



## Ministry General Information

Ministry Name	Presbytery	Synod
First Presbyterian Church	Middle Tennessee	Living Waters
Email	Preferred Phone	Website Address
firstpresmcminn@gmail.com	931-473-2690	fpcmcminnvilletn.org
Mailing Address	Alternate Phone/Email	Community Type
205 W Main St, McMinnville, TN 37110- 2517		Small City
Congregation or Organization Size	Curriculum	Average Worship Attendance
Under 100 members	Youth Sunday School	36
Church School Attendance		
12		
Intercultural Composition		Released Date
White: 97%, Multiracial: 3%		12/11/2023

## Information about the Position

### Position Requirements

Position Type(s)	Language Requirements
Solo Pastor: Installed	English
Experience Required	Statement of Faith required?
No Experience/First Ordained Call	Yes
Employment Status	Are you open to a clergy couple?
Full-time / Part-time	Yes

### Ministry Requirements

### Church Mission/Vision Statement

Our mission is to love God, love others, and serve the world.

### Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

We would look to our Full-time, Part-time, or Bi-vocational pastor to devote time to the primary responsibility of providing a traditional Biblically based preaching and worship service on Sunday and to occasionally teach a Sunday school class. Being our head of staff, we will need you to share with our session in the pastoral care of persons and families in crisis and those experiencing significant life events, while helping us develop and implement a God given vision which will lead to spiritual and numerical growth. We need you to engage with us in three primary outreach missions and take part in a few small scale service outreach activities for churchless and homeless in our community. This position includes administering sacraments of communion, baptisms, and when asked, officiate at weddings and funerals, moderating the session, communicating effectively with the congregation through in-person contact, phone, text, or email, and our monthly newsletter, and being proactive in bonds of caring with members. Participation in the local Ministerial Association and the Community Thanksgiving service will be requested. To ensure the average weekly call hours is honored and is not exceeded by the encroachment of ever increasing demands on the minister's time and energy, our session will monitor the maintenance of healthy work boundaries as mutually established by the pastor and session. Together, we will work to guard our pastor's vacation time and personal leave requests. To know more about McMinnville and it's surroundings, see *the last link* in our MDP Optional Links section.

*We are open to adjusting the salary range based on the experience and the employment status, and time in the position.*

## Compensation & Housing

Minimum Effective Salary

53680

Housing Type

Housing allowance

## MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

We believe we are called to be the Body of Christ with the people of McMinnville, living out this calling through our mission statement: "To Love God, Love Others, and Serve the World." Demonstrating Matthew 25, we show our love of one another by welcoming

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everyone to worship, sharing the good news of God's righteousness, the Sacraments, and in other ways including three primary outreach missions: The Learning House Pre-School mission, est. 1980 has always been housed in our church facilities and is reputed to be the best program in Warren County. Taking inspiration from Proverbs 22:6, congregants volunteer by reading with students, serving and attending family nights and providing love and support to children of all races, religions, and economic backgrounds. The McMinnville Rotary Club was chartered in 1922. For over 100 years the ladies of the church have been responsible for the noon meal each Thursday. Our Rotary Club participates in projects which benefit the community's environment, health and welfare such as River Cleanups, Urban Trail Maintenance, meals to families in need, and support for the homeless. The Thanksgiving Meal was developed over 11 years ago as a special outreach to those who might not enjoy a traditional holiday meal. Today this mission gladly serves over 500 hungry folks. Through gifts of food, financing and "boots on the ground", our congregation succeeds in connecting our community with God's spirit through tangible gifts of love and fellowship.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

One emerging need is that of reaching growing number of disconnected churchless friends, family, and neighbors in our community with the Good News in Jesus Christ. We are called to reach out to the churchless in our community, the majority of whom are Christian people seeking better spiritual connections to God and to a church that they find relevant. We want our church to be seen as relevant in the community by taking part in small-scale service activities, offering care and relief to those in need. Our congregation wants to provide people with opportunities to experience God through worship, which we believe will give the churchless a reason to want to join us. We also see homelessness as an emerging challenge warranting our attention. Twenty years ago, there were two homeless men in our community and almost everyone in town knew their names. Today, we have three or four tent communities containing 15 to 20 people each. Our congregation sees homelessness as an ever-increasing concern with great needs. McMinnville has a few active organizations that provide aid to the homeless including a Men's Home and a Women's Home. These shelters provide meals and assistance and are designed to help people "get back on their feet". A member of our Outreach Group volunteers several hours a week at the Men's Home. We want to continue to reach out to the homeless in other meaningful ways.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

