PRESBYTERY OF MIDDLE TENNESSEE MINUTES OF ONE HUNDRED FIFTY FOURTH STATED MEETING NOVEMBER 9, 2023

The 154th Stated Meeting of the Presbytery of Middle Tennessee met in person at First Presbyterian Church, Clarksville, on Thursday, November 9, 2023. Stated Clerk Mary Catherine Sevier provided an orientation for first time commissioners. Moderator Stephen Yates addressed the gathering at 10 am and announced that a quorum was not present. At Moderator Yates's suggestion, the gathering moved into worship following a welcome from the host church.

WELCOME

The Rev. Greg Glover, Pastor at First, Clarksville offered words of welcome.

WORSHIP

Worship was led by the Rev. Greg Glover with Rev. Ray Thomas assisting. David Paduill, RE at the Sudanese Church in Gallatin, preached. Communion was received, and the Sudanese Church Choir provided music. The offering went to the Sudanese Church.

Following worship, The Moderator announced that a quorum had been achieved as presbyters continued to arrive during worship. He convened the meeting at 11:35 am with an opening prayer.

ADOPTION OF AGENDA/DECLARATION OF QUORUM / STATEMENT OF PROCEDURES / FIRST TIME COMMISSIONERS / CORRESPONDING MEMBERS

Moderator Yates declared a quorum was present. The Presbytery's Mission and Operations Manual and the Book of Order provide for the seating of corresponding members and teaching and ruling elders with voice and those with voice and vote. Any ruling elder serving as presbytery's Moderator, Vice-Moderator, Moderator-in-Nomination, chairs of committees, members of the Administrative Committee, members of the Finance Committee, and the Moderator of Presbyterian Women, are enrolled as members of presbytery and shall have voice and vote. Ruling elders commissioned to particular pastoral service and ruling elders who have previously served as presbytery moderator, within five years of completion of his/her term of service, are enrolled as members of presbytery with voice and vote. Any ruling elder serving as a committee representative to a particular meeting of presbytery in the absence of the chair shall have the privilege of voice and vote for that particular meeting of the presbytery. Persons certified in church service who are ruling elders shall have the privilege of voice and vote at all meetings of the presbytery, during their term of service in ministry in the presbytery of Middle Tennessee. Persons certified in church service, who are members of congregations in the Presbytery of Middle Tennessee, shall have the privilege of voice at all meetings of the presbytery during their term of service in a congregation or other ministry validated by the presbytery. Should a question arise concerning the enrollment of any person, the presbytery may resolve the matter upon the recommendation of the Permanent Judicial Commission. Corresponding members were seated without objection and are listed with the roll (Attachment A).

AGENDA

The moderator stated that the agenda, including the consent agenda, had been provided in advance. The agenda including the consent agenda, was approved without objection.

The Presbytery of Middle Tennessee is a community of churches and church leaders whose role is to guide and support the work of its constituents, striving to build up the body of Christ through connections of mutual support, creating a culture of leadership excellence and church transformation.

THE ONE HUNDRED FIFTY-FOURTH STATED MEETING THE PRESBYTERY OF MIDDLE

TENNESSEE

AGENDA OF NOVEMBER 9, 2023 FIRST PRESENTEDIAN CHURCH CLARKSVILLE

	FIRST PI	RESBYTERIAN CHURCH, CLARKSVILLE
9:15 am 9:50 am	1.	Registration (Order of the Day in CAPS) Orientation to Zoom and First Time Commissioners – Mary Catherine Sevier (10 min) CONVENE
10:00 am		 Establishment of Quorum Adoption of Agenda and Consent Agenda Seating of Corresponding Members
10:10 am	2.	 Recognition of First Time Presbyters Worship Sermon: David Paduil, Ruling Elder to be Commissioned Communion
		 Offering: Sudanese American Nuer Presbyterian Church
11:10 am	3.	Reconvene/REPORTS (numbers indicate order in packet attachments)
11:10 am		• (1) Executive Presbyter's Report – Ray Thomas (10 minutes)
11:20 am		 Frank Dimmock, Africa Partnership Liaison, The Outreach Foundation (5 minutes)
11:25 am		 Sally Hughes, NaCoMe Board President, and Ryan Moore and Sam Moore (10
11:35 am		Minutes) • (2) Administrative Committee- Mark
11:45 pm		Bryan (10 minutes) • (3) Finance Committee – Evelyn Graham (15 minutes)
12:00 pm		LUNCH
1:00 pm		• (4) Nominating Task Force –
1:10 pm		Leonard Jordan (10 minutes)
1:20 pm		 (5) Personnel Task Force – Heidi Hudnut Beumler (10 minutes) (6) Commission on Ministry – Erin Howton-Angel (35 minutes) Commissioning of Ruling Elder David Paduil Commissioning of Ruler Elder Rick

Robinson

- Introduction of newly received members and pulpit supply
- Final Report and Dismissal of Mattie Smith Memorial Administrative Commission
- Remarks from Downtown PC
- (7) Social Justice Report Claire Berry (5 minutes)
- (8) Stated Clerk Report Mary Catherine Sevier (10 minutes)
 - ANNOUNCEMENTS and ADJOURNMENT 155th Stated Meeting Saturday, February 10, 2024 Virtual (Zoom) Closing Prayer Adjournment

*Here are the ways to give to today's offering: ▲ send a check to the Presbytery office (1113 Murfreesboro Rd, Suite 106, #216, Franklin, TN 37064) ▲ go to the presbytery website, www.pbymidtn.org, and click the "Give Now" button ▲ scan the QR Code below which will take you to the donation page



1:55pm

2:00 pm

2:10 pm

154th Stated Meeting, Presbytery of Middle Tennessee, November 9, 2023

This consent agenda contains the minutes and roll of the 153rd stated meeting on August 10, 2023. Consent Agenda:

Item # Title

(1) Approval of Minutes and Roll of the 153rd Stated Meeting of August 10, 2023

*A consent agenda provides a mechanism to use the meeting body's time efficiently. These items will not beconsidered individually UNLESS any member requests that one or all the items be removed from this consent agenda.

EXECUTIVE PRESBYTER'S REPORT

The Rev. Ray Thomas, Executive Presbyter, delivered his report. He made remarks about the staff, his recently announced resignation effective June 1, 2024, and underscored the importance of the entire Presbytery cultivating the covenantal practices of love and trust as a PCUSA council.

Debra Gentry, Downtown Presbyterian, Nashville

Rev. Thomas invited Ms. Debra Gentry, chair of the PNC at Downtown Nashville to speak; she remarked on the challenges her committee faced as it searched for an installed pastor and the positive experience her committee had with its COM liaison, Debra Van Derveer, and with COM Chair Erin Howton Angel.

Frank Dimmock

Rev. Thomas then invited Frank Dimmock of The Outreach Foundation to speak on the vibrant work across the continent of Africa with congregations as well as the needs. Mr. Dimmock alerted the presbyters to these needs and possible ways to address them.

Ryan and Sam Moore

Rev. Thomas invited the Rev. Sally Hughes to recognize Ryan and Sam Moore, who have resigned their posts as directors of NaCoMe. Ryan Moore spoke of their work and thanked the presbytery for its support.

Rev. Thomas concluded his report.

Moderator Yates adjourned the meeting for lunch and reminded everyone to reconvene following.

Following lunch, Moderator Yates reconvened the meeting.

ADMINISTRATIVE COMMITTEE

The Rev. Mark Bryan, made the report of the Administrative Committee in the absence of Chair Elinor Foster.

November 9, 2023 Stated Meeting

The Administrative Committee approved plans for the November 9 presbytery meeting to be held at First, Clarksville; David Paduil, who will be commissioned as a ruling elder, will preach. The offering will go to the Sudanese American Nuer Church. Frank Dimmock will bring greetings from the Outreach Foundation and Be Smart for Kids will have a table in the foyer. The Committee declined to allow the Texas Presbyterian Foundation to be present with a table display.

Approval of Agenda

The Administrative Committee approved the Agenda including the Consent Agenda for the November 9, 2023 Stated Meeting .

Review of August 9, 2023 Stated Meeting

The Administrative Committee reviewed the August 9 stated meeting and directed that future Zoom meetings would include longer times for voting to take place.

Deferred Discussion

The Administrative Committee deferred discussion on the language describing the Legal Taskforce and a policy concerning third party grant participation requests.

Realtor engagement

The Administrative Committee concurred with the Finance Committee's decision to engage Chris Adams as realtor to assist with the sale of the New Hope Church Property.

Bequest of Lisa Houx

The Administrative Committee concurred with the Finance Committee's decision to place a bequest from Lisa Houx to the general presbytery fund.

Trinity Presbyterian Church

The Administrative Committee concurred with the Finance Committee's decision to ask the attorneys working on an agreement involving Trinity for a Memorandum of Understanding to include Steve Douse in further meetings regarding the agreement.

Attendees at Mid Council Financial Conference and the Moderators Conference

The Administrative Committee endorsed the attendance of two representatives to the Mid-Council Finance Conference on November 15-17. Evelyn Graham and Mary Catherine Sevier will attend and the committee encouraged the use of the resources from the Presbyterian Foundation, particularly Sandra Moon, who is assigned to work with PMT. The Administrative Committee also approved the attendance of the Rev. Jane Herring, Moderator-in-Nomination and Ruling Elder Elinor Foster, Vice Moderator at the Moderators Conference November 9-11.

Parity Schedule for 2024

The Administrative Committee approved the parity schedule for 2024 which will be distributed to clerks of session and pastors.

Proposed Slate of Officers and Committee Members

The Administrative approved the proposed slate to be presented to the Presbytery by the Nominating Task Force for approval.

2024 Proposed Budget

The Administrative Committee received a report from the Personnel Task Force and the Finance Committee. The Committee endorsed the proposed 2024 budget.

Policy Compliance Task Force

The Administrative Committee approved the creation of a Policy Compliance Task Force, which will be tasked with reviewing current policies and proposing new policies as needed for compliance with the Book of Order and Mission and Operation. The Task Force will consist of at least three persons and be chaired by a member of the Administrative Committee.

Boundary Training

Rev. Bryan noted that the Presbytery is not in compliance with the requirement of boundary training every 36 months as required by the Book of Order. He called upon the Rev. Erin Howton Angel who presented a short summary of the proposed training to be approved. The training will be provided by Praesidium and will be in an on demand format. A schedule and instructions will be provided. Rev. Bryan brought the recommendation from the Administrative Committee to approve this training. The Moderator called for discussion and vote, and the motion was approved.

Exhortation from Committee on Church Transformation

At the conclusion of the Administrative Committee Report, the Rev. John Hilley asked to address the Committee. He asked of the Administration Committee if a process has been identified around the search process and particularly concerning priorities guiding the search process. Towards that end, he, in his capacity as chair of church transformation, urged the committee to elevate to an important concern the matter of church transformation work (e.g. church revitalization, new worshipping communities, new church development).

FINANCE COMMITTEE

The Rev. Evelyn Graham, chair of the Finance Committee, presented the following information and discussed the financial statements for the past quarter. (Attachment B).

Committee Membership

The Finance Committee welcomed Rev. Jim Moran to the committee to replace Rev. Steve Thomas. Rev. Toby Mueller has resigned from the committee.

