

Memorandum

To: Commissioners, Members, and Attendees

From: Stated Clerk, Middle Tennessee Presbytery

Re: 154th Stated Meeting of the Middle Tennessee Presbytery

Date: November 1, 2023

Please find attached to this memo the packet including the agenda, reports, and other relevant documents pertaining to the 154th Stated Meeting of the Middle Tennessee Presbytery, which will be held Thursday, November 9th at First Presbyterian Church, Clarksville, at 213 Main St, Clarksville, TN, 37040. You will find the agenda and related documents followed by the consent agenda with the minutes and roll of the 153rd Stated Meeting held on August 10, 2023. In keeping with the standing rules of the presbytery, this packet is distributed at least seven days before the meeting.

The registration link and the packet are also available on the PMT website: <https://pbymidtn.org/>

To register, please use the following link:

<https://pbymidtn.org/meeting-registration/>

While the deadline for registration for lunch that day has passed, the meeting registration is still open.

You will also find attached to this email an evaluation form. Following the meeting, please take a few minutes to complete it and return it to me, Mary Catherine Sevier, at sc.midtennpres@gmail.com by Friday, November 17. The evaluation form will also be available on the website.

The offering during worship will go to the American Sudanese Nuer Church. Please give generously. We will hear from the pastor at that church, David Paduil, who will be commissioned as an Commissioned Ruling Elder during the meeting. We will also take the Lord's Supper.

Here are the ways to give to the offering: ▲ send a check to the Presbytery office (1113 Murfreesboro Rd, Suite 106, #216, Franklin, TN 37064)

▲ go to the presbytery website, www.pbymidtn.org, and click the "Give Now" button

▲ scan the QR Code on the agenda which will direct you to the presbytery website.

I am looking forward to seeing each of you at the meeting.

Mary Catherine Sevier

Sc.midtennpres@gmail.com



Events your way

Ford Ice Center
Clarksville

Clarksville

Lynn Morton Attorney

Bank Arena

Montgomery County
Multi-Purpose Event...

First Presbyterian Church

Runyon & Runyon

Sanctuary on Main

Wilson Legal Services

Millan Enterprises

Downtown Commons

Legion St

Main St

The Culture Lounge

The Mailroom

Arapaap
Asian • \$

Gateway Funeral Home

N 3rd St

N 2nd St

Foster St

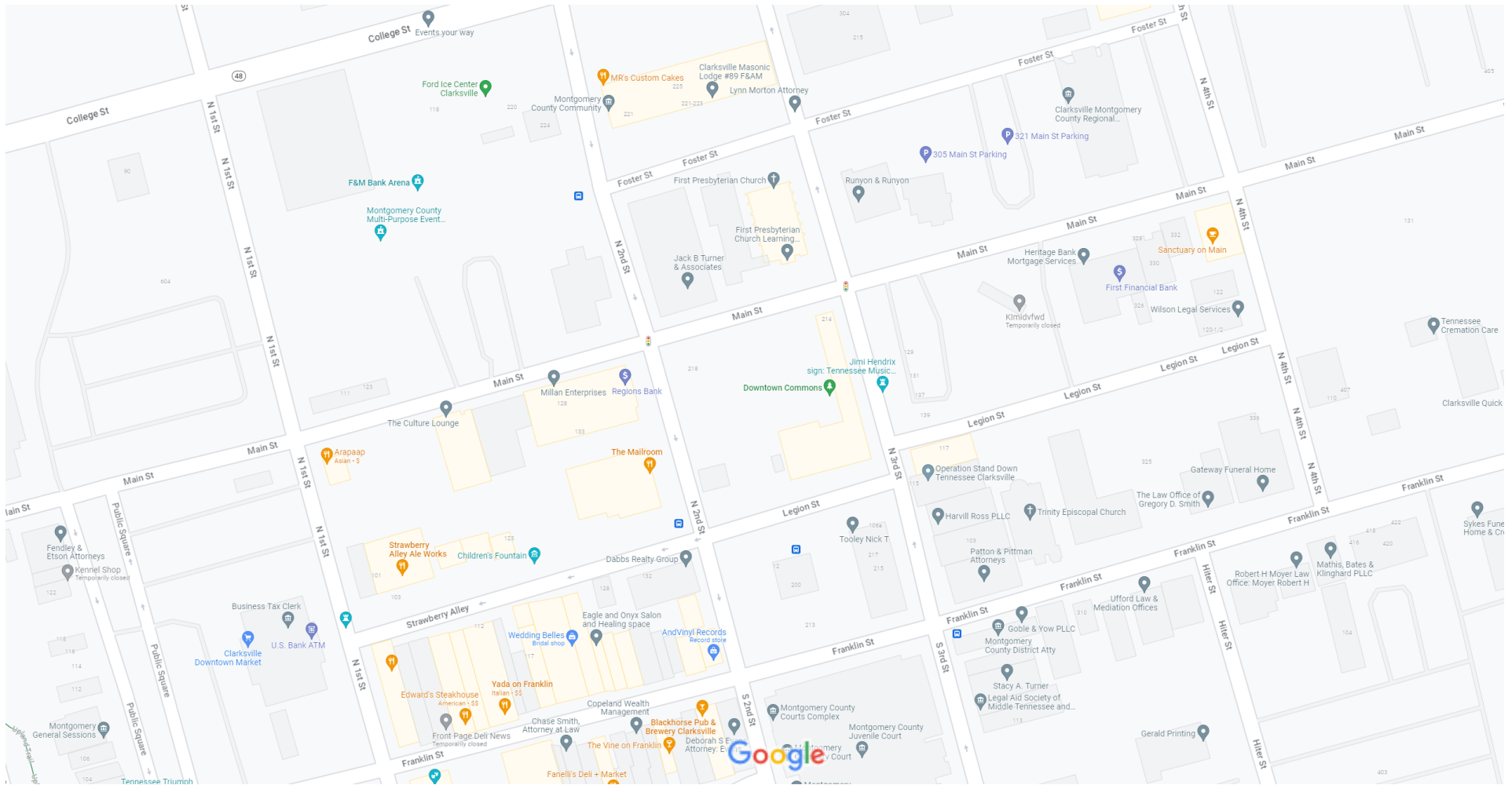
Foster St

N 4th St

Main St



The Parking Lot is on 3rd and Main Street. We will try to have signs out for you. The lot is by the "Jimi Hendrix TN Music" with the numbers 129-139. We will also have some parking available around the church and AOC Building on Main Street.



The Presbytery of Middle Tennessee is a community of churches and church leaders whose role is to guide and support the work of its constituents, striving to build up the body of Christ through connections of mutual support, creating a culture of leadership excellence and church transformation.

THE ONE HUNDRED FIFTY-FOURTH STATED MEETING

THE PRESBYTERY OF MIDDLE TENNESSEE

AGENDA OF NOVEMBER 9, 2023

FIRST PRESBYTERIAN CHURCH, CLARKSVILLE

9:15 am		Registration (Order of the Day in CAPS)
9:50 am		Orientation to Zoom and First Time Commissioners – Mary Catherine Sevier (10 min)
10:00 am	1.	CONVENE <ul style="list-style-type: none">• Establishment of Quorum• Adoption of Agenda and Consent Agenda• Seating of Corresponding Members• Recognition of First Time Presbyters
10:10 am	2.	Worship <ul style="list-style-type: none">• Sermon: David Paduil, Ruling Elder to be Commissioned• Communion• Offering: Sudanese American Nuer Presbyterian Church
11:10 am	3.	Reconvene/REPORTS (numbers indicate order in packet attachments)
11:10 am		<ul style="list-style-type: none">• (1) Executive Presbyter’s Report – Ray Thomas (10 minutes)
11:20 am		<ul style="list-style-type: none">○ Frank Dimmock, Africa Partnership Liaison, The Outreach Foundation (5 minutes)
11:25 am		<ul style="list-style-type: none">○ Sally Hughes, NaCoMe Board President, and Ryan Moore and Sam Moore (10 Minutes)
11:35 am		<ul style="list-style-type: none">• (2) Administrative Committee- Mark Bryan (10 minutes)
11:45 pm		<ul style="list-style-type: none">• (3) Finance Committee – Evelyn Graham (15 minutes)
12:00 pm		LUNCH
1:00 pm		<ul style="list-style-type: none">• (4) Nominating Task Force – Leonard Jordan (10 minutes)
1:10 pm		<ul style="list-style-type: none">• (5) Personnel Task Force – Heidi Hudnut Beumler (10 minutes)
1:20 pm		<ul style="list-style-type: none">• (6) Commission on Ministry – Erin Howton-Angel (35 minutes)<ul style="list-style-type: none">○ Commissioning of Ruling Elder David Paduil○ Commissioning of Ruler Elder Rick

