

Memorandum

To: Commissioners, Members, and Attendees

From: Mary Catherine Sevier, Stated Clerk, Middle Tennessee Presbytery (contact: sc.midtennpres@gmail.com)

Re: Call to 161st Stated Meeting of the Presbytery of Middle Tennessee to be held August 7, 2025

Date: July 29, 2025

Please find attached the packet including the agenda, reports, and other relevant documents pertaining to the 161st Stated Meeting of the Middle Tennessee Presbytery, which will be held Thursday, August 7, 2025 at Priest Lake Presbyterian Church, 2787 Smith Spring Rd, Nashville, TN 37217. In keeping with the standing rules of the presbytery, this packet is distributed at least seven days before the meeting. Because of formatting issues, two of the documents attached to the minutes of the 160th Stated Meeting are included separately.

The Registration link for the meeting is below; you can find the links on the presbytery website as well.

<https://pbymidtn.org/meeting-registration/>

The word will be proclaimed by Candidate for Ordination Mallory Hammond, and the offering will go to the Nueva Vida Food Bank. We have an opportunity to participate in an action step as part of our offering. If you would like to bring items to donate to the Food Bank, Presbytery staff will deliver those after the meeting. Requested items are listed following this memo.

In the packet, titled "161st Stated Meeting Main Agenda and Materials" you will find the following:

--Map and Parking instructions for Priest Lake PC

--Agenda

--Reports from various committees, taskforces, the Visioning Leadership Team, and the Stated Clerk.

Additionally, you will find the Consent Agenda and materials at the end of the packet. It contains the minutes and roll of the 160th Stated Meeting and the minutes and roll of the Called Meeting on June 24th. The Report of the 2023 Audit is separately attached.

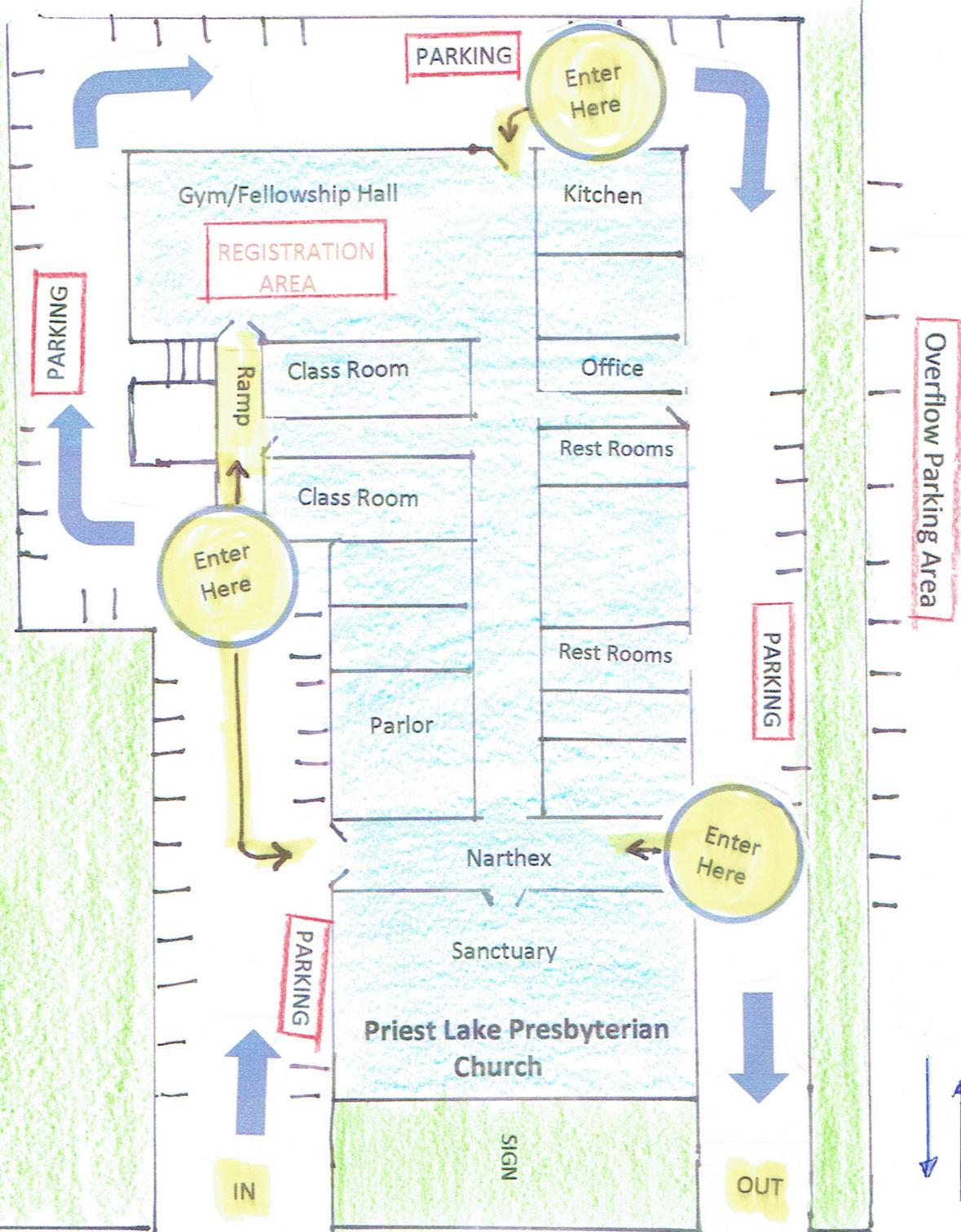
The meeting is scheduled to conclude by 1:15 pm. There will not be break out sessions at this gathering. An extended break and finger food brunch snacks will be provided by our gracious hosts.

Here are the ways to give to the offering: ▲ send a check to the Presbytery office (1113 Murfreesboro Rd, Suite 106, #216, Franklin, TN 37064)

▲ go to the presbytery website, www.pbymidtn.org, and click the "Give Now" button

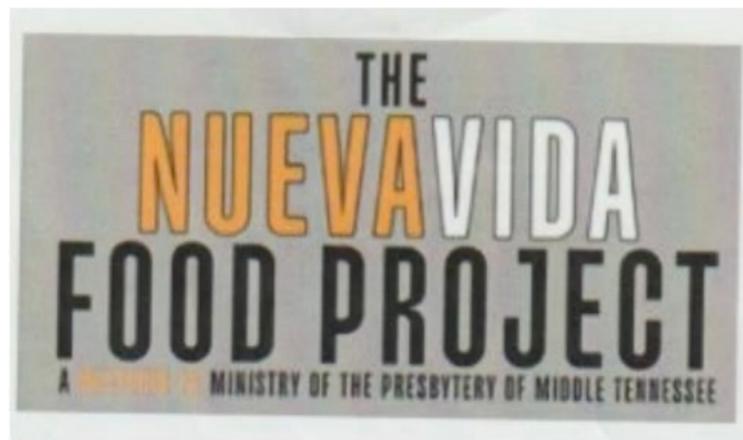
▲ scan the QR Code on the agenda which will direct you to the presbytery website.

Priest Lake Presbyterian Church
2787 Smith Springs Rd.
Nashville, TN 37217



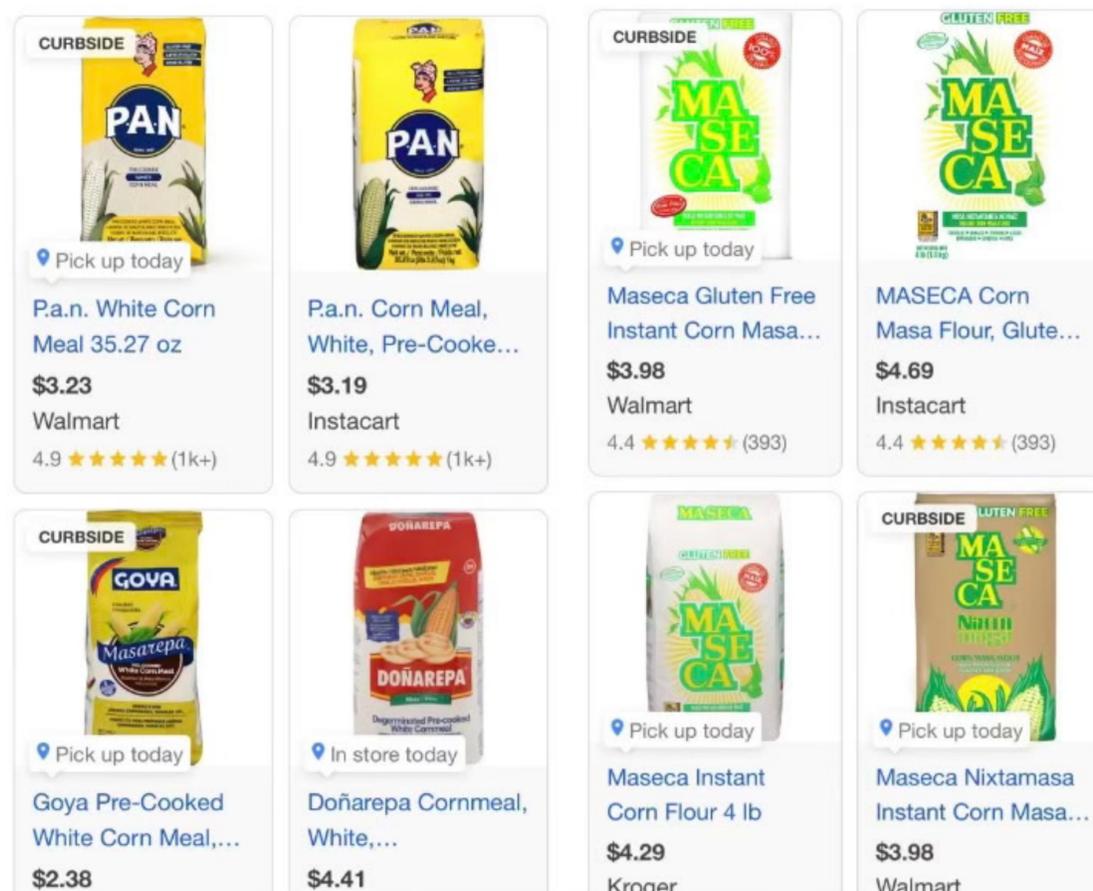
Smith Springs
Church of Christ

Smith Springs Road



Maseca Corn Meal (see pictures)
 Goya Corn Meal (see pictures)
 Donarepa Cornmeal (see pictures)
 Pasta and Spaghetti Sauce
 White Rice
 Dried beans and canned beans
 Canned Chicken and Canned Tuna

Cereal
 Shelf stable milk
 Salt & seasonings
 Cooking Oil
 Canned Soups



Presbytery of Middle Tennessee

161st Stated Meeting Main Agenda and Materials

The Presbytery of Middle Tennessee is a community of churches and church leaders whose role is to guide and support the work of its constituents, striving to build up the body of Christ through connections of mutual support, creating a culture of leadership excellence and church transformation.

**THE ONE HUNDRED SIXTIETH STATED MEETING
THE PRESBYTERY OF MIDDLE TENNESSEE
AGENDA OF AUGUST 7, 2025
PRIEST LAKE PRESBYTERIAN CHURCH, NASHVILLE, TN**

9:00 am		Registration (Order of the Day in CAPS)
9:15 am		Orientation for First Time Commissioners – Mary Catherine Sevier (10 min)
9:30 am	•	CONVENE <ul style="list-style-type: none">• Establishment of Quorum• Adoption of Agenda and Consent Agenda• Seating of Corresponding Members• Recognition of First Time Presbyters
9:40 am	•	Worship <ul style="list-style-type: none">• Sermon: Mallory Hammond• Offering: Nueva Vida Food Bank
10:40 am	3.	REPORTS (numbers indicate order in packet) (1) Commission on Ministry – Mickey Stueck (30 minutes)
11:10 am		(2) Finance Committee – Evelyn Graham (10 minutes)
11: 20 am		(3) Committee on Mutual Support – Bobby Harding (10 minutes)
11:30 am		(4) Committee on Social Justice – Henry Deaderick (5 minutes)
11:35 pm		BREAK
11: 55 pm		RECONVENE
		(5) Visioning Leadership Team Update – Barb Halverstadt, Hannah Cruse (10 minutes)

- 12:05 pm (6) Administrative Committee – Chris Williams (20 minutes)
- 12:25pm (7) Personnel Task Force – Lavona Russell (10 minutes)
- 12:35 pm (8) Nominating Task Force – Leonard Jordan (5 minutes)

- 12:40 pm (9) Committee on Church Transformation – John Hilley (10 minutes)

- 12:50 pm (1) COM Part II – Mickey Stueck (15 minutes)
Recognition of Retired Teaching Elder Paul Casner
- 1:05 pm (11) Report of the Stated Clerk – Mary Catherine Sevier (10 minutes)

- 1:15 pm ANNOUNCEMENTS and ADJOURNMENT
162nd Stated Meeting, Saturday, November 8, 2025
NaCoMe
Closing Prayer
Adjournment

****Here are the ways to give to today’s offering:
▲ send a check to the Presbytery office (1113 Murfreesboro Rd, Suite 106, #216, Franklin, TN 37064)
▲ go to the presbytery website, www.pbymidtn.org, and click the “Give Now” button
▲ scan the QR Code below which will take you to the donation page***



COMMISSION ON MINISTRY
Report to the Presbytery of Middle Tennessee
August 7, 2025

INFORMATION

1. The Commission meets on the second Tuesday of the month in hybrid format at 4:00 pm. It receives reports from the Bridge Executive Presbyter and the Stated Clerk.
2. The Commission hears reports from active Administrative Commissions on a quarterly basis and reports those to the Presbytery.
3. The Commission was delighted to learn that the Rev. Sidney Venable, HR, was named Pastor Emeritus by Mt. Hebrun PC in the Presbytery of Baltimore.
4. The Commission heard a short presentation from Barb Halverstadt and Spencer Truett, members of the Visioning Team on the Mission Insite software recently purchased for the use of PMT congregations. Liaisons were encouraged to share this resource with their churches.
5. The Pastoral Care Team will hold a retreat for pastors of congregations under 50 worship attendees this fall.

ADMIT TO RECORD

- Approved adding Kimberly Dillard, an Inquirer, to the Pulpit Supply List.
- Sustained the examination and approved Patrick Woolsey, a candidate under the care of the East Tennessee Presbytery, to preach at First, McMinnville during July and August.
- Approved the contract for Rev. Ray Thomas, Interim, at Priest Lake Presbyterian.
- Approved the removal of RE Steve Martin from the Pulpit Supply List as he has moved to California.
- Approved David Wood to serve communion at Hermitage Presbyterian on June 1.
- Approved Terms of Call for Rev. Courtney Veazey, Second Presbyterian Church, Nashville. Salary and housing, \$97,500, congregational pastor benefits package, \$23,350, social security and medicare benefits, \$7459, \$2500 for continuing education, professional expenses \$1200, 4 weeks' vacation, 2 weeks continuing education, relocation expenses \$10,000, sabbatical of 3 months after 3 initial years of service, with \$4000 possible for expenses [Terms to be included in the minutes]
- Approved the Ministry Discernment Profile for Congregational Care Associate Pastor, Westminster, Presbyterian Church, Nashville.
- Approved contract for Rev. Mary Sellers Shaw, UKirk, serving Vanderbilt, Belmont, and other institutions in Nashville.
- Approved the move of Rev. Paul Casner to Retired Status.
- Approved the move of the Rev. Heidi Hudnut Beumler to Retired Status.
- Approved to allow Greta McClain, a member of Southminster Presbyterian Church, to begin the process of becoming a Commissioned Ruling Elder.
- Approved RE Mickey Stueck to moderate the sessions of Donelson and Milldale.

Mickey Stueck, RE

COM.midtennpres@gmail.com

- Approved request from Milldale PC to form a PNC; RE Mickey Stueck to moderate congregational meeting August 10
- Approved Ministry Discernment Profile for a co-pastor at Trinity Presbyterian Church, Nashville.
- Approved Janet and Carson Salyer, HR to moderate the June session at Harpeth Presbyterian Church, Nashville.
- Approved Warner Durnell, HR, to moderate the session of Harpeth in July and going forward.
- Approved a Congregational meeting at Second Presbyterian Church to call Rev. Courtney Veazey as pastor. RE Rob Tudor to moderate.
- Approved the dismissal of Stuart Gordon to the San Gabriel Presbytery, California.
- Heard the composition of the approved and elected PNC for Normandy PC: Suzie Lowe, Chair Mark Riley, scribe, Brenda Hitt, Madeline Redford, Kevin Aurwater
- Heard the composition of the approved and elected PNC for Donelson PC: Joy Roark and Carolyn Lantz, co-moderators, Dennis Crumby, Mike Ingram, Laura Piper, Donna Pritchett, Janet Smith
- Heard the composition of the approved and elected PNC for Trinity PC: Jacqueline Elbert, PNC Chair, Vera Billington, PNC, Philip N. Elbert, Roger Cunningham, Cynthia Turner
- Approved the terms of call of the Rev. Stephanie Boaz of an Installed Position of Associate Pastor at Westminster, Nashville. Cash and effective use of manse: \$90,000, \$1200 automobile expense, \$2700 business and professional expenses, \$3000 continuing education, 4 weeks' vacation, 2 weeks study leave, sabbatical of 3 month in the seventh year of service.
- Approved the contract between Mallory Hammond, candidate for ordination, as Parish Associate for Ministry to Children and Their Families, and the session of First, Nashville.
- Approved amendment to COM Manual regarding introduction of newly received members to PMT and requested amendment to the PMT Manual of Operation and Missions to reflect this change as well.
- Approved terms of call for Taylor Young, installed full time pastor at First, Gallatin. Salary and housing. \$65,000, SECA supplement, \$4973, Board of Pensions package, \$16,900, Professional expenses, \$3000, vacation, 4 weeks, study leave, 2 weeks, sabbatical of 3 months after five years of service, FPC Gallatin tuition.
- Approved Confidentiality Agreement to be added to COM manual and to be referenced in the Transitions Checklist. [attached]
- Approved a Revised Temporary Minister policy. [attached].
- Referred the congregations of Hickory Valley and Post Oak to the Permanent Administrative Commission for Congregational Change to begin conversations on their ministries and to ascertain ways to walk alongside if requested.
- Approved the extension of the temporary minister contract between Jason Loscuito and Glencliff PC.

Mickey Stueck, RE

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RECOMMENDATIONS

- Recommend and move to Presbytery the ordination of Mallory Hammond, First Presbyterian Church, Nashville to serve as a temporary Pastor to Children's Ministry and Their Family
- Recommend and move the approval of the Rev. Taylor Young as the installed pastor at First Presbyterian, Gallatin and receive him as a member of PMT from the Cumberland Presbyterian Church.
- Recommend and move approval of the request of the Southminster Administrative Commission to be dismissed with thanks. [final report in minutes and attached]
- Recommend and move approval of the call of Stephanie Boaz to Installed Associate Pastor at Westminster, Nashville.

PRESBYTERY OF MIDDLE TENNESSEE

COMMISSION ON MINISTRY

MANUAL

Approved by the Commission on Ministry

Revised 2017

Revised 02/14/2019

Updated 02/10/2020

Revised 2023

Revised 2024

Approved 03/11/2025

Revised 07/08/2025

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COMMISSION ON MINISTRY

MANUAL SECTION 1

INTRODUCTION AND AUTHORITY

Introduction

The Commission on Ministry serves as advisor to teaching elders, ruling elders commissioned to pastoral service, certified Christian educators, sessions, and congregations of the Presbytery. The Commission on Ministry oversees the processes for congregations in transitions in pastoral leadership and guides sessions seeking temporary pastoral relationships.

Authority

The Presbytery of Middle Tennessee has authorized the Commission on Ministry to fulfill this assigned role in *The Book of Order* (G-3.0307): *Each presbytery shall develop and maintain mechanisms and processes to serve as pastor and counselor to its ministers of the Word and Sacrament, commissioned pastors [also known as commissioned ruling elders], and certified Christian educators of the presbytery; to facilitate the relations between the presbytery and its congregations, ministers of the Word and Sacrament, commissioned pastors, and certified Christian educators; and to settle difficulties on behalf of the presbytery where possible and expedient.*

According to the Mission and Operations Manual: *The membership of the Commission on Ministry shall be 18 persons - nine ruling elders and nine teaching elders, no two elders representing the same congregation. Commission on Ministry members shall exercise appropriate confidentiality in the commission's work. The Commission on Ministry may use teaching elders and ruling elders not among its members for service in particular capacities.*

The Commission on Ministry is granted authority by the Presbytery to act on its behalf on the following:

- *Approve calls of teaching elder members of the presbytery within the presbytery;*
- *Recommend to Presbytery the initial commissioning of ruling elders to particular pastoral service;*
- *Annually review the commissions of commissioned pastors, and review and renew commissions, not to exceed three years;*
- *Call meetings of sessions;*
- *Approve moderators of sessions for churches without an installed pastor;*
- *Designate persons to moderate session and congregational meetings;*
- *Designate members of the Commission on Ministry, the Executive Presbyter, or the Stated Clerk, to preside at meetings of the session and/or congregation; such person may not moderate the session of the church of which that person is a member;*
- *Perform the initial in-depth examination of candidates seeking ordination by the Presbytery, after clearance of appropriate background checks;*
- *Perform the in-depth examination of all teaching elders seeking membership in the Presbytery, after clearance of appropriate background checks; if the teaching elder does not receive unanimous approval of the Commission on Ministry, a subsequent examination of the teaching elder must occur at Presbytery upon request; all teaching elders received by the COM shall appear at the next convenient Stated Meeting to be introduced and welcomed to the Presbytery and to share their spiritual autobiography or faith journey and other information they wish to give. Such an introduction is only for the purpose of facilitating fellowship and community among ministerial colleagues and not for the purpose of examination and approval except in the case of non-unanimous approval of COM as listed above.*
- *Ordinarily, the Presbytery of Middle Tennessee does not receive a teaching elder seeking membership in the Presbytery as a member-at-large unless the teaching elder is the spouse of a teaching elder being received by the Commission on Ministry for the Presbytery of Middle Tennessee, or a teaching elder pursuing post-graduate study within the bounds of the Presbytery of Middle Tennessee. The Commission on Ministry will review any such request on a case-by-case basis.*
- *Approve commissions for installations (commissions to ordain or to ordain and install are to be approved by Presbytery);*
- *Annually review and approve terms of call for teaching elders and commissioned ruling elders;*
- *Annually review and approve temporary pastoral relationships, including Interims, as well as concur with the termination of temporary pastoral relationships when requested by sessions;*
- *Annually review the validation of ministries of teaching elders not serving in congregations;*

- *Annually review the status of member-at-large teaching elders;*
- *Dissolve installed pastoral relationships when the teaching elder and congregation concur, and abolish pastoral positions when requested by the congregation;*
- *Dismiss teaching elders to other presbyteries, upon the request of the calling Presbytery;*
- *Grant requests from teaching elders for release from exercise of ordered ministry with the reasons for such release recorded in the minutes of the Presbytery;*
- *Grant status of Honorable Retirement to teaching elders;*
- *Grant status of Member-at-Large to teaching elders;*
- *Maintain the pulpit supply list and list of trained interim teaching elders;*
- *Facilitate Presbytery's sexual misconduct / boundaries training, held every three years; such training to be completed by teaching elders and ruling elders commissioned to service within the first six months of reception.*

SECTION 2 THE WORK OF THE COMMISSION ON MINISTRY

The Commission on Ministry's work is divided into five categories and therefore into five teams and task forces. The team tasked with caring for the people who are members of the presbytery is the **Pastoral Care Team**. The task force charged with caring for churches as they go through transitions in leadership is the **Transitions Task Force**. The task force responsible for examining persons requesting membership in the presbytery is the **Examinations Task Force**. The annual review of active ministers - installed, temporary, validated, members-at-large - and commissioned pastors is overseen by the **Review Team**. The team responsible for the presbytery's connection with churches including times of stress and/or conflict is the **Mediation Team**.

The Commission on Ministry normally meets monthly and its members are assigned to one or more task forces or teams. The teams and task forces meet separately as needed. The teams and task forces have chairs who coordinate with the Chair of the Commission on Ministry and with the Executive Presbyter to ensure that the work is being accomplished. In addition to serving on task forces or teams, members of the Commission on Ministry will serve as liaisons to assigned churches. Since some of the work of Commission on Ministry overlaps with the functions of the Executive Presbyter and the Stated Clerk, the Executive Presbyter and the Stated Clerk meet with the Commission on Ministry and serve as resources as needed.

Each task force and team of the Commission on Ministry will develop the necessary resources to fulfill their functions. These documents must be approved by the Commission on Ministry. These documents, attached as appendices to this manual, will be updated as necessary by the presbytery staff, upon approval of the Commission on Ministry. The presbytery staff maintains files on congregations, teaching elders, commissioned ruling elders, etc. The Commission on Ministry has access to these files through the COM Chair and may have opportunity to provide information to be placed in the file.

SECTION 3 TRANSITIONS TEAM

The Transitions Task Force works in conjunction with sessions, teaching elders, and congregations through training, resources, and support. The Transitions Task Force

1. guides sessions and congregations during times of transition from the announcement of a pastor's departure until the time of the installation of new pastoral leadership;
2. makes recommendation for dissolution of pastoral relationship when pastor and congregation concur;
3. recommends approval and dissolution of pastoral positions;
4. assists congregations without installed pastors in obtaining leadership, recommending the appointments of moderators of sessions without installed pastors;
5. approves Ministry Discernment Profiles;
6. approves temporary pastoral relationships, including contracts and terms of call;
7. approves commissioned ruling elder relationships, including contracts, responsibilities, and terms of call;
8. reports significant concerns affecting health of congregations to the Mediation Team;
9. provides guidance and adapts transitional resources and processes according to the needs of the congregation.

SECTION 4

EXAMINATIONS TEAM

The Examinations Task Force conducts the in-depth examination of teaching elders requesting membership in the Presbytery of Middle Tennessee, as well as candidates, and ruling elders for commissioning to particular pastoral service. The Examinations Task Force

- performs the in-depth examination of all teaching elders seeking membership in the Presbytery, after clearance of appropriate background checks; if the teaching elder does not receive unanimous approval of the Commission on Ministry, a subsequent examination of the teaching elder must occur at Presbytery upon request;
- performs the in-depth examination of all non-PCUSA clergy seeking calls in one or more of our churches prior to approval of their contract.
- performs the initial in-depth examination of candidates seeking ordination by the Presbytery; as part of the examination by the presbytery, the candidate will be required to present a sermon / homily at the presbytery meeting;
- oversees the training process of those becoming Commissioned Ruling Elders (CRE) including recommending appropriate course work, receiving annual reports on their training, and conducting the final in-depth interview prior to the COMs recommendation to presbytery that they be commissioned.
- works with the Executive Presbyter and Stated Clerk to insure that all required background checks are performed prior to the examination; and
- reviews the statement of faith and autobiographical statement of the person being examined. Upon approval of the examination by the COM, these documents will be presented to the presbytery at the time of the examination by the presbytery.
- maintains the pulpit supply list ensuring that it is current and that those listed have been examined prior to being added to the list.
- maintains a roster of teaching elders within the presbytery who have successfully completed Week I of Interim Training and who are open to serving as interims.

SECTION 5 REVIEW TEAM

The Review Team, on behalf of the COM, designs, circulates, and reviews annual reports for installed, temporary, validated, and at-large minister members of the Presbytery and for commissioned pastors (CREs). The Review Team brings pertinent information from the annual reports to the COM, including recommendations on renewal. The Review Team:

- establishes annual timeline for circulating and receiving all annual reports (see schedule below);
- annually reviews the commissions of commissioned pastors (CREs) and makes recommendations regarding their renewal, not to exceed three years;
- annually reviews and reports the terms of calls of all installed teaching elders;
- annually reviews all temporary pastoral relationships, including interims, and makes recommendations regarding renewal;
- annually reviews and makes recommendations regarding the status of teaching elders who are members-at-large;
- annually reviews the validation of teaching elders in ministries outside congregations;
- reports to the COM any teaching elders who are not in a validated ministry and do not fulfill the requirements of member-at-large.

