

Memorandum

To: Commissioners, Members, and Attendees

From: Mary Catherine Sevier, Stated Clerk, Middle Tennessee Presbytery (contact: sc.midtennpres@gmail.com)

Re: Call to 160th Stated Meeting of the Middle Tennessee Presbytery to be held May 3, 2025

Date: April 24, 2025

Please find attached the packets including the agenda, reports, and other relevant documents pertaining to the 160th Stated Meeting of the Middle Tennessee Presbytery, which will be held Saturday, May 3, 2025 at First Presbyterian Church, Pulaski, 202 Second St., Pulaski, TN, 38478. In keeping with the standing rules of the presbytery, this packet is distributed at least seven days before the meeting. Because of formatting issues, two of the documents attached to the Finance Committee report are included separately.

The Registration link for the meeting is below; you can find the links on the presbytery website as well.

<https://pbymidtn.org/meeting-registration/>

The word will be proclaimed by the Rev. Dr. Amy Stoker, the offering will go to the Sabbatical Assistance Fund, and we will participate in our third and final listening session with our Visioning Team.

In the packet, titled “160th Stated Meeting Main Agenda and Materials” you will find the following:

--Map and Parking instructions for First Presbyterian Church, Pulaski

--Agenda

--Reports from various committees, taskforces, and the Stated Clerk.

Additionally, you will find the Financial Summary Statement and the Report of the 2023 Audit separately attached.

-In the second packet, entitled “160th Stated Meeting Consent Agenda and Materials”, you will find:

--Consent Agenda, containing the minutes of the 159th Stated Meeting, and the report of Mutual Support

These are sent separately for your convenience in accessing them before and during the meeting.

The meeting is scheduled to conclude by 1:30 pm. There will not be break out sessions at this gathering. An extended break and finger food brunch snacks will be provided by our gracious hosts.

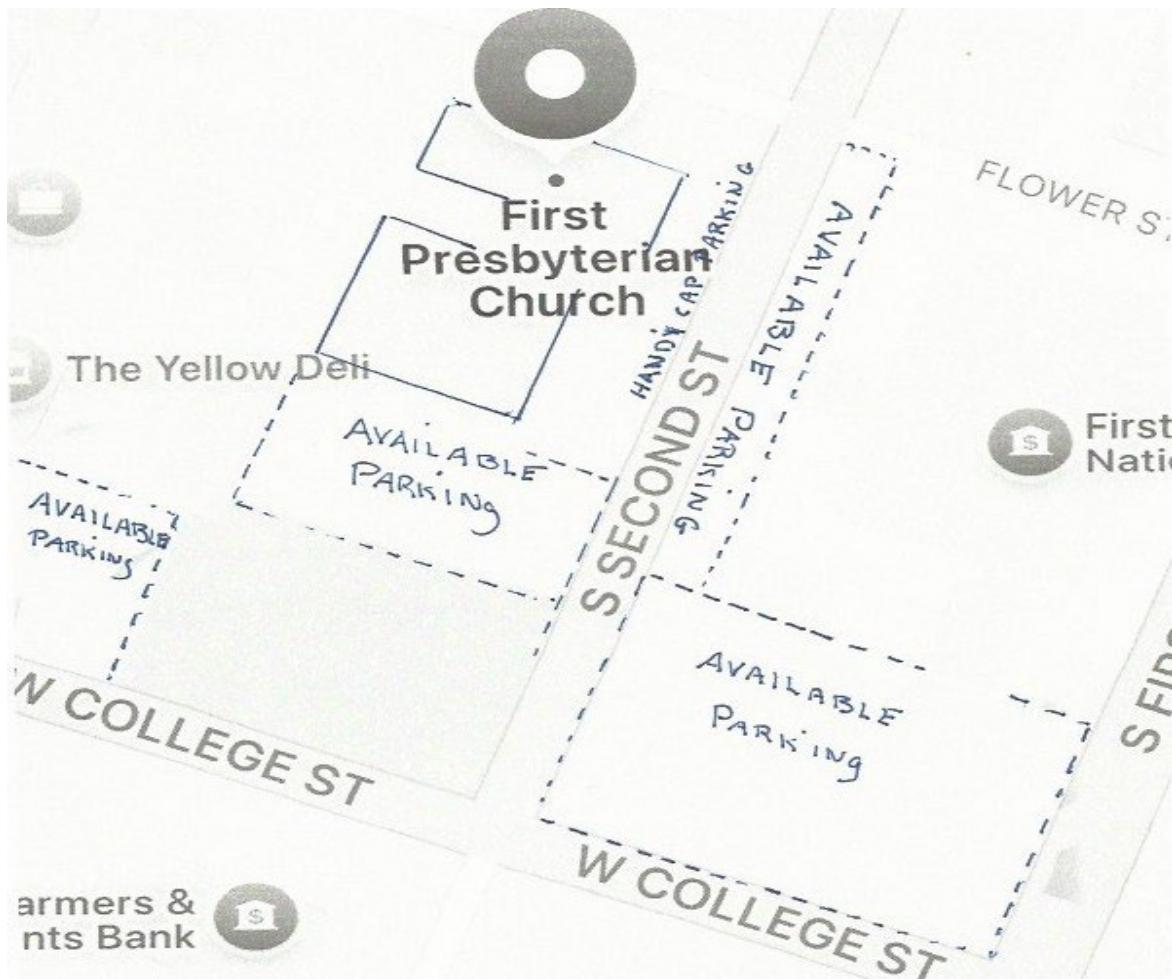
Here are the ways to give to the offering: ▲ send a check to the Presbytery office (1113 Murfreesboro Rd, Suite 106, #216, Franklin, TN 37064)

▲ go to the presbytery website, www.pbymidtn.org, and click the “Give Now” button

▲ scan the QR Code on the agenda which will direct you to the presbytery website.

Presbytery of Middle Tennessee

160th Stated Meeting Main Agenda and Materials



First Presbyterian of Pulaski is located at **202 S. Second Street** in Pulaski.

It is between Flower Street and College Street.

There is parking available in a lot on the side of the church. There is parking available across the street at First National Bank. Please make sure to use the far parking lot, and **do not block the bank drive through or ATM**. Additional parking can be found at the Yellow Deli, which is behind the church.

Street parking is also available around the church, but UT Southern's graduation is that morning as well, so street parking will be limited.

Please enter the church through the courtyard door, unless worship and the meeting have already started. If the meeting is already underway, then enter the church through the main sanctuary doors.