Stewardship Workshop

The Finance Committee and the Presbyterian Foundation sponsored a stewardship training for churches on August 19 at First Presbyterian, Nashville. All churches in the presbytery were invited to attend through the presbytery's e-newsletter. The training was well received with approximately 20 people attending from 12 churches.

Charitable Bequest

A charitable bequest was made to the Presbytery of Middle Tennessee from the estate of Lisa D. Houx for \$54,418.81. This money will be used in the presbytery's general account with no restrictions as to its use.

Engagement of Realty Services

The Finance Committee approved Rev. Chris Adams to represent the presbytery in selling the following church properties: New Hope Presbyterian, Franklin, Central Presbyterian, Culleoka, and Brick Church, Cornersville. All three churches are currently closed.

Trinity Presbyterian Church

The Finance Committee received a letter of intent from Rev. Sally Hughes regarding a potential long-term lease between Trinity Presbyterian and the Linden Waldorf School.

Statements and Accounts

Rev. Graham noted that the Vanguard account is performing better than earlier in the year, and make remarks regarding the budget tracking.

Proposed Budget 2024

Rev. Graham admitted the following observations to record regarding the budget and the budget working group, which was composed of ruling and teaching elders including the Executive Presbyter. The group projected operating income for the coming year and consulted with Presbytery's committees and staff to determine how that money can best be used to support our mission.

- The estimate for pledged giving was increased for 2024 from the 2023 budget by approximately \$16,000 based on higher amounts received from churches for 2023 year to date.
- Our investments at Vanguard, overseen by Anders Hall, are held in 60% stock and 40% bonds. These investments have increased in value by approximately 5% during 2023, giving us increased investment income over previous years. We increased the investment income budget line item based on an average calculation as laid out in our Financial Policies and Procedures.
- As in previous years, payments made to the General Assembly (GA) and Synod are the presbytery's largest expenses and pay for the missional and operational expenses of the denomination. The rates are based on denominationally set per capita amounts times the active members in our presbytery. For this budget the Synod per capita rate of \$3.98 and the GA per capita rate of \$9.80 is multiplied by a membership of 14,987 members.
- Most increases requested by our mission partners were able to be met. Each presbytery committee has
 been given budgeted funds or has funds in designated accounts to meet their missional needs. Unlike
 budgeted amounts, designated funds carry over from year to year and are available until the fund is
 depleted.
- An external audit of the presbytery's finances is required by our Financial Policies and Procedures Manual every 5 years. This external audit is due for 2023 with expenses to occur in 2024. An audit is much more extensive and expensive than an external auditor review conducted in other years. The 2024 budget reflects this increase in expense for such an external audit.

Rev. Graham then recognized Ruling Elder Hal Sauer, a member of the budget working group, who presented the budget, noting that the Finance Committee is tasked with recommending a balanced budget and that this budget reflects the additional line items of potential legal fees as well as monies for an Executive Presbyter Search and an external audit as required. Because of the sensitive nature of some of the discussion regarding personnel, Executive Presbyter Ray Thomas, Stated Clerk Mary Catherine Sevier, and Operations Coordinator Gregory Taylor were temporarily dismissed from the meeting. Ruling Elder Betsy Bond, member of the Administrative Committee, took the minutes in Mrs. Sevier's absence. Mr. Sauer presented the budget and the Rev. Graham presented the motion out of the Finance Committee and endorsed by the Administrative Committee that it be approved. Moderator Yates asked for discussion, and the Rev. Sally Hughes presented an amendment in writing that the 2024 budget be amended to include a 4% raise for our Executive Presbyter, Ray Thomas. The motion was seconded, and the Rev. Hughes was recognized to speak to the amendment. The Rev. Heidi Hudnut-Beumler also spoke in favor of the amendment and noted that the Personnel Task Force recommended raises for all staff employees based on the annual review process to the budget working group. Rev. Hudnut-Beumler further elaborated on that process. The 4% annual raise, which totaled salary, housing, FICA, and 403b was projected to increase the budget by approximately \$2400 prorated to reflect the impending retirement of the Executive Presbyter effective June 1, 2024.

Denise Moran, RE

First, Shelbyville

Dave Nock, RE

Priest Lake, Nashville

The vote was taken by paper ballot. While the amendment was approved, the total number of votes was 66, which is under the required quorum. Following discussion with the designated parliamentarian and assistant parliamentarian, the Moderator determined that all items admitted to record and actions taken following the reconvening after lunch must be ratified at either a called meeting or the next stated meeting of the Presbytery. The amended motion to approve the budget was approved by voice vote.

The Executive Presbyter, the Stated Clerk, and the Operations Coordinator were invited to return to the meeting, and the Moderator reiterated that reports were to be continued to be heard and votes were to be taken with the proviso that same must be ratified by a duly constituted quorum of the Presbytery.

NOMINATING TASK FORCE

Leonard Jordan, CRE and chair of the Nominating Task Force, presented the slate of committee members, officers, commissioners, ordination exam readers, and UKirk Nashville board members. He first asked for a motion to suspend the standing rules to allow two members of the same congregation, Anders Hall and the Rev. Donovan Drake of Westminster, Nashville, to serve on the Finance Committee. The motion was made and seconded. The Moderator asked if there were any discussion. There was none, and the motion was approved by voice vote and the required 3/4 majority. The motion from the task force and endorsed by the Administrative Committee to approve the slate was approved. 1

Presbytery of Middle Tennessee Committee Membership 2024-2026							
TE – Minister of the Word	and Sacrament RE – Ruling Elder	*Second Term <u>to be elected 11-09-202</u>	<u>23</u>				
Administrative Committee							
<u>Class of 2024</u>	<u>Class of 2025</u>	<u>Class of 2026</u>					
Betsy Bond, RE	Leonard Jordan, CP	Sandra Randleman (TE)					
Trinity, Nashville	St. Andrews	FPC, Nashville					
Mark Bryan, TE	*Heidi Hudnut-Beumler (TE)	Chris Williams (RE)					
Glen Leven	Westminster, Nashville	First, Pulaski					
		Moderator-in-Nomination					
· -	ice; serve as members of both Administrative						
RE	<u> </u>	<i>yn Graham</i> , TE (Class of 2025)					
First, Lewisburg	Emmanuel	Second, Nashville					
2024 Moderator	Vice-Moderator	Treasurer					
	Finance Committee						
Hal Sauer, RE	*Melinda Sanders, RE	* <u>Anders Hall, RE</u>					
First, Nashville	Woodland, Nashville	Westminster, Nashville Jim					
Moran, TE	Donovan Drake (TE)	Bruce McVey, TE					
First, Shelbyville	Westminster, Nashville	First Fayetteville					
	Committee on Church Transformati						
*Bob LaGrone, RE	*Lila Ramirez-Jimenez,TE	* <u>Robin White, RE</u>					
First, Nashville	LatinX, Hub	Historic Franklin					
Keith Gunter, TE	Barbara Halverstadt, RE	* <u>John Hilley, TE</u>					
New Creation	Emmanuel, Nashville	East Brentwood					
	Committee on Leadership Exceller	<u>nce</u>					

First, Murfreesboro

*Sarah Bird Kneff, TE

*Dr. Mary Martin, RE

First Columbia

*Laura Cheifetz, TE

*Aaron Stauffer, TE

Vanderbilt

VU Divinity

Tom Drake, RE
Bellevue
Carol Foster, RE
First Fayetteville
Bill Patterson, RE
First Murfreesboro
*Amy Stoker, TE
First Pulaski
Frank Wade, RE

Westminster, Nashville

*David Wood, RE First, Nashville

Teresa Burns, RE First Lewisburg *David Carlton, RE Second, Nashville

Tom Bagley, TE *Erin Howton-Angel, TE Normandy Allardt Anne Keener, CP *Sally Hughes, TE First, Franklin Trinity, Nashville *Gary Kelly, TE *John A. Smith, TE Honorably Retired First Dickson/Ellis Grove *Mark Mueller, TE *Shelby Smith, RE First, Spring Hill The Outreach Fndn. Mickey Stueck, RE Ora Bransford Lux (RE)

First Lebanon St. Andrews *Leslie Traylor, TE Shawn Thomas Smith, TE First, Smyrna Hermitage

Committee on Mutual Support

Will Wellmann, (TE) *Bobby Harding, TE at large First, Murfreesboro Spencer Truett, RE Claire Harris Kramer, TE First Dickson **NCCC**

*Ross Thomas, RE First Springfield

*Kate Adcock, RE Second, Nashville

*Guy Griffith, TE Westminster, Nashville

Jonathan Angel, TE

First, Allardt

Henry Deaderick, RE St. Andrews, Nashville Adam DeVries, TE Member-at-Large

Committee on Preparation for Ministry *Michael McLaughlin, TE First, Cookeville Judy Schomber, RE

Trinity, Nashville

Judy Tygard, RE Bellevue Committee on Social Justice

Hannah Cruse First, Clarksville Stacy Rector, TE **TADP**

Lisa Hermann (TE)

Monroe Carrell *James Peeler, RE Harpeth, Nashville

Dina Crigger (RE) FPC, Lewisburg

*Andrea Elkins First, Murfreesboro *Claire Berry, TE **UKIRK** Nashville

Class of 2028

Permanent Judicial Commission

Class of 2024 Bill Carver, RE First Franklin Christi Ensch, RE Historic Franklin Sharon Warfield, RE Westminster, Nashville

Class of 2026 Michael Bradley, TE Bill Russell, RE HR, Decherd James Hudnut-Beumler, TE Vanderbilt Divinity School J.B. Smith, RE First Pulaski

First, Spring Hill Walt Tennyson, TE Alive Hospice Terry Denton, RE Emmanuel, Nashville

Committee Chairs

Administrative TE Jane Herring (by virtue of office) TE Evelyn Graham (by virtue of office) Finance

Church Transformation TE John Hilley

Leadership Excellence RE Dr. Mary Martin Commission on Ministry TE Erin Howton-Angel Mutual Support TE Bobby Harding Preparation for Ministry TE Guy Griffith Social Justice RE Henry Deaderick

Synod Commissioners Class of 2024

Joyce Harris, RE, St. Andrews, Nashville Will Berger, TE, Member-at-Large

Commissioners to the 226th General Assembly (2024)

Young Adult Advisory Delegate: None

Teaching Elder Commissioners:

Erin Howton-Angel, First Allardt, Jane Herring, Emmanuel

Ruling Elder Commissioners:

Carol Foster, RE, FPC Fayetteville, <u>Judy Venable</u>, RE, Big Lick Calvary

Ordination Exam Readers, Class of 2025

<u>Gloria Dale, RE</u>, First Columbia <u>Annesse Ashton</u>, RE, St. Andrews Nashville <u>Greg Glover</u>, TE, First Clarksville <u>Sally Hughes</u>, TE, Trinity Nashville Alternates:

<u>Joyce Harris</u>, RE, St. Andrews Nashville Guy Griffith, TE, Westminster Nashville

UKIRK Nashville Board

Rev. Claire Berry, Executive Director

- Rev. Rachel Thompson-Orfield, Chair, Harpeth Presbyterian Church
- Ms. Kate Armstrong, Westminster Presbyterian Church
- Ms. Tania Carter, Second Presbyterian Church
- Dr. Bill Christie, Westminster Presbyterian Church
- Ms. Kelly Christie, Westminster Presbyterian Church
- Ms. Barbara Fay, Woodland Presbyterian Church
- Dr. Ryan Fox, First Presbyterian Church, Franklin
- Dr. Nathaniel Freymeyer, UKirk Alum
- Rev. Ean Taylor, Brenthaven Presbyterian Church (Cumberland Presbyterian)
- Rev. Mary Sellers Shaw, First Presbyterian Church, Franklin
- Rev. Shane Smith, Hillsboro Presbyterian Church

PERSONNEL TASK FORCE

Personnel Task Force Chair Rev. Heidi Hudnut-Beumler declined to make an oral report, but the following items were admitted to record by the Moderator.