Annual Report Schedule:

March- Commissioned Pastors (CREs)
May- Temporary Members and Interim Pastors
June- Installed Members
August- Validated Members
October- Members-at-Large

SECTION 6 PASTORAL CARE TEAM

The Pastoral Care Team will work with the Executive Presbyter and COM to ensure teaching elders in the presbytery are provided with pastoral care. This team, composed of a minimum of four people, may include others recruited from within the presbytery to extend care. The convener of the Pastoral Care Team shall be a member of COM. The Executive Presbyter shall serve as staff to the Pastoral Care Team.

The Pastoral Care Team will carry out the COM's support of commissioned pastors (CREs) and teaching elders who are making the transition from theological education to ordered ministry. This support is facilitated by appointing mentors and by overseeing and supporting these relationships.

The Pastoral Care Team will be a resource for the Examinations Team to ensure that a mentor is appointed, who is an experienced teaching elder member of the Presbytery of Middle Tennessee. The mentor shall be assigned for two years to teaching elders entering their first call and/or new to the presbytery. Mentors will be assigned to commissioned pastors (CREs) for an indefinite period of time. If for any reason the relationship needs to be dissolved, the two should first discuss the need with each other and then confer with the convener of the Pastoral Care Team, to facilitate the dissolution and assignment of a new mentor.

SECTION 7 MEDIATION TEAM

The Mediation Team works with congregations, sessions, teaching elders, commissioned ruling elders, and certified Christian Educators to provide congregational care and to facilitate the resolution of any conflict.

The Mediation Team, composed of 12 members (teaching and ruling elders), will be responsible for inquiring into difficulties within congregations. Members of the Mediation Team will work with the Stated Clerk, the Co-Executive Presbyters, and the chair of the Commission on Ministry to address concerns that arise within the presbytery. Ordinarily, investigating committee members shall be appointed from the Mediation Team. Mandatory training will be provided for the Mediation Team. The convener of this team shall be a member of the Commission on Ministry. The Co-Executive Presbyters and Stated Clerk shall serve as staff to the Mediation Team.

SECTION 8 LIAISONS

COM Liaisons

Purpose: COM established the liaison initiative to better serve churches and pastors. The liaisons are the primary means of contact between sessions, pastors, and the presbytery. Through these relationships, sessions, congregations, and pastors have a direct link and can ask questions or receive assistance when needed.

Expectations: Liaisons are asked to contact the pastors and clerks of session of their assigned churches to introduce themselves. Individual liaisons may choose to email and set up phone calls or even meet for coffee or lunch as convenient. Ways liaisons work to connect with congregations include:

- Visiting the church's website if available
- Subscribing and reading the newsletters if available
- Reporting as needed to COM (during COM monthly stated meetings)

Quarterly:

- Check in with clerk of session and pastor – if either has specific questions or needs, feel free to bring those to EP, SC, and COM co-chairs.

As convenient and appropriate (at least once annually)

- If possible, attend a special event or worship service; inform COM, SC, and EP of special events as well

Liaisons to churches in transition work closely with congregational leadership; the liaison assists with the process of working toward and implementing a PNC or APNC if the session decides to pursue installed leadership; the liaison can also assist churches who choose other means of leadership such as CREs and supply pastors

Liaisons to a church whose pastor is near sabbatical work closely with the pastor, clerk, and session as asked. The liaison can work with the pastor and session if a moderator appointment is needed as well as share in planning for the pulpit needs during sabbatical.

CONFIDENTIALITY AGREEMENT

Pastor Nominating Committee – Presbytery of Middle Tennessee

This Confidentiality Agreement ("Agreement") is entered into by and among the undersigned members of the Pastor Nominating Committee ("PNC") of _____ Presbyterian Church, located in _____, a congregation of the **Presbytery of Middle Tennessee**.

Purpose

The purpose of this Agreement is to ensure that all deliberations, communications, and materials related to the work of the Pastor Nominating Committee are handled with the utmost discretion, integrity, and confidentiality, in order to protect the privacy of all candidates, maintain the trust of the congregation and the presbytery, and uphold the integrity of the pastoral call process.

Terms of Agreement

1. Confidential Information

- “Confidential Information” includes, but is not limited to:
 - Names and identities of applicants or prospective candidates
 - Personal, professional, and theological information about candidates
 - References and evaluations
 - Internal discussions and deliberations of the PNC
 - Communications with the Commission on Ministry (COM) and presbytery staff

2. Obligations of PNC Members

Each member of the PNC agrees:

- Not to disclose any Confidential Information to anyone outside the PNC, including family members, friends, or other members of the congregation or church leadership, unless explicitly authorized by the PNC and in coordination with the COM.
- Not to use Confidential Information for personal gain or in any way that might compromise the integrity of the process.
- To store any written or digital information securely and to dispose of it appropriately once the process is completed.
- To refer all inquiries about the search process to the PNC chairperson or designated spokesperson.

3. **Exceptions**

Information may be disclosed:

- To the Commission on Ministry or designated representatives of the Presbytery of Middle Tennessee for the purpose of guidance, coordination, or approval.
- With the express permission of the candidate or when required by law.

4. **Duration**

- This obligation of confidentiality shall remain in effect during the term of service on the PNC and continue thereafter, including after the completion of the search process, unless otherwise released from this obligation by a formal vote of the PNC and consultation with the COM.

5. **Accountability**

- Any breach of this Agreement may result in the removal of a PNC member from the committee, subject to the policies of the congregation and presbytery.

Acknowledgment

By signing below, each PNC member affirms understanding of and commitment to the terms of this Confidentiality Agreement.

Signature Printed Name Date

*Approved for use by the Commission on Ministry, Presbytery of Middle Tennessee – 2025.07.08
Adapted in accordance with PC(USA) Book of Order and best practices in pastoral call processes*

- a. They provide, if requested, transcripts of their seminary work and/or undergraduate work and COM approves their study as sufficient and appropriate preparation for the privilege and responsibility of temporary membership
- b. They have passed the PMT background check or a check that complies with the background check policy
- c. They have completed boundary training and continue to do so every 36 months
- d. The COM Exams Team has examined them and determined that their understanding of Presbyterian Church (USA) polity and the reformed tradition is sufficient for the privilege and responsibility of temporary membership.

Such individuals may be appointed by COM to moderate the session of the congregation they serve. If the exams team determines that the individual does not present such an understanding of polity and reformed tradition, it may recommend to COM that the individual undertake additional study, the specifics of which to be determined by COM. A reexamination may be required at the conclusion of the study. Upon successful completion of study and/or re-examination, the individual may be recommended for receipt of temporary membership by COM. Pursuant to the *Book of Order*, G-2.0506, the COM may enroll the minister as a temporary member and report same to the Presbytery. The membership is concurrent with the individual's service to the Presbytery. Ministers who are received under the Formula of Agreement may also be temporary members. (*Book of Order*, Appendix B;G-5.0202).

The policy concerning former pastors applies to pastors in temporary pastoral relationships.

III. DURING THE INTERIM PERIOD

When a presbytery and session determine that an interim pastor, interim co-pastor, or interim associate pastor is necessary and helpful, the session shall consult the Commission on Ministry and seek an interim pastor as soon as a date certain for departure has been announced by a pastor or associate pastor planning to leave. This is accomplished by seeking the counsel of presbytery through the Commission on Ministry. The COM shall then:

- A. Initiate meetings with the session to establish directions and methods of acquiring temporary pastoral relationship or interim
- B. Support the session in any needs that may arise whether physical, moral, or spiritual.

- 1 C. Conduct all exit interviews with former pastor and the session
- 2 D. The interim, through the COM liaison, shall report on continuing progress of
- 3 the interim relationship. The COM liaison shall conduct exit interviews with
- 4 the Interim and the session upon termination of the interim contract.

5 The current pastor cannot be involved in the interim search process.

6 **IV. PRACTICALITIES OF ESTABLISHING AN INTERIM PASTORATE**

7 **A. Resources**

8 When a congregation is without a pastor and in need of the services of an
9 interim pastor, the clerk of session shall contact either the Executive
10 Presbyter, a co-chair of COM, or the COM liaison for recommendations of
11 potential interims or options for temporary ministers.

12 **B. Contracts**

13 All contracts with interim pastors must be in written form. The contracts
14 must be explicit and detailed to avoid misunderstandings. The contract must
15 be approved by the Commission on Ministry. A sample contract will be
16 provided by COM. Ordinarily, the interim pastor should already be trained in
17 Interim Ministry or shall take Phase I training during the first year of the
18 interim, then Phase II training during the second, then Advanced Training.
19 The presbytery expects the interim minister to work toward certification.

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- 1 C. Conduct all exit interviews with former pastor and the session
- 2 D. The interim, through the COM liaison, shall report on continuing progress of
- 3 the interim relationship. The COM liaison shall conduct exit interviews with
- 4 the Interim and the session upon termination of the interim contract.

5 The current pastor cannot be involved in the interim search process.

6 **IV. PRACTICALITIES OF ESTABLISHING AN INTERIM PASTORATE**

7 **A. Resources**

8 When a congregation is without a pastor and in need of the services of an
9 interim pastor, the clerk of session shall contact either the Executive
10 Presbyter, a co-chair of COM, or the COM liaison for recommendations of
11 potential interims or options for temporary ministers.

12 **B. Contracts**

13 All contracts with interim pastors must be in written form. The contracts
14 must be explicit and detailed to avoid misunderstandings. The contract must
15 be approved by the Commission on Ministry. A sample contract will be
16 provided by COM. Ordinarily, the interim pastor should already be trained in
17 Interim Ministry or shall take Phase I training during the first year of the
18 interim, then Phase II training during the second, then Advanced Training.
19 The presbytery expects the interim minister to work toward certification.

20
21 *Revised by the Committee on Ministry 10 January 2017*
22 *Revised by the Commission on Ministry 8 July, 2025*
23

Spiritual Autobiography
Pastor Stephanie Hanson Boaz
July 2025

I have known Jesus as long as I can remember. My parents introduced me through Bible story books and records like The Gaithers and Maranatha. They taught me that we could pray to Jesus anytime. My father was a PCUSA pastor and my mother was a church musician, so being at church 3-4 days a week made it feel like a second home. The first church home I remember, the Greenview United Church, is a small town church in IL where I grew up from age 5 to at least 18. They cared about children and young people and taught us to care for the older and the elderly. It was easy to learn that everyone matters in Christ's church. If you were not there, you were missed. If you were there, you were loved, nurtured, and included. In this congregation I learned that God is Love.

The music ministry was an important key to my early faith formation. There was a children's choir that met each week. We learned songs that planted scripture in my heart and taught powerful images of God that inspired curiosity. It was the music ministry that provided the first opportunities for worship leadership. Singing with the choir for worship or at the Nursing Homes in the county awakened me to the importance of praising God together. The simple act of singing a song of faith could lift spirits, inspire awe and lead people to look to God. Singing together was worship.

At Sweet Briar College, far from home with a schedule all my own, I knew I had faith, but attending church was "complicated." That changed when Amherst Presbyterian invited students to come for worship and even provided a ride. With the same hymnbook, order of worship and a variety of ages in the sanctuary, I felt at home. Attending worship was a priority again. I joined campus ministries, but I was confused by how awkward they felt. Ray Roberts was the pastor at Amherst and I became close to him and his wife Sally. They pointed out that there were differences in the theology of these organizations and the Presbyterian Church. With Ray and Sally, I began to think deeper and deliberately about God and what God wants for me. I became more comfortable with the idea that Christians can worship God and share a faith even though our understandings are different. Theologically speaking, those differences matter, but they do not have to cut us apart. The Body of Christ has many members.

During my sophomore year, Ray and Sally encouraged me to consider a Call to ministry. Soon, I interned at a hospital Pastoral Care office. I was to help the staff and volunteers who supported the administration of the office. First, I was to take inventory of the Gideon Bibles on each unit. With a clip board and pen, I moved room by room checking drawers and keeping a tally. It was to be a 2 day task, but my pace lagged. I spent extra time in the rooms talking with the patients, families, and staff. After 3 days, the inventory task was assigned to another volunteer, and I was invited to shadow the chaplains. Having discovered the power of pastoral care, I felt called to seminary to become a hospital chaplain.

I was at Princeton Seminary from 1994-97. It was an exciting and intimidating time. So many of my classmates had deeply studied religion, philosophy and theology before seminary. I felt behind. Thanks to small group discussions, I recognized that I had a deeper comfort level when discussing the local church and the role of the church in our faithfulness to God. My practical knowledge alongside the others' academic or theological knowledge made our discussions fruitful. We all brought something to the table. In this, I discovered a heart for the church, and I committed to the ordination process.

After seminary, I did a unit of CPE to complete the candidacy requirement. It was a rich experience. Next, I spent a year as a Chaplain intern in Evansville, IN. The position involved 4 more units of CPE. This time helped me to “grow up” a little more before entering church ministry. The 15 months in hospital ministry/CPE helped me to grapple with pastoral identity and the importance of boundaries in the pastoral role. The questions of theodicy and theological world view were no longer merely academic. The privilege to pray with people in the midst of crisis, celebration, confusion or loss was life changing.

I met Craig, my husband of 26 years, during the internship. He was very supportive. We planned to marry in Evansville, and go where I was called.

Eastminster Presbyterian in Evansville called me as their Associate Pastor. I did youth ministry, mission work, pastoral care, and led an alternative worship service. My role was supportive, creative, innovative, and I preached weekly. I had to think critically about Reformed worship. I also discovered that I loved leading Confirmation class. Introducing young people to a deeper understanding of God and Church and why it matters for them was so exciting. Watching as they began to claim their faith as their own reminded me that I was passing on what others had done for me in each stage of my life. It was a wonderful first Call.

After 4 years, I was called as the Associate Pastor at Mifflin Presbyterian in Gahanna, OH. I served there for more than 9 years with 2 different Heads of Staff and an Interim. My responsibilities shifted as needed and included developing Contemporary worship, supervising the Christian Education staff, LOGOS, rejuvenation of youth ministry, worship planning, Women’s ministry and pastoral care. Two styles of worship meant I got to sing hymns and contemporary songs each week. I loved it! At Mifflin, I so enjoyed the shared ministry with my Clergy colleagues, the church staff, the Session and so many volunteers. I had that in Indiana, but I was not confident enough to leave space for a true sharing of ministry. Rather than show up with a ready-made plan of action, I learned that what the team could do together would be much better than what I could do on my own. My time at Mifflin was exciting and fulfilling. It was difficult to leave, but the timing was right.

While in Ohio, my husband and I struggled with infertility. Receiving that news rattled me to my core. There were options to consider, and I busied myself with gathering all the information I could: Medical intervention, Surrogacy, and adoption in all the various forms. I shared the information with Craig expecting we would pour over it and devise a method for choosing. Not so. When we sat down together, we barely began the discussion before we were both talking about adoption with an easy hope. In that experience, I became aware of my tendency to try to take charge of what I don’t understand in an attempt to work out a way to what I want. At the same time, I recognized that God’s Spirit had settled over us to show us the way to become parents. That was a lesson I needed. We chose an international adoption agency and moved carefully through the necessary steps: education, financial plans, legal work, social services questionnaires, and visits. Just as we were about to match with a child, adoptions in that country shut down. The hours, effort, and money we invested were gone. This was the first time that I experienced a deep and abiding grief. I didn’t know what to do, until I remembered that God was already at work. In a new way, I felt God’s presence that allowed me to grieve deeply while still hoping in what God would do. In this, God’s Spirit nurtured a deeper faith in me. In good time we entered a new adoption process and were ecstatic to adopt our son, John, born in 2010. It is a beautiful adoption story I love to tell. Becoming John’s Mom ignited a joy in me that burns so warm and bright. Even in hard times, that joy is unquenchable.

In 2011, we moved to Michigan for Craig's work. I circulated a PIF in that Presbytery and nearly accepted a Call to be a Solo pastor in Battle Creek. Instead, a new job opportunity for Craig moved us down to Columbus, GA. In that Presbytery there were only part-time positions available which seemed o.k, since I was caring for a young son. I served as Stated Supply pastor for Morningside Presbyterian, a small, aging congregation. I enjoyed loving and challenging them. John was truly loved by the congregation. He quickly felt at home and participated well in worship with Daddy's guiding. I was thrilled for him to have such an intergenerational church experience. Seeds of faith were planted in John and tended by that congregation.

The Abbey Campus Ministry in Columbus was also a part-time position, and the hours were opposite of the church. Students explored their faith and I got to be a guide. A weekly college worship service helped to draw students into faith and community. It was a wonderful contrast to the work I got to do at Morningside. Some of the students were of very different traditions. Their faith was strong and there were many opportunities for theological discourse that challenged us to think more deeply about our faith. Clearly, our differences did not need to threaten our community.

While in Columbus, we discovered that our son was on the Autism Spectrum. Surprise, confusion, anxiety and grief about the diagnosis and John's future felt like threats bearing down on us. An onslaught of therapies, IEP meetings and learning to deal with behavior challenges stemming from sensory processing difficulties began to fill my day and my mind. Knowing the importance of early intervention, I felt certain I needed to devote more time and energy to John's development. After 3.5 years, I decided to step down from The Abbey. I missed it, but I no longer had the energy to nurture that ministry.

In 2019, Morningside was invited to merge with another congregation. I was surprised that they were willing to accept this, but I was excited to carefully facilitate the merger. I helped with logistics just as much as I helped them to see the theological implications. At the end of that year, the merger was completed and I decided to yield leadership to the pastor of the other merging congregation. The newly merged congregation could not support 2 pastors, and I was feeling called to care for my son full-time. At that point, it was necessary for him to be homeschooled.

I was glad to give him those years, and it is clear that he experienced decreased anxiety giving way to extensive growth and development. In 2020, I also felt called to take care of my mother full-time. She moved in with us and we all made the move to Nashville to be close to her doctors and to family. I was thankful to care for her until her death in 2022. It was an important calling, but it was also a gift I didn't realize I needed.

In 2022, my family got connected with Westminster Presbyterian. We loved being welcomed as a family in the "usual" way. My husband and I attended Sunday school together, and my son joined just about everything they had to offer him. My heart sang that he had peers for Sunday school and youth group. He was especially excited to join the music ministry to sing and ring bells. I knew his faith was being nurtured by his Westminster church family like mine was in Greenview and since. Participating in studies and helping occasionally with a class re-invigorated me for ministry. It did not take long before I was hearing the call back into specific ministry. My son had begun to attend Benton Hall Academy where he was thriving. So, I began to wonder what God had in store for me.

At the point, there were several congregations in the larger Nashville area that were close to a time of transition. Could I be a good fit for any of those congregations? At the same time, Guy Griffith

and Heidi Hudnut-Beumler were inviting me to consider working more with them. I felt I could only commit to part-time ministry until I knew that things would continue to go well for John at school. So, once I was ready, I came on staff, part-time, as a Parish Associate for Congregational Care to work alongside Heidi and to cover for her while she was on sabbatical. Taking on that role felt like a part of me got to wake up after several years of hibernation. It was joy. It was purpose. It was a gift. I was so thankful to be back in ministry and serving on such a great team.

Once Heidi returned, it was exciting to work with her in Congregational Care. After she decided to retire, and it felt like all the pieces had been falling into place. My son was thriving, and I was ready to move into full-time ministry. At the same time, an Associate Pastor position was coming open. Discovering that changes in the Book of Order made it possible for one to move from temporary to a called and installed position felt like an affirmation of what I was feeling. I truly felt called to serve at Westminster as a part of the pastoral staff. It is as clear as any call I have felt throughout my life. There is no doubt in my mind that God moved my family to Nashville because of the opportunities for each of us. For me, this means serving at Westminster and in the Presbytery of Middle Tennessee. And, I could not be more thankful.

Statement of Faith
Pastor Stephanie Hanson Boaz
July 2025

I believe in the One, True God who is Three in One within whom exists perfect fellowship.

As the life-giving power, God created everything good out of God's immeasurable love. This creative power continues to flow as God's Spirit patiently guides creation toward the fulfillment of the Divine Will, namely right relationship between God and creation as shown to us in Jesus Christ.

All of creation is for the glory of God but especially humanity which has been created in God's image. God, who is uncompromisingly righteous and holy, is the source of all love, mercy, and truth. Inevitably, humanity falls short of God's Will. Through sin, the reflection of God's Image is obscured leading to a breach between God and humanity. Because God is gracious and merciful and seeks fellowship with each one of us, God became human in Jesus Christ to reconcile humanity to God in Jesus' life, death, and resurrection. As a result of God's gracious initiative, humanity is lovingly invited to the full embrace of fellowship with God. God's Spirit persistently nudges at our hearts to accept this invitation. The same Spirit helps us to recognize our sin and to make confession which leads us to discover God's mercy and forgiveness that sets us free to live in faith and hope.

God is wholly other and largely mysterious to human understanding. Thus, God reveals glimpses of the mystery which serve to draw us nearer to our God. Scripture is the primary witness to this revelation as God has faithfully guided its writing and preservation. I believe that God's Word comes through Scripture as God's Spirit graciously and faithfully meets us when we turn to the Bible seeking God. Scripture can inspire us and comfort us just as much as it can confound and challenge us. Ultimately, what is revealed in scripture is the story of God and God's people. We come to know God through this story and recognize that it is not just a story of the past and those who have gone before us. Rather, God is still at work in the lives of God's people which means that even we are part of God's story. We discover scripture to be more than words on a page. God's Word is dynamic in its reading as well as in its living.

Just as God is perfect fellowship in Father, Son, and Holy Spirit, so we are called to fellowship in community. As we come together in worship to glorify God we can find love, support, and encouragement for our lives in Christ. Christ gave us a particular way to do this as Christ called us to share in the Sacraments of Baptism and The Lord's Supper. In these sacraments God's grace is revealed as we find full acceptance and communion with God. The Sacraments are an outward sign of the grace God has poured into our lives. By obediently celebrating them when we are together, we are encouraged to live according to that Grace. God's Spirit helps us work together as the Body of Christ to be a bold and loving witness to the Gospel Message, which calls us together and then sends us out into the world. We are to go in faith and obedience to share the Good News of God's love, which is for all people.

Rev. Taylor Young
Statement of Faith
Commission on Ministry

I believe in God who is bigger than human comprehension, a being with no beginning and no end, and the creator of all things. I believe that God is uniquely one being yet exists in at least 3 forms being the Father, Son, and Holy Spirit.

I believe that God's son is Jesus the Christ. I believe that Jesus was born of a virgin birth and is fully human and fully God. I believe that he came and taught, loved, lived, died, and rose from the grave all for the redemption and salvation of humanity. I believe that Jesus ascended into Heaven and sits with God in heaven.

I believe that sin is both personal failures, and a human state of brokenness in which we live. I believe Jesus salvific work was to heal sin in both contexts, here and now and forevermore.

I believe the call to repentance is a process of mourning, reconciliation, and transformation of the human towards God's intended purpose. I believe that all humanity is best served and created with the intention to follow Jesus on a path of repentance.

I believe that God has imparted the Holy Spirit upon humanity. It is only by the Holy Spirit's persuasion and our obedience to it that we come into relationship and communion with God through Jesus.

I believe that the scriptures contained in the Bible are the inspired words of God through humans who have encountered the divine. They are subject to context, human bias, and the tradition in which they were written. They are the best tool we have to know God, God's teachings, and God's purpose for humanity. They are base guideline for all faith and action.

I believe in the validity of all churches that claim Jesus Christ. Each one, while imperfect, is a part of the larger communion of Christian faith. Even upon disagreements (no matter how severe) all members of the Christian faith should be viewed as siblings and shared inheritors of the Kingdom of God.

I believe the mystery of God's work, election, and grace will be revealed to us in the next life. I believe that through Jesus Christ all followers will be risen by his grace and saved by his mercy. I believe that we are only in the foretaste of the greater kingdom that will be revealed to us at that time. That which God will bring us to in resurrection will last forever, and is what we call Heaven.

This is a brief, but not exhaustive overview of my faith.

Mallory Hammond

Candidacy Responses – Form 5A, updated 1/3/2025

Under Care – First Presbyterian Church, Nashville

A. A statement of your understanding of Christian vocation in the Reformed tradition and how it relates to your sense of call

Christian vocation in the Reformed tradition begins with God as the initiating and sustaining force behind all creation. By God's breathed-out Word, life came into being, is governed for flourishing, and remains under divine care. Any calling, therefore, originates not from human ambition but from God's covenantal relationship with God's people. Scripture bears witness to this relationship, displaying the faithfulness of the Triune God—Creator, Redeemer, and Sustainer—who calls humanity into covenant fellowship. Through the life, death, resurrection, and ascension of Jesus Christ, and the indwelling presence of the Holy Spirit, God extends this relationship to a fallen world, offering redemption, renewal, and purpose.

I live in gratitude for this radical, saving love. Recognizing my own need for Christ's redeeming work, I am daily humbled by the Spirit's guidance and power, equipping me to live as an ambassador of Christ's mission to love, restore, and reconcile all things to God. My response to God's love is an offering of my time, talents, and labor to serve God in all areas of life.

For me, this response takes the form of vocational ministry as an ordained minister of word and sacrament. After years of prayer, study, and discernment, I feel deeply called to the work of an associate pastor. If I could choose the place to focus that pastoral care, programmatically, I would want to exercise this role in children's ministry. This calling stems from my lifelong love for the local church and a conviction that ministering to children and their families builds a foundation for lifelong faithfulness to Christ.

As an associate pastor, I would delight in tending to the spiritual growth of children and equipping parents to disciple their children through all stages of life. My heart's desire is to guide children and families to know and love God deeply, to walk in joyful obedience to Christ, and to respond to the Spirit's leading in acts of justice, mercy, and service.

B. A statement of personal faith which incorporates an understanding of the Reformed tradition

I joyfully affirm the historic creeds of the Church, including the Apostles' and Nicene Creeds, which articulate the core of our faith: the Triune God—Creator, Redeemer, and Sustainer. I believe that God, the Source and Sustainer of all, created humanity in God's image. In humanity's brokenness, we've turned away, yet God, in steadfast love, made a way for reconciliation through Jesus Christ.

Jesus, fully divine and fully human, lived a perfect life, suffered death on the cross, and rose victorious over sin and death. Through Christ, we are adopted into God's family, justified by

faith, and transformed by grace. The Holy Spirit indwells believers, illuminating the Word, sanctifying us in Christlikeness, and empowering us to live for God's glory and the flourishing of creation.

In the Reformed tradition, I hold firmly to the authority of Scripture as the breathed-out Word of God. Scripture reveals God's character, redemptive plan, and ongoing work in the world. It teaches us how to live faithfully in covenant relationship with God and one another. The doctrines of grace—election, covenant, and God's sovereignty—undergird my faith, offering assurance that God is faithful to every promise and will complete the good work begun in us.

This faith compels me to live in gratitude, seeking to love God and neighbor with heart, soul, mind, and strength. It also moves me to teach, preach, and share this good news with others, encouraging them to embrace the abundant life found in Christ.

C. An analysis of at least one concept from the personal faith statement regarding what it suggests about God, humanity, and their interrelationships

Two images often come to mind when reflecting on the relationship between God and humanity: God as Parent and humanity as God's children; and God as Shepherd, with humanity as God's sheep. These metaphors reveal both the transcendence and intimacy of our relationship with God.

As a loving parent nurtures and knows their children deeply, calling them by name, God exercises care and discipline in ways that lead us to flourishing. Similarly, as the Good Shepherd, God provides for humanity—offering rest, guidance, protection, and sustenance. God's call draws us into deeper trust and communion, rescuing us from danger and leading us toward renewal.

These images demonstrate that God's authority is never harsh or distant but exercised in kindness and faithfulness. While I personally find great comfort in parental and shepherding imagery, I recognize that not all experiences with earthly relationships are positive. As a pastor, I believe it is crucial to use such metaphors with sensitivity, ensuring they convey healing and hope.