The church is accessible with both a wheelchair lift and a chair lift.

The Presbytery of Middle Tennessee is a community of churches and church leaders whose role is to guide and support the work of its constituents, striving to build up the body of Christ through connections of mutual support, creating a culture of leadership excellence and church transformation.

THE ONE HUNDRED SIXTIETH STATED MEETING

THE PRESBYTERY OF MIDDLE TENNESSEE

AGENDA OF MAY 3, 2025

FIRST PRESBYTERIAN CHURCH, PULASKI, TN

9:00 am		Registration (Order of the Day in CAPS)
9:15 am		Orientation for First Time Commissioners – Mary Catherine Sevier (10 min)
9:30 am	•	CONVENE <ul style="list-style-type: none">• Establishment of Quorum• Adoption of Agenda and Consent Agenda• Seating of Corresponding Members• Recognition of First Time Presbyters
9:40 am	•	Worship <ul style="list-style-type: none">• Sermon: Rev. Dr. Amy Busse Stoker• Offering: Sabbatical Fund
10:25 am	3.	REPORTS (numbers indicate order in packet) (1) Keenan Rodgers, Ministry Consultant, Board of Pensions (10 minutes)
10:35 am		(2) Commission on Ministry – Mickey Stueck (30 minutes) <ul style="list-style-type: none">▪ Recognition of Retired pastor the Rev. Tom Bagley▪ Recognition of Retired CRE Rick Robinson▪ Re-commissioning of CRE Harold Dawkins to First, Fayetteville
11:05 am		(3) Nominating Task Force – Scott Huie (5 minutes)
11: 10 am		BREAK
11:30 am		Leadership Visioning Team (60 minutes)
12:30 pm		RECONVENE

- 12:30 pm (4) Committee on the Preparation for Ministry –
Lisa Hermann (15 minutes)
- 12:45pm (5) Finance Committee – Evelyn Graham (15
minutes)
- 1:00 pm (6) Administrative Committee – Chris Williams (10
minutes)
- 1:10 pm (7) Stated Clerk - Mary Catherine Sevier (10
minutes)
- 1:20 pm Bridge Executive Presbyter – Terry Newland (10
minutes)

1:30 pm ANNOUNCEMENTS and ADJOURNMENT
161st Stated Meeting, Thursday, August 7, 2025
Priest Lake Presbyterian, Nashville
Closing Prayer
Adjournment

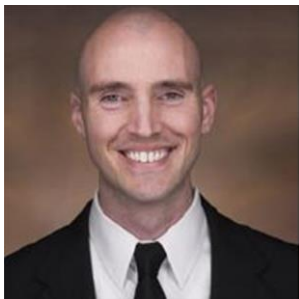
****Here are the ways to give to today's offering:***

**▲ send a check to the Presbytery office (1113
Murfreesboro Rd, Suite 106, #216, Franklin, TN 37064)**

**▲ go to the presbytery website, www.pbymidtn.org, and click
the "Give Now" button**

**▲ scan the QR Code below which will take you to the donation
page**





Keenan Rodgers
Church Consultant

m: 215-341-8143

krodgers@pensions.org

Spring 2025

We at the Board of Pensions are working hard to serve our churches, ministers, and employees of the Presbyterian Church (USA). I am here to support you and your congregation should you have any questions about the Board's benefits and programs. I look forward to our continued partnership.

The Board of Pensions is a national agency of the Presbyterian Church (U.S.A.), offering a broad range of benefits to PC(USA) churches, agencies, mid councils, and affiliated employers.

Member/Employer Services: 800-773-7752 M-F 8:30 am to 6:00 pm ET. memberservices@pensions.org

1

Mental Health

Spring Health, the new provider for the [Employee Assistance Plan \(EAP\)](#), offers eligible plan members a variety of mental well-being and EAP services, including mental health care navigation, six clinical therapy sessions at no cost to them, and **unlimited virtual coaching sessions with certified coaches at no cost**. Every Spring Health provider is in-network with Highmark BCBS, so if the member is also enrolled in medical benefits, consultations with a Spring Health mental health care provider can continue with lower copays and deductibles.

Should a minister or staff member need to take leave to focus on mental health, they can consider making use of the [Temporary Disability](#) benefit, which is available by itself or as part of the [Covenant Package](#), [Congregational Pastors Package](#) and the [Transitional Pastor's Participation Package](#).

Assistance Program Updates

As part of our commitment to mutual care and wholeness, the Board of Pensions continues to expand access to grants through the Assistance Program to serve more ministers, employees, retirees, and surviving spouses who have financial need. In 2024, the Assistance Program distributed over 2,500 grants for a total of approximately \$8.5 million in funds. [Read about potential grant opportunities.](#)

Other important information:

Employer Support with Benefits Connect: Any changes to effective salaries must be reported via Benefits Connect within 30 days of the effective date. Details about this and other Quick Start Guides for Benefits Connect are found [here](#).

News from the March Board of Directors Meeting: The Board of Directors of the Board of Pensions met in early March. You can read the [Spring Board Bulletin](#) for more details on the information and actions from that meeting, including a 4.6% experience apportionment for the [Defined Benefit Pension Plan](#).



Mickey Stueck, RE

Stephen Yates, TE

COM.midtennpres@gmail.com

COMMISSION ON MINISTRY
Report to the Presbytery of Middle Tennessee
May 3, 2025

INFORMATION

1. The Commission meets on the second Tuesday of the month in hybrid format at 4:00 pm. It receives reports from the Bridge Executive Presbyter and the Stated Clerk.
2. The Commission hears reports from active Administrative Commissions on a quarterly basis and reports those to the Presbytery.

ADMIT TO RECORD

- Approved the change of Robert Montgomery's retirement from First Lewisburg to a date yet to be determined in 2026; final approval will come at that time
- Approved the recommendation that the dissolution of St. John's, Fayetteville, be referred to the Permanent Administrative Committee.
- Approved the recommendation that the PAC walk alongside Milton Hopewell in its session's discernment concerning dissolution.
- Approved the recommendation that the PAC work with John Hinton of Magnolia Title to complete the sale of Maddie Smith PC.
- Approved the recommendation that the Presbytery receive Rev. Inhye Park as a Member-at-Large. She is the wife of Rev. Kim, Nashville Korean.
- Approved the contract between Normandy and the Rev. Dr. Michael Bradley through December 31, 2025, in three-month increments, per his request.
- Approved RE Mickey Stueck to moderate Donelson Presbyterian Church Congregational meeting to dissolve the pastoral relationship with Rev. Paul Casner.
- Approved RE Mickey Stueck to moderate session of Milldale PC following retirement of CRE Rick Robinson.
- Approved Rev. Zach Sasser to moderate the Woodland Presbyterian session.
- Established an e-mail account for Transitions Team business
- Approved Westminster's (Nashville) request to call a congregational meeting to dissolve their relationship with Rev. Heidi Hudnut-Buemler.
- Approved First, Cookeville, request for Rev. Katie Ory to administer communion, and Historic Franklin request for Micah Watson to administer communion.

