**Job Description – Christian Formation Director**

Southminster Presbyterian Church, a small, growing, progressive community of faith, serving neighborhoods primarily in south Nashville, is seeking a person to lead our children and their grownups who is enthusiastic, energetic, and lighthearted about Christian education/formation for children of all ages. This person will oversee:

* collaborating closely with our pastor and Christian Education committee to develop and implement an intergenerational approach to discipling our children and their grown-ups, with special emphasis on equipping caregivers and parents to pass along our Christian faith to their children.
* arranging qualified staffing for our youngest children during our worship service, with ages ranging from 6 months to 3 years old)
* providing worship and faith formation opportunities during that same time for our older children (ages 4 years through about 10-11 years old).
* coordinating childcare during special events as needed.
* This is a great opportunity for someone who is willing to experiment, fail, learn from those failures, and keep experimenting. We plan to include various special events throughout the year which could include an Advent Workshop, Christmas Eve service and pageant, Lenten observances, Easter celebrations, and other seasonal events.

Additional areas of responsibility include:

* Contributing to newsletters/other electronic communications and social media.
* coordinating occasional summer enrichment activities
* collaborating with the pastor and worship committee to plan and lead Christmas Eve services, Holy Week Services, Easter services.
* planning and facilitating informal intergenerational family group events at various times during the year to encourage community building and to foster relationships.
* helping parents and other caregivers learn spiritual formation practices and supporting them as they become spiritual mentors for the children in their care.

**Qualities desired**:

* a deep interest in the spiritual development of children
* leadership experience, along with a faith life marked by grace, curiosity, creativity, and willingness to keep learning about the spiritual formation of families and children of all ages.
* bachelor’s degree or equivalent, with desire for M.Div., MRE, or equivalent.
* ability to work as part of a team with the pastor, child care director, Christian Education Committee and Session.
* familiarity with PC(USA) or similar theological values (United Methodist, Disciples of Christ, Episcopalian, etc.)
* creativity and the ability to think about Christian Education and discipleship formation in new ways is a must.
* ability to be present for at least 48 Sunday mornings out of the year.

**Compensation:**

5-10 hours per week, paid year-round at 7.5 hours per week at $17/hour, with the understanding that the time required to fulfill these duties will vary with the seasons. ($131.25/week)

Six Sundays off each year, to be scheduled with the pastor in advance.