D. A statement of what it means to be Presbyterian, indicating how that awareness grows out of participation in the life of a particular church

To be Presbyterian is to live within a community shaped by shared governance, confessional faith, and the conviction that Christ is the head of the Church. The Presbyterian Church (USA) values the shared power of its councils, where presbyters—teaching and ruling elders—prayerfully discern God's will together.

This system reflects a commitment to both individual and communal responsibility, seeking the guidance of the Spirit as decisions are made collectively. Our confessions, alongside Scripture,

root us in historic faith while calling us to respond to God's ongoing work in the world. As a member of First Presbyterian Church, Nashville, I have experienced the beauty of this tradition through thoughtful preaching, compassionate pastoral care, and opportunities to engage in mission and discipleship.

E. A statement of self-understanding which reflects your personal and cultural background and includes a concern for maintaining spiritual, physical, and mental health

I am deeply grateful for the privilege of knowing God from a young age. My early love for Scripture, nurtured by my family and church community, laid a foundation for my faith. Growing up, I enjoyed the stability of a loving, middle-class home and the support of parents who encouraged my spiritual growth and vocational discernment.

However, my journey also includes unlearning patterns from a theologically fundamentalist upbringing, where perfectionism and passivity were often conflated with godliness. With the help of the Holy Spirit, supportive mentors, and therapy, I continue to grow in trusting God's grace, learning to speak truth in love, and embracing the fullness of my identity in Christ.

To maintain health in all areas, I commit , with God's help, to regular rhythms of prayer, Sabbath rest, study, movement, and fostering relationships that sustain and encourage me in ministry.

F. A statement of your understanding of the task teaching elders perform, including an awareness of your specific gifts for ministry and of areas in which growth is needed

The ministry of teaching elders, as described in the *Book of Order* (G-2.05), includes proclaiming the Word, administering the sacraments, offering pastoral care, and equipping the saints for ministry. This multifaceted role requires humility, discernment, and a willingness to serve God's people in all aspects of their lives.

As a teaching elder, I feel particularly called to minister to children and their families. My gifts for storytelling, teaching, and pastoral encouragement equip me to guide parents in discipling their children through each stage of life. I believe this work is vital for nurturing a love for God that endures throughout a lifetime.

I also recognize areas where growth is needed, such as deepening my theological reflection and honing skills in conflict resolution. With the Spirit's help, I seek to grow as a faithful steward of God's calling, always leaning on God's grace to sustain me.

Southminster Administrative Commission
Report to the Presbytery of Middle Tennessee
July 8, 2025

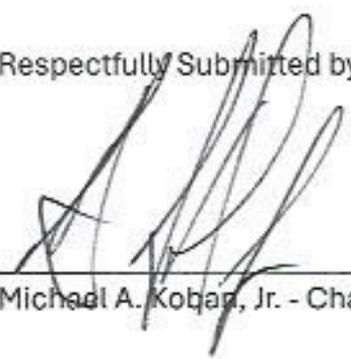
- On August 8, 2024, the Presbytery of Middle Tennessee authorized the establishment of an Administrative Commission (the "AC") to work with the Session of Southminster Presbyterian Church (the "Church") to explore and resolve the financial improprieties associated with the daycare services previously provide by the Church. The members of the AC are Mike Koban - Ruling Elder; Mickey Stueck - Ruling Elder; and Michael McLaughlin - Teaching Elder.
- The first organizational meeting of the AC occurred on August 19, 2024. Meeting minutes are attached.
- The next meeting of the AC occurred on September 12, 2024, to discuss the retention of a law firm, Baker Donelson, and a forensic accounting firm, Kraft Analytics. Meeting minutes are attached.
- The next meeting of the AC occurred on September 16, 2024, to discuss the fraud and employment issues related to the daycare operations of the Church. It was decided that the fraud and employment matters would be handled separately and the AC would only focus on the fraud matters. Meeting minutes are attached.
- The next meeting of the AC occurred on September 26, 2024. The attendees were the members of the AC and Beth McCaw, Pastor, of the Church. Meeting minutes are attached.
- On November 18, 2024, the members of the AC met with the Session of the Church to review the work of the AC and to answer any questions of the Session.
- On December 18, 2024, the former director of the Church daycare operations, Stephany Peugeot, was charged with embezzlement.
- After the embezzlement charge, the AC, in consultation with Baker Donelson, determined that the most effective and least costly way to seek restitution from Ms. Peugeot was to let the Districty Attorney's office attempt to resolve the matter. Pursuing a civil action against Ms. Peugeot could be quite costly with no assurance of a positive outcome for the Church.
- On February 13, 2025, a meeting was held with a member of the AC, a representative of Baker Donelson, representatives of Kraft Analytics, representatives from the Church, and the Assistant District Attorney to review the findings of Kraft Analytics and to review the Assistant District Attorney's past and expected discussions with Ms. Peugeot and her counsel.
- On July 3, 2025, Ms. Peugeot agreed to a settlement with the Assistant District Attorney which included 8 years diversion and paying restitution of \$225,00. On the afternoon of July 3, 2025, Ms. Peugeot presented representatives of the Church with a cashier's check in the amount of \$225,000.

- The Presbytery of Middle Tennessee advanced a total of \$46,498.40 (\$10,000.00 of which was a retainer to Kraft Analytics that is being fully reimbursed by Kraft Analytics) to pay the Kraft Analytics net expenses of \$37,498.40.
- The Church signed a note at a 7.0% interest rate in connection with loans from Presbytery to the Church to pay the Kraft Analytics expenses and that note is in the process of being repaid. A copy of the note is attached.
- As of the date of this report, Baker Donelson has not submitted any invoices for their services but will do so in the future. Baker Donelson has indicated that a portion of the work that they have done will be pro-bono.
- Based upon the work of Kraft Analytics, the following is a summary of the what was identified as unauthorized expenses by Ms. Peugeot:

○ Identified non-business expenses	\$78,595
○ Unapproved salary increase	\$27,718
○ Additional implied non-business expenses	\$72,409
○ Unauthorized loan proceeds retained by Church	(\$26,369)
○ Net unauthorized expenses by Ms. Peugeot	\$152,353
○ Kraft Analytics expenses	\$36,498
○ Interest on Presbytery note	<u>\$ 1,424</u>
○ Net expense (excluding Baker Donleson expenses)	<u>\$190,275</u>
○ Restitution paid by Ms. Peugeot	<u>\$225,000</u>

Since the Southminster daycare matter has been resolved in a manner that is beneficial to the Church, the Southminster Administrative Commission hereby recommends the dismissal of the Administrative Commission.

Respectfully Submitted by the Southminster Administrative Commission



Michael A. Kobay, Jr. - Chair

Southminster Administrative Commission
Minutes of the August 19, 2024
11:00 AM Via Zoom

Present: Chair RE Mike Koban, TE Michael McLaughlin, and RE Mickey Stueck

Chair Mike Koban opened the meeting in prayer at 11:10 am

Approval of Agenda was approved earlier by email.

Discussion of Committee Purpose and Goals:

- Three goals were identified:
 - To be collaborative with the Session and Senior Pastor
 - To get to the bottom of the fraud at the day care center
 - To determine what has happened and what needs to be done due to the dismissal of director and assistant director

Discussion of Need for Legal Representation

- Wait and see what our legal representation needs to be once Terry Newland, EP, has met with the former (immediate) Child Care Director

Discussion of Need for Forensic Accounting Representation

- Each of us to talk with our respective church auditors regarding the possible forensic audit.

Discussion of Initial Meeting with Southminster Session Leadership and Pastor

- Commission to meet TE Beth McGraw for lunch on Monday, August 26, 2024, to be confirmed by Michael.

Other Business: None

Next Meeting: Monday, August 26, 2024, noon with Senior Pastor Beth McGraw.

Meeting adjourned at 11:43 am.

Respectfully submitted,
Mickey Stueck

Southminster AC
September 12, 2024, 2pm
By Zoom

Present: Chair Michael Koban, Michael McLaughlin, and Mickey Stueck

The meeting opened in prayer by Chair Michael K at 2:03 pm

Discussion of possible need to retain legal representation and an accounting firm for a forensic audit. Consensus is to have Michael K call Mark Barnes of Kraft Analysis, entity of Kraft CPA and Jonathan Cole of Baker Donelson.

Melinda Sanders of the Finance Committee has informed us that the Presbytery of Middle Tennessee has advance the Administrative Commission \$25,000 for needed expenses with the possibility of more if needed.

Southminster has an opportunity to lease the Day Care Center to Theater Bug through next July. Michael K will call Terry Christensen, Elder on the Session regarding this.

Michael McLaughlin will contact Pastor Beth and the Clerk of Session.

There being no further business, the meeting adjourned at 2:33 pm.

Respectively submitted,
Mickey Stueck

Southminster AC
September 16, 2024, 1 PM
Second Presbyterian Church

Present: Administrative Commission members Chair Michael Koban, Michael McLaughlin, Mickey Stueck; SC Mary Catherine Sevier, Attorney Melinda Sanders, and EP Terry Newland

The meeting was called to order at 1:10 pm by Chair Michael K with prayer.

Mary Catherine, Melinda, and Terry briefed the committee on their meeting with Taryn Tarr-Burnworth. Written documentation from Ms. Tarr-Burnworth was distributed to the Administrative Commission as further information.

Discussion on the nature of the separation of the church and day care center, status of the stabilization grant, charges against previous childcare director, possible loan to Southminster from the Presbytery of Middle Tennessee, among other topics ensued.

There is a need to insure that the two cases, fraud and employment, be treated as two separate cases.

Southminster Administrative Commission:

Michael McLaughlin moved, Mickey seconded to retain Baker-Donaldson to begin work on the embezzlement case, to last no more that 14.5 months. Motion carried.

There being no further business, the meeting adjourned at approximately 2:30 pm.

Respectfully submitted,

Mickey Stueck

Southminster Administrative Commission
September 26, 2024
Meeting at Rafferty's, Nashville

Present: Chair RE Michael Koban, TE Michael McLaughlin, RE Mickey Stueck

Guest: TE Beth McGraw, Senior Pastor Southminster

Meeting began with prayer at noon. Lunch and discussion followed.

Purpose of the meeting was to obtain the timeline leading to the current situation from Rev. McGraw. Rev. McGraw orally presented the series of events beginning in 2017 to the current situation today. The Commission is most interested in the timeline from 2021 to present; however, the timeline from 2017-2021 was very informative.

Meeting adjourned at 2:45 PM.

Mickey Stueck
Recorder

PROMISSORY NOTE

\$100,000.00

Nashville, Tennessee
October 3, 2024

FOR VALUE RECEIVED, the undersigned borrower, Southminster Presbyterian Church of Nashville, Tennessee, (the "Borrower"), hereby promises to pay to the order of the Presbytery of Middle Tennessee, (the "Lender"), at its office located at 3511 Belmont Blvd., Nashville, Tennessee, 37215, or any other location that the Lender designates, on October 3, 2025, the principal sum of One Hundred Thousand and no/100 Dollars (\$100,000.00), or if more or less, the aggregate unpaid principal amount of this loan in lawful money of the United States of America in immediately available funds, and to pay interest from the date hereof on the principal amount thereof from time to time outstanding, in like funds, at said office at an annual interest rate of 7.0%. Interest shall be computed upon a 360-day year for the number of days elapsed. In addition, should legal action or an attorney-at-law be utilized to collect any amount due hereunder, the Borrower further promises to pay all costs of collection, including reasonable attorneys' fees of the Lender.

The Borrower may prepay this Note, in whole or in part without penalty, after giving notice to the Lender, specifying the date and amount of the prepayment.

The Borrower also promise to pay interest, on demand, on any overdue principal and, to the extent permitted by law, overdue interest from their due dates at the highest permissible rate allowed by applicable law.

By: Richard C. Hollis III President of the
Name Title
11/24/24 8:40 AM Corporation

Southminster Note
Amount Owed at 7.0%

Date of Loan	Principal Amount	Interest @ 7.0% to July 3, 2025	Principal and Interest
Oct. 3, 2024	\$ 10,000.00	\$ 525.00	\$ 10,525.00
Feb. 13, 2025	\$ 25,610.90	\$ 687.23	\$ 26,298.13
Feb. 24, 2025	\$ 4,612.50	\$ 113.90	\$ 4,726.40
March 29, 2025	\$ 3,793.75	\$ 69.34	\$ 3,863.09
May 3, 2025	\$ <u>2,481.25</u>	\$ <u>28.95</u>	\$ <u>2,510.20</u>
Total	\$ 46,498.40	\$ 1,424.42	\$ 47,922.82

Evelyn Graham
(615) 892-9721
mevelyngraham@gmail.com

FINANCE COMMITTEE
REPORT TO THE PRESBYTERY OF MIDDLE TENNESSEE
August 7, 2025

INFORMATION

1. The Finance Committee conducts a hybrid meeting at 3:00 on the fourth Thursday of each month at Westminster Nashville in person and on Zoom. The committee meets immediately before the Administrative Committee so the committees are able to meet and discuss joint issues, if necessary.
2. The Finance Committee recommends every church assess their property insurance to ensure coverage is adequate in case of an emergency.

ADMIT TO RECORD

1. Financial statements, including the Statement of Financial Position, Actual to Budget Statement of Activity, and a summary of both documents, are attached including monthly activity for June 2025 and year-to-date activity through June 2025. The following items are noted:
 - a. The year-to-date actual pledged giving by our churches is almost \$14,000 over our budgeted amount. Thank you to all of our churches for sending in your pledges!
 - b. The year-to-date actual expenses are below budget by \$24,000 primarily due to the budget estimating for a permanent Executive Presbyter with full benefits when we actually are paying an interim Executive Presbyter who does not need medical benefits.
 - c. Our investment accounts at Vanguard continue to do well under the expertise of Anders Hall. The accounts are up 9.5% year-to-date despite fluctuations in the market.
2. Southminster, Nashville received a cash settlement of \$225,000 from the previous director of the day care for the criminal lawsuit relating to her embezzlement. Southminster signed a promissory note to repay the

presbytery for expenses relating to this settlement including interest and has paid all expenses owed to the presbytery.

3. A review of the PMT's 2024 financial statements is in process by Mullins, Clemmons & Mayes, PLLC Accountants.
4. A check for \$50,000 was received in June for the Nueva Vida Food Bank from the Kharis Foundation. This money has been restricted by Kharis to pay for an executive director for the food bank. The money was accepted by the finance committee with gratitude.
5. The Personnel Committee has started the annual review process for the three employees of the presbytery. These reviews will feed into the budget process for 2026.
6. Calvary, Big Lick sustained extensive damage from Hurricane Katrina in September of 2024. The estimated shortfall not covered by insurance to replace or repair damaged property is estimated to be between \$35,000 to \$40,000. Finance approved \$5,000 for church repairs from the presbytery's temporary restricted Disaster Assistance Fund (acct #3002-09). The church is also seeking a loan through Presbyterian Disaster Assistance (PDA). The Finance Committee will also make them aware of a loan program associated with the presbytery's temporary restricted St. Andrews Fund (acct #3002-50) for other needs not funded by the PMT, PDA, or insurance.

RECOMMENDATIONS

None at this time.

**PMT Summary of Financial Results
for Presbytery Meeting on August 7, 2025**

Income Statement--Difference between June 2025 actual vs. June 2025 budget; June Year-to-date Actuals vs. June Year-to-date Budget

	June 2025 Actual	June 2025 Budget	Difference	Jan 2025 thru June 2025 Actual	Jan 2025 thru June 2025 Budget	Over/ Under Budget
Pledged Giving Contributions	\$28,326.22	\$26,979.65	\$1,346.57	\$154,592.61	\$140,785.98	\$13,806.63
Investment Income	\$25,362.78	\$25,376.75	(\$13.97)	\$50,746.04	\$50,833.50	(\$87.46)
Total Income	\$53,689.00	\$52,356.40	\$1,332.60	\$205,721.65	\$191,619.48	\$14,102.17
Total Expenses	\$47,938.49	\$49,591.77	(\$1,653.28)	\$213,937.27	\$237,946.86	(\$24,009.59)
Net Ordinary Income	\$5,750.51	\$2,764.63	\$2,985.88	(\$8,215.62)	(\$46,327.38)	\$38,111.76

Balance Sheet changes for the one month period Ending June 30, 2025 and for 2025 Year-to-date

	Balance as of March 31, 2025	Balance as of June 30, 2025	Difference	Balance as of Dec 31, 2024	Balance as of June 30, 2025	Difference
Total Assets	\$2,702,955.05	\$2,921,209.81	\$218,254.76	\$2,920,060.44	\$2,921,209.81	\$1,149.37
Less:						
Liabilities	\$12,682.15	\$36,008.58	\$23,326.43	\$155,167.17	\$36,008.58	(\$119,158.59)
Equity	\$2,690,272.90	\$2,885,201.23	\$194,928.33	\$2,764,893.27	\$2,885,201.23	\$120,307.96
	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vanguard Balance	\$2,653,487.22	\$2,775,664.71	\$122,177.49	\$2,646,549.87	\$2,775,664.71	\$129,114.84
Pinnacle Bank Balance	\$19,965.33	\$121,242.60	\$101,277.27	\$113,933.63	\$121,242.60	\$7,308.97

Designated and Restricted Funds--for March 31, 2024 and June 30, 2025

Designated Funds	Balance as of March 31, 2025	Balance as of June 20, 2025	Difference
3001-01 Allowance for church defaults	\$200,000.00	\$200,000.00	\$0.00
3001-08 Designation - NCD Upper Cumberland	\$313,387.20	\$313,387.20	\$0.00
3001-41 · Silver Point, Mattie Smith	(\$8,909.66)	(\$8,911.16)	(\$1.50)
3001-44 Decherd PC	(\$13,077.49)	(\$19,261.87)	(\$6,184.38)
3001-46 · St. John's, Fayetteville	\$47,500.00	\$45,260.00	(\$2,240.00)
3001-47 · Hopewell PC, Milton	(\$2,500.00)	(\$2,500.00)	\$0.00
3001-04 · Designation - NCD (Properties) - Other	\$243,870.95	\$243,870.95	\$0.00
3001-12 · Social Media & Technology Fund	\$0.00	\$7,500.00	\$7,500.00
3001-13 · Leadership Dev & Education Fund	\$16,762.68	\$16,762.68	\$0.00
3001-14 · Mediation Fund	\$18,000.00	\$18,000.00	\$0.00
3001-15 · Designation Matthew 25 Fund	\$30,680.00	\$30,680.00	\$0.00
3001-17 EP Transition Fund	\$46,623.42	\$41,014.92	(\$5,608.50)
3001-18 · Southminster AC loan	(\$44,017.15)	(\$46,498.40)	(\$2,481.25)
3001-19 · Nueva Vida NCD - PMT Board	\$52,499.99	\$54,999.98	\$2,499.99
3001-20 · Investment Income - PMT Board	\$15,350.37	\$20,580.30	\$5,229.93
Temporary Restricted Funds			
3002-01 · Centsability	\$3,270.60	\$5,193.49	\$1,922.89
3002-05 · Guatemalan Support Funds	\$8,710.21	\$3,215.90	(\$5,494.31)
3002-06 Pastoral Care	\$1,470.00	\$1,470.00	\$0.00
3002-09 · Disaster Assistance Fund	\$19,269.02	\$19,269.02	\$0.00
3002-10 · Triennium	\$2,941.26	\$2,941.26	\$0.00
3002-12 · Women in Ministry	\$190.00	\$190.00	\$0.00
3002-26 · Sabbatical Assistance	\$4,625.82	\$5,877.82	\$1,252.00
3002-27 · Nueva Vida New Church Dev	\$43,588.87	\$34,412.51	(\$9,176.36)
3002-32 · CPM - Scholarships	\$5,974.18	\$5,974.18	\$0.00
3002-33 · Nueva Vida Foodbank Fund	\$12,667.15	(\$21,463.26)	(\$34,130.41)
3002-35 · Nueva Vida Foodbank Kharis Grant	\$0.00	\$50,000.00	\$50,000.00
3002-34 · Mburu Family Fund	\$2,641.15	\$2,641.15	\$0.00

3002-50 · St. Andrews Fund	\$56,636.75	\$56,636.75	\$0.00
3002-52 · Meeting scholar/preacher	\$5,000.00	\$5,000.00	\$0.00

Designated and Restricted Funds--for March 31, 2024 and June 30, 2025 (pg 2)

	Balance as of March 31, 2025	Balance as of June 20, 2025	Difference
Restricted Funds			
3003 - Perm. Restricted Funds	\$10,749.80	\$10,749.80	\$0.00

st

2025
Annual
Budget
<hr/>
\$500,000.00
\$0.00
\$101,667.00
<hr/>
\$601,667.00
\$612,348.76
<hr/>
<u><u>(\$10,681.76)</u></u>

The Presbytery of Middle Tennessee
Actual to Budget
Statement of Activity
 Period Ending June 2025

	JUNE 2025			YTD 2025			2025 Annual Budget
	Actual	Budget	\$ Over Budget	Actual	Budget	\$ Over Budget	
Ordinary Income/Expense							
Income							
4000 · Pledged giving	28,326.22	26,979.65	1,346.57	154,592.61	140,785.98	13,806.63	500,000.00
4005 · Contributions	0.00			383.00			
4070 · Investment income							
4070-10 · Investment income	25,362.78	25,376.75	-13.97	50,746.04	50,833.50	-87.46	101,667.00
Total 4070 · Investment income	25,362.78	25,376.75	-13.97	50,746.04	50,833.50	-87.46	101,667.00
Total Income	53,689.00	52,356.40	1,332.60	205,721.65	191,619.48	14,102.17	601,667.00
Gross Profit	53,689.00	52,356.40	1,332.60	205,721.65	191,619.48	14,102.17	601,667.00
Expense							
5000 · Finance							
5000-01 · Occupancy	550.00	550.00	0.00	3,300.00	3,300.00	0.00	6,600.00
5000-02 · Equipment	0.00	0.00	0.00	0.00	0.00	0.00	500.00
5000-03 · Insurance	2,277.75	0.00	2,277.75	189.50	4,000.00	-3,810.50	4,000.00
5000-05 · Office Expense	266.27	250.00	16.27	1,481.22	1,500.00	-18.78	3,000.00
5000-06 · POMA (Database)	0.00	0.00	0.00	830.00	830.00	0.00	1,660.00
5000-07 · Telephone	189.64	250.00	-60.36	1,137.66	1,500.00	-362.34	3,000.00
5000-08 · Audit Fee	0.00	0.00	0.00	0.00	0.00	0.00	10,000.00
5000-11 · Processing Fees (Bank, Payroll)	206.35	208.33	-1.98	1,340.57	1,249.98	90.59	2,500.00
5000-12 · Webpage	75.00	83.33	-8.33	417.66	499.98	-82.32	1,000.00
5070-01 · GA Per Capita	0.00	0.00	0.00	0.00	0.00	0.00	159,955.04
5070-03 · Synod Per Capita	14,608.44	14,608.44	0.00	29,216.88	29,216.88	0.00	58,433.76
Total 5000 · Finance	18,173.45	15,950.10	2,223.35	37,913.49	42,096.84	-4,183.35	250,648.80
5020 · Committee on Mutual Support							
5010-03 · NaCoMe Camp	6,000.00	6,000.00	0.00	30,000.00	30,000.00	0.00	30,000.00
5020-01 · Nueva Vida Food Bank	1,250.00	1,250.00	0.00	7,500.00	7,500.00	0.00	15,000.00
5020-02 · MTSU Campus Ministry	1,833.33	1,833.33	0.00	10,999.98	10,999.98	0.00	22,000.00
5020-03 · TTU Campus Ministry	1,666.67	1,666.67	0.00	10,000.02	10,000.02	0.00	20,000.00
5020-05 · Vanderbilt Campus Ministry	1,916.67	1,916.67	0.00	11,500.02	11,500.02	0.00	23,000.00
5020-06 · Synod - Campus Ministry Support	-2,201.41	-2,201.41	0.00	-13,208.46	-13,208.46	0.00	-26,417.00
Total 5020 · Committee on Mutual Support	10,465.26	10,465.26	0.00	56,791.56	56,791.56	0.00	83,583.00
5030 · Committee on Ministry							
5030-04 · Background Checks	104.96	250.00	-145.04	716.94	1,500.00	-783.06	3,000.00
Total 5030 · Committee on Ministry	104.96	250.00	-145.04	716.94	1,500.00	-783.06	3,000.00
5050 · Comm. on Church Transformation							
5050-08 · Hispanic church support	833.33	833.33	0.00	4,999.98	4,999.98	0.00	10,000.00
Total 5050 · Comm. on Church Transformation	833.33	833.33	0.00	4,999.98	4,999.98	0.00	10,000.00
5060-01 · Comm. for Social Justice	0.00	83.33	-83.33	0.00	499.98	-499.98	1,000.00
5100 · Administrative Committee							
5100-02 · Presbytery Meeting Expenses	0.00	200.00	-200.00	250.00	1,200.00	-950.00	2,400.00
5100-03 · Moderator Conference	0.00	41.67	-41.67	0.00	250.02	-250.02	500.00
5100-04 · EP expenses	564.12	833.33	-269.21	3,521.18	4,999.98	-1,478.80	10,000.00
5100-05 · EP Salary	8,250.00	7,916.67	333.33	49,500.00	47,500.02	1,999.98	95,000.00
5100-06 · EP Housing	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5100-07 · EP FICA	631.12	605.67	25.45	3,786.72	3,634.02	152.70	7,268.00
5100-08 · EP Medical/Pension	990.00	3,152.50	-2,162.50	5,940.00	18,915.00	-12,975.00	37,830.00
5100-14 · EP 403b Match	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5100-20 · Stated Clerk Salary	3,750.00	3,750.00	0.00	22,500.00	22,500.00	0.00	45,000.00
5100-21 · Stated Clerk FICA	286.85	286.92	-0.07	1,721.14	1,721.52	-0.38	3,443.00
5100-23 · Stated Clerk expenses	292.25	333.33	-41.08	876.01	1,999.98	-1,123.97	4,000.00
5100-30 · Operations Coord. Wages	2,000.00	2,000.00	0.00	12,000.00	12,000.00	0.00	24,000.00
5100-31 · Operations Coord. FICA	153.01	153.00	0.01	918.02	918.00	0.02	1,836.00
5100-32 · Operations Coord. Med/Pension	640.22	653.33	-13.11	3,841.32	3,919.98	-78.66	7,840.00
5100-61 · Accounting	803.92	1,250.00	-446.08	8,660.91	7,500.00	1,160.91	15,000.00
5100-70 · Legal Fees	0.00	833.33	-833.33	0.00	4,999.98	-4,999.98	9,999.96
5100-80 · EP Search expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total 5100 · Administrative Committee	18,361.49	22,009.75	-3,648.26	113,515.30	132,058.50	-18,543.20	264,116.96
Total Expense	47,938.49	49,591.77	-1,653.28	213,937.27	237,946.86	-24,009.59	612,348.76
Net Ordinary Income	5,750.51	2,764.63	2,985.88	-8,215.62	-46,327.38	38,111.76	-10,681.76
Other Income/Expense							
Other Income							
7001 · Unbudgeted Income							
7001-15 · Unrealized gain/loss on Invest.	57,482.12	0.00	57,482.12	173,528.16	0.00	173,528.16	0.00
7001-21 · Temp. Restricted-Receipts	56,112.02	0.00	56,112.02	102,194.81	0.00	102,194.81	0.00
Total 7001 · Unbudgeted Income	113,594.14	0.00	113,594.14	275,722.97	0.00	275,722.97	0.00
Total Other Income	113,594.14	0.00	113,594.14	275,722.97	0.00	275,722.97	0.00
Other Expense							
7002 · Unbudgeted expenses							
7002-21 · Temp. Restricted disbursements	22,386.33	0.00	22,386.33	97,821.00	0.00	97,821.00	0.00
Total 7002 · Unbudgeted expenses	22,386.33	0.00	22,386.33	97,821.00	0.00	97,821.00	0.00
Total Other Expense	22,386.33	0.00	22,386.33	97,821.00	0.00	97,821.00	0.00
Net Other Income	91,207.81	0.00	91,207.81	177,901.97	0.00	177,901.97	0.00
Net Income	96,958.32	2,764.63	94,193.69	169,686.35	-46,327.38	216,013.73	-10,681.76