RECOMMENDATIONS

- The COM recommends and moves the recommissioning of Harold Dawkins as a CRE for one year to serve First Fayetteville.
- The COM recommends and moves that the Presbytery approve three in person gatherings to be held across the Presbytery to train interested ruling elders to administer the sacrament of the Lord's Supper pursuant to G-3.0301b.
- The COM recommends and moves that the Presbytery charge the Commission on Ministry to authorize Ruling Elders to administer the Lord's Supper after those

Mickey Stueck, RE

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COM.midtennpres@gmail.com

individuals have successfully completed the prescribed training approved by the Middle Tennessee Presbytery.

Statement of Faith

Harold Dawkins

April 14, 2025

I was not raised in church, unlike many church members I meet. My mom identified as a Methodist, and my father a Baptist. However, while I lived with them before I moved away to college, we only attended church once a year, on Easter. When I was twenty-five years old, I experienced the tragic death of a cousin in a car crash. This event prompted me to start exploring the meaning of life.

At that time, I had been married for five years, and my wife and I seldom attended church after our marriage. She had previously been a member of a small Methodist church. Shortly after my cousin's death, a co-worker invited us to a revival at his church. We accepted the invitation and attended a local Baptist church on a Sunday night. The message and music deeply moved me, and that night, I made a public profession of faith and was baptized the following week. My wife also rededicated her life to the Lord and was baptized as well. We immediately got involved in the church, teaching a Christian education class for children, and I joined the choir.

Throughout our careers, we moved several times, but we always found a local congregation where we actively worshiped and served. My faith journey continued to broaden and strengthen. I was ordained as a Deacon at Northside Baptist Church in Tifton, GA, in the mid-1980s. I developed a singing ministry and often shared the gospel through song and testimony at small churches near Tifton. During that time, I had discussions with pastoral leaders about discerning a possible call to the ministry. Unfortunately, they were not encouraging, so I never pursued any further action.

In 1989, my work relocated our family to Jacksonville, FL. It was in Jacksonville that my wife of twenty-five years became ill and tragically passed away. Around the same time, I faced another employment relocation, which took my two teenage children and me to Memphis. Looking back, I believe it was the providence of God that led us to Memphis.

We joined a large congregation of twenty-eight thousand members at Bellevue Baptist Church, led by Dr. Adrian Rogers. After a year and through yet another act of divine providence, I met and later married my current wife after dating for five years. She lived in Fayetteville, TN, and attended First Presbyterian Church with her daughter, mother, and father. She had recently been divorced before we met.

Once my youngest child left for college, I found a new job and relocated to Fayetteville after being remarried. I began attending FPC Fayetteville in 2002 and officially joined the congregation in early 2004. In 2007, I was ordained as a Ruling Elder, and over the years, I have served in several active roles, including Clerk of Session and Treasurer.

Rev. Todd Jenkins asked me if I would consider being a song leader for a new early morning worship service that started in 2006. I accepted that call and served in that role for almost eight years. During that time, I was approached by three different members of our congregation over the course of two to three weeks. None of them were aware that the others had approached me. Each individual asked the same question: "Have you ever considered being a preacher?" My answer was that I had thought about it, but not seriously.

Once again, I felt the voice of God guiding me, and this time, I acted on it. I soon enrolled at the University of Dubuque Theological Seminary. After completing the required classes, I was commissioned by the Presbytery of Middle Tennessee in February of 2017 as a hospital chaplain. I served as a volunteer chaplain for Lincoln Medical Home Health and Hospice, where I served many individuals and families of Lincoln County for five years.

In July of 2017, I was called to serve as the Temporary Supply Pastor for First Presbyterian Church in Fayetteville following the departure of interim Rev. Carol Tate. I remained in that role for one year and two weeks.

My faith has grown and changed since I professed Christ nearly 50 years ago. Christ continues to mold me into a more graceful and inclusive person with a servant's heart. I eagerly look forward to the next chapter of my life, serving the church while spending time with family and friends.

**NOMINATING TASK FORCE
REPORT TO THE PRESBYTERY OF MIDDLE TENNESSEE
May 3, 2025**

INFORMATION

1. The Task Force is required to submit a slate of nominees to fill all committees as well as individuals to serve as readers of exams, attend the General Assembly, attend the Synod, and serve on the Permanent Judicial Commission
2. The Task Force is composed of: Leonard Jordan, CRE, St. Andrews Chair and member of the Administrative Committee, Dave Coleman, RE, Downtown, Beth McCaw, TE, Southminster, Scott Huie, TE, Bellevue, Vicky Harwell, RE, First, Pulaski and Vicky McMillen, RE, First, Dickson. Terry Newland, TE and Bridge Executive Presbyter, and Mary Catherine Sevier, RE and Stated Clerk, staff the Task Force.

RECOMMENDATIONS

1. The Task Force recommends the standing rule found on page 10 of the Manual of Operation and Missions which states: "Teaching elders, ruling elders, and members of congregations are eligible for committee membership after one year of joining the presbytery or one of its congregations" be set aside for the purpose of electing the Rev. Il Sun Kim to the Executive Presbyter Search Committee. The Rev. Kim comes to PMT with a wealth of experience and involvement in other presbyteries, including serving as moderator of the East Tennessee Presbytery. Additionally, he brings an international perspective to the committee. This action requires a $\frac{3}{4}$ vote of the presbytery.
2. The Task Force recommends the following individuals be elected to the Executive Presbyter Search Committee and that the search committee be informed by the report of the Visioning Leadership Team to craft a job description for the position of presbytery leadership.
 - Sherard Edington, TE, First, Lebanon
 - Beth McCaw, TE, Southminster
 - Lavona Russell, RE, East Brentwood
 - Amy Stoker, TE, First, Pulaski
 - Il Sun Kim (PK), TE, Nashville Korean"
 - Spencer Truett, TE, First, Dickson
 - David Wood, RE, First, Nashville

Rev. Lisa C. Hermann, MDiv, BCC (Chair)

wakechappy@gmail.com

Presbytery of Middle Tennessee
Committee on Preparation for Ministry
May 3, 2025 First Pulaski Meeting

Information

The Committee on Preparation for Ministry (CPM) is responsible for guiding, caring for, and examining candidates for ministry in our denominational process. All those seeking to become teaching elders/Ministers of the Word and Sacrament must move through the steps detailed in the CPM checklist that can be found on the presbytery website. And there are a lot of steps.