Annual Staff Review Process

The Personnel Task Force has developed an annual review process for Presbytery staff, which included the input of the Administrative Committee. A new self-appraisal form has been developed, review input has been sought from people the staff member has worked with closely, and an in-depth process (including mutual goal-setting) that includes the supervisor and Personnel Task Force liaison in conversation with the staff member has resulted. Annual reviews were conducted in July and August and all had positive, affirming outcomes. We are hoping the task force's work done this year and the good results of the process lead to a regularizing of annual reviews of our staff in the Presbytery of Middle Tennessee.

Retirement of Executive Presbyter

The Personnel Task Force and the Administrative Committee have received the resignation and retirement of Executive Presbyter Ray Thomas effective June 1, 2024. Plans are unfolding for a celebration at the May meeting of Presbytery of Ray's dedicated leadership among us and his decades of faithful ministry in the PC(USA). The Administrative Committee will be addressing the steps into transition and will keep the Presbytery apprised. The Personnel Task Force will seek to be a helpful resource in this transition process and will remain focused on supporting our Presbytery staff.

COMMISSION ON MINISTRY

The Rev. Erin Howton Angel, chair of the Commission on Ministry, presented the following report.

The Revs. Austin and Sara Hill

The COM received the Rev. Austin Hill and the Rev. Sara Hill as Ministers-at-Large

RE Carol Warren

The Com examined and approved Ruling Elder Carol Warren to be placed on the pulpit supply list.

Terms of Call for the Rev. Zach Sasser

The COM approved the Terms of Call for Rev. Zach Sasser, who will be installed at Downtown Presbyterian. They include: Salary, \$40,000; Housing \$30,000; Professional Expenses, \$4,000; Social Security, \$5355; BOP (2023) \$39,948; Relocation expenses, \$10,000; Signing Bonus, \$10,000; 4 weeks vacation leave and 2 week of continuing education leave.

The Rev. Toby Mueller

The COM dissolved the relationship between the Rev. Toby Mueller and Historic Franklin Presbyterian Church effective September 30, 2023. The Rev. John Smith was appointed as moderator of the session.

The Rev. Jeannie Hunter

The Rev. Jeannie Hunter concluded her ministry at Bethbeiri Presbyterian Church effective October 31, 2023. The Rev. Robert Montgomery was appointed as moderator of the session.

The Rev. Mike MaGee

The Rev. Mike Magee concluded his interim ministry at First Presbyterian in Gallatin effective October 31, 2023. The Rev. Mark Mueller was appointed as moderator of the session. Rev. Mueller will be working with Gallatin First as a part time bridge pastor during their transition.

Minimum Effective Salary, 2024

Minimum effective salary for installed pastors was set at \$53,680.

Commissioning of Ruling Elders David Paduil and Rick Robinson

Rev. Angel presented the faith statements and spiritual autobiographies of Ruling Elders David Paduil and Rick Robinson discussed their examinations and recommendations for commissioning to service at the American Sudanese Church of Gallatin and Milldale, respectively. REs Paduil and Robinson were introduced and the Moderator asked for any questions from the Presbytery. There were none, and Rev. Angel escorted them out of the sanctuary for the vote. Moderator Yates asked for discussion; after some brief questions of the examinations team, the motions to commission them were voted on and approved. They were welcomed back to the sanctuary and the Moderator asked them the constitutional questions, which were answered in the affirmative.

Dissolution of Administrative Commission of Mattie Smith Memorial

Rev. Angel announced that the Administrative Commission for Mattie Smith Memorial Church had completed its work and that the final action of disposing of the real property was to be completed by the Trustees. The motion out of the COM to dissolve the commission with thanks was approved.

FINAL REPORT ADMINISTRATIVE COMMISSION MATTIE SMITH MEMORIAL PRESBYTERIAN CHURCH SILVER POINT, TENNESSEE

October 16, 2023

The Administrative Commission for the Mattie Smith Memorial Presbyterian Church at Silver Point, Tennessee, was appointed on July 17, 2021. It consisted of:

RE Linda Burgess (Mattie Smith Memorial, Silver Point) RE Jim Petersen (First Franklin) TE David Eisenmenger (Honorably retired) TE Evelyn Graham (Memberat-Large)

There were only two remaining members of the church. Linda Burgess and Ms. Peggy Fisher. Ms. Fisher passed away during the pendency of the commission's work. Linda Burgess was the clerk of session and had the checking and savings accounts. Those were turned over to the Trustees.

There were no minutes of Deacons. There were no remaining members who needed to be contacted. The few remaining persons of interest were members of Linda Burgess and Peggy Fisher families.

David Eisenmenger withdrew from the Commission due to ill health issues. Linda Burgess determined that she had a conflict and withdrew. Her son-in-law owns the property where the septic tank is located.

A closing worship service was conducted on December 12, 2021. Ray Thomas preached the closing service.

The church building is located on a very small triangle at the intersection of the Center Hill Dam Rd. and the Dr. Smith Rd. in Silver Point, Tennessee. It contains 0.415 of an acre, more or less. When Presbytery chooses to dispose of the property, the commission had the property surveyed, and also gathered copies of all deeds of the church property from the time it was constructed in 1944 to the present day. Those documents will be available if needed.

The Commission had the property appraised and it appraised at \$3 5,000.00. It is in very poor repair. The property was appraised by David M. Mainord, MAI, AI-GRS Mainord & Associates 167 West Main Street Cookeville, TN 38506-5336. A copy of the appraisal is available if needed by the trustees.

The Commission engaged a real estate agent, Gina Key, in Cookeville to try to find a buyer. The property is in very bad repair and the septic tank for the property is on an adjoining tract. No prospective buyer has agreed to close on the property. The Commission determined that there was no personal property on the site that would make it worth holding any kind of auction or sale. There are the pews, some tables, some china, and some flatware. The Commission decided to give the piano to the Buffalo Valley Presbyterian Church. The grandson of Mattie Smith requested that he be allowed to remove one small pew as a memorial to his grandmother. That has been placed in a nearby Baptist Church which he attends with a plaque on it commemorating Mattie Smith.

Evelyn Graham James Petersen

At the conclusion of Rev. Angel's report, one presbyter asked a question regarding new minister members and opportunities to meet them. The COM is considering ways to accommodate more fellowship amongst members.

COMMITTEE ON SOCIAL JUSTICE

The Moderator recognized the Rev. Claire Berry of the Committee on Social Justice. Rev. Berry shared the results of the recent survey of churches regarding their work in the area of social justice. Seventeen churches participated; the top areas of social justice work were poverty, housing, and children and youth. Among other salient points, she noted that the needs identified were (1) educational materials (2) networking assistance (3)connecting to funds and (4) help with church communications. The report will be attached to the minutes.

REPORT OF THE STATED CLERK

The Moderator recognized Mary Catherine Sevier, Stated Clerk, who made the following report.

Minutes of Commission to Ordain the Rev. Delilah Jane Phillips

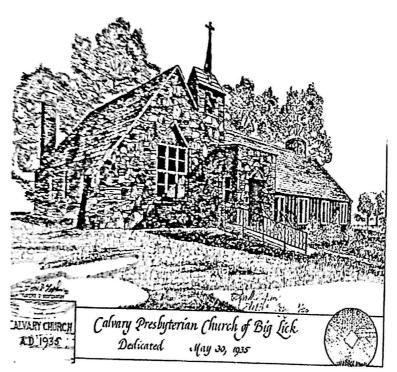
The Stated Clerk received the minutes of the Commission to Ordain the Rev. Delilah Jane Phillips. The members of the commission were: the Rev. Stephen Yates, chair, the Rev. Sid Venable, the Rev. Michael McLaughlin, Lindsey Thompson, RE, and Clay Wilson, RE.

Ordination Commission for Delich Jane Hilips at <u>Calvary</u> Presbyterian Church in Big Lick , Tennessee Solveday Sunday: August 17 , 11 A.M.
The Ordination Commission appointed by the Presbytery of Middle Tennessee to Ordain Liban Lap Philips as a Teaching Elder met at the Presbyterian Church of Big Lick, Tennessee, on August 17 at 1] A.M.
Commission Members present:
Teaching Elders Sid Vendel , serving retired Michael McLaughlin, serving Cookeville Presbylkman Stephen lates , serving First Presbylkman
Ruling Elders Lindsey Thomas Calvar Presbyterian Church of Big Lick Cay Wilson, Donalson Presbyterian Church of Presbyterian Church of
eaching Elders and Guests of the Commission:
, serving , serving , serving
Ruling Elders and Guests of the Commission: Presbyterian Church of
The Commission was called to order by the Chair of the Commission Stope May was appointed Clerk of the Commission by the Chair. The Chair offered the opening prayer. The Order of Worship was reviewed with the appropriate elements for a service of ordination found to be in place. By common consent, the Order of Worship was adopted and a copy of the printed program will be attached to these minutes.
The Commission recessed to the Sanctuary for the Service of Worship with the Chair presiding. The Sermon was preached by Sid Would. The constitutional Questions were propounded to Delilah Philips by the Chair and they were answered in the affirmative. was duly ordained as a Teaching Elder in the Presbyterian Church USA to serve in a Validated Ministry at First Presbyterian Church in Charlotte, North Carolina.
A Charge was delivered to Delilch Phillia by Sid Venethe . The Service was

closed with the Benediction pronounced by Delile Philips . The Commission was adjourned at the benediction of the worship service.

Respectfully submitted:

Lindsey Thompson, Clerk of the Commission



DELILAH JANE PHILLIPS

SERVICE OF ORDINATION

Calvary Presbyterian Church of Big Lick August 12, 2023

--- GATHERING ---

GREETING: Elder Lynn Tollett, Big Lick

PRELUDE:

CALL TO WORSHIP: Elder Lindsey Wilson Thompson
(ADAPTED FROM PSALM 119)

One: Happy are those who walk in God's ways.

Many: Blessed are those who observe God's commandments. One: Faithful are those whose eyes are fixed on righteousness. Many: Joyful are those whose hearts are filled with praise.

One: Come, let us love the Lord our God.

Many: We come to worship the one who leads us in the ways of life.

OPENING PRAYER: Elder Lindsey Wilson Thompson

HYMN: Hymn #69

Here I am Lord

CONFESSION AND PARDON: Reverend Michael McLaughlin

CONFESSION OF SIN:

Mighty and merciful God,
you have called us to be your people
and claimed us for the service of Jesus Christ.
We confess that we have not lived up to our calling.
We have been timid and frightened disciples,
forgetful of your powerful presence
and the strength of your Spirit among us.