The Presbytery of Middle Tennessee

Statement of Financial Position

As of June 30, 2025 Jun 30, 25

ASSETS

Current Assets

Checking/Savings

1005 · Pinnacle Bank - PMT 119,611.12

1015 · Pinnacle Bank - NV 1,631.48

Total Checking/Savings 121,242.60

Other Current Assets

1102 · Prior year pledges receivable 24,302.50

1300 · Investments

1300-11 · Vanguard-Pooled 2,135,147.80

1300-12 · Vanguard-Default Reserve 629,766.84

1300-13 · Vanguard-Endowment 10,749.80

1300-14 · Vanguard-Cash Equivalent 0.27

Total 1300 · Investments 2,775,664.71

Total Other Current Assets 2,799,967.21

Total Current Assets 2,921,209.81

Fixed Assets

1500 · Fixed Assets

1500-02 · Furniture and Equipment 2,165.37

1500-10 · Accumulated Depreciation -2,165.37

Total 1500 · Fixed Assets 0.00

Total Fixed Assets 0.00

TOTAL ASSETS 2,921,209.81

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Accounts Payable

20000 · *Accounts Payable 24,683.78

Total Accounts Payable 24,683.78

Other Current Liabilities

2500 · Designated gifts

2500-01 · Joy gift 945.00

2500-02 · One Great Hour of Sharing 8,625.00

2500-05 · Pentecost 339.00

2500-20 · Disaster relief - other 218.00

2500-30 · Other designated gifts 1,197.80

Total 2500 · Designated gifts 11,324.80

Total Other Current Liabilities 11,324.80

Total Current Liabilities 36,008.58

Total Liabilities 36,008.58

Equity

The Presbytery of Middle Tennessee
Statement of Financial Position

3001 · Unrestricted Net Assets	As of June 30, 2025
3001-01 · Allowance for church defaults	200,000.00
3001-04 · Designation - NCD (Properties)	
3001-08 · Designation - NCD Upper Cumberl	313,387.20
3001-41 · Silver Point, Mattie Smith	-8,911.16
3001-44 · Decherd PC	-19,261.87
3001-46 · St. John's, Fayetteville	45,260.00
3001-47 · Hopewell PC, Milton	-2,500.00
3001-04 · Designation - NCD (Properties) - Other	243,870.95
Total 3001-04 · Designation - NCD (Properties)	571,845.12
3001-12 · Social Media & Technology Fund	7,500.00
3001-13 · Leadership Dev & Education Fund	16,762.68
3001-14 · Mediation Fund	18,000.00
3001-15 · Matthew 25 Fund	30,680.00
3001-17 · EP Transition Fund	41,014.92
3001-18 · Southminster AC loan	-46,498.40
3001-19 · Nueva Vida NCD - PMT Budget	54,999.98
3001-20 · Investment Income - PMT Budget	20,580.30
3001 · Unrestricted Net Assets - Other	1,622,895.47
Total 3001 · Unrestricted Net Assets	2,537,780.07
3002 · Temporarily restricted funds	
3002-01 · Centsability	5,193.49
3002-05 · Guatemalan Support Funds	3,215.90
3002-06 · Pastoral Care	1,470.00
3002-09 · Disaster Assistance Fund	19,269.02
3002-10 · Triennium	2,941.26
3002-12 · Women in Ministry	190.00
3002-26 · Sabbatical Assistance	5,877.82
3002-27 · Nueva Vida New Church Dev	34,412.51
3002-32 · CPM - Scholarships	5,974.18
3002-33 · Nueva Vida Food Bank	
3002-35 · NV Food Bank - Kharis Grant	50,000.00
3002-33 · Nueva Vida Food Bank - Other	-21,463.26
Total 3002-33 · Nueva Vida Food Bank	28,536.74
3002-34 · Mburu Family Fund	2,641.15
3002-50 · St. Andrews Fund	56,636.75
3002-52 · Meeting scholar/preacher	5,000.00
Total 3002 · Temporarily restricted funds	171,358.82
3003 · Permanently restricted funds	10,749.80
3100 · Restricted/Designated income	-4,373.81
Net Income	169,686.35
Total Equity	2,885,201.23

The Presbytery of Middle Tennessee
Statement of Financial Position

TOTAL LIABILITIES & EQUITY

As of June 30, 2025 2,921,209.81

Rev. Dr. Bobby Harding
bobby@mborofpc.org

Presbytery of Middle Tennessee

Committee on Mutual Support

August 7, 2025

Information

Conversations between Mutual Support and the Finance Committee have proven helpful toward the development of the new "Missions and Ministries Grant Fund." This fund would be available only to churches and college ministries within the Presbytery, as well as ministry programs initiated by the Presbytery itself. The purpose of the grant is to provide financial resources for revitalization efforts, innovative ministry initiatives, and special projects that strengthen the mission and sustainability of congregations and ministries. Mutual Support will have a finalized proposal and application by the end of the summer.

Mutual Support has also had conversations about the Centsability Fund and our Hunger Grant program, both of which are very important to the PMT and most of its churches. We plan to propose the creation of a designated fund to help supplement the consistent shortfall of Centsability offerings, to better meet the needs of the organizations better and grant applications we receive. As of this report, we are awaiting the availability of funds for at least three worthy applicants.

Our relationship with our ministry partners in Guatemala and the Presbytery of the Peten continues to move forward. Mutual Support is planning to attend a Zoom call between the Guatemala Task Force, the Guatemalan ministry partners, and our committee. The purpose of this meeting would be to put names and faces together, and share a dialogue about priorities and ways to continue support. Once this meeting has taken place, it is the hope of the task force to share some of the recorded footage with the PMT.

Mutual Support would like to congratulate Rev. Mary Sellers Shaw as the new Campus Minister and Executive Director of UKirk Nashville! We encourage everyone to visit www.ukirknashville.org for news about the Rev. Sellers and the ministry of UKirk Nashville.

Admit to Record

Hunger Grants Awarded:

\$4000 to Homebound Meals Program in June 2025. This ministry was established in 1982 to provide a nourishing meal and friendship to persons over the age of 60, and to those suffering from long-term illnesses, who are unable to prepare food for themselves. This program is volunteer run and relies on the support from donations, fundraisers, and grants like ours.

No Recommendations

Presbytery of Middle Tennessee

Social Justice Committee

Presbytery of Middle Tennessee August 7, 2025

INFORMATION

The Social Justice Committee is composed of the Rev. Claire Berry, Historic Franklin, Hannah Cruse, First Clarksville, Chair RE Henry Deaderick, St. Andrew, Rev. Adam Devries, validated minister, Westminster Nashville, Andrea Elkins, First Murfreesboro, and Rev. Stacy Rector, validated minister, TADP. It is staffed by Rev. Terry Newland, Bridge Executive Presbyter.

Since the spring, the Committee on Social Justice has met with the Committee on Mutual Support in search of opportunities for collaboration. The CSJ is also planning an educational presentation about the issue of immigration to take place at the November stated presbytery meeting at NaCoMe. The presentation will bring forward the experiences of our own congregations and ministries.

Barbara Halverstadt
Badoak1@gmail.com
Hannah Cruse
Cruse.hannah@gmail.com

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LEADERSHIP VISIONING TEAM
REPORT TO THE PRESBYTERY OF MIDDLE TENNESSEE
August 7, 2025

INFORMATION

1. The Team is composed of: TE Amy Stoker, First Pulaski, RE Barb Halverstadt, Emmanuel, RE Bob LaGrone, First, Nashville, RE Cade Arnold, RE Claudia Hazelwood, Normandy, Hannah Cruse, First Clarksville, CRE Leonard Jordan, St. Andrew, TE Lilia Jimenez, Nueva Vida, TE Mark Bryan, Glen Leven, TE Ryan Moore, First Nashville, TE Sherard Edington, First Lebanon, RE Spencer Truett, First Dickson, TE Warner Durnell, HR.
2. The Team has met by Zoom and in person. It held three listening sessions at separate Stated Meetings as well as virtual gatherings and one on one conversations with Presbytery staff and members.
3. The Team will create and present a structure and vision for the Presbytery's approval at the November, 2025 Stated Meeting. Town Hall gatherings and perhaps other means of conversation about the proposal will be scheduled so that the Presbytery body can be informed on all aspects before November's meeting.
4. The Team purchased MissionInsite software and held a well-attended training session for interested congregations on July 26th. Conversations are taking place about whether sufficient interest exists to hold one or more subsequent training sessions. The PMT license will expire in February, 2026.

**ADMINISTRATIVE COMMITTEE
REPORT TO THE PRESBYTERY OF MIDDLE TENNESSEE
August 7, 2025**

INFORMATION

- The Administrative Committee ordinarily meets on the fourth Thursday of each month, hybrid format in person and via Zoom, at 5:00 pm following the meeting of the Finance Committee.
- The Administrative Committee receives regular reports from the Executive Presbyter, the Stated Clerk, and the Treasurer.
- The Administrative Committee reviewed the May 2025 Stated Meeting
- The Administrative Committee learned that all proposed amendments to the *Book of Order* were ratified by a majority of presbyteries and the new *Book of Order* is available. Order forms were sent to clerks of session and all minister members.
- The Administrative Committee heard from the Legal Task Force discussion on questions posed by the Chair of the Committee on Church Transformation around newly enacted Tennessee law Senate Bill 392. The Committee declined to issue a formal statement.
- The Administrative Committee heard a report of minor editorial corrections made by the Stated Clerk to the Manual of Operation and Missions.

ADMIT TO RECORD

1. The Administrative Committee approved the agenda for the August 7 Stated Meeting with Mallory Hammond, Candidate under the Care of PMT and certified ready for ordination pending a call delivering the sermon and approved the offering at the August Stated Meeting to go to the Nueva Vida Food Bank to also include an action item of encouraging attendees who wish to participate to bring needed items for delivery to the Food Bank by PMT staff.
2. The Administrative Committee accepted with thanks the gracious invitation of Nashville Korean PC to host the February 7, 2026 Stated Meeting.
3. The Administrative Committee accepted with regret the resignation of TE Stephen Yates from the Commission on Ministry and directed the Stated Clerk to inform the Nominating Task Force of the vacancy.
4. The Administrative Committee requested in writing a called meeting of the Presbytery to approve the sale of the property of the former St. John PC. The meeting was held June 24.
5. The Administrative Committee upon hearing from members of the Visioning Team reflecting the team's need for more time, approved requesting the Personnel Task Force to meet and form a search committee and job descriptions for a temporary/interim/bridge Stated Clerk and a temporary/interim/bridge Executive Presbyter.
6. The Administrative Committee approved the job descriptions and timeline for hiring a temporary Stated Clerk and a temporary Executive Presbyter.

RECOMMENDATIONS

1. The Administrative Committee recommends and moves that the attached policy and template for adaptation by congregations regarding media releases be adopted and posted on the website.

2. The Administrative Committee recommends and moves that the amended language as stated below to the Manual of Operation and Missions be adopted to extend the privilege of voice and vote at Stated and Called Meetings to members of the Permanent Administrative Commission. [page 4, line 45: add **members of the Permanent Administrative Commission**]
3. The Administrative Committee recommends and moves that the amended language as stated below to the Manual of Operation and Missions be adopted to establish the EP as the Deputy Stated Clerk in the absence of the Stated Clerk at a Stated or Called Meeting [page 5, lines 1-2: add **In the absence of the Stated Clerk at a Stated or Called Meeting, the Executive Presbyter shall serve as Deputy Stated Clerk**]
4. The Administrative Committee recommends and moves that the amended language as stated below to the Manual of Operation and Missions be adopted to include a provision that would ordinarily require newly received Teaching Elder members to be introduced and welcomed on the floor of the Presbytery. [page 15, lines 5-9: add **all teaching elders received by the COM shall appear at the next convenient Stated Meeting to be introduced and welcomed to the Presbytery and to share their faith statement and other information they wish to give. Such an introduction is only for the purpose of facilitating fellowship among ministerial colleagues and not for the purpose of examination and approval except in the case of non-unanimous approval of COM as listed above.**]
5. The Administrative Committee recommends and moves that the Property Exemption codified by G-4.0208 be extended to Cripple Creek PC.

Presbytery of Middle Tennessee

Media Release Form

Presbytery of Middle Tennessee

1113 Murfreesboro Road, Suite 106, #216

Franklin, TN 37064

615-332-3330

pbymidtnoffice@gmail.com

Pbymidtn.org

Media Release Form

I hereby grant the Presbytery of Middle Tennessee ("PMT"), a mid-council of the Presbyterian Church (U.S.A.), permission to use my (or my child's) image, likeness, and/or name in any photographs, video recordings, or other media taken or recorded during church-sponsored events or on church property.

These materials may be used for PMT publications, including but not limited to:

- website and social media accounts
- Newsletters and bulletins
- Promotional or educational materials
- Slideshows or videos shown during worship or events

I understand that:

- These materials will be used only for purposes consistent with the mission and ministry of PMT.
- My (or my child's) name may be used to accompany images unless I indicate otherwise below.
- I will not receive any compensation for the use of these images or recordings.
- I have the right to revoke this consent in writing at any time, except to the extent action has already been taken.

•

Check one:

- I give permission to use photos/videos and name
- I give permission to use photos/videos but NOT name

I do NOT give permission to use photos/videos or name

Printed Name (of adult or parent/guardian): _____

Signature: _____

Date: _____

If subject is a minor:

Child's Name: _____

Child's Date of Birth: _____

This release will remain in effect unless revoked in writing.

approved PMT: _____

Media Release Form

[Name of Church]

[Address]

[City, State, ZIP]

[Phone Number]

[Email Address]

[Website URL]

Media Release Form

I hereby grant [Name of Church], a congregation of the Presbyterian Church (U.S.A.), permission to use my (or my child's) image, likeness, and/or name in any photographs, video recordings, or other media taken or recorded during church-sponsored events or on church property.

These materials may be used for church publications, including but not limited to:

- Church website and social media accounts
- Newsletters and bulletins
- Promotional or educational materials
- Slideshows or videos shown during worship or events

I understand that:

- These materials will be used only for purposes consistent with the mission and ministry of [Name of Church].
- My (or my child's) name may be used to accompany images unless I indicate otherwise below.
- I will not receive any compensation for the use of these images or recordings.
- I have the right to revoke this consent in writing at any time, except to the extent action has already been taken.

•

Check one:

- I give permission to use photos/videos and name
- I give permission to use photos/videos but NOT name
- I do NOT give permission to use photos/videos or name

Printed Name (of adult or parent/guardian): _____

Signature: _____

Date: _____

If subject is a minor:

Child's Name: _____

Child's Date of Birth: _____

This release will remain in effect unless revoked in writing.

Approved by the _____ session
(date) _____

Lavona Russell
Lavona.Russell@gmail.com

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PERSONNEL TASK FORCE
REPORT TO THE PRESBYTERY OF MIDDLE TENNESSEE
August 7, 2025

INFORMATION

1. The Task Force is charged with issues of personnel management. It works under the Administrative Committee and reports to that committee.
2. It is composed of RE Lavona Russell, East Brentwood, TE Jeff Kane, Westminster Columbia, RE Jack Baxter, First, Columbia, and RE Connie Hamblen, Eastminster. Terry Newland, TE and Bridge Executive Presbyter staffs the Task Force. An additional member of the Administrative Committee will also be appointed.

ADMIT TO RECORD

1. The Task Force has created and approved job descriptions for a Temporary Stated Clerk, a Temporary Executive Presbyter, and a timeline for the process to incorporate implementing the Visioning Leadership Team's recommendations as approved by the Presbytery.

Timeline for Filling Temporary and Permanent PMT Staff Positions

- 8/7/25 PMT Presbytery meeting: The Personnel Task Force (PTF) reports that it has been charged by the Administrative Committee (AC) to serve, with the addition of 1 more individual from the AC, as the hiring team to replace Mary Catherine Sevier and Terry Newland with a Temporary Stated Clerk and a Transitional Executive Presbyter. The Visioning Team must have the time required to complete their work and these two roles need some time for transition and should not be vacant.
- August--October 2025: PTF+1 (aka Search Committee for a Temp.SC/Transitional EP) identifies candidates, interviews, and recommends to the AC an individual for each role
- November 6, 2025 at the meeting, if not before: Search Committee for a Temp.SC/Transitional EP introduces new employees filling these temporary/transitional roles

Assuming the Visioning Team also presents their report at this meeting, the PTF will be tasked with developing Job Descriptions for the PMT positions to support the Vision.

- February 7, 2026 PMT Meeting: Job Descriptions are approved for the existing/new roles in the PMT and the Nominating Committee is tasked with nominating search teams for those roles which include the EP and SC roles.
- May 2, 2026 PMT Meeting: Search Teams for the new roles which include the EP and SC roles are presented by the Nominating Task Force and approved. (Search Team for EP already selected but may need to be evaluated.)
- May 2—August 6—November 7: Search teams identify candidates to present at the August 6 and/or November 7 PMT meeting. Some may be filled more quickly, others may take longer.

Revised 7/28/25

Presbytery of Middle Tennessee

Job Description: Transitional Executive Presbyter

Purpose

The Transitional Executive Presbyter (EP) serves as the head of staff for the Presbytery of Middle Tennessee, with responsibility to administer all operational functions of the Presbytery and act as its leader, demonstrating a pastoral and compassionate presence, encouraging, supporting, and celebrating the full spectrum of ministry and mission within our bounds. The Transitional EP will lead the Presbytery in good transition strategies and processes that further our presbytery's efforts in empowerment, transparency, clear and healthy structures/systems, and lines of defined and understood responsibilities, while implementing the Vision created by the 2025 Visioning Process.

Responsibilities

Knowing that the Transitional EP has a limited term, this individual or team will prioritize the following responsibilities in fulfilling its mission during a time of transition:

- Maintaining relationships of love, trust, and Presbytery connections—between congregations, minister members of Presbytery, staff of Presbytery, and Presbytery's committees; continuing to cultivate overall health and celebrating successes
- Working in collegial relationships with Presbytery leadership; consulting and coaching, collaborating and creating, equipping and empowering
- Managing the business and operational processes of the Presbytery, as Head of Staff, including overseeing any duties that may have been delegated (temporarily to other staff, Committees, leaders)
- Maintaining, as timely, the work started on the Presbytery's exploration of new and adaptive approaches to mission and ministry
- Working with committees and commissions of the Presbytery, identifying changing needs, challenges, and opportunities for growth
- Conducting regular check-ins with the Visioning Leadership Team (or other designated leadership group) on the implementation of any strategies or changes outline in the 2025 Vision

Relationships

The Transitional Executive Presbyter will be accountable to the Presbytery through its Administrative Committee, working in close relationship with the Personnel Task Force. They will:

- Serve as Presbytery staff for all commissions, committees, task forces, teams, and work groups
- Represent the Presbytery with denominational entities: PDA, PILP, Board of Pensions, Presbyterian Mission Agency, Presbyterian Foundation, General Assembly, Synod of Living Waters
- Oversee the performance of the Presbytery's staff or contracted workers: Stated Clerk, Operations Coordinator and Accountant

Essential Skills, Gifts, and Experience

- Strong understanding and articulation of Reformed Theology and a basic knowledge of denominational structures and resources
- Must be a member in good standing, as Ruling Elder or Minister of Word and Sacrament, in the Presbyterian Church (U.S.A.)
- Proven ability to listen, empathize, assess, and use adaptive approaches to opportunities and problem-solving, coupled with willingness to work in partnership through PMT structures and systems, and following the Mission and Operations Manual
- Creates space for a range of theological understanding and respect for other faith traditions; develops valued cross-cultural relationships, with humility and genuine engagement in the interests of others
- Demonstrated ability to navigate, interpret, and resource in complex situations, times of conflict, times of congregational transition, and the Presbytery's transition
- Exhibit emotional balance, confidence, grace, flexibility, and receptivity when faced with unanticipated or sizable challenges. Bring non-anxious presence and mature self-awareness in times of transition, stress, grief, and conflict
- Punctual, reliable, well-organized, effective communicator, and able to triage priorities

Accountability: The Transitional EP will be engaged for an estimated period of no more than one year and is accountable to the Administrative Committee through the Personnel Task Force. This term may be renewed or shortened with 30-day's notice by either party. The PMT will be searching for an Installed EP. The Transitional EP may not apply for the Installed EP position. The Transitional EP will participate in the transition to the Installed EP to bring that person successfully on board.

Compensation, Classification and Schedule: The Transitional EP is a full-time, exempt position and paid on a salaried basis. The schedule and location of work (home, office, elsewhere) may vary weekly based on meeting locations and work priorities at that time; and will include weekend work. This position will be governed by the PMT Personnel Policies at the time of employment.

Revised July 28, 2025

Job Description: Temporary Stated Clerk

Purpose

The Stated Clerk position is required by the Book of Order to ensure that constitutional requirements are met by the Presbytery. In addition, the Stated Clerk fulfills duties assigned by the Presbytery through its Mission and Operations Manual, serves as Presbytery's parliamentarian, and contributes to the collaboration, trust-building, and faithfulness practiced within the Presbytery operations to fulfill our mission and ministry purposes.

The Stated Clerk fills an important role in representing the values, vision, and goals of the Presbytery. Creativity and adaptability are expected, beyond the required record-keeping and compliance with the Book of Order. When polity or customary practices are tested, the Stated Clerk's response shall be exploring possibilities and inviting further conversation.

Essential Duties

1. Ensure that constitutional requirements are met:

- Record actions of the Presbytery including the recording of Presbytery minutes and filing reports as required by the Presbyterian Church (U.S.A.)
- Keep rolls of Presbytery membership and attendance
- Preserve Presbytery minutes and other records, furnishing verified extracts upon request
- Provide orientation, training, advice, and requested resources in matters of judicial process
- Assist the Administrative Committee in review of the process and formula for parity of minister and elder members, every five years

2. Fulfill duties assigned by Mission and Operations Manual and Policies:

- Assist in preparations for Presbytery meetings
 - Coordinate with the Moderator, committee chairs, Operations Coordinator, and Executive Presbyter in preparing for and conducting Presbytery meetings
 - Lead orientation for first-time commissioners at Presbytery meetings
 - Conduct site visits with Executive Presbyter at host church for in-person and hybrid meetings
 - Prepare and distribute documents for Presbytery meetings, including contacting committee chairs for reports, drafting the agenda, preparing detailed agenda with the Moderator, reporting actions and correspondence, and providing "Highlights of the Presbytery Meeting"
- Attend meetings of the Administrative Committee, Commission on Ministry, Committee on Preparation for Ministry, Permanent Judicial Commission, and other committees when invited by the chair, or as directed by the Executive Presbyter or the Administrative Committee
- Provide orientation, training, and support for administrative commissions

- Make files, policies, and documents available as requested to resource Presbytery leadership
- Support the work of commissions, committees, and task forces as needed
- Participate in training of General Assembly commissioners
- Provide for the regular review of Record Retention Policy
- Serve as Secretary of the Corporation

3. Serve as Presbytery's parliamentarian.

Other Assigned Duties:

- Assist in planning annual Committee Orientation
- Service in the Larger Church – Attend the annual Polity, Benefits, and Mission Conference, Synod of Living Waters, and the General Assembly
- Process and report background checks for new minister members
- Provide announcements and updates for Presbytery eNews
- Keep Presbytery's electronic files updated
- Forward approved policy and documents to Communications Coordinator for posting on website
- Serve collaboratively and transparently with the Executive Presbyter

Resources

The Presbytery will provide access to a laptop computer, reimburse cell phone service @ \$75 per month, and Bria remote phone app subscription. Training and access will be provided for the database (POMA) and cloud document storage (One Drive). Participation in professional groups and conferences deemed relevant to the position will be supported by the Presbytery.

Essential Skills, Gifts, and Experiences

- Must be a member in good standing, as a Ruling Elder or Minister of Word and Sacrament, in the Presbyterian Church (U.S.A.)
- Proven knowledge of the Book of Order, Presbyterian Polity, Robert's Rules of Order, and PCUSA structures and resources
- Collaborative team-player, invested in best outcomes for all staff colleagues, Presbytery leaders, ministers, and churches
- Able to mediate differences, build trust, and consistently represent the values, practices, and mission of the Presbytery
- Finds joy in wading into details, keeping records, sharing appropriate Presbytery documents, learning to improve as a Stated Clerk, and equipping other for their roles and responsibilities
- Throws the spotlight on dotted line paths, and limited stop signs, in helping others navigate the Presbytery map
- Trustworthy, approachable, prompt in responses, and respectful in all interactions
- Keeps Presbytery property and documents safeguarded yet readily available and accessible, as needed or requested

Accountability: The Stated Clerk shall be accountable to the Executive Presbyter as Head of Staff. Regarding constitutional responsibilities, areas of concern will be communicated to the Administrative Committee through the Personnel Task Force.

Term of Service: The Temporary Stated Clerk is expected to be on staff for 10 - 12 months. The position may be terminated with 30-day's notice by either party. The Temporary Stated Clerk may apply for the Elected Stated Clerk position

Compensation, Classification, and Schedule: The Stated Clerk is a part-time, exempt position scheduled for 25 - 29 hours per week and paid on a salaried basis. The schedule and location of work (home, office, elsewhere) may vary weekly based on meeting locations and work priorities at that time, and will include occasional weekend work. This position will be governed by the PMT Personnel Policies at time of employment.

Revised July 28, 2025

NOMINATING TASK FORCE
REPORT TO THE PRESBYTERY OF MIDDLE TENNESSEE
August 7, 2025

INFORMATION

1. The Task Force is required to submit a slate of nominees to fill all committees as well as individuals to serve as readers of exams, attend the General Assembly, attend the Synod, and serve on the Permanent Judicial Commission
2. The Task Force is composed of: Leonard Jordan, CRE, St. Andrews Chair and member of the Administrative Committee, Dave Coleman, RE, Downtown, Beth McCaw, TE, Southminster, Scott Huie, TE, Bellevue, Vicky Harwell, RE, First, Pulaski and Vicky McMillen, RE, First, Dickson. Terry Newland, TE and Bridge Executive Presbyter, and Mary Catherine Sevier, RE and Stated Clerk, staff the Task Force.
- 3.

RECOMMENDATIONS

1. The Task Force recommends and moves that the Rev. Stephanie Boaz, Westminster, Nashville be elected to the Committee on the Preparation for Ministry, Class of 2025.
2. The Task Force recommends and moves that the Rev. Carrie Fraser, member-at-large, be elected to the Commission on Ministry, Class of 2026
3. The Task Force recommends and moves that the Rev. Chris Adams, First Spring Hill, be elected to the Eastminster Administrative Commission for parity.

