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| **2025 COMPENSATION REPORT FOR INSTALLED MINISTERS****PRESBYTERY OF MIDDLE TENNESSEE Date: Pastor: Church:**  **THE PRESBYTERY OF MIDDLE TENNESSEE City:**  **Hours Per Week:**  **% of full time based on****Please Return by June 30, 2025 to: Anne Keener, akeener@fpcfranklin.org 35 hours per week:**  |
| **C O M P E N S A T I O N P A C K A G E** |
| **Compensation for 2025** | **Presbytery Required****Minimum** | ***Compensation*** (80% of Churchwide Median Salary)***Salary Supplement equal to 50% of Social*** ***Professional Expense Reimbursement*** ***Social Security Self Employment Tax Supplement*** (at least 50% of the required tax amount: please state that amount: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_)***Board of Pensions:*** (see BOP website for assistance in calculating; pensions.org) ppensiohttps://www.pensions.org/whaoffer/employer-guidance/calculators)***Effective Salary as defined by the Board of Pensions) in the Pastor’s Participation program.******Vacation*** (4 week minimum inclusive of Sundays)***Annual Study Leave*** ***Sabbatical of 3 months after six years of continual service******Family Leave*** |
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| COM Review Team Member: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**Notes:**  |