Silent prayers of confession may be offered.

O God, forgive our foolish and sinful ways.

Give us your Holy Spirit
that each one in ministry
may be provided with all the gifts of grace
needed to fulfill our common calling;
through Jesus Christ our Lord and Savior. Amen

DECLARATION OF FORGIVENESS:

RESPONSIVE: Hymn #188 Jesus loves me (1st verse)

--- THE WORD ----

PRAYER FOR ILLUMINATION: Reverend Sid Venable

FIRST READING

Exodus 29:20-21, Leviticus 8:22-24b

GOSPEL READING

Matthew 11:28-30

SERMON

"The Secret is Out!"

HYMN: #726

The Summons

—— ORDINATION ———

Reverend Stephen Yates, moderator

SENTENCES OF SCRIPTURE:

1 Cor. 12:4-7, 27

One: There are varieties of gifts,

but it is the same Spirit who gives them.

Many: There are different ways of serving God,

but it is the same Lord who is served.

One: God works through each person in a unique way,

but it is God's purpose that is accomplished.

Many: To each is given a gift of the Spirit

to be used for the common good.

One: Together we are the body of Christ,

and individually members of it.

STATEMENT OF ORDINATION:

We are all called into the church of Jesus Christ by baptism, and marked as Christ's own by the Holy Spirit.

This is our common calling, to be disciples and servants of our servant Lord.

Within the community of the church, some are called to particular service as teaching elders, as ruling elders, and as deacons.

Recognizing the importance of each office, the Church ordains in order to assure fulfillment of the primary responsibilities of preaching the Word and administering the sacraments, ordering the governance of the Church, and providing for ministries of care and compassion in the world.

Representing the one, holy, catholic, and apostolic Church, the Presbytery of Middle Tennessee, by means of this commission, now ordains Delilah Jane Phillips to ministry as a minister of word and sacrament. PRO

Co

PR

DE

PROFESSION OF FAITH: Elder Clay Wilson

One: With the whole church let us confess our faith.

Do you believe in God the Father?

All: I believe in God, the Father almighty, creator of heaven and earth.

One: Do you believe in Jesus Christ, the Son of God?

All: I believe in Jesus Christ, God's only Son, our Lord, who was conceived by the Holy Spirit, born of the Virgin Mary, suffered under Pontius Pilate, was crucified, died, and was buried; he descended to the dead.

On the third day he rose again; he ascended into heaven, he is seated at the right hand of the Father, and he will come to judge the living and the dead.

One: Do you believe in God the Holy Spirit?
All: I believe in the Holy Spirit,
the holy catholic church,
the communion of saints,
the forgiveness of sins,
the resurrection of the body,
and the life everlasting. Amen.

CONSTITUTIONAL QUESTIONS: Reverend Stephen Yates

PRAYER OF ORDINATION: Reverend Michael McLaughlin

(The candidate kneels, facing the congregation. Teaching and ruling elders are

invited to stand behind the candidate.)

DECLARATION OF ORDINATION: Reverend Stephen Yates

CHARGE TO THE NEWLY ORDAINED: Reverend Sid Venable

PRESENTATION OF SYMBOLS OF MINISTRY

OFFERING: CPM Scholarship Fund

This expenditure fund started with an offering at an installation in 2014 and is replenished by designated offerings at ordinations and installations. It is used to provide assistance to inquirers and candidates as they pursue their theological education.



INVITATION TO THE LORD'S TABLE: Reverend Delilah Jane Phillips

INVITATION

PRAYER OF GREAT THANKSGIVING

Celebrant: Let us pray...

We love you, Holy God.

.....with which people reflect and explore life.

All: We love you, Holy God for not leaving us alone, because in Jesus you became tangible: hands touched him, tears touched him, generosity touched him.

Celebrant: And he has touched us. That is why we are here. That is why across time and eternity we sing because we cannot keep silent:

All: Holy, holy, holy, Lord,

God of power, God of might

heaven and earth are full of your glory.

Hosanna in the highest.

Blessed is he who comes

in the name of the Lord.

Hosanna in the highest,

Hosanna in the highest.

Celebrant: God, we have been gathered by you,

caught in your net,

summoned to your table.

As we open ourselves to your generous hospitality, let your Spirit move among us and be present in the food we share so that this bread and cup become for us the living presence of Jesus.

All: Open our eyes to see him,

our ears to hear him,
our hands to hold him,
our hearts to receive him,
our souls to cherish him.

approved, PMT, 2024.02.10

Celebrant: For all these things we give you glory. Graciously we have been given words to pray by Jesus Christ who taught us to say:

Our Father who art in heaven, hallowed be thy name, thy kingdom come, thy will be done, on earth as it is in heaven. Give us this day your daily bread; and forgive us our debts, as we forgive our debtors; and lead us not into temptation, but deliver us from evil. For thine is the kingdom, and the power, and the glory, forever. Amen.

THE SHARING

PRAYER AFTER COMMUNION

Hymn #839

Blessed Assurance: Jesus is Mine

--- SENDING ---

BLESSING AND CHARGE: Reverend Delilah Jane Phillips

POSTLUDE

Delilah Jane has been called to serve as the Chaplain for Children and Schools at First Presbyterian Church, Charlotte. She, Jeff, Easton, and Annie-Drew will remain in Uptown Charlotte and are

Excited to begin this new chapter.

"A very special thank you for your presence here today. God has continually worked through community in my life. I am thankful for the ways you've pushed me, pulled me, held me to higher standards and given me grace. Thank you for showing up for me- today and every single time." Delilah Jane

A host of saints are rejoicing in heaven today. Their physical presence is deeply missed among us, But their spirits are near.

Miss Linda Milam, Butch Burgess, Bobby Rhea (with the biggest high five), Oliver Blaylock, Annie Horton, Stephanie Thompson, Alice McDonald, Charlie Brown, Jake Copeland, Jessica Wilson

Parity Schedule

The attached parity schedule (Attachment C) determining the number of commissioners each congregation may send to presbytery meetings for 2024 as determined from the reported 2022 statistics from sessions will be distributed to clerks of session and pastors.

Self Review of Session Minutes

The session minutes of the churches within the presbytery were self reviewed; many churches participated. A goal for next year is in person peer review and 100% participation.

Clerk of Session Trainings

In the coming months Clerk of Session training will be provided, facilitated by the Stated Clerk. Sessions will be by Zoom, and most will be recorded and able to be viewed on the Presbytery website under the Stated Clerk page. An ongoing list of resources for Clerks of Session is being compiled for that page as well.

Christmas Offering

The Clerk received information on the Christmas themed special offering. If congregations have questions or would like to also receive information, please contact the Stated Clerk.

Hunger Grant Funds

The Committee on Mutual Support awarded hunger grant funds to The Well.

Technology Grant Funds

The Committee on Mutual Support awarded technology grant funds to New Creations Church in the amount of \$5500.

Gage Arnold Received as Inquirer

The Committee on the Preparation for Ministry received Gage Arnold (First, Nashville) as an Inquirer under care of Presbytery of Middle Tennessee September 26, 2023.

Leadership Excellence Resources

The Committee on Leadership Excellence welcomes recommendations of resources (book reviews, video recommendations, websites, and other sources) which would be helpful to Presbytery leaders. A suggested format will be forthcoming; the resource area will be available on the Presbytery webpage.

Survey of Interest

The Committee on Leadership Excellence will be re-issuing a survey of interest for pastors and leaders to update the data collected previously. Categories of resources have included, but not be limited to: Pastoral Care / Chaplaincy, Leadership Expertise, Biblical / PC(USA) Constitutional Basis of Leadership, Personal / Individual Leadership Development, Social Justice / Matthew 25 topics, and other practical resources which may be helpful.

Teaching Elder Retreat

The Committee on Leadership Excellence will soon begin final planning for the teaching elder Saturday retreat; date and outline of activities to be coming soon.

Waiver of Session Rotation Requirements for First Lawrenceburg

Mrs. Sevier reported that she received a written request from the First Presbyterian Church of Lawrenceburg for a waiver of the limitation on terms of active session members pursuant to Book of Order G-2.0404. The Moderator asked for a motion, which was seconded and approved.

Request from UKirk Nashville to serve the Lord's Supper

Mrs. Sevier reported that she received a request from UKirk Nashville for the Lord's Supper to be administered by the Rev. Claire Berry during 2024. The Moderator asked for a motion which was seconded. The motion was approved.

Request of Transfer to New Hope Presbytery from JooYoung Hung

Mrs. Sevier reported that request of JooYoung Hung, a Candidate under the care of the Middle Tennessee Presbytery to transfer to New Hope Presbytery. Mr. Hung's session, the Nashville Korean Church has approved, as has his receiving church session and presbytery. The motion was made, seconded and approved.

Amendment of Manual of Mission and Operation

Mrs. Sevier asked that the Manual of Mission and Operation be amended to include the following description of the Nueva Vida Food Bank Task Force to be inserted following the description of the Committee on Mutual Support on page 16 of the manual:

The Nueva Vida Food Bank Task Force, under the direction of the Committee on Mutual Support, is authorized to provide food to individuals and families in need on behalf of the Presbytery and its churches. The Task Force is authorized to raise funds, to recruit volunteers, to foster relationships with churches, to hire staff, and to full contracts necessary to procure food and its safe handling. The Task Force will maintain an Employee Manual and Job Descriptions and all records necessary for payroll. The Task Force will be comprised of at least three individuals who are elders (both Teaching and Ruling) in the Presbytery's churches. The chair of the Task Force shall be a member of the Committee on Mutual Support.

The motion was made and seconded. The Moderator asked for discussion and hearing none, called for the vote. The motion was approved.

ADJOURNMENT

The Moderator asked for new and unfinished business. There was none. The Moderator asked for a motion for adjournment. The Motion was made, seconded, and approved. The Moderator closed with prayer and adjourned the meeting at 2:50 pm after announcing the 155th stated meeting will take place February 10, 2024 by Zoom.