Presbytery of Middle Tennessee | Committee Membership 2025-2027

TE – Minister of the Word and Sacrament RE – Ruling Elder *Second Term *to be elected 11/14/2024*

^To be elected 02/08/2025; # To be elected 08/07/2025

Administrative Committee

<u>Class of 2025</u>	<u>Class of 2026</u>	<u>Class of 2027</u>
Leonard Jordan, CRE St. Andrews	Sandra Randleman, TE First, Nashville	*Betsy Bond, RE Trinity
Kathy Corlew (RE) FPC Murfreesboro		*Mark Bryan, TE Glen Leven
		Erin Howton Angel, TE First Allardt Moderator-in-Nomination

Trustees (by virtue of office; serve as members of both Administrative and Finance Committees)

Jane Herring, TE Emmanuel 2025 Moderator	Chris Williams, RE First, Pulaski Vice-Moderator	Evelyn Graham, TE (Class of 2025) Second, Nashville Treasurer
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<u>Finance Committee</u>		
*Melinda Sanders, RE Woodland Donovan Drake, TE Westminster, Nashville	*Anders Hall, RE Westminster, Nashville Bruce McVey, TE First, Fayetteville	*Hal Sauer, RE First, Nashville *Jim Moran, TE First, Shelbyville

<u>Committee on Church Transformation</u>		
*Lila Ramirez-Jimenez, TE Latin X, Hub Barbara Halverstadt, RE Emmanuel	*Robin White, RE Historic Franklin *John Hilley, TE East Brentwood	*Keith Gunter, TE New Creation Kim Luther, RE First Allardt

<u>Committee on Leadership Excellence</u>		
*Sarah Bird Kneff, TE First, Columbia *Dr. Mary Martin, RE First, Murfreesboro	Denise Moran, RE First, Shelbyville Dave Nock, RE Priest Lake	Sara Hill, TE Member at Large Greg Glover, TE FPC Clarksville

Class of 2025

Class of 2026

Class of 2027

VACANT (TE)

Anne Keener, CRE
 First, Franklin
 Gary Kelly, TE
 HR
Todd Jones, TE
 HR
 Mickey Stueck, RE
 First, Lebanon
 *Leslie Traylor, TE
 Hermitage

Commission on Ministry

#Carrie Fraser, TE
 Member at Large
 Sally Hughes, TE
 Trinity
 ^*Amy Stoker (TE)
 First, Pulaski
 ^David Sadler (CRE)
 Priest Lake
Judy Arnold (TE)
Westminster, Fairfield
Glade
 ^Susan Carey (RE)
 Westminster, Nashville

Brett Withers, RE
Woodland
VACANT (RE)

**Bill Patterson, RE*
First, Murfreesboro
Zach Sasser, TE
Downtown
 ^Rob Tudor, RE
 Bellevue
Cade Arnold, RE
First, Cookeville

Committee on Mutual Support

Will Wellman, TE
 Member-at-large
 (Validated-Westminster,
 Nashville)
 Spencer Truett, RE
 First, Dickson
 *Ross Thomas, RE
 First, Springfield

*Bobby Harding, TE
 First, Murfreesboro
 Claire Harris Kramer, TE
 Member-at-Large
 (Validated-NCCC)

Samara Zavaro (RE)
Downtown

Committee on Preparation for Ministry

*Michael McLaughlin, TE
 First, Cookeville
 #Stephanie H. Boaz, TE
 Westminster, Nashville
 Judy Tygard, RE
 Bellevue

Lisa Hermann, TE
 Validated -Monroe Carrell
 *James Peeler, RE
 Harpeth
 Debra Gentry, RE
 Downtown

Marilee Meschefske, RE
Westminster, Columbia
CJ Thompson, TE
First, Manchester
Roseanna Anderson, TE
Validated at large

Committee on Social Justice

Hannah Cruse
 First, Cookeville
 Stacy Rector (TE)
 Validated-TADP

*Andrea Elkins
 First, Murfreesboro
 *Claire Berry, TE
 Historic Franklin

**Henry Deaderick, RE*
St. Andrews
**Adam Devries, TE*
Validated – Westminster,
Nashville

Permanent Judicial Commission

Class of 2026

Michael Bradley, TE
 HR
 James Hudnut-Beumler, TE
 Validated – VU Divinity
 J.B. Smith, RE
 First, Pulaski

Class of 2028

Bill Russell, RE
 First, Spring Hill
 Walt Tennyson, TE
 Validated – Alive Hospice
 Terry Denton, RE
 Emmanuel

Class of 2030

*John Smith, TE
 First, Dickson/Ellis Grove
 Keith Dennen, RE
 New Creation
 Ryan Moore, TE
 First, Nashville*

Committee Chairs (“nominated by the Admin Committee through the Nominating Task Force”)

Administrative

RE Chris Williams (by virtue of office)

Finance

TE Evelyn Graham (by virtue of office)

Church Transformation

TE John Hilley

Leadership Excellence

RE Dave Nock

Commission on Ministry

TE VACANT

Mutual Support

RE Mickey Stueck

Preparation for Ministry

TE Bobby Harding

Social Justice

TE Lisa Hermann

RE Henry Deaderick

Synod Commissioners Class of 2025

Jim Hoobler RE

Andy Gay, TE

Downtown

HR

Carol Foster, RE Alternate

Claire Berry, TE Alternate

First, Fayetteville

Historic Franklin

Ordination Exam Readers, Class of 2025

Gloria Dale, RE, First, Columbia

Annesse Ashton, RE, St. Andrews Nashville

Greg Glover, TE, First, Clarksville

Sally Hughes, TE, Trinity

Alternates:

Joyce Harris, RE, St. Andrews

Guy Griffith, TE, Westminster, Nashville

UKIRK Nashville Board (reported only; not elected by PMT)
VACANT, Executive Director

UKirk Nashville Board 2024-2025

Tania Carter
Lee Catoe
Bill Christie
Kelly Christie
Barbara Fay
Ryan Fox

Nathaniel Freymeyer
Brent Graham
Shane Smith
Rachel Thompson Orfield (chair)
Taylor Young

**Committee on Church Transformation (CCT)
Report to The Presbytery of Middle Tennessee
August 2025 Stated Meeting**

The Committee on Church Transformation is charged with engaging renewed enthusiasm for church growth and sustained vitality within existing congregations.

Admit to Record:

- 1. At the June 3, 2025 meeting of CCT, we took the following action in support of First Presbyterian Church, Clarksville: *“The CCT approved \$5,000 from the Presbytery’s Reserved and Restricted Funds (3001-04 - New Church Development and Church Transformation [Grants and Expenditures]) for the purpose of hiring consultation services from Partners for Sacred Places as a component in redeveloping FPC Clarksville’s property with a comprehensive plan.”***

The Committee on Church Transformation encourages the effort of First Presbyterian Church, Clarksville as it thinks proactively about the future support of its sanctuary and about highest and best use of a parcel of its land located in the center of downtown revitalization efforts.

- 2. The Impact of Tennessee bill SB0392 (and the passage of similar bills) on our Immigrant Worshiping Communities and churches within the bounds of our presbytery.**

The Nueva Vida Worshiping community is the sole budget line item in the Committee on Church Transformation’s portion of the presbytery’s operating budget. Recent policy decisions by the administration and by the State of Tennessee have adversely affected participation in terms of the worshipping community and programmatic activities at Nueva Vida and other primarily immigrant worshipping communities. The committee asked the Legal Task Force of our presbytery to provide guidance on the short term risk of an individual of a church being arrested and of going through a trial in light of the criminal offense of aiding and abetting (as in giving a ride or assisting with food delivery) of "an individual who knows or should have known has illegally entered or remained in the United States" and "authorizes the attorney general to take certain actions against a person or organization who

commits or is about to commit a human trafficking offense." We also asked what would be the long term risk and whether an individual or church eventually prevail and what assistance the presbytery might provide the church member or pastor in such instances.

CCT thanks the Legal Task Force for the following response: "While the Legal Taskforce reviewed the bill and surmised that, because of a lack of specificity, it would be hard to enforce against a church, the rest of your questions were referred to the Administrative Committee. What we learned is that the Committee on Social Justice is taking up this topic and the Administrative Committee wanted to give them the time they need to do their work."

CCT looks forward to the continued work on this matter by the Committee on Social Justice and the Administrative Committee and asks that this important information and additional guidance is shared with churches.

INFORMATION

[Church Land & Affordable Housing Interest Survey From the Chair of The Committee on Church Transformation – Presbytery of Middle Tennessee](#)

We have explored various ways to support congregations who are seeking to be innovative and who may be struggling with how to be stewards of land and buildings with which they are stewards. We are interested in exploring if there is interest among churches who are thinking about or who need help in discerning how to use church land or buildings differently. Specifically around how underutilized church land or buildings might be used to address housing insecurity in our region.

This survey helps us understand where churches are in the process, what questions or needs they have, if there are a number of churches wrestling with this and who could benefit from talking together, and how we might walk alongside them.

While the questions deal primarily with land use for affordable housing, there are other possibilities for mission and we would like to hear from you about how we could help you. Whether you're just beginning to imagine possibilities or already engaged in partnerships, we welcome your input. - John Hilley, Chair of the Committee on Church Transformation of The Presbytery of Middle TN

[Take the survey.](#)

**STATED CLERK
REPORT TO THE PRESBYTERY OF MIDDLE TENNESSEE
AUGUST 7, 2025**

INFORMATION

1. Many thanks to those clerks of session who have attended 2024 session minutes review or sent a designee. Two sessions are still scheduled: August 17th at 3:00 pm at Second Presbyterian and August 24th at 3:00 pm at First, Murfreesboro. Clerks should register using the link provided to them via email.
2. A training for any congregation interested in using MissionInsite was held on July 26th. It was well received and well attended.
3. Three trainings for Ruling Elders interested in being allowed to administer the Lord's Supper in the absence of a Teaching Elder took place across the Presbytery in June and July. They were well attended and well received.
4. The 2025-2027 Book of Order is available and an order form was sent to all Teaching Elders and Clerks of Session.
5. Of note in the Book of Order is the change in the permissible length of a temporary minister's contract; such contracts may now be up to 36 months.
6. The first quarter PMA giving report is attached to this report.
7. The Report from the Committee on the Preparation for Ministry is attached.

ADMIT TO RECORD

1. The 2024 Presbytery statistics report is attached to this report.
2. The Stated Clerk was informed of the death of Teaching Elder Jimmie Lancaster and the death of Ruling Elder and founding member of Bellevue PC Tom Drake.
3. The following criteria for selection for nominees as commissioners to the 227th General Assembly or to the Synod of Living Waters shall be used and is published on the Presbytery's website through its inclusion in the Manual of Operation and Missions:
 - Teaching and ruling elders and young adults will ordinarily only be elected once to serve as commissioners to General Assembly or Synod from the Presbytery of Middle Tennessee.
 - Teaching elders who have been members of the Presbytery of Middle Tennessee for at least seven years.
 - Teaching and ruling elders who have a history of active involvement in the work of the presbytery.
 - Ruling elders from churches who have not sent a representative as a commissioner to General Assembly or Synod in four years or more.
 - A balance between women and men, teaching and ruling elders, and young adults from churches outside the Nashville area and those within the Metro Nashville area.

Prior General Assembly and Synod alternates, and presbytery moderators, will be given consideration as Commissioners.

The ability to work effectively with technology and materials from the General Assembly and Synod committees and plenary sessions, understanding that stamina and energy are required.

The ability to understand and the willingness to communicate the work of the General Assembly and Synod to the Presbytery and the ability to understand and the willingness to communicate the work of the presbytery to the General Assembly and Synod.

4. The PAC for Congregational Change report to Presbytery is attached.

RECOMMENDATIONS

1. The Stated Clerk moves that the Charge to the Permanent Administrative Commission for Congregational Change be amended to include the authority to draft and present policies and procedures for considering requests from congregations of other denominations to be received into the Presbytery of Middle Tennessee.
 - a. Page 1, lines 30-32:*If a church that is not within our denomination asks to be received into the PC(USA) and, by extension, into the Presbytery of Middle Tennessee, the matter will also be referred to the PAC.*
 - b. Page 4, lines 14-18:*The PAC will propose to the Presbytery for approval, policies and procedures for receiving a church into the denomination. Those policies and procedures will be attached to this charge. The PAC will follow the Presbytery's policies and procedures in making a recommendation to the Presbytery regarding admitting a church into the denomination, and by extension, into the Presbytery of Middle Tennessee.*

Year	Synod1	Organizatio	Primary_Ad	Primary_Ad	Primary_Cit	Primary_St	Primary_Zip	Primary_En
2024	10914	Priest Lake	2787 Smith Springs Rd	Nashville	TN		37217	office@prie
2024	11088	East Brentw	9000 Concord Rd	Brentwood	TN		37027-850	office@ebp
2024	11386	Historic Fra	435 Main Street	Franklin	TN		37064	officeadmir
2024	11637	First	540 Sam Ridley Pkwy W	Smyrna	TN		37167-562	fpcsmyrna(
2024	11683	Sudanese P	1115 Old Hwy 109N	Gallatin	TN		37066	
2024	11780	Westminst	114 Stonehenge Dr	Crossville	TN		38558-625	westminste
2024	11905	Cripple Cre	2726 Cripple Creek Rd	Readyville	TN		37149	announcen
2024	11906	St Andrews	PO Box 92245	Nashville	TN		37209	standrewsp
2024	12001	Emmanuel	9770 Hwy 96	Nashville	TN		37221-4511	
2024	15088	New Creati	1020 Avondale Rd #103	Henderson	TN		37075	msalada@r
2024	20524	Belfast	PO Box 57	Belfast	TN		37019-005	belfastpc@
2024	20525	Harpeth	3077 Hillsboro Rd	Brentwood	TN		37027-486	office@harj
2024	20526	Buffalo Vall	PO Box 43	Buffalo Vall	TN		38548	
2024	20527	First	213 Main St	Clarksville	TN		37040-325	fpcclarksvil
2024	20528	Macedonia	737 Briarwood Rd	Clarksville	TN		37040-6823	
2024	20529	Bethesda	6714 Cross Keys Rd	College Grc	TN		37046	dianemarlit
2024	20530	First	801 S High St	Columbia	TN		38401-324	rfosterfpc@
2024	20531	Decherd	Dissolved					
2024	20532	Bethany	1012 Bryson Rd	Ardmore	TN		38449	
2024	20533	First	PO Box 472	Fayetteville	TN		37334-047	1stpres@fp
2024	20534	St John	Dissolved					
2024	20537	First	101 Legends Club Ln	Franklin	TN		37069	klh680@ch
2024	20539	First	167 W Main St	Gallatin	TN		37066-192	carol@fpcg
2024	20541	First	172 W Main St	Henderson	TN		37075-330	linda@henc
2024	20542	Hermitage	421 Highland View Dr	Hermitage	TN		37076	office@heri
2024	20543	First	252 Admiral Cir	Lawrenceb	TN		38464	
2024	20544	Spring Cree	29 Burnt House Rd	Lebanon	TN		37090	
2024	20545	Bethbirei	PO Box 2752	Lewisburg	TN		37091	
2024	20546	First	122 2nd Ave N	Lewisburg	TN		37091-334	fstpreslewi:
2024	20548	First	235 Church St	Lynnville	TN		38472	
2024	20550	First	1101 Jackson St	Mancheste	TN		37355-231	cj@fpcman
2024	20551	Hopewell	11916 Milton St	Milton	TN		37118	samckee4C
2024	20553	First	126 N Main PO Box 128	Mount Plea	TN		38474	redaubney(
2024	20554	First	210 N Spring St	Murfreesbo	TN		37130-383	charlotte@
2024	20555	Northminst	708 W Clark Blvd	Murfreesbo	TN		37129-241	northminst
2024	20557	Bellevue	100 Cross Timbers Dr	Nashville	TN		37221-183	informatior
2024	20558	Donelson	2305 Lebanon Pike	Nashville	TN		37214	donelsonch
2024	20559	Downtown	154 John Lewis Way N	Nashville	TN		37219	info@dpchi
2024	20560	First	4815 Franklin Pike	Nashville	TN		37220	lelliott@fpc
2024	20561	Glen Leven	3906 Franklin Rd	Nashville	TN		37204	
2024	20562	Glencliff	416 E Thompson Ln	Nashville	TN		37211	
2024	20563	Hillwood	6220 Hickory Valley Rd	Nashville	TN		37205	churchadm
2024	20566	Second	3511 Belmont Blvd	Nashville	TN		37215	admin@ser

2024	20567 Trinity	3201 Hillsboro Pike	Nashville TN	37215 office@trin
2024	20569 Westminster	3900 West End Ave	Nashville TN	37205-189 hsims@nas
2024	20570 Woodland	211 N 11th St	Nashville TN	37206 contact@w
2024	20571 Old Hickory	801 Jones St	Old Hickory TN	37138-314 OHPC.org.1
2024	20573 First	2 Church St	Petersburg TN	37144 shellybarro
2024	20574 Brick Church	Dissolved		
2024	20575 First	202 S 2nd St	Pulaski TN	38478 revfpc@enr
2024	20579 First	PO Box 699	Shelbyville TN	37162 first.pres.cl
2024	20582 First	PO Box 98	Spring Hill TN	37174 pastor@firs
2024	20585 First	403 W Main St	Watertown TN	37184-4322
2024	23328 Brentwood	PO Box 2454	Brentwood TN	37024-245 b1rev@att.l
2024	23357 Korean	5555 Franklin Pk	Nashville TN	37220-211 mihyea@gæ
2024	3031 Oak Grove	2715 Oak Grove Church	Bethpage TN	37022
2024	3437 First PC of /	PO Box 156	Allardt TN	38504 rev.erin.anç
2024	3438 Christ	126 Campus Circle Rd	Alpine TN	38543
2024	3439 Calvary PC	10077 Vandever Rd	Crossville TN	38572 rvrhea@hoi
2024	3442 First	20 N Dixie Ave	Cookeville TN	38501 office@first
2024	3443 Post Oak	1174 Post Oak Rd	Cookeville TN	38506-734 garyspires4
2024	3445 Double Spring	303 Ponder Rd	Smithville TN	37166 dorasts6@ç
2024	3457 Blue Spring	1410 Doran Rd	Sparta TN	38583 bluespringc
2024	3459 Hickory Valley	5542 Hickory Valley Rd	Sparta TN	38583-3726
2024	3460 Robinson Church	1461 Robinson Church	Sparta TN	38583 lwh1@blon
2024	3571 Liberty Hill	25 Round Top Rd	Alexandria TN	37012 allison@all
2024	3575 Westminster	2800 Trotwood Ave	Columbia TN	38401 wpccolumk
2024	3576 Fellowship	PO Box 157	Cowan TN	37318
2024	3579 First	PO Box 573	Dickson TN	37056 pastor@firs
2024	3580 Pond	830 Pond Rd	Dickson TN	37055
2024	3585 First	304 W Main St	Lebanon TN	37087 office@fpcl
2024	3589 First	205 W Main St	McMinnville TN	37110-251 firstpresmc
2024	3591 Hillsboro	5820 Hillsboro Pike	Nashville TN	37215-003 office@hpc
2024	3592 Eastminster	211 N 11th St	Nashville TN	37206 eastminste
2024	3594 Normandy	PO Box 58	Normandy TN	37360
2024	3596 Southminster	643 Harding Pl	Nashville TN	37211 info@south
2024	3599 First	200 5th Ave W	Springfield TN	37172-241 1stprezcen
2024	3600 Milldale	6275 Henry Rd	Springfield TN	37172 milldale20:
2024	3601 First	PO Box 847	Tullahoma TN	37388 m2rbradley
2024	3603 Ellis Grove	997 McCord Ln	Waverly TN	37185 pastor@firs
2024	115385 Middle Tennessee	1113 Murfreesboro Rd	Franklin TN	37064 presmidtno

Primary_Ph Fax	Website_Ac	Membershi	New_Startii	New_Startii	Membershi	Membershi	Membershi	
615-366-0247	www.priest	97	-14	83	0	0	4	
615-370-4227	www.ebpct	146	0	146	2	6	4	
615-794-9094	www.histor	191	0	191	1	0	0	
615-459-27	615-459-92	www.fpcsr	79	0	79	2	5	
615-545-2850	www.mant	77		77				
931-456-9181	westminste	33	0	33	2	0	0	
615-896-07	615-895-62	cripplecree	34		34			
615-320-76	615-320-32	standrewsp	92	0	92	2		
615-662-7709	www.epcn	37	0	37	0	0	7	
615-854-5209	www.newci	308	0	308	0	0	10	
931-276-22	931-276-2854		6	6				
615-373-8386	www.harpe	173	1	174	0	0	9	
931-510-1516		17	-3	14				
931-645-65	931-645-95	www.fpccl	443	0	443	2	0	4
931-378-7543		45		45				
615-308-5340		62	0	62	0	0	0	
931-388-15	931-388-95	www.1stpr	390	0	390	6	1	7
		5	0	5				
		15		15				
931-433-15	931-433-85	www.fpcfay	190	0	190	0	0	0
		11		11				
615-794-5114	www.fpcfra	770	0	770	12	0	6	
615-452-3151	www.fpcga	94	2	96				
615-824-86	615-824-36	www.hende	172	0	172	2	8	
615-883-8944	hermitagep	71	0	71			3	
931-762-4209		9	0	9	2		1	
615-444-5294		8		8				
		24		24				
931-359-3398	fstpreslewi	159	0	159	0	0	1	
	www.faceb	42		42				
931-728-3009	fpcman.org	87	-1	86			3	
615-542-4040		5	-1	4				
931-381-2426		15	0	15				
615-893-35	615-962-90	www.mbor	474	2	476	6	4	9
615-893-55	615-893-5880		39	39				
615-646-1666	www.bellev	119	0	119	4	4	11	
615-883-3248	www.donel	186	0	186	4	3	0	
615-254-75	615-254-47	www.dpchu	83	0	83		3	
615-383-15	615-298-95	www.fpcna	4534	0	4534	65	18	11
615-298-55	615-298-55	www.glenle	130	0	130	1		
615-361-7858		10	0	10	0	0	0	
615-352-6310	www.hillwo	18	0	18				
615-292-33	615-292-93	www.secon	269	0	269	4	0	2

615-297-65	615-292-61	www.trinity	74	0	74	0	0	0
615-292-5526		www.nashv	2436	0	2436	20	26	25
615-369-3467		woodlandn	70	0	70			1
615-720-5982			42		42			
931-224-9565			12	0	12	0	0	0
			6	0	6			
931-363-25	931-424-31	firstpresby	192	0	192			3
931-684-6541			130	0	130	1		
931-486-2642		www.firstpr	115	0	115	1	0	0
			13		13			
615-309-4959		www.bfpre	13	0	13			
615-371-03	615-371-07	www.nkpc.	210	0	210	28		1
615-585-5298			16	0	16			
931-879-9274			94	0	94	5		
931-823-6627			44		44			
931-788-5240		biglickpc.w	90	0	90	0	0	0
931-526-4424		WWW.FIRS	105	0	105	1	0	6
5@gmail.com		www.posto	34		34			
615-597-6689			6	0	6	1	0	0
931-738-0656		www.blues	36	0	36	0	0	0
			4		4			
931-738-5859			19	-4	15		1	
615-408-2929			28		28			
931-388-3703		www.wpcc	42	-1	41	0	0	7
931-967-7195			16		16			
615-446-3139		www.firstpr	122	-15	107	8		3
615-446-1697			16		16			
615-444-13	615-444-95	www.fpctet	166	0	166	2	0	0
931-473-2690		fpcmcminn	68	0	68	0	0	0
615-665-01	615-665-95	www.hpcn	305		305			
615-601-1433		www.eastr	66	12	78	1	0	0
931-857-9395		normandyp	30	0	30	0	0	0
615-833-1565		southminst	66	-28	38	1		
615-384-37	615-382-0864		45	1	46	3		
615-294-9960		milldalech	30	0	30			2
931-455-93	931-455-93	www.fpctul	190	0	190	0	0	11
931-224-9797			36	0	36	2		2
615-332-3330		www.presb	0	0	0	0	0	0

Membershi	Membershi	Membershi	Membershi	Synod_Pres	Membershi	Membershi	Congregati	Congregati
0	1	1	85	54	31	0	1	0
3	1		154	74	80	0	3	5
4	7	0	181	92	89	0	0	0
	1		85	54	31	0	0	0
			77					
2	3	1	29	17	12	0	0	0
			34					
	2		92				2	
0	0	0	44	23	21	0	1	0
		5	313	173	140	0	0	2
			6	5	1			
3	1	0	179	91	87	1	2	0
	2		12	8	4			
7	7		435	242	193		3	
			45					
0	0	0	62	38	22	0	0	0
1	5	88	310	176	134		1	
		5	0					
			15	8	7			
0	3	13	174	101	73	0	2	0
			11					
2	8	9	769	425	328	16	3	0
	3		93					
	3	4	175	103	72	0	3	
			74	40	34			
	1		11	8	3			
			8					
			24					
	5		155	84	71			
			42					
	3		86	47	39			
	1		3					
	1	4	10	5	5			
2	11	26	456	261	195		5	4
	1		38	32	6		0	0
1		1	136	79	57		0	2
0	5	0	188	113	75	0	3	0
	2		84	43	41			
18	40	11	4559	2438	2121	0	41	0
			131	75	56			
0	1	0	9	7	2	0	0	0
	1		17	11	6		1	
3	6	2	264	151	110	3	1	0

0	1	0	73	48	25	0	0	0
11	23	19	2454	1328	1125	1	26	0
0		6	65	35	30	0	0	0
			42					
0	1	0	11	7	4	0	0	0
		6	0					
	2	1	192	110	82		1	
	2		129				1	
0	0	0	116	71	45	0	0	0
			13					
	1		12	8	4			
18			221	121	100		1	
		1	15	12	3			
	2		97	56	41			
			44					
0	2	0	88	52	36		0	0
0	4	0	108	64	44	0	3	
			34					
1	0	0	6	5	1		0	0
0	0	0	36	22	14		0	0
			4					
			16	11	5	0	1	
			28					
0	1		47	26	21		0	1
			16					
1			117	70	47			
			16					
3	2	58	105	64	41	0	0	0
0	2	0	66				0	0
			305					
0	0	0	79	54	25		0	0
0	1	1	28	18	10		0	0
2	1		36					
			49	27	22			
			32					
	6	4	191	101	90	0	0	0
	1		39	19	20			
0	0	0	0	0	0	0	0	0

| Congregati |
|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 0 | 58 | 66 | 6 | 0 | 0 | 1 | 1 | 13 |
| 5 | 227 | 67 | 5 | 0 | 10 | 18 | 18 | 40 |
| 0 | 48 | 18 | 12 | 0 | 0 | 22 | 22 | 21 |
| 1 | 82 | 25 | 8 | 0 | 0 | 5 | 5 | 14 |
| | | | | 0 | | | | |
| 0 | 37 | 29 | 6 | 1 | 0 | 0 | 0 | 0 |
| | | | | 0 | | | | |
| | 54 | | 8 | 1 | | | | |
| 1 | 36 | 6 | 6 | 0 | 0 | 5 | 5 | 16 |
| 0 | 96 | 8 | 9 | 0 | 139 | 12 | 12 | 58 |
| 1 | 5 | | 3 | 0 | | | | |
| 0 | 72 | 40 | 12 | 0 | 8 | 15 | 15 | 56 |
| | 6 | 4 | 2 | 0 | 1 | | | 3 |
| 1 | 121 | 15 | 13 | 0 | 43 | 43 | 43 | 51 |
| | | | | 0 | | | | |
| 0 | 30 | 0 | 9 | 1 | 2 | 3 | 3 | 10 |
| | 150 | 4 | 15 | 1 | 45 | 8 | 8 | 89 |
| | | | | 0 | | | | |
| | 10 | 20 | 2 | 0 | 1 | 0 | 0 | 1 |
| 0 | 65 | 23 | 9 | 0 | 1 | 11 | 11 | 16 |
| | | | | 0 | | | | |
| 0 | 233 | 28 | 15 | 0 | 41 | 110 | 110 | 146 |
| | | | | 0 | | | | |
| | 89 | 32 | 12 | 0 | | | | |
| | | | 6 | 0 | | | | |
| | 8 | 6 | 3 | 0 | | | | 1 |
| | | | | 0 | | | | |
| | | | | 0 | | | | |
| 1 | 98 | 52 | 9 | 0 | 9 | 9 | 9 | 19 |
| | | | | 0 | | | | |
| | 47 | 5 | 5 | 0 | 13 | 4 | 4 | 19 |
| | | | | 0 | | | | |
| | 10 | 4 | 3 | 0 | 0 | 2 | 2 | 4 |
| 0 | 212 | 41 | 24 | 0 | 3 | 37 | 37 | 91 |
| 0 | 35 | 15 | 5 | 1 | | | | |
| 0 | 69 | 3 | 7 | 1 | 5 | 2 | 2 | 20 |
| 0 | 82 | 10 | 9 | 0 | 15 | 9 | 9 | 30 |
| | 55 | 61 | 7 | 0 | | 2 | 2 | 35 |
| 1 | 539 | 1602 | 36 | 1 | 167 | 389 | 389 | 929 |
| | 45 | 12 | 9 | 0 | 18 | 8 | 8 | 27 |
| 0 | 8 | 3 | 3 | 0 | 0 | 0 | 0 | 0 |
| | 34 | 56 | 3 | 0 | 0 | 0 | 0 | 1 |
| 0 | 120 | 12 | 18 | 0 | 1 | 39 | 39 | 41 |

