenses	<u>856,287</u>	<u>-</u>	<u>856,287</u>
CHANGE IN NET ASSETS	610,192	(20,285)	589,907
NET ASSETS:			
Beginning	<u>1,911,329</u>	<u>248,020</u>	<u>2,159,349</u>
Ending	<u>\$ 2,521,521</u>	<u>\$ 227,735</u>	<u>\$ 2,749,256</u>

SEE INDEPENDENT ACCOUNTANT'S REVIEW REPORT.

The accompanying notes are an integral part of the financial statements.

**THE TRUSTEES OF THE PRESBYTERY OF MIDDLE TENNESSEE,
PRESBYTERIAN CHURCH (U.S.A.)**

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED DECEMBER 31, 2024**

CASH FLOWS FROM OPERATING ACTIVITIES:	
Change in net assets	\$ 589,907
Adjustments to reconcile change in net assets to net cash provided by operating activities:	
Net realized and unrealized investment gains	(149,479)
Net changes in other operating assets and liabilities:	
Promises to give	6,611
Accounts payable	(7,635)
Net cash provided by operating activities	<u>439,404</u>
CASH FLOWS FROM INVESTING ACTIVITIES:	
Purchases of investments	(748,074)
Proceeds from sales of investments	<u>107,650</u>
Net cash used in investing activities	<u>(640,424)</u>
NET CHANGE IN CASH AND CASH EQUIVALENTS	(201,020)
CASH AND CASH EQUIVALENTS, BEGINNING	<u>314,954</u>
CASH AND CASH EQUIVALENTS, ENDING	<u>\$ 113,934</u>

SEE INDEPENDENT ACCOUNTANT'S REVIEW REPORT.

The accompanying notes are an integral part of the financial statements.

**THE TRUSTEES OF THE PRESBYTERY OF MIDDLE TENNESSEE,
PRESBYTERIAN CHURCH (U.S.A.)**

**STATEMENT OF FUNCTIONAL EXPENSES
FOR THE YEAR ENDED DECEMBER 31, 2024**

	Program Services	Management and General	Total
Salaries and employee benefits	\$ 92,251	\$ 106,389	\$ 198,640
General assembly missions and per capita	146,677	-	146,677
Synod missions and per capita	59,569	-	59,569
Committee on church transformation	25,000	-	25,000
Committee on mutual support	86,000	-	86,000
Committee on ministry	2,008	-	2,008
Restricted mission expenses	182,109	-	182,109
Occupancy	3,960	2,640	6,600
Equipment rental and maintenance	648	753	1,401
Insurance	1,331	888	2,219
Telephone	1,047	1,217	2,264
Professional fees	-	29,676	29,676
Miscellaneous	-	3,069	3,069
Church expenses	107,202	-	107,202
Supplies	1,399	1,624	3,023
Postage	384	446	830
Total expenses	<u>\$ 709,585</u>	<u>\$ 146,702</u>	<u>\$ 856,287</u>

SEE INDEPENDENT ACCOUNTANT'S REVIEW REPORT.

The accompanying notes are an integral part of the financial statements.

**THE TRUSTEES OF THE PRESBYTERY OF MIDDLE TENNESSEE,
PRESBYTERIAN CHURCH (U.S.A)**

**NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024**

NOTE 1 – THE ENTITY

The Trustees of the Presbytery of Middle Tennessee, Presbyterian Church (U.S.A.) (the "Presbytery") is a non-profit organization representing the Presbyterian Churches (U.S.A.) in the Middle Tennessee region. The Presbytery is funded by contributions from member churches, affiliated Presbyterian organizations and private contributions located in Middle Tennessee. Revenues are used to meet the Presbytery's per capita obligation to the Synod of Living Waters, to the General Assembly of the Presbyterian Church (U.S.A.) and to provide support to various missions and programs dictated by the Presbytery.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Accounting Periods

All references to 2024 in these financial statements refer to the year ended December 31, 2024 unless otherwise noted.

Basis of Accounting

In accordance with accounting principles generally accepted in the United States of America, the Presbytery uses the accrual basis of accounting; therefore, revenue is recognized when earned and expenses are recognized when incurred.

Financial Statement Presentation

The Presbytery is required to report information regarding its financial position and activities according to the following net asset classifications:

Net assets without donor restrictions – This class includes net assets that are not subject to any donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Presbytery. These net assets may be used at the discretion of the Presbytery's management and Board.

Net assets with donor restrictions – This class includes net assets whose use by the Presbytery is subject to donor-imposed restrictions. Some donor restrictions are temporary in nature; those restrictions will be fulfilled by actions of the Presbytery pursuant to those restrictions or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity.

Donor restricted contributions are reported as increases in net assets without donor restrictions if the restrictions expire in the reporting period in which the revenue is recognized.

SEE INDEPENDENT ACCOUNTANT'S REVIEW REPORT.

**THE TRUSTEES OF THE PRESBYTERY OF MIDDLE TENNESSEE,
PRESBYTERIAN CHURCH (U.S.A)**

**NOTES TO FINANCIAL STATEMENTS (CONTINUED)
DECEMBER 31, 2024**

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Financial Statement Presentation (Continued)

All other donor-restricted contributions are reported as increases in net assets with donor restrictions, depending on the nature of the restrictions. When a restriction expires, net assets are reclassified from net assets with donor restrictions to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions.

Cash and Cash Equivalents

For purposes of the statement of cash flows, cash and cash equivalents consist of cash held in bank accounts, money market funds and bank certificates of deposit with original maturities of ninety days or less, which are neither held for nor restricted by donors for long-term purposes. The Presbytery may, at times, maintain bank account balances in excess of federally insured limits. However, the Presbytery has not experienced any losses in such accounts and believes it is not exposed to any significant credit risk related to cash and cash equivalents.

Investments

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Gains and losses, whether realized or unrealized, are included in the statements of activities and changes in net assets.

Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of financial position.

See Note 4 for further details related to investments.

SEE INDEPENDENT ACCOUNTANT'S REVIEW REPORT.

**THE TRUSTEES OF THE PRESBYTERY OF MIDDLE TENNESSEE,
PRESBYTERIAN CHURCH (U.S.A)**

**NOTES TO FINANCIAL STATEMENTS (CONTINUED)
DECEMBER 31, 2024**

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Contributions and Promises to Give

Contributions are recognized when cash, securities or other assets, an unconditional promise to give or notification of a beneficial interest is received. Contributions restricted by the donor are reported as increases in net assets without donor restrictions if the restrictions expire in the calendar year in which the contributions are recognized. All other donor-restricted contributions are reported as increases in net assets with donor restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions.

Promises to give are recorded at fair value. Promises to give are recorded only for the year ended December 31, 2024 that had not been collected for the year then ended. The fair value of promises to give, which are payable within one year, is generally considered to be the same as the net realizable value of the promises.

The Presbytery uses the allowance method to determine uncollectible unconditional promises to give. The allowance is based on historical experience, an assessment of economic conditions and management's analysis of specific promises made. Promises to give are written off when deemed uncollectible. At December 31, 2024, management deemed all promises to give to be fully collectible, and, therefore, no allowance has been recorded.

Property and Equipment

Expenditures for additions, major renewals and betterment of property and equipment with a cost in excess of \$1,000 are capitalized. The fair value of donated property and equipment is similarly capitalized. Costs of maintenance and repairs that do not improve or extend the useful lives of the respective assets are charged to expense as incurred. Depreciation is computed by using the straight-line method over the estimated useful lives of the individual assets. When assets are sold or otherwise disposed of, the cost and related accumulated depreciation are removed from the accounts, and any resulting gain or loss is included in the statement of activities.

See Note 5 for further details.

Property Held for Sale

In accordance with the Constitution of the Presbyterian Church (U.S.A.), the Presbytery is granted reversionary rights with respect to the physical properties of its members' churches in the event of a terminal event. Upon the terminal event and approval by the Presbytery, these properties are recognized at their net realizable value and are classified as property held for sale on the Statement of Financial Position. The Presbytery was not holding any property for sale at December 31, 2024.

See Note 12 for further details.

SEE INDEPENDENT ACCOUNTANT'S REVIEW REPORT.

**THE TRUSTEES OF THE PRESBYTERY OF MIDDLE TENNESSEE,
PRESBYTERIAN CHURCH (U.S.A)**

**NOTES TO FINANCIAL STATEMENTS (CONTINUED)
DECEMBER 31, 2024**

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Real Estate Acquired for New Church Development

The Presbytery periodically acquires real property for new church development. Although the property is deeded to the Presbytery, the property is acquired for the benefit of a new church in the future. Since the Presbytery anticipates no benefit from the acquired property, it is the Presbytery's policy to expense such acquisitions. The Presbytery was not holding any uncapitalized property at December 31, 2024.

Compensated Absences

Employees of the Presbytery earn paid vacation, sick days and personal days off, depending on job classification, length of service and other factors. Management has elected not to accrue compensated absences since the amounts do not materially affect the financial statements. The Presbytery's policy is to recognize the cost of compensated absences when actually paid to employees.

Income Taxes

The Presbytery is exempt from federal and state income taxes, accordingly, no provision for income taxes is made in the financial statements. In addition, certain nonprofit corporations are subject to income tax on net income that is derived from business activities that are unrelated to their exempt purposes. Management has determined that the Presbytery is not subject to unrelated business income tax. Accordingly, no provision for income taxes is included in the accompanying financial statements.

Functional Allocation of Expenses

The costs of program and supporting services activities have been summarized on a functional basis in the statement of activities. The statement of functional expenses presents the natural classification detail of expenses by function. Accordingly, certain costs have been allocated among the programs and supporting services benefited. See Note 10 for further details.

Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates, and those differences could be material.

SEE INDEPENDENT ACCOUNTANT'S REVIEW REPORT.

**THE TRUSTEES OF THE PRESBYTERY OF MIDDLE TENNESSEE,
PRESBYTERIAN CHURCH (U.S.A)**

**NOTES TO FINANCIAL STATEMENTS (CONTINUED)
DECEMBER 31, 2024**

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Events Occurring after Reporting Date

The Presbytery has evaluated events and transactions that occurred between December 31, 2024 and October 24, 2025, which is the date that the financial statements were available to be issued, for possible recognition or disclosure in the financial statements.

NOTE 3 – LIQUIDITY

Financial assets available for general expenditures within one year of December 31, 2024, consist of the following:

Cash and cash equivalents	\$ 113,043
Promises to give	153,989
Investments	<u>2,646,550</u>
Total financial assets	<u>\$ 2,913,582</u>
Less amounts not available to be used within one year:	
Net assets with donor restrictions	<u>(177,735)</u>
Financial assets not available to be used within one year	<u>(177,735)</u>
Financial assets available to meet general expenditures within one year	<u>\$ 2,735,847</u>

The Administrative and Finance Committees of the Presbytery of Middle Tennessee monitor financial assets to ensure funds are available to meet operating, per capita obligations (see Note 1) and other financial commitments. Expenses are funded primarily by donations (reported as Church mission giving in the Statement of Activities) from Presbytery of Middle Tennessee congregations. In addition, Presbytery is the reversionary beneficiary of proceeds derived from the sale of property and other assets of closed churches, most of which is invested. Investment assets are available to augment operational needs, if necessary. Invested assets are monitored by an Investment Task Force, a sub-committee of the Finance Committee.

SEE INDEPENDENT ACCOUNTANT'S REVIEW REPORT.

**THE TRUSTEES OF THE PRESBYTERY OF MIDDLE TENNESSEE,
PRESBYTERIAN CHURCH (U.S.A)**

**NOTES TO FINANCIAL STATEMENTS (CONTINUED)
DECEMBER 31, 2024**

NOTE 4 – INVESTMENTS

Under generally accepted accounting principles, investments are valued at fair value using various inputs. Level 1 inputs consist of unadjusted quoted market prices within active markets. Level 2 inputs consist primarily of quoted prices for similar assets in active or inactive markets. Level 3 inputs consist of significant unobservable inputs.

Investments are recorded at fair value using Level 1 inputs based on the quoted market prices. The Presbytery had no investments that required the use of Level 2 or Level 3 inputs. The fair value and cost of investments consist of the following at December 31, 2024:

		Fair Value Measurements at Reporting Date Using	
	Cost	Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)
At December 31, 2024:			
Equity securities - common stock	<u>\$ 2,437,462</u>	<u>\$ 2,646,550</u>	<u>\$ 2,646,550</u>
Total	<u>2,437,462</u>	<u>2,646,550</u>	<u>2,646,550</u>
At December 31, 2023:			
Equity securities - common stock	<u>1,797,038</u>	<u>1,856,647</u>	<u>1,856,647</u>
Total	<u>\$ 1,797,038</u>	<u>\$ 1,856,647</u>	<u>\$ 1,856,647</u>

NOTE 5 – PROPERTY AND EQUIPMENT

Property and equipment consisted of the following:

Computers	<u>\$ 2,165</u>
Total cost	<u>2,165</u>
Less accumulated depreciation	<u>(2,165)</u>
Property and equipment, net	<u>\$ -</u>

SEE INDEPENDENT ACCOUNTANT'S REVIEW REPORT.

**THE TRUSTEES OF THE PRESBYTERY OF MIDDLE TENNESSEE,
PRESBYTERIAN CHURCH (U.S.A)**

**NOTES TO FINANCIAL STATEMENTS (CONTINUED)
DECEMBER 31, 2024**

NOTE 6 – LEASES

The Presbytery had a lease for a copier and a lease for a postage machine. Both leases ended during 2024. Rent expense totaled \$1,400 for both leases for 2024.

NOTE 7 – BENEFITS DATA

Substantially all Presbytery employees participate in the Benefits Plan of the PCUSA (the "Benefits Plan") which administered by the Board of Pensions of the PCUSA (the "Board of Pensions"). The Benefits Plan is a comprehensive benefits program, which provides a defined benefit plan, a long-term disability plan, a death benefit plan, and a medical plan. The assets of the Benefits Plan are commingled for investment purposes, however, accounting for each plan is separately maintained.

The defined benefit pension plan's net assets available for benefits, as reported by the Board of Pensions, were \$10,265,000 at December 31, 2024. The defined benefit pension plan's total Accumulated Plan Benefit Obligations, as reported by the Board of Pensions, were \$5,979,000 at December 31, 2024.

Since the Benefits Plan is a Church Plan under the Internal Revenue Code, the Presbytery has no financial interest in the Benefits Plan assets nor does it have any liability for benefits payable, contingent or otherwise, under the Benefits Plan or its components.

The Presbytery pays the entire cost for employee participation in the defined benefit pension plan, long-term disability plan, death benefit plan and employee-only coverage associated with the medical plan. There is employee cost sharing for employee elected levels of coverage related to spouse and/or dependents. Employees have the option to purchase additional benefits on a voluntary basis such as dental, long-term disability and life insurance.

The Presbytery contributed 37.00% of eligible employees' annual salary to the Board of Pensions of the Presbyterian Church (U.S.A.) on behalf of eligible employees for the year ended December 31, 2024. Contributions provide for participants' retirement, death and disability and medical insurance benefits. The contribution percentage may be increased at the discretion of the Board of Pensions. Total related expenses were \$25,112 for the years ended December 31, 2024.

The Presbytery also allows employees the option to participate in the Retirement Savings Plan of the Presbyterian Church (U.S.A.) (the "Savings Plan"), a church retirement plan income account plan described in section 403(b)(9) of the Internal Revenue Code. The Savings Plan provides that all employees of the Presbytery are eligible to make salary deferral contributions to the Savings Plan. Total contributions made by the Presbytery during 2024 totaled \$758.

SEE INDEPENDENT ACCOUNTANT'S REVIEW REPORT.

**THE TRUSTEES OF THE PRESBYTERY OF MIDDLE TENNESSEE,
PRESBYTERIAN CHURCH (U.S.A)**

**NOTES TO FINANCIAL STATEMENTS (CONTINUED)
DECEMBER 31, 2024**

NOTE 8 – NET ASSETS

The State of Tennessee has passed the Uniform Prudent Management of Institutional Funds Act (“UPMIFA”). The Presbytery has interpreted the UPMIFA as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit restrictions to the contrary. The Presbytery classifies as permanently restricted net assets the sum of (a) the original value of gifts donated to the permanent endowments (b) the original value of subsequent gifts to the permanent endowments, and (c) accumulations to the permanent endowments made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. At the current time, none of the endowment funds have donor-imposed instructions that specify accumulations, as noted in item (c) of the preceding sentence.

Donor-restricted endowment funds are classified as net assets with donor restrictions until those amounts are appropriated for expenditure by the Presbytery in a manner consistent with the standard of prudence prescribed by UPMIFA.

In accordance with UPMIFA, the Presbytery considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- (1) General economic conditions;
- (2) The possible effect of inflation and deflation;
- (3) The expected tax consequences, if any, of investment decisions or strategies;
- (4) The role that each investment or course of action plays within the overall investment portfolio;
- (5) The expected total return from income and appreciation of investments;
- (6) Other resources of the Presbytery;
- (7) The needs of the Presbytery and the endowment funds to make distributions and to preserve capital; and
- (8) An asset’s special relationship or special value, if any, to the charitable purposes of the Presbytery.

The Presbytery has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowments while seeking to maintain the purchasing power of the endowment assets. Endowment assets include those assets of donor-restricted funds that the Presbytery must hold in perpetuity or for a donor-specified period as well as any entity-designated funds.

To satisfy its long-term return objectives, the Presbytery relies on a total return strategy in which the investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends).

Original donor-restricted gift amount required to be maintained in perpetuity by the donor were \$10,750 at December 31, 2024.

SEE INDEPENDENT ACCOUNTANT’S REVIEW REPORT.

**THE TRUSTEES OF THE PRESBYTERY OF MIDDLE TENNESSEE,
PRESBYTERIAN CHURCH (U.S.A)**

**NOTES TO FINANCIAL STATEMENTS (CONTINUED)
DECEMBER 31, 2024**

NOTE 8 – NET ASSETS (CONTINUED)

Net assets with donor restrictions have been restricted for the following purposes at December 31, 2024:

Subject to expenditure for a specified purpose:	
St. Andrews fund (small church repairs)	\$ 56,637
Centsability	3,271
Disaster assistance	19,269
Mburu family fund	2,641
Guatemalan missions	8,710
Triennium	2,941
Women in ministry	190
Sabbatical assistance	4,626
Hispanic new church development	43,588
CPM scholarships	5,974
Pastoral care	1,470
Matthew 25 food project	12,668
Miscellaneous restricted funds	5,000
Perpetual net assets:	
Joe E. Hutton fund	10,750
Total net assets with donor restrictions	<u>\$ 177,735</u>

Net assets with donor restrictions were released from restrictions by incurring expenses satisfying the restrictions during 2024 as follows:

Subject to expenditure for specified purpose:	
Centsability	\$ 21,500
Guatemalan missions	36,990
Pastor to Pastors	1,908
Matthew 25 food project	59,769
Hispanic new church development	58,911
Other miscellaneous	3,031
Total net assets released from restrictions	<u>\$ 182,109</u>

SEE INDEPENDENT ACCOUNTANT'S REVIEW REPORT.

