

**MIDDLE TENNESSEE PRESBYTERY
MINUTES OF ONE HUNDRED SIXTY-FIRST STATED MEETING
AUGUST 7, 2025**

The 161st Stated Meeting of the Presbytery of Middle Tennessee met in person at Priest Lake Presbyterian Church on Thursday, August 7, 2025. Stated Clerk Mary Catherine Sevier provided an orientation for first time commissioners. Moderator Rev. Jane Herring called the meeting to order at 9:31 am. and opened with prayer.

**DECLARATION OF QUORUM / STATEMENT OF PROCEDURES / FIRST TIME
COMMISSIONERS / CORRESPONDING MEMBERS**

Moderator Herring declared a quorum was present. The Presbytery's Mission and Operations Manual and the *Book of Order* provide for the seating of corresponding members and teaching and ruling elders with voice and those with voice and vote. Any ruling elder serving as presbytery's Moderator, Vice-Moderator, Moderator-in-Nomination, chairs of committees, members of the Administrative Committee, members of the Finance Committee, and the Moderator of Presbyterian Women, are enrolled as members of presbytery and shall have voice and vote. Ruling elders commissioned to particular pastoral service and ruling elders who have previously served as presbytery moderator, within five years of completion of his/her term of service, are enrolled as members of presbytery with voice and vote. Any ruling elder serving as a committee representative to a particular meeting of presbytery in the absence of the chair shall have the privilege of voice and vote for that particular meeting of the presbytery. Persons certified in church service who are ruling elders shall have the privilege of voice and vote at all meetings of the presbytery, during their term of service in ministry in the presbytery of Middle Tennessee. Persons certified in church service, who are members of congregations in the Presbytery of Middle Tennessee, shall have the privilege of voice at all meetings of the presbytery during their term of service in a congregation or other ministry validated by the presbytery. Should a question arise concerning the enrollment of any person, the presbytery may resolve the matter upon the recommendation of the Permanent Judicial Commission. Corresponding members were seated without objection and are listed with the roll (Attachment A). The Moderator also announced that the Stated Clerk had requested that the Rev. Warner Durnell, HR, serve as assistant parliamentarian and assistant stated clerk. There was no objection.

APPROVAL OF AGENDA AND CONSENT AGENDA

The moderator stated that the agenda and the consent agenda, which contained the minutes of the 160th Stated Meeting and the minutes of the Called Meeting of June 24, 2025 were sent to the commissioners on July 31, 2025. The main agenda and the consent agenda were approved without objection with the note that the heading of the agenda had been corrected to stated 161st Stated Meeting.

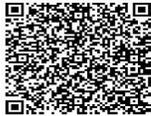
The Presbytery of Middle Tennessee is a community of churches and church leaders whose role is to guide and support the work of its constituents, striving to build up the body of Christ through connections of mutual support, creating a culture of leadership excellence and church transformation.

**THE ONE HUNDRED SIXTY-FIRST STATED MEETING
THE PRESBYTERY OF MIDDLE TENNESSEE
AGENDA OF AUGUST 7, 2025
PRIEST LAKE PRESBYTERIAN CHURCH, NASHVILLE, TN**

9:00 am		Registration (Order of the Day in CAPS)
9:15 am		Orientation for First Time Commissioners – Mary Catherine Sevier (10 min)
9:30 am	•	CONVENE <ul style="list-style-type: none">• Establishment of Quorum• Adoption of Agenda and Consent Agenda• Seating of Corresponding Members• Recognition of First Time Presbyters
9:40 am	•	Worship <ul style="list-style-type: none">• Sermon: Mallory Hammond• Offering: Nueva Vida Food Bank
10:40 am	3.	REPORTS (numbers indicate order in packet) (1) Commission on Ministry – Mickey Stueck (30 minutes)
11:10 am		(2) Finance Committee – Evelyn Graham (10 minutes)
11: 20 am		(3) Committee on Mutual Support – Bobby Harding (10 minutes)
11:30 am		(4) Committee on Social Justice – Henry Deaderick (5 minutes)
11:35 pm		BREAK
11: 55 pm		RECONVENE (5) Visioning Leadership Team Update – Barb Halverstadt, Hannah Cruse (10 minutes)

- 12:05 pm (6) Administrative Committee – Chris Williams (20 minutes)
- 12:25pm (7) Personnel Task Force – Lavona Russell (10 minutes)
- 12:35 pm (8) Nominating Task Force – Leonard Jordan (5 minutes)
- 12:40 pm (9) Committee on Church Transformation – John Hilley (10 minutes)
- 12:50 pm (1) COM Part II – Mickey Stueck (15 minutes)
Recognition of Retired Teaching Elder Paul Casner
- 1:05 pm (11) Report of the Stated Clerk – Mary Catherine Sevier (10 minutes)
- 1:15 pm ANNOUNCEMENTS and ADJOURNMENT
162nd Stated Meeting, Saturday, November 8, 2025
NaCoMe
Closing Prayer
Adjournment

****Here are the ways to give to today's offering:
▲ send a check to the Presbytery office (1113 Murfreesboro Rd, Suite 106, #216, Franklin, TN 37064)
▲ go to the presbytery website, www.pbymidtn.org, and click the "Give Now" button
▲ scan the QR Code below which will take you to the donation page***



Consent Agenda

161th Stated Meeting, Presbytery of Middle Tennessee, August 7, 2025

Item #	Title
(1)	Approval of Minutes and Roll of the 160th Stated Meeting of May 3, 2025
(2)	Approval of Minutes and Roll of the Called Meeting of June 24, 2025

***A consent agenda provides a mechanism to use the meeting body's time efficiently. These items will not be considered individually UNLESS any member requests that one or all the items be removed from this consent agenda.**

Rev. Ray Thomas, interim pastor at Priest Lake, offered words of welcome and Moderator Herring commenced worship.

