



Ministry General Information

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|---|--|-----------------------------------|
| Ministry Name | Presbytery | Synod |
| Harpeth Presbyterian Church | Middle Tennessee | Living Waters |
| Email | Preferred Phone | Website Address |
| office@harpethpresbyterianchurch.org | 615-373-8386 | www.harpethpresbyterianchurch.org |
| Mailing Address | Alternate Phone/Email | Community Type |
| 3077 Hillsboro Rd, Brentwood, TN 37027-4863 | | Small City |
| Congregation or Organization Size | Curriculum | Average Worship Attendance |
| 101-250 members | Adult: Feasting on the Word; Children and Youth: Spark | 77 |
| Church School Attendance | | |
| 25 | | |
| Intercultural Composition | | Released Date |
| White: 98%, Hispanic/Latinx: 1%, Black/African American/African: 1% | | 9/11/2024 |

Information about the Position

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|------------------------------|-----------------------|
| Position Requirements | |
| Position Type(s) | Language Requirements |
| Solo Pastor: Installed | English |

Experience Required

No Experience/First Ordained Call

Statement of Faith required?

Yes

Employment Status

Full-time

Are you open to a clergy couple?

Yes

Ministry Requirements

Church Mission/Vision Statement

At Harpeth through worship of the Father, Son and Holy Spirit, and through meaningful relationships with one another, we see the ongoing transforming power of life in Jesus Christ: from fear to faith, from isolation to community and from reaction to action, so that we might fully participate in God's mission in the world.

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

We seek a pastor to serve as a leader and collaborator for our staff, our session, and our congregation to facilitate the spiritual, and actual, growth of our congregation and its impact. We hope to identify an energetic, engaging pastor who will provide rewarding and thought-provoking worship for a diverse congregation, a spiritual leader and leader of church vision, deeply grounded in scripture, who will help to access the gifts of our congregation while also serving as a leader in the community and providing pastoral care. Applicants should be enthusiastic and inclusive life-long learners and strong communicators who are interested in growing an active church community. Expectations of responsibilities and collaboration are more specifically addressed in our subsequent narrative responses.

Harpeth Presbyterian offers two worship services each Sunday on either side of our Sunday School hour: an 8:30 breakfast service in our fellowship hall and a formal 11:00 service in our sanctuary which is also broadcast online. We also house a preschool for children ages 18 months to pre-K, and we have a small, but active, youth group. We are a small congregation that is relatively stable, both in its membership and its finances, with fellowship and community being our greatest assets. We are strongly devoted to missions, music, and worship. While we want to honor Harpeth's rich history and tradition, innovation to facilitate outreach and growth is a priority.

Compensation & Housing

Minimum Effective Salary

60000

Housing Type

Housing allowance

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

Our vision for ministry is to offer a tight-knit, multi-generational, family-oriented body that is welcoming, open-minded, and supportive of those seeking to explore their faith and to engage in meaningful missions and service. We believe that our vision impacts our internal, local, and regional communities. Internally, this allows us to facilitate relationships between all participants by positioning each of us as supportive, caring, and engaged inquirers. Tangibly, this takes the shape of a congregation in which participants are comfortable engaging one another in meaningful ways, regardless of demographics or length of attendance. Locally, this allows our church to target service opportunities that harness our congregational strengths and abilities to share Christ's love with our neighbors. Regionally, we engage in service and mission projects where we can deliver a meaningful impact. Doing so helps our participants, including our youth, to develop world views aligning with our church's belief in the on-going transformational power of life in Jesus Christ, one that carries us from fear to faith, from isolation to community, and from reaction to action so that we can effectively participate in God's mission in the world.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Harpeth Presbyterian was founded in 1811, steps from the Harpeth River, in what is now Brentwood, TN. Geographically, that positions our church minutes from metro Nashville, suburban, and agricultural areas. Our region knows both great affluence and poverty. Attractive communities and award-winning schools offer great opportunities for families, while employment and cultural opportunities are attractive to young artists and professionals. At the same time, established families continue to be important in our locality. While Williamson County was not historically constructed to facilitate significant growth, recent years have proven that significant growth is upon us. This reality informs and impacts our vision by calling us to help a wide spectrum of people, both new and established members of our community, to find a safe, supportive, enriching, and engaging environment, modeled upon Christ's love, in which they can participate in worship and service. Our building and grounds have recently received comprehensive renovations that have allowed us to improve our worship and fellowship while enhancing community outreach. Our congregation actively seeks partnerships that put our talents and resources to work for our community. Merging congregational traditions with technology and continued discussions about innovation have been important elements in enabling us to welcome new participants and new opportunities for outreach.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

While our church is seeking a solo pastor, we desire to fill that position with someone who can effectively work in partnership with others. Harpeth Presbyterian has active members and staff that will benefit from a collaborative facilitator who helps to coordinate efforts in a manner that serves a unified vision and maximizes resources. Our pastor, serving as head of staff, will supervise and collaborate with our music director (a key figure in worship, involvement, and children's ministries), our office manager (facilitator of many aspects of scheduling and communication), and our preschool director (leader of our preschool's staff and practices while serving as a significant liaison to the community). Our pastor will also be asked to lead by providing a vision for, and working in partnership with, an active session in managing the church's life and ministry. Currently, our session meets monthly, but it is deeply engaged in the church's day-to-day life. Through those

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collaborative partnerships, the pastor will facilitate the logistics and implementation of our church's vision to its tangible fulfillment by serving the needs of the congregation while also fostering opportunities for growth in membership and outreach opportunities.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

While it is important for Harpeth to find a person that values training and continuing education, our search is not focused upon applicants' existing formal training. Instead, we will prioritize the skills and gifts of our pastoral applicants. We are seeking someone who is both open-minded and a strong communicator, creating accessibility and engagement for our diverse congregation and guests. We also seek a pastor who is caring and balanced, who will pay attention to the needs of others and his- or herself in order to foster a healthy and supportive environment that will facilitate inquiry and risk-taking as our congregation seeks to nurture engagement and growth. Each of these traits should be grounded in gifts of intelligence and principle, in order to build a vision for our church tied to biblical understanding which aligns the actions of our church with service to Christ and the honoring of God's will.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

Regarding worship, the pastor will provide weekly sermons enhancing the congregation's spiritual development, provide direction and themes for worship, facilitate planning of worship elements with staff and the Worship Committee, conduct and/or assist in weddings and funerals, and provide direction for observing high holy days in the church calendar.

In terms of leadership, the pastor will lead and supervise the Youth Committee, support and assist the Christian Education Committees, and assist in selecting educational materials as needed. The pastor will collaborate with the Membership Growth Committee to develop programs, provide active leadership that will facilitate growth in mission, develop and implement session training programs, and work with the Finance Committee

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to develop stewardship campaigns.

Additionally, the pastor will provide pastoral care to sick, shut-in, and bereaved members, offer support and concern to those seeking counsel, provide service to those in crisis situations, and provide counseling to couples planning to marry.

Administratively, the pastor will review and analyze financial reports, provide active leadership to the session and serve as moderator of session meetings, serve as ex officio member of all church committees including the Priestly Miller Preschool Board, lead in program/event planning while facilitating relevant communication, and supply content for congregational email communications, the church website, and social media.

Optional Links

Harpeth Presbyterian Church -
Church Website -
<https://www.harpethpresbyterianchurch.org>

References

| Reference #1 | Reference #2 | Reference #3 |
|---------------------------------------|---------------------------|---------------------------------|
| Steve Young | Judy Dancico | Janet Salyer |
| Ministry Partner | Relocated Member | Former Interim Paster |
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