**THE TRUSTEES OF THE PRESBYTERY OF MIDDLE TENNESSEE,
PRESBYTERIAN CHURCH (U.S.A)**

**NOTES TO FINANCIAL STATEMENTS (CONTINUED)
DECEMBER 31, 2024**

NOTE 8 – NET ASSETS (CONTINUED)

Board designated net assets consist of the following at December 31, 2024:

Without donor restrictions:

Designated by the Trustees for:

Allowance for defaults on church obligations	\$ 200,000
New church development from sale of properties	243,871
Upper Cumberland new church development	313,387
Other church funds	45,244
New Hope, Franklin	395,196
Nueva Vida new church development	50,000
EP Transition Fund	56,363
Leadership development & education	16,763
Mediation Fund	18,000
Designation Matthew 25	35,680
Undesignated	<u>1,197,016</u>
Total net assets without donor restrictions	<u><u>\$2,571,521</u></u>

The allowance for defaults on church obligations was established and funded to incrementally - over a period of years - provide designated financial resources to accommodate defaults on obligations of churches to lenders. The Administrative and Finance Committees elected to cease funding but retain the designation based on their evaluation of its sufficiency to address its original purpose. Proceeds from sales of reverted properties were designated by Presbytery to fund new church development and revitalization efforts. Losses attributable to these activities are applied to reduce these designated fund balances.

NOTE 9 – FUNCTIONAL EXPENSES

The financial statements report certain categories of expenses attributed to more than one program or supporting function. Therefore, expenses require allocation on a reasonable basis that is consistently applied. Such expenses are allocated using three overall methods. Salaries and employee benefits are allocated on the basis of estimates of time and effort; office, postage and telephone are allocated based on review of individual cost items, with any costs that were not specifically identifiable allocated based on estimates of time and effort; occupancy is allocated on the basis of square footage.

SEE INDEPENDENT ACCOUNTANT'S REVIEW REPORT.

**THE TRUSTEES OF THE PRESBYTERY OF MIDDLE TENNESSEE,
PRESBYTERIAN CHURCH (U.S.A)**

**NOTES TO FINANCIAL STATEMENTS (CONTINUED)
DECEMBER 31, 2024**

NOTE 10 – CONCENTRATIONS OF CREDIT RISK

Financial instruments which potentially subject the Presbytery to concentrations of credit risk principally consist of cash and cash equivalents, mutual funds and promises to give. Promises to give were collected in full subsequent to December 31, 2024, so there is no risk of loss.

During 2024, two churches individually accounted for at least 10% of total church mission giving. Together, both churches represented 41% of total church mission giving.

NOTE 11 – DEPARTURE FROM ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA

The Trustees of the Presbytery of Middle Tennessee, Presbyterian Church (U.S.A.), have determined that the financial statements are more meaningful to their users if unconditional promises to give for future years are omitted. Accounting principles generally accepted in the United States of America require that unconditional promises to give be recorded as contribution revenue in the year the promise is made. The effect on the financial statements is unknown since the pledge cards are not dated.

NOTE 12 – COMMITMENTS AND CONTINGENCIES

Loan Guarantees

The Presbytery has guaranteed loans of certain PCUSA Churches in Middle Tennessee. The Trustees believe that such loans are fully collateralized by underlying assets, protecting the Presbytery from significant loss if called upon to fulfill their obligation as guarantor and/or cosigner. The total amount of loans guaranteed by Presbytery at December 31, 2024 is \$498,866. Presbytery maintains a reserve fund for defaults that is sufficient to cover the amount of the guaranteed loans.

Church Loans

Although many of its member churches must obtain Presbytery approval before encumbering their property to obtain a loan, Presbytery does not believe it assumes any liability as a result of such approval unless it cosigns or expressly guarantees the loan. Likewise, even though Presbytery has certain rights in the property of its member churches, particularly in the event a church is dissolved or becomes extinct or leaves the denomination, exercising these rights would not cause Presbytery to assume any liabilities other than those it has expressly agreed to.

SEE INDEPENDENT ACCOUNTANT'S REVIEW REPORT.

**THE TRUSTEES OF THE PRESBYTERY OF MIDDLE TENNESSEE,
PRESBYTERIAN CHURCH (U.S.A)**

**NOTES TO FINANCIAL STATEMENTS (CONTINUED)
DECEMBER 31, 2024**

NOTE 12 – COMMITMENTS AND CONTINGENCIES (CONTINUED)

Church Property Reversionary Rights

As disclosed in Note 2, the Presbytery is granted reversionary rights with respect to the physical properties of its member churches in the event of a terminal event. Upon exercising its reversionary rights with respect to a specific property, the Presbytery appoints an Administrative Commission consisting of representatives from the Presbytery and a member of the closing church.

The Administrative Commission retains control of books and records and all properties including bank and investment accounts and physical properties and facilities. Commission may also make recommendations to Presbytery respecting use of properties or proceeds from dispositions of properties. Such recommendations or amendments thereto, upon approval by Presbytery, are considered designations or unrestricted net assets. Presbytery may accept, modify or reject the recommendations of an Administrative Commission. Upon termination of respective Administration Commission and related Presbytery action, the Finance Committee of Presbytery assumes control, on behalf of Presbytery, relating to property disposition.

In October 2020, the Presbytery created an administrative commission for the dissolution of the congregation of First United Presbyterian Church, Sparta. Gain from the sale of the real and personal property of the First United Presbyterian Church, Sparta is reported on the Statement of Activities.

The administrative commission for the dissolution of the New Hope Presbyterian Church took possession of all real and personal property, financial records, inventories of equipment and any other assets. The funds in the New Hope Church bank account were transferred to the Presbytery and are reported on the Statement of Activities as other changes in net assets. The property will be rented to another congregation until such time that it will be sold.

SEE INDEPENDENT ACCOUNTANT'S REVIEW REPORT.

John Hilley, chair
jhilley@ebpctn.org

**Committee on Church Transformation (CCT)
Report to The Presbytery of Middle Tennessee
February 7, 2026 Stated Meeting**

The purpose of the Committee on Church Transformation (CCT) as stated in the presbytery's plan is: "to engage renewed enthusiasm for church growth. God is calling us to new ways of being church, and this may include: annual "Celebrate the Journey" reports; creation of a Church Transformation and Growth strategy; Healthy Congregation seminars; planting new churches and redevelopment of churches; and prayer covenant and prayer summits."

In concert with the Finance Committee, The Committee on Church Transformation is pleased to place before the body of the presbytery the following two motions concerning **Southminster Presbyterian Church**. These motions were admitted to record by the Finance Committee.

The motions are:

Motion: "That Southminster Presbyterian Church in Nashville be allowed to sell 6 lots for a total cost of \$1,200,000 to Woodbine Community Organization for the purpose of constructing homes for persons with disabilities."

Motion: "That the Finance Committee approves the release of the below funding from account 3001-04 (balance as of 12/31/25 is \$222,459.79) per the Committee on Church Transformation's plan.

i. CCT approved \$50,000 in funds (\$25,000 in 2026 and \$25,000 in 2027) towards upgrading their facilities for accessibility and preparing to welcome their new neighbors. Approved funds are from Restricted account 3001-04 and its disbursement is contingent upon the full vote on the floor of Presbytery. If passed, and upon such time that the project is completed and revenue from the agreement commences, CCT will encourage a repayment schedule to be able to assist other churches."

Background:

Southminster Presbyterian Church has been diligently engaged in significant predevelopment work for several years as they have discerned how their building and land might best serve their mission as a church of Jesus Christ while sustaining their future. Guided by their pastor's curiosity, courage, and commitment, Southminster utilized a CCT Innovation Grant to partner with *Cyclical* and consultant Drew Peterson.

In 2025, Southminster entered into conversation with Woodbine Community Organization (WCO) and Our Place Nashville, a nonprofit providing services and housing for adults with intellectual disabilities. The envisioned project will result in six homes on church property, sold to WCO and managed by Our Place Nashville, providing stable and supportive residential housing for individuals with intellectual and developmental disabilities.

When CCT presented Southminster's situation at the October 2025 meeting of the Presbytery, the terms under consideration involved a long-term land lease. Since that time, negotiations have evolved, and new information regarding funding guidelines from granting bodies has required a shift from a lease to an outright sale. The intent and spirit of partnership, however, remain unchanged. The statement shared by Southminster in October continues to guide this work:

"These homes will be more than housing — they will be communities of belonging, inclusion, and support. Our church campus will be a place not just for worship, but for life to flourish. And this vision isn't just our own — it's being built in partnership with trusted nonprofits who specialize in this exact mission."

The motions before the Presbytery are in alignment with G-4.0206 of the Book of Order:

A congregation shall not sell, mortgage, or otherwise encumber any of its real property... without the written permission of the presbytery transmitted through the session of the congregation.

The session and congregation of Southminster have acted faithfully and now seek the Presbytery's written permission.

If approved, the Presbytery of Middle Tennessee will join a growing number of presbyteries whose congregations are using their land in creative, vital, and faithful ways to provide needed services such as housing. ([Reference: PCUSA Affordable Housing Inventory: Empowering Congregations to Align Money and Mission.](#))

Over the last several years, as part of their arduous and hopeful journey to this moment, Southminster's leaders have submitted guiding principles, conceptual frameworks, financial forecasts, congregational communications, and every document requested of them — and more. They have met each question with clarity, each concern with prayerful discernment, and each challenge with steadfast commitment.

CCT commends Southminster Presbyterian Church — especially its pastor, the **Rev. Beth McCaw**, and its dedicated treasurer and faithful leader, **Jennifer Maxwell** — for their perseverance, transparency, and unwavering desire to serve their neighbors in Christ's name. CCT also thanks the work of the Finance Committee in its due diligence.

CCT welcomes the opportunity to assist any congregation in taking next steps toward creative, mission-aligned use of their land and building resources.

The Rev. John R. Hilley

Chair of the Committee on Church
Transformation

DHS Center for Faith



Human Trafficking Prevention Month

January is **National Human Trafficking Prevention Month**: a time for everyone to come together to raise awareness of human trafficking and learn how to help combat it.

The [DHS Center for Faith](#) works alongside the faith community and social service organizations, law enforcement and other partners to help address the needs of people who are traumatized by human trafficking. Join us, alongside the U.S. Department of Homeland Security and the Federal Emergency Management Agency (FEMA) in raising awareness of human trafficking and sharing how to prevent it.



Human Trafficking Response Guide for Faith-Based Community Leaders

As a faith leader, you are in a unique position to help combat human trafficking by educating and engaging the people of your faith and in your community. As someone with a regular presence at houses of worship, community events, and other public places, you may be able to recognize signs that someone is in danger. DHS' [Human Trafficking Response Guide for Faith-Based Community Leaders](#) seeks to spread awareness of the heinous crime of human trafficking and help bring it out of the shadows.

With your help, we can save lives.

Click [here](#) to access the guide and learn how to protect your house of worship and/or community against the risks of human trafficking.

Acceda [aquí](#) para obtener la guía en Español. Esta guía busca difundir concientización sobre el atroz crimen de la trata de personas y ayudar a sacarlo de las sombras.

National Human Trafficking Prevention Month

Human Trafficking 101

REGISTER TODAY!

DATES:

January 28, 2026, 2:30 p.m. EST (ENGLISH)

January 29, 2026, 2:30 p.m. EST (SPANISH)

LOCATION:

Microsoft Teams



Join Us in the Fight to Combat Human Trafficking!

This January, experts from Blue Campaign will host two free webinars, one in English and one in Spanish, that will cover how to best recognize and report potential human trafficking cases. The webinars, titled *From Awareness to Action: Recognizing and Reporting Human Trafficking*, will also give you tips on how to get involved in raising awareness within your communities. Don't miss out on this opportunity to become equipped as an advocate for change.

During the webinars, you will gain essential insights into:

1. What human trafficking is
2. Myths and misconceptions about human trafficking
3. Who trafficking affects and how traffickers operate
4. Indicators of potential human trafficking situations
5. Resources available to help supercharge awareness efforts in your communities

[Register here](#) for the webinar in English on January 28, 2025, 2:30–3:30 p.m. EST.

Este seminario web se llevará a cabo en español el 29 de enero de 2025, de 2:30 a 3:30 p.m. EST. [Regístrese Aquí](#) para la sesión en español.

After registering, you will receive a confirmation email with the link to join the webinar. Due to the high number of anticipated participants, live Q&A and live chat will be disabled for this event. Please submit questions you'd like considered in the registration form. To learn more about the program, visit the Blue Campaign website: <https://www.dhs.gov/blue-campaign>.

Please note that completion certificates and/or continuing education credits will not be provided.



How to Identify and Report Human Trafficking

Law enforcement can connect survivors of human trafficking to services such as medical and mental health care, shelters, job training, and legal assistance that restore their freedom and dignity. The public's vigilance to report human trafficking is a vital line of defense against this heinous crime.

By identifying and reporting suspected human trafficking, you are doing your part to help law enforcement recover victims. To report suspected human trafficking, call [1-866-347-2423](tel:1-866-347-2423).

No tip is insignificant. If a situation gives you pause, trust your instincts.

Identifying Human Trafficking - Ask Yourself:

- Does the person appear disconnected from family, friends, community organizations, or houses of worship?
- Has a child stopped attending school?
- Has the person had a sudden or dramatic change in behavior?
- Is a juvenile engaged in commercial sex acts?
- Is the person disoriented or confused, or showing signs of mental or physical abuse?
- Does the person have bruises in various stages of healing?
- Is the person fearful, timid, or submissive?
- Does the person show signs of having been denied food, water, sleep, or medical care?

What To Report?

- **WHO** you saw. **WHAT** you saw. **WHEN** you saw it. **WHERE** it occurred. **WHY** it is suspicious.

For additional information on indicators of human trafficking, visit <https://www.dhs.gov/blue-campaign>.

**Report of February 2026 to the Presbytery of Middle Tennessee
From the Permanent Administrative Commission for Congregational Change**

The PAC currently has seven churches with whom it is working. Two of those churches need action by the Presbytery.

Hopewell Presbyterian Church of Milton, Tennessee: The PAC has been having discussions with Hopewell for some months now. During the discussions, representatives from the PAC learned that members of Hopewell were worshipping at Northminster Presbyterian Church which is also in Rutherford County. The question arose about whether it would be prudent to combine the two churches in some form so that the assets, both membership-wise and monetary-wise, could be used to continue to do mission and ministry through Northminster. After taking original jurisdiction of Hopewell, we had conversations with both congregations and worked with them to create Terms of Understanding. We utilized the Constitutional Services at the denominational level to ensure that we were using correct terminology and to be assured that the steps we were proposing were within the Presbytery's authority.

Hopewell has voted to ask the Presbytery to sell their property with certain short-term restrictions to a willing buyer and to allow them to take their assets to Northminster. Northminster is naming its chapel in honor of Hopewell, has agreed to be the caretaker of the historical records and artifacts of Hopewell, and has offered a seat on its session to a member of Hopewell. We are excited to report that this merger has been approved by the congregation at Hopewell Presbyterian Church and by the session at Northminster Presbyterian Church if the Presbytery so approves.

MOTION: The PAC requests permission of the Presbytery to sell the Hopewell site for no less than \$150,000, to allow the merger of Hopewell Presbyterian Church into Northminster Presbyterian Church, and to dissolve Hopewell Presbyterian Church. We also request the Presbytery's permission to have the Stated Clerk attach a short history of the church in the minutes of the Presbytery meeting.

Brentwood First Presbyterian Church: Brentwood First voted to close the church and have their last service on December 28, 2025. The PAC has met with their pastor and their one remaining elder. We have received the keys, the records of the church, and the assets that are in their checking account. The church is used by two other congregations, one which has a lease through October. The PAC is working to disentangle the property. We have allowed the congregation to hold a funeral in January for a long-term member/musician for the church.

MOTION: The PAC requests that Brentwood First Presbyterian Church be dissolved and the membership roll of the church be transferred to the Presbytery of Middle Tennessee. We also request the Presbytery's permission to have the Stated Clerk attach a short history of the church in the minutes of the Presbytery meeting.

The Presbytery requested that the PAC propose policy and procedures for the Presbytery to use in receiving congregations. The proposed policy and procedure is attached.

PRESBYTERY OF MIDDLE TENNESSEE
POLICY GOVERNING RECEPTION OF CONGREGATIONS FROM OTHER DENOMINATIONS

The Presbytery of Middle Tennessee adopts the following policies, procedures, and standards in the event that a congregation requests to enter into relationship with and come under the authority of the Presbyterian Church (U.S.A.) in the district that The Presbytery of Middle Tennessee covers. These policies, procedures, and standards attempt to reflect the same attitude of reconciliation and forbearance that the Gracious Separation Policy strives to maintain and encourage for our own congregations. It is not our objective to ever encourage division or dissatisfaction between a congregation and its denomination.

I. Principles and Overview:

a. Presbytery's Authority

The Presbytery of Middle Tennessee has adopted this reception policy to guide the exercise of its constitutional responsibilities under G-1.02, G-3.0101, G-3.0303, and G-5.0101 on the Constitution of the Presbyterian Church (U.S.A.) commonly called the Book of Order:

G-1.02 The Organizing of a Congregation

A congregation in the Presbyterian Church (U.S.A.) can be organized only by the authority of a presbytery and shall function under the provisions of this Constitution.

G-3.0101 Councils as an Expression of Unity of the Church

Powers not mentioned in this Constitution are reserved to the presbyteries.

G-3.0303 Relations with Sessions

Presbytery has a particular responsibility to coordinate, guide, encourage, support, and resource the work of its congregations

for the most effective witness to the broader community. In order to accomplish this responsibility, the presbytery has authority to:

- a. **develop strategy for the mission of the church in its district;**
- b. **control the location of new congregations and of congregations desiring to move** as well as to divide, dismiss, or dissolve congregations in consultation with their members;
- c. establish minimum compensation standards;
- d. counsel with a session concerning reported difficulties within a congregation, including:
 - (1.) advising the session as to appropriate actions to be taken to resolve the reported difficulties,
 - (2.) offering to help as a mediator, and
 - (3.) acting to correct the difficulties if requested to do so by the session or if the session is unable or unwilling to do so, following the procedural safeguards of the Church Discipline;
- e. assume original jurisdiction in any situation in which it determines that a session cannot exercise its authority.
- f. consider and act upon requests from congregations for permission to take the actions regarding real property as described in G-4.0206.

G-5.0101 Ecumenicity

The Presbyterian Church (U.S.A.) at all levels seeks to manifest more visibly the unity of the body of Christ and will be open to opportunities for conversation, cooperation, and action with other ecclesiastical groups. It will seek to initiate, maintain, and strengthen relations with other Reformed and Christian entities.

b. Presbytery's Initial Responsibilities:

- i. Strategy. Identify the strategy for the mission of the church within the

boundaries of the Presbytery of Middle Tennessee and evaluate any request by a session, or the governing body of the congregation, to be recognized by the Presbytery as a member congregation in light of that strategy, especially whether the location, membership, and property of the transferring congregation are desirable for the fulfilment of the Presbytery's strategy for mission.

- ii. Ecumenism. Determine in conversation with the responsible officers of the transferring denomination what are the reasons for disaffiliation and, if every opportunity for reconciliation has been exhausted, whether the transferring council concurs with the request of the transferring session.

II. Eligible Denominations:

The Presbytery shall consider requests by churches for transfer to the PC(USA) from any Reformed denomination, specifically any member of the World Communion of Reformed Churches, to which we may consider transferring a congregation under the Gracious Separation Policy. The Presbytery may also consider the transfer of a church from a denomination covered by the Formula of Agreement for full communion. The Presbytery shall not consider transfer of a congregation from independency.

III. New Church Development:

Special consideration shall be given to any congregation currently located in proximity to an area identified by the Presbytery as desirable for New Church Development.