WORSHIP

CRE David Sadler led worship. Candidate Mallory Hammond delivered the Sermon. The Sacrament of the Lord's Supper was received. The offering was given to the Nueva Vida Food Bank. Lovely music was provided by John Todd of Priest Lake.

Following worship, the Moderator continued the morning's order of business.

COMMISSION ON MINISTRY

The Moderator recognized RE Mickey Stueck of First, Lebanon and co-chair of the COM presented the Commission's report.

Pulpit Supply List

The COM approved adding Kimberly Dillard, an Inquirer, and approved removing RE Steve Martin at his request to and from the Pulpit Supply List.

Temporary Supply, McMinnville, First

The COM sustained the examination and approved Patrick Woolsey, a candidate under the care of the East Tennessee Presbytery, to preach at First, McMinnville during July and August.

Rev. Ray Thomas, Priest Lake

The COM approved the contract for Rev. Ray Thomas, Interim, at Priest Lake Presbyterian.

RE David Wood

The COM approved RE David Wood to serve communion at Hermitage Presbyterian on June 1.

Rev. Courtney Veazey

The COM approved Terms of Call for Rev. Courtney Veazey, Second Presbyterian Church, Nashville. Salary and housing, \$97,500, congregational pastor benefits package, \$23,350, social security and medicare benefits, \$7459, \$2500 for continuing education, professional expenses \$1200, 4 weeks' vacation, 2 weeks continuing education, relocation expenses \$10,000, sabbatical of 3 months after 3 initial years of service, with \$4000 possible for expenses. The COM approved a Congregational meeting at Second Presbyterian Church to call Rev. Courtney Veazey as pastor with RE Rob Tudor as moderator.

Ministry Discernment Profile, Westminster, Nashville

The COM approved the Ministry Discernment Profile for Congregational Care Associate Pastor, Westminster, Presbyterian Church, Nashville.

Rev. Mary Sellers Shaw, UKirk Nashville

The COM approved contract for Rev. Mary Sellers Shaw, UKirk, serving Vanderbilt, Belmont, and other institutions in Nashville.

Retired Status Approvals

The COM approved the move of Rev. Paul Casner and the Rev. Heidi Hudnut Beumler to Retired Status.

RE Greta McClain

The COM approved to allow RE Greta McClain, a member of Southminster Presbyterian Church, to begin the process of becoming a Commissioned Ruling Elder.

Session Moderators

The COM approved RE Mickey Stueck to moderate the sessions of Donelson and Milldale, the Revs. Carson and Janet Salyer to moderate the session of Harpeth in June, and the Rev. Warner Durnell to moderate the session of Harpeth in July and going forward.

Milldale

The COM approved the request from Milldale PC to form a PNC; RE Mickey Stueck to moderate congregational meeting August 10

Co-Pastor, Trinity Presbyterian Church

The COM approved Ministry Discernment Profile for a co-pastor at Trinity Presbyterian Church, Nashville.

Rev. Stuart Gordon

The COM approved the dismissal of Stuart Gordon to the San Gabriel Presbytery, California.

Normandy PNC

The COM heard the composition of the approved and elected PNC for Normandy PC: Suzie Lowe, Chair Mark Riley, scribe, Brenda Hitt, Madeline Redford, Kevin Aurwater

Donelson PNC

The COM heard the composition of the approved and elected PNC for Donelson PC: Joy Roark and Carolyn Lantz, co-moderators, Dennis Crumby, Mike Ingram, Laura Piper, Donna Pritchett, Janet Smith

Trinity PNC

The COM heard the composition of the approved and elected PNC for Trinity PC: Jacqueline Elbert, PNC Chair, Vera Billington, PNC, Philip N. Elbert, Roger Cunningham, Cynthia Turner

Rev. Stephanie Hanson Boaz

The COM approved the terms of call of the Rev. Stephanie Hanson Boaz of an Installed Position of Associate Pastor at Westminster, Nashville. Cash and effective use of manse: \$90,000, \$1200 automobile expense, \$2700 business and professional expenses, \$3000 continuing education, 4 weeks' vacation, 2 weeks study leave, sabbatical of 3 months in the seventh year of service.

Mallory Hammond, First Nashville

The COM approved the contract between Mallory Hammond, candidate for ordination, as Parish Associate for Ministry to Children and Their Families, and the session of First, Nashville.

Amendment to COM Manual

The COM approved an amendment to COM Manual regarding introduction of newly received members to PMT and requested amendment to the PMT Manual of Operation and Missions to reflect this change as well. The amendment reads: ... *“ all teaching elders received by the COM shall appear at the next convenient Stated Meeting to be introduced to the Presbytery and to share their faith statement and other information they wish to give. Such an introduction is only for the purpose of facilitating fellowship and community among ministerial colleagues and not for the purpose of examination and approval except in the case of non-unanimous approval of COM as listed above.”*

Rev. Taylor Young

The COM approved the terms of call for Taylor Young, installed full time pastor at First, Gallatin. Salary and housing. \$65,000, SECA supplement, \$4973, Board of Pensions package, \$16,900, Professional expenses, \$3000, vacation, 4 weeks, study leave, 2 weeks, sabbatical of 3 months after five years of service, FPC Gallatin tuition.

Confidentiality Agreement

The COM approved a Confidentiality Agreement to be added to COM manual and to be referenced in the Transitions Checklist. Add to policies.

Revised Temporary Minister policy

The COM approved a Revised Temporary Minister policy.

Referrals to PAC

The COM referred the congregations of Hickory Valley and Post Oak to the Permanent Administrative Commission for Congregational Change to begin conversations on their ministries and to ascertain ways to walk alongside if requested.

Glenclyff Temporary Minister Contract

The COM approved the extension of the temporary minister contract between Jason Loscuito and Glenclyff PC.

