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### Packet for Stated Meeting of the Middle Tennessee Presbytery

February 10, 2024, via Zoom

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Memorandum

To: Commissioners, Members, and Attendees

From: Stated Clerk, Middle Tennessee Presbytery

Re: 155<sup>th</sup> Stated Meeting of the Middle Tennessee Presbytery

Date: February 2, 2024

Please find the packet including the agenda, reports, and other relevant documents pertaining to the 155<sup>th</sup> Stated Meeting of the Middle Tennessee Presbytery, which will be held Saturday, February 10 via Zoom. In keeping with the standing rules of the presbytery, this packet is distributed at least seven days before the meeting.

The registration link, the Zoom link, and the packet are also available on the PMT website:

<https://pbymidtn.org/>

***To register, please use the following link:***

<https://pbymidtn.org/meeting-registration/>

***To attend the meeting, please use the Zoom invitation below.***

Topic: 155th Stated Meeting, PMT

Time: Feb 10, 2024 09:00 AM Central Time (US and Canada)

Join Zoom Meeting

<https://us06web.zoom.us/j/85208669649?pwd=RG1YyM8XgbXrg2C3s2DruJI7FuNc92.1>

Meeting ID: 852 0866 9649

Passcode: 371833

Meeting ID: 852 0866 9649

Passcode: 371833

Find your local number: <https://us06web.zoom.us/u/kB5n4LvQo>

This link is also included in the email distributing the packet for your convenience. The registration link can be found in that email as well.

You will also find attached to this email an evaluation form. Following the meeting, please take a few minutes to complete it and return it to me, Mary Catherine Sevier, at [sc.midtennpres@gmail.com](mailto:sc.midtennpres@gmail.com) by Friday, February 16<sup>th</sup>, 2024.

As a reminder, the following procedures will facilitate this meeting:

1. The meeting room will open by 9:00 am; registration will continue until 9:30 am. Please be advised that the meeting may be recorded from this point (9:00 am) until the conclusion. If you have not used Zoom before, you will need to download and install Zoom on your device before you can access the meeting.
2. Please make sure you are muted unless recognized to speak by the moderator. While we encourage you to keep your camera open so that everyone can see each other, you may turn off your video if you prefer.
3. We will register in two ways: by electronic poll, and by entering individual information in the chat feature of Zoom. You may access Chat by clicking the Chat icon at the bottom of your screens on *most* devices.
4. To register, please enter the following information in chat:
  - a. Your name (optional: add your preferred pronouns)
  - b. Your role at the meeting (RE, TE, CRE, visitor, etc)
  - c. The ministry you are representing (e.g., full church name (**with location**) or validated ministry)
5. Finally, you will see your name under your picture when you access Zoom. Please be sure it reads as the name you wish to be called during the meeting! While your friends and family may know you as “Granny B” or “iPhone 55”, the moderator will not be able to recognize you that way. To rename yourself, look for the three small dots in the corner of your picture. Click on those and you will see an option to rename yourself for this meeting. Thanks for humoring the moderator and the stated clerk in this task!

The offering during worship will go to Tornado Relief through FPC Clarksville and Springfield. Please give generously.

Here are the ways to give to the offering: ▲ send a check to the Presbytery office (1113 Murfreesboro Rd, Suite 106, #216, Franklin, TN 37064)

▲ go to the presbytery website, [www.pbymidtn.org](http://www.pbymidtn.org), and click the “Give Now” button

▲ scan the QR Code on the agenda which will direct you to the presbytery website.

I am looking forward to seeing each of you at the meeting. If you have questions before concerning the logistics of using Zoom, feel free to email me.

Mary Catherine Sevier

[Sc.midtennpres@gmail.com](mailto:Sc.midtennpres@gmail.com)

Thank you for your attendance at the Stated Meeting. Please help the PMT staff improve our meetings by completing this evaluation form and returning to Mary Catherine Sevier at [sc.midtennpres@gmail.com](mailto:sc.midtennpres@gmail.com) by Friday, February 16<sup>th</sup>, 2024.

I am a:                                      Teaching Elder ( )                      Ruling Elder ( )                      Other ( )  
Presbytery Attendance: First Time ( )                      Few Times ( )                      Many Times ( )

**PREPARATION:** ( \_\_ comment)

I felt reasonably prepared to deal with the issues for the Presbytery meeting.

Agree              4 ( )                      3 ( )                      2 ( )                      1 ( )                      Disagree

**WORSHIP:** ( \_ comments)

The worship service was a significant and meaningful event in and of itself.

Agree              4 ( )                      3 ( )                      2 ( )                      1 ( )                      Disagree

**BUSINESS:** ( \_ comments)

The business conducted was significant to the life of the church and appropriate to be considered and conducted by the Presbytery as a whole.

Agree              4 ( )                      3 ( )                      2 ( )                      1 ( )                      Disagree

**MODERATOR:** ( \_ comments)

The Moderator kept the meeting moving, demonstrated fairness, maintained control of the day's proceedings, and did not seek to impose his/her own will on the group.

Agree              4 ( )                      3 ( )                      2 ( )                      1 ( )                      Disagree

**MY OWN EXPERIENCE:** (*\_ comments*)

**Attending the Presbytery meeting – worship, business, fellowship --- was a positive experience for me.**

**Agree      4 ( )      3 ( )      2 ( )      1 ( )      Disagree**

**Do you have particular activities you would like to have occur at future Presbytery meetings?** (*comments*)

**Other comments:**

*The Presbytery of Middle Tennessee is a community of churches and church leaders whose role is to guide and support the work of its constituents, striving to build up the body of Christ through connections of mutual support, creating a culture of leadership excellence and church transformation.*

**ONE HUNDRED FIFTY-FIFTH STATED MEETING**

**THE PRESBYTERY OF MIDDLE TENNESSEE**

**AGENDA**

**SATURDAY, FEBRUARY 10, 2024**

**VIRTUAL (ZOOM)**

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9:00-9:30 am		Registration (Order of the Day in CAPS)
9:15 am		Orientation to Zoom and of First Time Commissioners – Mary Catherine Sevier(10 min)
9:30 am	1.	CONVENE <ul style="list-style-type: none"><li>• Establishment of Quorum</li><li>• Adoption of Agenda and Consent Agenda</li><li>• Seating of Corresponding Members</li></ul>
9:35 am	2.	WORSHIP <ul style="list-style-type: none"><li>• Offering: Tornado Victim Relief to be Dispersed Through FPC Springfield and FPC Clarksville</li><li>• Sermon: The Rev. Stephen Yates</li><li>• Installation of Moderator and Vice-Moderator</li></ul>
10:30 am	3.	BREAK (10 minutes)
10:40 am	4.	Reconvene/REPORTS (numbers indicate order in packet) Recognition of First Time Presbyters Greetings from Living Waters Synod EP (10 mins) Recognition of Stephen Yates (10 minutes)
11:00 am		(1) Executive Presbyter’s Report – Ray Thomas (10 minutes)
11:10 am		(2) Personnel Task Force – Heidi Hudnut-Beumler (20 minutes)
11: 30 am		(3) Administrative Committee – Jane Herring (10 minutes) <ul style="list-style-type: none"><li>• FPC, Decherd request for Administrative Commission</li></ul>
11: 40 am		(4) Finance Committee – Hal Sauer (10 minutes) <ul style="list-style-type: none"><li>• Administrative Commission for Brick Church Presbytery</li></ul>
11:50 am		(5) Commission on Ministry – Erin Howton-Angel (15 minutes) <ul style="list-style-type: none"><li>• Introduction of Zach Sasser</li><li>• Introduction of Stephanie Hanson Boaz</li><li>• Greetings from Keenan</li></ul>

12:05 pm Rodgers, BoP  
(6) Committee on Preparation for Ministry – Guy Griffith (10 minutes)

- Examination and Reception of Candidate Under Care Mallory Hammond

12:15 pm (7) Committee on Church Transformation – John Hilley (10 minutes)

12:25pm (8) Committee on Leadership Excellence – Mary Martin (5 minutes)

12:30 pm (11) Stated Clerk Report – Mary Catherine Sevier (10 minutes)

12:40 pm ANNOUNCEMENTS and ADJOURNMENT

156<sup>th</sup> Stated Meeting,  
Saturday, May 11, 2024  
First Presbyterian Church  
Murfreesboro, Tennessee

Closing Prayer  
Adjournment

***\*Here are the ways to give to today’s offering: ▲ send a check to the Presbytery office (1113 Murfreesboro Rd, Suite 106, #216, Franklin, TN 37064)  
▲ go to the presbytery website, [www.pbymidtn.org](http://www.pbymidtn.org), and click the “Give Now” button  
▲ scan the QR Code below which will take you to the donation page***



# 155<sup>th</sup> Stated Meeting, Presbytery of Middle Tennessee, February 10, 2024

## Consent Agenda\*

Item #	Title
(1)	Approval of Minutes and Roll of the 154 <sup>th</sup> Stated Meeting of November 9, 2023
(2)	Approval of Minutes and Roll of the Called Meeting of November 30, 2023
(3)	Approval of Minutes and Roll of the Called Meeting of January 11, 2024

\*A consent agenda provides a mechanism to use the meeting body's time efficiently. These items will not be considered individually UNLESS any member requests that one or all the items be removed from this consent agenda.



## Executive Presbyter Report

What an adventure it has been, since Robin and I began serving as Co-Executive Presbyters in April 2019: blessings, transformations, deep friendships, tremendous learnings, and God's all-sufficient grace were abundant; along with tornadoes, floods, and Covid, too. After a year of serving as your full-time Executive Presbyter over the past year, I've discerned that is now the right time for me to step away from this ministry.

During this stated Presbytery meeting, my final one as your EP, I want to recall a few of the significant accomplishments we have achieved together, during Robin's and my leadership, which go above and beyond the administrative and executive duties which also filled our ministry.

- We navigated helpful and grace-filled ways through the crises of the March 2020 tornadoes, Covid, the August 2021 Waverly floods, and the December 2023 tornadoes, with the generous support of many churches and individuals, along with grants and assistance from Presbyterian Disaster Assistance.
- Adapted to new staffing models and staffing changes: the unique Co-EP/ruling and teacher elder/married spouses model, the retirements of both Robin and Therese at the end of 2022, and the additions of Mary Catherine and Gregory at the end of 2022.
- Moved from the offices at Westminster Presbyterian Church, Nashville to virtual offices (our homes), now with the added meeting space at Second Presbyterian Church, Nashville.
- Added, inputted, and adapted to a new database to our administrative operations.
- Expanded communication through the bi-weekly Presbytery eNews and developed more meaningful connections through visiting every church in the Presbytery, plus NaCoMe, our four New Worshiping Communities, and our three UKirks.
- Developed financial policies which include definitions, purposes, and greater accessibility for all funds, improved financial efficiencies and transparencies through the assistance of our accountant/bookkeeper, Gina Andrews, presented the upcoming year's balanced budget for Presbytery approval at the fall stated meeting, based on committee inputs.
- Created the successful, urgently needed, and sustainable Nueva Vida Food Project, with Nourish Food Bank, through the hospitality of Glencliff Presbyterian Church, Nashville, and the ministry of Iglesia Presbiteriana Nueva Vida.
- Undergirded the challenges and changes in our four New Worshiping Communities – Iglesia Presbiteriana Nueva Vida, Telos @ Southminster, Rock Eternal Arabic Church, and Evangelical Presbyterian Arabic Church – with support, encouragement, and endorsements for PMA grants.
- Stepped in with support, direction, and planning with churches undergoing pastoral changes, particularly notable with Bellevue Presbyterian Church,

Nashville, Downtown Presbyterian Church, Nashville and First Presbyterian Church, Columbia.

- Recommended the formation of administrative commissions to successfully and pastorally dissolve four churches: First United (Sparta), Mattie Smith Memorial (Silver Point), New Hope (Franklin), and Central (Culleoka).
- Intentionally modeled the value of investing time and energy into the cultivation of relationships of love and trust, particularly incorporated by the Commission on Ministry in their liaison relationships with congregations and pastors.
- Developed a revised Mission and Operations Manual which added the formation of a Social Justice Committee, an expansion of the membership and purposes for the Personnel Task Force, and an articulation of PMT's Guiding Principles.
- Added summer Neighborhood Pastors Lunches to our annual calendar.

These are all major movements forward yet they are still just the beginnings of what the Presbytery can do and be as a faithful people of God, serving Jesus Christ together with energy, intelligence, imagination, and love. There is a burgeoning spirit of collaboration, of innovation, of striving to be church in new ways. I hope the Presbytery has expanded its welcome at the tables (and Zoom rooms) where decisions are being made, inviting multiple voices to be respected and heard. I hope the challenges, changes, and crises we've all lived through have deepened our faith in God's astonishing wonders, invigorated our flexibility to new ways, and brought us to critically examine assumptions, patterns, and mindsets. New life beckons us forward, even as a PCUSA presbytery, in Middle Tennessee, in 2024.

My official retirement date is April 1, 2024. With unused vacation time, my final day of active service will be Thursday, March 21. Though the Presbytery does not have a policy for former elected staff persons, I intend to uphold the principles which inform the PMT Former Pastor Policy. Since I will be living within the bounds of the presbytery, as of April 1, I will remove myself from all interactions with committees, groups, and congregations of the presbytery. I will not attend Presbytery meetings, preach in any churches, nor attend any ordinations or installations. In any social settings or friendships which continue with members of the Presbytery, I will refrain from any conversations related to the current state of the Presbytery or its leadership. The one exception I request is to be present with Robin if she chooses to become regularly involved with one of the churches of the Presbytery. I will be available to the Stated Clerk, at her initiative, as well as anyone who follows me in this position. I covenant to maintain these boundaries for at least one year, and will also follow any guidelines determined by the Personnel Task Force, Administrative Committee, or the next Executive.

## PERSONNEL TASK FORCE REPORT FOR 2/10 PRESBYTERY MEETING PACKET

The Personnel Task Force of the Presbytery of Middle Tennessee is not freestanding, but exists as a task force of the Administrative Committee. Since Ray Thomas announced his retirement in Fall, 2023, the Personnel Task Force has been consulting the Presbytery's Personnel Policies Manual and working closely with the Administrative Committee to chart a part into and through this transition in Executive Presbyter (EP) leadership.

The Administrative Committee has authorized the Personnel Task Force (PTF), along with an additional Administrative Committee member, to serve as the Bridge EP Search Team:

Heidi Hudnut-Beumler, TE, Westminster Nashville, Chair, PTF, and Administrative Committee member

Lavona Russell, RE, East Brentwood, Vice-chair, PTF member

Connie Hamblen, RE, Eastminster, Nashville, PTF member

Jack Baxter, RE, First, Columbia, PTF member

Jeff Kane, TE, Westminster, Columbia, PTF member

Mark Bryan, TE, Glen Leven, Nashville, Administrative Committee member

The Bridge EP Search Team was tasked with drafting a job description to recommend to the Administrative Committee for approval. That process is underway.

Broad outreach and networking is being undertaken by the Bridge EP Search Team. Potential candidates are being identified, and engagement with our Synod Executive Greg Goodwiller and Executive Presbyters and Transitional Executive Presbyters is unfolding. Any interested candidates or suggestions for candidates should be in touch with Heidi Hudnut-Beumler as chair, or any member of the Bridge EP Search Team.

The Bridge EP Search Team will conduct interviews and present the top candidate(s) to the Administrative Committee for interviewing. Working with the Finance Committee, the Bridge EP Search will recommend a package to the Administrative Committee, as part of the Administrative Committee's final approval. The Presbytery will be kept informed.

This Bridge EP position is short term, estimated to be up to six months, renewable. Soon, a similar process will begin to seek a Transitional EP. This position is intended to be longer, and this period of time will include work with a consultant, as directed by the Administrative Committee, to help us as a Presbytery take a deep dive into who we are, who and what God is calling us to be, and how to get there.

When the Presbytery is ready to set up a Search Committee for the installed EP position, the Presbytery Nominating Committee will present a slate to the Presbytery for approval, and a position description recommended by the Personnel Task Force to the Administrative Committee for authorization will require approval by the Presbytery prior to starting a search, as per the Personnel Policies Manual.

The Bridge EP Search Team/Personnel Task Force is working actively to support our three Presbytery staff members during this time of transition. Ray's last day in the office is March 21, when he will take one week of accrued vacation time. His official retirement date is March 31.

We are excited to celebrate Ray's retirement and give thanks for his ministry and leadership in the Presbytery of Middle Tennessee at the February 10<sup>th</sup> Presbytery meeting! As we give thanks for him, we also give thanks for Robin's serving as Co-EP with him for four of his five years. May they be blessed with a fulfilling and fruitful retirement, and know of our gratitude for their leadership and ministry among us!

**ADMINISTRATIVE COMMITTEE  
REPORT TO THE PRESBYTERY OF MIDDLE TENNESSEE  
FEBRUARY 10, 2024**

**INFORMATION**

- The Administrative Committee ordinarily meets on the second Wednesday of each month, hybrid format in person and via Zoom, at 4:00 pm following the meeting of the Finance Committee.
- The Administrative Committee receives regular reports from the Executive Presbyter, the Stated Clerk, and the Treasurer.
- The Administrative Committee welcomed Sandra Randleman, TE, First Nashville, and Chris Williams, RE, FPC Pulaski and thanked Stephen Yates, TE, FPC Tullahoma, and Doug Berry, RE, Westminster Nashville, for their exemplary service during their terms on the committee.

**ADMIT TO RECORD**

1. The committee reviewed the November 9 Stated Presbytery meeting at FPC Clarksville which the quorum was lost following lunch. \$1678 was collected via the offering for the Sudanese Church.
2. The Administrative Committee called and approved plans for the November 30 called Presbytery meeting, with the following items to be considered: all items which were offered for admit to record and all actions items will be put to ratification vote; Anne Catherine Oeser will be nominated as the YAAD for the 226<sup>th</sup> GA.
3. The Administrative Committee called and approved plans for a called presbytery meeting on January 11, 2024 to approve the sale of the New Hope PC property for \$405,000.
4. The Administrative Committee approved the agenda for the stated meeting of February 10, 2024: will be held by Zoom, moderator and co-moderator will be installed, the Rev. Stephen Yates will preach, and the offering will go to tornado relief distributed through FPC Clarksville and FPC Springfield.
5. The Administrative Committee approved the following members of the Policy Compliance Task Force: Chris Williams, chair, Doug Berry, and Erin Howton-Angel.
6. The Administrative Committee approved the adaptation of the Safe Church template approved in 2021 to presbytery for review by the Policy Compliance Task Force.
7. The Administrative Committee approved the creation of a Bridge EP Search Team, chaired by Heidi Hudnut-Beumler. Other members include Mark Bryan as well as the Personnel Task Force members.
8. The Administrative Committee approved the exploration of engaging Healthy Churches as it moves forward in the search for the next Executive Presbyter as well as engaging insight and advice from our synod staff.
9. The Administrative Committee approved the following dates for the stated meetings of 2025:
  - February 8, via Zoom
  - May 3, in person, location TBD
  - August 7, via Zoom
  - November 6, in person, location TBD
10. The Administrative Committee concurred with the Finance Committee in the creation of a task force to support Southminster and a task force to discuss the proposed long term lease of Trinity by the Lindon Waldorf School.

11. The Administrative Committee, in concurrence with the Personnel Task Force, accepted with regret the new retirement date of March 31, 2024 by Ray Thomas.
12. The Administrative Committee heard a report from the Ad Hoc Committee. The 2024 nominating Task Force is composed of: Chair, Leonard Jordan, CRE, St. Andrews; Scott Huie, TE, FPC Bellevue; Stephanie Coleman, RE, DPC; Shirley Puckett, RE, Buffalo Valley; Vicky Harwell, RE, FPC Pulaski; Stephen Yates, TE, FPC Tullahoma.
13. The Administration Committee heard a report from the EP on the disaster relief funds from the Presbyterian Disaster Agency.
14. The Administrative Committee approved the Stated Clerk's request to consider bringing forth a motion to change the quorum at stated meetings.
15. The Administrative Committee approved the boundary description of the presbytery as written by the Office of the General Assembly.
16. The Administrative Committee approved the Stated Clerk's request to consider amending the language of the Mission and Operations Manual to reflect the language of the Book of Order 2023-2025 on retired ministers.

## RECOMMENDATION

1. The Administrative Committee, upon the request of Decherd FPC, recommends that an Administrative Commission be formed to dissolve the congregation. The charge, to be included in the permanent record, is included in the packet of materials, and the commission is comprised of the following individuals: Steve Elkins, RE, FPC Murfreesboro; Ellen Hill, TE, Honorably Retired, Tom Bagley, TE, FPC Normandy, Charlotte Broyles, RE, FPC Tullahoma.

## Decherd Presbyterian Church, Decherd – Administrative Commission

The Administrative Committee, at the request of the Decherd Presbyterian Church, Decherd, TN, recommends that the Presbytery of Middle Tennessee create an administrative commission for the dissolution of its congregation.

A. The Administrative Committee recommends that the administrative commission be charged as follows:

(1) Assume original jurisdiction, with the full powers of the session.

(2) The administrative commission shall:

- a. assist members to wind up the affairs of the church, and transfer its remaining members. The Stated Clerk shall be authorized to grant letters of dismissal to members whose names are still on the roll for up to one year after the closing worship service; and
- b. plan, in consultation with the members of Decherd Presbyterian Church, Decherd, if so desired, a closing worship service, to honor the life, ministry, and witness of the church.

(3) The administrative commission shall receive the records of the session, including, but not limited to, all session minutes, the church's roll / register, all minutes of congregational meetings, all minutes of the Board of Deacons, and any other legal and financial records. These records will be deposited with the Stated Clerk of presbytery, who shall transmit them to the Presbyterian Historical Society.

(4) Under Form of Government, Chapter IV, G-4.02, all property of Decherd Presbyterian Church, Decherd, Tennessee, is held in trust for the Presbyterian Church (U.S.A.). The administrative commission appointed by the Presbytery of Middle Tennessee, on February 10, 2024, is authorized to take possession of all real and personal property, financial records, inventories of equipment, and any other assets, and arrange for transfer of title to the Presbytery of all accounts and real property known to be in possession of Decherd Presbyterian Church, Decherd.

(5) The administrative commission shall consult with the session of Decherd Presbyterian Church, Decherd, regarding requests the congregation may have related to the disposition of equipment and memorials and other property of the church.

B. The Trustees of presbytery shall have claim, on behalf of the Presbytery of Middle Tennessee, to any property of Decherd Presbyterian Church, Decherd not known at this time or property which may come to Decherd Presbyterian Church, Decherd as the beneficiary of a will or trust not known at this time.

C. The commission shall confer with the Trustees of the Presbytery of Middle Tennessee regarding the disposal of the property of Decherd Presbyterian Church, Decherd. The Trustees of presbytery shall be responsible for the property, until such time as presbytery approves the disposition of the property. The administrative commission shall make a recommendation to the Presbytery of Middle Tennessee, in consultation with the Trustees of presbytery, for the sale of the property of Decherd Presbyterian Church, Decherd.

D. The commission will report to the Administrative Committee at least every three months.

The Administrative Committee recommends the following be elected as members of the administrative commission for Decherd Presbyterian Church, Decherd:

Steve Elkins, RE, FPC Murfreesboro  
Ellen Hill, TE, Honorably Retired  
Tom Bagley, TE, Normandy Presbyterian  
Charlotte Broyles, RE, FPC Tullahoma

DRAFT



Evelyn Graham  
(615) 892-9721  
[mevelyngraham@gmail.com](mailto:mevelyngraham@gmail.com)

**FINANCE COMMITTEE  
REPORT TO THE PRESBYTERY OF MIDDLE TENNESSEE  
February 10, 2024**

**INFORMATION**

1. The Finance Committee conducts a hybrid meeting at 3:00 on the second Tuesday of each month at Westminster Nashville in person and on Zoom. The committee meets immediately before the Administrative Committee so that the committees can meet together to discuss joint issues, if necessary.
2. Thank you to the Presbytery of Middle Tennessee for providing the funds for Evelyn Graham, Treasurer, to attend the Mid-Council Financial Conference in November of 2023 in Charlotte, North Carolina.