IV. Responsibilities Delineated:

- a. The Stated Clerk shall be the official correspondent with the sending denomination. The moderator of the Administrative Committee, the Commission on Ministry and the Permanent Administrative Commission for Congregational Change of the shall be notified of the request by a congregation to be received by the Presbytery.
- b. The Administrative Committee shall determine the alignment of the entering congregation with the Presbytery's mission and goals for our region and recommend action regarding the request to the Presbytery of Middle Tennessee.
- c. The Finance Committee shall review the financial statements, obligations, etc. of the entering congregation and determine the fiscal health of the congregation.
- d. The Commission on Ministry shall examine the qualification of all transferring elders and ministers.
- e. The Permanent Administrative Commission for Congregational Change shall help manage terms of dismissal, transfer of title, name, by-laws, policies, incorporation status, refinancing of debt, determine the disposition of the congregation's physical assets, etc.

V. Initiating the Process for Receiving a Congregation:

- a. A session, or the governing body of a congregation, may initiate the process by sending a letter to the stated clerk requesting to be received as a congregation into the Presbytery. The stated clerk shall contact the equivalent officer of the transferring council to determine whether the council is in concurrence with the request and the reasons for the request.

- b. An officer of the transferring council may contact the stated clerk requesting that a congregation be received by the Presbytery.
- VI. Dissolution:

If the Stated Clerk determines that a congregation has been dissolved by the “sending” denomination, the request shall be received by Presbytery as the request to form a new congregation.
- VII. Disciplinary Process:

The Presbytery shall not receive the transfer of any church or minister against whom there is an ongoing disciplinary case in another denomination. The Presbytery shall not receive ministers or elders of another denomination who have renounced jurisdiction of that denomination.
- VIII. The Administrative Committee:
 - a. The Administrative Committee shall make an initial determination as to the advisability and desirability of receiving the congregation based on potential impact to existing congregations and the Presbytery’s strategy for mission. With the help of the Permanent Administrative Commission for Congregational Change and the Finance Committee, this shall include an evaluation of the costs and benefits of aiding members of the transferring church to join existing congregations of the Presbytery. If the congregation would cause substantial costs to the Presbytery, such as needing to pay off mortgages, buying property, and underwriting other obligations, that will be adequate reasons to not recommend moving forward in the process. If the initial determination is positive for transfer and recognition of the congregation as a congregation, the Administrative Committee shall request additional determinations by the Commission on Ministry and the Permanent Administrative Commission for Congregational Change. The Administrative Committee shall make a final recommendation to Presbytery as to the request by the congregation for transfer to the Presbytery. (This final recommendation shall include the recommendations of the Commission on Ministry and the Permanent Administrative Commission for Congregational Change.
- IX. Permanent Administrative Commission for Congregational Change (PACCC):
 - a. Examine any negotiated terms of dismissal between the congregation and the dismissing council regarding their potential financial (or other) impact on the Presbytery.
 - b. Review and recommend to the Presbytery actions related to the transferring church’s name, records, property, liabilities, and debts.
 - c. Determine the value of transferring church property, other assets and resources and communicate those to the Administrative Committee and Finance Committee.
 - d. Review and make recommendations to the Presbytery regarding the transferring congregation’s articles of incorporation, bylaws, and policies.
- X. The Commission on Ministry:
 - a. The Commission on Ministry shall determine whether there is an existing congregation of our Presbytery within a ten mile radius of the congregation that is

requesting transfer and, in conversation with the pastor(s) and session(s) of the affected church(es), shall make a determination as to the significance and likely impact on the life and ministry of the church(es) in the neighborhood.

- b. The Commission on Ministry, through its Mediation Team, shall lead at least one Town Hall Meeting with the congregation that is requesting transfer. There must be at least one town hall meeting to which the entire church family is invited. The purpose is to provide an opportunity for members of the congregation to engage in dialogue with each other and with representatives of presbytery concerning the desire of members of the congregation to be received by the Presbytery. All recent members of the congregation should be invited to attend and, if feasible, the meeting(s) should precede any congregational vote for transfer by at least 30 days. No formal action may be taken at the informational town hall meeting(s).
- c. The Commission on Ministry shall determine whether the transferring body is doctrinally consistent with the essentials of Reformed theology, as those are understood by this presbytery, and whether the transferring congregation has been governed by a polity that is consistent in form and structure with that of the Presbyterian Church (U.S.A.).
- d. The Commission on Ministry shall determine if the transferring body understands and agrees to the financial obligations of membership in the Presbyterian Church (U.S.A.) and the Presbytery including per capita, support of the mission and ministry of the Presbytery, minimum salary requirements, and obligations for the Board of Pension.
- e. The Commission on Ministry shall examine the pastor who is requesting transfer for membership in Presbytery, inquire as to the minister's collegiality in the transferring council, review the appropriateness of the terms of call, and examine and recommend either continuation or dissolution of the existing pastoral relationship.
- f. The Commission on Ministry shall determine if the incoming pastor and elders should undergo an educational process to understand the Presbyterian Church (U.S.A.) Constitution to ensure that the vows that are taken are done with understanding and comprehension.

XI. Presbytery Action (upon final recommendation from the Administrative Committee):

- a. Approve the reception of the new congregation when the way be clear.
- b. Provide for a vote by the congregation and transfer of individual memberships by signature: "We, the undersigned, in response to the grace of God, desire to be **received** as a congregation of the Presbyterian Church (U.S.A.), to be known as _____ . We promise and covenant to live together in unity and to work together in ministry as disciples of Jesus Christ, bound to him and to one another as a part of the body of Christ in this place according to the principles of faith, mission, and order of the Presbyterian Church (U.S.A.)"
- c. Provide for the examination by the Presbytery of members of the congregations governing body who will be transferred in as elders who are active on Session.
- d. Examine and receive the pastor(s) of the congregation and approve terms of call.
- e. Provide for a worship service of the Presbytery in the location where the congregation will regularly worship to celebrate the recognition of the new congregation.

Erin Bell
sc@pbymidtn.org
615-332-3330 ext. 2

**TEMPORARY STATED CLERK
REPORT TO THE PRESBYTERY OF MIDDLE TENNESSEE
FEBRUARY 7, 2026**

INFORMATION

1. Annual Statistical Reports are underway. Each Clerk of Session of record with PMT has received information. The portal for statistics entry by clerks closes on February 20; clerks may send data to the Temporary Stated Clerk by February 27 to be entered by her.
2. Supplemental reports are in the meeting packet; please read them, as they contain important information about the work of the Presbytery committees, commissions, and taskforces.
3. The Temporary Stated Clerk, along with the Operations Coordinator and the Transitional Executive Presbyter, held a Committee Orientation via Zoom on January 10, 2026. The event was well attended, and all committees have begun their work.
4. Per the Book of Order, councils are mandated to require certificates of completion of boundary training, particularly around sexual misconduct and child sexual abuse prevention, every 36 months from its members, all Certified Christian Educators, all Commissioned Ruling Elders, and all Inquirers and Candidates. Sessions must require boundary training for their active members as well.

The presbytery has approved training content by Praesidium Academy. This material is provided to church leadership at no additional cost. The training consists of on-demand video modules that take 15-20 minutes to complete. A certificate of completion is provided at the conclusion of each module. Each Clerk of Session of record with PMT has received registration information.

5. The Presbytery welcomes invitations from member churches interested in hosting meetings in 2027.
6. The third quarter PMA giving report is attached to this report.
7. The reports of the Commission on Ministry, Finance Committee, Committee on Church Transformation, Permanent Administrative Commission for Congregational Change, Administration Committee, Committee on Mutual Support, Committee on Preparation for Ministry, and the Committee on Social Justice were included in the meeting packet.
8. The Temporary Stated Clerk has been working diligently with Jay Wittmeyer of the Lombard Mennonite Peace Center, RE Barbara Halverstadt, and TE Leslie Traylor on the Presbytery's plans to host a 5-day Mediation Workshop. The training is scheduled for March 2nd through 6th. The ideal maximum attendance is 12-15 people. The cost for members of the Presbytery is \$500. Pending availability, registration ends on February 23rd. For more information, email sc@pbymidtn.org.
9. The Transitional Executive Presbyter and the Temporary Stated Clerk will be out of office March 17-19. They will be attending a mid-council leaders' orientation in Louisville, KY.
10. The Temporary Stated Clerk is grateful for Presbytery's warm welcome to the Temporary Stated Clerk position.

ADMIT TO RECORD

1. The Temporary Stated Clerk received the resignation of the Chair of the Committee on Preparation and two members of the Commission on Ministry. The Vice-Moderator and the Chair of the Nominating Task Force have been notified of the leadership vacancies.
2. First Presbyterian Church, Franklin, was inadvertently omitted from the list of Sessions whose 2024 minutes were reviewed and approved.
3. The Stated Clerk received the minutes of the Commission to Install the Rev. Joy Warren as pastor of Trinity Presbyterian Church, Nashville. The members of the commission were: The Rev. John Smith, First Presbyterian Church of Dickson, Ellis Grove; The Rev. Stacy Rector, PMT validated minister; Ms. Mickey Stueck, RE, First Presbyterian Church of Lebanon; Ms. Jackie Elbert, RE, Trinity Presbyterian Church; and The Rev. Taylor Young, First Presbyterian Church of Gallatin. *[minutes to be included in the permanent record]*
4. The Stated Clerk was informed of the passing of Kathy Long, Clerk of Session at First Presbyterian Church, McMinnville. Condolences are also extended to the family of Ray Ratliff, former Music Director and Pianist at Brentwood First Presbyterian Church.
5. The annual meeting of the Synod of Living Waters was postponed from January 26th due to the impact of winter storm Fern. A new date has not yet been announced.

Presbyterian Mission Agency Quarterly Report for 3rd Quarter 2025

	Last Quarter					Year To Date				
	Shared Mission	Directed Mission	Special Offerings	Other Giving	Total \$	Shared Mission	Directed Mission	Special Offerings	Other Giving	Total \$
Middle Tennessee										
Bellevue Presbyterian Church, Nashville, TN (20557)	\$0.00	\$0.00	\$250.00	\$0.00	\$250.00	\$0.00	\$0.00	\$250.00	\$0.00	\$250.00
Bethany Presbyterian Church, Ardmore, TN (20532)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$90.00	\$0.00	\$90.00
Bethbirei Presbyterian Church, Lewisburg, TN (20545)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00	\$0.00	\$100.00
Buffalo Valley Presbyterian Church, Buffalo Valley, TN (20526)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$315.00	\$0.00	\$315.00
Calvary Presbyterian Church Of Big Lick, Crossville, TN (3439)	\$0.00	\$0.00	\$344.00	\$0.00	\$344.00	\$0.00	\$0.00	\$344.00	\$0.00	\$344.00
Donelson Presbyterian Church, Nashville, TN (20558)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$703.12	\$0.00	\$703.12
Double Springs Presbyterian Church, Smithville, TN (3445)	\$0.00	\$0.00	\$500.00	\$0.00	\$500.00	\$0.00	\$0.00	\$805.00	\$0.00	\$805.00
Eastminster Presbyterian Church, Nashville, TN (3592)	\$0.00	\$0.00	\$357.00	\$0.00	\$357.00	\$0.00	\$0.00	\$357.00	\$0.00	\$357.00
Emmanuel Presbyterian Church, Nashville, TN (12001)	\$0.00	\$0.00	\$709.00	\$0.00	\$709.00	\$0.00	\$0.00	\$709.00	\$0.00	\$709.00
First Presbyterian Church, Clarksville, TN (20527)	\$0.00	\$2,000.00	\$383.40	\$0.00	\$2,383.40	\$0.00	\$2,000.00	\$3,752.03	\$0.00	\$5,752.03
First Presbyterian Church, Columbia, TN (20530)	\$0.00	\$0.00	\$0.00	\$50.00	\$50.00	\$0.00	\$0.00	\$770.00	\$50.00	\$820.00
First Presbyterian Church, Cookeville, TN (3442)	\$0.00	\$0.00	\$605.00	\$0.00	\$605.00	\$0.00	\$0.00	\$1,110.00	\$0.00	\$1,110.00
First Presbyterian Church, Dickson, TN (3579)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$4,000.00
First Presbyterian Church, Fayetteville, TN (20533)	\$0.00	\$0.00	\$50.00	\$0.00	\$50.00	\$0.00	\$0.00	\$50.00	\$0.00	\$50.00
First Presbyterian Church, Franklin, TN (20537)	\$0.00	\$0.00	\$0.00	\$1,500.00	\$1,500.00	\$0.00	\$0.00	\$1,177.34	\$2,700.00	\$3,877.34
First Presbyterian Church, Gallatin, TN (20539)	\$0.00	\$0.00	\$450.00	\$2,154.18	\$2,604.18	\$0.00	\$0.00	\$2,195.26	\$4,759.68	\$6,954.94
First Presbyterian Church, Hendersonville, TN (20541)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$996.00	\$1,166.00	\$2,162.00
First Presbyterian Church, Lawrenceburg, TN (20543)	\$0.00	\$0.00	\$90.00	\$0.00	\$90.00	\$0.00	\$0.00	\$90.00	\$0.00	\$90.00
First Presbyterian Church, Lewisburg, TN (20546)	\$0.00	\$0.00	\$0.00	\$5,000.00	\$5,000.00	\$0.00	\$0.00	\$0.00	\$6,000.00	\$6,000.00
First Presbyterian Church, Manchester, TN (20550)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$575.00	\$150.00	\$725.00
First Presbyterian Church, Mount Pleasant, TN (20553)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$540.00	\$0.00	\$540.00
First Presbyterian Church, Murfreesboro, TN (20554)	\$0.00	\$0.00	\$2,668.00	\$218.00	\$2,886.00	\$0.00	\$0.00	\$5,986.30	\$218.00	\$6,204.30
First Presbyterian Church, Pulaski, TN (20575)	\$0.00	\$0.00	\$313.00	\$150.80	\$463.80	\$0.00	\$0.00	\$313.00	\$150.80	\$463.80
First Presbyterian Church, Shelbyville, TN (20579)	\$0.00	\$0.00	\$2,270.00	\$1,260.00	\$3,530.00	\$0.00	\$0.00	\$2,545.00	\$1,260.00	\$3,805.00
First Presbyterian Church, Smyrna, TN (11637)	\$0.00	\$0.00	\$375.00	\$0.00	\$375.00	\$0.00	\$0.00	\$375.00	\$0.00	\$375.00
First Presbyterian Church, Spring Hill, TN (20582)	\$0.00	\$0.00	\$280.00	\$0.00	\$280.00	\$0.00	\$0.00	\$280.00	\$0.00	\$280.00
First Presbyterian Church, Tullahoma, TN (3601)	\$0.00	\$0.00	\$160.00	\$0.00	\$160.00	\$0.00	\$0.00	\$1,422.00	\$0.00	\$1,422.00
Harpeth Presbyterian Church, Brentwood, TN (20525)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$287.00	\$0.00	\$287.00

Report reflects contributions received in Louisville by 9/30/2025. Only congregations with contributions in the calendar year are listed in this report.

Other Giving = Extra Commitment Opportunities, Disaster Relief, Hunger, and Theological Education

Questions? Please email give@pcusa.org

Presbyterian Mission Agency Quarterly Report for 3rd Quarter 2025

Hermitage Presbyterian Church, Hermitage, TN (20542)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,085.00	\$0.00	\$1,085.00
Historic Franklin Presbyterian Church, Franklin, TN (11386)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,940.00	\$0.00	\$1,940.00
Oak Grove Presbyterian Church, Bethpage, TN (3031)	\$0.00	\$0.00	\$150.00	\$0.00	\$150.00	\$0.00	\$0.00	\$150.00	\$0.00	\$150.00
Priest Lake Presbyterian Church, Nashville, TN (10914)	\$0.00	\$0.00	\$457.00	\$0.00	\$457.00	\$0.00	\$0.00	\$1,089.00	\$50.00	\$1,139.00
Second Presbyterian Church, Nashville, TN (20566)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$825.00	\$2,890.07	\$0.00	\$3,715.07
St. Andrews Presbyterian Church, Nashville, TN (11906)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$425.90	\$0.00	\$425.90
Westminster Presbyterian Church, Columbia, TN (3575)	\$0.00	\$0.00	\$100.00	\$0.00	\$100.00	\$0.00	\$0.00	\$275.00	\$0.00	\$275.00
Westminster Presbyterian Church, Fairfield Glade, TN (11780)	\$0.00	\$0.00	\$511.00	\$0.00	\$511.00	\$0.00	\$0.00	\$1,321.00	\$0.00	\$1,321.00
Westminster Presbyterian Church, Nashville, TN (20569)	\$0.00	\$0.00	\$0.00	\$50.00	\$50.00	\$5,000.00	\$0.00	\$973.34	\$50.00	\$6,023.34
Presbytery Total for Middle Tennessee	\$0.00	\$2,000.00	\$11,022.40	\$10,382.98	\$23,405.38	\$5,000.00	\$2,825.00	\$40,286.36	\$16,554.48	\$64,665.84

Report reflects contributions received in Louisville by 9/30/2025. Only congregations with contributions in the calendar year are listed in this report.

Other Giving = Extra Commitment Opportunities, Disaster Relief, Hunger, and Theological Education

Questions? Please email give@pcusa.org

Erin Howton-Angel, chair
rev.erin.angel@gmail.com

Administration Committee Report

Admit to Record:

Per the motion made at the last Presbytery meeting, a task force visiting the Presbytery's guidelines for electing commissioners to General Assembly has been formed and will begin its work.

Rev. Dr. Bobby Harding
bobby@mborofpc.org

Presbytery of Middle Tennessee

Committee on Mutual Support

February 2026

Information

The Committee on Mutual Support met only once since our last PMT meeting in November 2025.

Guatemala Partnership Update. At our December 2025 meeting, Paul Demotte updated the COMS with news about ministry and activity in Guatemala. Currently, there are 11 pastors in the PMT who pay \$250 per year to support pastors in the Peten region. As always, the Guatemala Task Force would love to see more involvement and financial support from the PMT churches. Please contact someone on Mutual Support to learn more about our partnership and how your churches can get plugged in.

Nueva Vida Food Project Update: Beginning this year, the NVFP welcomes Evelyn Graham as its new director. This change will allow Lilia Ramirez-Jimeniz to give more of her time and energy to the pastoral ministry needs at Nueva Vida and Eastminster Church. COMS joins the team at NVFP in celebrating these changes. Currently, only 8 of the 21 PC(USA) churches in the Nashville area support NVFP financially or by volunteering.

Admit to Record

Beginning January 20, 2026, the Committee on Mutual Support and the Committee on Social Justice plan to meet to discuss shared goals and how we might join forces and work together moving forward.

CPM Report to the Presbytery of Middle Tennessee for Feb 8, 2026

Committee Chair: Stephanie Boaz, Westminster-Nashville

Vice Chair: Sandra Randleman, First-Nashville

Clerk: Judy Tygard, Bellevue PC

In addition to our work with those in the Call process, in 2026, the CPM's goal is to help congregations and their sessions understand the role of the CPM. More importantly, the committee hopes to impress upon the churches and their leadership that the Call to be a Teaching Elder/Minister of Word and Sacrament always begins in the local church. In order to help congregations understand and embrace their role, the committee is happy to send a team to your session meeting or special meeting to give a presentation and answer questions. If your church is interested in receiving a visit, please reach out to: Stephanie Boaz, sboaz@nashvillewpc.org.

To be Recorded:

Ben Vos, a student at Union in Richmond, was endorsed by the session of his congregation, Second-Nashville, to enter the Call process. He met with the CPM and was enrolled as an Inquirer on November 26, 2025.