Examination for Ordination for Candidate Mallory Hammond

RE Stueck then moved that Mallory Hammond, Candidate Certified Ready for Ordination Pending Receipt of a Call and called to the position of Parish Associate at First, Nashville be approved for ordination. She invited Ms. Hammond to the floor and opened the examination. Following the examination, the Moderator asked Ms. Hammond to leave the sanctuary during the vote. The Motion was approved, Ms. Hammond was called into the sanctuary and warmly congratulated and welcomed. The Moderator offered a prayer. Mrs. Stueck then moved that the Commission to Ordain be approved. The motion was approved.

Taylor Young, First Gallatin

RE Stueck moved that Rev. Taylor Young, ordained in the Cumberland Presbyterian Church, be examined for receipt into the denomination and the Presbytery. Rev. Young has accepted a call to First Gallatin pending receipt. RE Stueck invited him to the floor and began the examination. Following the examination, the Moderator asked him to leave the sanctuary. A discussion and vote followed, pursuant to G-2.0505(a)(2). The motion was approved by the required 2/3 majority. Rev. Young was welcomed back and warmly welcomed. RE Stueck offered a prayer.

Stephanie Hanson Boaz, Westminster, Nashville

RE Stueck moved that the Rev. Stephanie Hanson Boaz be approved to accept a called an installed position as Associate Pastor for Congregational Care at Westminster, Nashville and noted that the motion required a $\frac{3}{4}$ majority vote pursuant to G-2.0504(c). She invited Rev. Boaz to the floor and opened the conversation. Following questions, the Moderator asked Rev. Boaz to leave the room. The vote was held, and the motion was approved. The Rev. Boaz was invited back in and warmly welcomed. The Moderator offered a prayer.

Southminster Administrative Commission

RE Stueck stated that the Administrative Commission requested by Southminster and charged by the Presbytery had successfully completed its work and requested to be dismissed. She moved that the commission be dismissed with thanks and that its minutes be included in the permanent record. The motion was approved. The Moderator offered a prayer.

Southminster Administrative Commission

Report to the Presbytery of Middle Tennessee

July 8, 2025

- On August 8, 2024, the Presbytery of Middle Tennessee authorized the establishment of an Administrative Commission (the "AC") to work with the Session of Southminster Presbyterian Church (the "Church") to explore and resolve the financial improprieties associated with the daycare services previously provided by the Church. The members of the AC are Mike Koban • Ruling Elder; Mickey Stueck - Ruling Elder; and Michael McLaughlin – Teaching Elder.
- The first organizational meeting of the AC occurred on August 19, 2024. Meeting minutes are attached.

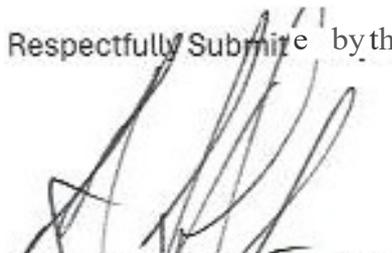
- The next meeting of the AC occurred on September 12, 2024, to discuss the retention of a law firm, Baker Donelson, and a forensic accounting firm, Kraft Analytics. Meeting minutes are attached.
- The next meeting of the AC occurred on September 16, 2024, to discuss the fraud and employment issues related to the daycare operations of the Church. It was decided that the fraud and employment matters would be handled separately and the AC would only focus on the fraud matters. Meeting minutes are attached.
- The next meeting of the AC occurred on September 26, 2024. The attendees were the members of the AC and Beth McCaw, Pastor, of the Church. Meeting minutes are attached.
- On November 18, 2024, the members of the AC met with the Session of the Church to review the work of the AC and to answer any questions of the Session.
- On December 18, 2024, the former director of the Church daycare operations, Stephany Peugeot, was charged with embezzlement.
- After the embezzlement charge, the AC, in consultation with Baker Donelson, determined that the most effective and least costly way to seek restitution from Ms. Peugeot was to let the District Attorney's office attempt to resolve the matter.
Pursuing a civil action against Ms. Peugeot could be quite costly with no assurance of a positive outcome for the Church.
- On February 13, 2025, a meeting was held with a member of the AC, a representative of Baker Donelson, representatives of Kraft Analytics, representatives from the Church, and the Assistant District Attorney to review the findings of Kraft Analytics and to review the Assistant District Attorney's past and expected discussions with Ms. Peugeot and her counsel.
- On July 3, 2025, Ms. Peugeot agreed to a settlement with the Assistant District Attorney which included 8 years diversion and paying restitution of \$225,000. On the afternoon of July 3, 2025, Ms. Peugeot presented representatives of the Church with a cashier's check in the amount of \$225,000.

- The Presbytery of Middle Tennessee advanced a total of \$46,498.40 (\$10,000.00 of which was a retainer to *Kraft Analytics* that is being fully reimbursed by Kraft Analytics) to pay the Kraft Analytics net expenses of \$37,498.40.
- The Church signed a note at a 7.0% interest rate in connection with loans from Presbytery to the Church to pay the Kraft Analytics expenses and that note is in the process of being repaid. A copy of the note is attached.
- As of the date of this report, Baker Donelson has not submitted any invoices for their services but will do so in the future. Baker Donelson has indicated that a portion of the work that they have done will be pro-bono.
- Based upon the work of Kraft Analytics, the following is a summary of what was identified as unauthorized expenses by Ms. Peugeot:

o Identified non-business expenses	\$78,595
o Unapproved salary increase	\$27,718
o Additional implied non-business expenses	\$72,409 (\$26,369)
o Unauthorized loan proceeds retained by Church	\$152,353
o Net unauthorized expenses by Ms. Peugeot	\$36,498
o Kraft Analytics expenses	<u>\$ 1,424</u>
o Interest on Presbytery note	<u>\$190,275</u>
o Net expense (excluding Baker Donelson expenses)	<u>\$,225,000</u>
o Restitution paid by Ms. Peugeot	

Since the Southminster daycare matter has been resolved in a manner that is beneficial, to the church, the Southminster Administrative Commission hereby recommends the dismissal of the Administrative Commission.