Robinson

- Introduction of newly received members and pulpit supply
- Final Report and Dismissal of Mattie Smith Memorial Administrative Commission
- Remarks from Downtown PC

1:55pm

- (7) Social Justice Report – Claire Berry (5 minutes)

2:00 pm

- (8) Stated Clerk Report – Mary Catherine Sevier (10 minutes)

2:10 pm

ANNOUNCEMENTS and ADJOURNMENT
155th Stated Meeting
Saturday, February 10, 2024
Virtual (Zoom)
Closing Prayer
Adjournment

****Here are the ways to give to today's offering: ▲ send a check to the Presbytery office (1113 Murfreesboro Rd, Suite 106, #216, Franklin, TN 37064)***

▲ go to the presbytery website, www.pbymidtn.org, and click the "Give Now" button

▲ scan the QR Code below which will take you to the donation page



The Rev. Ray Thomas, E. P.
Ray.midtennpres@gmail.com

Executive Presbyter Report

I want to thank the hard-working, detail-oriented, spiritually-discerning members of our Nominating Task Force, led by their Chair: CRE Leonard Jordan. They began their work in August, to identify nominees who are willing to fill vacancies on our committees as well as other elected roles assigned to the presbytery, including General Assembly commissioners and a Young Adult Advisory Delegate. Gifts, interests, and experiences of possible candidates are discussed within the task force as well as the overarching goal to have the full diversity of our presbytery well represented on our committees. The task force is grateful for your prayers and your suggestions of leaders.

We continue to pray for the active Pastor Nominating Committees around our presbytery: Calvary of Big Lick (Crossville), Blue Spring (Sparta), First (Gallatin), First (McMinnville), Westminster (Nashville) – Associate Pastor, and Woodland (Nashville). Not only are these PNCs doing the heavy lift of seeking a new pastor within the PCUSA call system, they are also learning how to adapt to an entirely new call system, which was unrolled by the Church Leadership Connection this summer. We celebrate the exciting outcome of the faithful work of the Downtown (Nashville) PNC as the church prepares for Rev. Zach Sasser's upcoming arrival!

The timeline for the announcement of my retirement, on June 1, 2024, was intentionally designed to allow you, the Presbytery of Middle Tennessee, adequate time to conduct a thorough, unpressured, and informed search for my successor. The upcoming transition will likely include the selection of those who will lead the search, identification of the particular competencies and experiences required for the position, approval of a detailed description of the position, along with the determination of a recommended range of compensation and benefits. Committed to proper ethical practices, I will have no involvement in any of the above nor with anything else related to the search.

Thank you for your support and investment in the life of the Presbytery.

Rev. Ray Thomas
November 9, 2023

Elinor Foster
ellieinhome@gmail.com

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ADMINISTRATIVE COMMITTEE
REPORT TO THE PRESBYTERY OF MIDDLE TENNESSEE
November 9, 2023

INFORMATION

- The Administrative Committee ordinarily meets on the third Thursday of each month at 4:00 p.m. by Zoom and in person at Westminster, Nashville.
- The Administrative Committee receives regular reports from the Executive Presbyter, the Treasurer, and the Stated Clerk.
- The Administrative Committee continues to receive and consider information regarding the Cyclical program.

ADMIT TO RECORD

1. The Administrative Committee approved plans for the November 9 presbytery meeting to be held at First, Clarksville; David Paduil, who will be commissioned as a ruling elder, will preach. The offering will go to the Sudanese American Nuer Church. Frank Dimmock will bring greetings from the Outreach Foundation and Be Smart for Kids will have a table in the foyer. Sally Hughes will recognize Ryan and Sam Moore of NaCoMe.
2. The Administrative Committee approved the Agenda including the Consent Agenda for the November 9, 2023 Stated Meeting.
3. The Administrative Committee reviewed the August 9 stated meeting and directed that future Zoom meetings would include longer times for voting to take place.
4. The Administrative Committee deferred discussion on approving a change to the Mission and Operations Manual regarding language describing the Legal Task Force.
5. The Administrative Committee deferred discussion on approving language of a policy concerning third party grant requests for participation by the Presbytery.
6. The Administrative Committee concurred with the Finance Committee's decision to engage Chris Adams as realtor to assist with the sale of the New Hope Church Property.
7. The Administrative Committee concurred with the Finance Committee's decision to place a bequest from Lisa Houx to the general presbytery fund.
8. The Administrative Committee concurred with the Finance Committee's decision to ask the attorneys working on an agreement involving Trinity for a Memorandum of Understanding to include Steve Douse in further meetings regarding the agreement.
9. The Administrative Committee declined to grant a request for a table and representatives at the November 9 meeting from the Texas Presbyterian Foundation.
10. The Administrative Committee endorsed the attendance of two representatives to the Mid-Council Finance Conference on November 15-17. Evelyn Graham and Mary Catherine Sevier will attend and the committee encouraged the use of the resources from the Presbyterian Foundation, particularly Sandra Moon, who is assigned to work with PMT.
11. The Administrative Committee concurred with the request that Jane Herring and Elinor Foster attend the Moderator's Conference from November 9-11. The Rev. Herring will attend in person; Mrs. Foster will attend by Zoom.
12. The Administrative Committee received with regret the Rev. Ray Thomas's notice of retirement effective June 1, 2024.
13. The Administrative Committee approved the parity schedule for 2024 which will be distributed to clerks of session and pastors.

14. The Administrative Committee approved the proposed slate of officers from the Nominating Task Force to be presented to Presbytery for approval.
15. The Administrative Committee received a report from the Personnel Task Force and the Finance Committee. The Committee endorsed the proposed 2024 budget.
16. The Administrative Committee approved the creation of a Policy Compliance Task Force, which will be tasked with reviewing current policies and proposing new policies as needed for compliance with the Book of Order and Mission and Operation. The Task Force will consist of at least three persons and be chaired by a member of the Administrative Committee.

RECOMMENDATIONS

1. The Administrative Committee recommends that the Presbytery approve boundary training as required by the Book of Order for members of the Presbytery, Commissioned Ruling Elders, and Inquirers and Candidates to be provided by Praesidium.

Evelyn Graham
(615) 892-9721
mevelyngraham@gmail.com

**FINANCE COMMITTEE
REPORT TO THE PRESBYTERY OF MIDDLE TENNESSEE
November 9, 2023**

INFORMATION

1. The Finance Committee conducts a hybrid meeting at 11:30 on the third Thursday of each month, unless that date conflicts with a stated meeting of Presbytery, in which case the committee meets a week earlier. The in-person portion of the meeting is at Second Presbyterian in Nashville with a Zoom option available.

ADMIT TO RECORD

1. We welcome Rev. Jim Moran to the committee to replace Rev. Steve Thomas. Rev. Toby Mueller has resigned from the committee.
2. Financial statements are attached including year to date activity through October 2023 and monthly activity for October 2023. A summary of both the balance sheet and the income statement is also attached.
3. The Finance Committee and the Presbyterian Foundation sponsored a stewardship training for churches on August 19 at First Presbyterian, Nashville. All churches in the presbytery were invited to attend through the presbytery's e-newsletter. The training was well received with approximately 20 people attending from 12 churches.
4. A charitable bequest was made to the Presbytery of Middle Tennessee from the estate of Lisa D. Houx for \$54,418.81. This money will be used in the presbytery's general account with no restrictions as to its use.
5. The committee approved Rev. Chris Adams to represent the presbytery in selling the following church properties: New Hope Presbyterian, Franklin, Central Presbyterian, Culleoka, and Brick Church, Cornersville. All three churches are currently closed.
6. A draft letter of intent was received from Rev. Sally Hughes for a potential long-term lease between Trinity Presbyterian and the Linden Waldorf School.