**ADMIT TO RECORD**

1. We welcome our newest members to the committee, Rev. Donovan Drake to fill the term of the Rev. Toby Mueller (Class of 2025) who resigned in 2023, and Chris Williams who joins the committee by virtue of his office of Moderator-in-Nomination.
2. Financial statements are attached including year to date activity through December 2023 and monthly activity for December 2023. A summary of both the balance sheet and the income statement is also attached. Items to note:
  - a. 2023 pledges from our member churches exceeded budget by \$21,000. Thank you!
  - b. 2023 total expenses came within \$500 of the 2023 budgeted expenses
  - c. The majority of our investments, almost \$2 million invested in 60% equity and 40% cash, are invested in several Vanguard funds and are carefully monitored by Anders Hall. Our Vanguard balance gained \$244,000 in investment income over the course of 2023. Investment income was especially high for December, at \$81,000.
3. In response to a draft letter of intent received from Rev. Sally Hughes for a potential long-term lease between Trinity Presbyterian and the Linden

Waldorf School, a letter was sent back to both parties and their lawyers from the Finance and Administration committees regarding concerns of the potential long-term lease. A task force was assigned to work with Trinity regarding these concerns of Steve Douse (RE Nashville, First), Allen Kennedy (RE Nashville, First), and Jane Herring (TE Chair of Admin.).

4. The property of the former New Hope Presbyterian Church in Franklin, Tennessee was sold to LifeStream Church for \$405,000. This sale was approved at the called presbytery meeting on 1/11/24. The property sale was closed on 1/24/24 with proceeds of \$380,988 to the presbytery.
5. The Finance Committee convened a listening team to support Southminster Church at its request. The original members of the team were Ray Thomas, Donovan Drake, and Evelyn Graham. The Finance Committee has determined that COM is better positioned to serve this congregation and has referred the team to COM. The Rev. Graham resigned from the team.

## **RECOMMENDATION**

1. Finance approved the charge for an Administrative Commission (AC) for Brick Church Presbyterian in Cornersville, TN to determine the church's extinction status. If the church is considered extinct, the AC in collaboration with the Trustees would be authorized to close the church and sell the church property. Currently, the church building is considered hazardous. Proposed members of the AC are: Amy Stoker, Carol Foster, Chris Williams, and Jim Moran. The charge to the AC is attached to the finance documents. The Finance Committee recommends the formation of this AC.

**PMT Summary of Financial Results  
Ending December 31, 2023**

**Income Statement**

	Dec 2023 Actual	Dec 2023 Budget	Over/Under Budget	Jan thru Dec 2023 Actual	Year to Date Budget	Over/ Under Budget	2023 Annual Budget
Pledged Giving	\$196,503.79	\$179,463.33	\$17,040.46	527,523.64	505,984.00	\$21,539.64	\$505,984.00
Investment Income	\$10,182.97	\$10,000.00	\$182.97	42,176.15	40,000.00	\$2,176.15	\$40,000.00
Total Income	\$206,686.76	\$189,463.33	\$17,223.43	\$569,699.79	\$545,984.00	\$23,715.79	\$545,984.00
Total Expenses	\$189,068.14	\$189,517.00	\$448.86	546,482.08	545,984.00	(\$498.08)	\$545,984.00
Net Ordinary Income	\$17,618.62	(\$53.67)	\$17,672.29	\$23,217.71	\$0.00	\$23,217.71	\$0.00

**Balance Sheet for the Month End of November 2023 and December 2023**

	Balance as of Nov 30, 2023	Balance as of Dec 31, 2023	Difference	Balance as of Dec 31, 2022	Balance as of Dec 31, 2023	Difference
Total Assets	\$2,095,005.95	\$2,337,909.67	(\$242,903.72)	\$1,998,229.86	\$2,337,909.67	\$339,679.81
Less:						
Liabilities	\$12,845.11	\$172,752.18	(\$159,907.07)	\$2,610.26	\$172,752.18	\$170,141.92
Equity	\$2,082,160.84	\$2,165,157.49	(\$82,996.65)	\$1,995,619.60	\$2,165,157.49	\$169,537.89
	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	(\$0.00)
Vanguard Balance	\$1,874,949.82	\$1,956,222.67	\$81,272.85	\$1,712,050.00	\$1,956,222.67	\$244,172.67
Pinnacle Bank Balance	\$220,056.13	\$215,378.47	(\$4,677.66)	\$126,988.19	\$215,378.47	\$88,390.28

Designated Funds	Balance as of Nov 30, 2023	Balance as of Dec 31, 2023	Difference
3001-01 Allowance for church defaults	\$200,000.00	\$200,000.00	\$0.00
3001-41 · Silver Point, Mattie Smith	(\$5,415.32)	(\$5,557.57)	(\$142.25)
3001-42 · New Hope, Franklin	\$15,074.28	\$15,074.28	\$0.00
3001-43 · Central Presbyterian, Culleoka	\$1,026.00	\$1,026.00	\$0.00
3001-04 · Designation - NCD (Properties) - Other	\$257,640.95	\$257,640.95	\$0.00
3001-08 · Designation - Sparta Disolution	\$313,387.20	\$313,387.20	\$0.00
3001-10 · Youth & Young Adult Support	\$10,000.00	\$10,000.00	\$0.00
3001-11 · Connectional Development Fund	\$8,152.52	\$8,152.52	\$0.00
3001-12 · Social Media & Technology Fund	\$11,875.39	\$6,875.39	(\$5,000.00)
3001-13 · Leadership Dev & Education Fund	\$17,820.60	\$17,820.60	\$0.00
3001-14 · Mediation Fund	\$18,000.00	\$18,000.00	\$0.00
3001-15 · Designation Matthew 25 Fund	\$45,680.00	\$45,680.00	\$0.00
3001 Unrestricted Net Assets - Other	\$796,548.36	\$786,548.36	(\$10,000.00)
<b>Temporary Restricted Funds</b>			
3002-01 · Centsability	\$10,049.14	\$11,728.03	\$1,678.89
3002-02 · Peacemaking	\$0.00	\$0.00	\$0.00
3002-05 · Guatemalan Support Funds	\$10,922.71	\$8,233.81	(\$2,688.90)
3002-06 Pastoral Care	\$1,470.00	\$1,470.00	\$0.00
3002-09 · Disaster Assistance Fund	\$18,149.02	\$18,249.02	\$100.00
3002-10 · Triennium	\$2,941.26	\$2,941.26	\$0.00
3002-12 · Women in Ministry	\$190.00	\$190.00	\$0.00
3002-26 · Sabbatical Assistance	\$4,625.82	\$4,625.82	\$0.00
3002-27 · Hispanic New Church Dev	\$94,389.59	\$94,871.59	\$482.00
3002-32 · CPM - Scholarships	\$5,248.68	\$5,248.68	\$0.00
3002-33 · Matthew 25 Food Project	(\$1,849.45)	(\$2,174.01)	(\$324.56)
3002-34 · Mburu Family Fund	\$3,441.23	\$3,441.23	\$0.00
3002-50 · St. Andrews Fund	\$56,636.75	\$56,636.75	\$0.00
3002-52 · Meeting scholar/preacher	\$5,000.00	\$5,000.00	\$0.00

<b>3002-62 · Pastor to Pastors</b>	\$1,907.40	\$1,907.40	\$0.00
3003 - Perm. Restricted Funds	\$10,749.80	\$10,749.80	\$0.00

**The Presbytery of Middle Tennessee**  
**Actual to Budget Receipts and Disbursements**  
 Period Ending December 2023

	Dec 2023			Jan - Dec 2023			Annual Budget
	Actual	Budget	\$ Over Budget	Actual	YTD Budget	\$ Over Budget	
<b>Ordinary Income/Expense</b>							
<b>Income</b>							
4000 - Pledged giving	196,503.79	179,463.33	17,040.46	527,523.64	505,984.00	21,539.64	505,984.00
4070 - Investment income							
4070-10 - Investment income	10,182.97	10,000.00	182.97	42,176.15	40,000.00	2,176.15	40,000.00
Total 4070 - Investment income	10,182.97	10,000.00	182.97	42,176.15	40,000.00	2,176.15	40,000.00
<b>Total Income</b>	<b>206,686.76</b>	<b>189,463.33</b>	<b>17,223.43</b>	<b>569,699.79</b>	<b>545,984.00</b>	<b>23,715.79</b>	<b>545,984.00</b>
<b>Gross Profit</b>	<b>206,686.76</b>	<b>189,463.33</b>	<b>17,223.43</b>	<b>569,699.79</b>	<b>545,984.00</b>	<b>23,715.79</b>	<b>545,984.00</b>
<b>Expense</b>							
5000 - Finance							
5000-01 - Occupancy	550.00	550.00	0.00	6,600.00	6,600.00	0.00	6,600.00
5000-02 - Equipment	0.00	250.00	-250.00	2,080.44	3,000.00	-919.56	3,000.00
5000-03 - Insurance	0.00	166.74	-166.74	1,465.00	2,000.00	-535.00	2,000.00
5000-05 - Office Expense	279.43	166.74	112.69	2,427.59	2,000.00	427.59	2,000.00
5000-06 - POMA (Database)	0.00	0.00	0.00	1,245.00	1,250.00	-5.00	1,250.00
5000-07 - Telephone	188.50	250.00	-61.50	2,500.98	3,000.00	-499.02	3,000.00
5000-08 - Audit Fee	0.00	0.00	0.00	7,000.00	6,500.00	500.00	6,500.00
5000-11 - Processing Fees (Bank, Payroll)	172.03	166.74	5.29	2,212.74	2,000.00	212.74	2,000.00
5000-12 - Webpage	75.00	83.37	-8.37	557.02	1,000.00	-442.98	1,000.00
5070-01 - GA Per Capita	149,237.35	149,237.00	0.35	149,237.35	149,237.00	0.35	149,237.00
5070-03 - Synod Per Capita	15,075.25	15,075.25	0.00	60,301.00	60,301.00	0.00	60,301.00
Total 5000 - Finance	165,577.56	165,945.84	-368.28	235,627.12	236,888.00	-1,260.88	236,888.00
5020 - Committee on Mutual Support							
5010-03 - NaCoMe Camp	0.00	0.00	0.00	26,250.00	26,250.00	0.00	26,250.00
5020-02 - MTSU Campus Ministry	1,652.33	1,652.37	-0.04	19,827.96	19,828.00	-0.04	19,828.00
5020-03 - TTU Campus Ministry	1,416.25	1,416.25	0.00	16,995.00	16,995.00	0.00	16,995.00
5020-05 - Vanderbilt Campus Ministry	1,652.33	1,652.37	-0.04	19,827.96	19,828.00	-0.04	19,828.00
5020-06 - Synod - Campus Ministry Support	-2,201.41	-2,201.49	0.08	-26,416.92	-26,417.00	0.08	-26,417.00
Total 5020 - Committee on Mutual Support	2,519.50	2,519.50	0.00	56,484.00	56,484.00	0.00	56,484.00
5030 - Committee on Ministry							
5030-01 - Retreat - COM	0.00	68.75	-68.75	495.00	825.00	-330.00	825.00
5030-04 - Background Checks	463.38	41.74	421.64	1,294.98	500.00	794.98	500.00
Total 5030 - Committee on Ministry	463.38	110.49	352.89	1,789.98	1,325.00	464.98	1,325.00
5050 - Comm. on Church Transformation							
5050-07 - Sudanese church support	0.00			0.00			
5050-08 - Hispanic church support	2,083.33	2,083.37	-0.04	24,999.96	25,000.00	-0.04	25,000.00
Total 5050 - Comm. on Church Transformation	2,083.33	2,083.37	-0.04	24,999.96	25,000.00	-0.04	25,000.00
5060-01 - Comm. for Social Justice	0.00	83.37	-83.37	400.00	1,000.00	-600.00	1,000.00
5100 - Administrative Committee							
5100-02 - GA Co-Moderator Visit	0.00	166.74	-166.74	804.80	2,000.00	-1,195.20	2,000.00
5100-03 - Moderator Conference	0.00	41.74	-41.74	439.39	500.00	-60.61	500.00
5100-04 - EP expenses	911.38	833.37	78.01	10,625.69	10,000.00	625.69	10,000.00
5100-05 - EP Salary	3,858.34	3,858.37	-0.03	46,300.08	46,300.00	0.08	46,300.00
5100-06 - EP Housing	4,083.34	4,083.37	-0.03	49,000.08	49,000.00	0.08	49,000.00
5100-07 - EP FICA	607.40	607.50	-0.10	7,289.10	7,290.00	-0.90	7,290.00
5100-08 - EP Medical/Pension	3,097.25	3,097.25	0.00	37,167.00	37,167.00	0.00	37,167.00
5100-14 - EP 403b Match	250.00	250.00	0.00	3,000.00	3,000.00	0.00	3,000.00
5100-20 - Stated Clerk Salary	2,166.66	2,166.74	-0.08	26,017.36	26,000.00	17.36	26,000.00
5100-21 - Stated Clerk FICA	165.83	165.75	0.08	1,989.68	1,989.00	0.68	1,989.00
5100-23 - Stated Clerk expenses	75.00	166.74	-91.74	3,654.73	2,000.00	1,654.73	2,000.00
5100-30 - Administrative Asst. Wages	1,733.34	1,733.37	-0.03	20,800.08	20,800.00	0.08	20,800.00
5100-31 - Administrative Asst. FICA	132.60	132.62	-0.02	1,591.20	1,591.00	0.20	1,591.00
5100-32 - Admin. Asst. Medical/Pension	548.98	548.98	0.00	7,089.11	6,587.76	501.35	6,587.76
5100-61 - Accounting	794.25	921.89	-127.64	11,262.72	11,062.24	200.48	11,062.24
5100 - Administrative Committee - Other	0.00			150.00			
Total 5100 - Administrative Committee	18,424.37	18,774.43	-350.06	227,181.02	225,287.00	1,894.02	225,287.00
<b>Total Expense</b>	<b>189,068.14</b>	<b>189,517.00</b>	<b>-448.86</b>	<b>546,482.08</b>	<b>545,984.00</b>	<b>498.08</b>	<b>545,984.00</b>
<b>Net Ordinary Income</b>	<b>17,618.62</b>	<b>-53.67</b>	<b>17,672.29</b>	<b>23,217.71</b>	<b>0.00</b>	<b>23,217.71</b>	<b>0.00</b>
<b>Other Income/Expense</b>							
<b>Other Income</b>							
7001 - Unbudgeted Income							
7001-15 - Unrealized gain/loss on Invest.	81,272.85			244,172.67			
7001-21 - Temp. Restricted-Receipts	22,042.94			184,046.46			
Total 7001 - Unbudgeted income	103,315.79			428,219.13			
<b>Total Other Income</b>	<b>103,315.79</b>			<b>428,219.13</b>			
<b>Other Expense</b>							
7002 - Unbudgeted expenses							
7002-21 - Temp. Restricted disbursements	22,795.51			162,969.14			
Total 7002 - Unbudgeted expenses	22,795.51			162,969.14			
<b>Total Other Expense</b>	<b>22,795.51</b>			<b>162,969.14</b>			
<b>Net Other Income</b>	<b>80,520.28</b>			<b>265,249.99</b>			
<b>Net Income</b>	<b>98,138.90</b>	<b>-53.67</b>	<b>98,192.57</b>	<b>288,467.70</b>	<b>0.00</b>	<b>288,467.70</b>	<b>0.00</b>

The Presbytery of Middle Tennessee  
Balance Sheet  
As of December 31, 2023

	<u>Dec 31, 23</u>
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Checking/Savings</b>	
1005 - Pinnacle Bank - PMT	212,757.01
1015 - Pinnacle Bank - NV	<u>2,621.46</u>
<b>Total Checking/Savings</b>	215,378.47
<b>Other Current Assets</b>	
1102 - Prior year pledges receivable	166,308.53
<b>1300 - Investments</b>	
1300-11 - Vanguard-Pooled	1,216,130.03
1300-12 - Vanguard-Default Reserve	629,766.84
1300-13 - Vanguard-Endowment	10,749.80
1300-14 - Vanguard-Cash Equivalent	<u>99,576.00</u>
<b>Total 1300 - Investments</b>	<u>1,956,222.67</u>
<b>Total Other Current Assets</b>	<u>2,122,531.20</u>
<b>Total Current Assets</b>	<u>2,337,909.67</u>
<b>Fixed Assets</b>	
<b>1500 - Fixed Assets</b>	
1500-02 - Furniture and Equipment	2,165.37
1500-10 - Accumulated Depreciation	<u>-2,165.37</u>
<b>Total 1500 - Fixed Assets</b>	<u>0.00</u>
<b>Total Fixed Assets</b>	<u>0.00</u>
<b>TOTAL ASSETS</b>	<u><b>2,337,909.67</b></u>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
<b>Accounts Payable</b>	
20000 - *Accounts Payable	<u>170,907.18</u>
<b>Total Accounts Payable</b>	170,907.18
<b>Other Current Liabilities</b>	
2500 - Designated gifts	
2500-04 - Theological education	200.00
2500-22 - Nacome retreat	<u>1,645.00</u>
<b>Total 2500 - Designated gifts</b>	<u>1,845.00</u>
<b>Total Other Current Liabilities</b>	<u>1,845.00</u>
<b>Total Current Liabilities</b>	<u>172,752.18</u>
<b>Total Liabilities</b>	172,752.18
<b>Equity</b>	
<b>3001 - Unrestricted Net Assets</b>	
3001-01 - Allowance for church defaults	200,000.00
<b>3001-04 - Designation - NCD (Properties)</b>	
3001-41 - Silver Point, Mattie Smith	-5,557.57
3001-42 - New Hope, Franklin	15,074.28
3001-43 - Central Presbyterian, Culleoka	1,026.00
3001-04 - Designation - NCD (Properties) - Other	<u>257,640.95</u>
<b>Total 3001-04 - Designation - NCD (Properties)</b>	<u>268,183.66</u>
3001-08 - Designation - Sparta Disolution	313,387.20
3001-10 - Youth & Young Adult Support	10,000.00
3001-11 - Connectional Development Fund	8,152.52
3001-12 - Social Media & Technology Fund	6,875.39
3001-13 - Leadership Dev & Education Fund	17,820.60
3001-14 - Mediation Fund	18,000.00
3001-15 - Designation Matthew 25 Fund	45,680.00
<b>3001 - Unrestricted Net Assets - Other</b>	<u>786,548.36</u>
<b>Total 3001 - Unrestricted Net Assets</b>	1,674,647.73
<b>3002 - Temporarily restricted funds</b>	
3002-01 - Centsability	11,728.03
3002-05 - Guatemalan Support Funds	8,233.81
3002-06 - Pastoral Care	1,470.00
3002-09 - Disaster Assistance Fund	18,249.02
3002-10 - Triennium	2,941.26
3002-12 - Women in Ministry	190.00
3002-26 - Sabbatical Assistance	4,625.82
3002-27 - Hispanic New Church Dev	94,871.59
3002-32 - CPM - Scholarships	5,248.68
3002-33 - Matthew 25 Food Project	-2,174.01
3002-34 - Mburu Family Fund	3,441.23
3002-50 - St. Andrews Fund	56,636.75
3002-52 - Meeting scholar/preacher	5,000.00
3002-62 - Pastor to Pastors	<u>1,907.40</u>
<b>Total 3002 - Temporarily restricted funds</b>	<u>212,369.58</u>
3003 - Permanently restricted funds	10,749.80
3100 - Restricted/Designated income	-21,077.32
<b>Net Income</b>	<u>288,467.70</u>
<b>Total Equity</b>	<u>2,165,157.49</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><b>2,337,909.67</b></u>

**The Presbytery of Middle Tennessee**  
**Actual to Budget Receipts and**  
**Disbursements**  
 Period Ending December 2023

	Dec 2023 Actual	Dec 2023 Budget	\$ Over Budget	Jan - Dec 2023 Actual	YTD Budget	\$ Over Budget	Annual Budget
<b>Ordinary Income/Expense</b>							
<b>Income</b>							
4000 - Pledged giving	196,503.79	179,463.33	17,040.46	527,523.64	505,984.00	21,539.64	505,984.00
4070 - Investment Income							
4070-10 - Investment Income	10,182.97	10,000.00	182.97	42,176.15	40,000.00	2,176.15	40,000.00
Total 4070 - Investment Income	10,182.97	10,000.00	182.97	42,176.15	40,000.00	2,176.15	40,000.00
<b>Total Income</b>	<b>206,686.76</b>	<b>189,463.33</b>	<b>17,223.43</b>	<b>569,699.79</b>	<b>545,984.00</b>	<b>23,715.79</b>	<b>545,984.00</b>
<b>Gross Profit</b>	<b>206,686.76</b>	<b>189,463.33</b>	<b>17,223.43</b>	<b>569,699.79</b>	<b>545,984.00</b>	<b>23,715.79</b>	<b>545,984.00</b>
<b>Expense</b>							
5000 - Finance							
5000-01 - Occupancy	550.00	550.00	0.00	6,600.00	6,600.00	0.00	6,600.00
5000-02 - Equipment	0.00	250.00	-250.00	2,080.44	3,000.00	-919.56	3,000.00
5000-03 - Insurance	0.00	166.74	-166.74	1,465.00	2,000.00	-535.00	2,000.00
5000-05 - Office Expense	279.43	166.74	112.69	2,427.59	2,000.00	427.59	2,000.00
5000-06 - POMA (Database)	0.00	0.00	0.00	1,245.00	1,250.00	-5.00	1,250.00
5000-07 - Telephone	188.50	250.00	-61.50	2,500.98	3,000.00	-499.02	3,000.00
5000-08 - Audit Fee	0.00	0.00	0.00	7,000.00	6,500.00	500.00	6,500.00
5000-11 - Processing Fees (Bank, Payroll)	172.03	166.74	5.29	2,212.74	2,000.00	212.74	2,000.00
5000-12 - Webpage	75.00	83.37	-8.37	557.02	1,000.00	-442.98	1,000.00
5070-01 - GA Per Capita	149,237.35	149,237.00	0.35	149,237.35	149,237.00	0.35	149,237.00
5070-03 - Synod Per Capita	15,075.25	15,075.25	0.00	60,301.00	60,301.00	0.00	60,301.00
Total 5000 - Finance	165,577.56	165,945.84	-368.28	235,627.12	236,888.00	-1,260.88	236,888.00
5020 - Committee on Mutual Support							
5010-03 - NaCoMe Camp	0.00	0.00	0.00	26,250.00	26,250.00	0.00	26,250.00
5020-02 - MTSU Campus Ministry	1,652.33	1,652.37	-0.04	19,827.96	19,828.00	-0.04	19,828.00
5020-03 - TTU Campus Ministry	1,416.25	1,416.25	0.00	16,995.00	16,995.00	0.00	16,995.00
5020-05 - Vanderbilt Campus Ministry	1,652.33	1,652.37	-0.04	19,827.96	19,828.00	-0.04	19,828.00
5020-06 - Synod - Campus Ministry Support	-2,201.41	-2,201.49	0.08	-26,416.92	-26,417.00	0.08	-26,417.00
Total 5020 - Committee on Mutual Support	2,519.50	2,519.50	0.00	56,484.00	56,484.00	0.00	56,484.00
5030 - Committee on Ministry							
5030-01 - Retreat - COM	0.00	68.75	-68.75	495.00	825.00	-330.00	825.00
5030-04 - Background Checks	463.38	41.74	421.64	1,294.98	500.00	794.98	500.00
Total 5030 - Committee on Ministry	463.38	110.49	352.89	1,789.98	1,325.00	464.98	1,325.00
5050 - Comm. on Church Transformation							
5050-07 - Sudanese church support	0.00			0.00			
5050-08 - Hispanic church support	2,083.33	2,083.37	-0.04	24,999.96	25,000.00	-0.04	25,000.00
Total 5050 - Comm. on Church Transformation	2,083.33	2,083.37	-0.04	24,999.96	25,000.00	-0.04	25,000.00
5060-01 - Comm. for Social Justice	0.00	83.37	-83.37	400.00	1,000.00	-600.00	1,000.00
5100 - Administrative Committee							
5100-02 - GA Co-Moderator Visit	0.00	166.74	-166.74	804.80	2,000.00	-1,195.20	2,000.00
5100-03 - Moderator Conference	0.00	41.74	-41.74	439.39	500.00	-60.61	500.00
5100-04 - EP expenses	911.38	833.37	78.01	10,625.69	10,000.00	625.69	10,000.00
5100-05 - EP Salary	3,858.34	3,858.37	-0.03	46,300.08	46,300.00	0.08	46,300.00
5100-06 - EP Housing	4,083.34	4,083.37	-0.03	49,000.08	49,000.00	0.08	49,000.00
5100-07 - EP FICA	607.40	607.50	-0.10	7,289.10	7,290.00	-0.90	7,290.00
5100-08 - EP Medical/Pension	3,097.25	3,097.25	0.00	37,167.00	37,167.00	0.00	37,167.00
5100-14 - EP 403b Match	250.00	250.00	0.00	3,000.00	3,000.00	0.00	3,000.00
5100-20 - Stated Clerk Salary	2,166.66	2,166.74	-0.08	26,017.36	26,000.00	17.36	26,000.00
5100-21 - Stated Clerk FICA	165.83	165.75	0.08	1,989.68	1,989.00	0.68	1,989.00
5100-23 - Stated Clerk expenses	75.00	166.74	-91.74	3,654.73	2,000.00	1,654.73	2,000.00
5100-30 - Administrative Asst. Wages	1,733.34	1,733.37	-0.03	20,800.08	20,800.00	0.08	20,800.00
5100-31 - Administrative Asst. FICA	132.60	132.62	-0.02	1,591.20	1,591.00	0.20	1,591.00
5100-32 - Admin. Asst. Medical/Pension	548.98	548.98	0.00	7,089.11	6,587.76	501.35	6,587.76
5100-61 - Accounting	794.25	921.89	-127.64	11,262.72	11,062.24	200.48	11,062.24
5100 - Administrative Committee - Other	0.00			150.00			
Total 5100 - Administrative Committee	18,424.37	18,774.43	-350.06	227,181.02	225,287.00	1,894.02	225,287.00
<b>Total Expense</b>	<b>189,068.14</b>	<b>189,517.00</b>	<b>-448.86</b>	<b>546,482.08</b>	<b>545,984.00</b>	<b>498.08</b>	<b>545,984.00</b>
<b>Net Ordinary Income</b>	<b>17,618.62</b>	<b>-53.67</b>	<b>17,672.29</b>	<b>23,217.71</b>	<b>0.00</b>	<b>23,217.71</b>	<b>0.00</b>
<b>Other Income/Expense</b>							
<b>Other Income</b>							
7001 - Unbudgeted Income							
7001-15 - Unrealized gain/loss on Invest.	81,272.85			244,172.67			
7001-21 - Temp. Restricted-Receipts	22,042.94			184,046.46			
Total 7001 - Unbudgeted Income	103,315.79			428,219.13			
<b>Total Other Income</b>	<b>103,315.79</b>			<b>428,219.13</b>			
<b>Other Expense</b>							
7002 - Unbudgeted expenses							
7002-21 - Temp. Restricted disbursements	22,795.51			162,969.14			
Total 7002 - Unbudgeted expenses	22,795.51			162,969.14			
<b>Total Other Expense</b>	<b>22,795.51</b>			<b>162,969.14</b>			
<b>Net Other Income</b>	<b>80,520.28</b>			<b>265,249.99</b>			
<b>Net Income</b>	<b>98,138.90</b>	<b>-53.67</b>	<b>98,192.57</b>	<b>288,467.70</b>	<b>0.00</b>	<b>288,467.70</b>	<b>0.00</b>