Respectfully Submitted by the Southminster Administrative Commission



Michael A. Kobas, Jr. - Chair

Southminster Administrative Commission
Minutes of the Meeting of August 19,
2024 11:00AM by Zoom

Present: Chair RE Mike Koban, TE Michael McLaughlin, and RE Mickey Stueck Chair Mike

Koban opened the meeting in prayer.

Approval of Agenda: approved earlier by email.

Discussion of Committee Purpose: and Goals:

- ▶ Three goals were identified:
 - o To be communicative with the Session and Southminster Pastor
 - o To get to the bottom of the fraud at the daycare center
 - o To determine what had happened and what needs to be done due to the dismissal of director and assistant director

Discussion of Need for Legal Representation

- ▶ wait and see what our legal representation needs to be once Terry Newland has met with the former(immediate) Child Care Director

Discussion of Need for Forensic Accounting .Representation

- ▶ Each of US to talk with our respective church auditors regarding the possible forensic audit

Discussion of Initial Meeting with Southminster Session Leadership and Pastor

- ▶ Commission to meet TE Beth McCaw for lunch on Monday, August 26, 2024 confirmed by Michael.

Other Business: None

Next Meeting: Mondily. August 26, 2024, noon with Senior Pastor Beth McCaw.

Meeting adjourned at 11:43 am.

Respectfully submitted,
Mickey Stueck

Southminster AC September
12, 2024, 2pm By Zoom

Present: Chair Michael Koban, Michael McLaughlin, and Mickey Stueck The meeting

opened in prayer by Chair Michael K at 2:03 pm

Discussion of possible need to retain legal representation and an accounting firm for a forensic audit. Consensus is to have Michael K call Mark Barnes of Kraft Analysis, entity of Kraft CPA and Jonathan Cole of Baker Donelson.

Melinda Sanders of the Finance Committee has informed us that the Presbytery of Middle Tennessee has advanced the Administrative Commission \$25,000 for needed expenses with the possibility of more if needed.

Southminster has an opportunity to lease the Day Care Center to Theater Bug through next July. Michael K will call Terry Christensen, Elder on the Session regarding this.

Michael McLaughlin will contact Pastor Beth and the Clerk of Session. There being no

further business, the meeting adjourned at 2:33 pm.

Respectfully submitted, Mickey
Stueck

Southminster AC September 16,
2024, 1 PM Second Presbyterian
Church

Present: Administrative Commission members Chair Michael Koban, Michael McLaughlin,
Mickey Stueck; SC Mary Catherine Sevier, Attorney Melinda Sanders, and EP Terry
Newland

The meeting was called to order at 1:10 pm by Chair Michael K with prayer.

Mary Catherine, Melinda, and Terry briefed the committee on their meeting with Taryn Tarr-Burnworth
Written documentation from Ms. Tarr-Burnworth was distributed to the Administrative Commission as
further information.

Discussion on the nature of the separation of the church and day care center, status of the stabilization grant,
charges against previous childcare director, possible loan to Southminster from the Presbytery of Middle
Tennessee, among other topics

ensued.

There is a need to insure that the two cases, fraud and employment, be treated as two separate cases.

Southminster Administrative Commission:

Michael McLaughlin moved, Mickey seconded to retain Baker-Donelson to begin work on the
embezzlement case, to last no more than 14.5 months. Motion carried.

There being no further business, the meeting adjourned at approximately 2:30 pm. Respectfully submitted,

Mickey Stueck

Southminster Administrative Commission
September 26, 2024
Meeting at Rafferty's, Nashville

Present: Chair RE Michael Koban, TE Michael McLaughlin. Re Mickey Stueck

Guest TE Beth McCaw, Southminster

Meeting began with prayer at noon. Lunch and discussion followed.

Purpose-of the meeting was to obtain the timeline leading to the current situation from Rev. McCaw. Rev. McCaw orally presented the series of events beginning in 2017 to the current situation today. The Commission is most interested in the timeline from 2021 to present: however, the timeline from 2017-2021 was very informative.

Meeting adjourned at 2:45 PM.

Mickey Stueck
Recorder

PROMISSORY NOTE

\$100,000.00

Nashville, Tennessee
October 3, 2024

FOR VALUE RECEIVED, the undersigned borrower, Southminster Presbyterian Church of Nashville, Tennessee. {the "Borrower"}, hereby promises to pay to the order of the Presbytery of Middle Tennessee, (the "lender"), at its office located at 3511 Belmont Blvd., Nashville, Tennessee, 37215, or *any* other location that the Lender designates, on October 3, 2025, the principal sum of One Hundred Thousand and no/100 Dollars {\$100,000.00}, or if more or less, the aggregate unpaid principal amount of this loan in lawful money of the United States of America in immediately available funds, and to pay interest from the date hereof on the principal amount thereof from time to time outstanding. in like funds, at said office at an annual interest rate of 7.0%. Interest shall be computed upon a 360-day year for the number of days elapsed. In addition, should legal action or an attorney-at-law be utilized to collect any amount due hereunder, the Borrower further promises to pay all costs of collection, including reasonable attorneys' fees of the lender.

The Borrower may prepay this Note, in whole or in part without penalty, after giving notice to the tender, specifying the date and amount of the prepayment.

The Borrower also promises to pay interest, on demand, on *any* overdue principal, and, to the extent permitted by law, overdue interest from their due dates at the highest permissible rate allowed by applicable law.

By: Richard C. Hollis III President of the
Name Title
11/24/24 8:40 AM Corporation

Southminster Note
Amount Owed at 7.0%

Date of Loan	Principal <u>Amount</u>	Interest@ 7.0% <u>to July3 2025</u>	Principal and <u>Interest</u>
Oct.3,2024	\$10,000.00	\$ 525.00	\$10,525.00
Feb. 13, 2025	\$25,610.90	\$ 687.23	\$26,298.13
Feb. 24, 2025	\$ 4,612.50	\$ 113.90	\$ 4,726.40
March 29, 2025	\$ 3,793.75	\$ 69.34	\$ 3,863.09
May3,2025	<u>\$ 2,481.25</u>	<u>\$ 28.95</u>	<u>\$ 2,510.20</u>
 Total	 \$46,498.40	 \$ 1,424.42	 \$47,922.82

FINANCE COMMITTEE

The Moderator recognized the Rev. Evelyn Graham, Second, treasurer and chair of the Finance Committee to make the report. The Rev. Graham shared information from the financial documents and noted that although pledges were down, the Finance Committee and Budget Task Force felt optimistic that pledges would come as the year closes.