7. A proposed operating budget for 2024 is attached. This budget was compiled by the Finance Committee's budget working group which includes the Executive Presbyter. The group projected operating income for the coming year and consulted with Presbytery's committees and staff to determine how that money can best be used to support our mission. Several observations are worth noting:
- a. The estimate for pledged giving was increased for 2024 from the 2023 budget by approximately \$16,000 based on higher amounts received from churches for 2023 year to date.
 - b. Our investments at Vanguard, overseen by Anders Hall, are held in 60% stock and 40% bonds. These investments have increased in value by approximately 5% during 2023, giving us increased investment income over previous years. We increased the investment income budget line item based on an average calculation as laid out in our Financial Policies and Procedures.
 - c. As in previous years, payments made to the General Assembly (GA) and Synod are the presbytery's largest expenses and pay for the missional and operational expenses of the denomination. The rates are based on denominationally set per capita amounts times the active members in our presbytery. For this budget the Synod per capita rate of \$3.98 and the GA per capita rate of \$9.80 is multiplied by a membership of 14,987 members.
 - d. Most increases requested by our mission partners were able to be met. Each presbytery committee has been given budgeted funds or have funds in designated accounts to meet their missional needs. Unlike budgeted amounts, designated funds carry over from year to year and are available until the fund is depleted.
 - e. An external audit of the presbytery's finances is required by our Financial Policies and Procedures Manual every 5 years. This external audit is due for 2023 with expenses to occur in 2024. An audit is much more extensive and expensive than an external auditor review conducted in other years. The 2024 budget reflects this increase in expense for such an external audit.

RECOMMENDATION

1. The Finance Committee recommends adoption of the proposed budget for 2024.

The Presbytery of Middle Tennessee
Actual to Budget Receipts and
Disbursements
 Period Ending Sept. 2023

	Sept 2023			Jan - Sept 2023			Annual Budget
	Actual	Budget	\$ Over Budget	Actual	YTD Budget	\$ Over Budget	
Ordinary Income/Expense							
Income							
4000 - Pledged giving	23,373.45	21,921.64	1,451.81	263,272.74	248,476.59	14,796.15	505,984.00
4070 - Investment income							
4070-10 - Investment income	10,191.76	10,000.00	191.76	31,634.16	30,000.00	1,634.16	40,000.00
Total 4070 - Investment income	10,191.76	10,000.00	191.76	31,634.16	30,000.00	1,634.16	40,000.00
Total Income	33,565.21	31,921.64	1,643.57	294,906.90	278,476.59	16,430.31	545,984.00
Gross Profit	33,565.21	31,921.64	1,643.57	294,906.90	278,476.59	16,430.31	545,984.00
Expense							
5000 - Finance							
5000-01 - Occupancy	550.00	550.00	0.00	4,950.00	4,950.00	0.00	6,600.00
5000-02 - Equipment	0.00	250.00	-250.00	0.00	2,250.00	-2,250.00	3,000.00
5000-03 - Insurance	0.00	166.66	-166.66	1,465.00	1,499.94	-34.94	2,000.00
5000-05 - Office Expense	295.11	166.66	128.45	2,654.74	1,499.94	1,154.80	2,000.00
5000-06 - POMA (Database)	0.00	0.00	0.00	1,245.00	1,250.00	-5.00	1,250.00
5000-07 - Telephone	187.30	250.00	-62.70	1,935.48	2,250.00	-314.52	3,000.00
5000-08 - Audit Fee	0.00	0.00	0.00	7,000.00	6,500.00	500.00	6,500.00
5000-11 - Processing Fees (Bank, Payroll)	183.59	166.66	16.93	1,723.11	1,499.94	223.17	2,000.00
5000-12 - Webpage	75.00	83.33	-8.33	482.02	749.97	-267.95	1,000.00
5070-01 - GA Per Capita	0.00	0.00	0.00	0.00	0.00	0.00	149,237.00
5070-03 - Synod Per Capita	15,075.25	15,075.25	0.00	45,225.75	45,225.75	0.00	60,301.00
Total 5000 - Finance	16,366.25	16,708.56	-342.31	66,681.10	67,675.54	-994.44	236,888.00
5020 - Committee on Mutual Support							
5010-03 - NaCoMe Camp	0.00	0.00	0.00	26,250.00	26,250.00	0.00	26,250.00
5020-02 - MTSU Campus Ministry	1,652.33	1,652.33	0.00	14,870.97	14,870.97	0.00	19,828.00
5020-03 - TTU Campus Ministry	1,416.25	1,416.25	0.00	12,746.25	12,746.25	0.00	16,995.00
5020-05 - Vanderbilt Campus Ministry	1,652.33	1,652.33	0.00	14,870.97	14,870.97	0.00	19,828.00
5020-06 - Synod - Campus Ministry Support	-2,201.41	-2,201.41	0.00	-19,812.69	-19,812.69	0.00	-26,417.00
Total 5020 - Committee on Mutual Support	2,519.50	2,519.50	0.00	48,925.50	48,925.50	0.00	56,484.00
5030 - Committee on Ministry							
5030-01 - Retreat - COM	0.00	68.75	-68.75	0.00	618.75	-618.75	825.00
5030-04 - Background Checks	0.00	41.66	-41.66	831.60	374.94	456.66	500.00
Total 5030 - Committee on Ministry	0.00	110.41	-110.41	831.60	993.69	-162.09	1,325.00
5050 - Comm. on Church Transformation							
5050-07 - Sudanese church support	0.00			0.00			
5050-08 - Hispanic church support	2,083.33	2,083.33	0.00	18,749.97	18,749.97	0.00	25,000.00
Total 5050 - Comm. on Church Transformation	2,083.33	2,083.33	0.00	18,749.97	18,749.97	0.00	25,000.00
5100 - Administrative Committee							
5100-01 - Comm. for Social Justice	300.00	83.33	216.67	400.00	749.97	-349.97	1,000.00
5100-02 - GA Co-Moderator Visit	0.00	166.66	-166.66	601.42	1,499.94	-898.52	2,000.00
5100-03 - Moderator Conference	598.04	41.66	556.38	598.04	374.94	223.10	500.00
5100-04 - EP expenses	1,544.58	833.33	711.25	9,232.35	7,499.97	1,732.38	10,000.00
5100-05 - EP Salary	3,858.34	3,858.33	0.01	34,725.06	34,724.97	0.09	46,300.00
5100-06 - EP Housing	4,083.34	4,083.33	0.01	36,750.06	36,749.97	0.09	49,000.00
5100-07 - EP FICA	607.40	607.50	-0.10	5,466.90	5,467.50	-0.60	7,290.00
5100-08 - EP Medical/Pension	3,097.25	3,097.25	0.00	27,875.25	27,875.25	0.00	37,167.00
5100-14 - EP 403b Match	250.00	250.00	0.00	2,250.00	2,250.00	0.00	3,000.00
5100-20 - Stated Clerk Salary	2,166.66	2,166.66	0.00	19,517.38	19,499.94	17.44	26,000.00
5100-21 - Stated Clerk FICA	165.83	165.75	0.08	1,492.19	1,491.75	0.44	1,989.00
5100-23 - Stated Clerk expenses	570.00	166.66	403.34	2,368.20	1,499.94	868.26	2,000.00
5100-30 - Administrative Asst. Wages	1,733.34	1,733.33	0.01	16,000.06	15,599.97	400.09	20,800.00
5100-31 - Administrative Asst. FICA	132.60	132.58	0.02	1,193.40	1,193.22	0.18	1,591.00
5100-32 - Admin. Asst. Medical/Pension	548.98	548.98	0.00	5,442.17	4,940.82	501.35	6,587.76
5100-61 - Accounting	809.62	921.85	-112.23	9,510.36	8,296.65	1,213.71	11,062.24
Total 5100 - Administrative Committee	20,465.98	18,857.20	1,608.78	173,422.84	169,714.80	3,708.04	226,287.00
Total Expense	41,435.06	40,279.00	1,156.06	308,611.01	306,059.50	2,551.51	545,984.00
Net Ordinary Income	-7,869.85	-8,357.36	487.51	-13,704.11	-27,582.91	13,878.80	0.00
Other Income/Expense							
Other Income							
7001 - Unbudgeted Income							
7001-15 - Unrealized gain/loss on Invest.	-59,933.02			83,327.06			
7001-21 - Temp. Restricted-Receipts	7,061.60			146,852.90			
Total 7001 - Unbudgeted income	-52,871.42			230,179.96			
Total Other Income	-52,871.42			230,179.96			
Other Expense							
7002 - Unbudgeted expenses							
7002-21 - Temp. Restricted disbursements	7,994.28			125,293.86			
Total 7002 - Unbudgeted expenses	7,994.28			125,293.86			
Total Other Expense	7,994.28			125,293.86			
Net Other Income	-60,865.70			104,886.10			
Net Income	-68,735.55	-8,357.36	-60,378.19	91,181.99	-27,582.91	118,764.90	0.00