Typically, the full presbytery is only involved when prospective teaching elders desire to move from the inquiry phase to the candidacy phase and are “examined with respect to personal Christian faith, forms of Christian service undertaken, and motives for seeking the ministry.” The presbytery then votes to “affirm or deny the examination.” Enrollment as an inquirer and being certified “ready to receive” a call are handled by the CPM and those actions are reported back to the presbytery. Occasionally the CPM will consider requests to validate a ministry to which a ready-to-receive candidate may be ordained. These are usually settings that are not in a church but which may be considered pastoral (e.g. hospital, hospice, prison, or street chaplaincy; certain positions in seminaries and divinity schools; or work at the denominational level).

Meeting regularly (monthly) in 2025, thus far, including a recent in-person retreat that included our March Stated Meeting in Murfreesboro. Typically, we gather via Zoom, so this was a change. In addition, to business at this meeting, CPM members took parts and will continue this work at subsequent meetings of teaching each other about the OGA Advisory Handbook on Preparation for Ministry and process. The committee continues to accompany inquirers and receive word of Sessions of local congregations endorsing inquirers and supporting them, and we await the opportunity to receive forms and meet with them, joining them/accompanying them on this road to ministry as they feel lead and called by God. The CPM continues to walk along side of those already enrolled as Inquirers and Candidates through the liaison, inquirer/candidate, and endorsing congregational relationships.

The CPM will continue our work in 2025, with both new and returning members, and would be glad to have your suggestions, and collaborate across the bounds of committees to further the work and life of Middle TN Presbytery. In addition to the OGA Advisory Handbook this year we will be brainstorming and idea gathering how we as a CPM can better reach out and work with our Sessions endorsing Inquirers and Candidates to equip and empower them in knowledge and accompaniment of these Inquirers/candidates in their preparation for ministry.

Admit to Record – N/A

Recommendations

1. The CPM recommends that the Covenant of Care for Inquirer David Garvey (FPC Nashville) and Presbytery of Middle TN be transferred to St. Andrew Presbytery, Mississippi. At David's request this past month.
2. The CPM recommends that a waiver of the length of time that Candidate for ministry, Gage Arnold (First, Nashville, TN) must be a candidate be approved. That he not need to be a candidate for 1 year, at his request.
3. The CPM recommends that Candidate for Ministry, Gage Arnold First, Nashville, TN), having been examined by the CPM on March 29, 2025, be certified ready to seek ordination, pending receiving a call.
4. The CPM recommends that Cara Moyers be enrolled in as a Inquirer in a Covenant of Care with PMT and First Franklin.
5. The CPM recommends that it be granted authority to enroll Inquirers if CPM approves following a request to do so and approval of the session of an individual's home church, submission of the required PMT Inquirer forms, and robust examination and conversation between the CPM and the individual seeking to become an Inquirer.

Evelyn Graham
 (615) 892-9721
mevelyngraham@gmail.com

**FINANCE COMMITTEE
 REPORT TO THE PRESBYTERY OF MIDDLE TENNESSEE
 May 3, 2025**

INFORMATION

1. The Finance Committee conducts a hybrid meeting at 3:00 on the fourth Thursday of each month at Westminster Nashville in person and on Zoom. The committee meets immediately before the Administrative Committee so the committees are able to meet and discuss joint issues, if necessary.
2. Financial statements, including the Statement of Financial Position, Statement of Activity—Budget to Actual, and a summary of both documents, are attached including 2025 year to date activity through March 2025 and monthly activity for March 2025.

ADMIT TO RECORD

1. PMT's insurance expired in March 2025. Quotes were requested from several companies and The Insurance Board was chosen to carry our insurance for general liability, workers' comp and automotive insurance for the Nueva Vida van. Many thanks to Bruce McVey for diligently handling this project.
2. Four designated funds were closed in the 2025 budgeting process because of inactivity:

3001-10 Youth and Young Adult Support	\$10,000
3001-11 Connectional Development Fund	\$8,152.52
3001-12 Social Media & Technology Fund	\$6,875.39
3001-14 Mediation Fund	\$18,000

Two of the accounts, with the following amounts, were approved to be reinstated due to subsequent requests for funding:

3001-12 Social Media & Technology Fund	\$15,000
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3001-14 Mediation Fund

\$18,000

All changes will be currently reflected on the April 2025 financial statements.

3. An audit of the PMT's 2023 financials has been completed by Mullins, Clemmons & Mayes Accountants. Their report is attached. The committee confirmed a review of the 2024 financial statement will be supplied by our auditors at a cost of \$7,000.
4. The committee voted to approve the continuation of its Legal Task Force for 2025. Members who serve include Christi Scott Ligon, Chris Williams, Steve Douse, and Melinda Sanders.
5. The Permanent Administrative Commission (PAC), approved by the PMT at its February 2025 meeting, was tasked with working with St. John Presbyterian, Mattie Smith Presbyterian and Decherd Presbyterian. Both Decherd PC and Mattie Smith PC have been dissolved, and the PAC is working on the disposal of the properties. Milton Hopewell also asked for the PAC to walk beside them as they determine if their church should close.
6. \$1,894 was donated to the Guatemala mission project at the February PMT meeting.
7. First Fayetteville has been added to our church property exemption list by providing proof of their exempt status.
8. The sale of the Mattie Smith Memorial Presbyterian Church property has been completed. We extend our gratitude to Chris and Paula Adams for representing us in the sale.

RECOMMENDATIONS

None at this time.