Financial Position

Financial document summaries indicate that year to date received pledges are above budgeted amount; year to date expenses are below budget. The investment account is producing well.

Southminster

Southminster received a cash settlement of \$225,000 from the former employee accused of criminal wrongdoing. Southminster has paid all expenses owed to the Presbytery in the work of the AC which helped secure the settlement.

2024 Financial Statements

Mullins, Clemmons, & Mayes, PLLC Accountants are reviewing the 2024 financial statements.

Kharis Foundation Restricted Grant

The Finance Committee accepted with thanks a \$50,000 grant in June, 2025 from the Kharis Foundation which is restricted to funding an executive director position for the Nueva Vida Food Bank.

Annual Reviews

The Personnel Committee has begun reviews of the three Presbytery employees. The Budget Task Force will use that information in its recommendations for the 2026 budget.

Calvary, Big Lick

The Finance Committee approved \$5000 from the Disaster Assistance Fund, 3002-09 for Calvary at Big Lick which sustained extensive damage from storms in the spring. The committee directed the Stated Clerk to apply on the church's behalf for a grant from the Presbyterian Disaster Assistance to also assist in covering the shortfall between costs and insurance benefits. The Committee further directed the Stated Clerk to inform the congregation of the loan possibility from the St. Andrew's account, a restricted fund of PMT.

COMMITTEE ON MUTUAL SUPPORT

The Moderator recognized the Rev. Bobby Harding, First, Murfreesboro, chair of the Committee on Mutual Support.

Hunger Grant

The Committee granted \$4000 to Homebound Meals Program in June 2025. This ministry was established in 1982 to provide a nourishing meal and friendship to persons over the age of 60, and to those suffering from long-term illnesses, who are unable to prepare food for themselves.

Rev. Harding recognized the Rev. John Hilley, RE Barb Hall, and RE Lavona Russell to present information on the Guatemala Taskforce. The Taskforce representatives thanked churches who have supported the initiative and encouraged the rest to do so.

COMMITTEE ON SOCIAL JUSTICE

The Moderator recognized the Rev. Claire Berry, Historic Franklin, clerk of the Committee on Social Justice to make the report in the chair's absence. Rev. Berry previewed the presentation the committee will make at the November Stated Meeting on immigration.

BREAK

The Moderator invited the body to briefly recess for fellowship and refreshments, which were graciously and bountifully provided by the meeting hosts.

LEADERSHIP VISIONING TEAM

The Moderator reconvened the meeting and recognized RE Barbara Halverstadt of Emmanuel, co-chair of the Leadership Visioning Team. RE Halverstadt provided an update on the team's work and invited all team members present to join her. She expressed appreciation for the call to serve on the team and expressed the hope and optimism the team feels about its impending report.

ADMINISTRATIVE COMMITTEE

The Moderator recognized Ruling Elder Chris Williams, First Pulaski, and Vice-Moderator of PMT as well as chair of the Administrative Committee to make the report of the committee.

August 7 Stated Meeting

The Administrative Committee approved the agenda for the August 7 Stated Meeting with Mallory Hammond, Candidate under the Care of PMT and certified ready for ordination pending a call delivering the sermon and approved the offering at the August Stated Meeting to go to the Nueva Vida Food Bank and will include an action item.

February 7, 2026 Stated Meeting

The Administrative Committee accepted with thanks the gracious invitation of Nashville Korean PC to host the February 7, 2026 Stated Meeting.

Resignation of COM Co-Chair

The Administrative Committee accepted with regret the resignation of TE Stephen Yates from the Commission on Ministry and directed the Stated Clerk to inform the Nominating Task Force of the vacancy.

Request of Called Meeting

The Administrative Committee requested in writing a called meeting of the Presbytery to approve the sale of the property of the former St. John PC. The meeting was held June 24.

Request to Personnel Task Force

The Administrative Committee upon hearing from members of the Visioning Team reflecting the team's need for more time, approved requesting the Personnel Task Force to meet and form a search committee and job descriptions for a temporary/interim/bridge Stated Clerk and a temporary/interim/bridge Executive Presbyter.

Approval of Temporary Stated Clerk and Executive Presbyter Job Descriptions

The Administrative Committee approved the job descriptions and timeline for hiring a temporary Stated Clerk and a temporary Executive Presbyter.

Media Release Form and Template

RE Williams moved that the Presbytery approve the media release form as well as a template for use by local congregations. The motion was approved.

Manual of Operation and Missions Amendments

RE Williams moved that the Manual of Operation and Missions [the “MOM”] be amended to include the privilege of voice and vote to the Permanent Administrative Commission, to include a provision making the Executive Presbyter the Deputy Stated Clerk in the absence of the Stated Clerk at Stated Meetings, and to include the provision that ordinarily, newly received minister members by COM will be introduced on the floor of the Presbytery and asked introduce themselves only for the purpose of establishing collegiality. The three amendments, each of which was required to be approved by a 2/3 majority, was approved.

Cripple Creek Exemption Pursuant to G-4.0208

RE Williams moved that Cripple Creek Presbyterian Church be added to the list of churches exempt from the certain provisions of Chapter 4 of the Form of Government pursuant to G-4.0208. He noted that although the congregation met and had minutes in a timely manner, the second requirement that the Presbytery be notified was not recorded. It is not possible to know whether the error was on the part of Cripple Creek’s clerk or the Stated Clerk. The motion was approved.