0	42	2	9	0	0	0	0	20
2	614	190	36	0	84	238	238	510
0	25	5	5	0	7	7	7	14
				0				
0	9	1	2	0	2	2	2	1
				0				
	39	17	11	0	3	8	8	36
	57		12	0				
0	76	4	9	0	11	7	7	10
				0				
	12			0				1
	170		5	1	36	29	29	33
	9	6	3	0				4
	50		7	0	5	8	8	8
				0				
0	38	10	9	0	6	0	0	18
2	98	10	6	1	0	13	13	16
				0				
0	8	5	2	0				2
0	28	4	5	0	5	4	4	8
				0				
	20	10	3	0	1			
				0				
1	45	15	5	0	12	3	3	4
				0				
	70	25	6	1	5	9	9	20
				0				
0	66	24	9	1	1	6	6	17
0	33	6	7	0				
				0				
0	34	5	3	0	5	10	10	12
0	35	31	6	0	1			
	26	7	6	0	1	2	2	7
	53	15	4	0	14	4	4	6
				0				
1	103	14	12	0				
2	14	11	4	0	0	6	6	5
0	0	0	0	0	0	0	0	0

Congregati	Congregati	Congregati	Congregati	Congregati	Congregati	Disabilities	Disabilities	Disabilities
30	35	4	7	3	0	0	0	5
31	26	2	12	8	4	1	1	0
66	49	1	2	2	5	0	0	2
31	34		5	10	2	2		5
1	28	0	0	0	0	20	0	5
9	12	3	2	4	1	0	0	1
35	4	2	69	36	32	2	1	1
	5					1		1
55	19	7	7	5	6	5	2	2
5	3					1		
132	94	7	18	4	5	3	0	6
20	22					3	0	1
109	11	12	18	9	6	5		6
6	2				1			
62	50	4	0	2	23	2	3	11
157	191	24	60	15	21	9	0	21
			1	1				1
4	4		1		1	2		
47	53	6	9	5	5	1		5
21	22	3	4	2	3	1		3
1	3							
130	116	15	44	18	31	5	1	5
10	28	3			5	4	0	1
32	73	0	0	3	2	7	0	11
50	59	2	9	11	2	5	1	7
11	23	3	9	5	6	1		
1198	812	166	260	132	192	40	25	35
31	25	2	8	4	2	11	4	4
3	6	0	0	0	0	4	0	3
7	7	4	1	0	2	0	1	7
74	85	16	18	7	9	1	1	4

10	41	0	3	1	0	12	3	4
539	490	120	183	71	166	49	12	46
17	10	1	2	4	3	0	0	4
2		2	0	0	0	0	0	0
43	59	5	7	4	7	9	4	7
36	30	1	5	2	7	8	0	4
6	5					1		3
63	40	2	20	7	7	10	2	3
5	5					2		
20	46		1	1	1	12	1	5
23	24	0	1	3	2	18	3	3
17	45	6	12	6	18	1	0	2
2	2	0	0	0	0	1	0	0
8	11	0	4	1	2	1	0	1
5	7		3	1	2			
18	7	1	4	3	3	4	1	5
52	24							
27	46	1	5	2	3	7	0	10
4	4	5	2	3	4	1	0	3
14	10		1	1		5	1	2
11	10			1				5
7	13		5	3	1		1	5
		4	10	8	12	4	1	13
13	9	0	0	0	0	2	1	3
0	0	0	0	0	0	0	0	0

Disabilities	Racial_Ethr	Budget_Inc						
20	0	6	2	0	0	76	1	191266
1	1	1	0	0	0	151	1	1189784
0	0	0	0	0	0	0	0	451250
	1					84		204721
0	0	0	0	0	0	29	0	162062
0	0	4	0	0	0	39	1	98072
86	3	2	6	0	0	298	4	402532
						6		96040
7	0	0	2	0	0	177	0	286732
1						12		
5	4	2	6	0	0	423		1221918
						62		30000
1	1	1				308		706368
						15		
4	2	1	0	0	0	171	0	390995
1	7	0	1	0	0	761	0	1145863
								374486
						74		
1						11		24184
						8		
						155		208000
1						86		170194
						10		6000
20	2	0	0	0	0	451	3	
0	0		0	0	0	38	0	125000
25	0	1	0	0	0	135	0	370940
15	1	0	0	0	0	187	0	310000
1	3	1	1		2	75	2	450387
50	3	25	5	0	2	4519	5	8523461
2		1				130		358395
3	0	0	0	0	0	9	0	73720
0						17		237708
3	4	2	0	1	0	257	0	954250

10						73		143375
37	7	7	1	0	0	2433	6	6322450
10	0	2	0	0	0	62	1	155265
0						11		5400
10		3	1		1	185	2	252697
0	0	0	2	0	1	112	1	156900
	1					11		
	211		2			7	1	431736
						15		27700
20						97		117000
						88		81821
3	0	3	1	0	0	104	0	329616
2						6		24000
0	0	0	0	0	0	36	0	38001
	2					14		
3	0	4	4	0	0	39	0	193976
						117		248224
2	0	0	0	0	0	105	0	287800
						66		
0	4	0	44	0	0	31	0	18000
1						28		106792
4		1				35		298328
						48	1	182670
9	1	2				188		340500
0						39		43300
0	0	0	0	0	0	0	0	0

Budget_Exp	Receipts_R	Receipts_C	Receipts_Ir	Receipts_B	Receipts_O	Receipts_S	Expenditure	Expenditure
163117	173407	14735	0	0	7930	0	157133	9627
1166084	222444	57969	8850	0	965452	0	1216307	33117
402300	282000	49200	0		229350		299500	25900
303333	203638	16485	32697		54057	2500	360988	12775
171581	145844	11150	5068	0	0	0	147893	8170
143343	118667	0	8193	0	200	0	114216	6317
419422	360095	362608	8289	5103	16355	0	388282	34725
96040	622		145000				145000	5000
301342	274740	0	32800	0	3578	0	272700	11077
	26114						24273	350
1395505	595425	23222	27850	267491	787594	0	7113	40762
26260	32590	0	0	2200	0	0	26250	0
693061	797594	0	22420	0	480	0	615341	39165
	13706						14431	590
390995	392368	39533	22097	0	7373	0	414019	64795
1145863	1091653	131716	111492	50000	47953	0	784898	56009
360937	432885		72880				288536	19001
	186595			134968			205052	15037
14948	11000		1309				5500	7000
	7731						6000	
206800	223181	20170	61568				178651	34850
129359	170954	4117	6270	47000			129359	7406
11000	6350						9335	
1024351	918110	197329	7827	0	8180	0	867669	49020
125000	94000	6800	1100	0	27000	0	0	2500
359559	297131	0	4856	0	74400	7500	313559	12579
338054	284759	10000	350	0	0	0	277103	7655
636026	299311		217902		112848		464032	36741
9778342	5555681	138971	2504837	0	3433463	0	8597227	195400
358395	228731	6063			123600		351183	3711
73720	19318	0	17	0	572	2750	65257	0
237708	66355	0	43729	0	75994	0	251030	7588
958180	871056	175931	27229	0	60956	0	923037	50640

164500	117718	0	285496	0	173069	0	220162	9425
6325194	4444478	316800	88101	25000	1476627	0	4974470	402479
125449	106310	27422	18	0	47380	0	101080	1000
5250	0	0	5400	0	0	0	4130	720
250698	217669	1117	40	0	12723	0	185407	15500
	322355		9360		24019		338433	33195
196283	156000	0	0	0	11100	0	81075	4050
	19375				49380		33970	
460670	331736				100000		346082	28582
27700	12247	0	3754	0	10800	0	14861	538
114000	116000						109000	5000
81821	58215	0	13807	0	0	0		
328805	295628	31474	6478	30000	135196	0	381949	2235
24000	24203	0	0	0	78	0	21780	150
38001	36326	0	1970	0	250	0	29491	1576
191955	198340	0	17650	0	25200	0	192129	3919
209210							80901	39812
339970	237772	0	36228	0	0	0	342559	6432
	123944		10500	10000	31000			
47000	18177	0	918	0	0	0	46842	60
106792	131643		2575		7227		96507	3463
323192	160073		1316		28960		152108	12786
224298	211157	9300					83268	28263
344500	320000	17500	37600		50800		210900	15500
47775	68989	0	16100	0	0	0	38500	1800
0	0	0	0	0	0	0	0	0

Expenditure Expenditure Expenditure Expenditures_Other_Mission

0	0	4800	5350
172000	25017	9725	2000
94200	0	5700	10900
27141	7526	4000	3000
29693	0	0	0
12187	0	440	900
0	0	0	6915
94051	44	2750	4000
3980		1000	150
57314	0	22231	15311
0	0	1500	11680
0	68332	13230	11000
		400	90
34820	0	7400	14807
91607	0	27199	31116
32672		15000	15826
25484		1046	4670
16100		3000	4000
	46995	75	
197329	82324	15000	21625
6800			
0	0	15000	
49627	0	600	0
135261			
222541	0	44100	37219
153218		3500	
18301	0	1000	2880
116590	4596	630	10550
33658	0	30000	41974

59629	0	1000	7814
417992	121819	90000	96686
11198	0	5800	0
		400	
12066	0	5000	2559
			16597
12857	250000	120	0
			250
52886		7200	
0	0	1000	0
		1200	3000
0	0	1625	
27407	28684	2000	18194
0	0	250	1155
3662		1000	0
50493	0	1000	3090
65314			
0	0	6912	0
		1000	
30	0	300	490
	1356		603
11375		2000	
42205		2000	8750
28600			12600
0	16100	0	23900
0	0	0	0

2024 Presbytery Statistical Report

Presbytery

Middle Tennessee

Address

1113 Murfreesboro Rd #106 #216, Franklin, TN 37064

Phone

615-332-3330

Fax

Email

presmidtnoffice@gmail.com

Web Site

www.presbytery-middletennessee.org



Membership

Prior Active Members	14756	Adjusted membership	14707
----------------------	--------------	---------------------	--------------

Gains

Certificate	191
-------------	------------

Youth Professions	63
-------------------	-----------

Professions & Reaffirmations	169
------------------------------	------------

Total Gains	423
--------------------	------------

Total Ending Active Members	14605
------------------------------------	--------------

Losses

Certificate	82
-------------	-----------

Deaths	177
--------	------------

Deleted for any Other Reason	266
------------------------------	------------

Total Losses	525
---------------------	------------

Baptisms

Presented by Others	105
---------------------	------------

At Confirmation	14
-----------------	-----------

All Other	19
-----------	-----------

Average Weekly Worship Attendance	4555
-----------------------------------	-------------

Friends of the Congregation	2684
-----------------------------	-------------

Ruling Elders on Session	485
--------------------------	------------

Do you have Deacons? Yes / No	11 / 46
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Age Distribution of Active Members

17 & Under	721
------------	------------

18 - 25	1110
---------	-------------

26 - 40	2524
---------	-------------

41 - 55	2503
---------	-------------

56 - 70	3310
---------	-------------

Over 70	2839
---------	-------------

Total Age Distribution	13007
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People with Disabilities

Hearing impairment	283
--------------------	------------

Sight impairment	70
------------------	-----------

Mobility impairment	281
---------------------	------------

Other impairment	358
------------------	------------

Gender Distribution

Women	7407
-------	-------------

Men	5981
-----	-------------

Non-Binary	21
------------	-----------

Youth in Congregation

Age 4 and under	434
-----------------	------------

Elementary School (K-5th grade)	832
---------------------------------	------------

Middle School (6th – 8th grade)	408
---------------------------------	------------

High School (9th – 12th grade)	604
--------------------------------	------------

Total Youth	2278
--------------------	-------------

Racial Ethnic

Asian/Pacific Islander/South Asian	258
------------------------------------	------------

Black/African American/African	69
--------------------------------	-----------

Middle Eastern/North African	6
------------------------------	----------

Hispanic/Latino-a	78
-------------------	-----------

Native American/Alaska Native/Indigenous	1
--	----------

White	12724
-------	--------------

Multiracial	29
-------------	-----------

Total Racial Ethnic	13165
----------------------------	--------------

Budgeted Income	28,569,879
------------------------	-------------------

Budgeted Expense	31,407,688
-------------------------	-------------------

Receipts

Regular Contributions	22,132,410
-----------------------	-------------------

Capital Building Fund	1,669,612
-----------------------	------------------

Investment Income	3,911,941
-------------------	------------------

Bequests	571,762
----------	----------------

Other Income	8,221,144
--------------	------------------

Subsidy or Aid	12,750
----------------	---------------

Expenditures

Local Program	26,006,478
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Local Mission	1,413,992
---------------	------------------

Capital Expenditures	2,420,288
----------------------	------------------

Investment Expenditures	652,793
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Per Capital Apprt	359,133
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Other Mission	451,651
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Presbyterian Mission Agency Quarterly Report for 1st Quarter 2025

	Last Quarter					Year To Date				
	Shared Mission	Directed Mission	Special Offerings	Other Giving	Total \$	Shared Mission	Directed Mission	Special Offerings	Other Giving	Total \$
Middle Tennessee										
First Presbyterian Church, Clarksville, TN (20527)	\$0.00	\$0.00	\$1,789.00	\$0.00	\$1,789.00	\$0.00	\$0.00	\$1,789.00	\$0.00	\$1,789.00
First Presbyterian Church, Columbia, TN (20530)	\$0.00	\$0.00	\$770.00	\$0.00	\$770.00	\$0.00	\$0.00	\$770.00	\$0.00	\$770.00
First Presbyterian Church, Franklin, TN (20537)	\$0.00	\$0.00	\$0.00	\$1,200.00	\$1,200.00	\$0.00	\$0.00	\$0.00	\$1,200.00	\$1,200.00
First Presbyterian Church, Gallatin, TN (20539)	\$0.00	\$0.00	\$1,000.00	\$2,165.00	\$3,165.00	\$0.00	\$0.00	\$1,000.00	\$2,165.00	\$3,165.00
Harpeth Presbyterian Church, Brentwood, TN (20525)	\$0.00	\$0.00	\$250.00	\$0.00	\$250.00	\$0.00	\$0.00	\$250.00	\$0.00	\$250.00
Hermitage Presbyterian Church, Hermitage, TN (20542)	\$0.00	\$0.00	\$1,085.00	\$0.00	\$1,085.00	\$0.00	\$0.00	\$1,085.00	\$0.00	\$1,085.00
Westminster Presbyterian Church, Nashville, TN (20569)	\$5,000.00	\$0.00	\$0.00	\$0.00	\$5,000.00	\$5,000.00	\$0.00	\$0.00	\$0.00	\$5,000.00
Presbytery Total for Middle Tennessee	\$5,000.00	\$0.00	\$4,894.00	\$3,365.00	\$13,259.00	\$5,000.00	\$0.00	\$4,894.00	\$3,365.00	\$13,259.00

Report reflects contributions received in Louisville by 3/31/2025. Only congregations with contributions in the calendar year are listed in this report.

Other Giving = Extra Commitment Opportunities, Disaster Relief, Hunger, and Theological Education

Questions? Please email give@pcusa.org

Report from the Permanent Administrative Committee
July 12, 2025

The Permanent Administrative Committee was created by the Presbytery in February of 2025 and is comprised of George Crawford, III, RE, Westminster Presbyterian Church, Nashville, Debbie Fraley, RE, First Presbyterian Church, Fayetteville, the Rev. Dr. Greg Glover, pastor, First Presbyterian Church, Clarksville, the Rev. Dr. John Hinkle, TE, First Presbyterian Church, Murfreesboro, Allen Kennedy, RE, First Presbyterian Church, Nashville, and Melinda Sanders, RE, Woodland Presbyterian Church, Nashville. Commission on Ministry initially recommended four churches to the PAC: Maddie Smith, St John, Decherd, and Milton Hopewell. The PAC meets monthly and has taken the following actions.

Maddie Smith Presbyterian Church in Silverpoint, TN, had been dissolved several years ago. The property had little value because of its size and condition, and because it did not have and could not obtain sewer service. The PAC was charged with finalizing the transfer of the property to a neighbor to reduce the liability to the Presbytery. That transfer has been accomplished.

The pastor and all of the members of St. John's Presbyterian Church, Fayetteville, TN, had transferred their memberships to the Conservative Congregational Christian Conference. They relinquished control of all of their assets to the PAC. We procured an appraisal and received an offer for the land and building. The Presbytery approved that sale at the June 24th Called Meeting, and it has been finalized. The rest of the assets will be transferred to the Presbytery shortly.

Decherd Presbyterian Church, Decherd, TN, had previously been dissolved. The PAC has an appraisal on the property and has it listed for sale.

Hopewell Presbyterian Church at Milton, TN, requested dissolution from COM since they are no longer having worship services and only have three members. With the permission of the members, the PAC has obtained an appraisal and is currently working with its membership to ascertain next steps.

Rev. Lisa C. Hermann, MDiv, BCC (Chair)

wakechappy@gmail.com

Presbytery of Middle Tennessee
Committee on Preparation for Ministry
August 7, 2025 Priest Lake Meeting

Information

The Committee on Preparation for Ministry (CPM) is responsible for guiding, caring for, and examining candidates for ministry in our denominational process. All those seeking to become teaching elders/Ministers of the Word and Sacrament must move through the steps detailed in the CPM checklist that can be found on the presbytery website. There are a lot of steps.

Typically, the full presbytery is only involved when prospective teaching elders desire to move from the inquiry phase to the candidacy phase and are “examined with respect to personal Christian faith, forms of Christian service undertaken, and motives for seeking the ministry.” The presbytery then votes to “affirm or deny the examination.” Enrollment as an inquirer and being certified “ready to receive” a call are handled by the CPM and those actions are reported back to the presbytery. Occasionally the CPM will consider requests to validate a ministry to which a ready-to-receive candidate may be ordained. These are usually settings that are not in a church but which may be considered pastoral (e.g. hospital, hospice, prison, or street chaplaincy; certain positions in seminaries and divinity schools; or work at the denominational level). CPM can recommend to COM that such a position be validated and that the individual being considered be received as a validated minister.

Meeting regularly (monthly) in 2025, thus far, including an in-person retreat that included our March Stated Meeting in Murfreesboro. Typically, we gather via Zoom, so this was a change. In addition, to business at this meeting, CPM members took parts and will continue this work at subsequent meetings of teaching each other about the OGA Advisory Handbook on Preparation for Ministry and process. The committee continues to accompany inquirers and receive word of Sessions of local congregations endorsing inquirers and supporting them, and we await the opportunity to receive forms and meet with them, joining them/accompanying them on this road to ministry as they feel lead and called by God. The CPM continues to walk along side of those already enrolled as Inquirers and Candidates through the liaison, inquirer/candidate, and endorsing congregational relationships.

The CPM will continue our work in 2025, with both new and returning members, and would be glad to have your suggestions, and collaborate across the bounds of committees to further the work and life of Middle TN Presbytery. In addition to the OGA Advisory Handbook this year we will be brainstorming and idea gathering how we as a CPM can better reach out and work with our Sessions endorsing Inquirers and Candidates to equip and empower them in knowledge and accompaniment of these Inquirers/candidates in their preparation for ministry.

Admit to Record – N/A

Recommendations

The CPM has no items or recommendations to make or report to the Presbytery at this time.

1 **Permanent Administrative Commission for Congregational Change**

2 The Presbytery of Middle Tennessee (PMT) recognizes that more of our congregations are facing
3 hard realities of declining membership and scarce resources. Sessions and congregations are
4 exploring options that range from merger, yoking, or joint witness to dissolution and termination of
5 ministry.

6 PMT further recognizes the exciting challenges and opportunities for new ministries as the Holy
7 Spirit moves among congregations and the Presbytery in a connectional walk to further the
8 Kingdom. PMT also acknowledges that in these times of transition and continuing ministry in
9 different forms, congregations find themselves needing outside perspectives and experience,
10 particularly if disposition of property (real, tangible, intangible, and personal) is required. PMT
11 wishes to provide resources and support to congregations as they enter these times of transition,
12 such as members of Presbytery who can offer perspective, guidance, and experience.

13 Therefore, the Commission on Ministry (COM), with the concurrence of the Administrative
14 Committee, recommends that the Presbytery of Middle Tennessee create a Permanent
15 Administrative Commission (PAC) to offer such guidance, including walking alongside in cases of
16 dissolution, merger, yoke, or other means of continuing ministry. Congregations may request
17 assistance in coordinating mergers/yokes, joint witness, or other alternative ministry, or they may
18 request dissolution. Congregations may be considered extinct if they have abandoned their work
19 under G-4.0205.

20 This PAC shall consist of no fewer than five individuals and no more than nine. They shall serve
21 staggered terms of 3 years, and they may be re-elected to succeed themselves. The individuals will
22 serve the following terms:

- 23 • Class of 2025: three individuals
- 24 • Class of 2026: at least two individuals and no more than three
- 25 • Class of 2027: at least two individuals and no more than three

26 These individuals shall be a mix of Teaching Elders and Ruling Elders and shall ensure diversity in
27 demographics, geography, and congregation size.

28 When a congregation and its session either ask for assistance in deliberating a different method of
29 ministry or considering dissolution, or the COM determines that a congregation may be extinct, the
30 COM shall ask the PAC to convene. **If a church that is not within our denomination asks to be**
31 **received into the PC(USA) and, by extension, into the Presbytery of Middle Tennessee, the matter**
32 **will also be referred to the PAC.**

33 The PAC shall convene to select at least three and no more than four of its members to fulfill the
34 PAC. The PAC shall convene to select at least three and no more than four of its members to fulfill
35 the PAC charge as set forth. These members shall assume the title of “PAC Team for [insert name of
36 congregation].” Further, if COM perceives that tension exists between a pastor, the congregation,
37 the session, and/or the Presbytery, it ordinarily sends the Mediation Team to visit and discern

1 whether the team can resolve the matter. If the Mediation Team reports that it cannot create a
2 resolution, the COM may ask the PAC to convene and select a team to begin work with the
3 congregation. The Stated Clerk shall gather the PAC Team to review its responsibilities and
4 procedures. The PAC Team shall elect its Moderator and Clerk, and that Clerk shall provide updates
5 to the Presbytery through the Stated Clerk at each Stated Meeting. In all circumstances, the PAC
6 Team shall be in contact with members and clergy of the congregation so that the perspective of
7 the congregation is presented. In certain circumstances, the PAC Team may invite specific
8 individuals to serve with it in an ad hoc capacity with voice but not vote through the process. In all
9 situations, the PAC Team shall work to execute its responsibilities in consultation with the Session
10 in question where possible and/or appropriate. Should a PAC member's home church be in
11 question, that member shall recuse himself/herself/themselves but may be invited to serve in an ad
12 hoc capacity with voice but not vote.

13 **Charges to the PAC and its Teams:**

14 If the PAC Team and the session determine that an alternative means of ministry is the Holy Spirit's
15 urging for the congregation, the PAC Team shall report to COM and work with the COM leadership
16 and congregational liaison to complete this process with another similarly led congregation or
17 other initiative as appropriate.

18 1. If the PAC Team and the session determine it is in the best interest of the church to close, it shall
19 walk alongside the session to:

20 **a. Provide pastoral care and honor the ministry of the congregation:**

- 21 ○ Plan, in consultation with the members of the church in question, a closing worship
22 service to honor the life, ministry, and witness of the church. Members shall also be
23 invited to a Presbytery Stated Meeting, where the ministry and history of the
24 congregation shall be acknowledged, and prayers of thanksgiving shall be offered.
25 This includes a checklist and suggested attributes of a closing service. The
26 congregation is not dissolved until the conclusion of its final, Presbytery-approved
27 closing worship service, and the Presbytery votes to do so at a Stated or Called
28 Meeting. A sample service template is included in the Appendices, though not
29 required.
- 30 ○ Provide or arrange pastoral care for members and assist them in winding up the
31 affairs of the church, including transferring members according to the Book of
32 Order. Transfers before dissolution shall be facilitated by the Clerk of Session, and
33 transfers after dissolution shall be facilitated by the Stated Clerk.

34 **b. Process and facilitate the disposition of records:**

- 35 ○ Receive all session records, including but not limited to minutes, rolls/registers,
36 congregational meeting minutes, Board of Deacons minutes, and legal/financial
37 records. These records will be deposited with the Stated Clerk of Presbytery, who
38 shall transmit them to the Presbyterian Historical Society.

- 1 **c. Assist in dissolving the corporation:**
- 2 ○ Ensure compliance with Tennessee Secretary of State and Department of Revenue
- 3 regulations to terminate the corporation.
- 4 **d. Secure legal rights to property:**
- 5 ○ Work to obtain clear title and determine restrictions, stipulations, and liens,
- 6 transferring the title to the Presbytery.
- 7
- 8 **e. Assume original jurisdiction if necessary:**
- 9 ○ Following Book of Order requirements, assume session powers and immediately
- 10 notify the Presbytery through the Stated Clerk.
- 11 **2. Property Management:** Under G-4.02, all church property is held in trust for the
- 12 Presbyterian Church (U.S.A.). The PAC Team shall:
- 13 **a. Secure physical property:**
- 14 ○ Change locks if keys are widely distributed.
- 15 ○ Update utility billing as necessary.
- 16 ○ Arrange caretaking services (e.g., landscaping, housekeeping).
- 17 ○ Collaborate with the Stated Clerk and Finance Committee to secure appropriate
- 18 insurance coverage, terminating congregational insurance at the appropriate time.
- 19 **b. Address financial records:**
- 20 ○ Conduct a financial review of the Treasurer’s records from the past 12 months.
- 21 ○ Identify all accounts, including checking, savings, investments, and endowments,
- 22 and close them appropriately. Designate at least two PAC members as signatories if
- 23 necessary.
- 24 ○ Determine any outstanding debts or obligations and oversee their discharge.
- 25 ○ Ensure issuance of tax receipts for current-year contributors.
- 26 ○ Transfer ownership of any financial instruments to the Presbytery or liquidate them
- 27 in consultation with the Finance Committee.
- 28 ○ Transfer remaining balances to the Presbytery and close accounts following
- 29 Presbytery financial policies, available on the Presbytery website
- 30 **3. Disposition of property:**

1

2 Succeeding classes shall be nominated by the Nominating Task Force and elected by the
3 Presbytery.

4

5 **Appendices:**

- 6 • A. The Closing Service of a Dissolving Congregation
- 7 • B. Thoughts on Church Closures

Presbytery of Middle Tennessee

161st Stated Meeting Main Consent Agenda and Materials

Consent Agenda

161th Stated Meeting, Presbytery of Middle Tennessee, August 7, 2025

Item #	Title
(1)	Approval of Minutes and Roll of the 160th Stated Meeting of May 3, 2025
(2)	Approval of Minutes and Roll of the Called Meeting of June 24, 2025

***A consent agenda provides a mechanism to use the meeting body's time efficiently. These items will not be considered individually UNLESS any member requests that one or all the items be removed from this consent agenda.**

DRAFT

**MIDDLE TENNESSEE PRESBYTERY
MINUTES OF ONE HUNDRED SIXTIETH STATED MEETING
MAY 3, 2025**

The 160th Stated Meeting of the Presbytery of Middle Tennessee met in person at First Presbyterian Church, Pulaski, on Saturday, May 3, 2025. Stated Clerk Mary Catherine Sevier provided an orientation for first time commissioners. Moderator Rev. Jane Herring called the meeting to order at 9:35 am.