The Presbytery of Middle Tennessee
Actual to Budget
Statement of Activity
Period Ending March 2025

	Mar 2025 Actual	Mar 2025 Budget	\$ Over Budget	YTD 2025 Actual	YTD Budget	\$ Over Budget	Annual Budget
Ordinary Income/Expense							
Income							
4000 - Pledged giving	26,791.56	32,573.74	-5,782.18	55,700.93	60,597.89	-4,896.96	500,000.00
4005 - Contributions	0.00			383.00			
4070 - Investment income							
4070-10 - Investment income	25,357.95	25,376.75	-18.80	25,367.30	25,416.75	-49.45	101,667.00
Total 4070 - Investment income	25,357.95	25,376.75	-18.80	25,367.30	25,416.75	-49.45	101,667.00
Total Income	52,149.51	57,950.49	-5,800.98	81,451.23	86,014.64	-4,563.41	601,667.00
Gross Profit	52,149.51	57,950.49	-5,800.98	81,451.23	86,014.64	-4,563.41	601,667.00
Expense							
5000 - Finance							
5000-01 - Occupancy	550.00	550.00	0.00	1,650.00	1,650.00	0.00	6,800.00
5000-02 - Equipment	0.00	0.00	0.00	0.00	0.00	0.00	500.00
5000-03 - Insurance	146.75	4,000.00	-3,853.25	146.75	4,000.00	-3,853.25	4,000.00
5000-05 - Office Expense	461.46	250.00	211.46	1,186.41	750.00	436.41	3,000.00
5000-06 - POMA (Database)	0.00	0.00	0.00	830.00	830.00	0.00	1,660.00
5000-07 - Telephone	189.58	250.00	-60.42	568.74	750.00	-181.26	3,000.00
5000-08 - Audit Fee	0.00	0.00	0.00	0.00	0.00	0.00	10,000.00
5000-11 - Processing Fees (Bank, Payroll)	196.52	208.33	-11.81	816.85	624.99	191.86	2,500.00
5000-12 - Webpage	174.00	83.33	90.67	230.34	249.99	-19.65	1,000.00
5070-01 - GA Per Capita	0.00	0.00	0.00	0.00	0.00	0.00	159,955.04
5070-03 - Synod Per Capita	14,608.44	14,608.44	0.00	14,608.44	14,608.44	0.00	58,433.76
Total 5000 - Finance	16,326.75	19,950.10	-3,623.35	20,037.53	23,463.42	-3,425.89	250,648.80
5020 - Committee on Mutual Support							
5010-03 - NaCoMe Camp	6,000.00	6,000.00	0.00	12,000.00	12,000.00	0.00	30,000.00
5020-01 - Nueva Vida Food Bank	1,250.00	1,250.00	0.00	3,750.00	3,750.00	0.00	15,000.00
5020-02 - MTSU Campus Ministry	1,833.33	1,833.33	0.00	5,499.99	5,499.99	0.00	22,000.00
5020-03 - TTU Campus Ministry	1,666.67	1,666.67	0.00	5,000.01	5,000.01	0.00	20,000.00
5020-05 - Vanderbilt Campus Ministry	1,916.67	1,916.67	0.00	5,750.01	5,750.01	0.00	23,000.00
5020-06 - Synod - Campus Ministry Support	-2,201.41	-2,201.41	0.00	-6,604.23	-6,604.23	0.00	-26,417.00
Total 5020 - Committee on Mutual Support	10,465.26	10,465.26	0.00	25,395.78	25,395.78	0.00	83,583.00
5030 - Committee on Ministry							
5030-04 - Background Checks	87.00	250.00	-163.00	187.71	750.00	-562.29	3,000.00
Total 5030 - Committee on Ministry	87.00	250.00	-163.00	187.71	750.00	-562.29	3,000.00
5050 - Comm. on Church Transformation							
5050-08 - Hispanic church support	833.33	833.33	0.00	2,499.99	2,499.99	0.00	10,000.00
Total 5050 - Comm. on Church Transformation	833.33	833.33	0.00	2,499.99	2,499.99	0.00	10,000.00
5060-01 - Comm. for Social Justice	0.00	83.33	-83.33	0.00	249.99	-249.99	1,000.00
5100 - Administrative Committee							
5100-02 - Presbytery Meeting Expenses	0.00	200.00	-200.00	250.00	600.00	-350.00	2,400.00
5100-03 - Moderator Conference	0.00	41.67	-41.67	0.00	125.01	-125.01	500.00
5100-04 - EP expenses	238.08	833.33	-595.25	2,131.16	2,499.99	-368.83	10,000.00
5100-05 - EP Salary	8,250.00	7,916.67	333.33	24,750.00	23,750.01	999.99	95,000.00
5100-06 - EP Housing	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5100-07 - EP FICA	631.12	605.67	25.45	1,893.36	1,817.01	76.35	7,268.00
5100-08 - EP Medical/Pension	990.00	3,152.50	-2,162.50	2,970.00	9,457.50	-6,487.50	37,830.00
5100-14 - EP 403b Match	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5100-20 - Stated Clerk Salary	3,750.00	3,750.00	0.00	11,250.00	11,250.00	0.00	45,000.00
5100-21 - Stated Clerk FICA	286.85	286.92	-0.07	860.59	860.76	-0.17	3,443.00
5100-23 - Stated Clerk expenses	75.00	333.33	-258.33	225.00	999.99	-774.99	4,000.00
5100-30 - Operations Coord. Wages	2,000.00	2,000.00	0.00	6,000.00	6,000.00	0.00	24,000.00
5100-31 - Operations Coord. FICA	153.01	153.00	0.01	458.99	459.00	-0.01	1,836.00
5100-32 - Operations Coord. Med/Pension	640.22	653.33	-13.11	1,920.66	1,959.99	-39.33	7,840.00
5100-61 - Accounting	2,476.12	1,250.00	1,226.12	5,548.49	3,750.00	1,798.49	15,000.00
5100-70 - Legal Fees	0.00	833.33	-833.33	0.00	2,499.99	-2,499.99	9,999.96
5100-80 - EP Search expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total 5100 - Administrative Committee	19,490.40	22,009.75	-2,519.35	58,258.25	66,029.25	-7,771.00	264,116.96
Total Expense	47,202.74	53,591.77	-6,389.03	106,379.26	118,388.43	-12,009.17	612,348.76
Net Ordinary Income	4,946.77	4,358.72	588.05	-24,928.03	-32,373.79	7,445.76	-10,681.76
Other Income/Expense							
Other Income							
7001 - Unbudgeted Income							
7001-15 - Unrealized gain/loss on Invest.	-58,951.86	0.00	-58,951.86	6,937.35	0.00	6,937.35	0.00
7001-21 - Temp. Restricted-Receipts	14,408.05	0.00	14,408.05	27,828.59	0.00	27,828.59	0.00
Total 7001 - Unbudgeted Income	-44,543.81	0.00	-44,543.81	34,765.94	0.00	34,765.94	0.00
Total Other Income	-44,543.81	0.00	-44,543.81	34,765.94	0.00	34,765.94	0.00
Other Expense							
7002 - Unbudgeted expenses							
7002-21 - Temp. Restricted disbursements	28,412.46	0.00	28,412.46	53,565.60	0.00	53,565.60	0.00
Total 7002 - Unbudgeted expenses	28,412.46	0.00	28,412.46	53,565.60	0.00	53,565.60	0.00
Total Other Expense	28,412.46	0.00	28,412.46	53,565.60	0.00	53,565.60	0.00
Net Total Other Income	-72,956.27	0.00	-72,956.27	-18,799.66	0.00	-18,799.66	0.00
Net Income	-68,009.50	4,358.72	-72,368.22	-43,727.69	-32,373.79	-11,353.90	-10,681.76