The Presbytery of Middle Tennessee

Balance Sheet

As of December 31, 2023

**Dec 31, 23**

**ASSETS**

**Current Assets**

**Checking/Savings**

1005 · Pinnacle Bank - PMT 212,757.01

1015 · Pinnacle Bank - NV 2,621.46

**Total Checking/Savings** 215,378.47

**Other Current Assets**

1102 · Prior year pledges receivable 166,308.53

**1300 · Investments**

1300-11 · Vanguard-Pooled 1,216,130.03

1300-12 · Vanguard-Default Reserve 629,766.84

1300-13 · Vanguard-Endowment 10,749.80

1300-14 · Vanguard-Cash Equivalent 99,576.00

**Total 1300 · Investments** 1,956,222.67

**Total Other Current Assets** 2,122,531.20

**Total Current Assets** 2,337,909.67

**Fixed Assets**

**1500 · Fixed Assets**

1500-02 · Furniture and Equipment 2,165.37

1500-10 · Accumulated Depreciation -2,165.37

**Total 1500 · Fixed Assets** 0.00

**Total Fixed Assets** 0.00

**TOTAL ASSETS** **2,337,909.67**

**LIABILITIES & EQUITY**

**Liabilities**

**Current Liabilities**

**Accounts Payable**

20000 · \*Accounts Payable 170,907.18

**Total Accounts Payable** 170,907.18

**Other Current Liabilities**

**2500 · Designated gifts**

2500-04 · Theological education 200.00

2500-22 · Nacome retreat 1,645.00

**Total 2500 · Designated gifts** 1,845.00

**Total Other Current Liabilities** 1,845.00

**Total Current Liabilities** 172,752.18

**Total Liabilities** 172,752.18

The Presbytery of Middle Tennessee

Balance Sheet

Equity As of December 31, 2023

**3001 · Unrestricted Net Assets**

3001-01 · Allowance for church defaults	200,000.00
<b>3001-04 · Designation - NCD (Properties)</b>	
3001-41 · Silver Point, Mattie Smith	-5,557.57
3001-42 · New Hope, Franklin	15,074.28
3001-43 · Central Presbyterian, Culleoka	1,026.00
3001-04 · Designation - NCD (Properties) - Other	<u>257,640.95</u>
<b>Total 3001-04 · Designation - NCD (Properties)</b>	268,183.66
3001-08 · Designation - Sparta Disolution	313,387.20
3001-10 · Youth & Young Adult Support	10,000.00
3001-11 · Connectional Development Fund	8,152.52
3001-12 · Social Media & Technology Fund	6,875.39
3001-13 · Leadership Dev & Education Fund	17,820.60
3001-14 · Mediation Fund	18,000.00
3001-15 · Designation Matthew 25 Fund	45,680.00
3001 · Unrestricted Net Assets - Other	<u>786,548.36</u>
<b>Total 3001 · Unrestricted Net Assets</b>	1,674,647.73

**3002 · Temporarily restricted funds**

3002-01 · Centsability	11,728.03
3002-05 · Guatemalan Support Funds	8,233.81
3002-06 · Pastoral Care	1,470.00
3002-09 · Disaster Assistance Fund	18,249.02
3002-10 · Triennium	2,941.26
3002-12 · Women in Ministry	190.00
3002-26 · Sabbatical Assistance	4,625.82
3002-27 · Hispanic New Church Dev	94,871.59
3002-32 · CPM - Scholarships	5,248.68
3002-33 · Matthew 25 Food Project	-2,174.01
3002-34 · Mburu Family Fund	3,441.23
3002-50 · St. Andrews Fund	56,636.75
3002-52 · Meeting scholar/preacher	5,000.00
3002-62 · Pastor to Pastors	<u>1,907.40</u>
<b>Total 3002 · Temporarily restricted funds</b>	212,369.58

**3003 · Permanently restricted funds**

3100 · Restricted/Designated income	-21,077.32
<b>Net Income</b>	<u>288,467.70</u>

**Total Equity** 2,165,157.49

The Presbytery of Middle Tennessee

Balance Sheet

**TOTAL LIABILITIES & EQUITY**

As of December 31, 2023

**2,337,909.67**

## **Brick Church Presbyterian, Giles County, Tennessee – Administrative Commission**

The Finance Committee recommends that the Presbytery of Middle Tennessee create an administrative commission for the purpose of determining whether the Brick Church Presbyterian Church has become extinct by reason of the dispersal its members, the abandonment of its work or other cause. <sup>i</sup>

The Finance Committee recommends that the administrative commission be charged as follows:

- (1) The administrative commission shall attempt to contact known members or individuals with knowledge of the church.
- (2) If successful, the commission shall determine with those members whether the session of the church is able to exercise its authority. If so, the commission shall walk alongside the session to determine whether the congregation shall be dissolved. If the commission determines that the session is unable or unwilling to manage wisely its affairs, the administrative commission shall assume original jurisdiction, with the full powers of the session. <sup>ii</sup> The commission shall then determine whether the congregation shall be dissolved.
- (3) The administrative commission shall assist members to wind up the affairs of the church and transfer its remaining members. The Stated Clerk shall be authorized to grant letters of dismissal to members whose names are still on the roll for up to one year after the closing worship service.
- (4) If the commission is unable to contact members, it shall declare the congregation to be extinct pursuant to G-4.0205 as cited in the prologue.
- (5) Under Form of Government, Chapter IV, G-4.02, as noted above, all property of Brick Church Presbyterian, Brick Church, Giles County, Tennessee, is held in trust for the Presbyterian Church (U.S.A.). The administrative commission appointed by the Presbytery of Middle Tennessee on February 10, 2024, is authorized to take possession of all real and personal property, financial records, inventories of equipment, and any other assets, and arrange for transfer of title to the Presbytery of all accounts and real property known to be in possession of Brick Church Presbyterian Church, Brick Church, Giles County.
- (6) The administrative commission shall receive the records of the session, including, but not limited to, all session minutes, the church's roll / register, all minutes of congregational meetings, all minutes of the Board of Deacons, and any other legal and financial records. These records will be deposited with the Stated Clerk of presbytery, who shall transmit them to the Presbyterian Historical Society.
- (7) If possible, the administrative commission shall consult with the session or remaining members of Brick Church Presbyterian Church, Brick Church, Giles

County, regarding requests the congregation may have related to the disposition of equipment and memorials and other property of the church.

- (8) The Trustees of presbytery shall have claim, on behalf of the Presbytery of Middle Tennessee, to any property of Brick Church Presbyterian not known at this time or property which may come to Brick Church Presbyterian as the beneficiary of a will or trust not known at this time.
- (9) The commission shall confer with the Trustees of the Presbytery of Middle Tennessee regarding the disposal of the property of Brick Church Presbyterian. The Trustees of presbytery shall be responsible for the property, until such time as presbytery approves the disposition of the property. The administrative commission shall make a recommendation to the Presbytery of Middle Tennessee, in consultation with the Trustees of presbytery, for the sale of the property of Brick Church Presbyterian.
- (10) The commission will report to the Finance Committee at least every three months.

The Finance recommends the following be elected as members of the administrative commission for Brick Church Presbyterian:

Carol Foster, RE, FPC Fayetteville  
Jim Moran, TE, FPC Shelbyville  
Amy Busse Stoker, TE, FPC Pulaski  
Chris Williams, RE, FPC Pulaski

*ii G-4.0205 Property of a Dissolved or Extinct Congregation*

Whenever a congregation is formally dissolved by the presbytery, or has become extinct by reason of the dispersal of its members, the abandonment of its work, or other cause, such property as it may have shall be held, used, and applied for such uses, purposes, and trusts as the presbytery may direct, limit, and appoint, or such property may be sold or disposed of as the presbytery may direct, in conformity with the Constitution of the Presbyterian Church (U.S.A.).

*ii G-3.0303 Relations with Sessions*

Presbytery, being composed of the ministers of the Word and Sacrament and commissioners elected by the session of congregations within its district, has a particular responsibility to coordinate, guide, encourage, support, and resource the work of its congregations for the most effective witness to the broader community. In order to accomplish this responsibility, the presbytery has authority to:

- e. assume original jurisdiction in any situation in which it determines that a session cannot exercise its authority. After a thorough investigation, and after full opportunity to be heard has been accorded to the session, the presbytery may conclude

that the session of a congregation is unable or unwilling to manage wisely its affairs, and may appoint an administrative commission with the full power of session. This commission shall assume original jurisdiction of the existing session, if any, which shall cease to act until such time as the presbytery shall otherwise direct.

DRAFT

COMMISSION ON MINISTRY REPORT  
Presbytery of Middle Tennessee  
Stated Meeting, February 10, 2024

ADMIT TO RECORD

- COM approved the resignation of the Rev. Mark Mueller as moderator and part time bridge pastor at First Gallatin.
- COM approved additional language to be added to the Ministerial Compensation Policy which clarified the definition of a full-time pastor at 35 hours a week.
- COM dismissed the Rev. Yoon Min Kim (NKPC) to the Presbytery of Midwest Hanmi
- COM dismissed the Rev. Toby Mueller to Charlotte Presbytery.
- COM added the Rev. Laura Cheifetz, the Rev. Adam DeVries, and the Rev. Mike Magee to the Pulpit Supply List.
- COM removed Jim Mahurin from the Pulpit Supply List at his request.
- COM admitted the Rev. Stephanie Boaz as a Minister Member at Large after reviewing the current parity schedule.
- COM approved the contract between Blue Spring and the Rev Katie Ory from the Cumberland Presbyterian Church with the Rev. Erin Howton-Angel serving as mentor. Terms of Call are 14 hours a week at \$22,800 annually with mileage reimbursed at \$0.67 per mile; 4 weeks of vacation; 2 weeks of Study Leave; \$300 Professional Expenses
- The Rev. Sally Hughes was appointed as Moderator of the Woodland Presbyterian Church.
- The Rev. Leslie Traylor was appointed as Moderator of Gallatin First
- The Rev. Michael Davis was appointed as Moderator of the Presbyterian part of the congregation of 5<sup>th</sup> Ave Uniting Church of Springfield, TN.
- The COM validated the ministry of the Rev. Mary Sellers Shaw at the Martha O'Bryan Center as the Director of Service Learning.
- The COM validated the ministry of the Rev. Will Wellman to teach classes at Westminster Presbyterian Church.
- The COM approved the formation of PNCs at Historic Franklin and Nashville Korean
- The Nashville Korean PNC is composed of: Bae, Jung W., Cho, Sung Ho, Ha, Kyung, Mi, Ju, Tae, J., Kim, Myung, S., Park, Sue, Shin, Hyun W. (Chair)
- The Historic Franklin PNC is composed of: Cindy Morelli, John Kimball, Robin White, Paul Trapeni, Susan Henry, Steve Young, John Fraser
- The COM appointed the Rev. John Smith as chair of the Mediation Team
- The COM approved the 2024 Church Liaison Assignments
- The COM approved the commission to install the Rev. Zach Sasser at Downtown Presbyterian to be done on January 28, 2024. The Commission was composed of: The Rev. Ray Thomas, EP; Elinor Foster, RE, FPC Lewisburg; the Rev. Barry Chance, Eastminster Presbytery, Debra Gentry, RE, DP; the Rev. Warner Durnell, Honorably Retired; the Rev. Adrian White, minister-at-large; the Rev. Keith Gunter, New Creations; and Jack Henderson, RE, DP; Debra VanDerveer, RE, Historic Franklin; and Dixie Williamson, RE, DP.
- The COM hosted a webinar on January 11, 2024 with the Rev. Joan Gray; "Trusting the Spirit to Move." The recording is available.

- The COM approved PMT to host a THRIVE (Thinking Retirement: Identity, Vocation, and Economics) Conference to be held in September of this year. More information to come.
- The COM is planning to host a Ruling Elder training on Administering Sacraments in the context of a local church. More information to come.



Kate Adcock  
m.k.adcock@gmail.com

Report from the Committee on Preparation for Ministry  
to the Presbytery of Middle Tennessee

The Committee on Preparation for Ministry (CPM) is responsible for guiding, caring for, and examining candidates for ministry in our denominational process. All those seeking to become teaching elders/Ministers of the Word and Sacrament must move through the steps detailed in the CPM checklist that can be found on the presbytery website. And there are a lot of steps!

Typically, the full presbytery is only involved when prospective teaching elders desire to move from the inquiry phase to the candidacy phase and are “examined with respect to personal Christian faith, forms of Christian service undertaken, and motives for seeking the ministry.” The presbytery then votes to “affirm or deny the examination.” Enrollment as an inquirer and being certified “ready to receive” a call are handled by the CPM and those actions are reported back to the presbytery. Occasionally the CPM will consider requests to validate a ministry to which a ready-to-receive candidate may be ordained. These are usually settings that are not in a church but which may be considered pastoral (e.g. hospital, hospice, prison or street chaplaincy; certain positions in seminaries and divinity schools; or work at the denominational level).

**RECOMMENDATION**

1. The Committee on Preparation for Ministry recommends that Inquirer Mallory Hammond be examined for Candidacy.

Mallory Hammond  
Candidacy Responses - Form 5A  
Under Care - First Presbyterian Church, Nashville

**A. A statement of your understanding of Christian vocation in the reformed tradition and how it relates to your sense of call;**

My understanding of Christian vocation in the reformed tradition begins with God in action. God by his breathed-out word is the creator, maker, and sustainer of life and faith and, therefore the author of any calling. In this created order, the Triune God desires to be in a relationship with his creation, humanity. God demonstrates this covenant relationship with his people throughout the whole of the scriptures. Because of the death, resurrection, and ascension of Jesus and the indwelling of the Holy Spirit, this relationship is on offer even to sinful humankind. I acknowledge my need for this radical saving love from God and am thankful for the gift of Jesus Christ and the great guide and help of the Spirit as I move throughout the world and seek to follow Christ in his mission to love people, places, and things to life.

One of the ways I respond to this radical saving love and invitation into God's family is to use the work of my hands, the gifts I have, and the time I've been given to serve God in all I do. One could do this in a number of ways but after years and layers of revelation of my call to vocational ordained ministry, I am humbled and overjoyed to be able to respond to the call to vocational ordained ministry. I have loved the local church since I was a little girl and nothing lights my heart up more than to receive a call to serve and minister to a local congregation as an associate pastor. In this role, I would be called to gently tend to the needs of the gathered people of God through prayer, teaching, encouragement, preaching, playing, laughing, crying, and sharing the sacraments.

**B. A statement of personal faith which incorporates an understanding of the reformed tradition;**

I affirm and hold to the Apostle's Creed (along with the Nicene and others shared in the Reformed tradition) which beautifully states the faith; naming God as Father, maker of heaven and Earth, Jesus as God's son, and my Lord. I also believe in the Holy Spirit who is the third member of the trinity and guides, teaches, corrects, and encourages God's people how to live in the world to bring God glory and flourishing to God's creation. I affirm that Scripture is God's breathed-out word and reveals to humankind the character of God and his ongoing rescuing and restoration story for humanity through the life, death, and resurrection of Jesus. Through the power of the Holy Spirit, I am aware of my deep need for rescue and restoration and I am forever grateful to be

brought into God's forever family. Proceeding from that great love from God, I know that I am then called to walk out the faith in the world by loving my neighbors, acting in justice and mercy, and sharing the great gift of God's love with those around me.

**C. An analysis of at least one concept from the personal faith statement regarding what it suggests about God, humanity, and their interrelationships;**

I have been spending time with two images of the relationship between God and humanity. The first is God as Father and we, as God's people, are his children. The other is from Psalm 23, thinking about the Lord being the shepherd and we, as God's people, are the sheep. Both images show that God is above humanity. God is the creator of all things and his ordered design, rule, and desires supersede ours because of his power, might, perfection, justice, goodness, and omniscience. So while there would be natural order, rule, authority, discipline, and consequences in both the shepherd/sheep image and the father/child image, there is also such a tenderness and closeness in the relationship. The shepherd provides food, water, protection, and rest for the sheep. The father knows the child and the child recognizes the father's voice and finds comfort\* in that familiar voice.

\*I know that the Father metaphor is not a comfort to all who have broken or harmful relationships with father figures. I find quite a bit of comfort in the imagery in my personal life and experience but this is not a universal comfort and this imagery, while used in scripture, should be used gently in a congregational setting.

**D. A statement of what it means to be Presbyterian, indicating how that awareness grows out of participation in the life of a particular church;**

The Foundations of Presbyterian Polity says that the Constitution of the Presbyterian Church (USA) is made up of the Book of Confessions and the Book of Order. The Foundations of Presbyterian Polity highlights its methodology of government by defining the layers of authority: one church, governed by presbyters, gathered in councils, to seek and represent the Will of Christ, decisions are made by majority vote, review and control, ordination by council, shared power, exercised jointly, with general authority of councils.

*"F-3.0208 Shared Power, Exercised Jointly*

*Ecclesiastical jurisdiction is a shared power, to be exercised jointly by presbyters gathered in councils."*<sup>1</sup>

<sup>1</sup> The Constitution of the Presbyterian Church (U.S.A.). The PC(USA) Book of Order. Office of the General Assembly, Presbyterian Church (U.S.A.), 2023 F. 302.8

The Foundations of Presbyterian Polity also states that Christ is the Foundation of the Church. This defines why the gathered local church and the Church exist. We are to bear witness to the good news of Christ who is our firm foundation.

*“F-1.0205 Christ Is the Foundation of the Church*

*In Christ all the fullness of God was pleased to dwell, and through Christ God reconciles all things, whether on earth or in heaven, making peace by the blood of the cross (Col. 1:19–20). In Christ’s name, therefore, the Church is sent out to bear witness to the good news of reconciliation with God, with others, and with all creation. In Christ the Church receives its truth and appeal, its holiness, and its unity”<sup>2</sup>*

**E. A statement of self-understanding which reflects your personal and cultural background and includes a concern for maintaining spiritual, physical, and mental health;**

I cannot remember a day I have not known the Lord. This is not to my credit as I know, I could only love him because he first loved me (1 John 4:19). I came to know the Lord at an incredibly young age. I loved the church in my earliest years because I loved Bible stories. A love of stories would be a theme of my childhood and adolescence and I adored learning about Jesus. But those stories became real to my heart when my great-grandfather died when I was four years old. He was my dearest friend and I struggled to process his death when I was small. My parents used this as an opportunity to connect what I loved learning about at church with what was true for my grandpa. He loved Jesus and trusted him as his savior so he gets to live with Jesus forever. This made all of the stories I loved come crashing into reality and it clicked, as much as it could for a little girl. I wanted to give all I knew of myself to all I knew of Jesus. I have loved the church my entire life. Other than God’s great kindness to me in this gift, I can otherwise credit my parents, Dave and Gigi for tending to the fire of love for God’s church in my heart.

I know I have grown up with a lot of privilege as a white, middle-class, college-educated, woman with incredibly encouraging parents. I did grow up in a hyper-conservative, theologically fundamentalist environment, so I have to still do some work against thinking that as a woman I need to be “good”, “amendable, and passive” to all conflict and authority, and positive all of the time to please God and those around me. Through the work of the Holy Spirit, dear friendships, mentorship, and an ongoing relationship with a therapist, I can work on trusting the secure relationships with God, myself, and

<sup>2</sup> The Constitution of the Presbyterian Church (U.S.A.). The PC(USA) Book of Order. Office of the General Assembly, Presbyterian Church (U.S.A.), 2023 F-1.0205

my community to be a kind and strong truth teller, who is a peacemaker, not just a peacekeeper.

**F. a statement of your understanding of the task teaching elders perform, including an awareness of your specific gifts for ministry and of areas in which growth is needed.**

According to the Book of Church Order section G-2.05, "MINISTERS OF THE WORD AND SACRAMENT: THE MINISTRY OF TEACHING AND PASTORAL CARE" says, "*Ministers of the Word and Sacrament (also called teaching elders and pastors) shall in all things be committed to teaching the faith in word and deed and equipping the saints for the work of ministry (Eph. 4:12). They may serve in a variety of ministries, as authorized by the presbytery. When they serve as preachers and teachers of the Word, they shall preach and teach the faith of the church, so that the people are shaped by the pattern of the gospel and strengthened for witness and service. When they serve at the font and table, they shall interpret and "show forth" the mysteries of grace in word and action, lifting the people's vision toward the hope of God's new creation. When they serve as pastors, they shall support the people in the disciplines of the faith amid the struggles of daily life. When they serve as presbyters, they shall participate in the responsibilities of governance, seeking always to discern the mind of Christ and to build up Christ's body through devotion, debate, and decision*"<sup>3</sup>

I believe the work of teaching elders is to preach and teach the gospel found in the Holy Scripture, lead the congregation in gathered worship, give the sacraments, and walk with the hurts, triumphs, needs, and celebrations of a congregation. They are to model and lead how the love of God then moves us to loving our neighbor and doing acts of justice and mercy near and far in the world. Teaching elders are also meant to participate in their work as presbyters as well, as a means of loving and protecting the purity and the peace of the Church.

<sup>3</sup> Book of Confessions : Study Edition Revised ; Revised [edition]. Louisville, Kentucky: Westminster John Knox Press, 2017. Pg 3. Section 1.3

**COMMITTEE ON CHURCH TRANSFORMATION**  
**February 2024 Report to Presbytery**

*The purpose of the Committee on Church Transformation (CCT) as stated in the presbytery's plan is: "to engage renewed enthusiasm for church growth. God is calling us to new ways of being church, and this may include: annual "Celebrate the Journey" reports; creation of a Church Transformation and Growth strategy; Healthy Congregation seminars; planting new churches and redevelopment of churches; and prayer covenant and prayer summits."*

**Admit to Record:**

We admit to record the following four items related to our team's purpose and which are elaborated upon in this report:

1. ***"The creation of a Church Transformation and Growth strategy..."*** An invitation to churches and pastors to join a Presbytery of Middle Tennessee "Cohort of Innovation."
2. ***"Healthy Congregation seminars..."*** We have invited Operation Andrew to present to the Presbytery of Middle Tennessee churches (April) their [State of Nashville](#) report conducted by Barna Research.
3. Our ***"Celebrate the journey" story*** highlights the new worshipping community at Nueva Vida.
4. ***"To engage renewed enthusiasm for church growth... God is calling us to new ways of being church..."*** We request from the Administration Committee and the Personnel Committee that "Church Transformation and Growth strategy" is identified as a hiring priority for the transition executive presbyter and for the eventual executive presbyter and furthermore that this priority is reflected in the recruiting, interviewing, and hiring of these candidates. Additionally, we request that the Administration Committee outlines the process to the body of the Presbytery no later than the February 10th presbytery meeting.