The Presbytery of Middle Tennessee
Balance Sheet
As of September 30, 2023

	Sep 30, 23
ASSETS	
Current Assets	
Checking/Savings	
1005 · Pinnacle Bank - PMT	205,444.33
1015 · Pinnacle Bank - NV	1,034.43
Total Checking/Savings	206,478.76
Other Current Assets	
1102 · Prior year pledges receivable	1,500.00
1300 · Investments	
1300-11 · Vanguard-Pooled	1,056,601.59
1300-12 · Vanguard-Default Reserve	629,766.84
1300-13 · Vanguard-Endowment	10,749.80
1300-14 · Vanguard-Cash Equivalent	98,258.83
Total 1300 · Investments	1,795,377.06
Total Other Current Assets	1,796,877.06
Total Current Assets	2,003,355.82
Fixed Assets	
1500 · Fixed Assets	
1500-02 · Furniture and Equipment	2,165.37
1500-10 · Accumulated Depreciation	-2,165.37
Total 1500 · Fixed Assets	0.00
Total Fixed Assets	0.00
TOTAL ASSETS	2,003,355.82
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
20000 · *Accounts Payable	7,350.40
Total Accounts Payable	7,350.40
Total Current Liabilities	7,350.40
Total Liabilities	7,350.40
Equity	
3001 · Unrestricted Net Assets	
3001-01 · Allowance for church defaults	200,000.00
3001-04 · Designation - NCD (Properties)	
3001-41 · Silver Point, Mattie Smith	-5,130.82
3001-42 · New Hope, Franklin	14,874.28
3001-43 · Central Presbyterian, Culleoka	1,026.00
3001-04 · Designation - NCD (Properties) - Other	257,640.95
Total 3001-04 · Designation - NCD (Properties)	268,410.41
3001-08 · Designation - Sparta Disolution	313,387.20
3001-10 · Youth & Young Adult Support	10,000.00
3001-11 · Connectional Development Fund	8,152.52
3001-12 · Social Media & Technology Fund	2,375.39
3001-13 · Leadership Dev & Education Fund	18,820.60
3001-14 · Mediation Fund	18,000.00
3001-15 · Designation Matthew 25 Fund	50,680.00
3001-16 · Designation - Lisa Houx Estate	54,418.81
3001 · Unrestricted Net Assets - Other	757,129.55
Total 3001 · Unrestricted Net Assets	1,701,374.48
3002 · Temporarily restricted funds	
3002-01 · Centsability	9,107.05
3002-02 · Peacemaking	290.00
3002-05 · Guatemalan Support Funds	8,796.52
3002-06 · Pastoral Care	1,470.00
3002-09 · Disaster Assistance Fund	18,149.02
3002-10 · Triennium	2,941.26
3002-12 · Women in Ministry	190.00
3002-26 · Sabbatical Assistance	4,625.82
3002-27 · Hispanic New Church Dev	91,853.92
3002-32 · CPM - Scholarships	5,248.68
3002-33 · Matthew 25 Food Project	3,393.65
3002-34 · Mburu Family Fund	3,241.23
3002-50 · St. Andrews Fund	56,636.75
3002-52 · Meeting scholar/preacher	5,000.00
3002-62 · Pastor to Pastors	1,907.40
Total 3002 · Temporarily restricted funds	212,851.30
3003 · Permanently restricted funds	10,749.80
3100 · Restricted/Designated income	-21,559.04
Net Income	92,588.88
Total Equity	1,996,005.42
TOTAL LIABILITIES & EQUITY	2,003,355.82

**PMT Summary of Financial Results
Ending September 30, 2023**

Income Statement

	Sept 2023 Actual	Sept 2023 Budget	Over/Under Budget	Jan thur Sept 2023 Actual	Year to Date Budget	Over/ Under Budget	2023 Annual Budget
Pledged Giving	\$23,373.45	\$21,921.64	\$1,451.81	263,272.74	248,476.59	\$14,796.15	\$505,984.00
Investment Income	\$10,191.76	\$10,000.00	\$191.76	31,634.16	30,000.00	\$1,634.16	\$40,000.00
Total Income	\$33,565.21	\$31,921.64	\$1,643.57	\$294,906.90	\$278,476.59	\$16,430.31	\$545,984.00
Total Expenses	\$41,435.06	\$40,279.00	(\$1,156.06)	308,611.01	306,059.50	(\$2,551.51)	\$545,984.00
Net Ordinary Income	(\$7,869.85)	(\$8,357.36)	\$487.51	(\$13,704.11)	(\$27,582.91)	\$13,878.80	\$0.00

Balance Sheet for the Month End of August 2023 and September 2023

	Balance as of Aug 31, 2023	Balance as of Sept 30, 2023	Difference	Balance as of Dec 31, 2022	Balance as of Sept 30, 2023	Difference
Total Assets	\$2,108,861.54	\$2,003,355.82	(\$105,505.72)			
Less:						
Liabilities	\$17,250.31	\$7,350.40	(\$9,899.91)			
Equity	\$2,091,611.23	\$1,996,005.42	(\$95,605.81)			
	\$0.00	\$0.00	\$0.00			
Vanguard Balance	\$1,855,310.08	\$1,795,377.06	(\$59,933.02)	\$1,712,050.00	\$1,795,377.06	\$83,327.06
Pinnacle Bank Balance	\$252,051.46	\$206,478.76	(\$45,572.70)			

Designated Funds	Balance as of Aug 31, 2023	Balance as of Sept 30, 2023	Difference
3001-01 Allowance for church defaults	\$200,000.00	\$200,000.00	\$0.00
3001-41 · Silver Point, Mattie Smith	(\$4,988.57)	(\$5,130.82)	(\$142.25)
3001-42 · New Hope, Franklin	\$14,774.28	\$14,874.28	\$100.00
3001-43 · Central Presbyterian, Culleoka	\$1,026.00	\$1,026.00	\$0.00
3001-04 · Designation - NCD (Properties) - Other	\$263,942.48	\$257,640.95	(\$6,301.53)
3001-08 · Designation - Sparta Disolution	\$313,387.20	\$313,387.20	\$0.00
3001-10 · Youth & Young Adult Support	\$10,000.00	\$10,000.00	\$0.00
3001-11 · Connectional Development Fund	\$8,555.25	\$8,152.52	(\$402.73)
3001-12 · Social Media & Technology Fund	\$2,375.39	\$2,375.39	\$0.00
3001-13 · Leadership Dev & Education Fund	\$18,820.60	\$18,820.60	\$0.00
3001-14 · Mediation Fund	\$18,000.00	\$18,000.00	\$0.00
3001-15 · Designation Matthew 25 Fund	\$60,680.00	\$50,680.00	(\$10,000.00)
3001-16 · Designation - Lisa Houx Estate	\$54,418.81	\$54,418.81	\$0.00
3001 Unrestricted Net Assets - Other	\$767,129.55	\$757,129.55	(\$10,000.00)
Temporary Restricted Funds			
3002-01 · Centsability	\$7,030.48	\$9,107.05	\$2,076.57
3002-02 · Peacemaking	\$290.00	\$290.00	\$0.00
3002-05 · Guatemalan Support Funds	\$6,417.54	\$8,796.52	\$2,378.98
3002-06 Pastoral Care	\$1,470.00	\$1,470.00	\$0.00
3002-09 · Disaster Assistance Fund	\$18,149.02	\$18,149.02	\$0.00
3002-10 · Triennium	\$2,941.26	\$2,941.26	\$0.00
3002-12 · Women in Ministry	\$190.00	\$190.00	\$0.00
3002-26 · Sabbatical Assistance	\$4,625.82	\$4,625.82	\$0.00
3002-27 · Hispanic New Church Dev	\$93,008.03	\$91,853.92	(\$1,154.11)
3002-32 · CPM - Scholarships	\$5,248.68	\$5,248.68	\$0.00
3002-33 · Matthew 25 Food Project	\$7,627.77	\$3,393.65	(\$4,234.12)
3002-34 · Mburu Family Fund	\$3,241.23	\$3,241.23	\$0.00
3002-50 · St. Andrews Fund	\$56,636.75	\$56,636.75	\$0.00