The Presbytery of Middle Tennessee
Statement of Financial Position
As of March 31, 2025

	<u>Mar 31, 25</u>
ASSETS	
Current Assets	
Checking/Savings	
1005 · Pinnacle Bank - PMT	19,410.30
1015 · Pinnacle Bank - NV	555.03
Total Checking/Savings	19,965.33
Other Current Assets	
1102 · Prior year pledges receivable	29,502.50
1300 · Investments	
1300-11 · Vanguard-Pooled	1,937,866.44
1300-12 · Vanguard-Default Reserve	629,766.84
1300-13 · Vanguard-Endowment	10,749.80
1300-14 · Vanguard-Cash Equivalent	75,104.14
Total 1300 · Investments	2,653,487.22
Total Other Current Assets	2,682,989.72
Total Current Assets	2,702,955.05
Fixed Assets	
1500 · Fixed Assets	
1500-02 · Furniture and Equipment	2,165.37
1500-10 · Accumulated Depreciation	-2,165.37
Total 1500 · Fixed Assets	0.00
Total Fixed Assets	0.00
TOTAL ASSETS	<u>2,702,955.05</u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
20000 · *Accounts Payable	12,557.15
Total Accounts Payable	12,557.15
Other Current Liabilities	
2500 · Designated gifts	
2500-30 · Other designated gifts	125.00
Total 2500 · Designated gifts	125.00
Total Other Current Liabilities	125.00
Total Current Liabilities	12,682.15
Total Liabilities	12,682.15
Equity	
3001 · Unrestricted Net Assets	
3001-01 · Allowance for church defaults	200,000.00
3001-04 · Designation - NCD (Properties)	
3001-08 · Designation - NCD Upper Cumberl	313,387.20
3001-41 · Silver Point, Mattie Smith	-8,909.66
3001-44 · Decherd PC	-13,077.49
3001-46 · St. John's, Fayetteville	47,500.00
3001-47 · Hopewell PC, Milton	-2,500.00
3001-04 · Designation - NCD (Properties) - Other	243,870.95
Total 3001-04 · Designation - NCD (Properties)	580,271.00
3001-13 · Leadership Dev & Education Fund	16,762.68
3001-14 · Mediation Fund	18,000.00
3001-15 · Matthew 25 Fund	30,680.00
3001-17 · EP Transition Fund	46,623.42
3001-18 · Southminster AC loan	-44,017.15
3001-19 · Hispanic Ministry - PMT Board	52,499.99
3001-20 · Investment Income - PMT Board	15,350.37
3001 · Unrestricted Net Assets - Other	1,641,395.47
Total 3001 · Unrestricted Net Assets	2,557,565.78
3002 · Temporarily restricted funds	
3002-01 · Centsability	2,713.87
3002-05 · Guatemalan Support Funds	8,521.44
3002-06 · Pastoral Care	1,470.00
3002-09 · Disaster Assistance Fund	19,269.02
3002-10 · Triennium	2,941.26
3002-12 · Women in Ministry	190.00
3002-26 · Sabbatical Assistance	4,625.82
3002-27 · Hispanic New Church Dev	37,512.53
3002-32 · CPM - Scholarships	5,974.18
3002-33 · Nueva Vida Food Bank	-6,248.02
3002-34 · Mburu Family Fund	2,641.15
3002-50 · St. Andrews Fund	56,636.75
3002-52 · Meeting scholar/preacher	5,000.00
Total 3002 · Temporarily restricted funds	141,248.00
3003 · Permanently restricted funds	10,749.80
3100 · Restricted/Designated income	25,737.01
32000 · Retained Earnings	-1,300.00
Net Income	-43,727.69
Total Equity	2,690,272.90
TOTAL LIABILITIES & EQUITY	<u>2,702,955.05</u>

**ADMINISTRATIVE COMMITTEE
REPORT TO THE PRESBYTERY OF MIDDLE TENNESSEE
May 3, 2025**

INFORMATION

- The Administrative Committee ordinarily meets on the fourth Thursday of each month, hybrid format in person and via Zoom, at 5:00 pm following the meeting of the Finance Committee.
- The Administrative Committee receives regular reports from the Executive Presbyter, the Stated Clerk, and the Treasurer.
- The Administrative Committee is refining its liaison program to provide more means of communication between committees and commissions.
- The Administrative Committee heard from Southminster PC of possible plans to change use of the congregation's property
- The Administrative Committee heard from the consultants of Healthy Churches/Pneumatrix about the ongoing work of visioning and answered questions about the committee functions.

ADMIT TO RECORD

1. The Administrative Committee reviewed the evaluations of the February 2025 meeting.
2. The Administrative Committee approved the offering at the May Stated Meeting to go to the Sabbatical Assistance Fund; the Rev. Dr. Amy Busse Stoker will preach.
3. The Administrative Committee approved the following dates for the 2026 Stated Meetings:
 - Saturday, February 7, 2026
 - Saturday, May 2, 2026
 - Thursday, August 6, 2026
 - Saturday, November 7, 2026
4. The Administrative Committee accepted with thanks the gracious invitation of Priest Lake PC to host the August 7, 2025 Stated Meeting.
5. The Administrative Committee approved changing the date of the November Stated Meeting to Saturday, November 8, 2025 and accepted the gracious invitation of the NaCoMe staff to host that meeting. Additionally, the Administrative Committee approved a request from the Committee for Social Justice to make a presentation during the Stated Meeting.
6. The Administrative Committee accepted with regret the resignation of RE Judy Schomber from the Committee on the Preparation for Ministry and directed the Stated Clerk to inform the Nominating Task Force of the vacancy.