**Further elaboration on the Admit to Record items:**

1. ***"The creation of a Church Transformation and Growth strategy..."*** The Committee on Church Transformation is forming a **cohort specific to the Presbytery of Middle Tennessee** focused on church innovation and the cohort will start in February. We have partnered with **Cyclical, Inc** who is facilitating the cohort of up to 15 individuals intended for pastors and moderating the online community and the bevy of helpful resources and tools. <https://cyclicalinc.com/>. See [Cyclical Culture Membership Community](#). We are funding 1 full individual/church membership (\$65.00 per month)

through our Restricted Account 3001-04. At time of this report we have 6 spots available; if interested, please contact Keith Gunter or John Hilley.

2. **“Healthy Congregation seminars...”**: We have invited Operation Andrew to present to the Presbytery of Middle Tennessee churches their [State of Nashville](#) report conducted by Barna Research. This 2 hour session (April’s date, time, and location will be announced by February 10) and its intended to help churches across our presbytery better understand the reality of their neighbors.
  
3. **“Celebrate the Journey” Highlight**: Our presbytery’s LatinX emphasis taking place at Nueva Vida (ESL and the worshiping community): At The Nueva Vida Presbyterian Church, we have been celebrating a bilingual fresh worshiping experience the first Sunday of every month called “Brunch with Jesus”. The average attendance is between 40 - 50 people. We have activities for children, youth, and adults.



Also, we offer English as a Second Language class once a week to more than 40 students with the support of 6 tutors. We offer a hot meal for students and their families thanks to the kind contribution of The Nashville Food Project. The first 45 minutes students can register, eat dinner, practice English, and to build community. Sometimes, community organizations share information about available resources during that time. Then students have a small group class for 1 hour and a half. ESL classes are oriented to teach them the basics for their daily communication.

Additionally, we feed families through the Nueva Vida Food Project, which is part of the Matthew 25 movement of the PCUSA, is a collaborative ministry of Glencliff Presbyterian Church, Iglesia Presbiteriana Nueva Vida, the Presbytery of Middle Tennessee, and Nourish Food Bank in Murfreesboro.

To support this important ministry, call or text the Rev. Lilia Ramirez at (862)686-8887.

#### **2024 Committee for Church Transformation**

Chair-John Hilley(TE); Barb Halverstat (RE); Bob LaGrone(RE); Keith Gunter (TE)  
Lilia Ramierez(TE); Robin White (RE)

Mary B. Martin  
mmartintn@gmail.com

Presbytery of Middle Tennessee  
Committee on Leadership Excellence

February 10, 2024

### Information

The Committee on Leadership Excellence is tasked with encouraging, equipping and teaching ruling and teaching elders of the Presbytery of Middle Tennessee. As needed, the committee supports leadership events that arise ad hoc in other areas of the presbytery structure.

The Committee met at the Presbytery-wide Committee Orientation on Saturday, January 6, 2024.

The Committee meets by Zoom on the first Monday at 9:30 am.

The Committee welcomed Denise Moran, RE, FPC Shelbyville, and Dave Nock, RE, Priest Lake.

The Committee has begun building its resource page on the PMT website. More information will be available in the eNews and on the website.

The Committee continues to explore exciting collaborations both within and outside the presbytery to bring opportunities for growth, learning, and inspiration.

The Committee is working on a retreat for our teaching elders and a presbytery-wide leadership retreat. More information on these initiatives will be coming this spring.

### Admit to Record

1. The Committee approved the expenditure of funds for the attendance of the PMT treasurer to the Presbyterian Foundation Finance Conference in November, 2023.
2. The Committee approved the expenditure of funds for an honorarium to the Rev. Joan Gray who led the seminar "Creative Shift—Trusting the Spirit to Move" on January 11, 2024.



**STATED CLERK  
REPORT TO THE PRESBYTERY OF MIDDLE TENNESSEE  
FEBRUARY 10, 2024**

**INFORMATION**

1. Annual Statistical Reports were emailed to clerks of session in January. If you did not receive a report form and instructions, please contact the stated clerk. The deadline for churches to enter their own information is Thursday, February 15 at 10:59 pm CST.
2. A workshop for Middle Tennessee Presbytery clerks of session was held December 5<sup>th</sup> with Kris Valerius of the OGA. The Zoom event was recorded and is available on the Stated Clerk's page on the PMT website.
3. Session minutes will be reviewed in the coming months. Information will be emailed to clerks of sessions.
4. Supplemental reports are in the meeting packet; please read them, as they contain important information about the work of the presbytery committees, commissions, and taskforces.
5. The Stated Clerk of the Synod of Living Waters, the Rev. Charlie Evans, has resigned effective January 31, 2024. We are grateful for his service and leadership.
6. The Stated Clerk, with the Operations Coordinator and the Executive Presbyter, held a Committee Orientation via Zoom on January 6<sup>th</sup>, 2024. The event was well attended and all committees have begun their work.
7. The Stated Clerk provided training for newly elected ruling elders at FPC Gallatin at the invitation of the session.

**ADMIT TO RECORD**

1. The Stated Clerk has received the minutes of the Commission to Install the Rev. Zach Sasser as pastor of Downtown Presbyterian Church, Nashville. The members of the commission were: The Rev. Ray Thomas, Elinor Foster, RE, the Rev. Barry Chance, Eastminster Presbytery, Debra Gentry, RE, the Rev. Warner Durnell, the Rev. Adrian White, and the Rev. Keith Gunter, and Jack Henderson, RE, Debra VanDerveer, RE, and Dixie Williamson, RE. *[minutes to be included in permanent record]*
2. The 2022 minutes of the Presbytery of Middle Tennessee were approved without exception by the Synod of Living Waters at its stated meeting on January 22, 2024.
3. The Stated Clerk was informed of the death of Honorably Retired TE the Rev. Harry Clewer on October 24, 2023.
4. Three remedial complaints were filed against the presbytery by an individual member. The complainant withdrew all complaints and the Synod PJC filed an order of dismissal on January 23, 2024. The Committee of Counsel is dismissed with thanks for their dedicated and time consuming service in the middle of the busy holiday seasons of Thanksgiving, Advent, and Christmas.
5. The Stated Clerk asks to admit to record two items from the supplemental

report of the Committee on Mutual Support, and the Report from the commissioner to the Stated Meeting of the Synod of Living Waters.

## Recommendations

1. Because the phrase “Honorably Retired” is no longer used in the Book of Order, the Manual of Mission and Operations must be amended to be in compliance. The Stated Clerk, with the endorsement of the Administrative Committee, recommends a motion to amend the Manual on page 5 to read “The rolls of teaching elders who are members-at-large or Honorably Retired **or Retired** and live out of state, or are not able to participate in the work of the Presbytery, will be adjusted for the purpose of parity.” The language in red font should be added. This motion requires a two-thirds majority vote to be passed.
2. The Stated Clerk, with the endorsement of the Administrative Committee, recommends a motion to amend the Manual of Mission and Operation by deleting the word “Honorable” on page 15 because the phrase “Honorably Retired” is no longer used in the Book of Order. This motion requires a two-thirds majority vote to be passed.
3. The Stated Clerk recommends with the endorsement of the Administrative Committee that the required quorum for a stated meeting be reduced from 75 commissioners to the following: 15 Teaching Elders, 15 Ruling Elders, and at least eight congregations represented among the 30 individuals. The Book of Order, G-3.0304, states: “A presbytery may set its own quorum, but it shall be not fewer than three ministers of the Word and Sacrament who are members of the presbytery and three ruling elder commissioners from three different congregations.” This motion requires a two-thirds majority vote to pass.
4. The Stated Clerk recommends with the endorsement of the Administrative Committee that the Manual of Mission and Operations be amended on page 2 by adding the following boundary description on line 43: **The geographic district of the Presbytery of Middle Tennessee consists of the counties of Bedford, Bledsoe, Cannon, Cheatham, Clay, Coffee, Cumberland, Davidson, DeKalb, Dickson, Fentress, Franklin, Giles, Grundy, Hardin, Hickman, Houston, Humphreys, Jackson, Lawrence, Lewis, Lincoln, Macon, Marion, Marshall, Maury, Montgomery, Moore, Overton, Perry, Pickett, Putnam, Robertson, Rutherford, Sequatchie, Smith, Stewart, Sumner, Trousdale, Van Buren, Wayne, Warren, White, Williamson, and Wilson, all in the state of Tennessee; with the exception that the Fairfield Glade Community Church in Cumberland County is a member of the Presbytery of East Tennessee and the First Presbyterian Church of Savannah in Hardin County is a member of the Presbytery of the Mid-South.** This motion requires a two-thirds majority to pass.

Rev. Bobby Harding  
bobby@mborofpc.org

Presbytery of Middle Tennessee  
Committee on Mutual Support  
February 10, 2024

Information

The Committee on Mutual Support has continued its work of supporting various ministries, programs, and organizations throughout Middle Tennessee. Hunger Grants were awarded to Kinsman Redeemer Homeless Ministry and Nashville Living Wage. A Technology Grant was given to the Sudanese Presbyterian Church. We have also welcomed two new members: Rev. Will Wellman and Rev. Claire Harris Kramer.

The goals that Mutual Support are exploring for 2024 include: revising and improving the Hunger Grant Application; visiting the Nueva Vida Food Bank; deepening relationships with UKirk ministries; inviting a monthly visitor (from each of the ministries we support) to our meetings for updates and to learn how we can better support them; communicate with the churches of the PMT to increase awareness of Mutual Support and what we do.

Admit to Record

1. Hunger Grants were awarded to Kinsman Redeemer Homeless Ministry and Nashville Living Wage.
2. A Technology Grant was given to the Sudanese Presbyterian Church.

No Recommendations

Henry Deaderick

Henry.deaderick@tn.gov

Presbytery of Middle Tennessee Social Justice  
Committee Report to Presbytery Jan. 2024

Members:

Claire Berry(TE), Hannah Cruse(RE), Henry Deaderick (RE), Adam Devries(TE), Andrea Elkins(RE), Stacy Rector(TE), and Ray Thomas(TE, Executive Presbyter)

Unfinished Business 2023

-Survey Results. We will be reaching out to Presbytery staff to help with sharing of survey analysis with the participants .

-Focus on TN Legislative  
Session

Working on information for instructions on how to reach out to government representatives when led to share on matters of concern.

Education

Having conversations about having expert guest speakers on relevant social justice issues of the day.

Looking at what forum and timing would be best.

New Goals 2024

-Information about the Social Justice Committee for the website.

We will be reaching out to the Presbytery to learn how to share information as well as be a point of contact on the website

-Working to build a network within our churches that people can access and be directed to resources they need.

-Give continued support to Crowded Table ministries working with Rev Adam DeVries helping to connect churches and families.

-Continued support for TJ Piccolo and Adrian White and our LGBTQ+ youth group connecting churches, youth and families.

As you all know social justice is a very broad topic with many components and we will lose a very valuable member of our committee when Ray retires but we trust the Lord provide for us and to guide us as we seek to do his will concerning social justice for his people.

Henry Deaderick  
Chair, Social Justice Committee

## SYNOD REPORT

The Synod of Living Waters met via zoom for its annual meeting on Monday, January 22<sup>nd</sup>. Opening worship included a sermon by the new president of Louisville Seminary, Andrew Pomerville, who preached on the call of Abraham in Genesis 12 and the ethical exhortations of I Corinthians 7. Taking his theme in part from the weather he compared the responses to blizzards, winter, and ice age with a call for Synod and the church to see ourselves in a new age, instead of trying to recreate how things have been done, but to be open to where God calls us to now in our new environment. Also leading worship were the Rev'd Ann Laird Jones, moderator from St. Andrew Presbytery, and musician Creighton Holder who rendered a beautiful arrangement of the hymn tune PROSPECT. Closing hymn was "How Clear Is Our Vocation, Lord."

Among the highlights of the reports was, of course, the continued exciting news from the Living Waters Clean Water project, now thirty years old. With its theme "All God's Children deserve clean water" we were reminded that 600 million children still do not have access to clean water. There are now over 1,100 clean water partnerships worldwide in 28 countries in the name of our church. 2,600 church volunteers have been trained at Clean Water U, now twenty years old. They now have produced VBS curriculum for all ages which will be presented at the upcoming APCE convention. **The most important new program is LEGACY FUNDING for Living Waters, adopted by the Synod, and providing a means for our churches to leave gifts to the Living Waters endowment, the WORLD LEGACY FUND for continued legacy gifts to this important mission. Churches that are no longer to continue have opportunity to leave a legacy in their name to Living Waters.**

Among the new relationships established by Synod in addition to colleges and seminaries is the Presbyterian Home for Children, located in Talledega, Alabama for homeless children and mothers and for blind and deaf children. Cindy Fisher, flautist, is a representative for this important institution. Relations continue with Louisville and Columbia Seminary, the Board of Pensions (which is undergoing changes to make pension support available for smaller churches), Maryville College, Tusculum University (to be featured on an episode of The College Tour on Amazon Prime), King University, Rhodes, and University of Pikeville (buildings wonderful medical programs and buildings), all Presbyterian institutions within our bounds.

There is also a revival of the Virtual VOICE which will communicate Synod ministries four times a year. It will also have daily devotionals. Finally, more than

half of Synod's budget (which Presbytery supports through per capita giving) goes to mission. Synod of Living Waters encompasses the twelve presbyteries in the mid-south area, although it was announced that our church in Phenix City is being moved to the Synod of South Atlantic because of geography. This is my second round as a Synod commissioner in Living Waters and it is always a homecoming for me, having been a candidate from St. Andrew Presbytery as well as a member there as well as my present 30 year membership in Middle Tennessee Presbytery. I'm grateful for the opportunity and am enthusiastic about Synod's work.

**PRESBYTERY OF MIDDLE TENNESSEE  
MINUTES OF ONE HUNDRED FIFTY FOURTH STATED MEETING  
NOVEMBER 9, 2023**

The 154th Stated Meeting of the Presbytery of Middle Tennessee met in person at First Presbyterian Church, Clarksville, on Thursday, November 9, 2023. Stated Clerk Mary Catherine Sevier provided an orientation for first time commissioners. Moderator Stephen Yates addressed the gathering at 10 am and announced that a quorum was not present. At Moderator Yates's suggestion, the gathering moved into worship following a welcome from the host church.

**WELCOME**

The Rev. Greg Glover, Pastor at First, Clarksville offered words of welcome.

**WORSHIP**

Worship was led by the Rev. Greg Glover with Rev. Ray Thomas assisting. David Paduill, RE at the Sudanese Church in Gallatin, preached. Communion was received, and the Sudanese Church Choir provided music. The offering went to the Sudanese Church.

Following worship, The Moderator announced that a quorum had been achieved as presbyters continued to arrive during worship. He convened the meeting at 11:35 am with an opening prayer.

**ADOPTION OF AGENDA/DECLARATION OF QUORUM / STATEMENT OF PROCEDURES /  
FIRST TIME  
COMMISSIONERS / CORRESPONDING MEMBERS**

Moderator Yates declared a quorum was present. The Presbytery's Mission and Operations Manual and the *Book of Order* provide for the seating of corresponding members and teaching and ruling elders with voice and those with voice and vote. Any ruling elder serving as presbytery's Moderator, Vice-Moderator, Moderator-in-Nomination, chairs of committees, members of the Administrative Committee, members of the Finance Committee, and the Moderator of Presbyterian Women, are enrolled as members of presbytery and shall have voice and vote. Ruling elders commissioned to particular pastoral service and ruling elders who have previously served as presbytery moderator, within five years of completion of his/her term of service, are enrolled as members of presbytery with voice and vote. Any ruling elder serving as a committee representative to a particular meeting of presbytery in the absence of the chair shall have the privilege of voice and vote for that particular meeting of the presbytery. Persons certified in church service who are ruling elders shall have the privilege of voice and vote at all meetings of the presbytery, during their term of service in ministry in the presbytery of Middle Tennessee. Persons certified in church service, who are members of congregations in the Presbytery of Middle Tennessee, shall have the privilege of voice at all meetings of the presbytery during their term of service in a congregation or other ministry validated by the presbytery. Should a question arise concerning the enrollment of any person, the presbytery may resolve the matter upon the recommendation of the Permanent Judicial Commission. Corresponding members were seated without objection and are listed with the roll (Attachment A).

**AGENDA**

The moderator stated that the agenda, including the consent agenda, had been provided in advance. The agenda including the consent agenda, was approved without objection.

*The Presbytery of Middle Tennessee is a community of churches and church leaders whose role is to guide and support the work of its constituents, striving to build up the body of Christ through connections of mutual support, creating a culture of leadership excellence and church transformation.*

**THE ONE HUNDRED FIFTY-FOURTH STATED  
MEETING THE PRESBYTERY OF MIDDLE  
TENNESSEE**

**AGENDA OF NOVEMBER 9, 2023**

**FIRST PRESBYTERIAN CHURCH, CLARKSVILLE**

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9:15 am		Registration (Order of the Day in CAPS) Orientation
9:50 am		to Zoom and First Time Commissioners – Mary Catherine Sevier (10 min)
10:00 am	1.	CONVENE <ul style="list-style-type: none"> <li>• Establishment of Quorum</li> <li>• Adoption of Agenda and Consent Agenda</li> <li>• Seating of Corresponding Members</li> <li>• Recognition of First Time Presbyters</li> </ul>
10:10 am	2.	Worship <ul style="list-style-type: none"> <li>• Sermon: David Paduil, Ruling Elder to be Commissioned</li> <li>• Communion</li> <li>• Offering: Sudanese American Nuer Presbyterian Church</li> </ul>
11:10 am	3.	Reconvene/REPORTS (numbers indicate order in packet attachments)
11:10 am		• (1) Executive Presbyter’s Report – Ray Thomas (10 minutes)
11:20 am		o Frank Dimmock, Africa Partnership Liaison, The Outreach Foundation (5 minutes)
11:25 am		o Sally Hughes, NaCoMe Board President, and Ryan Moore and Sam Moore (10 Minutes)
11:35 am		• (2) Administrative Committee- Mark Bryan (10 minutes)
11:45 pm		• (3) Finance Committee – Evelyn Graham (15 minutes)
12:00 pm		LUNCH
1:00 pm		
1:10 pm		• (4) Nominating Task Force – Leonard Jordan (10 minutes)
1:20 pm		• (5) Personnel Task Force – Heidi Hudnut Beumler (10 minutes)
		• (6) Commission on Ministry – Erin Howton-Angel (35 minutes)
		o Commissioning of Ruling Elder David Paduil
		o Commissioning of Ruler Elder Rick



Robinson

- Introduction of newly received members and pulpit supply
- Final Report and Dismissal of Mattie Smith Memorial Administrative Commission
- Remarks from Downtown PC

1:55pm

- (7) Social Justice Report – Claire Berry (5 minutes)

2:00 pm

- (8) Stated Clerk Report – Mary Catherine Sevier (10 minutes)

2:10 pm

ANNOUNCEMENTS and ADJOURNMENT  
 155<sup>th</sup> Stated Meeting Saturday,  
 February 10, 2024 Virtual (Zoom)  
 Closing Prayer  
 Adjournment

***\*Here are the ways to give to today’s offering: ▲ send a check to the Presbytery office (1113 Murfreesboro Rd, Suite 106, #216, Franklin, TN 37064)  
 ▲ go to the presbytery website, [www.pbymidtn.org](http://www.pbymidtn.org), and click the “Give Now” button  
 ▲ scan the QR Code below which will take you to the donation page***



**154th Stated Meeting, Presbytery of Middle Tennessee, November 9, 2023**

This consent agenda contains the minutes and roll of the 153<sup>rd</sup> stated meeting on August 10, 2023. Consent Agenda:

Item #	Title
(1)	Approval of Minutes and Roll of the 153 <sup>rd</sup> Stated Meeting of August 10, 2023

\*A consent agenda provides a mechanism to use the meeting body’s time efficiently. These items will not be considered individually UNLESS any member requests that one or all the items be removed from this consent agenda.

## **EXECUTIVE PRESBYTER'S REPORT**

The Rev. Ray Thomas, Executive Presbyter, delivered his report. He made remarks about the staff, his recently announced resignation effective June 1, 2024, and underscored the importance of the entire Presbytery cultivating the covenantal practices of love and trust as a PCUSA council.

### Debra Gentry, Downtown Presbyterian, Nashville

Rev. Thomas invited Ms. Debra Gentry, chair of the PNC at Downtown Nashville to speak; she remarked on the challenges her committee faced as it searched for an installed pastor and the positive experience her committee had with its COM liaison, Debra Van Derveer, and with COM Chair Erin Howton Angel.

### Frank Dimmock

Rev. Thomas then invited Frank Dimmock of The Outreach Foundation to speak on the vibrant work across the continent of Africa with congregations as well as the needs. Mr. Dimmock alerted the presbyters to these needs and possible ways to address them.

### Ryan and Sam Moore

Rev. Thomas invited the Rev. Sally Hughes to recognize Ryan and Sam Moore, who have resigned their posts as directors of NaCoMe. Ryan Moore spoke of their work and thanked the presbytery for its support.

Rev. Thomas concluded his report.

Moderator Yates adjourned the meeting for lunch and reminded everyone to reconvene following.

Following lunch, Moderator Yates reconvened the meeting.

## **ADMINISTRATIVE COMMITTEE**

The Rev. Mark Bryan, made the report of the Administrative Committee in the absence of Chair Elinor Foster.

### November 9, 2023 Stated Meeting

The Administrative Committee approved plans for the November 9 presbytery meeting to be held at First, Clarksville; David Paduil, who will be commissioned as a ruling elder, will preach. The offering will go to the Sudanese American Nuer Church. Frank Dimmock will bring greetings from the Outreach Foundation and Be Smart for Kids will have a table in the foyer. The Committee declined to allow the Texas Presbyterian Foundation to be present with a table display.

### Approval of Agenda

The Administrative Committee approved the Agenda including the Consent Agenda for the November 9, 2023 Stated Meeting .

### Review of August 9, 2023 Stated Meeting

The Administrative Committee reviewed the August 9 stated meeting and directed that future Zoom meetings would include longer times for voting to take place.

### Deferred Discussion

The Administrative Committee deferred discussion on the language describing the Legal Taskforce and a policy concerning third party grant participation requests.

### Realtor engagement

The Administrative Committee concurred with the Finance Committee's decision to engage Chris Adams as realtor to assist with the sale of the New Hope Church Property.

### Bequest of Lisa Houx

The Administrative Committee concurred with the Finance Committee's decision to place a bequest from Lisa Houx to the general presbytery fund.

### Trinity Presbyterian Church

The Administrative Committee concurred with the Finance Committee's decision to ask the attorneys working on an agreement involving Trinity for a Memorandum of Understanding to include Steve Douse in further meetings regarding the agreement.

### Attendees at Mid Council Financial Conference and the Moderators Conference

The Administrative Committee endorsed the attendance of two representatives to the Mid-Council Finance Conference on November 15-17. Evelyn Graham and Mary Catherine Sevier will attend and the committee encouraged the use of the resources from the Presbyterian Foundation, particularly Sandra Moon, who is assigned to work with PMT. The Administrative Committee also approved the attendance of the Rev. Jane Herring, Moderator-in-Nomination and Ruling Elder Elinor Foster, Vice Moderator at the Moderators Conference November 9-11.

#### Parity Schedule for 2024

The Administrative Committee approved the parity schedule for 2024 which will be distributed to clerks of session and pastors.

#### Proposed Slate of Officers and Committee Members

The Administrative approved the proposed slate to be presented to the Presbytery by the Nominating Task Force for approval.

#### 2024 Proposed Budget

The Administrative Committee received a report from the Personnel Task Force and the Finance Committee. The Committee endorsed the proposed 2024 budget.

#### Policy Compliance Task Force

The Administrative Committee approved the creation of a Policy Compliance Task Force, which will be tasked with reviewing current policies and proposing new policies as needed for compliance with the Book of Order and Mission and Operation. The Task Force will consist of at least three persons and be chaired by a member of the Administrative Committee.

#### Boundary Training

Rev. Bryan noted that the Presbytery is not in compliance with the requirement of boundary training every 36 months as required by the Book of Order. He called upon the Rev. Erin Howton Angel who presented a short summary of the proposed training to be approved. The training will be provided by Praesidium and will be in an on demand format. A schedule and instructions will be provided. Rev. Bryan brought the recommendation from the Administrative Committee to approve this training. The Moderator called for discussion and vote, and the motion was approved.

#### Exhortation from Committee on Church Transformation

At the conclusion of the Administrative Committee Report, the Rev. John Hilley asked to address the Committee. He asked of the Administration Committee if a process has been identified around the search process and particularly concerning priorities guiding the search process. Towards that end, he, in his capacity as chair of church transformation, urged the committee to elevate to an important concern the matter of church transformation work (e.g. church revitalization, new worshipping communities, new church development).