**DECLARATION OF QUORUM / STATEMENT OF PROCEDURES / FIRST TIME
COMMISSIONERS / CORRESPONDING MEMBERS**

Moderator Herring declared a quorum was present. The Presbytery's Mission and Operations Manual and the *Book of Order* provide for the seating of corresponding members and teaching and ruling elders with voice and those with voice and vote. Any ruling elder serving as presbytery's Moderator, Vice-Moderator, Moderator-in-Nomination, chairs of committees, members of the Administrative Committee, members of the Finance Committee, and the Moderator of Presbyterian Women, are enrolled as members of presbytery and shall have voice and vote. Ruling elders commissioned to particular pastoral service and ruling elders who have previously served as presbytery moderator, within five years of completion of his/her term of service, are enrolled as members of presbytery with voice and vote. Any ruling elder serving as a committee representative to a particular meeting of presbytery in the absence of the chair shall have the privilege of voice and vote for that particular meeting of the presbytery. Persons certified in church service who are ruling elders shall have the privilege of voice and vote at all meetings of the presbytery, during their term of service in ministry in the presbytery of Middle Tennessee. Persons certified in church service, who are members of congregations in the Presbytery of Middle Tennessee, shall have the privilege of voice at all meetings of the presbytery during their term of service in a congregation or other ministry validated by the presbytery. Should a question arise concerning the enrollment of any person, the presbytery may resolve the matter upon the recommendation of the Permanent Judicial Commission. Corresponding members were seated without objection and are listed with the roll (Attachment A). The Moderator also announced that the Stated Clerk had requested that the Rev. Sherard Edington, First Lebanon, serve as assistant parliamentarian. There was no objection.

APPROVAL OF AGENDA AND CONSENT AGENDA

The moderator stated that the agenda and the consent agenda, which contained the minutes of the 159th stated meeting and the approval of a \$4000 hunger grant to Kinsman Redeemer and a \$7500 technology grant to Hillwood PC by the Committee on Mutual Support were sent to the commissioners on April 25, 2025. The main agenda and the consent agenda were approved without objection.

The Presbytery of Middle Tennessee is a community of churches and church leaders whose role is to guide and support the work of its constituents, striving to build up the body of Christ through connections of mutual support, creating a culture of leadership excellence and church transformation.

**THE ONE HUNDRED SIXTIETH STATED MEETING
THE PRESBYTERY OF MIDDLE TENNESSEE
AGENDA OF MAY 3, 2025
FIRST PRESBYTERIAN CHURCH, PULASKI, TN**

9:00 am		Registration (Order of the Day in CAPS)
9:15 am		Orientation for First Time Commissioners – Mary Catherine Sevier (10 min)
9:30 am	•	CONVENE <ul style="list-style-type: none">• Establishment of Quorum• Adoption of Agenda and Consent Agenda• Seating of Corresponding Members• Recognition of First Time Presbyters
9:40 am	•	Worship <ul style="list-style-type: none">• Sermon: Rev. Dr. Amy Busse Stoker• Offering: Sabbatical Fund
10:25 am	3.	REPORTS (numbers indicate order in packet) (1) Keenan Rodgers, Ministry Consultant, Board of Pensions (10 minutes)
10:35 am		(2) Commission on Ministry – Mickey Stueck (30 minutes) <ul style="list-style-type: none">▪ Recognition of Retired pastor the Rev. Tom Bagley▪ Recognition of Retired CRE Rick Robinson▪ Re-commissioning of CRE Harold Dawkins to First, Fayetteville
11:05 am		(3) Nominating Task Force – Scott Huie (5 minutes)
11: 10 am		BREAK
11:30 am		Leadership Visioning Team (60 minutes)
12:30 pm		RECONVENE

- 12:30 pm (4) Committee on the Preparation for Ministry – Lisa Hermann (15 minutes)
- 12:45pm (5) Finance Committee – Evelyn Graham (15 minutes)
- 1:00 pm (6) Administrative Committee – Chris Williams (10 minutes)
- 1:10 pm (7) Stated Clerk - Mary Catherine Sevier (10 minutes)
- 1:20 pm Bridge Executive Presbyter – Terry Newland (10 minutes)
- 1:30 pm ANNOUNCEMENTS and ADJOURNMENT
161st Stated Meeting, Thursday, August 7, 2025
Priest Lake Presbyterian, Nashville
Closing Prayer
Adjournment

****Here are the ways to give to today's offering:
▲ send a check to the Presbytery office (1113 Murfreesboro Rd, Suite 106, #216, Franklin, TN 37064)
▲ go to the presbytery website, www.pbymidtn.org, and click the "Give Now" button
▲ scan the QR Code below which will take you to the donation page***



Consent Agenda

160th Stated Meeting, Presbytery of Middle Tennessee, May 3, 2025

- | Item # | Title |
|--------|---|
| (1) | Approval of Minutes and Roll of the 159th Stated Meeting of February 8, 2025 |
| (2) | Items to Admit to Record from the Committee on Mutual Support (complete report attached) |
| a. | Hunger Grant
\$4000 to Kinsman Redeemer Homeless Ministry (January 2025). This ministry aims to glorify God by caring for the homeless and displaced of Dickson County, showing the love of Christ and sharing His Gospel. They desire is to help them toward spiritual, physical, emotional, mental, and financial health by providing practical assistance with next steps toward wholeness. |
| b. | Technology Grant
\$7500 to Hillwood Presbyterian Church (February 2025). These funds will help offset the cost for significant technology improvements at Hillwood. The Committee on Mutual Support is grateful to the Finance Committee for their partnership and contribution in ensuring the full award for Hillwood. |

***A consent agenda provides a mechanism to use the meeting body's time efficiently. These items will not be considered individually UNLESS any member requests that one or all the items be removed from this consent agenda.**

Rev. Dr. Amy Stoker, pastor at First Pulaski, offered words of welcome and Moderator Herring commenced worship.

WORSHIP

Rev. Stoker led worship with the Rev. Erin Howton-Angel, First, Allardt serving as liturgist. Rev. Stoker delivered the homily and focused on the change in ourselves that we can see as a result of the Easter resurrection. The offering was given to the Sabbatical Assistance fund. Lovely music was provided by the First Pulaski organist, Charlotte Hughes.

Following worship, the Moderator continued the morning's order of business.

REMARKS FROM KEENAN RODGERS

Keenan Rodgers, Church Consultant from the Board of Pensions, made remarks on initiatives in place to support congregations and pastors at the Board. These include the Shared Ministry program and several assistance grants.

COMMISSION ON MINISTRY

The Moderator recognized RE Mickey Stueck of First, Lebanon and co-chair of the COM presented the Commission's report.

Robert Montgomery, First Lewisburg

The COM approved the postponement of retirement for TE Robert Montgomery at First Lewisburg until a date to be determined.

St. John, Fayetteville

The COM recommended the dissolution of St. John's Fayetteville to the Permanent Administrative Commission.

Milton, Hopewell

The COM recommended to the PAC to walk alongside Milton Hopewell's session and congregation as they discern next steps in the life of the congregation.

Maddie Smith, Silverpoint

The COM recommended the completion of the sale of Maddie Smith to the PAC.

Inhye Park, member-at-large

The COM approved the reception of the Rev. Inhye Park as a Member-at-Large. She is the wife of Rev. Kim, Nashville Korean.

Temporary Supply, Normandy

The COM approved the contract between Normandy PC and the Rev. Dr. Michael Bradley through December 31, 2025, in three-month increments, per his request.

Donelson PC Congregational Meeting

The COM approved RE Mickey Stueck to moderate the congregation meeting at Donelson PC to dissolve the pastoral relationship with the Rev. Paul Casner.

Milldale PC Moderator

The COM approved RE Mickey Stueck as moderator of the Milldale session following the retirement of CRE Rick Robinson.

Woodland PC Moderator

The COM approved the Rev. Zach Sasser to moderate the session of Woodland Presbyterian.

Transitions Team email account

The COM established an e-mail account for Transitions Team business.

Westminster, Nashville Congregational Meeting

The COM approved the request of Westminster, Nashville) to call a congregational meeting to dissolve their relationship with the Rev. Heidi Hudnut-Buemler.

Requests to Administer the Lord's Supper

The COM approved the request of First, Cookeville for the Rev. Katie Ory to administer communion and the request of Historic Franklin for the Rev. Micah Watson to administer communion.

Re-Commissioning of RE Harold Dawkins, First Fayetteville

The COM presented RE Harold Dawkins to be re-commissioned for service at First, Fayetteville for 12 months, beginning in June 2025. Mr. Dawkins discussed his own faith and his journey to pastoral service over the years. Following questions, RE Stueck moved that he be re-commissioned. The motion was unanimously approved. Supporters of Mr. Dawkins including many members of his family stood and were recognized.

Recognition of the career of the Rev. Tom Bagley

RE Stueck recognized the Rev. Dr. John Todd who offered remarks on the remarkable pastoral service of Tom Bagley, recently retired from Normandy. Rev. Bagley also offered remarks, and the many members of his family were recognized as well.

Recognition of the career of CRE Rick Robinson

RE Stueck recognized the Rev. Dr. Greg Glover who presented remarks from the Rev. Dr. Guy Griffith and his own thoughts on the career and service of CRE Rick Robinson, who recently retired from pastoring Milldale PC. The Rev. Bill Owen then offered remarks, and Mr. Robinson reflected on his career. His family and supporters were recognized.

Approval of Training Ruling Elders and Charging to Administer the Lord's Supper

The COM moved the approval of in person gatherings across the Presbytery to train interested Ruling Elders to administer the sacrament of the Lord's Supper pursuant to G-3.0301b and to charge those trained to administer the Lord's Supper. The motion was approved unanimously.

NOMINATING TASK FORCE

The Moderator recognized the Rev. Scott Huie, Bellevue, to make the report from the Nominating Task Force. Rev. Huie asked that the standing rule requiring those who serve on committees and task forces be members of the Presbytery for at least one year be suspended for the purpose of electing the Rev. Il Sun Kim to the Executive Presbyter Search Committee. Following the motion and second, and approval of a three-quarters majority, the standing rule was suspended. The following individuals were nominated by the Task Force to serve on the Executive Presbyter Search Committee: Sherard Edington, TE, First, Lebanon, Beth McCaw, TE, Southminster, Lavona Russell, RE, East Brentwood, Amy Stoker, TE, First, Pulaski, Il Sun Kim (PK), TE, Nashville Korean, Spencer Truett, RE, First, Dickson, and David Wood, RE, First, Nashville. The motion was seconded and approved unanimously.

LISTENING SESSION

Moderator Herring then recessed the meeting for a break with bountiful refreshments followed by the last of three listening sessions led by the Leadership Visioning Team. The attendees offered comments at each table group.

RECONVENING AND REPORT FROM THE COMMITTEE ON THE PREPARATION FOR MINISTRY

Moderator Herring reconvened the meeting and recognized TE Lisa Hermann to make the Committee on the Preparation for Ministry report.

Transfer of Covenant of Care for Inquirer Dave Garvey

The Committee moved that the covenant of care between PMT, First Nashville, and Inquirer David Garvey be transferred to First, Oxford and St. Andrew Presbytery at Mr. Garvey's request and with the approval of First, Nashville's session, First Oxford's session, and St. Andrew. The motion was approved unanimously.

Request of Waiver of Time Requirement for Candidate

The Committee moved that the time requirement of one year for candidates be waived for Candidate Gage Arnold at his request pursuant to the Book of Order G-2.0610 which allows waiver of all requirements except G-2.0607d for good and sufficient reasons and by a $\frac{3}{4}$ majority vote. Rev. Hermann stated that Mr. Arnold had completed his requirements for ordination with another denomination before coming to the PC-USA and coming under the care of First, Nashville and the Presbytery. He had superior scores on all his ordination exams, and completed private tutoring requirements on Reformed Theology, received excellent evaluations on his CPE, and expressed through his compelling faith journey his readiness for ordination. After discussion, the motion was approved with a counted vote by the required $\frac{3}{4}$ majority.

Certification of Candidate Gage Arnold as Ready for Examination for Ordination Pending a Call

Rev. Hermann brought a motion from the committee to certify Candidate Gage Arnold ready for examination for ordination pending receipt of a call. The motion was approved. Mr. Arnold was present and was congratulated. His supporters were recognized.

Receipt of Cara Moyers as Inquirer

Rev. Hermann brought a motion from the committee to receive Cara Moyers, a member at First, Franklin, as an Inquirer. Ms. Moyers is a long time member of the congregation and a student at Vanderbilt Divinity School. The motion was approved unanimously, and she and her supporters were recognized and congratulated.

Request for Authority to Receive Inquirers

Rev. Hermann brought a motion from the committee requesting the Presbytery to charge it with the responsibility and authority to receive Inquirers following receipt of required paperwork, robust examination by the committee, and endorsement from the Inquirer's church. CPM will have the responsibility to report any such receptions to the Presbytery. After discussion, the motion was approved after a counted vote.

REPORT OF THE FINANCE COMMITTEE

Moderator Herring recognized the Rev. Evelyn Graham, chair of the Finance Committee and Treasurer of the Presbytery to make the report of the Finance Committee. Rev. Graham called the body's attention to the statements included in the packet.

Presbytery Insurance

Rev. Graham announced that upon the expiration of the Presbytery's current insurance policy on March 24, 2025, the Presbytery engaged the Insurance Board to provide insurance for the coming year.

Changes to Designated Funds

Rev. Graham noted that the following four designated funds were closed in the 2025 budgeting process because of inactivity:

3001-10 Youth and Young Adult Support	\$10,000
3001-11 Connectional Development Fund	\$8,152.52
3001-12 Social Media & Technology Fund	\$6,875.39
3001-14 Mediation Fund	\$18,000

Subsequently, the Committee on Mutual Support and the Commission on Ministry requested that two of the accounts, be reinstated with the following amounts:

3001-12 Social Media & Technology Fund \$15,000

3001-14 Mediation Fund \$18,000

The Finance Committee approved these reinstatements.

2023 Audit

An audit of the PMT's 2023 financials has been completed by Mullins, Clemmons & Mayes Accountants. Their report can be found as Attachment B. The committee confirmed a review of the 2024 financial statement will be supplied by our auditors at a cost of \$7,000.

Legal Task Force

The committee voted to approve the continuation of its Legal Task Force for 2025. Members who serve include Christi Scott Ligon, Chris Williams, Steve Douse, and Melinda Sanders.

PAC

The Permanent Administrative Commission (PAC), approved by the PMT at its February 2025 meeting, was tasked with working with St. John Presbyterian, Mattie Smith Presbyterian and Decherd Presbyterian. Both Decherd PC and Mattie Smith PC have been dissolved, and the PAC is working on the disposal of the properties. Milton Hopewell also asked for the PAC to walk beside them as they determine if their church should close.

Guatemala Mission Project

\$1,894 was donated to the Guatemala mission project at the February PMT meeting.

First Fayetteville Proof of Property Exemption

First Fayetteville has been added to our church property exemption list by providing proof of their exempt status.

Mattie Smith Memorial Presbyterian Church Property Sale

The sale of the Mattie Smith Memorial Presbyterian Church property has been completed. Thanks were expressed to Chris and Paula Adams for facilitating the sale and to Magnolia Title for completing the transactions.

REPORT OF THE ADMINISTRATIVE COMMITTEE

Moderator Herring recognized RE Chris Williams, First Pulaski, Vice-Moderator of Presbytery and Chair of the Administrative Committee to make the committee's report.

February 2025 Stated Meeting Evaluations

The Administrative Committee reviewed the evaluations of the February 2025 meeting.

May 2025 Stated Meeting

The Administrative Committee approved the offering at the May Stated Meeting to go to the Sabbatical Assistance Fund; the Rev. Dr. Amy Busse Stoker will preach.

2026 Stated Meeting Dates

The Administrative Committee approved the following dates for the 2026 Stated Meetings:

- Saturday, February 7, 2026
- Saturday, May 2, 2026
- Thursday, August 6, 2026
- Saturday, November 7, 2026

August 2025 Stated Meeting

The Administrative Committee accepted with thanks the gracious invitation of Priest Lake PC to host the August 7, 2025 Stated Meeting.

November 2025 Stated Meeting

The Administrative Committee approved changing the date of the November Stated Meeting to Saturday, November 8, 2025 and accepted the gracious invitation of the NaCoMe staff to host that meeting. Additionally, the Administrative Committee approved a request from the Committee for Social Justice to make a presentation during the Stated Meeting.

Resignation of Judy Schomber

The Administrative Committee accepted with regret the resignation of RE Judy Schomber from the Committee on the Preparation for Ministry and directed the Stated Clerk to inform the Nominating Task Force of the vacancy.

Guidelines on Posting Unsolicited Items on PMT Website

Mr. Williams presented for approval upon motion from the committee guidelines on posting unsolicited items on the PMT website. The motion was approved unanimously.

Presbytery of Middle Tennessee Website Posting Policy

Purpose The purpose of this policy is to establish clear guidelines for evaluating and approving requests to post materials on the Presbytery of Middle Tennessee's website. This policy ensures that all content aligns with the mission, values, and priorities of the Presbytery while maintaining a professional, informative, and user-friendly online presence.

Scope This policy applies to all individuals, committees, churches, and partner organizations submitting requests to post content on the Presbytery of Middle Tennessee website.

Content Criteria All materials submitted for posting must meet the following criteria:

1. **Alignment with Mission and Values**

Content must align with the mission and values of the Presbytery of Middle Tennessee and the Presbyterian Church (U.S.A.). Content should:

- Promote the spiritual, educational, or missional work of the Presbytery, its committees, or its member churches.
- Encourage connection, collaboration, and information-sharing within the Presbytery.
- Support and uplift the broader mission of the Presbyterian Church (U.S.A.).

2. **Relevance**

Content must be relevant to the work of the Presbytery, its member churches, or its ministries, including:

- Events, meetings, and programs sponsored by the Presbytery or its committees.
- Opportunities for worship, education, or mission that are open to the Presbytery community.
- News, resources, or updates from member churches or partner organizations.

3. **Accuracy and Quality**

- Content must be accurate, current, and complete at the time of submission.
- Materials should be free of grammatical and typographical errors.
- Submitted files, images, or documents must meet quality standards for readability and professional presentation.

4. **Non-Commercial and Non-Partisan**

- The website will not post content promoting commercial activities, private businesses, or partisan political agendas.
- Exceptions may be made for approved partnerships or vendors supporting Presbytery events.

5. **Timeliness**

- Event-related materials must be submitted at least 7-10 business days prior to the desired posting date.
- Time-sensitive posts will be reviewed on a case-by-case basis for urgency.

Automatic Acceptance The following events and materials are automatically accepted for posting:

- Events and activities sponsored by the Presbytery of Middle Tennessee.
- Events and activities organized by Presbytery committees, commissions, and task forces
- Events hosted by member churches, provided the event is sanctioned by the church's session or standing policies

Guidelines for Materials Submitted by Individuals and Third Parties Materials submitted by individuals or third-party organizations that do not fall under the categories listed above will be considered for posting based on the following guidelines:

1. **Alignment:** Content must align with the mission, values, and priorities of the Presbytery.
2. **Relevance:** The material must be relevant and provide value to the Presbytery community.
3. **Non-Commercial Nature:** Submissions must not promote private businesses, commercial agendas, or partisan activities.
4. **Approval Process:** All individual or third-party submissions will be reviewed by Presbytery staff or the designated website administrator to determine appropriateness and compliance with this policy. Approval is at the discretion of the Presbytery staff.
5. **Supporting Materials:** Submissions must include all necessary supporting details, including event descriptions, contact information, and any relevant documents or links.
6. **Space Availability:** Posting of materials may be subject to available space and priority of Presbytery-sponsored content.

Approval Process All requests to post content on the website must follow this process:

1. **Submission**

- Requests must be submitted via the designated form or email address provided by the Presbytery office.
- Submissions must include a clear description, purpose, and any supporting materials (e.g., flyers, event details, links).

2. **Review**

- The Presbytery staff or designated website administrator will review all submissions for compliance with this policy.
- The staff reserves the right to edit content for clarity, length, or formatting while maintaining the original intent.

3. **Approval**

- Content that meets the criteria will be approved for posting.
- If a submission is denied, the requester will be notified with an explanation.

4. Duration

- Approved posts will remain on the website for a period deemed appropriate for the content's purpose or relevance.
- The Presbytery may remove outdated or irrelevant content at its discretion.

Types of Acceptable Content Examples of content that may be approved for posting include:

- Presbytery meeting announcements and materials
- Committee updates or reports
- Church events open to the Presbytery community (e.g., worship services, conferences, mission projects)
- Educational or spiritual growth opportunities (e.g., workshops, webinars, retreats)
- Job postings for Presbytery-related positions
- News or stories highlighting ministries within the Presbytery

Content Not Accepted The Presbytery reserves the right to decline materials that:

- Violate the mission, values, or policies of the Presbytery
- Contain inappropriate, inflammatory, or divisive language
- Promote personal, political, or commercial agendas unrelated to the Presbytery's mission
- Are incomplete, outdated, or of poor quality

Definitions

- **Partner Organization:** A group, institution, or entity that collaborates with or supports the Presbytery in its mission, ministries, or activities. Partner organizations may include denominational bodies, non-profits, educational institutions, or mission-related entities with shared goals and values.

Amendments This policy may be revised or updated at any time by the Presbytery of Middle Tennessee. Any changes will be communicated to relevant parties.

Contact For questions about this policy or to submit a request, please contact: Stated Clerk at sc.midtennpres@gmail.com

Adopted by the Presbytery of Middle Tennessee

May 3, 2025

Policies on Oral Reports and Discussion during Stated Meetings

Mr. Williams presented for approval upon motion from the committee a policy prohibiting committee oral reports without written reports submitted at least 7 days prior to the Stated Meeting and a policy limiting speakers during discussion to five minutes and two opportunities to speak. The policies were both approved.

Presbytery of Middle Tennessee

Committee Oral Reports Policy at Stated and Called Meetings

Committee chairs shall provide oral reports at Stated or Called Presbytery Meetings only if they have submitted a written report that is part of the meeting packet and only on work pertaining to their committee, including any action items requiring consideration. As written reports are disseminated well before the presbytery meeting, keeping comments short when referring to (submitted written) information that does not require or inform an action is helpful. Reviewing and encouraging conversation around issues that do require action is welcome and fosters productive engagement.

Speaking during Stated or Called Presbytery Meetings Policy

Any commissioner or member of Presbytery may speak to items under discussion during Stated Meetings. Speaking time is limited to five minutes per person. Per Roberts Rules of Order, individuals may not speak more than twice to a single issue unless the Moderator asks them a direct question.

Approved by Middle Tennessee Presbytery
May 3, 2025

REPORT OF THE STATED CLERK

Moderator Herring recognized Mary Catherine Sevier, RE, First Murfreesboro and Stated Clerk to make her report.

Report of the Commissioner to the 2025 Stated Meeting of the Synod of Living Waters

The Stated Clerk received the report of TE Andy Gay, HR, PMT commissioner to the 2025 Stated Meeting of the Synod of Living Waters.

This was my first judicatory meeting to attend since 2021, with the exception of one in-person presbytery meeting that was mostly a zoom meeting. It was good to be out again, and to become reacquainted with the workings of the synod, as well as see some old friends.

Despite the downward trends in church attendance and giving across the PCUSA, the synod is a surprisingly dynamic body. The reports from the partner colleges was an eye opener, particularly Dr. Burton Webb's report from the University of Pikeville which is expanding its medical degrees into dentistry, with the acquisition of new facilities in partnership with the state, in response to the ongoing paucity of dental care in that part of Kentucky.

As one would expect, the Presbyterian Foundation's stewardship presentation was dynamic, particularly in demonstrating how to form stewardship around a church's, or organization's story, as an alternative to dry spreadsheets and language that only accountants can understand.

Although I have always admired the people and energy behind the "Living Waters of the World" mission - I was a pastor for four years in the 90's in St. Andrew's Presbytery, and not far from Camp Hopewell - it was amazing to see how the ideas of clean water filtration units that local people can maintain has spread around the world into thousands of locations. I am considering signing up for Clean Water U that will take place at Camp Hopewell this fall.

It was a joy to be a part of this gathering.

In the hope of Christ,

Andy Gay

Commission to Install the Rev. Claire Berry

The Stated Clerk has received the minutes of the Commission to Install the Rev. Claire Berry as pastor of Historic Franklin Presbyterian Church. The members of the commission were: The Rev. Jane Herring, Emmanuel PC, the Rev. Mary Sellers Shaw, Validated Minister, the Rev. Guy Griffith, Westminster, Nashville, the Rev. Marjorie Thompson, Honorably Retired, Susan Henry, RE, Historic Franklin PC, Nancy Morris, RE, Second PC, and Douglas Berry, RE, Westminster, Nashville. The Rev. Dr. Sherry Ikard, Westlake Hills PC, Austin, TX, Mission Presbytery was invited to sit with the commission.

MINUTES
 Installation Commission for Rev. Claire Berry
Historic Franklin Presbyterian Church
Franklin, Tennessee

Sunday, Feb. 2, 2025 3 P.M.

The Installation Commission appointed by the Presbytery of Middle Tennessee to ordain and install the Teaching Elder Claire Berry as Pastor met at the Historic Franklin Presbyterian Church of Franklin, Tennessee, on Feb. 2 2025 at Historic Franklin Presbyterian Church at 2:40 P.M. Members present were:

Teaching Elders Validated Minister, Martha O'Byan
 The Rev. Mary Sellers Shaw, Pastor of Historic Franklin Presbyterian Church of Nashville
 The Rev. Jane Herring, Pastor of EPC Presbyterian Church of Nashville
 The Rev. Dr. Guy Griffith, Pastor of Westminster Presbyterian Church of Nashville
Rev. Marjorie Thompson HR

Ruling Elders Historic
Susan Henry, Franklin Presbyterian Church of Franklin, TN
Nancy Morris, Second Presbyterian Church of Nashville, TN
Douglas Berry, Westminster " " Nashville, TN
Invitation to sit with the Commission:
Rev. Dr. Stacy Kard West Presbyterian Church of Austin, TX
Hills Presbyterian Church of _____

The Commission was called to order by the Chair of the Commission Rev. Jane Herring and Mary Sellers Shaw was appointed Clerk of the Commission by the Chair. The Chair offered the opening prayer. The Order of worship for this Installation Service was reviewed with the constitutionally required elements for such a service found to be in place. By common consent the Order of Worship was adopted and a copy of the printed program will be attached to these minutes.

The Commission recessed to the Sanctuary for the Service of Worship with the Chair presiding. The Sermon was preached by Rev. Dr. Stacy Kard. The constitutional Questions were propounded to Rev. Claire Berry by the Chair and they were answered in the affirmative. The Constitutional Questions were propounded to the Congregation by the Chair and answered in the affirmative by the Congregation. A prayer was offered by Rev. Marjorie Thompson.

Rev. Claire Berry was duly installed as Pastor of Historic Franklin Presbyterian Church, Franklin, TN

A Charge was delivered to the Pastor by Rev. Dr. Guy Griffith and Rev. Mary Sellers Shaw charged the congregation. The Service was closed with the Benediction pronounced by Rev. Claire Berry. The Commission was adjourned at the benediction of the worship service.

Respectfully submitted:

M. S. Shaw, Clerk of the Commission

Commission to Install the Rev. Il Sun Kim

The Stated Clerk has received the minutes of the Commission to install the Rev. Il Sun Kim as pastor of Nashville Korean PC. The members of the commission were: The Rev. Jane Herring, Emmanuel, PC, the Rev. Dr. Amy Stoker, First Pulaski, and the Rev. John Smith, First Dickson and Ellis Grove PC, Mickey Stueck, RE, First Lebanon, and Yeon Su Ha, Nashville Korean PC. The Rev. Moongil Cho, PMA, and the Rev. Jae Heung Chung, Honorably Retired were invited to sit with the commission.

