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| **2025 COMPENSATION REPORT FOR INSTALLED MINISTERS**  **PRESBYTERY OF MIDDLE TENNESSEE Date: Pastor: Church:**  **THE PRESBYTERY OF MIDDLE TENNESSEE City:**  **Hours Per Week:**  **% of full time based on**  **Please Return by June 30, 2025 to: Anne Keener, akeener@fpcfranklin.org 35 hours per week:** | | |
| **C O M P E N S A T I O N P A C K A G E** | | |
| **Compensation for 2025** | **Presbytery Required**  **Minimum** | ***Compensation*** (80% of Churchwide Median Salary)  ***Salary Supplement equal to 50% of Social***  ***Professional Expense Reimbursement***  ***Social Security Self Employment Tax Supplement*** (at least 50% of the required tax amount: please state that amount: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_)  ***Board of Pensions:*** (see BOP website for assistance in calculating; pensions.org) ppensiohttps://www.pensions.org/whaoffer/employer-guidance/calculators)  ***Effective Salary as defined by the Board of Pensions) in the Pastor’s Participation program.***    ***Vacation*** (4 week minimum inclusive of Sundays)  ***Annual Study Leave***  ***Sabbatical of 3 months after six years of continual service***  ***Family Leave*** |
| \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | $56,000 |
| $2500 |
|  |
| varies |
|  |
| varies  4 weeks  2 weeks |
|  |
| 3 months |
| 3 months |
|  |  |  |
|  | | |
| COM Review Team Member: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  **Notes:** | | |