#### **FINANCE COMMITTEE**

The Rev. Evelyn Graham, chair of the Finance Committee, presented the following information and discussed the financial statements for the past quarter. (Attachment B).

#### Committee Membership

The Finance Committee welcomed Rev. Jim Moran to the committee to replace Rev. Steve Thomas. Rev. Toby Mueller has resigned from the committee.

#### Stewardship Workshop

The Finance Committee and the Presbyterian Foundation sponsored a stewardship training for churches on August 19 at First Presbyterian, Nashville. All churches in the presbytery were invited to attend through the presbytery's e-newsletter. The training was well received with approximately 20 people attending from 12 churches.

#### Charitable Bequest

A charitable bequest was made to the Presbytery of Middle Tennessee from the estate of Lisa D. Houx for \$54,418.81. This money will be used in the presbytery's general account with no restrictions as to its use.

#### Engagement of Realty Services

The Finance Committee approved Rev. Chris Adams to represent the presbytery in selling the following church properties: New Hope Presbyterian, Franklin, Central Presbyterian, Culleoka, and Brick Church, Cornersville. All three churches are currently closed.

### Trinity Presbyterian Church

The Finance Committee received a letter of intent from Rev. Sally Hughes regarding a potential long-term lease between Trinity Presbyterian and the Linden Waldorf School.

### Statements and Accounts

Rev. Graham noted that the Vanguard account is performing better than earlier in the year, and make remarks regarding the budget tracking.

### Proposed Budget 2024

Rev. Graham admitted the following observations to record regarding the budget and the budget working group, which was composed of ruling and teaching elders including the Executive Presbyter. The group projected operating income for the coming year and consulted with Presbytery's committees and staff to determine how that money can best be used to support our mission.

- The estimate for pledged giving was increased for 2024 from the 2023 budget by approximately \$16,000 based on higher amounts received from churches for 2023 year to date.
- Our investments at Vanguard, overseen by Anders Hall, are held in 60% stock and 40% bonds. These investments have increased in value by approximately 5% during 2023, giving us increased investment income over previous years. We increased the investment income budget line item based on an average calculation as laid out in our Financial Policies and Procedures.
- As in previous years, payments made to the General Assembly (GA) and Synod are the presbytery's largest expenses and pay for the missional and operational expenses of the denomination. The rates are based on denominationally set per capita amounts times the active members in our presbytery. For this budget the Synod per capita rate of \$3.98 and the GA per capita rate of \$9.80 is multiplied by a membership of 14,987 members.
- Most increases requested by our mission partners were able to be met. Each presbytery committee has been given budgeted funds or has funds in designated accounts to meet their missional needs. Unlike budgeted amounts, designated funds carry over from year to year and are available until the fund is depleted.
- An external audit of the presbytery's finances is required by our Financial Policies and Procedures Manual every 5 years. This external audit is due for 2023 with expenses to occur in 2024. An audit is much more extensive and expensive than an external auditor review conducted in other years. The 2024 budget reflects this increase in expense for such an external audit.

Rev. Graham then recognized Ruling Elder Hal Sauer, a member of the budget working group, who presented the budget, noting that the Finance Committee is tasked with recommending a balanced budget and that this budget reflects the additional line items of potential legal fees as well as monies for an Executive Presbyter Search and an external audit as required. Because of the sensitive nature of some of the discussion regarding personnel, Executive Presbyter Ray Thomas, Stated Clerk Mary Catherine Sevier, and Operations Coordinator Gregory Taylor were temporarily dismissed from the meeting. Ruling Elder Betsy Bond, member of the Administrative Committee, took the minutes in Mrs. Sevier's absence. Mr. Sauer presented the budget and the Rev. Graham presented the motion out of the Finance Committee and endorsed by the Administrative Committee that it be approved. Moderator Yates asked for discussion, and the Rev. Sally Hughes presented an amendment in writing that the 2024 budget be amended to include a 4% raise for our Executive Presbyter, Ray Thomas. The motion was seconded, and the Rev. Hughes was recognized to speak to the amendment. The Rev. Heidi Hudnut-Beumler also spoke in favor of the amendment and noted that the Personnel Task Force recommended raises for all staff employees based on the annual review process to the budget working group. Rev. Hudnut-Beumler further elaborated on that process. The 4% annual raise, which totaled salary, housing, FICA, and 403b was projected to increase the budget by approximately \$2400 prorated to reflect the impending retirement of the Executive Presbyter effective June 1, 2024.

The vote was taken by paper ballot. While the amendment was approved, the total number of votes was 66, which is under the required quorum. Following discussion with the designated parliamentarian and assistant parliamentarian, the Moderator determined that all items admitted to record and actions taken following the reconvening after lunch must be ratified at either a called meeting or the next stated meeting of the Presbytery. The amended motion to approve the budget was approved by voice vote.

The Executive Presbyter, the Stated Clerk, and the Operations Coordinator were invited to return to the meeting, and the Moderator reiterated that reports were to be continued to be heard and votes were to be taken with the proviso that same must be ratified by a duly constituted quorum of the Presbytery.

### NOMINATING TASK FORCE

Leonard Jordan, CRE and chair of the Nominating Task Force, presented the slate of committee members, officers, commissioners, ordination exam readers, and UKirk Nashville board members. He first asked for a motion to suspend the standing rules to allow two members of the same congregation, Anders Hall and the Rev. Donovan Drake of Westminster, Nashville, to serve on the Finance Committee. The motion was made and seconded. The Moderator asked if there were any discussion. There was none, and the motion was approved by voice vote and the required ¾ majority. The motion from the task force and endorsed by the Administrative Committee to approve the slate was approved.

1

### Presbytery of Middle Tennessee | Committee Membership 2024-2026

TE – Minister of the Word and Sacrament    RE – Ruling Elder    \*Second Term    *to be elected 11-09-2023*

#### Administrative Committee

Class of 2024

Betsy Bond, RE  
Trinity, Nashville  
Mark Bryan, TE  
Glen Leven

Class of 2025

Leonard Jordan, CP  
St. Andrews  
\*Heidi Hudnut-Beumler (TE)  
Westminster, Nashville

Class of 2026

Sandra Randleman (TE)  
FPC, Nashville  
Chris Williams (RE)  
First, Pulaski  
Moderator-in-Nomination

Trustees (by virtue of office; serve as members of both Administrative and Finance Committees)    Elinor Foster,

RE	<u>Jane Herring, TE</u>	<u>Evelyn Graham, TE (Class of 2025)</u>
First, Lewisburg	Emmanuel	Second, Nashville
2024 Moderator	Vice-Moderator	Treasurer

#### Finance Committee

Hal Sauer, RE First, Nashville	*Melinda Sanders, RE Woodland, Nashville	* <u>Anders Hall, RE</u> Westminster, Nashville Jim
Moran, TE First, Shelbyville	<u>Donovan Drake (TE)</u> Westminster, Nashville	<u>Bruce McVey, TE</u> First Fayetteville

#### Committee on Church Transformation

*Bob LaGrone, RE First, Nashville	*Lila Ramirez-Jimenez, TE LatinX, Hub	* <u>Robin White, RE</u> Historic Franklin
Keith Gunter, TE New Creation	Barbara Halverstadt, RE Emmanuel, Nashville	* <u>John Hilley, TE</u> East Brentwood

#### Committee on Leadership Excellence

*Laura Cheifetz, TE Vanderbilt	*Sarah Bird Kneff, TE First Columbia	<u>Denise Moran, RE</u> First, Shelbyville
*Aaron Stauffer, TE VU Divinity	*Dr. Mary Martin, RE First, Murfreesboro	<u>Dave Nock, RE</u> Priest Lake, Nashville

#### Commission on Ministry

Tom Drake, RE Bellevue	Tom Bagley, TE Normandy	<u>*Erin Howton-Angel, TE</u> Allardt
Carol Foster, RE First Fayetteville	Anne Keener, CP First, Franklin	<u>*Sally Hughes, TE</u> Trinity, Nashville
Bill Patterson, RE First Murfreesboro	*Gary Kelly, TE Honorably Retired	<u>*John A. Smith, TE</u> First Dickson/Ellis Grove
*Amy Stoker, TE First Pulaski	*Mark Mueller, TE The Outreach Fndn.	<u>*Shelby Smith, RE</u> First, Spring Hill
Frank Wade, RE Westminster, Nashville	Mickey Stueck, RE First Lebanon	<u>Ora Bransford Lux (RE)</u> St. Andrews
*David Wood, RE First, Nashville	*Leslie Traylor, TE Hermitage	<u>Shawn Thomas Smith, TE</u> First, Smyrna

	<u>Committee on Mutual Support</u>	
Teresa Burns, RE First Lewisburg	<u>Will Wellmann, (TE)</u> at large	<u>*Bobby Harding, TE</u> First, Murfreesboro
*David Carlton, RE Second, Nashville	Spencer Truett, RE First Dickson	<u>Claire Harris Kramer, TE</u> NCCC
	*Ross Thomas, RE First Springfield	

	<u>Committee on Preparation for Ministry</u>	
*Kate Adcock, RE Second, Nashville	*Michael McLaughlin, TE First, Cookeville	<u>Lisa Hermann (TE)</u> Monroe Carrell
*Guy Griffith, TE Westminster, Nashville	Judy Schomber, RE Trinity, Nashville	<u>*James Peeler, RE</u> Harpeth, Nashville
Jonathan Angel, TE First, Allardt	Judy Tygard, RE Bellevue	<u>Dina Crigger (RE)</u> FPC, Lewisburg

	<u>Committee on Social Justice</u>	
Henry Deaderick, RE St. Andrews, Nashville	Hannah Cruse First, Clarksville	<u>*Andrea Elkins</u> First, Murfreesboro
Adam DeVries, TE Member-at-Large	Stacy Rector, TE TADP	<u>*Claire Berry, TE</u> UKIRK Nashville

	<u>Permanent Judicial Commission</u>	
<u>Class of 2024</u>	<u>Class of 2026</u>	<u>Class of 2028</u>
Bill Carver, RE First Franklin	Michael Bradley, TE HR, Dechard	Bill Russell, RE First, Spring Hill
Christi Ensich, RE Historic Franklin	James Hudnut-Beumler, TE Vanderbilt Divinity School	Walt Tennyson, TE Alive Hospice
Sharon Warfield, RE Westminster, Nashville	J.B. Smith, RE First Pulaski	Terry Denton, RE Emmanuel, Nashville

**Committee Chairs**

Administrative	<u>TE Jane Herring</u> (by virtue of office)
Finance	<u>TE Evelyn Graham</u> (by virtue of office)
Church Transformation	<u>TE John Hilley</u>
Leadership Excellence	<u>RE Dr. Mary Martin</u>
Commission on Ministry	<u>TE Erin Howton-Angel</u>
Mutual Support	<u>TE Bobby Harding</u>
Preparation for Ministry	<u>TE Guy Griffith</u>
Social Justice	<u>RE Henry Deaderick</u>

**Synod Commissioners Class of 2024**

Joyce Harris, RE, St. Andrews, Nashville Will Berger, TE, Member-at-Large

**Commissioners to the 226<sup>th</sup> General Assembly (2024)**

Young Adult Advisory Delegate: None

Teaching Elder Commissioners:

Erin Howton-Angel, First Allardt, Jane Herring, Emmanuel

Ruling Elder Commissioners:

Carol Foster, RE, FPC Fayetteville, Judy Venable, RE, Big Lick Calvary

**Ordination Exam Readers, Class of 2025**

Gloria Dale, RE, First Columbia

Annesse Ashton, RE, St. Andrews Nashville

Greg Glover, TE, First Clarksville

Sally Hughes, TE, Trinity Nashville

Alternates:

Joyce Harris, RE, St. Andrews Nashville

Guy Griffith, TE, Westminster Nashville

**UKIRK Nashville Board**

Rev. Claire Berry, Executive Director

- Rev. Rachel Thompson-Orfield, Chair, Harpeth Presbyterian Church
- Ms. Kate Armstrong, Westminster Presbyterian Church
- Ms. Tania Carter, Second Presbyterian Church
- Dr. Bill Christie, Westminster Presbyterian Church
- Ms. Kelly Christie, Westminster Presbyterian Church
- Ms. Barbara Fay, Woodland Presbyterian Church
- Dr. Ryan Fox, First Presbyterian Church, Franklin
- Dr. Nathaniel Freymeyer, UKirk Alum
- Rev. Ean Taylor, Brenthaven Presbyterian Church (Cumberland Presbyterian)
- Rev. Mary Sellers Shaw, First Presbyterian Church, Franklin
- Rev. Shane Smith, Hillsboro Presbyterian Church

**PERSONNEL TASK FORCE**

Personnel Task Force Chair Rev. Heidi Hudnut-Beumler declined to make an oral report, but the following items were admitted to record by the Moderator.

Annual Staff Review Process

The Personnel Task Force has developed an annual review process for Presbytery staff, which included the input of the Administrative Committee. A new self-appraisal form has been developed, review input has been sought from people the staff member has worked with closely, and an in-depth process (including mutual goal-setting) that includes the supervisor and Personnel Task Force liaison in conversation with the staff member has resulted. Annual reviews were conducted in July and August and all had positive, affirming outcomes. We are hoping the task force's work done this year and the good results of the process lead to a regularizing of annual reviews of our staff in the Presbytery of Middle Tennessee.

Retirement of Executive Presbyter

The Personnel Task Force and the Administrative Committee have received the resignation and retirement of Executive Presbyter Ray Thomas effective June 1, 2024. Plans are unfolding for a celebration at the May meeting of Presbytery of Ray's dedicated leadership among us and his decades of faithful ministry in the PC(USA). The Administrative Committee will be addressing the steps into transition and will keep the Presbytery apprised. The Personnel Task Force will seek to be a helpful resource in this transition process and will remain focused on supporting our Presbytery staff.

## COMMISSION ON MINISTRY

The Rev. Erin Howton Angel, chair of the Commission on Ministry, presented the following report.

### The Revs. Austin and Sara Hill

The COM received the Rev. Austin Hill and the Rev. Sara Hill as Ministers-at-Large

### RE Carol Warren

The Com examined and approved Ruling Elder Carol Warren to be placed on the pulpit supply list.

### Terms of Call for the Rev. Zach Sasser

The COM approved the Terms of Call for Rev. Zach Sasser, who will be installed at Downtown Presbyterian. They include: Salary, \$40,000; Housing \$30,000; Professional Expenses, \$4,000; Social Security, \$5355; BOP (2023) \$39,948; Relocation expenses, \$10,000; Signing Bonus, \$10,000; 4 weeks vacation leave and 2 week of continuing education leave.

### The Rev. Toby Mueller

The COM dissolved the relationship between the Rev. Toby Mueller and Historic Franklin Presbyterian Church effective September 30, 2023. The Rev. John Smith was appointed as moderator of the session.

### The Rev. Jeannie Hunter

The Rev. Jeannie Hunter concluded her ministry at Bethbeiri Presbyterian Church effective October 31, 2023. The Rev. Robert Montgomery was appointed as moderator of the session.

### The Rev. Mike MaGee

The Rev. Mike Magee concluded his interim ministry at First Presbyterian in Gallatin effective October 31, 2023. The Rev. Mark Mueller was appointed as moderator of the session. Rev. Mueller will be working with Gallatin First as a part time bridge pastor during their transition.

### Minimum Effective Salary, 2024

Minimum effective salary for installed pastors was set at \$53,680.

### Commissioning of Ruling Elders David Paduil and Rick Robinson

Rev. Angel presented the faith statements and spiritual autobiographies of Ruling Elders David Paduil and Rick Robinson discussed their examinations and recommendations for commissioning to service at the American Sudanese Church of Gallatin and Milldale, respectively. REs Paduil and Robinson were introduced and the Moderator asked for any questions from the Presbytery. There were none, and Rev. Angel escorted them out of the sanctuary for the vote. Moderator Yates asked for discussion; after some brief questions of the examinations team, the motions to commission them were voted on and approved. They were welcomed back to the sanctuary and the Moderator asked them the constitutional questions, which were answered in the affirmative.

### Dissolution of Administrative Commission of Mattie Smith Memorial

Rev. Angel announced that the Administrative Commission for Mattie Smith Memorial Church had completed its work and that the final action of disposing of the real property was to be completed by the Trustees. The motion out of the COM to dissolve the commission with thanks was approved.

### FINAL REPORT ADMINISTRATIVE COMMISSION MATTIE SMITH MEMORIAL PRESBYTERIAN CHURCH SILVER POINT, TENNESSEE

October 16, 2023

The Administrative Commission for the Mattie Smith Memorial Presbyterian Church at Silver Point, Tennessee, was appointed on July 17, 2021. It consisted of:

RE Linda Burgess (Mattie Smith Memorial, Silver Point) RE Jim Petersen (First Franklin)  
TE David Eisenmenger (Honorably retired) TE Evelyn Graham (Member-at-Large)

There were only two remaining members of the church. Linda Burgess and Ms. Peggy Fisher. Ms. Fisher passed away during the pendency of the commission's work. Linda Burgess was the clerk of session and had the checking and savings accounts. Those were turned over to the Trustees.

The minutes of the Session of the Church were given to the Presbytery Clerk.



There were no minutes of Deacons. There were no remaining members who needed to be contacted. The few remaining persons of interest were members of Linda Burgess and Peggy Fisher families.

David Eisenmenger withdrew from the Commission due to ill health issues. Linda Burgess determined that she had a conflict and withdrew. Her son-in-law owns the property where the septic tank is located.

A closing worship service was conducted on December 12, 2021. Ray Thomas preached the closing service.

The church building is located on a very small triangle at the intersection of the Center Hill Dam Rd. and the Dr. Smith Rd. in Silver Point, Tennessee. It contains 0.415 of an acre, more or less. When Presbytery chooses to dispose of the property, the commission had the property surveyed, and also gathered copies of all deeds of the church property from the time it was constructed in 1944 to the present day. Those documents will be available if needed.

The Commission had the property appraised and it appraised at \$3 5,000.00. It is in very poor repair. The property was appraised by David M. Mainord, MAI, AI-GRS Mainord & Associates 167 West Main Street Cookeville, TN 38506-5336. A copy of the appraisal is available if needed by the trustees.

The Commission engaged a real estate agent, Gina Key, in Cookeville to try to find a buyer. The property is in very bad repair and the septic tank for the property is on an adjoining tract. No prospective buyer has agreed to close on the property. The Commission determined that there was no personal property on the site that would make it worth holding any kind of auction or sale. There are the pews, some tables, some china, and some flatware. The Commission decided to give the piano to the Buffalo Valley Presbyterian Church. The grandson of Mattie Smith requested that he be allowed to remove one small pew as a memorial to his grandmother. That has been placed in a nearby Baptist Church which he attends with a plaque on it commemorating Mattie Smith.

Evelyn Graham James Petersen

At the conclusion of Rev. Angel's report, one presbyter asked a question regarding new minister members and opportunities to meet them. The COM is considering ways to accommodate more fellowship amongst members.

### **COMMITTEE ON SOCIAL JUSTICE**

The Moderator recognized the Rev. Claire Berry of the Committee on Social Justice. Rev. Berry shared the results of the recent survey of churches regarding their work in the area of social justice. Seventeen churches participated; the top areas of social justice work were poverty, housing, and children and youth. Among other salient points, she noted that the needs identified were (1) educational materials (2) networking assistance (3) connecting to funds and (4) help with church communications. The report will be attached to the minutes.

### **REPORT OF THE STATED CLERK**

The Moderator recognized Mary Catherine Sevier, Stated Clerk, who made the following report.

#### Minutes of Commission to Ordain the Rev. Delilah Jane Phillips

The Stated Clerk received the minutes of the Commission to Ordain the Rev. Delilah Jane Phillips. The members of the commission were: the Rev. Stephen Yates, chair, the Rev. Sid Venable, the Rev. Michael McLaughlin, Lindsey Thompson, RE, and Clay Wilson, RE.

MINUTES

Ordination Commission for Delilah Jane Phillips  
at Calvary Presbyterian Church  
in Big Lick, Tennessee  
~~Saturday~~ Sunday, August 12, 11 A.M.

The Ordination Commission appointed by the Presbytery of Middle Tennessee to Ordain Delilah Jane Phillips as a Teaching Elder met at the Calvary Presbyterian Church of Big Lick, Tennessee, on August 12 at 11 A.M.

Commission Members present:

Teaching Elders

Sid Venable, serving retired  
Michael McLaughlin, serving Cookeville Presbyterian  
Stephen Yates, serving First Presbyterian Tullahoma

Ruling Elders

Lindsey Thompson Calvary Presbyterian Church of Big Lick  
Clay Wilson, Donelson Presbyterian Church of \_\_\_\_\_  
\_\_\_\_\_, \_\_\_\_\_ Presbyterian Church of \_\_\_\_\_

Teaching Elders and Guests of the Commission:

\_\_\_\_\_, serving \_\_\_\_\_  
\_\_\_\_\_, serving \_\_\_\_\_  
\_\_\_\_\_, serving \_\_\_\_\_

Ruling Elders and Guests of the Commission:

\_\_\_\_\_, \_\_\_\_\_ Presbyterian Church of \_\_\_\_\_  
\_\_\_\_\_, \_\_\_\_\_ Presbyterian Church of \_\_\_\_\_  
\_\_\_\_\_, \_\_\_\_\_ Presbyterian Church of \_\_\_\_\_

The Commission was called to order by the Chair of the Commission Stephen Yates and Lindsey Thompson was appointed Clerk of the Commission by the Chair. The Chair offered the opening prayer. The Order of Worship was reviewed with the appropriate elements for a service of ordination found to be in place. By common consent, the Order of Worship was adopted and a copy of the printed program will be attached to these minutes.

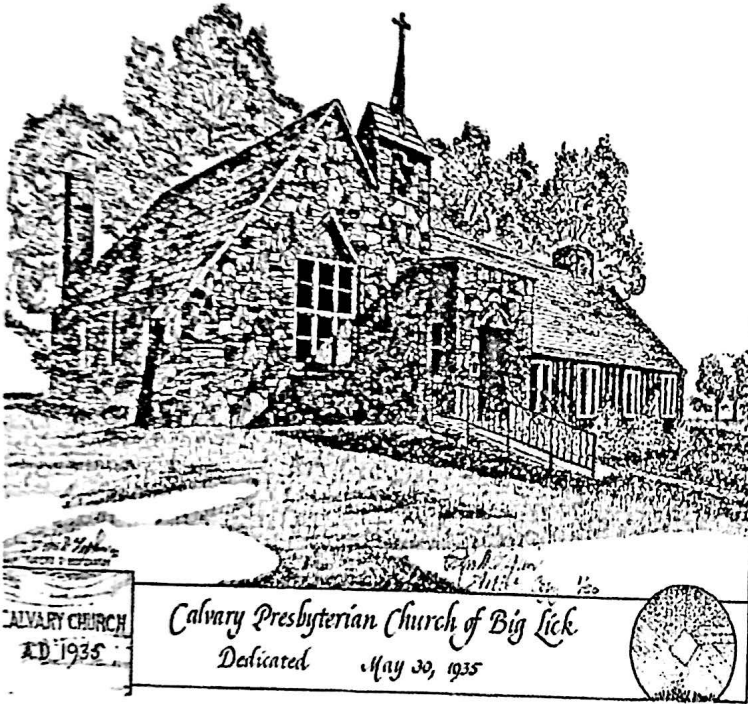
The Commission recessed to the Sanctuary for the Service of Worship with the Chair presiding. The Sermon was preached by Sid Venable. The constitutional Questions were propounded to Delilah Phillips by the Chair and they were answered in the affirmative. Delilah Jane Phillips was duly ordained as a Teaching Elder in the Presbyterian Church USA to serve in a Validated Ministry at First Presbyterian Church in Charlotte, North Carolina.

A Charge was delivered to Delilah Phillips by Sid Venable. The Service was

closed with the Benediction pronounced by Delilah Phillips. The Commission was adjourned at the benediction of the worship service.

Respectfully submitted:

Lindsey Thompson, Clerk of the Commission



Calvary Presbyterian  
Church of Big Lick  
August 12, 2023

# DELILAH JANE PHILLIPS

SERVICE OF ORDINATION

— — — GATHERING — — —

GREETING: Elder Lynn Tollett, Big Lick

PRELUDE:

CALL TO WORSHIP: Elder Lindsey Wilson Thompson  
(ADAPTED FROM PSALM 119)

One: Happy are those who walk in God's ways.

**Many: Blessed are those who observe God's commandments.**

One: Faithful are those whose eyes are fixed on righteousness.

**Many: Joyful are those whose hearts are filled with praise.**

One: Come, let us love the Lord our God.