RECOMMENDATIONS

1. The Administrative Committee recommends and moves that the attached policy on guidelines for posting unsolicited materials on the PMT website be adopted.
2. The Administrative Committee recommends and moves that the attached policy on oral reports to the Presbytery without written reports be adopted.

Presbytery of Middle Tennessee Website Posting Policy

Purpose The purpose of this policy is to establish clear guidelines for evaluating and approving requests to post materials on the Presbytery of Middle Tennessee's website. This policy ensures that all content aligns with the mission, values, and priorities of the Presbytery while maintaining a professional, informative, and user-friendly online presence.

Scope This policy applies to all individuals, committees, churches, and partner organizations submitting requests to post content on the Presbytery of Middle Tennessee website.

Content Criteria All materials submitted for posting must meet the following criteria:

1. Alignment with Mission and Values

Content must align with the mission and values of the Presbytery of Middle Tennessee and the Presbyterian Church (U.S.A.). Content should:

- Promote the spiritual, educational, or missional work of the Presbytery, its committees, or its member churches.
- Encourage connection, collaboration, and information-sharing within the Presbytery.
- Support and uplift the broader mission of the Presbyterian Church (U.S.A.).

2. Relevance

Content must be relevant to the work of the Presbytery, its member churches, or its ministries, including:

- Events, meetings, and programs sponsored by the Presbytery or its committees.
- Opportunities for worship, education, or mission that are open to the Presbytery community.
- News, resources, or updates from member churches or partner organizations.

3. Accuracy and Quality

- Content must be accurate, current, and complete at the time of submission.
- Materials should be free of grammatical and typographical errors.
- Submitted files, images, or documents must meet quality standards for readability and professional presentation.

4. Non-Commercial and Non-Partisan

- The website will not post content promoting commercial activities, private businesses, or partisan political agendas.

- Exceptions may be made for approved partnerships or vendors supporting Presbytery events.

5. **Timeliness**

- Event-related materials must be submitted at least 7-10 business days prior to the desired posting date.
- Time-sensitive posts will be reviewed on a case-by-case basis for urgency.

Automatic Acceptance The following events and materials are automatically accepted for posting:

- Events and activities sponsored by the Presbytery of Middle Tennessee.
- Events and activities organized by Presbytery committees, commissions, and task forces
- Events hosted by member churches, provided the event is sanctioned by the church's session or standing policies

Guidelines for Materials Submitted by Individuals and Third Parties Materials submitted by individuals or third-party organizations that do not fall under the categories listed above will be considered for posting based on the following guidelines:

1. **Alignment:** Content must align with the mission, values, and priorities of the Presbytery.
2. **Relevance:** The material must be relevant and provide value to the Presbytery community.
3. **Non-Commercial Nature:** Submissions must not promote private businesses, commercial agendas, or partisan activities.
4. **Approval Process:** All individual or third-party submissions will be reviewed by Presbytery staff or the designated website administrator to determine appropriateness and compliance with this policy. Approval is at the discretion of the Presbytery staff.
5. **Supporting Materials:** Submissions must include all necessary supporting details, including event descriptions, contact information, and any relevant documents or links.
6. **Space Availability:** Posting of materials may be subject to available space and priority of Presbytery-sponsored content.

Approval Process All requests to post content on the website must follow this process:

1. **Submission**

- Requests must be submitted via the designated form or email address provided by the Presbytery office.

- Submissions must include a clear description, purpose, and any supporting materials (e.g., flyers, event details, links).

2. Review

- The Presbytery staff or designated website administrator will review all submissions for compliance with this policy.
- The staff reserves the right to edit content for clarity, length, or formatting while maintaining the original intent.

3. Approval

- Content that meets the criteria will be approved for posting.
- If a submission is denied, the requester will be notified with an explanation.

4. Duration

- Approved posts will remain on the website for a period deemed appropriate for the content's purpose or relevance.
- The Presbytery may remove outdated or irrelevant content at its discretion.

Types of Acceptable Content Examples of content that may be approved for posting include:

- Presbytery meeting announcements and materials
- Committee updates or reports
- Church events open to the Presbytery community (e.g., worship services, conferences, mission projects)
- Educational or spiritual growth opportunities (e.g., workshops, webinars, retreats)
- Job postings for Presbytery-related positions
- News or stories highlighting ministries within the Presbytery

Content Not Accepted The Presbytery reserves the right to decline materials that:

- Violate the mission, values, or policies of the Presbytery
 - Contain inappropriate, inflammatory, or divisive language
 - Promote personal, political, or commercial agendas unrelated to the Presbytery's mission
 - Are incomplete, outdated, or of poor quality
-

Definitions

- **Partner Organization:** A group, institution, or entity that collaborates with or supports the Presbytery in its mission, ministries, or activities. Partner organizations may include denominational bodies, non-profits, educational institutions, or mission-related entities with shared goals and values.

Amendments This policy may be revised or updated at any time by the Presbytery of Middle Tennessee. Any changes will be communicated to relevant parties.

Contact For questions about this policy or to submit a request, please contact: Stated Clerk at sc.midtennpres@gmail.com

Adopted by the Presbytery of Middle Tennessee

[Date]

Presbytery of Middle Tennessee

Committee Oral Reports Policy at Stated and Called Meetings

Committee chairs shall provide oral reports at Stated or Called Presbytery Meetings only if they have submitted a written report that is part of the meeting packet and only on work pertaining to their committee, including any action items requiring consideration. As written reports are disseminated well before the presbytery meeting, keeping comments short when referring to (submitted written) information that does not require or inform an action is helpful. Reviewing and encouraging conversation around issues that do require action is welcome and fosters productive engagement.

Speaking during Stated or Called Presbytery Meetings Policy

Any commissioner or member of Presbytery may speak to items under discussion during Stated Meetings. Speaking time is limited to five minutes per person. Per Roberts Rules of Order, individuals may not speak more than twice to a single issue unless the Moderator asks them a direct question.