No action Items

Committee on Social Justice

Presbytery of Middle Tennessee

Report for February 2026 Stated Meeting of PMT

The Committee on Social Justice convened during the Presbytery's Committee Orientation Zoom meeting on January 10, 2026. Lacking a quorum, the committee joined with the Committee on Mutual Support in their breakout room. The two committees, CMS and CSJ, made tentative plans to go on meeting together for now and did so on January 20, 2026 at noon via Zoom.

Submitted by Claire Berry, Clerk of the Committee on Social Justice

Presbytery of Middle Tennessee

163rd Stated Meeting Consent Agenda and Materials

Consent Agenda

163rd Stated Meeting, Presbytery of Middle Tennessee

February 7th, 2026

Item #	Title
(1)	Approval of Minutes and Roll of the 162st Stated Meeting of November 8, 2025

***A consent agenda provides a mechanism to use the meeting body's time efficiently. These items will not be considered individually UNLESS any member requests that one or all the items be removed from this consent agenda.**

**MIDDLE TENNESSEE PRESBYTERY
MINUTES OF ONE HUNDRED SIXTY-SECOND STATED MEETING
NOVEMBER 8, 2025**

The 162nd Stated Meeting of the Presbytery of Middle Tennessee met in person at NaCoMe on Saturday November 8th, 2025. Stated Clerk Mary Catherine Sevier provided an orientation for first time commissioners. Moderator Rev. Jane Herring called the meeting to order at 10:00 am and opened with prayer.

**DECLARATION OF QUORUM / STATEMENT OF PROCEDURES / FIRST TIME
COMMISSIONERS / CORRESPONDING MEMBERS**

Moderator Herring declared a quorum was present. The Presbytery's Mission and Operations Manual and the *Book of Order* provide for the seating of corresponding members and teaching and ruling elders with voice and those with voice and vote. Any ruling elder serving as presbytery's Moderator, Vice-Moderator, Moderator-in-Nomination, chairs of committees, members of the Administrative Committee, members of the Finance Committee, members of the Permanent Administrative Commission, and the Moderator of Presbyterian Women are enrolled as members of presbytery and shall have voice and vote. Ruling elders commissioned to particular pastoral service and ruling elders who have previously served as presbytery moderator, within five years of completion of his/her term of service, are enrolled as members of presbytery with voice and vote. Any ruling elder serving as a committee representative to a particular meeting of presbytery in the absence of the chair shall have the privilege of voice and vote for that particular meeting of the presbytery. Persons certified in church service who are ruling elders shall have the privilege of voice and vote at all meetings of the presbytery during their term of service in ministry in the presbytery of Middle Tennessee. Persons certified in church service, who are members of congregations in the Presbytery of Middle Tennessee, shall have the privilege of voice at all meetings of the presbytery during their term of service in a congregation or other ministry validated by the presbytery. Should a question arise concerning the enrollment of any person, the presbytery may resolve the matter upon the recommendation of the Permanent Judicial Commission. Corresponding members were seated without objection and are listed with the roll (Attachment A). The Moderator also announced that the Stated Clerk had requested that Ruling Elder Chris Williams, First Pulaski, serve as parliamentarian. There was no objection.

APPROVAL OF AGENDA AND CONSENT AGENDA

The moderator stated that the agenda and the consent agenda, which contained the minutes of the 161st Stated Meeting, a request for a waiver of the limitations on elder rotation pursuant to *Book of Order* G-0404 for First Lawrenceburg, Northminster, and First Brentwood, and a request to approve the Rev. Mary Sellers Shaw to serve communion during 2026 at UKirk Nashville, were sent to the commissioners on October 29, 2025. The main agenda and the consent agenda were approved without objection.

The Presbytery of Middle Tennessee is a community of churches and church leaders whose role is to guide and support the work of its constituents, striving to build up the body of Christ through connections of mutual support, creating a culture of leadership excellence and church transformation.

THE ONE HUNDRED SIXTY-SECOND STATED MEETING

THE PRESBYTERY OF MIDDLE TENNESSEE

AGENDA OF NOVEMBER 08, 2025

CAMP NaCoMe

9:30 am		Registration (Order of the Day in CAPS)
9:45 am		Orientation for First Time Commissioners – Mary Catherine Sevier(10 min)
10:00 am	1.	CONVENE <ul style="list-style-type: none">• Establishment of Quorum• Adoption of Agenda and Consent Agenda• Seating of Corresponding Members• Recognition of First Time Presbyters
10:10 am	2.	Worship <ul style="list-style-type: none">• Sermon: Patrick Woolsey, Candidate for Ordination• Service of Necrology/All Saints Remembrance• Offering: Centsability Food Insecurity program
11:15 am	3.	REPORTS (numbers indicate order in packet)
11:20 am		(1) Commission on Ministry – Rev. Dr. Amy Busse Stoker 30 mins) <ul style="list-style-type: none">○ Examination for ordination: Patrick Woolsey○ Examination for Receipt to PC-USA: Rev. Joy Warren
11:50 am		• (2) Nominating Task Force – Leonard Jordan (10 minutes)
12:00 pm		• (3) Personnel Task Force – Lavona Russell (15 minutes) <ul style="list-style-type: none">○ Introduction of Temporary Executive Presbyter○ Introduction of Temporary Stated Clerk
12:15 pm		• (4) Administrative Committee, Part 1 – Chris Williams (15 mins)
12:30 pm		LUNCH/BREAK
1:30 pm		RECONVENE <ul style="list-style-type: none">• (4) Administrative Committee, Part 2-Chris Williams (60 mins)

- Presentation of Visioning Team Report (Team Chairs, Barbara Halverstadt and Hannah Cruse)
- 2:30 pm ● (5) Finance Committee–Evelyn Graham (15 minutes)
 - 2026 Budget
- 2:45 pm ● (6) Committee on the Preparation for Ministry – Lisa Hermann (15 minutes)
 - Examination of Kimberly Coward and disposition of request to move to candidacy
- 3:00 pm ● (7) Committee on Church Transformation - John Hille (15 minutes)
- 3:15 pm ● (8) Stated Clerk Report – Mary Catherine Sevier (5 minutes)
- 3:20 pm ● (9) Bridge Executive Presbyter’s Report – Terry Newland (5 minutes)

OLD BUSINESS

3:25 pm

3:30 pm

ANNOUNCEMENTS and ADJOURNMENT
 163rd Stated Meeting, Saturday, February 7, 2026,
 Nashville Korean, Brentwood TN
 Closing Prayer
 Adjournment

**Here are the ways to give to today’s offering: ▲ send a check to the Presbytery office (1113 Murfreesboro Rd, Suite 106, #216, Franklin, TN 37064)
 ▲ go to the presbytery website, www.pbymidtn.org, and click*

the “Give Now” button

▲ scan the QR Code below which will take you to the donation page



Consent Agenda

158th Stated Meeting, Presbytery of Middle Tennessee, November 8, 2025

Item #	Title
(1)	Approval of Minutes and Roll of the 151 st Stated Meeting of August 7, 2025
(2)	Approval of Request by First, Lawrenceburg, Cripple Creek, First Brentwood, and Northminster of Waiver of Session Elder term limitation, pursuant to G-2.0404
(3)	Approval of request from UKirk Nashville for Rev. Mary Sellers Shaw to administer the sacrament of the Lord’s Supper during the year 2026.

*A consent agenda provides a mechanism to use the meeting body’s time efficiently. These items will not be considered individually UNLESS any member requests that one or all the items be removed from this consent agenda.

WORSHIP

Rev. John Smith led the body in worship and Rev. Erin Howton Angel led the body in the remembrance of teaching and ruling elders who joined the saints during the past year. Candidate Patrick Woolsey delivered the sermon. The offering was given to the Centsability fund and matched by the Presbytery.

Following worship, the Moderator continued the morning's order of business.

COMMISSION ON MINISTRY

The Moderator recognized the Rev. Dr. Amy Stoker of First Pulaski and co-chair of the COM to present the Commission's report.

Installation of the Rev. Taylor Young, First Gallatin, the Rev. Courtnay Veazey, Second, and the Rev. Stephanie Boaz, Westminster, Nashville

The COM approved the installation commissions of Rev. Taylor Young, First Gallatin, Rev. Courtnay Veazey, Second Presbyterian, and Rev. Stephanie Boaz, Westminster Nashville.

MINUTES
Installation Commission for Rev. Taylor Young,
First Presbyterian Church
Gallatin, TN

Sunday 21 September 2025 at 15:00

The installation Commission appointed by the Presbytery of Middle Tennessee to install Teaching Elder Taylor Young as Pastor met at the First Presbyterian Church, Gallatin, TN at 14:30. Members present were:

Teaching Elders

The Rev. Claire Berry, Pastor of Historic Franklin Presbyterian Church, Franklin, TN
The Rev. John A. Smith, Pastor of First Presbyterian Church, Dickson, TN
The Rev. Leslie Traylor, Pastor of Hermitage Presbyterian Church, Hermitage, TN

Ruling Elders

Chris Williams, Presbyterian Church of Pulaski, Vice-Moderator of PMT
Mickey Stueck, Presbyterian Church of Lebanon, Co-Moderator of COM

Invitation to sit with the Commission

The Rev. Joy Warren of the Cumberland Presbyterian Church, Murfreesboro Presbytery
The Rev. Taylor Kibler of the Cumberland Presbyterian Church, Nashville Presbytery

The commission was called to order by the Chair of the Commission Chris Williams and the Rev. John A. Smith was appointed Clerk of the Commission by the Chair. Rev. Smith offered the opening prayer. The Order of Worship for this Installation Service was reviewed with the constitutionally required elements for such a service found to be in place. By common consent the Order of Worship was adopted and a copy of the printed program is attached to these minutes.

The commission recessed to the sanctuary for the Service of Worship with the chair presiding. The Sermon was preached by the Rev. John A. Smith. The Constitutional Questions were propounded to the Rev. Taylor Young by the Chair and they were answered in the affirmative. The Constitutional Questions were propounded to the congregation by Ruling Elder Mickey Stueck and answered in the affirmative by the congregation. A prayer was offered by Ruling Elder Susan Baker.

The Rev. Taylor Young was duly installed as Pastor of First Presbyterian Church, Gallatin, TN.

A charge was delivered to the Rev. Taylor Young by the Rev. Leslie Traylor and the Rev. Claire Berry charged the congregation. The service was closed with the Benediction pronounced by the Rev. Taylor Young. The Commission was adjourned at the benediction of the worship service.

Respectfully submitted:

Clerk of the Commission

FIRST PRESBYTERIAN CHURCH
OF GALLATIN



Where God's love overflows and service begins.

A SERVICE OF INSTALLATION
SEPTEMBER 21, 2025

FIRST PRESBYTERIAN CHURCH

ORDER OF WORSHIP

PRELUDE	Toccata on Crucifer	Ficarri
INTROIT	Jubilate Deo	Wood
WELCOME	The Rev. Joy Warren	

*CALL TO WORSHIP

Leader: The grace of our Lord Jesus Christ, the love of God, and the communion of the Holy Spirit be with you all.

All: And also with you.

Leader: As many of you were baptized into Christ have clothed yourselves with Christ.

All: There is one body and one spirit, just as we were called to be the one hope of our calling.

OPENING PRAYER

Almighty and eternal God, by your grace, you have called us to this time and place to be your servant people as we follow our servant, Lord. Make your Holy Spirit move within and among us, that together we may live a new life in the crucified and risen Christ. Bind us together in faith, so that as we receive all spiritual gifts needed to fulfill our calling, we may support one another in common ministry, through Jesus Christ our Lord. Amen.

*HYMN 287 Lift High the Cross CRUCIFER

CALL TO CONFESSION

Jesus Christ gave Himself as a ransom for all who fall short of God's goodness. Trusting in God's mercy, let us turn to God and make our confession.

UNISON PRAYER OF CONFESSION

Merciful and loving God, you have called us to be your people and claimed us for the service of Jesus Christ. We confess that we have not lived up to our calling to proclaim the good news in word and deed. We are quick to speak when we ought to listen and remain silent when it is time to speak. We put too much faith in our own actions and fail to trust the strength of your spirit. *(You are invited to a Time of Silent Confession)*

AMEN

O God, forgive our foolish and sinful ways. Strengthen us anew to follow Christ's way in the world. By your Holy Spirit, give us the grace we need to be your faithful disciples and fulfill our common calling; through Jesus Christ our Lord.

ASSURANCE OF PARDON

Leader: By grace you have been saved through faith, and this is not your doing; it is the gift of God. I declare to you, in the name of Jesus Christ, we are forgiven!

All: Hallelujah, Amen.

*All who are able may stand

***GLORIA PATRI**

GREAT EX

Glory be to the Father, and to the Son, and to the Holy Ghost;
as it was in the beginning, is now and ever shall be,
world without end, Amen, Amen.

PRAYER OF ILLUMINATION

The Rev. Taylor Kibler

Send us your Holy Spirit, O God, that these words might speak to us as your word, and our lives bear witness to the good news of Jesus Christ our Lord. **Amen.**

FIRST SCRIPTURE

Micah 6:8-10

Pew Bible Page 1060

He has told you, O mortal, what is good;
and what does the LORD require of you
but to do justice, and to love kindness,
and to walk humbly with your God?

⁹ The voice of the LORD cries to the city
(it is sound wisdom to fear your name):

Hear, O tribe and assembly of the city!

¹⁰ Can I forget the treasures of wickedness in the house of the wicked,
and the scant measure that is accursed?

This is the word of the Lord. **Thanks be to God.**

ANTHEM

Praise to the Lord, the Almighty

Wilberg

Praise to the Lord, the Almighty, the King of creation!
O my soul, praise him, for he is your health and salvation!
Come, all who hear, now to his temple draw near,
join me in glad adoration.

Praise to the Lord, above all things so wondrously reigning;
sheltering you under his wings, and so gently sustaining!

Have you not seen all that is needful has been
sent by his gracious ordaining?

Praise to the Lord, who will prosper your work and defend you;
surely his goodness and mercy shall daily attend you.
Ponder anew what the Almighty can do,
if with his love he befriends you.

Praise to the Lord! O let all that is in me adore him!
All that has life and breath, come now with praises before him.
Let the Amen sound from his people again;
gladly forever adore him.

SECOND SCRIPTURE

Matthew 25:31-46

Pew Bible Page 35

³¹ 'When the Son of Man comes in his glory, and all the angels with him, then he will sit on the throne of his glory. ³² All the nations will be gathered before him, and he will separate people one from another as a shepherd separates the sheep from the goats, ³³ and he will put the sheep

at his right hand and the goats at the left. ³⁴ Then the king will say to those at his right hand, "Come, you that are blessed by my Father, inherit the kingdom prepared for you from the foundation of the world. ³⁵ For I was hungry and you gave me food, I was thirsty and you gave me something to drink, I was a stranger and you welcomed me, ³⁶ I was naked and you gave me clothing, I was sick and you took care of me, I was in prison and you visited me." ³⁷ Then the righteous will answer him, "Lord, when was it that we saw you hungry and gave you food, or thirsty and gave you something to drink? ³⁸ And when was it that we saw you a stranger and welcomed you, or naked and gave you clothing? ³⁹ And when was it that we saw you sick or in prison and visited you?" ⁴⁰ And the king will answer them, "Truly I tell you, just as you did it to one of the least of these who are members of my family, you did it to me." ⁴¹ Then he will say to those at his left hand, "You that are accursed, depart from me into the eternal fire prepared for the devil and his angels; ⁴² for I was hungry and you gave me no food, I was thirsty and you gave me nothing to drink, ⁴³ I was a stranger and you did not welcome me, naked and you did not give me clothing, sick and in prison and you did not visit me." ⁴⁴ Then they also will answer, "Lord, when was it that we saw you hungry or thirsty or a stranger or naked or sick or in prison, and did not take care of you?" ⁴⁵ Then he will answer them, "Truly I tell you, just as you did not do it to one of the least of these, you did not do it to me." ⁴⁶ And these will go away into eternal punishment, but the righteous into eternal life.'
This is the word of the Lord. **Thanks be to God.**

MESSAGE

The Rev. John Smith

*AFFIRMATION OF FAITH

Apostles' Creed

I believe in God, the Father Almighty, creator of heaven and earth. I believe in Jesus Christ, God's only Son, our Lord, who was conceived by the Holy Spirit, born of the Virgin Mary, suffered under Pontius Pilate, was crucified, died, and was buried; He descended to the dead. On the third day He rose again; He ascended into heaven, He is seated at the right hand of the Father, and He will come again to judge the living and the dead. I believe in the Holy Spirit, the holy universal church, the communion of saints, the forgiveness of sins, the resurrection of the body, and the life everlasting. Amen.

STATEMENT ON ORDINATION

The Rev. John Smith

We are all called into the church of Jesus Christ by baptism,
and marked as Christ's own by the Holy Spirit.

This is our common calling,
to be disciples of Jesus Christ
and servants of our servant Lord.

Within the community of the church,
some are called to particular service
as deacons, as ruling elders,
and as ministers of Word and Sacrament.

Ordination is Christ's gift to the church,
assuring that his ministry continues among us.
Through ordination, God provides
for acts of care and compassion in the world,
for the ordering and governance of the church,
and for the preaching of the word
and celebration of the sacraments.

The Presbytery of Middle Tennessee, by means of this commission,
recognizes Taylor as a Minister of Word and Sacrament
and installs him as pastor of First Presbyterian Church of Gallatin

THANKSGIVING FOR BAPTISM

The Lord be with you.

And also with you.

Let us give thanks to the Lord our God.

It is right to give our thanks and praise.

Gracious and eternal God,
with joy we give you thanks and praise.

We praise you for leading your people, Israel
through the waters of the sea,
out of bondage and into freedom
in the land of your promise.

We praise you for sending Jesus, your Son,
who for us was baptized in the waters of the Jordan,
and was anointed as the Christ by your Holy Spirit.
Through the baptism of his death and resurrection
You set us free from the bondage of sin and death,
and give us cleansing and rebirth.

We praise you for pouring out your Holy Spirit,
who teaches us and leads us into all truth,
filling us with a variety of gifts,
that we might proclaim the gospel to all nations
and serve you as a royal priesthood.

We rejoice that you have claimed us in our baptism
and anointed us for service in Christ's name,
and that by your grace we are born anew.

By your Holy Spirit renew us,
that we may be empowered to do your will
and continue forever in the risen life of Christ,

Chris Williams

to whom, with you and the Holy Spirit,
be all glory and honor, now and forever. **Amen.**

Remember your baptism and be thankful.
In the name of the Father, the Son, and the Holy Spirit. **Amen.** |

CONSTITUTIONAL QUESTIONS

Chris Williams

Taylor, in baptism
you were claimed by the love of God,
clothed in the grace of Jesus Christ,
and anointed with the gifts of the Holy Spirit
to share Christ's mission in the world.

Now you are called by God through the voice of the church
for new service and ministry in Jesus' name.