PERSONNEL TASK FORCE

The Moderator recognized Ruling Elder Lavona Russell, East Brentwood, who presented the taskforce’s work toward the Presbytery’s Transition.

Job Description for Temporary Executive Presbyter

The Temporary Executive Presbyter position is full time, salaried, and exempt, will be contracted for up to a year, and can be terminated before that time by either party with 30 days’ notice. The individual may not apply for the installed EP position and will assist with the search for the installed EP.

Job Description for Temporary Stated Clerk

The Temporary Stated Clerk position is part time, salaried, and exempt, will be contract3ed for up to a year, and can be terminated before that time by either party with 30 days’ notice. The Temporary Stated Clerk may apply for the Installed Stated Clerk position. The Temporary Stated Clerk shall also assist in implementing the adopted vision of the Leadership Visioning Team.

Timeline

The Personnel Task Force with the additional individuals who make up the temporary search committee will identify candidates for both positions between August and October 2025. Candidates for both positions will be brought forward to be introduced to the Presbytery on or before the November 8, 2025, Stated Meeting. If the Visioning report is presented and approved at the November Stated Meeting, the PTF will if tasked begin crafting job descriptions for the positions approved. Search teams will be assembled by the Nominating Task Force, including the existing EP Search Committee which may need to be re-evaluated and those teams will be elected at the May 2026 Meeting. Candidates will be brought for election at either the August or November 2026 Stated Meetings.

NOMINATING TASK FORCE

The Moderator recognized CRE Leonard Jordan, St. Andrew’s, chair of the Nominating Task Force, to make the report from the Nominating Task Force. CRE Jordan moved that the following individuals for election: TE Carrie Fraser, at large, COM Class of 2026; TE Stephanie Hanson Boaz, Westminster, Nashville, CPM Class of 2025, and TE Chris Adams, First Spring Hill, to serve on the Eastminster Administrative Commission. The motion was approved.

. COMMITTEE ON CHURCH TRANSFORMATION

The Moderator recognized the Rev. John Hilley, East Brentwood, chair of the Committee on Church Transformation to make the committee’s report. He noted the work the committee is undertaking to serve local congregations as well as exploring initiatives for congregations to use their campuses in novel ways of ministry. He then recognized the Rev. Greg Glover, First Clarksville to discuss his congregation and session’s work with the committee. Rev. Glover noted that the committee heard First Clarksville’s request for assistance in working with consultants to better use the campus, and he thanked the committee for its grant for part of the church’s request.

The Moderator recognized the Rev. John Hinkle, First Murfreesboro who made the following motion:

I move that PMT approve payment for the remaining amount of the FPC Clarksville request and those funds come the Committee on Church Transformation fund #3001-04.

The motion was seconded, and after considerable discussion, the body approved the motion.

COMMISSION ON MINISTRY, PART II

The Moderator recognized COM Co-Chair RE Mickey Stueck, First Lebanon.

Recognition of TE Paul Casner, Retired

Mrs. Stueck announced the approval of Retired status for the Rev. Paul Casner, formerly of Donelson. She recognized RE Tina O'Connor, Donelson, who spoke warmly of the career and impact Rev. Casner and his family had on Donelson PC. Mrs. Stueck then recognized Rev. Casner, who spoke of his career, his receipt in the PC-USA, and his bittersweet feelings upon this chapter of his life. The body responded with great appreciation for his work, and Mrs. Stueck offered a prayer of thanksgiving for his career and blessing for his retirement.

REPORT OF THE STATED CLERK

The Moderator recognized RE Mary Catherine Sevier, First Murfreesboro and Stated Clerk. Mrs. Sevier presented the following report.

2024 Presbytery Statistics Report

The 2024 Presbytery statistics report was briefly discussed.

Deaths of TE Jimmie Lancaster and RE Tom Drake

The Stated Clerk was informed of the death of Teaching Elder Jimmie Lancaster and the death of Ruling Elder and founding member of Bellevue PC Tom Drake.

Criteria for selection of nominees for commissioners to the 227th General Assembly

The following criteria for selection for nominees as commissioners to the 227th General Assembly or to the Synod of Living Waters shall be used and is published on the Presbytery's website through its inclusion in the Manual of Operation and Missions:

Teaching and ruling elders and young adults will ordinarily only be elected once to serve as commissioners to General Assembly or Synod from the Presbytery of Middle Tennessee.

Teaching elders who have been members of the Presbytery of Middle Tennessee for at least seven years.

Teaching and ruling elders who have a history of active involvement in the work of the presbytery.

Ruling elders from churches who have not sent a representative as a commissioner to General Assembly or Synod in four years or more.

A balance between women and men, teaching and ruling elders, and young adults from churches outside the Nashville area and those within the Metro Nashville area.

Prior General Assembly and Synod alternates, and presbytery moderators, will be given consideration as Commissioners.

The ability to work effectively with technology and materials from the General Assembly and Synod committees and plenary sessions, understanding that stamina and energy are required.

The ability to understand and the willingness to communicate the work of the General Assembly and Synod to the Presbytery and the ability to understand and the willingness to communicate the work of the presbytery to the General Assembly and Synod.

Report of the PAC for Congregational Change

The PAC for Congregational Change reported to Presbytery that the sale of the land of the former Mattie Smith PC was complete; the sale of the land of the former St. John PC was complete; the PAC continues to walk alongside the session of Milton Hopewell as it discerns next steps; the property of the former Decherd PC has been listed for sale.

Amendment to the charge of the PAC

The Stated Clerk reported that both she and the EP have been notified that a congregation outside the denomination wishes to be received. She noted that no policies or procedures appear to exist for such an action. The Stated Clerk moved that the charge to the Permanent Administrative Commission for Congregational Change be amended thusly:

Page 1, lines 30-32: *If a church that is not within our denomination asked to be received in the PC(USA), by extension, into the Presbytery of Middle Tennessee, the matter will also be referred to the PAC.*

Page 4, lines 14-18: *The PAC will propose to the Presbytery for approval, policies and procedures for receiving a church into the denomination. Those policies and procedures will be attached to this charge. The PAC will follow the Presbytery's policies and procedures in making a recommendation to the Presbytery regarding admitting a church into the denomination, and by extension, into the Presbytery of Middle Tennessee.*

The motion was seconded and approved.