3002-52 · Meeting scholar/preacher	\$5,000.00	\$5,000.00	\$0.00
3002-62 · Pastor to Pastors	\$1,907.40	\$1,907.40	\$0.00

**The Presbytery of Middle Tennessee
Proposed 2024 Budget (w/Fund
Balances)**

Ordinary Income/Expense	2023 Annual Budget	Actual Jan - June 23	Budget Jan - June 23	2024 Proposed Budget	Acct. #	Fund Balances		Fund Name
						(Jan 1, 2023)	(June 30, 2023)	
Ordinary Income/Expense								
Income								
4000 - Pledged giving	505,984.00	172,494.01	169,674.20	522,000.00				
4002 - Prior year pledge income								
4070 - Investment income		21,083.26	20,000.00					
4070-10 - Investment income	40,000.00			54,568.00				
Total 4070 - Investment income	40,000.00	21,083.26	20,000.00	54,568.00				
Total Income	545,984.00	193,577.27	189,674.20	576,568.00				
Gross Profit	545,984.00	193,577.27	189,674.20	576,568.00				
Expense								
5000 - Finance								
5001-01 - Occupancy	6,600.00	3,300.00	3,300.00	6,600.00				
5000-02 - Equipment	3,000.00	0.00	1,500.00	2,500.00	3002-50	\$56,637	\$56,637	St. Andrews Fund
5000-03 - Insurance	2,000.00	1,465.00	999.96	2,000.00	3001-01	\$200,000	\$200,000	Allowance for Church Defaults
5000-05 - Office supplies	2,000.00	1,112.93	999.96	2,000.00	3002-09	\$18,149	\$18,149	Disaster Assistance
5000-06 - POMA (Database)	1,250.00	1,245.00	1,250.00	1,250.00	3003	\$10,750	\$10,750	Joe Hutton Endowment
5000-07 - Telephone	3,000.00	1,373.58	1,500.00	3,000.00				
5000-08 - Audit Fee	6,500.00	0.00	0.00	22,877.00				
5000-11 - Processing Fees (Bank, Payroll)	2,000.00	1,221.29	999.96	2,000.00				
5000-12 - Webpage	1,000.00	407.02	499.98	1,000.00				
5070-01 - GA Per Capita	149,237.00	0.00	0.00	146,677.00				
5070-03 - Synod Per Capita	60,301.00	30,150.50	30,150.50	59,569.00				
Total 5000 - Finance	236,888.00	40,275.32	41,200.96	249,473.00				
5020 - Committee on Mutual Support								
5020-01 - Centsability					3002-01	\$5,550	\$4,153	Centsability
5020-02 - Peace & Global Witness					3002-02	\$290	\$290	Peace & Global Witness
5010-03 - NaCoMe Camp	26,250.00	26,250.00	26,250.00	27,000.00	3002-10	\$2,941	\$2,941	Youth & Young Adult Fund
5020-02 - MTSU Campus Ministry	19,828.00	9,913.98	9,913.98	20,000.00	3002-33	\$11,411	\$18,902	Matthew 25 Food Project
5020-03 - TTU Campus Ministry	16,995.00	8,497.50	8,497.50	18,000.00	3002-05	\$17,929	\$7,869	Guatemalan Support Fund
5020-05 - Vanderbilt Campus Ministry	19,828.00	9,913.98	9,913.98	21,000.00	3001-10	\$10,000	\$10,000	Youth & Young Adult Support Fund
5020-06 - Synod - Campus Ministry Support	-26,417.00	-13,208.46	-13,208.46	-26,417.00	3001-11	\$9,260	\$9,260	Connectional Development Fund
Total 5020 - Committee on Mutual Support	56,484.00	41,367.00	41,367.00	59,583.00	3001-12	\$5,415	\$2,375	Social Media & Technology Fund
5030 - Committee on Ministry								
5030-01 - Retreat - COM	825.00	0.00	412.50	0.00	3002-26	\$4,626	\$4,626	Sabbatical Assistance
5030-04 - Background Checks	500.00	537.63	249.96	1,000.00	3002-62	\$1,907	\$1,907	Pastor to Pastor
Total 5030 - Committee on Ministry	1,325.00	537.63	662.46	1,000.00	3001-14	\$18,000	\$18,000	Mediation Fund
					3002-06	\$0	\$1,470	Pastoral Care
5040 - Comm. on Prep. For Ministry								
5040 - Comm. on Prep. For Ministry	0.00	0.00	0.00	0.00	3002-32	\$4,843	\$4,918	CPM Scholarships
5050 - Comm. on Church Transformation								
5050-08 - Hispanic church support	25,000.00	12,499.98	12,499.98	25,000.00	3002-27	\$50,586	\$95,923	Latinx Ministries
Total 5050 - Comm. on Church Transformation	25,000.00	12,499.98	12,499.98	25,000.00	3001-08	\$314,169	\$313,387	NCD & Church Transformation - Upper Cumberland Counties
5060 - Comm. for Social Justice								
5060-01 Comm. for Social Justice	1,000.00	100.00	499.98	1,000.00	3001-15	\$80,680	\$70,680	Matthew 25 Fund
Total 5060 - Comm. for Social Justice	1,000.00	100.00	499.98	1,000.00				
5100 - Administrative Committee								
5100-02 - GA Co-Moderator Visit	2,000.00	451.42	999.96	0.00	3002-50	\$56,637	\$56,637	St. Andrews Fund
5100-03 - Moderator Conference	500.00	0.00	249.96	0.00	3001-01	\$200,000	\$200,000	Allowance for Church Defaults
5100-04 - Exec. Pres. expenses	10,000.00	5,499.94	4,999.98	10,000.00				
5100-05 - EP Salary	46,300.00	23,150.04	23,149.98	46,300.00				
5100-06 - EP Housing	49,000.00	24,500.04	24,499.98	49,000.00				
5100-07 - EP FICA	7,290.00	3,644.70	3,645.00	7,290.00				
5100-08 - EP Medical/Pension	37,167.00	18,583.50	18,583.50	40,000.00				
5100-14 - EP 403b Match	3,000.00	1,500.00	1,500.00	1,250.00				
5100-20 - Stated Clerk Salary	26,000.00	13,017.40	12,999.96	27,040.00				
5100-21 - Stated Clerk FICA	1,989.00	994.70	994.50	2,069.00				
5100-23 - Stated Clerk expenses	2,000.00	839.88	999.96	2,000.00				
5100-25 - Operations Coord. Salary	20,800.00	10,400.04	10,399.98	21,424.00				
5100-26 - Operations Coord. FICA	1,591.00	795.60	795.48	1,639.00				
5100-27 - Operations Coord. Medical/Pension	6,587.76	3,795.23	3,293.88	7,000.00				
5100-61 - Accounting	11,062.24	6,709.87	5,531.10	11,500.00				
Reserve for legal fees				10,000.00				
Reserve for search fees				4,000.00				
Total 5100 - Administrative Committee	225,287.00	113,882.36	112,643.22	240,512.00				
5200 - Comm. on Leadership Excellence								
5200 - Comm. on Leadership Excellence	0.00	0.00	0.00	0.00	3002-12	\$190	\$190	Women in Ministry
					3002-52	\$5,000	\$5,000	Meeting scholar/preacher
					3001-13	\$18,821	\$18,821	Leadership Development and Education Fund
Total Expense	545,984.00	208,662.29	208,873.00	576,568.00				
Net Ordinary Income	0.00	-15,085.02	-19,198.80	0.00				

**NOMINATING TASK FORCE
REPORT TO THE PRESBYTERY OF MIDDLE TENNESSEE
November 9, 2023**

INFORMATION

1. The Task Force is required to submit a slate of nominees to fill all committees as well as individuals to serve as readers of exams, attend the General Assembly, attend the Synod, and serve on the Permanent Judicial Commission
2. The Task Force is composed of: Leonard Jordan, CRE, Chair and member of the Administrative Committee, Stephanie Coleman, RE, John Hinkle, TE, Scott Huie, TE, Vicky Harwell, RE, and Shirley Puckett, RE. Ray Thomas, TE and Executive Presbyter, and Mary Catherine Sevier, RE and Stated Clerk, staff the Task Force.