In accordance with the Constitution
of the Presbyterian Church (USA),
show your commitment to this calling
by responding to these questions:

Do you trust in Jesus Christ your Savior, acknowledge him Lord of all and Head of the
Church, and through him believe in one God, Father, Son, and Holy Spirit? *I do.*

Do you accept the Scriptures of the Old and New Testaments to be, by the Holy Spirit, the
unique and authoritative witness to Jesus Christ in the Church universal, and God's Word
to you? *I do.*

Do you sincerely receive and adopt the essential tenets of the Reformed faith as expressed
in the confessions of our church as authentic and reliable expositions of what Scripture
leads us to believe and do, and will you be instructed and led by those confessions as you
lead the people of God? *I do, and I will.*

Will you fulfill your ministry in obedience to Jesus Christ, under the authority of Scripture,
and be continually guided by our confessions? *I will.*

Will you be governed by our church's polity, and will you abide by its discipline? Will you
be a friend among your colleagues in ministry, working with them, subject to the ordering
of God's Word and Spirit? *I will.*

Will you in your own life seek to follow the Lord Jesus Christ, love your neighbors, and
work for the reconciliation of the world? *I will.*

Do you promise to further the peace, unity, and purity of the church? *I do.*

Will you pray for and seek to serve the people with energy, intelligence, imagination, and love? *I will.*

Will you be a faithful minister of the Word and Sacrament, proclaiming the good news in Word and Sacrament, teaching faith, and caring for people? Will you be active in government and discipline, serving in the councils of the church, and in your ministry, will you try to show the love and justice of Jesus Christ? *I will.*

To congregation

Mickey Stueck

Do we, the members of the church, accept Taylor as our pastor, chosen by God through the voice of this congregation to guide us in the way of Jesus Christ? **We do.**

Do we agree to pray for him, to encourage him, to respect his decisions, and to follow as he guides us, serving Jesus Christ, who alone is Head of the Church? **We do.**

Do we promise to pay him fairly and provide for his welfare as he works among us; to stand by him in trouble and share his joys? **We do.**

Will we listen to the Word he preaches, welcome his pastoral care, and honor his authority as he seeks to honor and obey Jesus Christ our Lord? **We will.**

PRAYER OF INSTALLATION

Susan Baker

Gracious and eternal God,
with joy we give you thanks and praise.

Throughout the ages and in every place
You have chosen servants from among your people
to point the way to salvation by your grace.

We are grateful for ancestors in the faith
who followed without fear;
placing their trust in you alone—
for judges and monarchs
who ruled in righteousness and peace;
for prophets and apostles
who spoke your bold words of mercy and of truth;
for leaders and teachers in every age
who have nurtured your people in faith and faithfulness.

Above all, we praise you for Jesus Christ,
who came not to be served, but to serve,

and to give his life to set others free.
Anointed by your Holy Spirit,
he proclaimed your reign on earth,
revealing your saving love
in all he said and did.

Gracious God,
We *also* give you thanks for your servant Taylor
as he continues in the ministry
to which you have called him.
Help him to rely on the gifts of your Spirit
and to follow Christ faithfully in this calling.
By the gifts of your Holy Spirit
empower him to build up the church,
to strengthen the common life of your people,
and to lead with compassion and vision.

In the walk of faith and for the work of ministry,
give to all your servants gladness and strength,
discipline and hope,
humility, humor, and courage,
and an abiding sense of your presence.

Gracious God,
pour out your Spirit of power and truth
upon the whole church,
that we may be for you a holy people
baptized to serve you in the world.

Sustain your church in ministry.
Ground us in the gospel,
secure our hope in Christ,
strengthen our service to the outcast,
and increase our love for one another.

Show us the transforming power of your grace
in our life together,
that we may be effective servants of the gospel,
offering a compelling witness in the world
to the good news of Christ Jesus our Lord. Amen.

DECLARATION OF INSTALLATION

Taylor, as a minister of Word and Sacrament
in the church of Jesus Christ,
you are now installed as pastor
of this congregation.

Chris Williams

Be faithful and true in your ministry
so that your whole life will bear witness
to the crucified and risen Christ. **Amen.**

CHARGE TO THE MINISTER

The Rev. Leslie Traylor

CHARGE TO THE CONGREGATION

The Rev. Claire Berry

INVITATION TO THE LORD'S TABLE

The Rev. Taylor Young

PRAYER OF THANKSGIVING

Leader: The Lord be with you

All: And also with you

Leader: Lift up your hearts.

All: We lift the up to the Lord.

Leader: Let us give thanks to the Lord our God.

All: It is right to give our thanks and praise.

WORDS OF INSTITUTION

BREAKING OF THE BREAD

COMMUNION OF THE PEOPLE

THE LORD'S PRAYER

Our Father who art in heaven, hallowed be Thy name.

Thy kingdom come, Thy will be done, on earth as it is in heaven.

Give us this day our daily bread,

and forgive us our debts, as we forgive our debtors.

And lead us not into temptation but deliver us from evil.

For Thine is the kingdom, and the power, and the glory forever. Amen.

***HYMN ##559**

Here I am Lord

I, THE LORD OF SEA AND SKY

***CHARGE AND BLESSING**

The Rev. Taylor Young

The LORD bless you and keep you;

the LORD make his face shine on you

and be gracious to you;

the LORD turn his face toward you

and give you peace.”

POSTLUDE

War March of the Priests from “Athaliae”

Mendelssohn

The Postlude is the final musical offering at our service. The music is intended to continue the feeling of the service. We encourage the congregation to sit and reflect on the service in joyful prayer while the postlude is played.

MINUTES
Installation Commission for COURTNEY VEAZEY
SECOND Presbyterian Church
NASHVILLE, Tennessee

Sunday, 4/21/25 3:00 P.M.

The Installation Commission appointed by the Presbytery of Middle Tennessee to ordain and install the Teaching Elder C. Veazey as Pastor met at the SECOND Presbyterian Church of Nashville, Tennessee, on SuPt. 21, 2025 at SECOND Presbyterian Church at 13 P.M. Members present were:

Teaching Elders

The Rev. Jane Herring, Pastor of Emmanuel Presbyterian Church of Nashville
The Rev. Stacy Reckert, Pastor of Presbyterian Church of Nashville
The Rev. Shane Smith, Pastor of Hillsboro Presbyterian Church of Nashville

Ruling Elders

Chad Braddock & AS Northrop Idlewild Pres / Memphis
Priscilla Coe, 2nd Presbyterian Church of Nashville
Kimberlee C. Anderson-Diaz 2nd Pres Nashville Beacon Kalamazoo
Trice Gibbons of 2nd Pres Nashville Deacon, Lehigh Presbytery

Invitation to sit with the Commission:

Amy Holt-Aviles Presbyterian Church of _____
_____, _____ Presbyterian Church of _____

The Commission was called to order by the Chair of the Commission _____ and Priscilla Coe was appointed Clerk of the Commission by the Chair. The Chair offered the opening prayer. The Order of worship for this Installation Service was reviewed with the constitutionally required elements for such a service found to be in place. By common consent the Order of Worship was adopted and a copy of the printed program will be attached to these minutes.

The Commission recessed to the Sanctuary for the Service of Worship with the Chair presiding. The Sermon was preached by Rev. Stacy Reckert. The constitutional Questions were propounded to Rev. C. Veazey by the Chair and they were answered in the affirmative. The Constitutional Questions were propounded to the Congregation by Ruling Elder Trice Gibbons and answered in the affirmative by the Congregation. A prayer was offered by Amy Holt-Aviles.

Rev. Courtney Veazey was duly installed as Head Pastor of SECOND Presbyterian Church, Nashville.

A Charge was delivered to the teaching elder by Chad Braddock and AS Northrop and Trice Gibbons charged the congregation. The Service was closed with the Benediction pronounced by Rev. Courtney Veazey. The Commission was adjourned at the benediction of the worship service.

Respectfully submitted:

Priscilla Coe, Clerk of the Commission



We are a joyful community of faith called to:
Proclaim the Christian gospel in worship and education
Love one another, and
Witness to Jesus Christ through prayer, compassion,
 and justice in our broken and fearful world.
 As children of God, we live not on our own, but by
God's saving grace.

Installation of the Reverend Courtney Veazey September 21, 2025

Gathering

❖ INDICATES CONGREGATION IS INVITED TO STAND.
 WORDS IN BOLD INDICATE CONGREGATIONAL PARTICIPATION.

- WELCOME Rev. Jane Herring
- PRELUDE Chorale Prelude on Abbot's Leigh
- LIGHTING OF THE CHRIST CANDLE Trice Gibbons
- OPENING WORDS Rev. Herring

The grace of our Lord Jesus Christ,
 the love of God,
 and the communion of the Holy Spirit
 be with you all. **And also with you.**

As many of you as were baptized into Christ
 have clothed yourselves with Christ.
**There is one body and one Spirit,
 just as we were called to the one hope of our calling.**

Kyrie Greg Gunther

♩ = 76

Lord, have mer - cy u - pon... us; Christ have mer - cy u -
 pon us; Lord have mer - cy u - pon... us.

ASSURANCE OF GOD'S GRACE

By grace you have been saved through faith,
 and this is not your own doing; it is the gift of God.

I declare to you, in the name of Jesus Christ,
 we are forgiven.

Thanks be to God.

❖ PASSING THE PEACE OF CHRIST

May the peace of Christ be with you.
And also with you.

Word

PRAYER FOR ILLUMINATION Rev. Stacy Rector

SCRIPTURE LUKE 14:1, 7-14

Holy wisdom, holy word.
Thanks be to God.

SERMON

❖ HYMN #303 CHURCH UNITED
 "God the Spirit, Guide, and Guardian"
Verses 1, 2, and 4

GATHERING PRAYER

Rev. Herring

Almighty and eternal God, by your grace
 you have called us to this time and place
 to be your servant people
 as we follow our servant Lord.
 Make your Holy Spirit move within and among us,
 that together we may live a new life
 in the crucified and risen Christ.
 Bind us together in faith,
 so that as we receive all spiritual gifts
 needed to fulfill our calling,
 we may support one another in common ministry;
 through Jesus Christ our Lord.
Amen.

❖ HYMN #298 ABBOT'S LEIGH
 "Lord, You Give the Great Commission"
Verses 1, 2, and 5

INVITATION TO CONFESSION Rev. Shane Smith

ACKNOWLEDGING OUR NEED FOR GOD'S GRACE

**Merciful and loving God,
 you have called us to be your people
 and claimed us for the service of Jesus Christ.
 We confess that we have not lived up to our calling
 to proclaim the good news in word and deed.
 We are quick to speak when we ought to listen
 and remain silent when it is time to speak.
 We put too much faith in our own actions
 and fail to trust the strength of your Spirit.**

**O God, forgive our foolish and sinful ways.
 Strengthen us anew to follow Christ's way in the world.
 By your Holy Spirit, give us the grace we need
 to be faithful disciples and fulfill our common calling;
 through Jesus Christ our Lord and Savior.**

(silent confession)

Installation

A LITANY OF GIFTS

Rev. Herring

As in one body we have many parts
 and each part has its own function,
 so all of us together with Christ are one body,
 and we all belong to each other.
**We have different gifts
 according to the grace God has given us.**

If your gift is to hear God's Word,
speak it out in faith.

If your gift is service,
live to serve others.

If your gift is the heart of a teacher,
teach what is true.

Let preachers preach with conviction,
 and givers give freely;
**let leaders work diligently for the people,
 and let those who serve the poor, serve gladly.**

Let us not lack for enthusiasm,
 but be ardent in spirit,
**servicing the Lord,
 rejoicing in hope,
 patient in suffering,
 constant in prayer,
 supporting one another,
 and welcoming all.**

In her baptism, Courtney was clothed with Christ. She was ordained to the ministry of Word and Sacrament by the Presbytery of the Mid-South, and is now called as pastor of this congregation.

We remember with joy our common calling to serve Christ, and we celebrate God's call to Courtney to serve among us as pastor.

CONSTITUTIONAL QUESTIONS	Rev. Herring and Priscilla Coe
PRAYER OF INSTALLATION	Kimberlee C. Anderson-Diaz
DECLARATION OF INSTALLATION	Rev. Herring
WELCOME	
CHARGE TO THE NEWLY INSTALLED PASTOR	Chad Braddock and AJ Northrop
PRESENTATION OF SYMBOLS OF MINISTRY	Sally Goodrich
CHARGE TO THE CONGREGATION	Trice Gibbons
Response	
INVITATION TO GENEROSITY	Amy Holt Aviles
OFFERTORY	"Welcome Table" arr. Mark Hayes
❖ DOXOLOGY	OLD 100TH

**Praise God, from whom all blessings flow;
Praise Christ, all people here below;
Praise Holy Spirit evermore;
Praise Triune God whom we adore.
Amen.**



(pastor continues prayer)

As our Savior Christ has taught us,
we are bold to pray:

**Our Father, who art in heaven, hallowed be thy name.
Thy kingdom come, thy will be done on earth as it is in heaven.
Give us this day our daily bread;
and forgive us our debts, as we forgive our debtors.
And lead us not into temptation, but deliver us from evil,
for thine is the kingdom, and the power, and the glory, forever.**



BREAKING OF THE BREAD

The gifts of God for the people of God.
Thanks be to God.

COMMUNION

INVITATION TO THE TABLE

GREAT THANKSGIVING

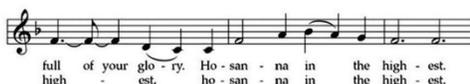
The Lord be with you. **And also with you.**

Lift up your hearts. **We lift them up to the Lord.**

Let us give thanks to the Lord our God.
It is right to give our thanks and praise.

(pastor continues prayer)

... giving drink to the thirsty,
raising the dead to life.



(pastor continues prayer)

... Take this bread and cup, O God – a feast of grace;
take our hearts and lives – an offering of praise.

PRAYER AFTER COMMUNION

**Gracious God,
you have gathered us at this table
with all the company of your people
in heaven and on earth.
In your mercy we have been nourished
by the living bread, Jesus Christ,
and we have been refreshed
by the power of your Holy Spirit.
May we, who have shared this holy meal,
go out as glad disciples of our Lord,
following in Christ's way,
proclaiming Christ's truth,
and living Christ's love for the world.
Amen.**

Sending

❖ HYMN #761 "Called as Partners in Christ's Service" BEECHER

❖ BENEDICTION Rev. Veazey

POSTLUDE Toccata on Beecher

Members of the Installation Commission: Rev. Jane Herring (Chair), Kimberlee C. Anderson-Diaz, Amy Holt Aviles, Chad Braddock, Priscilla Coe, Trice Gibbons, AJ Northrop, Rev. Stacy Rector, Rev. Shane Smith

MINUTES
Installation Commission for Stephanie Boaz
Westminster **Presbyterian Church**
Nashville, Tennessee

Sunday, September 21, 2025 11^A P.M.

The Installation Commission appointed by the Presbytery of Middle Tennessee to ordain and install the Teaching Elder Stephanie Boaz as Pastor met at the Westminster Presbyterian Church of Nashville, Tennessee, on Sept. 21, 2025 at Westminster Presbyterian Church at 11 P.M. Members present were:

Teaching Elders

The Rev. Donovan Drake, Pastor of Westminster Presbyterian Church of Nashville

The Rev. Guy Griffith, Pastor of 4 Presbyterian Church of 4

The Rev. Bridgett Green, Pastor of Member @ Large, Charlotte Presbytery Presbyterian Church of Member @ Large, Charlotte Presbytery

Ruling Elders

Anne Keener, 1st Presbyterian Church of Franklin

Virginia Reynolds, Westminster Presbyterian Church of Nashville

Invitation to sit with the Commission:

Rev. Ashley Higgins, Westminster Presbyterian Church of Nashville

Rev. Bob Hiner, Westminster Presbyterian Church of Nashville

The Commission was called to order by the Chair of the Commission J. Christopher Williams and Virginia Reynolds was appointed Clerk of the Commission by the Chair. The Chair offered the opening prayer. The Order of worship for this Installation Service was reviewed with the constitutionally required elements for such a service found to be in place. By common consent the Order of Worship was adopted and a copy of the printed program will be attached to these minutes.

The Commission recessed to the Sanctuary for the Service of Worship with the Chair presiding. The Sermon was preached by Donovan Drake. The constitutional Questions were propounded to Stephanie Boaz by the Chair and they were answered in the affirmative. The Constitutional Questions were propounded to the Congregation by Ruling Elder Virginia Reynolds and answered in the affirmative by the Congregation. A prayer was offered by Bridgett Green.

Stephanie Boaz was duly installed as Associate Pastor of Westminster Presbyterian Church, Nashville.

A Charge was delivered to the _____ by Guy Griffith and Anne Keener charged the congregation. The Service was closed with the Benediction pronounced by _____. The Commission was adjourned at the benediction of the worship service.

Respectfully submitted:

Virginia Reynolds, Clerk of the Commission

**Fifteenth Sunday after Pentecost
and
The Presbytery of Middle Tennessee's
Service of Installation**

**September 21, 2025
11:00 AM**

 **LIVING OUT THE WORD**
LOVE • RECONCILE • SHINE • TRANSFORM

GATHERING

(Silence during the Prelude is requested in preparation for worship.)

About the Prelude

The Prelude is a musical offering to help move the hearts and minds of the gathering community from the daily struggles of life to the worship of God.

Worship on the Lord's Day

Worship begins as the people gather - greeting one another, praying in silence, or offering music to the glory of God. The act of assembling in Jesus' name bears witness to the Church's identity and mission as Christ's body in the world.

About Hymn 299

This hymn resembles many 18th-century drawings that show parallels between worship on earth and worship in heaven, especially as described in Revelation 7:9-11. This 18th-century tune has had many names; the one used here honors the dynasty of British monarchs, 1714-1901.

PRELUDE Felix Mendelssohn
Sonate VI: Sostenuato e legato, Andante

***CALL TO WORSHIP** Bob Hines

Let us worship God!

(Those who are able may stand.)

O people of God, praise the Lord!
Blessed is God's name forever.
From break of day to setting sun,
let us praise the name of the Lord.

***PRAYER OF THE DAY** Bob Hines

The Lord be with you. **And also with you.**

God of grace,
you have given us minds to know you,
hearts to love you, and voices to sing your praise.
Fill us with your Spirit,
that we may celebrate your glory
and worship you in spirit and in truth
Through Jesus Christ, our Lord. Amen.

*(The Cross and Bible lead the procession, symbolic of the centrality
in worship of Jesus Christ - the Living Word,
and the Bible - the written Word.)*

***PROCESSIONAL HYMN 299** HANOVER
You Servants of God, Your Master Proclaim

CALL TO CONFESSION Bob Hines

In a dark world we live;
from a dark world we come to worship, God of light.
We have come to confess
that we believe Jesus Christ to be our Lord and Savior.
Let your light by the Spirit shine out of us
wherever we go.

Let us confess our sins against God and neighbor.

PRAYER OF CONFESSION

Bob Hines

Call to and Prayer of Confession

Merciful God,
you made us in your image,
with a mind to know you,
a heart to love you,
and a will to serve you.
But our knowledge is imperfect,
our love inconstant,
our obedience incomplete.
Day by day, we fail to grow in to your likeness.
In your tender love, forgive us
through Jesus Christ, our Lord. Amen.

A call to confession expresses God's initiative in calling for repentance and promising forgiveness in Christ. As members of Christ's body, we confess the reality of sin, captivity, and brokenness in personal and common life and ask for God's saving grace.

(Silent confession)

Kyrie

James MacMillan

About the Kyrie

The Kyrie (Greek "kyrios" [Lord]) is a corporate musical prayer for grace.

(Organ introduction) 4/4
1st-Choir/2nd-Congregation
Lord, have mer-cy, Lord, have mer-cy,
1st-Choir/2nd-Congregation
mer-cy. Christ, have mer-cy, Christ, have mer-cy.
All sing
mer-cy. Lord, have mer-cy, Lord, have mer-cy.

ASSURANCE OF PARDON

Guy D. Griffith

Assurance of Pardon

Believe the Good News: **In Jesus Christ we are forgiven!**

A declaration of forgiveness proclaims the good news of God's mercy and offers the assurance of pardon in Jesus' name. The liturgist pours water into the font, which reminds us of the grace and cleansing of our Baptism, and the baptismal call to new life in Christ.