Mary C Sevier
Mary Catherine Sevier

Stated Clerk

Teaching Elders

- _P_Adams, Chris
- _E_Anderson, David
- _E_Anderson, Rosanna
- _P_Angel, Erin Howton
- E Angel, Jonathan
- <u>E</u> Arnold, Judith
- P Bagley, Tom
- _E_Barger, Bill
- _P_Berry, Claire
- _P_Berger, Will
- _E_Bradley, Michael
- _E_Bray, Linda
- _P_Bryan, Mark S.
- E Bryant, William T.
- _E_Burgener, John "Bo"
- E Caldwell, Elizabeth
- _E_Canon, Amelia
- E Carrell, Len
- _E_Casner, Paul
- _E_Catoe, Lee
- _E_Cejka, III, Joseph
- _E_Cheetham, John T.
- E Cheifetz, Laura M.
- _E_Chuquimia, Teddy
- _E_Coates, Coleman Lewis
- _P_Cox, Meredith
- E Crawford, John
- _E_Crumpler, David
- _E_Danner, Charles
- _P_Davis, Michael
- _E_DeVries, Adam
- E DeVries, Mark
- _E_Drake, Donovan
- E Durnell, Warner R.
- _E_Early, Kim Maphis
- E Early, Robert
- _P_Edington, Sherard
- _E_Eisenmenger, David
- _E_Fraser, Carrie
- _E_Gasser, Anna D.
- _E_Gay, Andy
- _E_Gerber, David

P - Present

E – Excused

- _E Gilliam, Elizabeth
- _E_Gilliss, Martha Schull
- P Glover, Gregory
- _E_Glover, Leslie
- E Gordon, Stuart
- _P Graham, M. Evelyn
- _E_Griffith, Guy D.
- _E_Gung, Justin
- _E_Gunter, Keith
- _E Hamman, Jaco
- _E_Handlson, Pat
- _E_Harding, Bobby
- E Harkness, David
- _E_Harrell, James E.
- E Hassall, Harry S. E_Hermann, Lisa C.
- E Herring, Jane
- _P Hill, Austin
- _E Hill, Ellen
- _P Hill, Sara _P Hilley, John R.
- E Hinkle, Jr., John
- _E_Hodgson, Peter
- E Hoechst, Jeanne'
- _E_Horn, John
- P Hudnut-Beumler, Heidi
- _E_Hudnut-Beumler, James
- P Hughes, Sally
- _P Huie, Scott
- E Hunter, Jeannie
- _E_Jarvis, Jennifer
- _E_Johnson, Charles N.
- P Joiner, Christopher A.
- _E_Jones, Todd B.
- E Kane, Jeff
- _E_Kang, Se Bong
- E Kang, Shin
- _E_Kaufman, John E.
- E Kelly, Gary
- E Kidd, David
- _E_Kim, Yoon Min
- _E_Klein, Candice
- _E Kneff, Sarah Bird

November 9, 2023 Stated Meeting Roll

- _E_Knight, Carole
- E Kramer, Claire Harris
- _E_Lancaster, Jimmie
- _E_Larson, John
- _E_Leftwich, Phil
- _E_Lewis, John
- _E_Lipsey, McCurdy
- _E_Logan, Gail
- _P_Magee, Michael J.
- _P_McCaw, Beth
- _E_McClure, Annie
- _E_McCormack, Robert E.
- _P_McCullough, John
- _E_McKinsey, Sally Ann
- _E_McLaughlin, Michael D.
- _E_McVey, Bruce
- _E_Moffatt, III, Charles L.
- _E_Montgomery, Robert
- _P_Moore, Ryan
- _P_Moran, James A.
- _E_Mueller, Mark
- _E_Mueller, Toby
- _E_Muse, Perry
- _E_Musgrave, John
- _E_Musick, Steve
- E Nally, Sara
- _E_Neil, Richard _E_Newsom, Ernest B.
- _E_Nichols, James A.
- _E_Nickell, Kay Pickens
- _E Nyhuis, Jule
- _P_Orfield, Rachel Thompson
- _E_Paddon, Richard
- _E_Padget, Donald
- E Page, Fred
- _E_Paterik, Roy
- _E_Patton, Tom
- _E_Pentecost, Mike
- _E_Picard, John Paul
- _E_Ramirez, Lilia M.
- _E_Randleman, Sandra
- _E_Rector, Stacy _E_Richardson, W. W.
- A Absent
- I Inactive

- _E_Ritchie, Jeff
- _E_Ritchie, Megan
- _E_Rodriguez, Josh
- _E_Rogers-Vaughn, Annette
- _E_Rouquie, Richard
- _E_Salyer, Carson
- _E_Salyer, Janet
- _E_Sawyer, David
- _E_Schultz, Harris
- _P_Schwartz, Cindy
- _P_Shaw, Mary Sellers
- _E_Skelly, John J., III
- _E_Smathers, Mike
- _E_Smith, Jimmy D.
- _P_Smith, John A. _E_Smith, Shane
- _P_Smith, Shawn Thomas
- _E_Soderquist, Ann
- _E_Stauffer, Aaron
- _P_Stoker, Amy B.
- _E_Tate, Carol
- _E_Tennyson, Walt
- _E_Thomas, C. S. (Steve) III _P_Thomas, Ray
- _P_Thompson, C.J.
- _E_Thompson, Marjorie
- _E_Todd, John
- _P_Traylor, Leslie
- _E_Tuck, Janet
- _E_Tyndall, Thomas B.
- _E_Vasquez-Paredes, Gustavo
- _P_ Venable, III, Sid _E_Wallace, Morgan
- _E_Weingartner, Robert J.
- E Wellman, Will
- P White, Adrian
- E White, Jack
- _E_White, Linda _E_Wilson, Amos L.
- _E_Yang, Sunggu
- _P Yates, Stephen
- _E_Zeigler, Richard

Ruling Elder Commissioners Church	Represented By	<u>Church</u> Lewisburg, Bethberei	appro <mark>Repiesentod 181</mark> 10
Alexandria, Liberty Hill Allardt, First		First	1. 2.
Alpine, Christ Ardmore, Bethany Belfast Bethpage, Oak Grove		Lynnville, First Manchester, First McMinnville, First Milton, Hopewell	Lisa Leychin
Brentwood, Brentwood First East	1.	Mt. Pleasant, First Murfreesboro, First	1 Jannifor Pailay
East	2.	Willineesboro, First	 Jennifer Bailey Jan LaLance
Harpeth	1.		3. John Murphy
DCC-1 - X7-11	2.	Northminster	1
Buffalo Valley Clarksville, First	1. K Giles	Nashville, Bellevue	1. 2.
Clarksville, 1 list	2. Phil Kemmerly	Donelson	1.
	3.		2.
Macedonia		Downtown	1. Denny Harris
Columbia, First	 Ed Lancaster . 	Eastminster	2. 1. Connie Hamblen
	3.	Easuminster	2.
Westminster	Donnie Harris	Emmanuel	
Cookeville, Double Springs		First	1. Hal Sauer
First	1.		2.
Post Oak	2.		3. 4.
Cowan, Fellowship			5.
Crossville, Calvary	1. Judith Venable		6.
	2.	CI T	7.
Culleoka, Central Decherd		Glen Leven	 Lorelei Victory 2.
Dickson, First		Glencliff	Betty Currey
Pond		Hillsboro	1.
Fairfield Glade, Westminster		*****	2.
Fayetteville, First	1.	Hillwood	1. Bob Cooper
St. John	2.	Korean	2. 1.
Franklin, First	1. Verna Rydlund	11010001	2.
	2. Bruce Tarkington	Priest Lake	
Iliatania	3.	Second	1. St. Clair Blue
Historic	1. 2.		2. Nancy Massey
New Hope	2.	Southminster	Greta McClain
Gallatin, First	1.	St. Andrews	1. Charles Jordan
G 1	2.	T. : :	2. Ronald King
Sudanese Hendersonville, First	David Paduil 1. Paul Decker	Trinity	1. Betsy Bond 2.
richaersonvine, rust	2. Joe Ottevaere	Westminster	1. Fran Linley
New Creation			2. Virginia Reynolds
Hermitage	1. Sharon Bragg		3. Rhea Bucy
Lauranaahuna Eirat	2.		4. Jim Bara5. Matt Ashwood
Lawrenceburg, First Lebanon, First	1. Mickey Stuecke		6. Suzie Lane
, 1 1100	2. Jim Stuecke	Woodland	~ well Lully
Spring Creek		Normandy	Karen Riley

Church	Represented By	approved DMT 2024 02 10
Old Hickory	responsible by	approved, PMT, 2024.02.10
Petersburg, First		
Pulaski, Brick Church		
· · · · · · · · · · · · · · · · · · ·	1	
First	1.	
	2.	
Readyville, Cripple Creek		
Shelbyville, First	1. Terry Salyer	
	2.	
Smyrna, First	1. Mike Jones	
	2. Johnnie Leonard	
Sparta, Blue Spring		
Hickory Valley		
Robinson Chapel		
Spring Hill, First		
Springfield, First	1. Ross Thomas	
Springheid, First		
N C 11 1 1	2. Linda Thomas	
Milldale	Rick Robinsom	
Thompson Station, Bethesda		
Tullahama First	1	

Tullahoma, First

Watertown, First Waverly, Ellis Grove

<u>Commissioned Ruling Elders</u> Leonard Jordan, St. Andrews; Rhonda Banesiak, First Clarksville

Ruling Elders, Voice and Vote:

Mary Catherine Sevier, Stated Clerk; Presbyterian Women Diane Thurston

Moderator within five years of office:

Corresponding Members, Voice, without Vote:

Visitors:
Kimberly Conard Nyananth Gnok Hyabuoy Jock Wayien Leah Debra Gentry Sam Moore

The Presbytery of Middle Tennessee Actual to Budget Receipts and Disbursements Period Ending Sept. 2023