RECOMMENDATION

1. The Task Force recommends the following slate of officers, chairs, and commissioners to the 226th General Assembly. *Slate to be included in the permanent record.*

Administrative Committee, Class of 2025: *Heidi Hudnut Beumler, TE

Class of 2026: Sandra Randleman, TE

Chris Williams, RE, Moderator -in-Nomination

Trustees:

Elinor Foster, RE, Moderator, 2024

Jane Herring, TE, Vice-Moderator, 2025

Evelyn Graham, TE, Treasurer

Finance Committee, Class of 2025: Donovan Drake, TE

Class of 2026: *Bruce McVey, TE

*Anders Hall, RE

Committee on Church Transformation, Class of 2026: *John Hilley, TE

*Robin White, RE

Committee on Leadership Excellence, Class of 2026: Dave Nock, RE

Denise Moran, RE

Commission on Ministry, Class of 2026:

*Erin Howton-Angel, TE

*John Smith, TE

*Sally Hughes, TE

*Shelby Smith, RE

Shawn Thomas Smith, TE

Ora Bransford Lux, RE

Committee on Mutual Support, Class of 2025: Will Wellman, TE

Class of 2026: *Bobby Harding, TE

Claire Harris Kramer, TE

Committee on Preparation for Ministry, Class of 2026: Lisa Hermann, TE

*James Peeler, RE

Dina Crigger, RE

Committee on Social Justice, Class of 2026: *Andrea Elkins

*Claire Berry, TE

Committee Chairs:

Administrative TE Jane Herring (by virtue of office)

Finance TE Evelyn Graham (by virtue of office)

Church Transformation TE John Hilley

Leadership Excellence RE Dr. Mary Martin

Commission on Ministry TE Erin Howton-Angel

Mutual Support TE Bobby Harding

Preparation for Ministry TE Guy Griffith
Social Justice RE Henry Deaderick

Commissioners to the 226th General Assembly
Teaching Elder Commissioners: Erin Howton-Angel, Jane Herrin
Ruling Elder Commissioners: Carol Foster, Judy Venable

Ordination Exam Readers:

Gloria Dale, RE
Annesse Ashton, RE
Greg Glover, TE
Sally Hughes, TE

Alternates:

Joyce Harris, RE
Guy Griffith, TE

UKirk, Nashville Board:

Rev. Claire Berry, Executive Director

- Rev. Rachel Thompson-Orfield, Chair, Harpeth Presbyterian Church
- Ms. Kate Armstrong, Westminster Presbyterian Church
- Ms. Tania Carter, Second Presbyterian Church
- Dr. Bill Christie, Westminster Presbyterian Church
- Ms. Kelly Christie, Westminster Presbyterian Church
- Ms. Barbara Fay, Woodland Presbyterian Church
- Dr. Ryan Fox, First Presbyterian Church, Franklin
- Dr. Nathaniel Freymeyer, UKirk Alum
- Rev. Ean Taylor, Brenthaven Presbyterian Church (Cumberland Presbyterian)
- Rev. Mary Sellers Shaw, First Presbyterian Church, Franklin
- Rev. Shane Smith, Hillsboro Presbyterian Church

Presbytery of Middle Tennessee | Committee Membership 2024-2026

TE – Minister of the Word and Sacrament RE – Ruling Elder *Second Term to be elected 11-09-2023

Administrative Committee

Class of 2024

Betsy Bond, RE
Trinity, Nashville
Mark Bryan, TE
Glen Leven

Class of 2025

Leonard Jordan, CP
St. Andrews
*Heidi Hudnut-Beumler (TE)
Westminster, Nashville

Class of 2026

Sandra Randleman (TE)
FPC, Nashville
Chris Williams (RE)
First, Pulaski
Moderator-in-Nomination

Trustees (by virtue of office; serve as members of both Administrative and Finance Committees)

Elinor Foster, RE

First, Lewisburg
2024 Moderator

Jane Herring, TE

Emmanuel
Vice-Moderator

Evelyn Graham, TE (Class of 2024)

Second, Nashville
Treasurer

Finance Committee

Hal Sauer, RE
First, Nashville
Jim Moran, TE
First, Shelbyville

*Melinda Sanders, RE
Woodland, Nashville
Donovan Drake (TE)
Westminster, Nashville

*Anders Hall, RE
Westminster, Nashville
Bruce McVey, TE
First Fayetteville

Committee on Church Transformation

*Bob LaGrone, RE
First, Nashville
Keith Gunter, TE
New Creation

*Lila Ramirez-Jimenez, TE
LatinX, Hub
Barbara Halverstadt, RE
Emmanuel, Nashville

*Robin White, RE
Historic Franklin
*John Hilley, TE
East Brentwood

Committee on Leadership Excellence

*Laura Cheifetz, TE
Vanderbilt
*Aaron Stauffer, TE
VU Divinity

*Sarah Bird Kneff, TE
First Columbia
*Dr. Mary Martin, RE
First, Murfreesboro

Denise Moran, RE
First, Shelbyville
Dave Nock, RE
Priest Lake, Nashville

Commission on Ministry

Tom Drake, RE
Bellevue
Carol Foster, RE
First Fayetteville
Bill Patterson, RE
First Murfreesboro
*Amy Stoker, TE
First Pulaski
Frank Wade, RE
Westminster, Nashville
*David Wood, RE
First, Nashville

Tom Bagley, TE
Normandy
Anne Keener, CP
First, Franklin
*Gary Kelly, TE
Honorably Retired
*Mark Mueller, TE
The Outreach Fndn.
Mickey Stueck, RE
First Lebanon
*Leslie Traylor, TE
Hermitage

*Erin Howton-Angel, TE
Allardt
*Sally Hughes, TE
Trinity, Nashville
*John A. Smith, TE
First Dickson/Ellis Grove
*Shelby Smith, RE
First, Spring Hill
Ora Bransford Lux (RE)
St. Andrews
Shawn Thomas Smith, TE
First, Smyrna

Committee on Mutual Support

Teresa Burns, RE
First Lewisburg
*David Carlton, RE
Second, Nashville

Will Wellmann, (TE)
at large
Spencer Truett, RE
First Dickson
*Ross Thomas, RE
First Springfield

*Bobby Harding, TE
First, Murfreesboro
Claire Harris Kramer, TE
NCCC

<u>Class of 2024</u>	<u>Class of 2025</u>	<u>Class of 2026</u>
	<u>Committee on Preparation for Ministry</u>	
*Kate Adcock, RE Second, Nashville	*Michael McLaughlin, TE First, Cookeville	<u>Lisa Hermann (TE)</u> Monroe Carrell
*Guy Griffith, TE Westminster, Nashville	Judy Schomber, RE Trinity, Nashville	* <u>James Peeler, RE</u> Harpeth, Nashville
Jonathan Angel, TE First, Allardt	Judy Tygard, RE Bellevue	<u>Dina Crigger (RE)</u> FPC, Lewisburg
	<u>Committee on Social Justice</u>	
Henry Deaderick, RE St. Andrews, Nashville	Hannah Cruse First, Clarksville	* <u>Andrea Elkins</u> First, Murfreesboro
Adam DeVries, TE Member-at-Large	Stacy Rector, TE TADP	* <u>Claire Berry, TE</u> UKIRK Nashville
	<u>Permanent Judicial Commission</u>	
<u>Class of 2024</u>	<u>Class of 2026</u>	<u>Class of 2028</u>
Bill Carver, RE First Franklin	Michael Bradley, TE HR, Decherd	Bill Russell, RE First, Spring Hill
Christi Enschede, RE Historic Franklin	James Hudnut-Beumler, TE Vanderbilt Divinity School	Walt Tennyson, TE Alive Hospice
Sharon Warfield, RE Westminster, Nashville	J.B. Smith, RE First Pulaski	Terry Denton, RE Emmanuel, Nashville