**Many: We come to worship the one who leads us in the ways of life.**

OPENING PRAYER: Elder Lindsey Wilson Thompson

HYMN: Hymn #69

Here I am Lord

CONFESSION AND PARDON: Reverend Michael McLaughlin

CONFESSION OF SIN:

**Mighty and merciful God,  
you have called us to be your people  
and claimed us for the service of Jesus Christ.  
We confess that we have not lived up to our calling.  
We have been timid and frightened disciples,  
forgetful of your powerful presence  
and the strength of your Spirit among us.**

Silent prayers of confession may be offered.

**O God, forgive our foolish and sinful ways.  
Give us your Holy Spirit  
that each one in ministry  
may be provided with all the gifts of grace  
needed to fulfill our common calling;  
through Jesus Christ our Lord and Savior. Amen**

DECLARATION OF FORGIVENESS:

RESPONSIVE: Hymn #188

Jesus loves me (1st verse)

A TIME FOR YOUNG CHRISTIANS: Elder Judy Venable

PRO

— — — THE WORD — — —

PRAYER FOR ILLUMINATION: Reverend Sid Venable

FIRST READING

Exodus 29:20-21, Leviticus 8:22-24b

GOSPEL READING

Matthew 11:28-30

SERMON

"The Secret is Out!"

HYMN: #726

The Summons

— — — ORDINATION — — —

Reverend Stephen Yates, moderator

SENTENCES OF SCRIPTURE:

*1 Cor. 12:4-7, 27*

One: There are varieties of gifts,  
but it is the same Spirit who gives them.

**Many: There are different ways of serving God,  
but it is the same Lord who is served.**

One: God works through each person in a unique way,  
but it is God's purpose that is accomplished.

**Many: To each is given a gift of the Spirit  
to be used for the common good.**

One: Together we are the body of Christ,  
and individually members of it.

STATEMENT OF ORDINATION:

We are all called into the church of Jesus Christ by baptism,  
and marked as Christ's own by the Holy Spirit.

This is our common calling,  
to be disciples and servants of our servant Lord.

Within the community of the church, some are called to particular service  
as teaching elders, as ruling elders, and as deacons.

Recognizing the importance of each office, the Church ordains  
in order to assure fulfillment of the primary responsibilities  
of preaching the Word and administering the sacraments,  
ordering the governance of the Church,  
and providing for ministries of care and compassion in the world.

Representing the one, holy, catholic, and apostolic Church,  
the Presbytery of Middle Tennessee, by means of this commission,  
now ordains Delilah Jane Phillips to ministry as a minister of word and sacrament.

CO

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PROFESSION OF FAITH: Elder Clay Wilson

One: With the whole church let us confess our faith.

Do you believe in God the Father?

**All: I believe in God, the Father almighty,  
creator of heaven and earth.**

One: Do you believe in Jesus Christ, the Son of God?

**All: I believe in Jesus Christ, God's only Son, our Lord,  
who was conceived by the Holy Spirit,**

**born of the Virgin Mary,**

**suffered under Pontius Pilate,**

**was crucified, died, and was buried;**

**he descended to the dead.**

**On the third day he rose again;**

**he ascended into heaven,**

**he is seated at the right hand of the Father,**

**and he will come to judge the living and the dead.**

One: Do you believe in God the Holy Spirit?

**All: I believe in the Holy Spirit,**

**the holy catholic church,**

**the communion of saints,**

**the forgiveness of sins,**

**the resurrection of the body,**

**and the life everlasting. Amen.**

CONSTITUTIONAL QUESTIONS: Reverend Stephen Yates

PRAYER OF ORDINATION: Reverend Michael McLaughlin

*(The candidate kneels, facing the congregation. Teaching and ruling elders are invited to stand behind the candidate.)*

DECLARATION OF ORDINATION: Reverend Stephen Yates

CHARGE TO THE NEWLY ORDAINED: Reverend Sid Venable

PRESENTATION OF SYMBOLS OF MINISTRY

OFFERING: CPM Scholarship Fund

*This expenditure fund started with an offering at an installation in 2014 and is replenished by designated offerings at ordinations and installations. It is used to*

*provide assistance to inquirers and candidates as they pursue their theological education.*

INVITATION TO THE LORD'S TABLE: Reverend Delilah Jane Phillips

INVITATION

PRAYER OF GREAT THANKSGIVING

Celebrant: Let us pray...

We love you, Holy God.

.....with which people reflect and explore life.

**All: We love you, Holy God for not leaving us alone, because in Jesus you became tangible: hands touched him, tears touched him, generosity touched him.**

Celebrant: And he has touched us. That is why we are here. That is why across time and eternity we sing because we cannot keep silent:

**All: Holy, holy, holy, Lord,**

**God of power, God of might**

**heaven and earth are full of your glory.**

**Hosanna in the highest.**

**Blessed is he who comes**

**in the name of the Lord.**

**Hosanna in the highest,**

**Hosanna in the highest.**

Celebrant: God, we have been gathered by you,

caught in your net,

summoned to your table.

As we open ourselves to your generous hospitality,

let your Spirit move among us and be present in the food we share

so that this bread and cup become for us the living presence of Jesus.

**All: Open our eyes to see him,**

**our ears to hear him,**

**our hands to hold him,**

**our hearts to receive him,**

**our souls to cherish him.**



Celebrant: For all these things we give you glory. Graciously we have been given words to pray by Jesus Christ who taught us to say:

**Our Father who art in heaven, hallowed be thy name,  
thy kingdom come, thy will be done, on earth as it is in  
heaven. Give us this day your daily bread; and forgive us  
our debts, as we forgive our debtors; and lead us not into  
temptation, but deliver us from evil. For thine is the  
kingdom, and the power, and the glory, forever. Amen.**

THE SHARING

PRAYER AFTER COMMUNION

HYMN #839

Blessed Assurance: Jesus is Mine

——— SENDING ———

BLESSING AND CHARGE: Reverend Delilah Jane Phillips

POSTLUDE

Delilah Jane has been called to serve as the Chaplain for Children and Schools at First Presbyterian Church, Charlotte. She, Jeff, Easton, and Annie-Drew will remain in Uptown Charlotte and are excited to begin this new chapter.

*"A very special thank you for your presence here today. God has continually worked through community in my life. I am thankful for the ways you've pushed me, pulled me, held me to higher standards and given me grace. Thank you for showing up for me- today and every single time." Delilah Jane*

A host of saints are rejoicing in heaven today. Their physical presence is deeply missed among us, But their spirits are near.

*Miss Linda Milam, Butch Burgess, Bobby Rhea (with the biggest high five), Oliver Blaylock, Annie Horton, Stephanie Thompson, Alice McDonald, Charlie Brown, Jake Copeland, Jessica Wilson*

#### Parity Schedule

The attached parity schedule (Attachment C) determining the number of commissioners each congregation may send to presbytery meetings for 2024 as determined from the reported 2022 statistics from sessions will be distributed to clerks of session and pastors.

#### Self Review of Session Minutes

The session minutes of the churches within the presbytery were self reviewed; many churches participated. A goal for next year is in person peer review and 100% participation.

#### Clerk of Session Trainings

In the coming months Clerk of Session training will be provided, facilitated by the Stated Clerk. Sessions will be by Zoom, and most will be recorded and able to be viewed on the Presbytery website under the Stated Clerk page. An ongoing list of resources for Clerks of Session is being compiled for that page as well.

#### Christmas Offering

The Clerk received information on the Christmas themed special offering. If congregations have questions or would like to also receive information, please contact the Stated Clerk.

#### Hunger Grant Funds

The Committee on Mutual Support awarded hunger grant funds to The Well.

#### Technology Grant Funds

The Committee on Mutual Support awarded technology grant funds to New Creations Church in the amount of \$5500.

#### Gage Arnold Received as Inquirer

The Committee on the Preparation for Ministry received Gage Arnold (First, Nashville) as an Inquirer under care of Presbytery of Middle Tennessee September 26, 2023.

#### Leadership Excellence Resources

The Committee on Leadership Excellence welcomes recommendations of resources (book reviews, video recommendations, websites, and other sources) which would be helpful to Presbytery leaders. A suggested format will be forthcoming; the resource area will be available on the Presbytery webpage.

#### Survey of Interest

The Committee on Leadership Excellence will be re-issuing a survey of interest for pastors and leaders to update the data collected previously. Categories of resources have included, but not be limited to: Pastoral Care / Chaplaincy, Leadership Expertise, Biblical / PC(USA) Constitutional Basis of Leadership, Personal / Individual Leadership Development, Social Justice / Matthew 25 topics, and other practical resources which may be helpful.

#### Teaching Elder Retreat

The Committee on Leadership Excellence will soon begin final planning for the teaching elder Saturday retreat; date and outline of activities to be coming soon.

#### Waiver of Session Rotation Requirements for First Lawrenceburg

Mrs. Sevier reported that she received a written request from the First Presbyterian Church of Lawrenceburg for a waiver of the limitation on terms of active session members pursuant to Book of Order G-2.0404. The Moderator asked for a motion, which was seconded and approved.

#### Request from UKirk Nashville to serve the Lord's Supper

Mrs. Sevier reported that she received a request from UKirk Nashville for the Lord's Supper to be administered by the Rev. Claire Berry during 2024. The Moderator asked for a motion which was seconded. The motion was approved.

#### Request of Transfer to New Hope Presbytery from JooYoung Hung

Mrs. Sevier reported that request of JooYoung Hung, a Candidate under the care of the Middle Tennessee Presbytery to transfer to New Hope Presbytery. Mr. Hung's session, the Nashville Korean Church has approved, as has his receiving church session and presbytery. The motion was made, seconded and approved.

Amendment of Manual of Mission and Operation

Mrs. Sevier asked that the Manual of Mission and Operation be amended to include the following description of the Nueva Vida Food Bank Task Force to be inserted following the description of the Committee on Mutual Support on page 16 of the manual:

The Nueva Vida Food Bank Task Force, under the direction of the Committee on Mutual Support, is authorized to provide food to individuals and families in need on behalf of the Presbytery and its churches. The Task Force is authorized to raise funds, to recruit volunteers, to foster relationships with churches, to hire staff, and to full contracts necessary to procure food and its safe handling. The Task Force will maintain an Employee Manual and Job Descriptions and all records necessary for payroll. The Task Force will be comprised of at least three individuals who are elders (both Teaching and Ruling) in the Presbytery's churches. The chair of the Task Force shall be a member of the Committee on Mutual Support.

The motion was made and seconded. The Moderator asked for discussion and hearing none, called for the vote. The motion was approved.

**ADJOURNMENT**

The Moderator asked for new and unfinished business. There was none. The Moderator asked for a motion for adjournment. The Motion was made, seconded, and approved. The Moderator closed with prayer and adjourned the meeting at 2:50 pm after announcing the 155<sup>th</sup> stated meeting will take place February 10, 2024 by Zoom.

Teaching Elders

\_P\_Adams, Chris  
 \_E\_Anderson, David  
 \_E\_Anderson, Rosanna  
 \_P\_Angel, Erin Howton  
 \_E\_Angel, Jonathan  
 \_E\_Arnold, Judith  
 \_P\_Bagley, Tom  
 \_E\_Barger, Bill  
 \_P\_Berry, Claire  
 \_P\_Berger, Will  
 \_E\_Bradley, Michael  
 \_E\_Bray, Linda  
 \_P\_Bryan, Mark S.  
 \_E\_Bryant, William T.  
 \_E\_Burgener, John "Bo"  
 \_E\_Caldwell, Elizabeth  
 \_E\_Canon, Amelia  
 \_E\_Carrell, Len  
 \_E\_Casner, Paul  
 \_E\_Catoe, Lee  
 \_E\_Cejka, III, Joseph  
 \_E\_Cheetham, John T.  
 \_E\_Cheifetz, Laura M.  
 \_E\_Chiquimia, Teddy  
 \_E\_Coates, Coleman Lewis  
 \_P\_Cox, Meredith  
 \_E\_Crawford, John  
 \_E\_Crumpler, David  
 \_E\_Danner, Charles  
 \_P\_Davis, Michael  
 \_E\_DeVries, Adam  
 \_E\_DeVries, Mark  
 \_E\_Drake, Donovan  
 \_E\_Durnell, Warner R.  
 \_E\_Early, Kim Maphis  
 \_E\_Early, Robert  
 \_P\_Edington, Sherard  
 \_E\_Eisenmenger, David  
 \_E\_Fraser, Carrie  
 \_E\_Gasser, Anna D.  
 \_E\_Gay, Andy  
 \_E\_Gerber, David

\_E\_Gilliam, Elizabeth  
 \_E\_Gilliss, Martha Schull  
 \_P\_Glover, Gregory  
 \_E\_Glover, Leslie  
 \_E\_Gordon, Stuart  
 \_P\_Graham, M. Evelyn  
 \_E\_Griffith, Guy D.  
 \_E\_Gung, Justin  
 \_E\_Gunter, Keith  
 \_E\_Hamman, Jaco  
 \_E\_Handlson, Pat  
 \_E\_Harding, Bobby  
 \_E\_Harkness, David  
 \_E\_Harrell, James E.  
 \_E\_Hassall, Harry S.  
 \_E\_Hermann, Lisa C.  
 \_E\_Herring, Jane  
 \_P\_Hill, Austin  
 \_E\_Hill, Ellen  
 \_P\_Hill, Sara  
 \_P\_Hilley, John R.  
 \_E\_Hinkle, Jr., John  
 \_E\_Hodgson, Peter  
 \_E\_Hoehst, Jeanne'  
 \_E\_Horn, John  
 \_P\_Hudnut-Beumler, Heidi  
 \_E\_Hudnut-Beumler, James  
 \_P\_Hughes, Sally  
 \_P\_Huie, Scott  
 \_E\_Hunter, Jeannie  
 \_E\_Jarvis, Jennifer  
 \_E\_Johnson, Charles N.  
 \_P\_Joiner, Christopher A.  
 \_E\_Jones, Todd B.  
 \_E\_Kane, Jeff  
 \_E\_Kang, Se Bong  
 \_E\_Kang, Shin  
 \_E\_Kaufman, John E.  
 \_E\_Kelly, Gary  
 \_E\_Kidd, David  
 \_E\_Kim, Yoon Min  
 \_E\_Klein, Candice  
 \_E\_Kneff, Sarah Bird

November 9, 2023 Stated Meeting Roll

\_E\_Knight, Carole  
 \_E\_Kramer, Claire Harris  
 \_E\_Lancaster, Jimmie  
 \_E\_Larson, John  
 \_E\_Leftwich, Phil  
 \_E\_Lewis, John  
 \_E\_Lipsey, McCurdy  
 \_E\_Logan, Gail  
 \_P\_Magee, Michael J.  
 \_P\_McCaw, Beth  
 \_E\_McClure, Annie  
 \_E\_McCormack, Robert E.  
 \_P\_McCullough, John  
 \_E\_McKinsey, Sally Ann  
 \_E\_McLaughlin, Michael D.  
 \_E\_McVey, Bruce  
 \_E\_Moffatt, III, Charles L.  
 \_E\_Montgomery, Robert  
 \_P\_Moore, Ryan  
 \_P\_Moran, James A.  
 \_E\_Mueller, Mark  
 \_E\_Mueller, Toby  
 \_E\_Muse, Perry  
 \_E\_Musgrave, John  
 \_E\_Musick, Steve  
 \_E\_Nally, Sara  
 \_E\_Neil, Richard  
 \_E\_Newsom, Ernest B.  
 \_E\_Nichols, James A.  
 \_E\_Nickell, Kay Pickens  
 \_E\_Nyhuis, Jule  
 \_P\_Orfield, Rachel Thompson  
 \_E\_Paddon, Richard  
 \_E\_Padget, Donald  
 \_E\_Page, Fred  
 \_E\_Paterik, Roy  
 \_E\_Patton, Tom  
 \_E\_Pentecost, Mike  
 \_E\_Picard, John Paul  
 \_E\_Ramirez, Lilia M.  
 \_E\_Randleman, Sandra  
 \_E\_Rector, Stacy  
 \_E\_Richardson, W. W.

\_E\_Ritchie, Jeff  
 \_E\_Ritchie, Megan  
 \_E\_Rodriguez, Josh  
 \_E\_Rogers-Vaughn, Annette  
 \_E\_Rouquie, Richard  
 \_E\_Salyer, Carson  
 \_E\_Salyer, Janet  
 \_E\_Sawyer, David  
 \_E\_Schultz, Harris  
 \_P\_Schwartz, Cindy  
 \_P\_Shaw, Mary Sellers  
 \_E\_Skelly, John J., III  
 \_E\_Smathers, Mike  
 \_E\_Smith, Jimmy D.  
 \_P\_Smith, John A.  
 \_E\_Smith, Shane  
 \_P\_Smith, Shawn Thomas  
 \_E\_Soderquist, Ann  
 \_E\_Stauffer, Aaron  
 \_P\_Stoker, Amy B.  
 \_E\_Tate, Carol  
 \_E\_Tennyson, Walt  
 \_E\_Thomas, C. S. (Steve) III  
 \_P\_Thomas, Ray  
 \_P\_Thompson, C.J.  
 \_E\_Thompson, Marjorie  
 \_E\_Todd, John  
 \_P\_Traylor, Leslie  
 \_E\_Tuck, Janet  
 \_E\_Tyndall, Thomas B.  
 \_E\_Vasquez-Paredes, Gustavo  
 \_P\_Venable, III, Sid  
 \_E\_Wallace, Morgan  
 \_E>Weingartner, Robert J.  
 \_E\_Wellman, Will  
 P\_White, Adrian  
 \_E\_White, Jack  
 \_E\_White, Linda  
 \_E\_Wilson, Amos L.  
 \_E\_Yang, Sunggu  
 \_P\_Yates, Stephen  
 \_E\_Zeigler, Richard

A – Absent

I - Inactive

P - Present

E – Excused

**Ruling Elder Commissioners**

<u>Church</u>	<u>Represented By</u>	<u>Church</u>	<u>Represented By</u>
Alexandria, Liberty Hill		Lewisburg, Bethberei	1.
Allardt, First		First	2.
Alpine, Christ		Lynnville, First	
Ardmore, Bethany		Manchester, First	Lisa Leychin
Belfast		McMinnville, First	
Bethpage, Oak Grove		Milton, Hopewell	
Brentwood, Brentwood First		Mt. Pleasant, First	
East	1.	Murfreesboro, First	1. Jennifer Bailey
	2.		2. Jan LaLance
Harpeth	1.		3. John Murphy
	2.	Northminster	
Buffalo Valley		Nashville, Bellevue	1.
Clarksville, First	1. K Giles		2.
	2. Phil Kemmerly	Donelson	1.
	3.		2.
Macedonia		Downtown	1. Denny Harris
Columbia, First	1. Ed Lancaster		2.
	2.	Eastminster	1. Connie Hamblen
	3.		2.
Westminster	Donnie Harris	Emmanuel	
Cookeville, Double Springs		First	1. Hal Sauer
First	1.		2.
	2.		3.
Post Oak			4.
Cowan, Fellowship			5.
Crossville, Calvary	1. Judith Venable		6.
	2.		7.
Culleoka, Central		Glen Leven	1. Lorelei Victory
Decherd			2.
Dickson, First		Glenclyff	Betty Currey
Pond		Hillsboro	1.
Fairfield Glade, Westminster			2.
Fayetteville, First	1.	Hillwood	1. Bob Cooper
	2.		2.
St. John		Korean	1.
Franklin, First	1. Verna Rydlund		2.
	2. Bruce Tarkington	Priest Lake	
	3.	Second	1. St. Clair Blue
Historic	1.		2. Nancy Massey
	2.		
New Hope		Southminster	Greta McClain
Gallatin, First	1.	St. Andrews	1. Charles Jordan
	2.		2. Ronald King
Sudanese	David Paduil	Trinity	1. Betsy Bond
Hendersonville, First	1. Paul Decker		2.
	2. Joe Ottevaere	Westminster	1. Fran Linley
New Creation			2. Virginia Reynolds
Hermitage	1. Sharon Bragg		3. Rhea Bucy
	2.		4. Jim Bara
Lawrenceburg, First			5. Matt Ashwood
Lebanon, First	1. Mickey Stuecke		6. Suzie Lane
	2. Jim Stuecke	Woodland	
Spring Creek		Normandy	Karen Riley

<u>Church</u>	<u>Represented By</u>
Old Hickory Petersburg, First Pulaski, Brick Church First	1. 2.
Readyville, Cripple Creek Shelbyville, First	1. Terry Salyer 2.
Smyrna, First	1. Mike Jones 2. Johnnie Leonard
Sparta, Blue Spring Hickory Valley Robinson Chapel Spring Hill, First Springfield, First	1. Ross Thomas 2. Linda Thomas Rick Robinsom
Milldale Thompson Station, Bethesda Tullahoma, First	1. 2.
Watertown, First Waverly, Ellis Grove	

**Commissioned Ruling Elders**

Leonard Jordan, St. Andrews; Rhonda Banesiak, First  
Clarksville

**Ruling Elders, Voice and Vote:**

Mary Catherine Sevier, Stated Clerk; Presbyterian Women  
Diane Thurston

Moderator within five years of office:

**Corresponding Members, Voice, without Vote:**

**Visitors:**

Kimberly Conard  
Nyananth Gnok  
Hyabuoy Jock  
Wayien Leah  
Debra Gentry  
Sam Moore

The Presbytery of Middle Tennessee  
 Actual to Budget Receipts and  
 Disbursements  
 Period Ending Sept. 2023