	Sept 2023	Sept 2023	1	Jan - Sept 2023		1	
	Actual	Budget	\$ Over Budget	Actual	YTD Budget	\$ Over Budget	Annual Budget
Ordinary Income/Expense							
Income							
4000 · Pledged giving	23,373.45	21,921.64	1,451.81	263,272.74	248,476.59	14,796.15	505,984.00
4070 · Investment income	40 404 70	40 000 00	404.70	24 624 46	20,000,00	4 004 40	40,000,00
4070-10 · Investment income	10,191.76	10,000.00	191.76 191.76	31,634.16	30,000.00	1,634.16	40,000.00 40,000.00
Total locome Total locome	10,191.76 33,565.21	10,000.00 31,921.64	1,643.57	31,634.16 294,906.90	30,000.00 278,476.59	1,634.16 16,430.31	545,984.00
rotal income Gross Profit	33,565.21	31,921.64	1,643.57	294,906.90	278,476.59	16,430.31	545,984.00
Expense	33,303.21	31,921.04	1,043.57	294,900.90	270,470.39	10,430.31	343,964.00
5000 · Finance							
5000-01 · Occupancy	550.00	550.00	0.00	4,950.00	4,950.00	0.00	6,600.00
5000-02 · Equipment	0.00	250.00	-250.00	0.00	2,250.00	-2,250.00	3,000.00
5000-03 · Insurance	0.00	166.66	-166.66	1,465.00	1,499.94	-34.94	2,000.00
5000-05 · Office Expense	295.11	166.66	128.45	2,654.74	1,499.94	1,154.80	2,000.00
5000-06 · POMA (Database)	0.00	0.00	0.00	1,245.00	1,250.00	-5.00	1,250.00
5000-07 · Telephone 5000-08 · Audit Fee	187.30 0.00	250.00 0.00	-62.70 0.00	1,935.48 7,000.00	2,250.00 6,500.00	-314.52 500.00	3,000.00 6,500.00
5000-08 · Audit Fee 5000-11 · Processing Fees (Bank, Payroll)	183.59	166.66	16.93	1,723.11	1,499.94	223.17	2,000.00
5000-11 · Processing rees (Bank, Payron)	75.00	83.33	-8.33	482.02	749.97	-267.95	1,000.00
5070-01 · GA Per Capita	0.00	0.00	0.00	0.00	0.00	0.00	149,237.00
5070-03 · Synod Per Capita	15,075.25	15,075.25	0.00	45,225.75	45,225.75	0.00	60,301.00
Total 5000 · Finance	16,366.25	16,708.56	-342.31	66,681.10	67,675.54	-994.44	236,888.00
5020 · Committee on Mutual Support	-,	-,		1	- ,		,
5010-03 · NaCoMe Camp	0.00	0.00	0.00	26,250.00	26,250.00	0.00	26,250.00
5020-02 · MTSU Campus Ministry	1,652.33	1,652.33	0.00	14,870.97	14,870.97	0.00	19,828.00
5020-03 · TTU Campus Ministry	1,416.25	1,416.25	0.00	12,746.25	12,746.25	0.00	16,995.00
5020-05 · Vanderbilt Campus Ministry	1,652.33	1,652.33	0.00	14,870.97	14,870.97	0.00	19,828.00
5020-06 · Synod - Campus Ministry Support	-2,201.41	-2,201.41	0.00	-19,812.69	-19,812.69	0.00	-26,417.00
Total 5020 · Committee on Mutual Support	2,519.50	2,519.50	0.00	48,925.50	48,925.50	0.00	56,484.00
5030 · Committee on Ministry		00.75	20.75	0.00	240.75	040.75	205.00
5030-01 · Retreat - COM	0.00	68.75 41.66	-68.75 -41.66	0.00 831.60	618.75 374.94	-618.75 456.66	825.00 500.00
5030-04 · Background Checks Total 5030 · Committee on Ministry	0.00	110.41	-110.41	831.60	993.69	-162.09	1,325.00
5050 · Comm. on Church Transformation	0.00	110.41	-110.41	031.00	993.09	-102.09	1,323.00
5050-07 · Sudanese church support	0.00			0.00			
5050-08 · Hispanic church support	2,083.33	2.083.33	0.00	18,749.97	18.749.97	0.00	25,000.00
Total 5050 · Comm. on Church Transformation	2,083.33	2,083.33	0.00	18,749.97	18,749.97	0.00	25,000.00
5100 · Administrative Committee		,		.,	.,		.,
5060-01 · Comm. for Social Justice	300.00	83.33	216.67	400.00	749.97	-349.97	1,000.00
5100-02 · GA Co-Moderator Visit	0.00	166.66	-166.66	601.42	1,499.94	-898.52	2,000.00
5100-03 · Moderator Conference	598.04	41.66	556.38	598.04	374.94	223.10	500.00
5100-04 · EP expenses	1,544.58	833.33	711.25	9,232.35	7,499.97	1,732.38	10,000.00
5100-05 · EP Salary	3,858.34	3,858.33	0.01	34,725.06	34,724.97	0.09	46,300.00
5100-06 · EP Housing	4,083.34	4,083.33	0.01	36,750.06	36,749.97	0.09	49,000.00
5100-07 · EP FICA 5100-08 · EP Medical/Pension	607.40 3,097.25	607.50 3,097.25	-0.10 0.00	5,466.90 27,875.25	5,467.50 27,875.25	-0.60 0.00	7,290.00 37,167.00
5100-08 · EP Medical/Pension 5100-14 · EP 403h Match	3,097.25 250.00	250.00	0.00	27,875.25	27,875.25	0.00	37,167.00
5100-20 · Stated Clerk Salary	2,166.66	2,166.66	0.00	19,517.38	19,499.94	17.44	26,000.00
5100-21 · Stated Clerk Salary	165.83	165.75	0.08	1,492.19	1,491.75	0.44	1,989.00
5100-23 · Stated Clerk expenses	570.00	166.66	403.34	2.368.20	1,499.94	868.26	2.000.00
5100-30 · Administrative Asst. Wages	1,733.34	1,733.33	0.01	16,000.06	15,599.97	400.09	20,800.00
5100-31 · Administrative Asst. FICA	132.60	132.58	0.02	1,193.40	1,193.22	0.18	1,591.00
5100-32 · Admin. Asst. Medical/Pension	548.98	548.98	0.00	5,442.17	4,940.82	501.35	6,587.76
5100-61 · Accounting	809.62	921.85	-112.23	9,510.36	8,296.65	1,213.71	11,062.24
Total 5100 · Administrative Committee	20,465.98	18,857.20	1,608.78	173,422.84	169,714.80	3,708.04	226,287.00
Total Expense	41,435.06	40,279.00	1,156.06	308,611.01	306,059.50	2,551.51	545,984.00
Net Ordinary Income	-7,869.85	-8,357.36	487.51	-13,704.11	-27,582.91	13,878.80	0.00
Other Income/Expense							
Other Income							
7001 · Unbudgeted Income	50,000,00			00 007 00			
7001-15 · Unrealized gain/loss on Invest.	-59,933.02 7,061.60			83,327.06 146,852.90			
7001-21 · Temp. Restricted-Receipts Total 7001 · Unbudgeted Income	-52,871.42			230,179.96			
Total Other Income Other Expense	-52,871.42			230,179.96			
7002 · Unbudgeted expenses				1			
7002-1 Temp. Restricted disbursements	7,994.28			125,293.86			
Total 7002 · Unbudgeted expenses	7,994.28			125,293.86			
Total Other Expense	7,994.28			125,293.86			
Net Other Income	-60.865.70			104,886.10			
Net Income	-68.735.55	-8.357.36	-60.378.19	91,181,99	-27.582.91	118,764.90	0.00
	,	,,	,	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	-,	

	Sep 30, 23
ASSETS	
Current Assets	
Checking/Savings	005 444 00
1005 · Pinnacle Bank - PMT 1015 · Pinnacle Bank - NV	205,444.33
Total Checking/Savings	1,034.43
Other Current Assets	200,470.70
1102 · Prior year pledges receivable	1,500.00
1300 · Investments	
1300-11 · Vanguard-Pooled	1,056,601.59
1300-12 · Vanguard-Default Reserve	629,766.84
1300-13 · Vanguard-Endowment	10,749.80
1300-14 · Vanguard-Cash Equivalent	98,258.83
Total 1300 · Investments Total Other Current Assets	1,795,377.06
Total Current Assets Total Current Assets	1,796,877.06 2,003,355.82
Fixed Assets	2,003,333.02
1500 · Fixed Assets	
1500-02 · Furniture and Equipment	2,165.37
1500-10 · Accumulated Depreciation	-2,165.37
Total 1500 · Fixed Assets	0.00
Total Fixed Assets	0.00
TOTAL ASSETS	2,003,355.82
LIABILITIES & EQUITY Liabilities	
Current Liabilities	
Accounts Payable	
20000 · *Accounts Payable	7,350.40
Total Accounts Payable	7,350.40
Total Current Liabilities	7,350.40
Total Liabilities	7,350.40
Equity	
3001 · Unrestricted Net Assets	
3001-01 · Allowance for church defaults	200,000.00
3001-04 · Designation - NCD (Properties) 3001-41 · Silver Point, Mattie Smith	-5,130.82
3001-42 · New Hope, Franklin	14,874.28
3001-43 · Central Presbyterian, Culleoka	1,026.00
3001-04 · Designation - NCD (Properties) - Other	257,640.95
Total 3001-04 · Designation - NCD (Properties)	268,410.41
3001-08 · Designation - Sparta Disolution	313,387.20
3001-10 · Youth & Young Adult Support	10,000.00
3001-11 · Connectional Development Fund	8,152.52
3001-12 · Social Media & Technology Fund 3001-13 · Leadership Dev & Education Fund	2,375.39 18,820.60
3001-14 · Mediation Fund	18,000.00
3001-15 · Designation Matthew 25 Fund	50,680.00
3001-16 · Designation - Lisa Houx Estate	54,418.81
3001 · Unrestricted Net Assets - Other	757,129.55
Total 3001 · Unrestricted Net Assets	1,701,374.48
3002 · Temporarily restricted funds	
3002-01 · Centsability	9,107.05
3002-02 · Peacemaking 3002-05 · Guatemalan Support Funds	290.00 8,796.52
3002-06 · Pastoral Care	1,470.00
3002-09 · Disaster Assistance Fund	18,149.02
3002-10 · Triennium	2,941.26
3002-12 · Women in Ministry	190.00
3002-26 · Sabbatical Assistance	4,625.82
3002-27 · Hispanic New Church Dev	91,853.92
3002-32 · CPM - Scholarships	5,248.68
3002-33 · Matthew 25 Food Project 3002-34 · Mburu Family Fund	3,393.65 3,241.23
3002-50 · St. Andrews Fund	56,636.75
3002-52 · Meeting scholar/preacher	5,000.00
3002-62 · Pastor to Pastors	1,907.40
Total 3002 · Temporarily restricted funds	212,851.30
3003 · Permanently restricted funds	10,749.80
3100 · Restricted/Designated income	-21,559.04
Net Income	92,588.88
Total Liabilities & Follity	1,996,005.42
TOTAL LIABILITIES & EQUITY	2,003,355.82

PMT Summary of Financial Results Ending September 30, 2023

Income Statement

				Jan thur	Year to	Over/	2023
	Sept 2023	Sept 2023	Over/Under	Sept 2023	Date	Under	Annual
_	Actual	Budget	Budget	Actual	Budget	Budget	Budget
Pledged Giving	\$23,373.45	\$21,921.64	\$1,451.81	263,272.74	248,476.59	\$14,796.15	\$505,984.00
Investment Income	\$10,191.76	\$10,000.00	\$191.76	31,634.16	30,000.00	\$1,634.16	\$40,000.00
Total Income	\$33,565.21	\$31,921.64	\$1,643.57	\$294,906.90	\$278,476.59	\$16,430.31	\$545,984.00
Total Expenses	\$41,435.06	\$40,279.00	(\$1,156.06)	308,611.01	306,059.50	(\$2,551.51)	\$545,984.00
Net Ordinary Income	(\$7,869.85)	(\$8,357.36)	\$487.51	(\$13,704.11)	(\$27,582.91)	\$13,878.80	\$0.00

Balance Sheet for the Month End of August 2023 and September 2023

	Balance as of Aug 31, 2023	Balance as of Sept 30, 2023	Difference	Balance as of Dec 31, 2022	Balance as of Sept 30, 2023	Difference
Total Assets Less:	\$2,108,861.54	\$2,003,355.82	(\$105,505.72)			
Liabilities Equity	\$17,250.31 \$2,091,611.23	\$7,350.40 \$1,996,005.42	(\$9,899.91) (\$95,605.81)			
	\$0.00	\$0.00	\$0.00			
Vanguard Balance Pinnacle Bank Balance	\$1,855,310.08 \$252,051.46	\$1,795,377.06 \$206,478.76	(\$59,933.02) (\$45,572.70)	\$1,712,050.00	\$1,795,377.06	\$83,327.06