Committee Chairs

Administrative	<u>TE Jane Herring</u> (by virtue of office)
Finance	<u>TE Evelyn Graham</u> (by virtue of office)
Church Transformation	<u>TE John Hilley</u>
Leadership Excellence	<u>RE Dr. Mary Martin</u>
Commission on Ministry	<u>TE Erin Howton-Angel</u>
Mutual Support	<u>TE Bobby Harding</u>
Preparation for Ministry	<u>TE Guy Griffith</u>
Social Justice	<u>RE Henry Deaderick</u>

Synod Commissioners Class of 2024

Joyce Harris, RE, St. Andrews, Nashville Will Berger, TE, Member-at-Large

Commissioners to the 226th General Assembly (2024)

Young Adult Advisory Delegate: None

Teaching Elder Commissioners:

Erin Howton-Angel, First Allardt, Jane Herring, Emmanuel

Ruling Elder Commissioners:

Carol Foster, RE, FPC Fayetteville, Judy Venable, RE, Big Lick Calvary

Ordination Exam Readers, Class of 2025

Gloria Dale, RE, First Columbia

Annesse Ashton, RE, St. Andrews Nashville

Greg Glover, TE, First Clarksville

Sally Hughes, TE, Trinity Nashville

Alternates:

Joyce Harris, RE, St. Andrews Nashville

Guy Griffith, TE, Westminster Nashville

UKIRK Nashville Board

Rev. Claire Berry, Executive Director

- Rev. Rachel Thompson-Orfield, Chair, Harpeth Presbyterian Church
- Ms. Kate Armstrong, Westminster Presbyterian Church
- Ms. Tania Carter, Second Presbyterian Church
- Dr. Bill Christie, Westminster Presbyterian Church
- Ms. Kelly Christie, Westminster Presbyterian Church
- Ms. Barbara Fay, Woodland Presbyterian Church
- Dr. Ryan Fox, First Presbyterian Church, Franklin
- Dr. Nathaniel Freymeyer, UKirk Alum
- Rev. Ean Taylor, Brenthaven Presbyterian Church (Cumberland Presbyterian)
- Rev. Mary Sellers Shaw, First Presbyterian Church, Franklin
- Rev. Shane Smith, Hillsboro Presbyterian Church

Heidi Hudnut-Beumler

hhudnutbeumler@nashvillewpc.org

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PERSONNEL TASK FORCE REPORT

November 9, 2023

Admit to Record:

1)The Personnel Task Force has developed an annual review process for Presbytery staff, which included the input of the Administrative Committee. A new self-appraisal form has been developed, review input has been sought from people the staff member has worked with closely, and an in-depth process (including mutual goal-setting) that includes the supervisor and Personnel Task Force liaison in conversation with the staff member has resulted. Annual reviews were conducted in July and August and all had positive, affirming outcomes. We are hoping the task force's work done this year and the good results of the process lead to a regularizing of annual reviews of our staff in the Presbytery of Middle Tennessee.

2)The Personnel Task Force, and the Administrative Committee, have received the resignation and retirement of Executive Presbyter Ray Thomas effective June 1, 2024. Plans are unfolding for a celebration at the May meeting of Presbytery of Ray's dedicated leadership among us and his decades of faithful ministry in the PC(USA).

The Administrative Committee will be addressing the steps into transition and will keep the Presbytery apprised. The Personnel Task Force will seek to be a helpful resource in this transition process and will remain focused on supporting our Presbytery staff.

COMMISSION ON MINISTRY REPORT
Presbytery of Middle Tennessee
November 2023

Information

- The COM meets on the second Tuesday at 4:00 pm.
- The COM regularly receives reports from the Executive Presbytery and the Stated Clerk
- The Young Pastor's Retreat held on September 28 was a success. 13 pastors attended.
- An upcoming webinar developed by the Rev. Amy Stoker on the 8th Ordination Question will be presented in 2024.

Admit to Record

- The COM received the Rev. Austin Hill and the Rev. Sara Hill as Ministers-at-Large
- The COM examined and approved Carol Warren for the Pulpit Supply List
- The COM approved the terms of call between Downtown Presbyterian Church and the Rev. Zach Sasser. They include: annual salary of \$40,000, housing allowance of \$30,000, professional expenses of \$4000, Soc. Sec. Tax of \$5,355, 4 weeks vacation, 2 weeks of continuing education, relocation costs of \$10,000 and signing bonus of \$10,000.
- The COM dissolved the relationship between the Rev. Toby Mueller and Historic Franklin Presbyterian Church effective September 30, 2023. The Rev. John Smith was appointed as moderator of the session.
- The Rev. Jeannie Hunter concluded her ministry at Bethbeiri Presbyterian Church effective October 31, 2023. The Rev. Robert Montgomery was appointed as moderator of the session.
- The Rev. Mike Magee concluded his interim ministry at First Presbyterian in Gallatin effective October 31, 2023. The Rev. Mark Mueller was appointed as moderator of the session. Rev. Mueller will be working with Gallatin First as a part time bridge pastor during their transition.
- Minimum effective salary for installed pastors was set at \$53,680.

Recommendations

- The COM recommends that Ruling Elder David Paduil be commissioned to service to the Sudanese American Nuer Presbyterian Church.
- The COM recommends that Ruling Elder Rick Robinson be commissioned to service to Milldale Presbyterian Church.
- The COM recommends that the Administrative Commission for the Mattie Smith Memorial Presbyterian Church be dissolved with thanks, following the conclusion of their work. The AC's report is to be included in the final record.

My Faith Statement

David Kuei Paduil

As I became Christian I have no doubt in my mind in believing that God is the only creator of all things that is my believe. Nothing happened by accident. But I believe that He created all things out of his love. If God is not one who is not full of love, we could not have a place in his kingdom. He is the God of love, God of Grace and always his forgiveness is unlimited to me, my self, I can tell that I am one who was not a Christian at the beginning and because of his love I am his child at this time. I also believe that God sent his only son Jesus Christ for our rescue to save the entire world to reconcile us to himself, he died buried, and raised again. I believe this is a called for all us to a love each other and his grace for all. Our job is to just respond to that calls which can be demonstrates in how we live in accordance to his teaching.

I believing Jesus as my Lord and savior, there is one most important commandment I always remember. Which all of us are struggling with, that is Loving God is easy but loving your neighbor is challenging for some Christians. And I believe this important commandment to love God and Love your neighbors will show the world who we are and what we truly believe. Love is one the God powerful gift of spirits that God actually give us when we surrender to him. God will fully allow us to use this spiritual gifts such Love it self, joy, peace, patience, kindness goodness and other gifts that are there in scripture. I believe that as a Christians who study the scripture, and follow God leads in his will. We will not do this by our selves, we have to take a breath and listen to his voice what God is actually leading us to. We have to always pray that he is leading in according to his will.

David Kuei Paduil

Date: 06/24/23

My Spiritual Autobiography

Growing up on a farm, remote and rural area, even though I sometimes hear about Church and the word Christianity. I have never attended any gathering pretending to Church. But from my own parents who were also illiterate and never learnt any single alphabet like me, I learnt from them. From there they taught me and my siblings as well as all the village boys that there is a creator, but in my mind I thought that God is old man who is far away from us and who is living there in heaven. When I think over and see all things that God created including human, I knew that it should not be an accident that the world is designed in such a way as this. Though I thought God as a old man residing in heaven, was just imagination since I have no Prove at all.

After I became fifteen years later, It was an adulthood in our culture. That is what it means to be a man, at age fifteen you can make your own decision of what to do, or where to go. It is a time when you will have a facial scarification recommended by community. Some of the reader of this autobiography might have seen this facial scarification on my face or some South Sudanese who is looking like me. At that time my father passed away and my own mother advice me not to abandon them but would not heed any advice and went a head to town near by to be with one the childhood friend there. It was at that time I have started having true information about the Church and my own Nuer language. The friend took me to that language school in Nuer, I learnt all the alphabetical order at the American mission compound.