The Stated Clerk was asked for clarity and the rationale for the selection criteria for GA commissioners, specifically the requirement that those individuals be members of the Presbytery for at least 7 years. After discussion, the Rev. John Smith, First Dickson moved that the seven year requirement be reduced to three years. The motion was seconded. The Rev. Warner Durnell, HR, moved that the motion be referred to the Administrative Committee for study and a recommendation. The motion was seconded and approved.

Recognition of TE Stephen Yates

The Stated Clerk noted that TE Stephen Yates, First Tullahoma, had accepted a call to the Presbytery of East Tennessee, and that he was attending his last Stated Meeting as pastor of First Tullahoma. Rev. Yates was thanked for his years of commitment to PMT including stints as Moderator and Chair of the Administrative Committee and Co-Chair of the Commission on Ministry.

Rev. John Smith asked how congregations could assist Calvary at Big Lick in its recovery from tornado damage. Rev. John Hilley then moved that up to \$20,000 be made available to the church from the Committee on Church Transformation. The motion was seconded. CRE David Sadler, Priest Lake, moved to refer the motion to the Finance Committee to determine whether the funds generated by the sale of the former First Sparta and restricted for the use of churches in the Upper Cumberland could be used for this purpose, and if not, what funds could be secured to assist in the monetary shortfall which the church is experiencing between insurance coverage and damage costs. The motion was seconded and approved.

ADJOURNMENT

Moderator Herring made announcements regarding upcoming events and led the body in a closing prayer. She then asked for a motion to adjourn which was seconded and approved. After announcing that the 162nd Stated Meeting will be November 8, 2025, at NaCoMe, she adjourned the meeting at 1:40 pm.

Mary Catherine Sevier
Stated Clerk

Attachment A

Teaching Elders

_E_Adams, Chris
_E_Anderson, David
_E_Anderson, Rosanna
_P_Angel, Erin Howton
_E_Angel, Jonathan
_E_Arnold, Judith
_E_Bagley, Tom
P_Bellis, Eddie
_P_Berry, Claire
_P_Berger, Will
_P_Boaz, Stephanie Hanson
_E_Bradley, Michael
_E_Bray, Linda
_P_Bryan, Mark S.
_E_Burgener, John "Bo"
_E_Caldwell, Elizabeth
_E_Canon, Amelia
_E_Carrell, Len
_P_Casner, Paul
_E_Catoe, Lee
_E_Cejka, III, Joseph
_E_Cheetham, John T.
_E_Chucquimia, Teddy
_E_Coates, Coleman Lewis
_E_Cox, M. Elian
_E_Crawford, John
_E_Crumpler, David
_E_Danner, Charles
_E_Davis, Michael
_P_DeVries, Adam
_P_DeVries, Mark
_P_Drake, Donovan
_P_Durnell, Warner R.
_E_Early, Kim Maphis
_E_Early, Robert
_E_Edington, Sherard
_E_Eisenmenger, David
_E_Fraser, Carrie
_E_Gasser, Anna D.
_E_Gay, Andy
_E_Gerber, David
_E_Gilliam, Elizabeth
_E_Gilliss, Martha Schull
_P_Glover, Gregory
_E_Glover, Leslie
_P_Graham, M. Evelyn
_P_Griffith, Guy D.
_E_Gung, Justin
_P_Gunter, Keith
_E_Hamman, Jaco
_E_Handlson, Pat
_P_Harding, Bobby
_E_Harrell, James E.
_E_Hassall, Harry S.
E_Hermann, Lisa C.
_P_Herring, Jane
P_Higgins, Ashley
_P_Hill, Austin
_E_Hill, Ellen
_P_Hill, Sara
_P_Hilley, John R.
_P_Hinkle, Jr., John
_E_Hodgson, Peter
_E_Hoehst, Jeanne'
_E_Hudnut-Beumler, Heidi
_E_Hudnut-Beumler, James
_P_Hughes, Sally
_P_Huie, Scott
_E_Hunter, Jeannie
_E_Johnson, Charles N.
_E_Jones, Todd B.
_E_Kane, Jeff
_E_Kang, Se Bong
_E_Kang, Shin
_E_Kaufman, John E.
_E_Kelly, Gary
_E_Kidd, David
E_Kim, Eunjoo
P_Kim, Il Sun (PK)
_E_Klein, Candice
_E_Kneff, Sarah Bird

August 7, 2025 Stated Meeting Roll

_E_Knight, Carole
E_Kramer, Claire Harris
_E_Larson, John
_E_Leftwich, Phil
_E_Lewis, John
_E_Lipsey, McCurdy
_E_Logan, Gail
E_Mayes, Jim
_P_McCaw, Beth
_E_McClure, Annie
_E_McCormack, Robert E.
_E_McCullough, John
_E_McKinsey, Sally Ann
_E_McLaughlin, Michael D.
_E_McVey, Bruce
_E_Moffatt, III, Charles L.
_E_Montgomery, Robert
_P_Moore, Ryan
_P_Moran, James A.
_E_Muse, Perry
_E_Musgrave, John
_E_Musick, Steve
_E_Nally, Sara
_E_Neil, Richard
_E_Newsom, Ernest B.
_E_Nichols, James A.
_E_Nyhuis, Jule
_E_Orfield, Rachel Thompson
_E_Paddon, Richard
_E_Page, Fred
_P_Park, Inhye
_P_Paterik, Roy
_E_Patton, Tom
_E_Pentecost, Mike
_E_Picard, John Paul
_E_Ramirez, Lilia M.
_E_Randleman, Sandra
_P_Rector, Stacy
_E_Richardson, W. W.
_E_Ritchie, Jeff
_E_Ritchie, Megan
_E_Rodriguez, Josh
_E_Rogers-Vaughn, Annette
_E_Rouquie, Richard
_E_Salyer, Carson
_E_Salyer, Janet
_P_Sasser, Zach
_E_Sawyer, David
_E_Schultz, Harris
_E_Schwartz, Cindy
_P_Shaw, Mary Sellers
_E_Skelly, John J., III
_E_Smith, Jimmy D.
_P_Smith, John A.
_E_Smith, Shane
_E_Soderquist, Ann
_E_Stauffer, Aaron
_P_Stoker, Amy B.
P_Taber, Chuck
_E_Tate, Carol
_P_Tennyson, Walt
_E_Thomas, C. S. (Steve) III
_P_Thomas, Ray
_P_Thompson, C.J.
_E_Thompson, Marjorie
_E_Todd, John
_E_Traylor, Leslie
_E_Tuck, Janet
_E_Tyndall, Thomas B.
_E_Vasquez-Paredes, Gustavo
_E_Venable, III, Sid
_E_Wallace, Morgan
_E>Weingartner, Robert J.
_P_Wellman, Will
_E_White, Jack
_E_White, Linda
_E_Wilson, Amos L.
_E_Yang, Sunggu
_P_Yates, Stephen
_E_Zeigler, Richard