***The Peace**

Since God in Christ has forgiven us,
let us also forgive one another.
The peace of Christ be with you. **And also with you.**

*(Please exchange the peace with the words,
"The peace of Christ be with you.")*

***ACT OF PRAISE**

GLORIA PATRI

(Singing together Hymn 581)

**Glory be to the Father, and to the Son,
and to the Holy Ghost;
as it was in the beginning,
is now and ever shall be,
world without end. Amen, amen.**

CONCERNS OF THE CHURCH

Guy D. Griffith

*(Everyone is asked to sign the Friendship pad,
which is located on the center aisle end of each pew.)*

THE WORD

PRAYER FOR ILLUMINATION

Ashley Higgins

SCRIPTURE

Hear the Word of God! **Our ears are open.**

Luke 16:1-13

Ashley Higgins

(New Testament, pages 79 in your pew Bible)

The Word of the Lord. **Thanks be to God!**

Psalm 113

AUSTRIA

Bless the Lord, O Saints and Servants

Bless the Lord, O saints and servants,
praise the might of God's great name:
ageless, matchless, filled with wonder,
yesterday, today, the same.

When the dawn receives the sunrise
till the night returns its rays,
shall the glory of God's goodness
be the theme of all our praise.

Who in heaven can be God's equal,
who on earth with God compare?
Who can raise the poor from ashes,
lift the needy from despair?

God alone invites the helpless
with the strong to share reward;
fields once barren yield a harvest,
tongues once silent praise their Lord.

Scripture

The scriptures bear witness to the word of God, revealed most fully in Jesus Christ, the Word who "became flesh and lived among us." (John 1:14) Where the word is read and proclaimed, Jesus Christ the living Word is present by the power of the Holy Spirit. Therefore, reading, hearing, preaching, and affirming the word are central to Christian worship and essential to the Service for the Lord's Day.

1 Timothy 2:1-7

(New Testament, page 208 in your pew Bible)

The Word of the Lord. **Thanks be to God!**

SERMON "First of all, then..." Donovan Drake

(A moment for meditation)

INSTALLATION

A LITANY OF GIFTS J. Christopher Williams

As in one body we have many parts,
and each part has its own function,
**so we, who are many, are one body in Christ,
and individually we are members one of another.**

We have different gifts according to the grace God has
given us.

Let us not lack for enthusiasm, but be ardent in spirit,
serving the Lord, rejoicing in hope, trusting in God,
**constant in prayer, supporting one another, and
welcoming all.**

STATEMENT ON THE MINISTRY OF THE CHURCH

J. Christopher Williams

We are called out by God to be the Church of Jesus Christ,
a sign in the world today of the new life that God intends for all..
Today we reclaim our historic calling
and reclaim the great ends of the church:

**The proclamation of the gospel for the salvation of
humankind; the shelter, nurture, and spiritual fellowship
of the children of God;
the maintenance of divine worship;
the preservation of the truth;
the promotion of social righteousness;
and the exhibition of the Kingdom of Heaven to the world.**

Book of Order, F-1.0304

PRESENTATION OF THE PASTOR-ELECT

J. Christopher Williams

**We remember with joy
our common calling to serve Christ,
and we celebrate God's call to our sister, Stephanie,
to serve among us as pastor.**

THANKSGIVING

OFFERING

Anthem

How Firm a Foundation

arr. Tom Trenney

How firm a foundation, ye saints of the Lord,
is laid for your faith in God's excellent Word!
What more can be said than to you God hath said,
to you who for refuge to Jesus have fled?

"Fear not, I am with thee, O be not dismayed,
for I am thy God, and will still give thee aid;
I'll strengthen thee, help thee, and cause thee to stand,
upheld by my righteous, omnipotent hand.

When through the deep waters I call thee to go,
the rivers of sorrow shall not overflow;
for I will be near thee, thy troubles to bless,
and sanctify to thee thy deepest distress.

When through fiery trials thy pathway shall lie,
my grace, all sufficient, shall be thy supply;
the flame shall not hurt thee; I only design
thy dross to consume, and thy gold to refine.

The soul that on Jesus hath leaned for repose,
I will not, I will not desert to its foes;
that soul, though all hell should endeavor to shake,
I'll never, no, never, no, never forsake."

*DOXOLOGY

LASST UNS ERFREUEN

**Praise God, from whom all blessings flow;
Praise God, all creatures here below: Alleluia! Alleluia!
Praise God, the source of all our gifts!
Praise Jesus Christ, whose power uplifts!
Praise the Spirit, Holy Spirit! Alleluia! Alleluia! Alleluia!**

Offerings received
at ordination and
installation services
go to The Presbytery
Assistance Fund to
support Presbyterian
pastors in times of
financial need.

***PRAYER OF THANKSGIVING**

Bob Hines

The Lord be with you. **And also with you.**
Let us give thanks to the Lord our God.
It is right to give our thanks and praise.

**Creator of light, we rejoice in the sunrise of each day,
whether veiled with clouds
or brilliant with the colors of morning.
We celebrate your glory revealed in the face
of Jesus Christ.
We live in the light your Spirit spreads in our minds
and our hearts,
thankful for new understanding of your purposes for us,
for fresh courage to face adversity,
for new moral life as our sins are put to death.
We praise you, Light above us, Light beside us,
Light within us. Amen.**

***THE LORD'S PRAYER** (Singing together)

*(Please refer to the inside back cover of your hymnal
for the words and music for this hymn.)*

SENDING

***HYMN 366**

Love Divine, All Loves Excelling

HYFRYDOL

***CHARGE AND BENEDICTION**

Stephanie Boaz

POSTLUDE

Toccata & Fugue in C Major

Johann Pachelbel

**(Those who are able may stand.)*

About the Postlude

The Postlude is
considered the final
Alleluia of worship.

8

Retirement of the Rev. Heidi Hudnut Beumler

The COM approved the retirement of Rev. Heidi Hudnut Beumler from Westminster Presbyterian Church, Nashville effective May 23, 2025.

Pulpit Supply List

The COM approved Ruling Elder Rob McNutt to be added to the Pulpit Supply List following examination by the Exam Team.

Pastoral Care Funds

The COM approved adding currently serving CREs to be added to Pastoral Care funds.

Terms of Call for Co-Pastor Joy Warren, Trinity

The COM approved Terms of Call for temporary Co-Pastor Rev. Joy Warren, Trinity Presbyterian, pending successful completion of the examination/approval by the Presbytery. Annual Salar: \$70,000, BoP \$18,200, Additional Medical, \$10,300, Dental and Vision, \$1,162, Social Security Tax \$5250, 5 weeks annual vacation, continual education 2 weeks, sabbatical considered of three months following six years of continual service, three months of family leave.

Reception of Rev. Courtney Veazey

The COM approved Rev. Courtney Veazey into PMT effective September 1, 2025.

Approval of Pastor Nominating Committees at Priest Lake, Normandy, Milldale, and Calvary Big Lick

The COM approved the election of Pastor Nominating Committees at Priest Lake Presbyterian Church. Members subsequently elected are Jon Loudermilk, Jeff Binns, Chelsea Glasme, Lisa Blowstone, and Tom Tozer. A PNC was approved for Normandy. Members elected are Suzie Lowe, Mark Riley, Kevin Auwater, Madeline Redford, and Brenda Hitt. A PNC was approved for Calvary at Big Lick. Members elected are: Judy Venable, Vickie Rhea, Bill Beckett, Lindsey Thompson, Martha Weaver. A PNC was also approved for Milldale PC. Members elected are Joy George (chair), Cindy Aucker, and James Trotter.

Approval of Associate Pastor for Youth and Families Nominating Committee, First Nashville

The COM approved the election of an APNC at First Nashville. Members elected are: Charlie Bryan Jr., moderator, Mary Daniel Danieley, Betsy Funk, Carrie Hininger, John Ridenour and Lauren Ross.

Dismissal of the Rev. Shawn Thomas Smith, the Rev. Stephen Yates, and the Rev. Aaron Stauffer

The COM approved the dismissal of the Rev. Shawn Thomas Smith to the Greater Atlantic Presbytery effective August 1, 2025. The COM approved the dismissal of the Rev. Aaron Stauffer to Heartland Presbytery effective September 9, 2025. The COM approved the dismissal of the Rev. Stephen Yates to the Presbytery of East Tennessee effective August 10, 2025.

Interim Contract, the Rev. Jim Moran and First Tullahoma

The COM approved the interim contract for Rev. Jim Moran at First Tullahoma for one year effective September 1, 2025. Terms include Cash salary, \$40,000, Housing \$28,287, 403(b), \$5380, medical and pension \$30,153, continuing education and professional expenses \$2533. Vacation of five weeks and two weeks of study leave.

Rev. Evelyn Graham, member at large

The COM approved a change of designation for the Rev. Evelyn Graham to Member-at-Large effective September 1, 2025.

Reception of the Rev. Diarmuid O'Hara

The COM approved the reception of the Rev. Diarmuid O'Hara, HR, from the East Tennessee Presbytery.

Endorsement of pastoral counseling, Rev. Jeannie Hoescht

The COM approved the endorsement for licensure to pastoral counseling in North Carolina for Rev. Jeannie Hoescht.

Ordination commission, Rev. Mallory Hammond

The COM approved the ordination commission of Rev. Mallory Hammond, First Presbyterian, Nashville, September 14, at 3:00 pm.

MINUTES
Ordination Commission for Mallory Hammond
First Presbyterian Church
____Nashville____, Tennessee

Sunday, September 14, 2025 3:00 P.M.

The Ordination Commission appointed by the Presbytery of Middle Tennessee to ordain the Teaching Elder Mallory Hammond met at the First Presbyterian Church of Nashville, Tennessee, on September 14 at First Presbyterian Church of Nashville at 3 P.M. Members present were:

Teaching Elders

The Rev. Ryan Moore, Pastor of First Presbyterian Church of Nashville
The Rev. Jane Herring, Pastor of Emmanuel Presbyterian Church
The Rev. Evelyn Graham, Member at Large

Ruling Elders

Mary Catherine Sevier, First Presbyterian Church of Murfreesboro
Austin McMullen, First Presbyterian Church of Nashville

Invitation to sit with the Commission:

Mickey Fitts, First Presbyterian Church of Nashville
Laura Coyle, First Presbyterian Church of Nashville

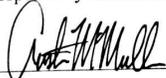
The Commission was called to order by the Chair of the Commission Rev. J.M. Herring and Austin McMullen was appointed Clerk of the Commission by the Chair. The Chair offered the opening prayer. The Order of worship for this Installation Service was reviewed with the constitutionally required elements for such a service found to be in place. By common consent the Order of Worship was adopted and a copy of the printed program will be attached to these minutes.

The Commission recessed to the Sanctuary for the Service of Worship with the Chair presiding. The Sermon was preached by Dr. Ryan Moore. The constitutional Questions were propounded to Mallory Hammond by the Chair and they were answered in the affirmative.

Mallory Hammond was duly ordained as a Teaching Elder at First Presbyterian Church, Nashville.

A Charge was delivered to the Pastor by Rev. Sara Hill. The Service was closed with the Benediction pronounced by Mallory Hammond. The Commission was adjourned at the benediction of the worship service.

Respectfully submitted:

, Clerk of the Commission



FIRST PRESBYTERIAN
Church of Nashville

SERVICE OF WORSHIP
& ORDINATION

September 14, 2025

3:00 p.m.



To know Christ, to make Him known and to exhibit His love through worship, education and service.

ORDER OF WORSHIP

VOLUNTARY

Choral Partita on "Praise to the Lord"
Joseph Ahrens

WELCOME

INTROIT

Come, Ye that Love the Lord
arr. Alice Parker

Come, ye that love the Lord, and let your love be known; join in a song of sweet accord and thus surround the throne, and thus surround the throne. Let those refuse to sing who never knew our God; but favorites of the heavenly King may speak their joys abroad, may speak their joys abroad.

*CALL TO WORSHIP

Adrian Taylor

Leader: Make a joyful noise to the Lord, all the earth.
All: **Worship the Lord with gladness; come into his presence with singing.**
Leader: Enter his gates with thanksgiving, and his courts with praise.
All: **Give thanks to him, bless his name.**

*OPENING HYMN 1

Holy, Holy, Holy! Lord God Almighty
NICAEA

*PRAYER OF ADORATION

Austin McMullen

FIRST LESSON | Ezekiel 34:11-16 (page 722)

Asbjand Arnold

¹¹ "For thus says the Lord God: Behold, I, I myself will search for my sheep and will seek them out.
¹² As a shepherd seeks out his flock when he is among his sheep that have been scattered, so will I seek out my sheep, and I will rescue them from all places where they have been scattered on a day of clouds and thick darkness. ¹³ And I will bring them out from the peoples and gather them from the countries, and will bring them into their own land. And I will feed them on the mountains of Israel, by the ravines, and in all the inhabited places of the country. ¹⁴ I will feed them with good pasture, and on the mountain heights of Israel shall be their grazing land. There they shall lie down in good grazing land, and on rich pasture they shall feed on the mountains of Israel. ¹⁵ I myself will be the shepherd of my sheep, and I myself will make them lie down, declares the Lord God. ¹⁶ I will seek the lost, and I will bring back the strayed, and I will bind up the injured, and I will strengthen the weak, and the fat and the strong I will destroy. I will feed them in justice.

Leader: The Word of the Lord
All: **Thanks be to God.**

CALL TO CONFESSION

Gage Arnold

PRAYER OF CONFESSION

Lord, though you should guide us, we inform ourselves; though you should rule us, we control ourselves; though you should fulfill us, we console ourselves. We think your truth too high, your will too hard, your power too remote, your love too free. But they are not! And without them, we are of all people most miserable. Now heal our confused minds with your word, heal our divided wills with your law, heal our troubled consciences with your love, heal our anxious hearts with your presence, all for the sake of your Son, who loved us and gave himself for us. Amen.

A moment for silent confession.

ASSURANC

*RESPONSE

Glory be t
and to the
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AFFIRMATI

I believe i
our Lord.
Pilate, w
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everlasti

HYMN OF



ASSURANCE OF PARDON

*RESPONSE OF GRATITUDE

Glory Be to the Father
GLORIA PATRI

Glory be to the Father, and to the Son
and to the Holy Ghost; as it was in the beginning,
is now and ever shall be, world without end. Amen, amen.

AFFIRMATION OF FAITH | Apostles' Creed

I believe in God the Father Almighty, Maker of heaven and earth; and in Jesus Christ his only Son our Lord; who was conceived by the Holy Ghost, born of the Virgin Mary, suffered under Pontius Pilate, was crucified, dead, and buried; he descended into hell; the third day he rose again from the dead; he ascended into heaven, and sitteth on the right hand of God the Father Almighty; from thence he shall come to judge the quick and the dead. I believe in the Holy Ghost; the holy catholic church; the communion of saints; the forgiveness of sins; the resurrection of the body; and the life everlasting. Amen.

Whether you are a longtime member or a guest, please mark your presence by signing the friendship pad and greet those seated near you as you pass it along.

HYMN OF PREPARATION

Holy Spirit Living Breath of God
Keith and Kristyn Getty Stuart Townend



1. Ho - ly Spir - it, liv - ing Breath of God, breathe new life in - to my will - ing soul.
2. Ho - ly Spir - it, come a - bide with - us, may Your joy be seen in all I do.
3. Ho - ly Spir - it, from cre - a - tion's birth, giv - ing life to all that God has made,



Let the pres - ence of the ris - en Lord come re - new my heart and make me whole.
Love e - nough to cov - er ev - 'ry sin, in each thought and deed and at - ti - tude.
show Your pow - er once a - gain on earth, cause Your church to hun - ger for Your ways.



Cause Your word to come a - live in me; Give me faith for what I can - not see,
Kind - ness to the greatest and the least, gen - tle - ness that sows the path of peace.
Let the fragrance of our pray'rs a - rise; Lead us on the road of sac - ri - fice,



give me passion for Your pu - ri - ty; Ho - ly Spir - it breathe new life in me.
Turn my strivings in - to works of grace; Breath of God show Christ in all I do.
that in u - ni - ty the face of Christ may be clear for all the world to see.

PRAYER FOR ILLUMINATION

SCRIPTURE READING | John 21:15–19 (page 907)

¹⁵ When they had finished breakfast, Jesus said to Simon Peter, “Simon, son of John, do you love me more than these?” He said to him, “Yes, Lord; you know that I love you.” He said to him, “Feed my lambs.” ¹⁶ He said to him a second time, “Simon, son of John, do you love me?” He said to him, “Yes, Lord; you know that I love you.” He said to him, “Tend my sheep.” ¹⁷ He said to him the third time, “Simon, son of John, do you love me?” Peter was grieved because he said to him the third time, “Do you love me?” and he said to him, “Lord, you know everything; you know that I love you.” Jesus said to him, “Feed my sheep.” ¹⁸ Truly, truly, I say to you, when you were young, you used to dress yourself and walk wherever you wanted, but when you are old, you will stretch out your hands, and another will dress you and carry you where you do not want to go.” ¹⁹ (This he said to show by what kind of death he was to glorify God.) And after saying this he said to him, “Follow me.”

Pastor: The Word of the Lord

All: **Thanks be to God.**

SERMON

Following The Shepherd

Dr. Ryan Moore

“Feed my lambs” —John 21:15

ANTHEM

O Love

Elaine Hagenberg

O love, that will not let me go, O love, I rest my weary soul in thee; I give thee back the life I owe, that in thy ocean depths its flow may richer, fuller be. O joy, that seeks me through the pain, O joy, I cannot close my heart to thee; I trace the rainbow through the rain, and feel the promise is not vain that morn shall tearless be.

PRAYERS OF THE PEOPLE AND THE LORD'S PRAYER

Our Father who art in heaven, hallowed be thy name. Thy kingdom come, thy will be done, on earth as it is in heaven. Give us this day our daily bread; and forgive us our debts, as we forgive our debtors; and lead us not into temptation, but deliver us from evil. For thine is the kingdom and the power and the glory, forever. Amen.

SERVICE OF ORDINATION

STATEMENT ON ORDINATION

CONSTITUTIONAL QUESTIONS TO THE CANDIDATE

Rev. Jane Herring

Do you trust in Jesus Christ your Savior, acknowledge him Lord of all and Head of the Church, and through him believe in one God, Father, Son, and Holy Spirit?

Do you accept the Scriptures of the Old and New Testaments to be, by the Holy Spirit, the unique and authoritative witness to Jesus Christ in the Church universal, and God's Word to you?

Do you sincerely receive and adopt the essential tenets of the Reformed faith as expressed in the confessions of our church as authentic and reliable expositions of what Scripture leads us to believe and do, and will you be instructed and led by those confessions as you lead the people of God?

Will you fulfill your ministry in obedience to Jesus Christ, under the authority of Scripture, and be continually guided by our confessions?

Will you be governed by our church's polity, and will you abide by its discipline? Will you be a friend among your colleagues in ministry, working with them, subject to the ordering of God's Word and Spirit?

Will you in your own life seek to follow the Lord Jesus Christ, love your neighbors, and work for the reconciliation of the world?

Do you promise to further the peace, unity, and purity of the church?

Will you pray for and seek to serve the people with energy, intelligence, imagination, and love?

Will you be a faithful minister of the Word and Sacrament, proclaiming the good news in Word and Sacrament, teaching faith and caring for people? Will you be active in government and discipline, serving in the councils of the church; and in your ministry will you try to show the love and justice of Jesus Christ?