MINUTES
Installation Commission for Nashville Korean Presbyterian Church
Nashville, Tennessee

Sunday, January 26, 2025, 3:00 P.M.

The Installation Commission appointed by the **Presbytery of Middle Tennessee** to install the Teaching Elder **Rev. Ilsun (PK) Kim** as Pastor met at the **Nashville Korean Presbyterian Church** (Nashville, Tennessee) on **January 26, 2025** at 2:08 P.M. Members present were:

Teaching Elders

The Rev. Jane Herring, Pastor of Emmanuel Presbyterian Church of Nashville, Moderator
The Rev. Dr. Amy Stoker, Pastor of First Presbyterian Church of Pulaski
The Rev. John Smith, Pastor of First Presbyterian Church of Dickson

Ruling Elders

Elder Mickey Stueck, First Presbyterian Church of Lebanon
Elder Yeon Su Na, Nashville Korean Presbyterian Church

Invitation to sit with the Commission:

The Rev. Moongil Cho, PMA Staff (Associate for Korean Intercultural Congregational Support)
The Rev. Jae Heung Chung, Honorary Retired

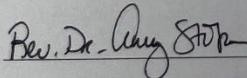
The Commission was called to order by the Chair of the Commission **Rev. Jane Herring** and **Rev. Dr. Amy Stoker** was appointed Clerk of the Commission by the Chair. The Chair offered the opening prayer. The Order of worship for this Installation Service was reviewed with the constitutionally required elements for such a service found to be in place. By common consent the Order of Worship was adopted and a copy of the printed program will be attached to these minutes.

The Commission recessed to the Sanctuary for the Service of Worship with **Rev. Amy Stoker** presiding. The Sermon was preached by **Rev. Moongil Cho**. The constitutional Questions were propounded to **Rev. Ilsun (PK) Kim** by the Chair and they were answered in the affirmative. The Constitutional Questions were propounded to the Congregation by **Elder Yeon Su Na** and answered in the affirmative by the Congregation. A prayer was offered by **Rev. Jane Herring**.

Rev. Ilsun (PK) Kim was duly installed as **Pastor/Head of Staff** of **Nashville Korean Presbyterian Church** (Nashville, Tennessee).

A Charge was delivered to the **Rev. Ilsun (PK) Kim** by **Rev. John Smith** and **Rev. Jae Heung Chung** charged the congregation. The Service was closed with the Benediction pronounced by **Rev. Ilsun (PK) Kim**. The Commission was adjourned at the benediction of the worship service.

Respectfully submitted:

 Clerk of the Commission

Approval of 2024 Minutes of the Presbytery of Middle Tennessee

The Synod of Living Waters approved the 2024 minutes of meetings of the Presbytery of Middle Tennessee.

Sale of Maddie Smith PC Property

The Permanent Administrative Commission (PAC) has completed the sale of the Maddie Smith PC property for \$2500.

PAC Milton Hopewell Team

The PAC team assigned to walk alongside Milton Hopewell has met with the clerk of session; the session and congregation are in discernment about next steps, and the PAC team will continue to support them in this process.

Decherd PC Property

The PAC continues to receive reports from Chris Adams who has been asked to market the property of the former Decherd PC.

PAC St. John Presbyterian

The PAC voted to assume Original Jurisdiction of St. John's Presbyterian Church since its pastor and a representative from the elders informed the former Isaiah 1:18 team and the PAC team that the church had unanimously voted to form Christ the King Community Church and to associate with the Conservative Congregational Christian Conference; all members have transferred membership and the session no longer functions, according to the representatives.

Bellevue Presbyterian Youth Rally

The Stated Clerk moved that a youth rally approved by the Bellevue PC session to be held May 23rd at Bellevue from 6:30 until 10:00 and to which the session has invited any youth from Middle Tennessee Presbytery be approved by the Presbytery. Presbytery policies on child and youth protection have been provided to Bellevue ministerial staff, and the Presbytery has offered to assist with background checks for volunteers. The motion was seconded and approved.

Amendment of Manual of Operation and Missions

The Stated Clerk with the approval of the Administrative Committee moved that the presbytery approve the following addition to the Manual of Operation and Missions on page 10, line 35:

The Permanent Administrative Commission (PAC) for Congregational Change was established by the Presbytery of Middle Tennessee (PMT) to support congregations facing declining membership and financial difficulties. The PAC provides guidance, resources, and oversight for congregations considering mergers, yoking, joint witness, or dissolution.

Key responsibilities of the PAC include assisting congregations in transitioning to new ministry models or closing if necessary, ensuring pastoral care and planning a closing worship service for dissolving churches, managing church records and legal affairs, including property and financial assets, overseeing the sale or transfer of church property in alignment with Presbytery policies, educating congregations on alternative ministry options and maintaining regular reporting.

The PAC makes regular reports at every Stated Meeting while it is actively engaged with a congregation. The PAC consists of 5 to 9 members serving staggered three-year terms, with a balance of Teaching and Ruling Elders to ensure diversity in representation.

The Stated Clerk reminded the body that the motion must pass with a 2/3 majority vote. The motion was seconded and approved.

Amendment of the the Manual of Operation and Missions

The Stated Clerk with the approval of the Administrative Committee moved the following amendment to the Manual of Operation and Missions on page p. 16, line 46:

(additional words in red)

*Recommending to Presbytery **the approval of all necessary steps in the covenant relationship and process of individuals discerning calls to ordained ministry including the approval of Candidacy for Inquirers after appropriate background check clearance is complete and the approval of final readiness for ordination pending acceptance of a call;***

The Stated Clerk reminded the body that the motion must pass with a 2/3 majority vote. The motion was seconded and approved.

Dissolution of the former St. John PC

The Stated Clerk moved that the former St. John congregation be dissolved because of communication between the leadership of the congregation with both the former Isaiah 1:18 team and the Executive Presbyterian that the congregation was now devoid of members because of transfer to Christ the King, a congregation who as of May 29, 2024, is part of the Conservative Congregational Christian Conference. The PAC team assigned to this congregation has also met with the leadership of the former St. John. The motion was seconded and approved.

EXECUTIVE PRESBYTER'S REPORT

The Moderator recognized the Rev. Terry Newland, corresponding member from Sheppard's and Lapsley and Bridge Executive Presbyterian. Rev. Newland noted that the Visioning Leadership Team is nearing the end of the process, and he urged all present to keep the team and its work in their prayers. He also noted his joy at the atmosphere of community present at Stated Meetings, with tears of joy, laughter, and respectful discussion taking place and demonstrating community.

ADJOURNMENT

Moderator Herring made announcements regarding upcoming events and led the body in a closing prayer. She then asked for a motion to adjourn which was seconded and approved. After announcing that the 161th Stated Meeting will be August 7th, 2025, at Priest Lake Presbyterian, she adjourned the meeting at 1:54 pm.

Mary Catherine Sevier
Stated Clerk

Teaching Elders

_P_Adams, Chris
 _E_Anderson, David
 _E_Anderson, Rosanna
 _P_Angel, Erin Howton
 _P_Angel, Jonathan
 _E_Arnold, Judith
 _P_Bagley, Tom
 P_Bellis, Eddie
 _E_Berry, Claire
 _E_Berger, Will
 _P_Boaz, Stephanie Hanson
 _P_Bradley, Michael
 _E_Bray, Linda
 _E_Bryan, Mark S.
 _E_Burgener, John "Bo"
 _E_Caldwell, Elizabeth
 _E_Canon, Amelia
 _E_Carrell, Len
 _E_Casner, Paul
 _E_Catoe, Lee
 _E_Cejka, III, Joseph
 _E_Cheetham, John T.
 _E_Chuchimia, Teddy
 _E_Coates, Coleman Lewis
 _E_Cox, M. Elian
 _E_Crawford, John
 _E_Crumpler, David
 _E_Danner, Charles
 _P_Davis, Michael
 _E_DeVries, Adam
 _E_DeVries, Mark
 _E_Drake, Donovan
 _P_Durnell, Warner R.
 _E_Early, Kim Maphis
 _E_Early, Robert
 _P_Edington, Sherard
 _E_Eisenmenger, David
 _E_Fraser, Carrie
 _E_Gasser, Anna D.
 _E_Gay, Andy
 _E_Gerber, David
 _P_Gilliam, Elizabeth
 _E_Gilliss, Martha Schull
 _P_Glover, Gregory
 _E_Glover, Leslie
 _E_Gordon, Stuart
 _P_Graham, M. Evelyn
 _E_Griffith, Guy D.
 _E_Gung, Justin
 _E_Gunter, Keith
 _E_Hamman, Jaco
 _E_Handlson, Pat
 _E_Harding, Bobby
 _E_Harrell, James E.
 _E_Hassall, Harry S.
 P_Hermann, Lisa C.
 _P_Herring, Jane
 E_Higgins, Ashley
 _E_Hill, Austin
 _E_Hill, Ellen
 _P_Hill, Sara
 _E_Hilley, John R.
 _P_Hinkle, Jr., John
 _E_Hodgson, Peter
 _E_Hoehst, Jeanne'
 _E_Hudnut-Beumler, Heidi
 _E_Hudnut-Beumler, James
 _E_Hughes, Sally
 _P_Huie, Scott
 _E_Hunter, Jeannie
 _E_Johnson, Charles N.
 _E_Jones, Todd B.
 _P_Kane, Jeff
 _E_Kang, Se Bong
 _E_Kang, Shin
 _E_Kaufman, John E.
 _P_Kelly, Gary
 _E_Kidd, David
 E_Kim, Eunjoo
 P_Kim, Il Sun (PK)
 _E_Klein, Candice
 _E_Kneff, Sarah Bird
 _E_Knight, Carole

May 3, 2025 Stated Meeting Roll

P_Kramer, Claire Harris
 _E_Lancaster, Jimmie
 _E_Larson, John
 _E_Leftwich, Phil
 _E_Lewis, John
 _E_Lipsey, McCurdy
 _E_Logan, Gail
 P_Mayes, Jim
 _E_McCaw, Beth
 _E_McClure, Annie
 _E_McCormack, Robert E.
 _E_McCullough, John
 _E_McKinsey, Sally Ann
 _P_McLaughlin, Michael D.
 _E_McVey, Bruce
 _E_Moffatt, III, Charles L.
 _E_Montgomery, Robert
 _P_Moore, Ryan
 _E_Moran, James A.
 _E_Muse, Perry
 _E_Musgrave, John
 _E_Musick, Steve
 _E_Nally, Sara
 _E_Neil, Richard
 _E_Newsom, Ernest B.
 _E_Nichols, James A.
 _E_Nyhuis, Jule
 _E_Orfield, Rachel Thompson
 _E_Paddon, Richard
 _E_Page, Fred
 _E_Park, Inhye
 _E_Paterik, Roy
 _E_Patton, Tom
 _E_Pentecost, Mike
 _E_Picard, John Paul
 _E_Ramirez, Lilia M.
 _E_Randleman, Sandra
 _P_Rector, Stacy
 _E_Richardson, W. W.
 _E_Ritchie, Jeff
 _E_Ritchie, Megan
 _E_Rodriguez, Josh
 _E_Rogers-Vaughn, Annette
 _E_Rouquie, Richard
 _E_Salyer, Carson
 _E_Salyer, Janet
 _E_Sasser, Zach
 _E_Sawyer, David
 _E_Schultz, Harris
 _E_Schwartz, Cindy
 _E_Shaw, Mary Sellers
 _E_Skelly, John J., III
 _E_Smith, Jimmy D.
 _P_Smith, John A.
 _E_Smith, Shane
 _E_Smith, Shawn Thomas
 _E_Soderquist, Ann
 _E_Stauffer, Aaron
 _P_Stoker, Amy B.
 P_Taber, Chuck
 _E_Tate, Carol
 _E_Tennyson, Walt
 _E_Thomas, C. S. (Steve) III
 _E_Thomas, Ray
 _P_Thompson, C.J.
 _E_Thompson, Marjorie
 _P_Todd, John
 _P_Traylor, Leslie
 _E_Tuck, Janet
 _E_Tyndall, Thomas B.
 _E_Vasquez-Paredes, Gustavo
 _E_Venable, III, Sid
 _E_Wallace, Morgan
 _E>Weingartner, Robert J.
 _E_Wellman, Will
 _E_White, Jack
 _E_White, Linda
 _E_Wilson, Amos L.
 _E_Yang, Sunggu
 _E_Yates, Stephen
 _E_Zeigler, Richard

P - Present
 E - Excused

A - Absent
 I - Inactive

Ruling Elder Commissioners

<u>Church</u>	<u>Represented By</u>	<u>Church</u>	<u>Represented By</u>
Alexandria, Liberty Hill		New Creation	4.
Allardt, First		Hermitage	1. Donnie Williams
Alpine, Christ		Lawrenceburg, First	1. Carole Ivey
Ardmore, Bethany		Lebanon, First	1. Mickey Stueck
Belfast			2. Frank Reeves
Bethpage, Oak Grove		Spring Creek	3.
Brentwood, Brentwood First		Lewisburg, Bethberei	
East	1. Tyler Spaid	First	1.
	2.		2.
	3.		3.
Harpeth	1.	Lynnville, First	
	2.	Manchester, First	
Buffalo Valley		McMinnville, First	
Clarksville, First	1. Mary Johnson	Milton, Hopewell	
	2. Doug Young	Mt. Pleasant, First	
	3. Phil Kemmerly	Murfreesboro, First	1. Patsy Coleman
	4.		2. Brian Iske
Macedonia			3.
Columbia, First	1. Tonjia Potts		4.
	2. Terri Thompson	Northminster	1. Larry McElroy
	3. Amy Overton	Nashville, Bellevue	1.
	Merrilee Meschefskee		2.
Westminster			3.
Cookeville, Double Springs		Donelson	1.
First	1. Cade Arnold		2.
	2.		3.
	3.	Downtown	1. Debra Gentry
Post Oak		Eastminster	1.
Cowan, Fellowship			2.
Crossville, Calvary	1.	Emmanuel	1. Barbara Halverstadt
	2.	First	1. Emmett Russell
			2. Charlie Bryan
Dickson, First	1. Spencer Truett		3. Bill Akin
	2.		4. Lyn Kednate
	3.		5.
Pond		Glen Leven	1. Lorilea Victory
Fairfield Glade, Westminster			2. Matthew Victory
Fayetteville, First	1. Bonnie Hereford		3. Marjorie McCulloch
	2. Claire Wells	Glenclyff	1. Betty Currey
	3. Dan Tice	Hillsboro	1.
Franklin, First	1. Dan Crunk		2.
	2. Verna Rydlund		3.
	3. Jim Mehvrin		4.
	4. Jim Petersen	Hillwood	1. Bob Cooper
Historic	1. Debra Van Deveer		
	2. Staci Johnson	Korean	1.
	3.		2.
Gallatin, First	1. Susan Baker		3.
			4.
Sudanese	1. Tuh Lam	Priest Lake	
	2.	Second	1. St. Clair Blue
Hendersonville, First	1. Sarah Ice		2. Baint Dixon
	2.		3.
	3.		4.
New Creation	1.	Southminster	
	2.		
	3.		

<u>Church</u>	<u>Represented By</u>	Milldale
St. Andrews	1.	
	2.	
Trinity	1. Vera Baker	
Westminster	1.	
	2.	
	3.	
	4.	
	5.	
Woodland	1. Brett Withers	
Normandy	1. Claudia Hazelwood	
Old Hickory		
Petersburg, First		
Pulaski, Brick Church		
First	1. Brent Stoker	
	2.	
	3.	
Readyville, Cripple Creek		
Shelbyville, First	1. Richard Smith	
	2. Marg Brown	
	3. Aaron Crafton	
Smyrna, First	1.	
Sparta, Blue Spring		
Hickory Valley		
Robinson Chapel		
Spring Hill, First	1.	
	2.	
	3.	
Springfield, First	1.	
Milldale		
Thompson Station, Bethesda		
Tullahoma, First	1. Murray Brown	
	2. Charlotte Broyles	
	3. Karla Haws	
Watertown, First		
Waverly, Ellis Grove		

Commissioned Ruling Elders

Ed Keith, Ardmore; Rick Robinson, Milldale; Kevin Whitfield, Westminster, Columbia; Rhonda Banasiak, First, Clarksville; David Paduil, Nuer Sudanese; David Sadler, Priest Lake

Ruling Elders, Voice and Vote:

Administrative Committee: Kathy Corlew, Betsy Bond, Chris Williams; Mary Catherine Sevier, Stated Clerk; Finance Committee: Hal Sauer, Melinda Sanders; Presbyterian Women Diane Thurston

Corresponding Members, Voice, without Vote:

Terry Newland, Shepard and Lapsley
Keenan Rodgers, Board of Pensions

Visitors:

Therese Bell, First, Gallatin, Sharon Robinson, Milldale, Nancy McElroy, Northminster, Lee Ann Dawkins, First Fayetteville, Lynn Bagley, Cara Myers. Karen Tice, First Fayetteville, Laura Marzano, Franklin, Sharon Robinson,

See Separate Attachment B

2023 Audit

Secured PDF

**PRESBYTERY OF MIDDLE TENNESSEE
MINUTES OF CALLED MEETING
JUNE 24, 2025**

The Called Meeting of the Presbytery of Middle Tennessee met via Zoom on Tuesday, June, 24, 2025. Stated Clerk Mary Catherine Sevier provided Zoom tips. Vice Moderator Chris Williams called the meeting to order at 11.03 am and opened with prayer.

**ADOPTION OF AGENDA/DECLARATION OF QUORUM / STATEMENT OF
PROCEDURES / FIRST TIME
COMMISSIONERS / CORRESPONDING MEMBERS**

Vice Moderator Williams declared a quorum was present. The Presbytery's Mission and Operations Manual provides that a called meeting may be held providing the Administrative Committee has called it by submitting the call in writing to the Stated Clerk and the call has gone out 7 days before the meeting. The quorum for called meetings is 12 Teaching Elders and 12 Ruling Elders from different churches. Should a question arise concerning the enrollment of any person, the presbytery may resolve the matter upon the recommendation of the Permanent Judicial Commission. Corresponding members were seated without objection and are listed with the roll (Attachment A). The Moderator stated that without objection the Rev. Stephen Yates was serving as Temporary Deputy Stated Clerk and Parliamentarian at the Stated Clerk's request .

AGENDA

The Moderator stated that the only item of business which could be properly considered was the offer to buy land which formerly held the St. John Presbyterian Church in Fayetteville, TN. This item of business was stated in the call.

OFFER TO PURCHASE PROPERTY

The Moderator recognized RE Melinda Sanders, Moderator of the Permanent Administrative Commission, to provide history and context to the property and the offer in question. Mrs. Sanders then recognized the Rev. Chris Adams to bring the specifics of the offer to the commissioners. The Rev. Adams did so.

Mrs. Sanders stated the following motion:

I bring a motion from the Permanent Administrative Commission to accept the offer to purchase the property of the former St. John Presbyterian. This sale will close on June 27, 2025, or such reasonable time as both parties agree should unforeseen events cause the closing to be delayed.

The Moderator noted that the motion was out of commission and did not require a second and asked for discussion. There was none. The motion was approved.

The Moderator thanked everyone for their time and asked for a motion to adjourn. It was passed unanimously, and the Moderator closed the meeting with prayer and declared the meeting adjourned at 11:18 am.

Mary Catherine Sevier

Teaching Elders

_P_Adams, Chris
 _E_Anderson, David
 _E_Anderson, Rosanna
 _E_Angel, Erin Howton
 _E_Angel, Jonathan
 _E_Arnold, Judith
 _E_Bagley, Tom
 E_Bellis, Eddie
 _E_Berry, Claire
 _E_Berger, Will
 _E_Boaz, Stephanie Hanson
 _E_Bradley, Michael
 _E_Bray, Linda
 _P_Bryan, Mark S.
 _E_Burgener, John "Bo"
 _E_Caldwell, Elizabeth
 _E_Canon, Amelia
 _E_Carrell, Len
 _E_Casner, Paul
 _E_Catoe, Lee
 _E_Cejka, III, Joseph
 _E_Cheetham, John T.
 _E_Chuchimia, Teddy
 _E_Coates, Coleman Lewis
 _E_Cox, M. Elian
 _E_Crawford, John
 _E_Crumpler, David
 _E_Danner, Charles
 _E_Davis, Michael
 _E_DeVries, Adam
 _P_DeVries, Mark
 _E_Drake, Donovan
 _P_Durnell, Warner R.
 _E_Early, Kim Maphis
 _E_Early, Robert
 _P_Edington, Sherard
 _E_Eisenmenger, David
 _E_Fraser, Carrie
 _E_Gasser, Anna D.
 _E_Gay, Andy

_E_Gerber, David
 _E_Gilliam, Elizabeth
 _E_Gilliss, Martha Schull
 _P_Glover, Gregory
 _E_Glover, Leslie
 _E_Gordon, Stuart
 _E_Graham, M. Evelyn
 _E_Griffith, Guy D.
 _E_Gung, Justin
 _E_Gunter, Keith
 _E_Hamman, Jaco
 _E_Handlson, Pat
 _P_Harding, Bobby
 _E_Harrell, James E.
 _E_Hassall, Harry S.
 E_Hermann, Lisa C.
 _E_Herring, Jane
 E_Higgins, Ashley
 _E_Hill, Austin
 _E_Hill, Ellen
 _P_Hill, Sara
 _E_Hilley, John R.
 _P_Hinkle, Jr., John
 _E_Hodgson, Peter
 _E_Hoehst, Jeanne'
 _E_Hudnut-Beumler, Heidi
 _E_Hudnut-Beumler, James
 _E_Hughes, Sally
 _P_Huie, Scott
 _E_Hunter, Jeannie
 _E_Johnson, Charles N.
 _E_Jones, Todd B.
 _E_Kane, Jeff
 _E_Kang, Se Bong
 _E_Kang, Shin
 _E_Kaufman, John E.
 _P_Kelly, Gary
 _E_Kidd, David
 E_Kim, Eunjoo
 P_Kim, Il Sun (PK)
 _E_Klein, Candice

June 24, 2025 Called Meeting Roll

_P_Kneff, Sarah Bird
 _E_Knight, Carole
 E_Kramer, Claire Harris
 _E_Larson, John
 _E_Leftwich, Phil
 _E_Lewis, John
 _E_Lipsey, McCurdy
 _E_Logan, Gail
 E_Mayes, Jim
 _P_McCaw, Beth
 _E_McClure, Annie
 _E_McCormack, Robert E.
 _E_McCullough, John
 _E_McKinsey, Sally Ann
 _E_McLaughlin, Michael D.
 _E_McVey, Bruce
 _E_Moffatt, III, Charles L.
 _E_Montgomery, Robert
 _E_Moore, Ryan
 _P_Moran, James A.
 _E_Muse, Perry
 _E_Musgrave, John
 _E_Musick, Steve
 _E_Nally, Sara
 _E_Neil, Richard
 _E_Newsom, Ernest B.
 _E_Nichols, James A.
 _E_Nyhuis, Jule
 _E_Orfield, Rachel Thompson
 _E_Paddon, Richard
 _E_Page, Fred
 E_Park, Inhye
 _E_Paterik, Roy
 _E_Patton, Tom
 _E_Pentecost, Mike
 _E_Picard, John Paul
 _E_Ramirez, Lilia M.
 _E_Randleman, Sandra
 _P_Rector, Stacy
 _E_Richardson, W. W.
 _E_Ritchie, Jeff
 _E_Ritchie, Megan
 _E_Rodriguez, Josh
 _E_Rogers-Vaughn, Annette
 _E_Rouquie, Richard
 _P_Salyer, Carson
 _E_Salyer, Janet
 _E_Sasser, Zach
 _E_Sawyer, David
 _E_Schultz, Harris
 _E_Schwartz, Cindy
 _E_Shaw, Mary Sellers
 _E_Skelly, John J., III
 _E_Smith, Jimmy D.
 _E_Smith, John A.
 _E_Smith, Shane
 _E_Smith, Shawn Thomas
 _E_Soderquist, Ann
 _E_Stauffer, Aaron
 _P_Stoker, Amy B.
 P_Taber, Chuck
 _E_Tate, Carol
 _E_Tennyson, Walt
 _E_Thomas, C. S. (Steve) III
 _E_Thomas, Ray
 _E_Thompson, C.J.
 _E_Thompson, Marjorie
 _E_Todd, John
 _E_Traylor, Leslie
 _E_Tuck, Janet
 _E_Tyndall, Thomas B.
 _P_Vasquez-Paredes, Gustavo
 _E_Venable, III, Sid
 _E_Wallace, Morgan
 _E>Weingartner, Robert J.
 _E_Wellman, Will
 _E_White, Jack
 _E_White, Linda
 _E_Wilson, Amos L.
 _E_Yang, Sunggu
 _P_Yates, Stephen
 _E_Zeigler, Richard

P - Present

E - Excused

A - Absent

I - Inactive

Ruling Elder Commissioners

<u>Church</u>	<u>Represented By</u>	<u>Church</u>	<u>Represented By</u>
Alexandria, Liberty Hill		Lewisburg, Bethberei	
Allardt, First		First	1.
Alpine, Christ			2.
Ardmore, Bethany		Lynnville, First	
Belfast		Manchester, First	
Bethpage, Oak Grove		McMinnville, First	
Brentwood, Brentwood First		Milton, Hopewell	
East	1.	Mt. Pleasant, First	
	2.	Murfreesboro, First	1. Jackie Jenkins
Harpeth	1. Anna Marie Allen		2. Katie Peachey
	2.		3.
Buffalo Valley		Northminster	
Clarksville, First	1. Mary Johnson	Nashville, Bellevue	1.
	2. Doug Young		2.
	3. Ross Hicks	Donelson	1.
	Phil Kemmerly		2.
Macedonia		Downtown	1.
Columbia, First	1.		2.
	2.	Eastminster	1.
	3.		2.
Westminster		Emmanuel	
Cookeville, Double Springs		First	1. Allen Kennedy
First	1. Dee Tomkins		2.
	2.		3.
Post Oak			4.
Cowan, Fellowship			5.
Crossville, Calvary	1.		6.
	2.		7.
Culleoka, Central		Glen Leven	1.
Decherd			2.
Dickson, First		Glenclyff	
Pond		Hillsboro	1.
Fairfield Glade, Westminster			2.
Fayetteville, First	1. Debbie Fraley	Hillwood	1.
	2.		2.
St. John		Korean	1.
Franklin, First	1. Dan Crunk		2.
	2.	Priest Lake	
	3.	Second	1. Priscilla Coe
Historic	1.		2.
	2.		
New Hope		Southminster	
Gallatin, First	1.	St. Andrews	1.
	2.		2.
Sudanese		Trinity	1.
Hendersonville, First	1.		2.
	2.	Westminster	1. George Crawford
New Creation			2.
Hermitage	1.		3.
	2.		4.
Lawrenceburg, First			5.
Lebanon, First	1. Margaret Ann Trail		6.
	2.	Woodland	
Spring Creek		Normandy	

<u>Church</u>	<u>Represented By</u>
Old Hickory Petersburg, First Pulaski, Brick Church First	1. 2.
Readyville, Cripple Creek Shelbyville, First	1. Mary Brown 2.
Smyrna, First	1. 2.
Sparta, Blue Spring Hickory Valley Robinson Chapel Spring Hill, First Springfield, First	1. Margie Sinkey 1. 2.
Milldale Thompson Station, Bethesda Tullahoma, First	1. Brad Sturgill 2. Charlotte Broyles
Watertown, First Waverly, Ellis Grove	

Commissioned Ruling Elders

Rhonda Banasiak, First, Clarksville

Ruling Elders, Voice and Vote:

Finance Committee: Melinda Sanders; Mary Catherine Sevier, Stated Clerk; Chris Williams, Vice-Moderator; Dave Nock, Committee on Leadership Excellence chair ; Mickey Stueck, COM co-chair

Corresponding Members, Voice, without Vote:

Terry Newland, Sheppards and Lapsley

Visitors:

Martha Kelly, First, Fayetteville
Carol Foster, First, Fayetteville