Approved by Middle Tennessee Presbytery

[Date]

**STATED CLERK
REPORT TO THE PRESBYTERY OF MIDDLE TENNESSEE
MAY 3, 2025**

INFORMATION

1. A supplemental report from the Committee on Mutual Support is in the meeting packet and contains important information about the work of that committee.
2. The Presbytery held two informational webinars in March 2025. The first concerned the property clause, and the second concerned insurance needs and options for local congregations. Both were well received.
3. Many thanks to those clerks of session who submitted partial or complete statistics reports by the deadline. We are planning sessions in June and July across the presbytery to gather and review the 2024 session minutes as well as share best practices or special challenges.
4. David Paduil, CRE and pastor at Nuer Sudanese Presbyterian, has communicated fears for the people of South Sudan. He will share ways the Presbytery can support his congregation and this fragile country in the eNews.

ADMIT TO RECORD

1. The Stated Clerk received the report of TE Andy Gay, HR, PMT commissioner to the 2025 Stated Meeting of the Synod of Living Waters. It is available in the supplementary reports.
2. The Stated Clerk has received the minutes of the Commission to Install the Rev. Claire Berry as pastor of Historic Franklin Presbyterian Church. The members of the commission were: The Rev. Jane Herring, Emmanuel PC, the Rev. Mary Sellers Shaw, Validated Minister, the Rev. Guy Griffith, Westminster, Nashville, the Rev. Marjorie Thompson, Honorably Retired, Susan Henry, RE, Historic Franklin PC, Nancy Morris, RE, Second PC, and Douglas Berry, RE, Westminster, Nashville. The Rev. Dr. Sherry Ikard, Westlake Hills PC, Austin, TX, Mission Presbytery was invited to sit with the commission. *[minutes to be included in permanent record]*
3. The Stated Clerk has received the minutes of the Commission to install the Rev. Il Sun Kim as pastor of Nashville Korean PC. The members of the commission were: The Rev. Jane Herring, Emmanuel, PC, the Rev. Dr. Amy Stoker, First Pulaski, and the Rev. John Smith, First Dickson and Ellis Grove PC, Mickey Stueck, RE, First Lebanon, and Yeon Su Ha, Nashville Korean PC. The Rev. Moongil Cho, PMA, and the Rev. Jae Heung Chung, Honorably Retired were invited to sit with the commission. *[minutes to be included in permanent record]*
4. The Synod of Living Waters approved the 2024 minutes of meetings of the Presbytery of Middle Tennessee.
5. The Permanent Administrative Commission (PAC) has completed the sale of the Maddie Smith PC property for \$2500.
6. The PAC team assigned to walk alongside Milton Hopewell has met with the clerk of session; the session and congregation are in discernment about next steps, and the PAC team will continue to support them in this process.

7. The PAC continues to receive reports from Chris Adams who has been asked to market the property of the former Decherd PC.

8. The PAC voted to assume Original Jurisdiction of St. John's Presbyterian Church since its pastor and a representative from the elders informed the former Isaiah 1:18 team and the PAC team that the church had unanimously voted to form Christ the King Community Church and to associate with the Conservative Congregational Christian Conference; all members have transferred membership and the session no longer functions, according to the representatives.

Recommendations

1. The session of Bellevue Presbyterian Church has approved a youth rally to be held May 23rd at Bellevue from 6:30 until 10:00. The session has invited any youth from Middle Tennessee Presbytery to attend. The Stated Clerk and the Executive Presbyter recommend that this rally be approved by the Presbytery. Presbytery policies on child and youth protection have been provided to Bellevue ministerial staff, and the Presbytery has offered to assist with background checks for volunteers.
2. The Stated Clerk with the approval of the Administrative Committee recommends that the presbytery approve the following addition to the Manual of Operation and Missions on page 10, line 35:

The Permanent Administrative Commission (PAC) for Congregational Change was established by the Presbytery of Middle Tennessee (PMT) to support congregations facing declining membership and financial difficulties. The PAC provides guidance, resources, and oversight for congregations considering mergers, yoking, joint witness, or dissolution.

Key responsibilities of the PAC include assisting congregations in transitioning to new ministry models or closing if necessary, ensuring pastoral care and planning a closing worship service for dissolving churches, managing church records and legal affairs, including property and financial assets, overseeing the sale or transfer of church property in alignment with Presbytery policies, educating congregations on alternative ministry options and maintaining regular reporting. The PAC makes regular reports at every Stated Meeting while it is actively engaged with a congregation.

The PAC consists of 5 to 9 members serving staggered three-year terms, with a balance of Teaching and Ruling Elders to ensure diversity in representation.

3. The Stated Clerk with the approval of the Administrative Committee recommends the following amendment to the Manual of Operation and Missions on page p. 16, line 46:

(additional words in red)

Recommending to Presbytery the approval of all necessary steps in the covenant relationship and process of individuals discerning calls to ordained ministry including the approval of Candidacy for Inquirers after appropriate background check clearance is complete and the approval of final readiness for ordination pending acceptance of a call;

These two amendments must each be approved by 2/3 of the members present at the May 3rd Stated Meeting.

4. The Stated Clerk recommends that the former St. John congregation be dissolved. The leadership of the congregation communicated with both the former Isaiah 1:18 team and the Executive Presbyter that the congregation was now devoid of members

because of transfer to Christ the King, a congregation who as of May 29, 2024, is part of the Conservative Congregational Christian Conference. The details of these communications are in the final report of the Isaiah 1:18 Team which was presented at the 159th Stated Meeting and included in the minutes. The PAC team assigned to this congregation has also met with the leadership of the former St. John.

This was my first judicatory meeting to attend since 2021, with the exception of one in-person presbytery meeting that was mostly a zoom meeting. It was good to be out again, and to become reacquainted with the workings of the synod, as well as see some old friends.

Despite the downward trends in church attendance and giving across the PCUSA, the synod is a surprisingly dynamic body. The reports from the partner colleges was an eye opener, particularly Dr. Burton Webb's report from the University of Pikeville which is expanding its medical degrees into dentistry, with the acquisition of new facilities in partnership with the state, in response to the ongoing paucity of dental care in that part of Kentucky.

As one would expect, the Presbyterian Foundation's stewardship presentation was dynamic, particularly in demonstrating how to form stewardship around a church's, or organization's story, as an alternative to dry spreadsheets and language that only accountants can understand.

Although I have always admired the people and energy behind the "Living Waters of the World" mission - I was a pastor for four years in the 90's in St. Andrew's Presbytery, and not far from Camp Hopewell - it was amazing to see how the ideas of clean water filtration units that local people can maintain has spread around the world into thousands of locations. I am considering signing up for Clean Water U that will take place at Camp Hopewell this fall.

It was a joy to be a part of this gathering.

In the hope of Christ,

Andy Gay