P - Present

E - Excused

A - Absent

I - Inactive

Ruling Elder Commissioners

<u>Church</u>	<u>Represented By</u>	<u>Church</u>	<u>Represented By</u>
Alexandria, Liberty Hill		Lawrenceburg, First	1. Kay Skillington
Allardt, First		Lebanon, First	1. Margaret Ann Trail
Alpine, Christ	1. Beau Carr	Spring Creek	2. Carol B. Hill
Ardmore, Bethany			
Belfast			
Bethpage, Oak Grove		<u>Church</u>	<u>Represented By</u>
Brentwood, Brentwood First		Lewisburg, Bethberei	
East	1. Lavona Russell	First	1.
	2. Susan Roeleder		2.
	3. Bill Phillips	Lynnville, First	
Harpeth	1.	Manchester, First	
	2.	McMinnville, First	
Buffalo Valley	1. Shirley Puckett	Milton, Hopewell	
Clarksville, First	1. Doug Young	Mt. Pleasant, First	
	2. Phil Kemmerly	Murfreesboro, First	1. Nena Egli
	3. Ross Hicks		2. Dave Davis
	4.		3.
Macedonia			4.
Columbia, First	1. Angie Satterwhite	Northminster	1. Larry McElroy
	2. Andy Crichton	Nashville, Bellevue	1. Linda Bozzo
	3.		2. Debbie Cannon
	4.	Donelson	1. Tina O'Connor
Westminster			2.
Cookeville, Double Springs		Downtown	1.
First	1.		2.
	2.	Eastminster	1.
Post Oak			2.
Cowan, Fellowship		Emmanuel	1. Barb Halverstadt
Crossville, Calvary	1.	First	1. Hal Sauer
	2.		2. Cathy Rolfe
Culleoka, Central			3.
Decherd			4.
Dickson, First			5.
Pond			6.
Fairfield Glade, Westminster			
Fayetteville, First	1. Debbie Fraley	Glen Leven	1. Irene Hansen
	2. Bonnie Howford		2. Margie McCulloch
			3. John Stanton
Franklin, First	1. John Kovalo	Glenclyff	1. Betty Curry
	2. Jason Coleman	Hillsboro	1.
	3. Starr Nolan		2.
Historic	1. Anne Batt	Hillwood	1. Bob Cooper
	2. Paul Trapini		2.
New Hope		Korean	1.
Gallatin, First	1. Susan Johnson		2.
		Priest Lake	1. Amy Holt Aviles
Sudanese		Second	1. David Stone
Hendersonville, First	1.		2. John Bradford
	2.		3. Nancy Morris
	3.		4. Brian Overton
New Creation	1.		
	2.	Southminster	1. Greta McClain
	3.	St. Andrews	1. Ronald King
	4.		2.
Hermitage	1. Margaret Carfull	Trinity	1.
	2.		2.

Westminster	1. Lisa Atkinson 2. Joanna Hull 3. Kathi McElroy 4. 5.	McElroy, Nancy, Northminster Warren, Joy Warren, Chris Driver, Susan, First Gallatin Mabrey, Carrie, First Gallatin Avaldale, Shirley, First Gallatin Fowler, Mary Jane, First Gallatin Casner, Nancy, Donelson Shane, Charlotte Lantz, Carolyn, Donelson McRay, Lib, Donelson McRay, Rob, Donelson Therese Ball Bill Hamby Nancy Hamby Susan Baker Barb Hall
Woodland Normandy		
<u>Church</u>	<u>Represented By</u>	
Old Hickory Petersburg, First Pulaski, First	1. Brent Stoker 2.	
Readyville, Cripple Creek Shelbyville, First	1. 2.	
Smyrna, First	1. Steve Steele 2.	
Sparta, Blue Spring Hickory Valley Robinson Chapel Spring Hill, First Springfield, First	1. 2.	
Milldale Thompson Station, Bethesda Tullahoma, First	1. Charlotte Broyles 2. Brad Sturgill 3. Karla Haws	
Watertown, First Waverly, Ellis Grove		

Commissioned Ruling Elders

Leonard Jordan, St. Andrews; Anne Keener, First Franklin;
Rhonda Banasiak, First Clarksville; David Sadler, Priest Lake

Ruling Elders, Voice and Vote:

Administrative Committee: Kathy Corlew; Mary Catherine Sevier, Stated Clerk; Vice-Moderator: Chris Williams;
Finance Committee: Melinda Sanders; Presbyterian Women
Diane Thurston; COM Co-Chair: Mickey Stueck

Corresponding Members, Voice, without Vote:

DeMott, Paul, Mission Presbytery

Visitors with Voice:

Hammond, Mallory
Young, Taylor

Visitors without Voice: