

**First Presbyterian Church,
Franklin, Tennessee**

Job Title:	Interim Senior Pastor
Status:	Full-Time, Exempt
Reports To:	Session
Date:	March 2024

Background

First Presbyterian Church in Franklin (www.fpcfFranklin.org) seeks a full-time Interim Senior Pastor to lead its congregation through the period preceding the call of a new Senior Pastor. The position is open due to its current Pastor of 20 years receiving another call.

Our congregation moved to its present site on 12 acres in 1994 and is an active congregation of approximately 800 members in the rapidly growing City of Franklin, Tennessee. Our current Pastor's last day will be April 28, 2024. After that time, the congregation will be led by our Commissioned Pastor, Director of Youth Ministries, Director of Music and Organist and Administrative Staff, with the support of Temporary Pulpit Supply and/or a Bridge Pastor, as appropriate, pending the selection of a full-time Interim Senior Pastor.

Job Summary

The Interim Senior Pastor will report to the Session of the Church on a full-time basis, with the concurrence of the Presbytery of Middle Tennessee, for an initial period of up to 12 months.

The Interim Senior Pastor will serve as head of staff, moderator of the Session, and will encourage the Pastor Nominating Committee to provide the Session with regular updates, referring all questions related to the pastoral search process to the Committee on Ministry liaison.

The Interim Senior Pastor will seek to prepare the way for the coming of the next installed Senior Pastor.

Essential Functions

- Preaching and leading worship: Delivers sermons, administers sacraments, officiates at weddings and funerals, and plans for special worship related to seasons of the Christian Year.
- Visitation: Visits those in hospitals or homebound, including families in crisis and those encountering significant life changes.
- Administration: Supervises church staff, oversees planning and direction of church programs and activities, provides training to church leaders, resources church committees, and oversees church office operations.
- Teaching: Leads Sunday School classes as needed, conducts officer and/or teacher training.
- Personal growth: Seeks continued professional and spiritual growth, including completion of appropriate Interim/Transitional Pastor training.
- Service to the greater Church: Represents FPC Franklin before Presbytery, Synod and/or General Assembly, as necessary and appropriate.
- Other tasks as determined and assigned by the Session.

Compensation

FPC Franklin is committed offering a competitive compensation package in compliance with Presbytery guidance, to include medical and other benefits. Further information available upon request.

If interested, please provide full Presbyterian (USA) Information Form to Catherine Olson colson@fpcfFranklin.org. For additional questions contact: Jim Roberts jimroberts45@comcast.net or (615) 497-4682.