Attachment B

	Sept 2023			Jan - Sept 2023			Annual Budget
	Actual	Budget	\$ Over Budget	Actual	YTD Budget	\$ Over Budget	
Ordinary Income/Expense							
Income							
4000 - Pledged giving	23,373.45	21,921.64	1,451.81	263,272.74	248,476.59	14,796.15	505,984.00
4070 - Investment income							
4070-10 - Investment income	10,191.76	10,000.00	191.76	31,634.16	30,000.00	1,634.16	40,000.00
Total 4070 - Investment income	10,191.76	10,000.00	191.76	31,634.16	30,000.00	1,634.16	40,000.00
Total Income	33,565.21	31,921.64	1,643.57	294,906.90	278,476.59	16,430.31	545,984.00
Gross Profit	33,565.21	31,921.64	1,643.57	294,906.90	278,476.59	16,430.31	545,984.00
Expense							
5000 - Finance							
5000-01 - Occupancy	550.00	550.00	0.00	4,950.00	4,950.00	0.00	6,600.00
5000-02 - Equipment	0.00	250.00	-250.00	0.00	2,250.00	-2,250.00	3,000.00
5000-03 - Insurance	0.00	166.66	-166.66	1,465.00	1,499.94	-34.94	2,000.00
5000-05 - Office Expense	295.11	166.66	128.45	2,654.74	1,499.94	1,154.80	2,000.00
5000-06 - POMA (Database)	0.00	0.00	0.00	1,245.00	1,250.00	-5.00	1,250.00
5000-07 - Telephone	187.30	250.00	-62.70	1,935.48	2,250.00	-314.52	3,000.00
5000-08 - Audit Fee	0.00	0.00	0.00	7,000.00	6,500.00	500.00	6,500.00
5000-11 - Processing Fees (Bank, Payroll)	183.59	166.66	16.93	1,723.11	1,499.94	223.17	2,000.00
5000-12 - Webpage	75.00	83.33	-8.33	482.02	749.97	-267.95	1,000.00
5070-01 - GA Per Capita	0.00	0.00	0.00	0.00	0.00	0.00	149,237.00
5070-03 - Synod Per Capita	15,075.25	15,075.25	0.00	45,225.75	45,225.75	0.00	60,301.00
Total 5000 - Finance	16,366.25	16,708.56	-342.31	66,681.10	67,675.54	-994.44	236,888.00
5020 - Committee on Mutual Support							
5010-03 - NaCoMe Camp	0.00	0.00	0.00	26,250.00	26,250.00	0.00	26,250.00
5020-02 - MTSU Campus Ministry	1,652.33	1,652.33	0.00	14,870.97	14,870.97	0.00	19,828.00
5020-03 - TTU Campus Ministry	1,416.25	1,416.25	0.00	12,746.25	12,746.25	0.00	16,995.00
5020-05 - Vanderbilt Campus Ministry	1,652.33	1,652.33	0.00	14,870.97	14,870.97	0.00	19,828.00
5020-06 - Synod - Campus Ministry Support	-2,201.41	-2,201.41	0.00	-19,812.69	-19,812.69	0.00	-26,417.00
Total 5020 - Committee on Mutual Support	2,519.50	2,519.50	0.00	48,925.50	48,925.50	0.00	56,484.00
5030 - Committee on Ministry							
5030-01 - Retreat - COM	0.00	68.75	-68.75	0.00	618.75	-618.75	825.00
5030-04 - Background Checks	0.00	41.66	-41.66	831.60	374.94	456.66	500.00
Total 5030 - Committee on Ministry	0.00	110.41	-110.41	831.60	993.69	-162.09	1,325.00
5050 - Comm. on Church Transformation							
5050-07 - Sudanese church support	0.00			0.00			
5050-08 - Hispanic church support	2,083.33	2,083.33	0.00	18,749.97	18,749.97	0.00	25,000.00
Total 5050 - Comm. on Church Transformation	2,083.33	2,083.33	0.00	18,749.97	18,749.97	0.00	25,000.00
5100 - Administrative Committee							
5060-01 - Comm. for Social Justice	300.00	83.33	216.67	400.00	749.97	-349.97	1,000.00
5100-02 - GA Co-Moderator Visit	0.00	166.66	-166.66	601.42	1,499.94	-898.52	2,000.00
5100-03 - Moderator Conference	598.04	41.66	556.38	598.04	374.94	223.10	500.00
5100-04 - EP expenses	1,544.58	833.33	711.25	9,232.35	7,499.97	1,732.38	10,000.00
5100-05 - EP Salary	3,858.34	3,858.33	0.01	34,725.06	34,724.97	0.09	46,300.00
5100-06 - EP Housing	4,083.34	4,083.33	0.01	36,750.06	36,749.97	0.09	49,000.00
5100-07 - EP FICA	607.40	607.50	-0.10	5,466.90	5,467.50	-0.60	7,290.00
5100-08 - EP Medical/Pension	3,097.25	3,097.25	0.00	27,875.25	27,875.25	0.00	37,167.00
5100-14 - EP 403b Match	250.00	250.00	0.00	2,250.00	2,250.00	0.00	3,000.00
5100-20 - Stated Clerk Salary	2,166.66	2,166.66	0.00	19,517.38	19,499.94	17.44	26,000.00
5100-21 - Stated Clerk FICA	165.83	165.75	0.08	1,492.19	1,491.75	0.44	1,989.00
5100-23 - Stated Clerk expenses	570.00	166.66	403.34	2,368.20	1,499.94	868.26	2,000.00
5100-30 - Administrative Asst. Wages	1,733.34	1,733.33	0.01	16,000.06	15,599.97	400.09	20,800.00
5100-31 - Administrative Asst. FICA	132.60	132.58	0.02	1,193.40	1,193.22	0.18	1,591.00
5100-32 - Admin. Asst. Medical/Pension	548.98	548.98	0.00	5,442.17	4,940.82	501.35	6,587.76
5100-61 - Accounting	809.62	921.85	-112.23	9,510.36	8,296.65	1,213.71	11,062.24
Total 5100 - Administrative Committee	20,465.98	18,857.20	1,608.78	173,422.84	169,714.80	3,708.04	226,287.00
Total Expense	41,435.06	40,279.00	1,156.06	308,611.01	306,059.50	2,551.51	545,984.00
Net Ordinary Income	-7,869.85	-8,357.36	487.51	-13,704.11	-27,582.91	13,878.80	0.00
Other Income/Expense							
Other Income							
7001 - Unbudgeted Income							
7001-15 - Unrealized gain/loss on Invest.	-59,933.02			83,327.06			
7001-21 - Temp. Restricted-Receipts	7,061.60			146,852.90			
Total 7001 - Unbudgeted income	-52,871.42			230,179.96			
Total Other Income	-52,871.42			230,179.96			
Other Expense							
7002 - Unbudgeted expenses							
7002-21 - Temp. Restricted disbursements	7,994.28			125,293.86			
Total 7002 - Unbudgeted expenses	7,994.28			125,293.86			
Total Other Expense	7,994.28			125,293.86			
Net Other Income	-60,865.70			104,886.10			
Net Income	-68,735.55	-8,357.36	-60,378.19	91,181.99	-27,582.91	118,764.90	0.00

The Presbytery of Middle Tennessee  
Balance Sheet  
As of September 30, 2023

	<b>Sep 30, 23</b>
<b>ASSETS</b>	
<b>Current Assets</b>	
Checking/Savings	
1005 · Pinnacle Bank - PMT	205,444.33
1015 · Pinnacle Bank - NV	1,034.43
<b>Total Checking/Savings</b>	<b>206,478.76</b>
<b>Other Current Assets</b>	
1102 · Prior year pledges receivable	1,500.00
1300 · Investments	
1300-11 · Vanguard-Pooled	1,056,601.59
1300-12 · Vanguard-Default Reserve	629,766.84
1300-13 · Vanguard-Endowment	10,749.80
1300-14 · Vanguard-Cash Equivalent	98,258.83
<b>Total 1300 · Investments</b>	<b>1,795,377.06</b>
<b>Total Other Current Assets</b>	<b>1,796,877.06</b>
<b>Total Current Assets</b>	<b>2,003,355.82</b>
<b>Fixed Assets</b>	
1500 · Fixed Assets	
1500-02 · Furniture and Equipment	2,165.37
1500-10 · Accumulated Depreciation	-2,165.37
<b>Total 1500 · Fixed Assets</b>	<b>0.00</b>
<b>Total Fixed Assets</b>	<b>0.00</b>
<b>TOTAL ASSETS</b>	<b>2,003,355.82</b>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
Accounts Payable	
20000 · *Accounts Payable	7,350.40
<b>Total Accounts Payable</b>	<b>7,350.40</b>
<b>Total Current Liabilities</b>	<b>7,350.40</b>
<b>Total Liabilities</b>	<b>7,350.40</b>
<b>Equity</b>	
3001 · Unrestricted Net Assets	
3001-01 · Allowance for church defaults	200,000.00
3001-04 · Designation - NCD (Properties)	
3001-41 · Silver Point, Mattie Smith	-5,130.82
3001-42 · New Hope, Franklin	14,874.28
3001-43 · Central Presbyterian, Culleoka	1,026.00
3001-04 · Designation - NCD (Properties) - Other	257,640.95
<b>Total 3001-04 · Designation - NCD (Properties)</b>	<b>268,410.41</b>
3001-08 · Designation - Sparta Disolution	313,387.20
3001-10 · Youth & Young Adult Support	10,000.00
3001-11 · Connectional Development Fund	8,152.52
3001-12 · Social Media & Technology Fund	2,375.39
3001-13 · Leadership Dev & Education Fund	18,820.60
3001-14 · Mediation Fund	18,000.00
3001-15 · Designation Matthew 25 Fund	50,680.00
3001-16 · Designation - Lisa Houx Estate	54,418.81
3001 · Unrestricted Net Assets - Other	757,129.55
<b>Total 3001 · Unrestricted Net Assets</b>	<b>1,701,374.48</b>
3002 · Temporarily restricted funds	
3002-01 · Centsability	9,107.05
3002-02 · Peacemaking	290.00
3002-05 · Guatemalan Support Funds	8,796.52
3002-06 · Pastoral Care	1,470.00
3002-09 · Disaster Assistance Fund	18,149.02
3002-10 · Triennium	2,941.26
3002-12 · Women in Ministry	190.00
3002-26 · Sabbatical Assistance	4,625.82
3002-27 · Hispanic New Church Dev	91,853.92
3002-32 · CPM - Scholarships	5,248.68
3002-33 · Matthew 25 Food Project	3,393.65
3002-34 · Mburu Family Fund	3,241.23
3002-50 · St. Andrews Fund	56,636.75
3002-52 · Meeting scholar/preacher	5,000.00
3002-62 · Pastor to Pastors	1,907.40
<b>Total 3002 · Temporarily restricted funds</b>	<b>212,851.30</b>
3003 · Permanently restricted funds	10,749.80
3100 · Restricted/Designated income	-21,559.04
Net Income	92,588.88
<b>Total Equity</b>	<b>1,996,005.42</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>2,003,355.82</b>



**PMT Summary of Financial Results  
Ending September 30, 2023**

**Income Statement**

	Sept 2023 Actual	Sept 2023 Budget	Over/Under Budget	Jan thur Sept 2023 Actual	Year to Date Budget	Over/ Under Budget	2023 Annual Budget
Pledged Giving	\$23,373.45	\$21,921.64	\$1,451.81	263,272.74	248,476.59	\$14,796.15	\$505,984.00
Investment Income	\$10,191.76	\$10,000.00	\$191.76	31,634.16	30,000.00	\$1,634.16	\$40,000.00
Total Income	\$33,565.21	\$31,921.64	\$1,643.57	\$294,906.90	\$278,476.59	\$16,430.31	\$545,984.00
Total Expenses	\$41,435.06	\$40,279.00	(\$1,156.06)	308,611.01	306,059.50	(\$2,551.51)	\$545,984.00
Net Ordinary Income	(\$7,869.85)	(\$8,357.36)	\$487.51	(\$13,704.11)	(\$27,582.91)	\$13,878.80	\$0.00

**Balance Sheet for the Month End of August 2023 and September 2023**

	Balance as of Aug 31, 2023	Balance as of Sept 30, 2023	Difference	Balance as of Dec 31, 2022	Balance as of Sept 30, 2023	Difference
Total Assets	\$2,108,861.54	\$2,003,355.82	(\$105,505.72)			
Less:						
Liabilities	\$17,250.31	\$7,350.40	(\$9,899.91)			
Equity	\$2,091,611.23	\$1,996,005.42	(\$95,605.81)			
	\$0.00	\$0.00	\$0.00			
Vanguard Balance	\$1,855,310.08	\$1,795,377.06	(\$59,933.02)	\$1,712,050.00	\$1,795,377.06	\$83,327.06
Pinnacle Bank Balance	\$252,051.46	\$206,478.76	(\$45,572.70)			

Designated Funds	Balance as of Aug 31, 2023	Balance as of Sept 30, 2023	Difference
3001-01 Allowance for church defaults	\$200,000.00	\$200,000.00	\$0.00
3001-41 · Silver Point, Mattie Smith	(\$4,988.57)	(\$5,130.82)	(\$142.25)
3001-42 · New Hope, Franklin	\$14,774.28	\$14,874.28	\$100.00
3001-43 · Central Presbyterian, Culleoka	\$1,026.00	\$1,026.00	\$0.00
3001-04 · Designation - NCD (Properties) - Other	\$263,942.48	\$257,640.95	(\$6,301.53)
3001-08 · Designation - Sparta Disolution	\$313,387.20	\$313,387.20	\$0.00
3001-10 · Youth & Young Adult Support	\$10,000.00	\$10,000.00	\$0.00
3001-11 · Connectional Development Fund	\$8,555.25	\$8,152.52	(\$402.73)
3001-12 · Social Media & Technology Fund	\$2,375.39	\$2,375.39	\$0.00
3001-13 · Leadership Dev & Education Fund	\$18,820.60	\$18,820.60	\$0.00
3001-14 · Mediation Fund	\$18,000.00	\$18,000.00	\$0.00
3001-15 · Designation Matthew 25 Fund	\$60,680.00	\$50,680.00	(\$10,000.00)
3001-16 · Designation - Lisa Houx Estate	\$54,418.81	\$54,418.81	\$0.00
3001 Unrestricted Net Assets - Other	\$767,129.55	\$757,129.55	(\$10,000.00)
<b>Temporary Restricted Funds</b>			
3002-01 · Centsability	\$7,030.48	\$9,107.05	\$2,076.57
3002-02 · Peacemaking	\$290.00	\$290.00	\$0.00
3002-05 · Guatemalan Support Funds	\$6,417.54	\$8,796.52	\$2,378.98
3002-06 Pastoral Care	\$1,470.00	\$1,470.00	\$0.00
3002-09 · Disaster Assistance Fund	\$18,149.02	\$18,149.02	\$0.00
3002-10 · Triennium	\$2,941.26	\$2,941.26	\$0.00
3002-12 · Women in Ministry	\$190.00	\$190.00	\$0.00
3002-26 · Sabbatical Assistance	\$4,625.82	\$4,625.82	\$0.00
3002-27 · Hispanic New Church Dev	\$93,008.03	\$91,853.92	(\$1,154.11)
3002-32 · CPM - Scholarships	\$5,248.68	\$5,248.68	\$0.00
3002-33 · Matthew 25 Food Project	\$7,627.77	\$3,393.65	(\$4,234.12)
3002-34 · Mburu Family Fund	\$3,241.23	\$3,241.23	\$0.00
3002-50 · St. Andrews Fund	\$56,636.75	\$56,636.75	\$0.00

<b>3002-52 · Meeting scholar/preacher</b>	<b>\$5,000.00</b>	<b>\$5,000.00</b>	<b>\$0.00</b>
<b>3002-62 · Pastor to Pastors</b>	<b>\$1,907.40</b>	<b>\$1,907.40</b>	<b>\$0.00</b>

**The Presbytery of Middle Tennessee  
Proposed 2024 Budget (w/Fund  
Balances)**

Ordinary Income/Expense	2023 Annual Budget	Actual Jan - June 23	Budget Jan - June 23	2024 Proposed Budget	Acct. #	Fund Balances		Fund Name
						(Jan 1, 2023)	(June 30, 2023)	
<b>Ordinary Income/Expense</b>								
<b>Income</b>								
4000 - Pledged giving	505,984.00	172,494.01	169,674.20	522,000.00				
4002 - Prior year pledge income								
4070 - Investment income		21,083.26	20,000.00					
4070-10 - Investment income	40,000.00			54,568.00				
<b>Total 4070 - Investment income</b>	<b>40,000.00</b>	<b>21,083.26</b>	<b>20,000.00</b>	<b>54,568.00</b>				
<b>Total Income</b>	<b>545,984.00</b>	<b>193,577.27</b>	<b>189,674.20</b>	<b>576,568.00</b>				
<b>Gross Profit</b>	<b>545,984.00</b>	<b>193,577.27</b>	<b>189,674.20</b>	<b>576,568.00</b>				
<b>Expense</b>								
<b>5000 - Finance</b>								
5001-01 - Occupancy	6,600.00	3,300.00	3,300.00	6,600.00				
5000-02 - Equipment	3,000.00	0.00	1,500.00	2,500.00	3002-50	\$56,637	\$56,637	St. Andrews Fund
5000-03 - Insurance	2,000.00	1,465.00	999.96	2,000.00	3001-01	\$200,000	\$200,000	Allowance for Church Defaults
5000-05 - Office supplies	2,000.00	1,112.93	999.96	2,000.00	3002-09	\$18,149	\$18,149	Disaster Assistance
5000-06 - POMA (Database)	1,250.00	1,245.00	1,250.00	1,250.00	3003	\$10,750	\$10,750	Joe Hutton Endowment
5000-07 - Telephone	3,000.00	1,373.58	1,500.00	3,000.00				
5000-08 - Audit Fee	6,500.00	0.00	0.00	22,877.00				
5000-11 - Processing Fees (Bank, Payroll)	2,000.00	1,221.29	999.96	2,000.00				
5000-12 - Webpage	1,000.00	407.02	499.98	1,000.00				
5070-01 - GA Per Capita	149,237.00	0.00	0.00	146,677.00				
5070-03 - Synod Per Capita	60,301.00	30,150.50	30,150.50	59,569.00				
<b>Total 5000 - Finance</b>	<b>236,888.00</b>	<b>40,275.32</b>	<b>41,200.36</b>	<b>249,473.00</b>				
<b>5020 - Committee on Mutual Support</b>								
5020-01 - Centsability					3002-01	\$5,550	\$4,153	Centsability
5020-02 - Peace & Global Witness					3002-02	\$290	\$290	Peace & Global Witness
5010-03 - NaCoMe Camp	26,250.00	26,250.00	26,250.00	27,000.00	3002-10	\$2,941	\$2,941	Youth & Young Adult Fund
5020-02 - MTSU Campus Ministry	19,828.00	9,913.98	9,913.98	20,000.00	3002-33	\$11,411	\$18,902	Matthew 25 Food Project
5020-03 - TTU Campus Ministry	16,995.00	8,497.50	8,497.50	18,000.00	3002-05	\$17,929	\$7,869	Guatemalan Support Fund
5020-05 - Vanderbilt Campus Ministry	19,828.00	9,913.98	9,913.98	21,000.00	3001-10	\$10,000	\$10,000	Youth & Young Adult Support Fund
5020-06 - Synod - Campus Ministry Support	-26,417.00	-13,208.46	-13,208.46	-26,417.00	3001-11	\$9,260	\$9,260	Connectional Development Fund
<b>Total 5020 - Committee on Mutual Support</b>	<b>56,484.00</b>	<b>41,367.00</b>	<b>41,367.00</b>	<b>59,583.00</b>	3001-12	\$5,415	\$2,375	Social Media & Technology Fund
<b>5030 - Committee on Ministry</b>								
5030-01 - Retreat - COM	825.00	0.00	412.50	0.00	3002-26	\$4,626	\$4,626	Sabbatical Assistance
5030-04 - Background Checks	500.00	537.63	249.96	1,000.00	3002-62	\$1,907	\$1,907	Pastor to Pastor
<b>Total 5030 - Committee on Ministry</b>	<b>1,325.00</b>	<b>537.63</b>	<b>662.46</b>	<b>1,000.00</b>	3001-14	\$18,000	\$18,000	Mediation Fund
					3002-06	\$0	\$1,470	Pastoral Care
<b>5040 - Comm. on Prep. For Ministry</b>								
5040 - Comm. on Prep. For Ministry	0.00	0.00	0.00	0.00	3002-32	\$4,843	\$4,918	CPM Scholarships
<b>5050 - Comm. on Church Transformation</b>								
5050-08 - Hispanic church support	25,000.00	12,499.98	12,499.98	25,000.00	3002-27	\$50,586	\$95,923	Latinx Ministries
<b>Total 5050 - Comm. on Church Transformation</b>	<b>25,000.00</b>	<b>12,499.98</b>	<b>12,499.98</b>	<b>25,000.00</b>	3001-08	\$314,169	\$313,387	NCD & Church Transformation - Upper Cumberland Counties
					3001-15	\$80,680	\$70,680	Matthew 25 Fund
<b>5060 - Comm. for Social Justice</b>								
5060-01 Comm. for Social Justice	1,000.00	100.00	499.98	1,000.00				
<b>Total 5060 - Comm. for Social Justice</b>	<b>1,000.00</b>	<b>100.00</b>	<b>499.98</b>	<b>1,000.00</b>				
<b>5100 - Administrative Committee</b>								
5100-02 - GA Co-Moderator Visit	2,000.00	451.42	999.96	0.00	3002-50	\$56,637	\$56,637	St. Andrews Fund
5100-03 - Moderator Conference	500.00	0.00	249.96	0.00	3001-01	\$200,000	\$200,000	Allowance for Church Defaults
5100-04 - Exec. Pres. expenses	10,000.00	5,499.94	4,999.98	10,000.00				
5100-05 - EP Salary	46,300.00	23,150.04	23,149.98	46,300.00				
5100-06 - EP Housing	49,000.00	24,500.04	24,499.98	49,000.00				
5100-07 - EP FICA	7,290.00	3,644.70	3,645.00	7,290.00				
5100-08 - EP Medical/Pension	37,167.00	18,583.50	18,583.50	40,000.00				
5100-14 - EP 403b Match	3,000.00	1,500.00	1,500.00	1,250.00				
5100-20 - Stated Clerk Salary	26,000.00	13,017.40	12,999.96	27,040.00				
5100-21 - Stated Clerk FICA	1,989.00	994.70	994.50	2,069.00				
5100-23 - Stated Clerk expenses	2,000.00	839.88	999.96	2,000.00				
5100-25 - Operations Coord. Salary	20,800.00	10,400.04	10,399.98	21,424.00				
5100-26 - Operations Coord. FICA	1,591.00	795.60	795.48	1,639.00				
5100-27 - Operations Coord. Medical/Pension	6,587.76	3,795.23	3,293.88	7,000.00				
5100-61 - Accounting	11,062.24	6,709.87	5,531.10	11,500.00				
Reserve for legal fees				10,000.00				
Reserve for search fees				4,000.00				
<b>Total 5100 - Administrative Committee</b>	<b>225,287.00</b>	<b>113,882.36</b>	<b>112,643.22</b>	<b>240,512.00</b>				
<b>5200 - Comm. on Leadership Excellence</b>								
5200 - Comm. on Leadership Excellence	0.00	0.00	0.00	0.00	3002-12	\$190	\$190	Women in Ministry
					3002-52	\$5,000	\$5,000	Meeting scholar/preacher
					3001-13	\$18,821	\$18,821	Leadership Development and Education Fund
<b>Total Expense</b>	<b>545,984.00</b>	<b>208,662.29</b>	<b>208,873.00</b>	<b>576,568.00</b>				
<b>Net Ordinary Income</b>	<b>0.00</b>	<b>-15,085.02</b>	<b>-19,198.80</b>	<b>0.00</b>				

## Attachment C

<u>City/Town</u>	<u>Church</u>	<u>RE Commissioners</u>	<u>2022 Members</u>
Alexandria	Liberty Hill	1	28
Allardt	First	1	94
Alpine	Christ	1	44
Ardmore	Bethany	1	15
Belfast	Belfast	1	6
Bethpage	Oak Grove	1	24
Brentwood	Brentwood First	1	14
Brentwood	East Brentwood	2	224
Brentwood	Harpeth	2	165
<i>Brentwood</i>	<i>Korean (R/E)</i>	3	201
Buffalo Valley	Buffalo Valley	1	14
Clarksville	First	2	429
Clarksville	Macedonia	1	45
Columbia	First	2	378
Columbia	Westminster	1	42
Cookeville	Double Springs	1	6
Cookeville	First	2	127
Cookeville	Post Oak	1	34
Cowan	Fellowship	1	16
Crossville	Calvary of Big Lick	1	86
Decherd	Decherd	1	19
Dickson	First	1	91
Dickson	Pond	1	18
Fairfield Glade	Westminster	1	42
Fayetteville	First	2	187
Fayetteville	St John	1	11
Franklin	First	3	760
Franklin	Historic Franklin	2	184
Gallatin	First	2	203
<i>Gallatin</i>	<i>Sudanese (R/E)</i>	2	77
Hendersonville	First	2	190
Hendersonville	New Creation	2	246
Hermitage	Hermitage	1	75
Lawrenceburg	First	1	9
Lebanon	First	2	171
Lebanon	Spring Creek	1	21
Lewisburg	Bethbirei	1	37
Lewisburg	First	2	159

Lynnville	First	1	42
Manchester	First	1	81
McMinnville	First	1	72
Milton	Hopewell	1	5
Mount Pleasant	First	1	15
Murfreesboro	First	2	462
Murfreesboro	Northminster	1	40
Nashville	Bellevue	2	110
Nashville	Donelson	2	192
Nashville	Downtown	1	95
<i>Nashville</i>	<i>Eastminster (R/E)</i>	2	54
Nashville	Emmanuel	1	56
Nashville	First	7	4495
Nashville	Glen Leven	2	125
Nashville	Glenclyff	1	10
Nashville	Hillsboro	2	305
Nashville	Hillwood	1	40
Nashville	Priest Lake	1	98
Nashville	Second	2	348
Nashville	Southminster	1	59
<i>Nashville</i>	<i>St Andrews (R/E)</i>	2	90
Nashville	Trinity	1	73
Nashville	Westminster	5	2410
Nashville	Woodland	1	77
Normandy	Normandy	1	33
Old Hickory	Old Hickory	1	42
Petersburg	First	1	12
Pulaski	Brick Church	1	6
Pulaski	First	2	194
Readyville	Cripple Creek	1	44
Shelbyville	First	2	130
Smyrna	First	2	119
Sparta	Blue Spring	1	45
Sparta	Hickory Valley	1	4
Sparta	Robinson Chapel	1	20
Spring Hill	First	2	108
Springfield	First	1	46
Springfield	Milldale	1	30
Thompson Sta.	Bethesda	1	60

Tulahoma	First	2	177
Watertown	First	1	13
Waverly	Ellis Grove	<u>1</u>	<u>38</u>
<b>Totals</b>		120	14967

Commissioned REs	11
Moderators/SC	3
Committee Chairs (2022)	2
Admin & Finance	5
Past Moderators	2
Moderator of PW	<u>1</u>
<b>Total REs</b>	<b>144</b>
Total TEs (June 2023)	168
TEs Out-of-State	<u>15</u>
<b>Total</b>	<b>153</b>

**PRESBYTERY OF MIDDLE TENNESSEE  
MINUTES OF CALLED MEETING  
NOVEMBER 30, 2023**

The Called Meeting of the Presbytery of Middle Tennessee met via Zoom on Thursday, November 30, 2023. Stated Clerk Mary Catherine Sevier provided Zoom tips and verified the required quorum. Moderator Stephen Yates called the meeting to order at 11:00 am and opened with prayer.