Designated Funds	Balance as of Aug 31, 2023	Balance as of Sept 30, 2023	Difference
3001-01 Allowance for church defaults	\$200,000.00	\$200,000.00	\$0.00
3001-41 · Silver Point, Mattie Smith	(\$4,988.57)	(\$5,130.82)	(\$142.25)
3001-42 · New Hope, Franklin	\$14,774.28	\$14,874.28	\$100.00
3001-43 · Central Presbyterian, Culleoka	\$1,026.00	\$1,026.00	\$0.00
3001-04 · Designation - NCD (Properties) - Other	\$263,942.48	\$257,640.95	(\$6,301.53)
3001-08 · Designation - Sparta Disolution	\$313,387.20	\$313,387.20	\$0.00
3001-10 · Youth & Young Adult Support	\$10,000.00	\$10,000.00	\$0.00
3001-11 · Connectional Development Fund	\$8,555.25	\$8,152.52	(\$402.73)
3001-12 · Social Media & Technology Fund	\$2,375.39	\$2,375.39	\$0.00
3001-13 · Leadership Dev & Education Fund	\$18,820.60	\$18,820.60	\$0.00
3001-14 · Mediation Fund	\$18,000.00	\$18,000.00	\$0.00
3001-15 · Designation Matthew 25 Fund	\$60,680.00	\$50,680.00	(\$10,000.00)
3001-16 - Designation - Lisa Houx Estate	\$54,418.81	\$54,418.81	\$0.00
3001 Unrestricted Net Assets - Other	\$767,129.55	\$757,129.55	(\$10,000.00)
Temporary Restricted Funds			
3002-01 · Centsability	\$7,030.48	\$9,107.05	\$2,076.57
3002-02 · Peacemaking	\$290.00	\$290.00	\$0.00
3002-05 · Guatemalan Support Funds	\$6,417.54	\$8,796.52	\$2,378.98
3002-06 Pastoral Care	\$1,470.00	\$1,470.00	\$0.00
3002-09 · Disaster Assistance Fund	\$18,149.02	\$18,149.02	\$0.00
3002-10 · Triennium	\$2,941.26	\$2,941.26	\$0.00
3002-12 · Women in Ministry	\$190.00	\$190.00	\$0.00
3002-26 · Sabbatical Assistance	\$4,625.82	\$4,625.82	\$0.00
3002-27 · Hispanic New Church Dev	\$93,008.03	\$91,853.92	(\$1,154.11)
3002-32 · CPM - Scholarships	\$5,248.68	\$5,248.68	\$0.00
3002-33 · Matthew 25 Food Project	\$7,627.77	\$3,393.65	(\$4,234.12)
3002-34 · Mburu Family Fund	\$3,241.23	\$3,241.23	\$0.00
3002-50 · St. Andrews Fund	\$56,636.75	\$56,636.75	\$0.00

3002-52 · Meeting scholar/preacher	\$5,000.00	\$5,000.00	\$0.00
3002-62 · Pastor to Pastors	\$1,907.40	\$1,907.40	\$0.00

The Presbytery of Middle Tennessee Proposed 2024 Budget (w/Fund Balances)

						1	Fund	Fund	1
		2023 Annual	Actual Jan -	Budget Jan -	2024 Proposed		Balances (Jan 1,	Balances (June 30,	
		Budget	June 23	June 23	Budget	Acct.#	2023)	2023)	Fund Nan
linary Income/Exper	nse								
	edged giving	505,984.00	172,494.01	169,674.20	522,000.00				
4002 · Pri	ior year pledge income								
	vestment income		21,083.26	20,000.00					
	0-10 · Investment income	40,000.00	21.083.26	20.000.00	54,568.00				
Total Income	70 · Investment income	40,000.00 545,984.00	21,083.26 193 577 27	189,674.20	54,568.00 576,568.00				
Gross Profit		545,984.00	193,577.27	189,674.20	576,568.00				
Expense									
5000 · Fir				0.000.00					
5001	I-01 - Occupancy	6,600.00	3,300.00	3,300.00	6,600.00	3002-50	\$56,637	\$56,637	St. Andrews
5000	0-02 · Equipment	3,000.00	0.00	1,500.00	2,500.00	3001-01	\$200.000		Fund Allowance fe
						3001-01	\$200,000	\$200,000	Church
5000	0-03 · Insurance	2,000.00	1,465.00	999.96	2,000.00	3002-09	\$18,149	\$18 149	Defaults Disaster
5000	0-05 · Office supplies	2,000.00	1,112.93	999.96	2,000.00	3003	\$10.750		Assistance Joe Hutton
5000	0-06 - POMA (Database)	1,250.00	1,245.00	1,250.00	1,250.00	3003	\$10,750	\$10,750	Endowmen
	0-07 · Telephone	3,000.00	1,373.58	1,500.00	3,000.00				
	0-08 · Audit Fee	6,500.00		0.00	22,877.00				
	0-11 · Processing Fees (Bank, Payroll) 0-12 · Webpage	2,000.00	1,221.29 407.02	999.96 499.98	2,000.00				
	0-01 · GA Per Capita	149,237.00	0.00	0.00	146,677.00				
	0-03 · Synod Per Capita	60,301.00	30,150.50	30,150.50	59,569.00				
Total 500	00 · Finance	236,888.00	40,275.32	41,200.36	249,473.00				
						3002-01	\$5,550	\$4 153	Centsability
5020 · Co	ommittee on Mutual Support					3002-01	\$290		Peace & GI
5010	0-03 · NaCoMe Camp	26.250.00	26 250 00	26.250.00	27.000.00				Witness
5010	acome camp	20,200.00	20,200.00	20,230.00	21,000.00	3002-10	\$2,941	\$2,941	Youth & Yo
5020	0-02 · MTSU Campus Ministry	19,828.00	9,913.98	9,913.98	20,000.00				Adult Fund
	0-03 · TTU Campus Ministry	16,995.00	8 497 50	8.497.50	18.000.00	3002-33	\$11,411	\$18,902	Matthew 25 Food Proje
	•		-,			3002-05	\$17,929	\$7,869	Guatemala
5020	0-05 · Vanderbilt Campus Ministry	19,828.00	9,913.98	9,913.98	21,000.00	3001-10	\$10.000		Support Fu Youth & Yo
						3001-10	\$10,000	\$10,000	Adult Supp
5020	0-06 · Synod - Campus Ministry Support	-26,417.00	-13,208.46	-13,208.46	-26,417.00	3001-11	\$9,260	\$0.260	Fund Connection
		50 404 00	44.007.00	41,367.00	50 500 00	0001-11	\$0,200	6 5,255	Developme Fund
1 otal 502	20 · Committee on Mutual Support	56,484.00	41,367.00	41,367.00	59,583.00	3001-12	\$5,415	\$2,375	Social Med
									Technology Fund
5030 · Co	ommittee on Ministry								
5030	0-01 · Retreat - COM	825.00	0.00	412.50	0.00	3002-26	\$4,626	\$4,626	Sabbatical Assistance
		500.00	507.00	040.00	4 000 00	3002-62	\$1,907	\$1,907	Pastor to P
5030	0-04 · Background Checks	500.00	537.63	249.96	1,000.00	3001-14	\$18,000	\$18,000	Mediation F
Total 503	80 - Committee on Ministry	1,325.00	537.63	662.46	1,000.00	3002-06	\$0	\$1.470	Pastoral Ca
						3002-06	\$0	\$1,470	Pastoral Ca
						3002-32	\$4,843	\$4,918	
5040 - Co	omm. on Prep. For Ministry	0.00	0.00	0.00	0.00				Scholarship
						3002-27	\$50,586	\$95,923	Latinx Minis
5050 · Co	omm. on Church Transformation					3001-08	\$314,169	\$313,387	NCD & Chu
									Transforma Upper
									Cumberlan
5050	0-08 · Hispanic church support	25,000.00	12,499.98	12,499.98	25,000.00				Counties
		05 000 00	40 400 00	12,499.98		3001-15	\$80,680	\$70,680	Matthew 25
Total 505	50 · Comm. on Church Transformation	25,000.00	12,499.98	12,499.98	25,000.00				Fund
5060 - Co	omm. for Social Justice								
	0-01 Comm. for Social Justice	1,000.00	100	499.98	1,000.00				
Total 506	60 - Comm. for Social Justice	1,000.00	100.00	499.98	1,000.00				
	Iministrative Coitt								
	Iministrative Committee					3002-50	\$56,637	\$56,637	St. Andrew
5100	0-02 - GA Co-Moderator Visit	2,000.00	451.42	999.96	0.00	3001-01	\$200,000		Fund Allowance
						3001-01	\$2UU,UUU	\$∠UU,UU 0	Church
	0-03 - Moderator Conference	500.00	0.00	249.96	10,000.00				Defaults
	0-04 · Exec. Pres. expenses 0-05 · EP Salary	10,000.00 46,300.00		4,999.98 23,149.98	10,000.00 46,300.00				
	0-06 · EP Housing	49,000.00		24,499.98	49,000.00				
5100	0-07 · EP FICA	7,290.00	3,644.70	3,645.00	7,290.00				
	0-08 · EP Medical/Pension	37,167.00	18,583.50	18,583.50	40,000.00				
			1,500.00	1,500.00	1,250.00				
5100	0-14 · EP 403b Match	3,000.00		40.00					
5100 5100	0-14 · EP 403b Match 0-20 · Stated Clerk Salary	26,000.00	13,017.40	12,999.96	27,040.00				
5100 5100 5100	0-14 · EP 403b Match 0-20 · Stated Clerk Salary 0-21 · Stated Clerk FICA		13,017.40 994.70	12,999.96 994.50 999.96	27,040.00 2,069.00 2,000.00				
5100 5100 5100 5100	0-14 · EP 403b Match 0-20 · Stated Clerk Salary	26,000.00 1,989.00	13,017.40 994.70 839.88	994.50	2,069.00				
5100 5100 5100 5100 5100 5100	0-14 · EP 403b Match 0-20 · Stated Clerk Salary 0-21 · Stated Clerk FICA 0-23 · Stated Clerk expenses 0-25 · Operations Coord. Salary 0-26 · Operations Coord. FICA	26,000.00 1,989.00 2,000.00 20,800.00 1,591.00	13,017.40 994.70 839.88 10,400.04 795.60	994.50 999.96 10,399.98 795.48	2,069.00 2,000.00 21,424.00 1,639.00				
5100 5100 5100 5100 5100 5100	1-14 · EP 403b Match 1-20 · Stated Clerk Salary 1-21 · Stated Clerk FICA 1-23 · Stated Service FICA 1-23 · Stated Clerk expenses 1-25 · Operations Coord. Salary 1-26 · Operations Coord. FICA 1-27 · Operations Coord. Medical/Pension	26,000.00 1,989.00 2,000.00 20,800.00 1,591.00 6,587.76	13,017.40 994.70 839.88 10,400.04 795.60 3,795.23	994.50 999.96 10,399.98 795.48 3,293.88	2,069.00 2,000.00 21,424.00 1,639.00 7,000.00				
5100 5100 5100 5100 5100 5100 5100 5100	1-14 · EP 403b Match 2-20 · Stated Clerk Salary 1-21 · Stated Clerk FICA 1-23 · Stated Clerk expenses 1-25 · Operations Coord. Salary 2-26 · Operations Coord. FICA 2-27 · Operations Coord. FICA 1-27 · Operations Coord.	26,000.00 1,989.00 2,000.00 20,800.00 1,591.00	13,017.40 994.70 839.88 10,400.04 795.60	994.50 999.96 10,399.98 795.48	2,069.00 2,000.00 21,424.00 1,639.00 7,000.00 11,500.00				
5100 5100 5100 5100 5100 5100 5100 5100	1-14 · EP 403b Match 1-20 · Stated Clerk Salary 1-21 · Stated Clerk FICA 1-23 · Stated Service FICA 1-23 · Stated Clerk expenses 1-25 · Operations Coord. Salary 1-26 · Operations Coord. FICA 1-27 · Operations Coord. Medical/Pension	26,000.00 1,989.00 2,000.00 20,800.00 1,591.00 6,587.76	13,017.40 994.70 839.88 10,400.04 795.60 3,795.23	994.50 999.96 10,399.98 795.48 3,293.88	2,069.00 2,000.00 21,424.00 1,639.00 7,000.00				
5100 5100 5100 5100 5100 5100 5100 5100	0.14 - EP 403b Match -20 - Stated Clerk Salary -21 - Stated Clerk FICA -22 - Stated Clerk expenses -25 - Operations Coord. Salary -26 - Operations Coord. FICA -27 - Operations Coord. Medical/Pension -61 - Accounting erve for legal frees	26,000.00 1,989.00 2,000.00 20,800.00 1,591.00 6,587.76	13,017.40 994.70 839.88 10,400.04 795.60 3,795.23 6,709.87	994.50 999.96 10,399.98 795.48 3,293.88	2,069.00 2,000.00 21,424.00 1,639.00 7,000.00 11,500.00 10,000.00				
5100 5100 5100 5100 5100 5100 5100 5100	2-14 - EP 403b Match 2-30 - Stated Clerk Salary 2-31 - Stated Clerk FICA 2-32 - Stated Clerk expenses 2-32 - Operations Coord. Salary 2-35 - Operations Coord. FICA 2-70 - Operations Coord. Medicali/Pension 2-81 - Accounting errer for legal fees errer for search fees	26,000.00 1,989.00 2,000.00 20,800.00 1,591.00 6,587.76 11,062.24	13,017.40 994.70 839.88 10,400.04 795.60 3,795.23 6,709.87	994.50 999.96 10,399.98 795.48 3,293.88 5,531.10	2,069.00 2,000.00 21,424.00 1,639.00 7,000.00 11,500.00 4,000.00				
5100 5100 5100 5100 5100 5100 5100 Rese Rese	2-14 - EP 403b Match 2-30 - Stated Clerk Salary 2-31 - Stated Clerk FICA 2-32 - Stated Clerk expenses 2-32 - Operations Coord. Salary 2-35 - Operations Coord. FICA 2-70 - Operations Coord. Medicali/Pension 2-81 - Accounting errer for legal fees errer for search fees	26,000.00 1,989.00 2,000.00 20,800.00 1,591.00 6,587.76 11,062.24	13,017.40 994.70 839.88 10,400.04 795.60 3,795.23 6,709.87	994.50 999.96 10,399.98 795.48 3,293.88 5,531.10	2,069.00 2,000.00 21,424.00 1,639.00 7,000.00 11,500.00 4,000.00	3002-12	\$190	\$190	Women in Ministry
5100 5100 5100 5100 5100 5100 5100 Rese Rese	D.14 - EP 40b Match -20 - Stated Clerk Salary -21 - Stated Clerk FICA -22 - Stated Clerk expenses -25 - Operations Coord. Salary -26 - Operations Coord. FICA -27 - Operations Coord. Medical/Pension -81 - Accounting erve for legal fees erve for search fees -00 - Administrative Committee	26,000.00 1,989.00 2,000.00 20,800.00 1,591.00 6,587.76 11,062.24	13,017.40 994.70 839.88 10,400.04 795.60 3,795.23 6,709.87	994.50 999.96 10,399.98 795.48 3,293.88 5,531.10	2,069.00 2,000.00 21,424.00 1,639.00 7,000.00 11,500.00 4,000.00 240,512.00	3002-12 3002-52	\$190 \$5,000		Ministry Meeting
5100 5100 5100 5100 5100 5100 5100 Rese Rese	D.14 - EP 40b Match -20 - Stated Clerk Salary -21 - Stated Clerk FICA -22 - Stated Clerk expenses -25 - Operations Coord. Salary -26 - Operations Coord. FICA -27 - Operations Coord. Medical/Pension -81 - Accounting erve for legal fees erve for search fees -00 - Administrative Committee	26,000.00 1,989.00 2,000.00 20,800.00 1,591.00 6,587.76 11,062.24	13,017.40 994.70 839.88 10,400.04 795.60 3,795.23 6,709.87	994.50 999.96 10,399.98 795.48 3,293.88 5,531.10	2,069.00 2,000.00 21,424.00 1,639.00 7,000.00 11,500.00 4,000.00 240,512.00	3002-52	\$5,000	\$5,000	Ministry Meeting scholar/pre r
5100 5100 5100 5100 5100 5100 5100 Rese Rese	D.14 - EP 40b Match -20 - Stated Clerk Salary -21 - Stated Clerk FICA -22 - Stated Clerk expenses -25 - Operations Coord. Salary -26 - Operations Coord. FICA -27 - Operations Coord. Medical/Pension -81 - Accounting erve for legal fees erve for search fees -00 - Administrative Committee	26,000.00 1,989.00 2,000.00 20,800.00 1,591.00 6,587.76 11,062.24	13,017.40 994.70 839.88 10,400.04 795.60 3,795.23 6,709.87	994.50 999.96 10,399.98 795.48 3,293.88 5,531.10	2,069.00 2,000.00 21,424.00 1,639.00 7,000.00 11,500.00 4,000.00 240,512.00			\$5,000	Ministry Meeting scholar/pre r Leadership
5100 5100 5100 5100 5100 5100 5100 Rese Rese	D.14 - EP 40b Match -20 - Stated Clerk Salary -21 - Stated Clerk FICA -22 - Stated Clerk expenses -25 - Operations Coord. Salary -26 - Operations Coord. FICA -27 - Operations Coord. Medical/Pension -81 - Accounting erve for legal fees erve for search fees -00 - Administrative Committee	26,000.00 1,989.00 2,000.00 20,800.00 1,591.00 6,587.76 11,062.24	13,017.40 994.70 839.88 10,400.04 795.60 3,795.23 6,709.87	994.50 999.96 10,399.98 795.48 3,293.88 5,531.10	2,069.00 2,000.00 21,424.00 1,639.00 7,000.00 11,500.00 4,000.00 240,512.00	3002-52	\$5,000	\$5,000	Ministry Meeting scholar/pre r Leadership Developme and Educat
5100 5100 5100 5100 5100 5100 5100 Rese Rese	D.14 - EP 40b Match -20 - Stated Clerk Salary -21 - Stated Clerk FICA -22 - Stated Clerk expenses -25 - Operations Coord. Salary -26 - Operations Coord. FICA -27 - Operations Coord. Medical/Pension -81 - Accounting erve for legal fees erve for search fees -00 - Administrative Committee	26,000.00 1,989.00 2,000.00 20,800.00 1,591.00 6,587.76 11,062.24	13,017.40 994.70 839.88 10,400.04 795.60 3,795.23 6,709.87	994.50 999.96 10,399.98 795.48 3,293.88 5,531.10	2,069.00 2,000.00 21,424.00 1,639.00 7,000.00 11,500.00 4,000.00 240,512.00	3002-52	\$5,000	\$5,000	Ministry Meeting scholar/pre r Leadership Developme
5100 5100 5100 5100 5100 5100 5100 Rese Rese	1-44 - EP 43b Match 20 - Stated Clerk Salary 2-1 - Stated Clerk FICA 1-23 - Stated Clerk expenses 1-25 - Operations Coord. Salary 2-26 - Operations Coord. FICA 1-27 - Operations Coord. Medical/Pension 1-61 - Accounting 1-62 - Accounting 1-63 - Accounting 1-63 - Accounting 1-64 - Accounting 1-65 - A	26,000.00 1,989.00 2,000.00 20,800.00 1,591.00 6,587.76 11,062.24	13,017.40 994.70 839.88 10,400.04 795.60 3,795.23 6,709.87	994.50 999.96 10,399.98 795.48 3,293.88 5,531.10	2,069.00 2,000.00 21,424.00 1,639.00 7,000.00 11,500.00 4,000.00 240,512.00	3002-52	\$5,000	\$5,000	Ministry Meeting scholar/precr Leadership Developme and Educat

