Call Form (Initial)

The _____ Presbyterian Church of (Location) _____
Tennessee, belonging to The Presbytery of Middle Tennessee, being well satisfied with your qualifications for ministry and confident that we have been led to you by the Holy Spirit as one whose service will be profitable to the spiritual interests of our church and fruitful for the Kingdom of our Lord, earnestly and solemnly calls you,

_____
(Name)

to undertake the office of pastor (associate pastor) of this congregation, promising you in the discharge of your duty all proper support, encouragement, and allegiance in the Lord.

That you may be free to devote yourself full time (part time) to the ministry of the Word and Sacrament among us, we promise and obligate ourselves to pay you the following (those agreed upon are to be filled in):

Annual salary $_____ (in regular monthly or semi-monthly payments)
Use of the manse $_____
Housing allowance $_____
Utilities allowance $_____
Other medical insurance
Professional expenses $_____
                                   $_____ (includes: automobile, continuing education,
                                                     books, and personal business expenses)
Social Security Tax $_____
Other (specify)
Moving costs $_____ _
                                   $_____

Vacation of (time period) _____   Continuing Education (time period) _____

and we will pay regularly in advance to the board responsible for benefits a sum equal to that requisite percent of your salary which may be fixed by the General Assembly of the Presbyterian Church (U.S.A.) for participation in the Benefits Plan of the Presbyterian Church (U.S.A.), including both pension and medical coverage, or any successor plan approved by the General Assembly, during the time of your being and continuing in the pastoral relationship set forth in this call to this church. We further promise and obligate ourselves to review with you annually the adequacy of this compensation, and to conduct a comprehensive evaluation of ministry every five years to grant a three month sabbatical from church duties after six years of continuous full time service. In testimony where of we have subscribed our names this _____ day of _ _ _ _, A.D. _ _ _ _
(Signatures)

Having moderated the congregational meeting which extended this call for ministerial services, I do certify that the call has been made in all respect according to the rules laid down in the Form of Government, and that the persons who signed the foregoing call were authorized to do so by vote of the congregation.

(Signed) _ _ _ _ _ _ _ _ _ _ _ _ _ _ _
Moderator of the Congregational Meeting