**ADOPTION OF AGENDA/DECLARATION OF QUORUM / STATEMENT OF  
PROCEDURES / FIRST TIME  
COMMISSIONERS / CORRESPONDING MEMBERS**

Moderator Yates declared a quorum was present. The Presbytery's Mission and Operations Manual provides that a called meeting may be held providing the Administrative Committee has called it by submitting the call in writing to the Stated Clerk and the call has gone out 7 days before the meeting. The quorum for called meetings is 12 Teaching Elders and 12 Ruling Elders from different churches. Should a question arise concerning the enrollment of any person, the presbytery may resolve the matter upon the recommendation of the Permanent Judicial Commission. Corresponding members were seated without objection and are listed with the roll (Attachment A). The Rev. Dr. John A. Hinkle, jr. was designated as parliamentarian.

**AGENDA**

The Moderator stated that the only two items of business which could be properly considered were the approval of the consent agenda which listed all items of record and actions taken without a quorum at the stated meeting of November 9, and the nomination of a YAAD to the 226<sup>th</sup> General Assembly. These items of business were stated in the call.

**APPROVAL OF CONSENT AGENDA**

The Moderator explained that the consent agenda listed all items admitted to record and actions taken by the body at the stated meeting, although no quorum was detected. Those items and actions must be ratified by the Presbytery at a meeting with a duly constituted quorum. He reminded presbyters that any voting commissioner or member could ask that any item be removed and considered separately. He then asked if anyone wished to remove an item from the consent agenda. There were no items removed. The Moderator asked for a motion to approve the consent agenda. The motion was seconded. There was no discussion. The motion passed.

The Moderator then recognized Commissioned Ruling Elder Leonard Jordan, chair of the Nominating Task Force. Mr. Jordan presented the name of Anne Catherine ("AC") Oeser as a nominee for the PMT Young Adult Advocate Delegate to the 226<sup>th</sup> General Assembly. The Moderator asked for nominations from the floor; there were none. The Moderator asked for discussion, and seeing none, called for the vote. The motion was approved.

A motion was made to adjourn. The Moderator called for a second; there was no discussion, and the motion was approved. The Moderator offered closing prayer and adjourned the meeting at 12:15 pm.



Teaching Elders

\_P\_Adams, Chris  
 \_E\_Anderson, David  
 \_P\_Anderson, Rosanna  
 \_P\_Angel, Erin Howton  
 \_E\_Angel, Jonathan  
 \_E\_Arnold, Judith  
 \_E\_Bagley, Tom  
 \_E\_Barger, Bill  
 \_P\_Berry, Claire  
 \_E\_Berger, Will  
 \_E\_Bradley, Michael  
 \_E\_Bray, Linda  
 \_P\_Bryan, Mark S.  
 \_E\_Bryant, William T.  
 \_E\_Burgener, John "Bo"  
 \_E\_Caldwell, Elizabeth  
 \_E\_Canon, Amelia  
 \_E\_Carrell, Len  
 \_E\_Casner, Paul  
 \_E\_Catoe, Lee  
 \_E\_Cejka, III, Joseph  
 \_E\_Cheetham, John T.  
 \_P\_Cheifetz, Laura M.  
 \_E\_Chukimania, Teddy  
 \_E\_Coates, Coleman Lewis  
 \_E\_Cox, Meredith  
 \_E\_Crawford, John  
 \_E\_Crumpler, David  
 \_E\_Danner, Charles  
 \_E\_Davis, Michael  
 \_P\_DeVries, Adam  
 \_P\_DeVries, Mark  
 \_E\_Drake, Donovan  
 \_E\_Durnell, Warner R.  
 \_E\_Early, Kim Maphis  
 \_E\_Early, Robert  
 \_P\_Edington, Sherard  
 \_E\_Eisenmenger, David  
 \_E\_Fraser, Carrie  
 \_E\_Gasser, Anna D.  
 \_E\_Gay, Andy  
 \_E\_Gerber, David

\_E\_Gilliam, Elizabeth  
 \_E\_Gilliss, Martha Schull  
 \_P\_Glover, Gregory  
 \_E\_Glover, Leslie  
 \_E\_Gordon, Stuart  
 \_P\_Graham, M. Evelyn  
 \_E\_Griffith, Guy D.  
 \_E\_Gung, Justin  
 \_E\_Gunter, Keith  
 \_E\_Hamman, Jaco  
 \_E\_Handlson, Pat  
 \_P\_Harding, Bobby  
 \_E\_Harkness, David  
 \_E\_Harrell, James E.  
 \_E\_Hassall, Harry S.  
 \_E\_Hermann, Lisa C.  
 \_P\_Herring, Jane  
 \_E\_Hill, Austin  
 \_E\_Hill, Ellen  
 \_E\_Hill, Sara  
 \_P\_Hilley, John R.  
 \_P\_Hinkle, Jr., John  
 \_E\_Hodgson, Peter  
 \_E\_Hoehst, Jeanne'  
 \_E\_Horn, John  
 \_E\_Hudnut-Beumler, Heidi  
 \_E\_Hudnut-Beumler, James  
 \_P\_Hughes, Sally  
 \_P\_Huie, Scott  
 \_E\_Hunter, Jeannie  
 \_E\_Jarvis, Jennifer  
 \_E\_Johnson, Charles N.  
 \_E\_Joiner, Christopher A.  
 \_E\_Jones, Todd B.  
 \_P\_Kane, Jeff  
 \_E\_Kang, Se Bong  
 \_E\_Kang, Shin  
 \_E\_Kaufman, John E.  
 \_P\_Kelly, Gary  
 \_E\_Kidd, David  
 \_E\_Klein, Candice  
 \_P\_Kneff, Sarah Bird  
 \_E\_Knight, Carole

November 30, 2023 Called Meeting Roll

\_E\_Kramer, Claire Harris  
 \_E\_Lancaster, Jimmie  
 \_P\_Larson, John  
 \_E\_Leftwich, Phil  
 \_E\_Lewis, John  
 \_E\_Lipsey, McCurdy  
 \_E\_Logan, Gail  
 \_P\_Magee, Michael J.  
 \_P\_McCaw, Beth  
 \_E\_McClure, Annie  
 \_E\_McCormack, Robert E.  
 \_P\_McCullough, John  
 \_E\_McKinsey, Sally Ann  
 \_E\_McLaughlin, Michael D.  
 \_E\_McVey, Bruce  
 \_E\_Moffatt, III, Charles L.  
 \_E\_Montgomery, Robert  
 \_E\_Moore, Ryan  
 \_P\_Moran, James A.  
 \_E\_Mueller, Mark  
 \_E\_Muse, Perry  
 \_E\_Musgrave, John  
 \_E\_Musick, Steve  
 \_E\_Nally, Sara  
 \_E\_Neil, Richard  
 \_E\_Newsom, Ernest B.  
 \_E\_Nichols, James A.  
 \_E\_Nickell, Kay Pickens  
 \_P\_Nyhuis, Jule  
 \_E\_Orfield, Rachel Thompson  
 \_E\_Paddon, Richard  
 \_E\_Padget, Donald  
 \_E\_Page, Fred  
 \_E\_Paterik, Roy  
 \_E\_Patton, Tom  
 \_E\_Pentecost, Mike  
 \_E\_Picard, John Paul  
 \_E\_Ramirez, Lilia M.  
 \_E\_Randleman, Sandra  
 \_P\_Rector, Stacy  
 \_E\_Richardson, W. W.  
 \_E\_Ritchie, Jeff  
 \_E\_Ritchie, Megan

\_E\_Rodriguez, Josh  
 \_E\_Rogers-Vaughn, Annette  
 \_E\_Rouquie, Richard  
 \_P\_Salyer, Carson  
 \_E\_Salyer, Janet  
 \_P\_Sasser, Zach  
 \_E\_Sawyer, David  
 \_E\_Schultz, Harris  
 \_P\_Schwartz, Cindy  
 \_E\_Shaw, Mary Sellers  
 \_E\_Skelly, John J., III  
 \_E\_Smathers, Mike  
 \_E\_Smith, Jimmy D.  
 \_E\_Smith, John A.  
 \_P\_Smith, Shane  
 \_P\_Smith, Shawn Thomas  
 \_E\_Soderquist, Ann  
 \_E\_Stauffer, Aaron  
 \_P\_Stoker, Amy B.  
 \_E\_Tate, Carol  
 \_E\_Tennyson, Walt  
 \_E\_Thomas, C. S. (Steve) III  
 \_P\_Thomas, Ray  
 \_E\_Thompson, C.J.  
 \_E\_Thompson, Marjorie  
 \_E\_Todd, John  
 \_E\_Traylor, Leslie  
 \_E\_Tuck, Janet  
 \_E\_Tyndall, Thomas B.  
 \_E\_Vasquez-Paredes, Gustavo  
 \_P\_Venable, III, Sid  
 \_E\_Wallace, Morgan  
 \_E>Weingartner, Robert J.  
 \_E\_Wellman, Will  
 P\_White, Adrian  
 \_E\_White, Jack  
 \_E\_White, Linda  
 \_E\_Wilson, Amos L.  
 \_E\_Yang, Sunggu  
 \_P\_Yates, Stephen  
 \_E\_Zeigler, Richard

A – Absent

I - Inactive

P - Present

E – Excused

**Ruling Elder Commissioners**

<u>Church</u>	<u>Represented By</u>
Alexandria, Liberty Hill	
Allardt, First	
Alpine, Christ	
Ardmore, Bethany	
Belfast	
Bethpage, Oak Grove	
Brentwood, Brentwood First	
East	1.
	2.
Harpeth	1.
	2.
Buffalo Valley	
Clarksville, First	1. Phil Kemmerley
	2.
	3.
Macedonia	
Columbia, First	1.
	2.
	3.
Westminster	
Cookeville, Double Springs	
First	1.
	2.
Post Oak	
Cowan, Fellowship	
Crossville, Calvary	1.
	2.
Culleoka, Central	
Decherd	
Dickson, First	
Pond	
Fairfield Glade, Westminster	
Fayetteville, First	1. Carol Foster
	2.
St. John	
Franklin, First	1. Verna Rydlund
	2.
	3.
Historic	1.
	2.
New Hope	
Gallatin, First	1.
	2.
Sudanese	
Hendersonville, First	1.
	2.
New Creation	
Hermitage	1.
	2.
Lawrenceburg, First	
Lebanon, First	1.
	2.
Spring Creek	

**Church**

<u>Church</u>	<u>Represented By</u>
Lewisburg, Bethberei	
First	1.
	2.
Lynnville, First	
Manchester, First	
McMinnville, First	
Milton, Hopewell	
Mt. Pleasant, First	
Murfreesboro, First	1. Bob Potter
	2. Jackie Jenkins
	3.
Northminster	
Nashville, Bellevue	1.
	2.
Donelson	1.
	2.
Downtown	1.
	2.
Eastminster	1. Connie Hamblen
	2.
Emmanuel	
First	1. Hal Sauer
	2.
	3.
	4.
	5.
	6.
	7.
Glen Leven	1.
	2.
Glenclyff	
Hillsboro	1.
	2.
Hillwood	1. Bob Cooper
	2.
Korean	1.
	2.
Priest Lake	
Second	1. Nancy Morris
	2. St. Clair Blue
Southminster	
St. Andrews	1.
	2.
Trinity	1. Betsy Bond
	2.
Westminster	1. Virginia Reynolds
	2.
	3.
	4.
	5.
	6.
Woodland	1. Melinda Sanders
Normandy	

<u>Church</u>	<u>Represented By</u>
Old Hickory	
Petersburg, First	
Pulaski, Brick Church	
First	1.
	2.
Readyville, Cripple Creek	
Shelbyville, First	1.
	2.
Smyrna, First	1. Lisa Jordan
	2.
Sparta, Blue Spring	
Hickory Valley	
Robinson Chapel	
Spring Hill, First	
Springfield, First	1.
	2.
Milldale	
Thompson Station, Bethesda	
Tullahoma, First	1. Bradley Sturgill
	2. Robert Wright
Watertown, First	
Waverly, Ellis Grove	
Connie Dahlgren	

**Commissioned Ruling Elders**

Leonard Jordan, St. Andrews; Rick Robinson, Milldale, Kevin Whitehead, Westminster, Columbia

**Ruling Elders, Voice and Vote:**

Mary Catherine Sevier, Stated Clerk

Moderator within five years of office:

**Corresponding Members, Voice, without Vote:**

**Visitors:**

**PRESBYTERY OF MIDDLE TENNESSEE  
MINUTES OF CALLED MEETING  
JANUARY 11, 2024**

The Called Meeting of the Presbytery of Middle Tennessee met via Zoom on Thursday, January 11, 2024. Stated Clerk Mary Catherine Sevier provided Zoom tips. Moderator Elinor Foster called the meeting to order at 9:02 am and opened with prayer.

**ADOPTION OF AGENDA/DECLARATION OF QUORUM / STATEMENT OF  
PROCEDURES / FIRST TIME  
COMMISSIONERS / CORRESPONDING MEMBERS**

Moderator Foster declared a quorum was present. The Presbytery's Mission and Operations Manual provides that a called meeting may be held providing the Administrative Committee has called it by submitting the call in writing to the Stated Clerk and the call has gone out 7 days before the meeting. The quorum for called meetings is 12 Teaching Elders and 12 Ruling Elders from different churches. Should a question arise concerning the enrollment of any person, the presbytery may resolve the matter upon the recommendation of the Permanent Judicial Commission. Corresponding members were seated without objection and are listed with the roll (Attachment A).

**AGENDA**

The Moderator stated that the only item of business which can be properly considered today is the offer to buy land which formerly held the New Hope Presbyterian Church in Franklin, TN. This item of business was stated in the call.

**OFFER TO PURCHASE PROPERTY**

The Moderator recognized Evelyn Graham, Chair of Finance to provide history and context to the property and the offer in question. The Rev. Graham did so, and recognized the Rev. Chris Adams to bring the specifics of the offer to the commissioners. The Rev. Adams did so.

The Rev. Graham stated the following motion:

A motion is brought from the Finance Committee and endorsed by the Administrative Committee to accept the offer of Lifestream Church to purchase the property of the former New Hope Presbyterian Church for \$405,000. This sale will close on January 24, 2024, or such reasonable time as both parties agree should unforeseen events cause the closing to be delayed.

There was no discussion, and the motion was unanimously approved. The Rev. John Hilley asked for clarification as to how the funds would be distributed. The Rev. Graham noted that because of the uncertainty of costs related to the transition process of calling a new Executive Presbyter, the Finance Committee with the concurrence of the Administrative Committee will put the funds temporarily in the general operating fund.

A motion was made to adjourn. The Moderator called for a second; there was no discussion, and the motion was approved. The Moderator adjourned the meeting at 9:20 am.

**Teaching Elders**

\_P\_Adams, Chris  
 \_E\_Anderson, David  
 \_P\_Anderson, Rosanna  
 \_E\_Angel, Erin Howton  
 \_E\_Angel, Jonathan  
 \_E\_Arnold, Judith  
 \_E\_Bagley, Tom  
 \_E\_Barger, Bill  
 \_E\_Berry, Claire  
 \_P\_Berger, Will  
 \_E\_Bradley, Michael  
 \_E\_Bray, Linda  
 \_P\_Bryan, Mark S.  
 \_E\_Bryant, William T.  
 \_E\_Burgener, John "Bo"  
 \_E\_Caldwell, Elizabeth  
 \_E\_Canon, Amelia  
 \_E\_Carrell, Len  
 \_E\_Casner, Paul  
 \_E\_Catoe, Lee  
 \_E\_Cejka, III, Joseph  
 \_E\_Cheetham, John T.  
 \_E\_Cheifetz, Laura M.  
 \_E\_Chuquimia, Teddy  
 \_E\_Coates, Coleman Lewis  
 \_E\_Cox, Meredith  
 \_E\_Crawford, John  
 \_E\_Crumpler, David  
 \_E\_Danner, Charles  
 \_P\_Davis, Michael  
 \_E\_DeVries, Adam  
 \_E\_DeVries, Mark  
 \_P\_Drake, Donovan  
 \_E\_Durnell, Warner R.  
 \_E\_Early, Kim Maphis  
 \_E\_Early, Robert  
 \_P\_Edington, Sherard  
 \_E\_Eisenmenger, David  
 \_E\_Fraser, Carrie  
 \_E\_Gasser, Anna D.  
 \_E\_Gay, Andy  
 \_E\_Gerber, David

\_E\_Gilliam, Elizabeth  
 \_E\_Gilliss, Martha Schull  
 \_P\_Glover, Gregory  
 \_E\_Glover, Leslie  
 \_E\_Gordon, Stuart  
 \_P\_Graham, M. Evelyn  
 \_P\_Griffith, Guy D.  
 \_E\_Gung, Justin  
 \_P\_Gunter, Keith  
 \_E\_Hamman, Jaco  
 \_E\_Handlson, Pat  
 \_E\_Harding, Bobby  
 \_E\_Harkness, David  
 \_E\_Harrell, James E.  
 \_E\_Hassall, Harry S.  
 \_E\_Hermann, Lisa C.  
 \_P\_Herring, Jane  
 \_E\_Hill, Austin  
 \_E\_Hill, Ellen  
 \_E\_Hill, Sara  
 \_P\_Hilley, John R.  
 \_P\_Hinkle, Jr., John  
 \_E\_Hodgson, Peter  
 \_E\_Hoehst, Jeanne'  
 \_E\_Horn, John  
 \_P\_Hudnut-Beumler, Heidi  
 \_E\_Hudnut-Beumler, James  
 \_P\_Hughes, Sally  
 \_E\_Huie, Scott  
 \_E\_Hunter, Jeannie  
 \_E\_Jarvis, Jennifer  
 \_E\_Johnson, Charles N.  
 \_E\_Joiner, Christopher A.  
 \_E\_Jones, Todd B.  
 \_E\_Kane, Jeff  
 \_E\_Kang, Se Bong  
 \_E\_Kang, Shin  
 \_E\_Kaufman, John E.  
 \_E\_Kelly, Gary  
 \_E\_Kidd, David  
 \_E\_Klein, Candice  
 \_E\_Kneff, Sarah Bird  
 \_E\_Knight, Carole

**January 11, 2024 Stated Meeting Roll**

P\_Kramer, Claire Harris  
 \_E\_Lancaster, Jimmie  
 \_E\_Larson, John  
 \_E\_Leftwich, Phil  
 \_E\_Lewis, John  
 \_E\_Lipsey, McCurdy  
 \_E\_Logan, Gail  
 \_P\_Magee, Michael J.  
 \_P\_McCaw, Beth  
 \_E\_McClure, Annie  
 \_E\_McCormack, Robert E.  
 \_E\_McCullough, John  
 \_E\_McKinsey, Sally Ann  
 \_E\_McLaughlin, Michael D.  
 \_P\_McVey, Bruce  
 \_E\_Moffatt, III, Charles L.  
 \_E\_Montgomery, Robert  
 \_E\_Moore, Ryan  
 \_P\_Moran, James A.  
 \_E\_Mueller, Mark  
 \_E\_Muse, Perry  
 \_E\_Musgrave, John  
 \_E\_Musick, Steve  
 \_E\_Nally, Sara  
 \_E\_Neil, Richard  
 \_E\_Newsom, Ernest B.  
 \_E\_Nichols, James A.  
 \_E\_Nickell, Kay Pickens  
 \_P\_Nyhuis, Jule  
 \_E\_Orfield, Rachel Thompson  
 \_E\_Paddon, Richard  
 \_E\_Padget, Donald  
 \_E\_Page, Fred  
 \_E\_Paterik, Roy  
 \_E\_Patton, Tom  
 \_E\_Pentecost, Mike  
 \_E\_Picard, John Paul  
 \_E\_Ramirez, Lilia M.  
 \_E\_Randleman, Sandra  
 \_E\_Rector, Stacy  
 \_E\_Richardson, W. W.  
 \_E\_Ritchie, Jeff  
 \_E\_Ritchie, Megan  
 \_E\_Rodriguez, Josh  
 \_E\_Rogers-Vaughn, Annette  
 \_E\_Rouquie, Richard  
 \_P\_Salyer, Carson  
 \_P\_Salyer, Janet  
 \_P\_Sasser, Zach  
 \_E\_Sawyer, David  
 \_E\_Schultz, Harris  
 \_E\_Schwartz, Cindy  
 \_E\_Shaw, Mary Sellers  
 \_E\_Skelly, John J., III  
 \_E\_Smathers, Mike  
 \_E\_Smith, Jimmy D.  
 \_E\_Smith, John A.  
 \_E\_Smith, Shane  
 \_P\_Smith, Shawn Thomas  
 \_E\_Soderquist, Ann  
 \_E\_Stauffer, Aaron  
 \_P\_Stoker, Amy B.  
 \_E\_Tate, Carol  
 \_E\_Tennyson, Walt  
 \_E\_Thomas, C. S. (Steve) III  
 \_P\_Thomas, Ray  
 \_P\_Thompson, C.J.  
 \_E\_Thompson, Marjorie  
 \_E\_Todd, John  
 \_E\_Traylor, Leslie  
 \_E\_Tuck, Janet  
 \_E\_Tyndall, Thomas B.  
 \_E\_Vasquez-Paredes, Gustavo  
 \_E\_Venable, III, Sid  
 \_E\_Wallace, Morgan  
 \_E>Weingartner, Robert J.  
 \_E\_Wellman, Will  
 \_E\_White, Adrian  
 \_E\_White, Jack  
 \_E\_White, Linda  
 \_E\_Wilson, Amos L.  
 \_E\_Yang, Sunggu  
 \_E\_Yates, Stephen  
 \_E\_Zeigler, Richard

A – Absent

I - Inactive

P - Present

E – Excused

**Ruling Elder Commissioners**

<u>Church</u>	<u>Represented By</u>
Alexandria, Liberty Hill	
Allardt, First	
Alpine, Christ	
Ardmore, Bethany	
Belfast	
Bethpage, Oak Grove	
Brentwood, Brentwood First	
East	1.
	2.
Harpeth	1.
	2.
Buffalo Valley	
Clarksville, First	1.
	2.
	3.
Macedonia	
Columbia, First	1.
	2.
	3.
Westminster	
Cookeville, Double Springs	
First	1.
	2.
Post Oak	
Cowan, Fellowship	
Crossville, Calvary	1.
	2.
Culleoka, Central	
Decherd	
Dickson, First	
Pond	
Fairfield Glade, Westminster	1. Donnie Harris
Fayetteville, First	1. Carol Foster
	2.
St. John	
Franklin, First	1.
	2.
	3.
Historic	1.
	2.
Gallatin, First	1.
	2.
Sudanese	
Hendersonville, First	1. Dianne Swan
	2.
New Creation	
Hermitage	1.
	2.
Lawrenceburg, First	
Lebanon, First	1.
	2.
Spring Creek	

<u>Church</u>	<u>Represented By</u>
Lewisburg, Bethberei	
First	1.
	2.
Lynnville, First	
Manchester, First	
McMinnville, First	
Milton, Hopewell	
Mt. Pleasant, First	
Murfreesboro, First	1.
	2.
	3.
Northminster	
Nashville, Bellevue	1.
	2.
Donelson	1.
	2.
Downtown	1.
	2.
Eastminster	1. Connie Hamblen
	2.
Emmanuel	
First	1.
	2.
	3.
	4.
	5.
	6.
	7.
Glen Leven	1.
	2.
Glenclyff	
Hillsboro	1.
	2.
Hillwood	1.
	2.
Korean	1.
	2.
Priest Lake	Dave Nock
Second	1. Nancy Morris
	2.
Southminster	
St. Andrews	1.
	2.
Trinity	1. Jacqueline Elbert
	2.
Westminster	1. Virginia Reynolds
	2.
	3.
	4.
	5.
	6.
Woodland	
Normandy	

<u>Church</u>	<u>Represented By</u>
Old Hickory Petersburg, First Pulaski, Brick Church First	1. 2.
Readyville, Cripple Creek Shelbyville, First	1. 2.
Smyrna, First	1. Connie Dahlgren 2.
Sparta, Blue Spring Hickory Valley Robinson Chapel Spring Hill, First Springfield, First	1. 2.
Milldale Thompson Station, Bethesda Tullahoma, First	1. Alan Harris 2.
Watertown, First Waverly, Ellis Grove	

**Commissioned Ruling Elders**

Leonard Jordan, St. Andrews; Anne Keener, First Franklin;

**Ruling Elders, Voice and Vote:**

Mary Catherine Sevier, Stated Clerk; Administrative Committee: Elinor Foster, FPC Lewisburg; Chris Williams, FPC Pulaski; Finance Committee: Anders Hall, Westminster; Hal Sauer, FPC Nashville; Melinda Sanders, Woodland

Moderator within five years of office: Cristi Scott Ligon,

**Corresponding Members, Voice, without Vote: none**

**Visitors: none**

Unable to place: Frank Reeves