City/Town	<u>Church</u>	RE Commissioners	2022 Members
Alexandria	Liberty Hill	1	28
Allardt	First	1	94
Alpine	Christ	1	44
Ardmore	Bethany	1	15
Belfast	Belfast	1	6
Bethpage	Oak Grove	1	24
Brentwood	Brentwood First	1	14
Brentwood	East Brentwood	2	224
Brentwood	Harpeth	2	165
Brentwood	Korean (R/E)	3	201
Buffalo Valley	Buffalo Valley	1	14
Clarksville	First	2	429
Clarksville	Macedonia	1	45
Columbia	First	2	378
Columbia	Westminster	1	42
Cookeville	Double Springs	1	6
Cookeville	First	2	127
Cookeville	Post Oak	1	34
Cowan	Fellowship	1	16
Crossville	Calvary of Big Lick	1	86
Decherd	Decherd	1	19
Dickson	First	1	91
Dickson	Pond	1	18
Fairfield Glade	Westminster	1	42
Fayetteville	First	2	187
Fayetteville	St John	1	11
Franklin	First	3	760
Franklin	Historic Franklin	2	184
Gallatin	First	2	203
Gallatin	Sudanese (R/E)	2	77
Hendersonville	First	2	190
Hendersonville	New Creation	2	246
Hermitage	Hermitage	1	75
Lawrenceburg	First	1	9
Lebanon	First	2	171
Lebanon	Spring Creek	1	21
Lewisburg	Bethbirei	1	37
Lewisburg	First	2	159

Lynnville	First	1	42
Manchester	First	1	81
McMinnville	First	1	72
Milton	Hopewell	1	5
Mount Pleasant	First	1	15
Murfreesboro	First	2	462
Murfreesboro	Northminster	1	40
Nashville	Bellevue	2	110
Nashville	Donelson	2	192
Nashville	Downtown	1	95
Nashville	Eastminster (R/E)	2	54
Nashville	Emmanuel	1	56
Nashville	First	7	4495
Nashville	Glen Leven	2	125
Nashville	Glencliff	1	10
Nashville	Hillsboro	2	305
Nashville	Hillwood	1	40
Nashville	Priest Lake	1	98
Nashville	Second	2	348
Nashville	Southminster	1	59
Nashville	St Andrews (R/E)	2	90
Nashville	Trinity	1	73
Nashville	Westminster	5	2410
Nashville	Woodland	1	77
Normandy	Normandy	1	33
Old Hickory	Old Hickory	1	42
Petersburg	First	1	12
Pulaski	Brick Church	1	6
Pulaski	First	2	194
Readyville	Cripple Creek	1	44
Shelbyville	First	2	130
Smyrna	First	2	119
Sparta	Blue Spring	1	45
Sparta	Hickory Valley	1	4
Sparta	Robinson Chapel	1	20
Spring Hill	First	2	108
Springfield	First	1	46
Springfield	Milldale	1	30
Thompson Sta.	Bethesda	1	60

Tullahoma	First	2	177
Watertown	First	1	13
Waverly	Ellis Grove	<u>1</u>	<u>38</u>
Totals		120	14967

Commissioned REs	11
Moderators/SC	3
Committee Chairs (2022)	2
Admin & Finance	5
Past Moderators	2
Moderator of PW	<u>1</u>
Total REs	144
Total TEs (June 2023)	168
TEs Out-of-State	<u>15</u>
Total	153