ORDINATION PRAYER AND LAYING ON OF HANDS

DECLARATION OF ORDINATION

CHARGE TO THE PASTOR

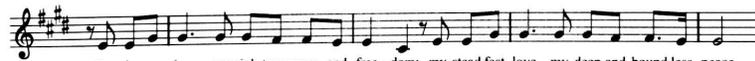
Rev. Sara Hill

*CLOSING HYMN

Yet Not I, but Through Christ in Me
Johnny Robinson, Rich Thompson, Michael Farren



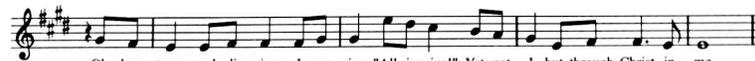
1. What gift of grace is Je - sus who re - deem - er; there is no more for hea - ven now to give.
2. The night is dark but I am not for - saken, for by my side, the Sav - ior, he will stay.
3. No fate I dread, I know I am for - giv - en. The fu - ture sure, the price it has been paid,
4. With ev - ery breath I long to fol - low Je - sus, for he has said that he will bring me home,



He is my joy, my righ - teous - ness, and free - dom; my stead - fast love, my deep and bound - less peace.
I la - bor on in weak - ness and re - joic - ing, for in my need, his pow - er is dis - played.
for Je - sus bled and suf - fered for my par - don, and he was raised to ov - er - throw the grave.
and day by day I know he will re - new me un - till I stand with joy be - fore the throne.



To this I hold, my hope is on - ly Je - sus; for my life is whol - ly bound to his.
To this I hold, my Shep - herd will de - fend me, through the deep - est val - ley he will lead.
To this I hold, my sin has been de - fea - ted; Je - sus now and ev - er is my plea.
To this I hold, my hope is on - ly Je - sus; All the glo - ry ev - er - more to him.



Oh how strange and di - vine, I can sing: "All is mine!" Yet not I, but through Christ in me.
Oh the night has been won, and I shall ov - er - come! Yet not I, but through Christ in me.
Oh the chains are re - leased, I can sing: "I am free!" Yet not I, but through Christ in me.
When the race is com - plete, still my lips shall re - peat: "Yet not I, but through Christ in me."

*CHARGE AND BENEDICTION

Rev. Mallory Hammond

CHORAL RESPONSE

The Lord Bless You and Keep You
Peter Lutkin

Sabbatical Grant Policy

The COM approved the Sabbatical Support Grant Policy and referred a request for funding to the Finance Committee.

Mediation Training

The COM approved mediation training for leaders in churches and the Presbytery March 2-6, 2026 with a cost to PMT participants of \$500 per individual. The initiative was referred to the Finance Committee for approval.

Rev. Joy Warren, Trinity

Rev. Dr. Stoker moved that Rev. Joy Warren, ordained in the Cumberland Presbyterian Church, be examined for receipt into the denomination and the Presbytery. Rev. Warren has accepted a call as a co-pastor at Trinity Presbyterian pending receipt. Rev. Stoker invited her to the floor and began the examination. Following the examination, the Moderator asked her to leave the sanctuary. A discussion and vote followed, pursuant to G-2.0505(a)(2). The motion was approved by the required 2/3 majority. Rev. Warren was warmly welcomed. The Moderator invited TE John Smith to offer a prayer. The commission to install was reported having been approved by the COM and will take place on Sunday, November 23rd at 3:00 pm at Trinity with the following

members: Rev. John Smith, First Dickson, Rev. Taylor Young, First Gallatin, and Rev. Stacy Rector, validated at large as teaching elders and Mickey Stueck, First Lebanon, and Jackie Elbert, Trinity, as ruling elders.

Examination for Ordination and Installation of Candidate Patrick Woolsey

Rev. Dr. Stoker then moved that Patrick Woolsey, Candidate Certified Ready for Ordination Pending Receipt of a Call under the care of the Presbytery of East Tennessee and called to the installed pastorate at First McMinnville, be approved for ordination and installation. She invited Mr. Woolsey to the floor and opened the examination. Following the examination, the Moderator asked Mr. Woolsey to leave the sanctuary during the vote. The Motion was approved. Mr. Woolsey was called into the sanctuary and warmly congratulated and welcomed. The Moderator recognized Rev. Sally Hughes to offer a prayer. Rev. Dr. Stoker then moved that the Commission to Ordain and Install be approved. The service will take place Sunday, December 14th at 3:00 pm at First McMinnville with the following commission members: Rev. Sally Hughes, Trinity chair, the Rev. c.J. Thompson, First Manchester, ruling elders Barry Barnes, First McMinnville, Deidra Goins, First Manchester, Bethany Sterling, First Tullahoma, Debra Vandever, Historic Franklin, and Betsy Bond, Trinity. Guests of the commission will include Dr. Dan Spross of the Nazarene denomination and the Rev. Sherry Cothran of the United Methodist denomination. The motion was approved.

Introduction of Rev. Courtney Veazey

Rev. Dr. Stoker invited the Rev. Courtney Veazey to the floor to be welcomed and introduced. Rev. Veazey spoke briefly of her work as installed pastor and head of staff at Second Presbyterian. The Moderator offered a prayer.

NOMINATING TASK FORCE

The Moderator recognized Commissioned Ruling Elder Leonard Jordan of St. Andrews and chair of the Nominating Task Force.

Executive Presbyter Search Committee Vacancy

Mr. Jordan nominated TE Jane Herring, Emmanuel, to fill a vacancy on the Executive Presbyter Search Committee. The Moderator turned the moderator chair to the Stated Clerk without objection during the vote. There being no nominations from the floor, the motion was approved. The Stated Clerk returned the moderator chair to the Rev. Herring.

2026-2028 Committee Slate

Mr. Jordan asked that the standing rules be suspended for two purposes during the remainder of his report because two individuals from the same congregation were to serve on the Finance Committee, and several names had not been before the body for the required seven days. The motion to suspend was approved. Mr. Jordan then presented the following individuals for nomination. Administrative Committee, Class of 2026: Donovan Drake, TE Westminster Nashville; Class of 2028: Leonard Jordan, CRE, St Andrews, Kathy Corlew, RE, First Murfreesboro. Trustees: Chris Williams, RE, First Pulaski, Moderator, Erin Howton Angel, TE, First Allardt, Vice-Moderator, Bruce McVey, TE, First Fayetteville, Treasurer. Finance Committee, Class of 2028: George Crawford, RE, Westminster Nashville, Greg Glover, TE, First Clarksville. Committee on Church Transformation, Class of 2026: Lori Sain Smith, RE, First Shelbyville; Class of 2028: Jane Herring, TE, Emmanuel. Commission on Ministry, Class of 2027: Steve Thomas, TE, HR; Class of 2028: Beth McCaw, TE, Southminster, Rhonda Banasiak, CRE First Clarksville, Todd Jones, TE, HR, Mickey Stueck, RE, First Lebanon, Barbara Halverstadt, RE, Emmanuel. Committee on Mutual Support, Class of 2028: Will Wellman, TE, Validated at Westminster Nashville, Spencer Truett, RE, First Dickson, Charles Jordan, RE, St. Andrews. Committee on the Preparation for Ministry, Class of 2028: Stephanie Boaz, TE, Westminster Nashville, Judy Tygard, RE, Bellevue, Sandra Randleman, TE, First Nashville. Committee on Social Justice, Class of 2028: Greta McClain. Commissioners to Synod of the Living Waters: Vicky Harwell, RE, First Pulaski and Donovan Drake, TE, Westminster Nashville. Alternates: Anne Keener, CRE, First Franklin, and Gary Kelly, TE, HR. Commissioners to the 227th General Assembly: Betsy Bond, RE, Trinity, Mickey Stueck, RE, First Lebanon, Spencer Truett, RE, First Dickson, Jim Moran, TE, First Tullahoma, Mary Sellers Shaw, TE, validated (UKirk

Nashville), Bruce McVey, TE, First Fayetteville. Chairs of Committees/commissions: Erin Howton Angel, Administrative; Bruce McVey, Finance; Mickey Stueck and Amy Stoker, co-chairs Commission on Ministry; Lisa Hermann, Committee on the Preparation for Ministry; Bobby Harding, Committee on Mutual Support; John Hilley, Committee on Church Transformation; Dave Nock, Committee on Leadership Excellence. Ordination Exam readers: Greg Glover, Gloria Dale, Guy Griffith, Annesse Ashton, alternates Sally Hughes and Joyce Harris.

There being no nominations from the floor, the motion was approved.

PERSONNEL TASK FORCE

The Moderator recognized Lavona Russell, RE, East Brentwood of the Personnel Task Force. Mrs. Russell reported on the process as set forth in the personnel manual for hiring temporary staff and introduced newly hired TE Sherard Edington as the Transitional Executive Presbyter and RE Erin Bell, Downtown, as the Temporary Stated Clerk. Mrs. Russell then called on Erin Howton Angel who expressed appreciation to outgoing Bridge Executive Presbyter Terry Newland and Chris Williams who expressed appreciation to outgoing Stated Clerk Mary Catherine Sevier.

ADMINISTRATIVE COMMITTEE

The Moderator recognized RE Chris Williams, First Pulaski, chair of the Administrative Committee.

Criteria for Nomination as a General Assembly Commissioner

Mr. Williams presented a motion out of committee on the guidelines for nomination to serve as a GA Commissioner for this presbytery. The committee proposed that TEs be considered if they have been ordained in the PC-USA for seven years and served two terms on PMT committees, and REs be considered if they have been ordained in the PC-USA for seven years and served two terms on PMT committees with preference given to those who attend Presbytery meetings. John Smith, TE First Dickson, made a motion to refer to a special committee reflective of the presbytery and appointed by the moderator composed of five individuals who are charged with reporting to the Administrative Committee and bringing a recommendation to the body for consideration no later than the August 2026 Stated Meeting. The motion was seconded and approved.

Crisis Communication Policy

Mr. Williams presented a motion out of committee to update the Crisis Communication Policy as well as to report the required appendix of membership. The motion was approved.

Formal Thanks to the Visioning Leadership Team

Mr. Williams presented a motion of formal thanks to the Visioning Leadership Team for its work in producing the Visioning Report. The motion carried.

Following prayers of the people with joys and concerns led by Bridge EP Terry Newland and Transitional EP Sherard Edington, the Moderator announced that the body would stand in recess for lunch.

Following the recess, the Moderator re-convened the body and recognized RE Chris Williams for the remainder of the Administrative Committee report.

The Visioning Report

Mr. Williams asked that the Moderator recognize RE Barbara Halverstadt and Hannah Cruse who presented information on the Visioning Report. Following their report, Mr. Williams made a motion out of committee that deliberate and intentional education and discussion opportunities be undertaken throughout the Presbytery and that a vote on the Vision report as well as a vote on a plan of implementation be taken at the February 2026 Stated Meeting.

John Smith, TE of First Dickson, moved the following amendment to the motion: that deliberate and intentional education and discussion opportunities be undertaken throughout the Presbytery ~~and that a vote on the Vision report as well as a vote on a plan of implementation be taken at the February 2026 Stated~~

~~Meeting~~ led by a team nominated by our regular process and elected at the February meeting of presbytery and that a vote on the vision report and plan of implementation be taken no later than the August 2026 Stated Meeting. The amendment was seconded and approved.

FINANCE COMMITTEE

The Moderator recognized the Rev. Evelyn Graham, member-at-large and treasurer and chair of the Finance Committee to make the report.

Financial Position

Rev. Graham noted that pledged giving is over budget for the month of September and for the year. She expressed to the congregations of the Presbytery. She further noted that expenses are under budget. While the investment accounts are up approximately \$758,000 year-to-date, Rev. Graham reported that the gain is due mainly to the success of our stock market accounts and should not be considered normal or sustainable.

Correction of Amounts in Specific Designated and Temporarily Restricted Funds

Rev. Graham noted that Mullins Clemmons & Mayes, our accounting firm, is working to help correct amounts in several of the designated and temporarily restricted funds, especially those relating to the Nueva Vida Food Bank and the Nueva Vida New Church Development (NCD). These amounts should be corrected in the October 2025 financial statements.

Mission and Ministries Grant Fund

Rev. Graham reported that the Committee on Mutual Support has proposed the creation of a new fund entitled the Mission and Ministries Grant Fund with monies in the Presbytery accounts. The Finance Committee, after lengthy consideration, has declined to approve bringing that recommendation to the body until after the body has considered the visioning report. Once the body makes disposition of the visioning report, the committee hopes that Mutual Support will re-submit. Finance thanked Mutual Support for its passionate support of our congregations.

Southminster Woodbine Partnership

Rev. Graham announced that Southminster Presbyterian has presented an initiative to the Committee on Church Transformation and the Finance Committee to enter a partnership with Woodbine. The proposal requires a long term 99 year lease among other provisions. The Finance Committee has referred the document to the Legal Task force and will report to Southminster and the body after it receives the recommendation from the Task Force. Rev. Graham that the Committee on Church Transformation would present more information in the meeting about this initiative.

First Cookeville Request from Upper Cumberland

The Finance Committee approved a request from the Committee on Church Transformation (CCT) to support a new mission position for First Cookeville. Subject to approval, the presbytery will commit \$150,000, by declining amounts over the next 5 years, according to the plan documents received by CCT and Finance. The \$150,000 would come out of the New Church Development Upper Cumberland, Acct 3001-08. The motion approved by Finance is as follows:

The Finance Committee speaks favorably to the plans being developed collaboratively by Cookeville and CCT, together with other consultants, recognizing that these plans further the mission of Jesus Christ and the Presbytery of Middle Tennessee. The committee affirms that the work being undertaken seeks to reach out with the Gospel of Christ and to love and serve the world at the doorstep of the First Church of Cookeville and fits within the funding available to the Cumberland Plateau. Furthermore, the Finance Committee requests that the CCT provide the presbytery an annual report describing how funds were utilized, what aspects of the project proved effective, and what challenges were encountered, with the hope that this shared learning will strengthen and inform the ministries of other congregations within the Presbytery.

Closure of Mattie Smith Memorial Account

The Committee approved closure of account 2001-41 (Silver Point, Mattie Smith) into 3001-04 (Designation-NCD Properties-Other) due to the conclusion of financial matters and disposal of the property.

Hillwood Property Disposition

The Committee was informed that the session of Hillwood Presbyterian called a congregational meeting to vote on the sale of a separate lot from the main property on which Hillwood has and will continue ministry as committed participants of the PCUSA. This lot was used to support activities of Hillwood High School which no longer exists. This congregation has taken the exemption provided for in G-4.0208.

Calvary Big Lick Hurricane Damage

The Committee was directed at the August Stated Meeting to work with Calvary Big Lick to provide funding for hurricane damage repairs in addition to the PDA grant which we secured for them and the matching \$5000 already given. The Committee has worked closely with the congregation and their COM liaison and has tabled the additional funding until further need can be determined.

Brick Church Quit Claim

The Brick Church quit claim deed has been filed, and the property has been removed from the presbytery's assets.

Approval of Transitional EP Housing Allowance

The Committee approved a housing allowance of \$54,000 for the Transitional Executive Presbyter.

Mediation Fund Designation Change and Training Expense Approval

The Committee has approved a COM request to change the language in the Financial Policies and Procedures Appendix A for the Mediation designated fund, Acct 3001-14, to the following (change to current wording is in **bold**):

This fund consists of money set aside by the Presbytery to help churches address situations of serious conflict, by covering the expense of utilizing trained mediators within the Presbytery or by hiring outside mediators or consultants, with the Commission on Ministry's approval. **This fund can also be used to pay for mediation training for presbytery members (ministers and members) who are willing to serve on the team.** The churches involved may be asked to match monies used from this fund. This fund is administered by the Commission on Ministry.

Rev. Graham reported that if the body approves this change, Finance has approved a COM request to hold a mediation training on March 2-6, 2026. Cost is \$8,612.00 plus no more than \$1,500 for food for 12 people. Cost to PMT members would be \$500 and willingness to serve on the Mediation Team of COM. The training will be open to other presbyteries after a cutoff date, and they will be charged \$850 to attend.

Rev. Graham made the following motion out of committee: To approve changes in the wording of the Mediation Fund, Acct 3001-14 to allow the designated fund to be used for fund training for PMT members who are willing to serve on the team. Following discussion, the motion was approved.

Old Hickory Presbyterian Pass Through Fund

Rev. Graham announced that Old Hickory PC is the beneficiary of a bequest restricted to the construction and/or maintenance of the physical facilities. The congregation has asked COM to assist in record keeping and disbursement, and COM has agreed to appoint a Task Force. The Finance Committee approved the request from COM to establish a pass through fund for these monies and recommended that the fund be approved.

Rev. Graham made a motion out of committee that a pass-through fund to be created to receive money from the estate of Mary Field Nevill. The language to be included in the Financial Policies and Procedures, Appendix A would be as follows (new fund language indicated in **bold**):

This temporary fund was established to receive and distribute money received from a limited bequest by Mary Field Neville to Old Hickory

Presbyterian Church with the restriction that it be used for construction and/or maintenance of physical facilities. This fund was established by the Finance Committee in October 2025. The Old Hickory Task Force of the COM administers this fund in consultation with the congregation/session. This fund's end date will be at its depletion. Should Old Hickory PC cease to exist before that time, the funds revert to Mrs. Neville's estate.

The motion did not need a second and was approved.

Sabbatical Assistance Fund

Rev. Graham announced that the COM has appointed a task force to consider and update the guidelines for sabbatical assistance and to establish a grant request and award procedure. Following that task force's report to COM, the Commission requested that Finance establish a new designated fund for Sabbatical Assistance to supplement the current restricted Sabbatical Assistance fund, acct 3002-26. Finance has approved this action. In the old restricted fund, monies were collected from a presbytery meeting in July 2011. This restricted fund currently gives a maximum of \$600 to small churches of less than 100 members for a pastor's sabbatical assistance. Under the new grant application process for sabbatical assistance, successful recipients must have submitted current statistical report information, and priority is given to single pastor churches. Finance approved creating a new designated fund and seeding the fund with \$12,500, to be taken from Unrestricted Net Assets, Acct 3001, with the following language for this new account (changes indicated in **bold**):

From this fund grants of up to \$1,500 are awarded to sessions pursuant to the sabbatical policy and grant application process of the Commission on Ministry (COM). Successful recipients must have submitted annual complete statistical reports (including the budgetary portion) and priority is given to single pastor churches. If a successful session is under 100 members, the first \$600 of the grant is taken from Restricted Fund 3002-26 (which will go away after depleted), with this fund supplying the balance. The fund is replenished by Presbytery offerings and requests from COM to the budget taskforce and is administered by COM.

Rev. Graham made a motion from committee that the new fund be created with the above description. The motion was approved.

Centsability Fund

Rev. Graham announced that the Committee had approved a request from the Committee on Mutual Support) for additional funds for the Centsability program and approved matching funding of dollar for dollar by the presbytery for monies received by the churches. Although this program is no longer supported by the PCUSA, churches continue to collect funds which are put into the restricted Centsability fund, Acct 3002-01. The hunger need is great and requests are turned down due to lack of funding. The Finance Committee recommends that the body create a new designated fund in honor of the commitment of the congregation of St.

John's Presbyterian in Lincoln County in their work to alleviate hunger by using some of the funds from the sale of their church property. This fund would be seeded with \$12,500 by the closure of St. John's, Fayetteville, Acct 3001-46. Also, presbytery will match funds received dollar for dollar from a special offering to be collected at the November 8, 2025 presbytery meeting and will match additional funds dollar for dollar as they are collected from churches and given to the presbytery beginning in 2026. Restricted monies must be used first when awarding hunger grants.