Our expectation is that our new pastor will become familiar with the larger McMinnville community and be supportive of, and actively engage in the improvement of the church's primary ongoing missions: The Learning House, the Thanksgiving Meal, and the McMinnville Rotary Club. Our pastor is expected to be a member of the ecumenical church leadership within our community, as well as with the Presbytery of Middle Tennessee and

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Synod of Living Waters. This involves membership in the McMinnville Ministerial Association, which includes our church hosting the community-wide Thanksgiving Service and participating in Wednesday services and luncheons during Lent. By joining together with our energetic, active, and cooperative congregation, our pastor's leadership will help us accomplish Christ-centered goals through our local outreach programs. The pastor will complement the committees and groups responsible for these and other missions by being actively involved and providing vision and advice for improvement. The pastor may also suggest and participate in the creation of new missions as we continue to grow spiritually and in numbers. Serving together, we can improve the lives of individuals and families within our community, express our love of God, and better serve the world.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

One primary characteristic needed by the person who is open to being called to this congregation as a pastor is spiritual leadership. We are looking for a spiritual leader who is inspired by the life and teachings of Jesus Christ when preaching God's Word. Consequently, we trust that their inspired preaching will be thought-provoking, excite the imagination, as well as strengthen, and energize our congregation for mission. We are also seeking a visionary leader who will help us build connections between our congregation and community that hopefully will result in spiritual, missional, and numerical growth. We are looking for a pastor who possesses a healthy sense of humor, attentive listening skills, a creative imagination, and personal resilience. We would like an outgoing, compassionate pastor who relates well to all age groups and could be counted on as an advisor. The person we are seeking as a pastor will be a trusted and respected leader who is willing to work to generate consensus and collaboration for new mission initiatives. We are looking for someone who is good at self-management and will entrust responsibility to and build bridges between our staff, session, committees, and eager support team. We look forward to developing a healthy long-term relationship with a pastor who has these gifts and passions, along with their own talents and graces, and is looking forward to sharing them with our congregation.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

We expect our pastor to provide on Sundays and special services, a traditional Biblically-based preaching and teaching ministry. This includes administering sacraments of communion, baptisms, and when asked, to officiate at weddings and funerals. Our pastor is head of staff and moderates the Session. Our pastor will be expected to communicate effectively with the congregation through in-person contact, phone, text, email, and our monthly newsletter. Other tasks and assignments include being proactive in developing bonds of caring with members, such as the following: counseling as needed, visiting some who are sick, hospitalized, homebound, facility bound, and quarterly offer Communion to the above. Working with our session, we are looking for our pastor to share in pastoral care of persons and families in crisis and those experiencing significant life events. Our

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Pastor will also be involved with committees responsible for the internal management of church affairs including campus and financial matters. While engaging with committees the pastor will make recommendations if necessary to better focus on committees' responsibilities. The pastor will also provide guidance and instruction to committee members to make us more effective in achieving our goals.

## Optional Links

First Presbyterian Church of  
McMinnville, TN - Official Church  
Website - <http://fpcmcminnvilletn.org/>

Rock Island State Park - -  
<https://tnstateparks.com/parks/rock-island>

Stone Door - -  
<https://www.hikethesouth.com/hikes/great-stone-door>

First Presbyterian Church of  
McMinnville, TN Facebook Page - Social  
Media -  
<https://www.facebook.com/firstpresmcminn/>

Cumberland Caverns - -  
<https://cumberlandcaverns.com/>

Fall Creek Falls State Park - -  
[https://tnstateparks.com/parks/fall-creek-falls?](https://tnstateparks.com/parks/fall-creek-falls?gclid=Cj0KCQiAgK2qBhCHARIsAGACuzmi8PNao1Ab9Eg84SlxQKmy9lJBbKXZSOtsN6QL5Vjn0Z10TK93vzC)  
[gclid=Cj0KCQiAgK2qBhCHARIsAGACuzmi8PNao1Ab9Eg84SlxQKmy9lJBbKXZSOtsN6QL5Vjn0Z10TK93vzC](https://tnstateparks.com/parks/fall-creek-falls?gclid=Cj0KCQiAgK2qBhCHARIsAGACuzmi8PNao1Ab9Eg84SlxQKmy9lJBbKXZSOtsN6QL5Vjn0Z10TK93vzC)

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kept secret -  
[www.visitmcminnvilletn.com](http://www.visitmcminnvilletn.com)

Why McMinnville? - McMinnville - a  
community for a great life! -  
<http://fpcmcminnvilletn.org/files/documents/7eb4387c-7c08-410b-b7d7-5e6be44bfd1.pdf>

## References

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### Reference #1

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Current Transitional Pastor  
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### Reference #2

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Long-Time Friend of the  
Church  
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### Reference #3

Rev. Dr. Jimmie Lancaster  
Former Interim Pastor  
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## Self-Referral Contact Information

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