Rev. Graham made a motion out of committee that a new designated Centsability fund be created with the following description in the Financial Policies and Procedures, Appendix A (changes indicated in **bold**):

This fund administered by the Committee on Mutual Support is to supplement and further the presbytery's commitment to hunger

insecurity and participation as a presbytery in the Matthew 25 program of the PCUSA. This fund was created to honor the work of the congregation of St. John's Presbyterian in their commitment to alleviating hunger in Lincoln County. Monies from the sale of the property of St. John's, Fayetteville will be used to seed the new fund with \$12,500. Presbytery will match funds dollar for dollar collected by churches for the Centsability program beginning with the November 8, 2025 presbytery meeting and continuing into 2026 and beyond by using funds from the sale of St. John's, Fayetteville's church property. Restricted monies in the Centsability Acct 3002-01 must be used first. COMS can request additional money through the annual budget process of the presbytery.

The motion was approved.

PMT 2026 Budget

Rev. Graham noted the following points on the 2026 budget and then asked the Moderator to recognize RE Hal Sauer of First Nashville and chair of the Budget Task Force to present the 2026 budget for approval. She called attention to:

- a. Financial Policies and Procedure require a balanced budget to within +/- 2%.
- b. The line items of salary and benefits for the new Transitional Executive Presbyter and the new Transitional Stated Clerk are taken from the offer letters given to those two people who have accepted these positions.
- c. The Administration Coordinator was budgeted for full time with medical and pension benefits.
- d. Missional giving to the UKirk campuses, the Nueva Vida food bank, and NaCoMe are funded at the same amounts as 2025.

RE Sauer further elaborated on these items and answered questions.

Rev. Graham made the motion that the 2026 budget be approved. The motion was approved.

COMMITTEE ON THE PREPARATION FOR MINISTRY

The Moderator recognized the Rev. Lisa Hermann, member at large and chair of the Committee on the Preparation for Ministry. Rev. Hermann moved that Kimberly Coward, Inquirer under the care of CPM and First Franklin, be examined and approved for receipt to Candidacy. She invited Ms. Coward to the floor of the Presbytery to be examined. The motion to receive her to Candidacy was approved. Ms. Coward was welcomed. The Rev. Sally Hughes, Trinity, charged the candidate and RE Verna Rylund, First Franklin offered the prayer.

COMMITTEE ON CHURCH TRANSFORMATION

First Cookeville Request for Upper Cumberland Fund Monies

The Moderator recognized the Rev. John Hilley, East Brentwood to make a report as chair of the Committee on Church Transformation. Rev. Hilley recognized TE Michael McLaughlin and RE Cade Arnold of First Cookeville to present an mission initiative to increase outreach within the community. The mission is already finding considerable success including the twice a month "Giving Griddle" event which feeds anyone who asks. Following the presentation, Rev. Hilley made a motion to approve \$150,000 over 5 years from the New Church Development Upper Cumberland Fund, Acct 3001-08, to support a new mission position at First Cookeville. The motion was approved.

Southminster Proposal to House Individuals with Intellectual Disabilities

Rev. Hilley recognized TE Beth McCaw and RE Jenn Maxwell of Southminster, who presented information on a proposed partnership with local non profits to build affordable housing for individuals with intellectual disabilities. Following their information, Rev. Hilley noted that the proposal includes a 99 year lease and that the agreements are in process with the PMT Legal Task Force.

REPORT OF THE STATED CLERK

The Moderator recognized the Stated Clerk, RE Mary Catherine Sevier of First Murfreesboro.

Members of the Permanent Judicial Commission

Pursuant to the Book of Order, G-3.0206 (b), the following individuals comprise the PJC

Class of 2026	Class of 2028	Class of 2028
Michael Bradley, TE HR	Bill Russell, RE FPC Spring Hill	Keith Dennen, RE New Creation
James Hudnut-Beumler, TE Vanderbilt Divinity School	Walt Tennyson, TE Alive Hospice	Ryan Moore, TE First, Nashville
J.B. Smith, RE FPC Pulaski	Terry Denton, RE Emmanuel PC	John Smith, TE First, Dickson

Review of Session Minutes

Pursuant to the Book of Order, Pursuant to the Book of Order, G-3.0108, the following session clerks submitted minutes for review or participated in the review process to improve their minutes procedures and formats:

Bellevue, Belfast, Bethany, Blue Spring, Calvary Big Lick, Calvary, Christ, Clarksville First, Cookeville First, Cowan Fellowship, Dickson First, Double Springs, Downtown, Eastminster, Ellis Grove, Fayetteville First, Gallatin First, Harpeth, Hendersonville First, Hermitage, Historic Franklin, Lawrenceburg First, Lebanon First, Lewisburg First, McMinnville First, Milldale, Normandy, Northminster, Old Hickory, Petersburg First, Priest Lake, Pulaski First, Second, Smyrna First, Spring Hill First, Tullahoma First, Westminster Columbia, Westminster Fairfield Glade, Westminster Nashville.

Resolutions of Gratitude

The session of First Clarksville approved the following resolutions of gratitude to the Committee on Church Transformation and to the Rev. John Hinkle, First Murfreesboro.



First Presbyterian Church

**A Resolution of Gratitude to the Rev. John Hilley and the Committee on Church Transformation of the Presbytery of Middle Tennessee
Adopted by the Session of First Presbyterian Church, Clarksville, Tennessee**

Whereas, the Session of First Presbyterian Church, Clarksville, Tennessee, has established an Intentional Property Redevelopment Team to faithfully study and discern the best use of the church's property for the mission and ministry of Jesus Christ; and

Whereas, this Team identified the need for a professional consultant to guide its complex and important work, ensuring a diligent and faithful process; and

Whereas, the Team requested financial support from the Presbytery of Middle Tennessee to secure the services of said consultant; and

Whereas, the Committee on Church Transformation of the Presbytery of Middle Tennessee, under the leadership of its chair, the Rev. John Hilley, graciously considered and approved this request; and

Whereas, the Presbytery of Middle Tennessee, through its Committee on Church Transformation, has provided a grant of \$12,500 to assist First Presbyterian Church in this vital work;

Therefore, be it resolved, that the Session of First Presbyterian Church, Clarksville, Tennessee, on behalf of its entire congregation, expresses its profound gratitude and deepest appreciation to the Rev. John Hilley and the members of the Committee on Church Transformation for their generous support, partnership in ministry, and commitment to the flourishing of congregations.

Be it further resolved, that this resolution be entered into the official minutes of the Session, and that a formal copy be conveyed with gratitude to the Rev. John Hilley, the members of the Committee on Church Transformation, and the Stated Clerk of the Presbytery of Middle Tennessee.

Adopted and approved by the Session this 17th day of August, 2025.

Lesa Goder
Clerk of Session
First Presbyterian Church
Clarksville, Tennessee



First Presbyterian Church

A Resolution of Gratitude to the Rev. Dr. John Hinkle, Jr.

Adopted by the Session of First Presbyterian Church, Clarksville, Tennessee

Whereas, the Session of First Presbyterian Church, Clarksville, Tennessee, has established an Intentional Property Redevelopment Team to faithfully study and discern the best use of the church's property for the mission and ministry of Jesus Christ; and

Whereas, this Team identified the need for a professional consultant to guide its complex and important work, ensuring a diligent and faithful process; and

Whereas, the Presbytery's Church Transformation Committee presented a report to the Presbytery of Middle Tennessee in recognition of its contribution of \$5,000 to assist First Presbyterian Church in securing said consultant; and

Whereas, the Rev. Dr. John Hinkle, Jr., recognizing the significance of this initiative and the true cost of such professional services, did thoughtfully and persuasively make a motion and argument on the floor of Presbytery to increase this support; and

Whereas, as a direct result of Rev. Dr. Hinkle's effective advocacy, the Presbytery voted to increase the amount of support to First Presbyterian Church from \$5,000 to \$12,500;

Therefore, be it resolved, that the Session of First Presbyterian Church, Clarksville, Tennessee, on behalf of its entire congregation, expresses its profound gratitude and deepest appreciation to the Rev. Dr. John Hinkle, Jr., for his collegial support, wise counsel, and decisive action on their behalf.

Be it further resolved, that this resolution be entered into the official minutes of the Session, and that a formal copy be conveyed with gratitude to the Rev. Dr. John Hinkle, Jr., and to the Stated Clerk of the Presbytery of Middle Tennessee.

Adopted and approved by the Session this 17th day of August, 2025.

Lesa Goder

Clerk of Session

First Presbyterian Church

Clarksville, Tennessee

The Stated Clerk asked that three items from the Committee on Mutual Support's report be admitted to record. The Moderator so ordered.

Hunger Grant Awards

The Committee awarded \$1020 each to The Journey Home, Nueva Vida Food Bank, First Smyrna, and Community Outreach.

Technology Grant Awards

The Committee made two technology grants. Emmanuel received \$2965 for upgrades and purchases to enhance worship. The Committee also awarded \$4000 to Downtown for website development and live streaming capabilities.

Hunger Grant Application Changes

The Committee determined that Hunger Grants will be awarded semiannually on February 28 (application deadline January 1) and August 31 (application deadline July 1). The application was updated to reflect these changes and can still be found on the PMT website.

REPORT OF THE BRIDGE EXECUTIVE PRESBYTER

The Moderator recognized the Bridge Executive Presbyter. He thanked the Presbytery for the work it has done during his tenure and expressed appreciation to the members.

ADJOURNMENT

Moderator Herring led the body in a closing prayer. She then asked for a motion to adjourn which was seconded and approved. After announcing that the 163rd Stated Meeting will be February 7, 2026, at Nashville Korean, she adjourned the meeting at 4:00 pm.

Mary Catherine Sevier
Stated Clerk

Attachment A

Teaching Elders

_E_Adams, Chris
_E_Anderson, David
_E_Anderson, Rosanna
_P_Angel, Erin Howton
_E_Angel, Jonathan
_E_Arnold, Judith
_E_Bagley, Tom
E_Bellis, Eddie
_P_Berry, Claire
_P_Berger, Will
_P_Boaz, Stephanie Hanson
_E_Bradley, Michael
_E_Bray, Linda
_P_Bryan, Mark S.
_E_Burgener, John "Bo"
_E_Caldwell, Elizabeth
_E_Canon, Amelia
_E_Carrell, Len
_E_Casner, Paul
_E_Catoe, Lee
_E_Cejka, III, Joseph
_E_Cheetham, John T.
_E_Chuchimia, Teddy
_E_Coates, Coleman Lewis
_E_Cox, M. Elian
_E_Crawford, John
_E_Crumpler, David
_E_Danner, Charles
_E_Davis, Michael
_E_DeVries, Adam
_E_DeVries, Mark
_P_Drake, Donovan
_P_Durnell, Warner R.
_E_Early, Kim Maphis
_E_Early, Robert
_P_Edington, Sherard
_E_Eisenmenger, David
_P_Fraser, Carrie
_E_Gasser, Anna D.
_E_Gay, Andy

_E_Gerber, David
_E_Gilliam, Elizabeth
_E_Gilliss, Martha Schull
_P_Glover, Gregory
_E_Glover, Leslie
_P_Graham, M. Evelyn
_P_Griffith, Guy D.
_E_Gung, Justin
_E_Gunter, Keith
_E_Hamman, Jaco
_E_Hammond, Mallory
_E_Handlson, Pat
_E_Harding, Bobby
_E_Harrell, James E.
P_Hermann, Lisa C.
_P_Herring, Jane
E_Higgins, Ashley
_E_Hill, Austin
_E_Hill, Ellen
_E_Hill, Sara
_P_Hilley, John R.
_E_Hinkle, Jr., John
_E_Hodgson, Peter
_E_Hoehst, Jeanne
_E_Hudnut-Beumler, Heidi
_E_Hudnut-Beumler, James
_P_Hughes, Sally
_E_Huie, Scott
_E_Hunter, Jeannie
_E_Johnson, Charles N.
_E_Jones, Todd B.
_E_Kane, Jeff
_E_Kang, Se Bong
_E_Kang, Shin
_E_Kaufman, John E.
_E_Kelly, Gary
_E_Kidd, David
E_Kim, Eunjoo
P_Kim, Il Sun (PK)
_E_Klein, Candice
_P_Kneff, Sarah Bird

November 8, 2025 Stated Meeting Roll

_E_Knight, Carole
E_Kramer, Claire Harris
_E_Larson, John
_E_Leftwich, Phil
_E_Lewis, John
_E_Lipsey, McCurdy
_E_Logan, Gail
_P_Loscuito, Jason
E_Mayes, Jim
_P_McCaw, Beth
_E_McClure, Annie
_E_McCormack, Robert E.
_E_McCullough, John
_E_McKinsey, Sally Ann
_P_McLaughlin, Michael D.
_P_McVey, Bruce
_E_Moffatt, III, Charles L.
_E_Montgomery, Robert
_E_Moore, Ryan
_P_Moran, James A.
_E_Muse, Perry
_E_Musgrave, John
_E_Musick, Steve
_E_Nally, Sara
_E_Neil, Richard
_E_Newsom, Ernest B.
_E_Nichols, James A.
_E_Nyhuis, Jule
_E_O'Hara, Diarmuid
_E_Paddon, Richard
_E_Page, Fred
_P_Park, Inhye
_E_Paterik, Roy
_E_Patton, Tom
_E_Pentecost, Mike
_E_Picard, John Paul
_E_Ramirez, Lilia M.
_E_Randleman, Sandra
_E_Rector, Stacy
_E_Richardson, W. W.
_E_Ritchie, Jeff
_E_Ritchie, Megan
_E_Rodriguez, Josh
_E_Rogers-Vaughn, Annette
_E_Rouquie, Richard
_E_Salyer, Carson
_E_Salyer, Janet
_P_Sasser, Zach
_E_Sawyer, David
_E_Schultz, Harris
_E_Schwartz, Cindy
_E_Shaw, Mary Sellers
_E_Skelly, John J., III
_E_Smith, Jimmy D.
_P_Smith, John A.
_P_Smith, Shane
_E_Soderquist, Ann
_P_Stoker, Amy B.
P_Taber, Chuck
_E_Tate, Carol
_P_Tennyson, Walt
_P_Thomas, C. S. (Steve) III
_E_Thomas, Ray
_P_Thompson, C.J.
_E_Thompson, Marjorie
_E_Todd, John
_P_Traylor, Leslie
_E_Tuck, Janet
_E_Tyndall, Thomas B.
_E_Vasquez-Paredes, Gustavo
_E_Venable, III, Sid
_P_Veazey, Courtney
_E_Wallace, Morgan
_E>Weingartner, Robert J.
_E_Wellman, Will
_E_White, Jack
_E_White, Linda
_E_Wilson, Amos L.
_E_Yang, Sunggu
_P_Young, Taylor
_E_Zeigler, Richard

P - Present
E - Excused

A - Absent
I - Inactive

Ruling Elder Commissioners

<u>Church</u>	<u>Represented By</u>		<u>Church</u>	<u>Represented By</u>
Alexandria, Liberty Hill			Spring Creek	2.
Allardt, First				
Alpine, Christ				
Ardmore, Bethany			<u>Church</u>	
Belfast			Lewisburg, Bethberei	
Bethpage, Oak Grove			First	1.
Brentwood, Brentwood First				2.
East	1. Lavona Russel		Lynnville, First	
	2.		Manchester, First	
	3.		McMinnville, First	1. Barry Barnes
Harpeth	1.		Milton, Hopewell	
	2.		Mt. Pleasant, First	
Buffalo Valley	1. DeeDee Lopes		Murfreesboro, First	1. Teri Windham
Clarksville, First	1. Ken Giles			2.
	2. Craig Schyler			3.
	3. Doug Young		Northminster	
	4.		Nashville, Bellevue	1.
Macedonia	1.			2.
Columbia, First	1. Jean Mac Ball		Donelson	1.
	2.			2.
	3.		Downtown	1. Dave Coleman
Westminster				2. Tara Herbert
Cookeville, Double Springs			Eastminster	1. Connie Hamblen
First	1. Dee Tompkins			2.
	2. Cade Arnold		Emmanuel	1. Barb Halverstadt
Post Oak			First	1. Michael Hindman
Cowan, Fellowship				2. Hal Sauer
Crossville, Calvary	1.			3. Laura May
	2.			4. Wayman Tipton
Dickson, First	1. Vicky McMillen			5.
	2. Jesse Colston			
	3. Spencer Truett		Glen Leven	1. Irene Hanson
Pond				2. Lorolei Victory
Fairfield Glade, Westminster				3. Margie McCullough
Fayetteville, First	1.		Glenclyff	1. Betty Curry
	2.		Hillsboro	1.
St. John				2.
Franklin, First	1. Verna Rydlund		Hillwood	1. Bob Cooper
	2. Tammy Love			2.
	3. Starr Nolan		Korean	1.
	4. Jim Petersen			2.
Historic	1. Tonya Young		Priest Lake	
	2. Debra Vandever		Second	1. Priscilla Coe
New Hope				2. Nancy Morris
Gallatin, First	1. Baker Ring			3. Annette Calloway
	2.			4. Brian Overton
Sudanese	1. Tut Lane		Southminster	1. Jenn Maxwell
	2.		St. Andrews	1.
Hendersonville, First	1. Howard Renton			2.
	2.		Trinity	1. Jackie Elbert
	3.			
New Creation			Westminster	1. Suzie Lane
Hermitage	1. Nancy Abbott			2. Jim Barr
	2.			3. Kevin Gentry
Lawrenceburg, First				
Lebanon, First	1. Margaret Ann Trail			

4. Katherine McElroy
5. Ward DeWitt
6. Jennifer Corbett

Woodland
Normandy

1. Claudia Hazelwood

Church
Old Hickory
Petersburg, First

Represented By

Pulaski, First

1. John Hay
- 2.

Readyville, Cripple Creek
Shelbyville, First

1. Mary Brown
2. Sarah Natale
3. Aaron Crafton

Smyrna, First

1. Mike Jones
- 2.

Sparta, Blue Spring
Hickory Valley
Robinson Chapel
Spring Hill, First
Springfield, First

- 1.
- 2.

Milldale
Thompson Station, Bethesda
Tullahoma, First

1. J. Ray Jollenbeck
2. Murray Brown
3. Augur Harris

Watertown, First
Waverly, Ellis Grove

Commissioned Ruling Elders

Leonard Jordan, St. Andrews; Rhonda Banasiak, First
Clarksville; David Paduil, Nuer Sudenese; David Sadler, Priest
Lake

Ruling Elders, Voice and Vote:

Administrative Committee: Betsy Bond, Kathy Corlew;
Mary Catherine Sevier, Stated Clerk; Chris Williams, Vice-
Moderator; Finance Committee; David Nock, Committee on
Leadership Excellence chair;
Moderator within five years of office: Cristi Scott Ligon,
Theresa Denton

Corresponding Members, Voice, without Vote:

Newland, Terry, Sheppard and Lapsley

Visitors with Voice:

Bell, Erin
Coward, Kimberly
Cruse, Hannah
Warren, Joy
Woolsey, Patrick

Visitors without Voice:

Elbert, Phil
Guerraro, Roe
Guerraro, Luz
Gentry, Debra
Warren, Chris
Puckett, Shirley
Moran, Denise
Baker, Vira
Baker, Vera
Barnes, Debbie
Goode, Linda
Goode, Raymond