From that time I also was taught Nuer catechism by one the evangelist that led to my baptism and being a Christian. That was the time when I truly started deeply invest in more and more exploring different activities in the Church, such being in the choirs and mission trip with youth groups.

All these things were taking place in South Sudan, while the civil war was going on at the same time I have converted to Christianity from my African traditional Region.

The event that Changed my life that was the story of courage and leadership.

The civil war that was going at the period between 1983-to 2005 when the peace was signed, was between the Muslims in the North, and Christians in the South. The Sudanese army were looking for people and Christians for enslavement in the North. That time I returned to my village, but I became a Christian and do my normal activities which was farming, very poor farming with out enough tools.

That very night the Arabs traders entered in to our village looking for people who are young Christians to be taken to the Northern part of the country to be slave there. To tell you the truth slavery at that time was still existed in Sudan. But, this is when you know that God is there and you have to just truth him through difficult times even when everything feels overwhelming. By God grace we sneaked

out by the nearest forest toward Ethiopian border. As we approach to the Ethiopia border, it was midnight.

We decided to go to Ethiopia, my self, and other groups of young people range age 15-17, but there was another problem in front of us, there were big rivers to be crossed between Ethiopia and South Sudan, and there were no boats or anything of that kind to be used. But no other choice to go by swimming where the rivers is full of Crocodiles and other wild creatures. That is why I *said it was the story of courage and leadership. We had managed to crossed 3 big rivers by swimming to Ethiopia and finally to be registered as a refugee in that country to make it short.*

At this point and time in my life I learnt that God grace and love for me is beyond our understanding , that give you a clue that God plans are more bigger than ours though his plans can not be easy understand by us. While living in Ethiopia for 10 good years I went to a real school before moving to the United State in 1995. Reflecting on my past experiences in faith as well as looking about where I am today in terms of spiritual growth, it demonstrates how far God has brought me even during my dark times when hope felt impossible.

David Kuei Paduil,

Rick Robinson – Statement of Faith, August 17, 2023

Based on the Apostle's Creed

In Jan Milic Lochman's book, The Faith We Confess, states in the first few lines of his book, regarding the Apostle's Creed, that all believers in Christ need to confessionally say is, "I believe, Amen." There have been days, emotionally and spiritually draining days, when all I could muster were the words "I believe, Amen."

I believe in God the Father Almighty, - my SBTS Old Testament professor translated the beginning of Genesis 1:1, as "In a beginning." – The beginning of this confessional statement of faith includes my belief that God the Father Almighty's supernatural presence exceeds eternity. Therefore, I believe in God the Father. The Hubble Telescope is expanding our understanding of the universe, but not the width and breadth of the Father.

Maker of heaven and earth, - The origin of my physical and spiritual existence is embedded in both heaven and earth; in what is past/present/future and through what is physically present every day.

and in Jesus Christ his only Son, our Lord; - Jesus is my Savior and lead of my life's beliefs and actions

who was conceived by the Holy Ghost, Jesus's birth was immaculate, out of this world yet for our world

born of the Virgin Mary, Jesus physical birth was just like mine

suffered under Pontius Pilate, was crucified, dead, and buried; he descended into hell; God, the Father witnessed Jesus bare human death, the guilt of all humanity's sins on the Cross of Calvary and in the grave

the third day he rose again from the dead; God celebrated the atonement Jesus provided for all humankind and rose Jesus from the grave.

he ascended into heaven, and sitteth on the right hand of God the Father Almighty; Jesus is eternally present with God the Father and the Holy Spirit, the three elements of the Godhead are inseparable.

from thence he shall come to judge the quick and the dead. I, and all people, past, present and future will be judged by God the Father Almighty.

I believe in the Holy Ghost; In Jan Milic Lochman's book, The Faith We Confess, page 177, quotes Otto Dilschneider, "only through confession of faith in the Holy Spirit that we have any access at all to a theology of the first and second articles (God and Jesus)."

the holy catholic church; the universal church worldwide. (There are Milldale Church members who refuse recite the Apostle's Creed because it includes the word universal. They fully deny the universality of faith in Jesus Christ.

the communion of saints; one sister/brotherhood worshipping Jesus Christ

the forgiveness of sins; I bear the guilt of my sins throughout my life on earth, yet Jesus washed away the guilt of all my sins

the resurrection of the body; the celebration of a spiritual presence or a spiritual body in the presence of God the Father, God the Son, and God the Holy Spirit.

and the life everlasting. The fulfilled promise of God, in Christ, of eternal presence and life, spiritual and otherwise, for eternity.

Amen – So be all statements freely and faithfully proclaimed. Amen, and Amen

Rick Robinson – Spiritual Biography – August 17, 2023

My spiritual biography started when, at birth, I was placed in an orphanage with instructions that I only be placed in a Protestant home. I was adopted by Rev. & Mrs. Donald Robinson; my father was an American Baptist Churches, USA, pastor. I attended Ottawa University, affiliated with the ABC. During my senior college year, I served Bush City Baptist Church as student pastor. The church members in this farming community taught me their core faith beliefs that sustained their hearts and lives. This first rural experience prepared me to serve other rural pastorates, to include Milldale Presbyterian Church. I followed an Ottawa University professor to Southern Baptist Theological Seminary. My intent was, upon graduation, to serve an ABC church. Following seminary I served SBC churches, as pastor, in Tennessee (1979-1986), supply and interim in New Mexico (1986-1992), and supply and interim in Tennessee (1993-2016).

Between 1986 and 1988 I served North Springfield Baptist Church. At the beginning of this tenure, I met Reverend Doctor Stuart Moore, then pastor of the First Presbyterian Church, Springfield. For the next two years I met bi-monthly with Stuart to talk about spirituality, its impact on preachers and its impact on the congregations served. These sessions provided spiritual growth in my life; especially spiritual care for those served. Stuart taught me that providing kindness and compassion to those served are a dimension of personal and spiritual growth. I'm grateful to have had these tools during the season of COVID, 2019-2021. (We continue to maintain contact with Priscilla, his wife, and their daughters.)

On, or about, 2005, the Southern Baptist Convention began a public and defiant stance against homosexuality. This position took on a life of its own in the Robertson County, TN Baptist churches; and it was a topic of conversation at every pastor's meeting. I have opposed excluding people from churches based on their racial, social, economic and gender life positions. Through 2005 and 2006 I mentally and spiritually struggled with the SBC stance on homosexuality. The idea of blocking or excluding spiritual growth for any person, based on their sexuality, is appalling to my relationship with Jesus Christ and Jesus' relationship to all people.

In 2009 Howard Bradley, a member of First Presbyterian Church, Springfield, asked me to lead their Christmas Eve service. Their new pastor was scheduled to start the first Sunday of 2010. This was my first time to participate in a PC(USA) service. I continued to substitute at First Presbyterian Church, Springfield through the spring of 2016. During Proctor Chambliss' second tenure I also substituted at Milldale Presbyterian Church.

Completing the eight University of Dubuque commissioned lay pastor courses provided me spiritual and intellectual growth. I gained the most spiritual growth through Dr. David Congdon's Theology class and Rev. Dr. Richard J. Shaffer Jr.'s Reformed Worship and Sacraments class. These classes directly and indirectly were filled with spiritual insights for my faith growth, and how to express that faith through worship, teaching, and conversation in a PC(USA) setting. I continue to rely on these resources in ministry at the Milldale church. I frequently read the Confessions as a means of continued spiritual growth.

The last three years I have participated in a Nashville area Renovare' book club gathering, via Zoom meetings, lead by Guy Griffith, Westminster Presbyterian Church. These weekly gatherings have introduced me to the theological thinking and spirituality of Guy Griffith, Nashville, John Smith, Dickson; Greg Glover, Clarksville; Cindi Schwartz, Nashville; Warner Darnell, Nashville, Rosanna Anderson, Springfield, TN/Fisher's Island, New York; along with participants from Missouri and California. I cherish these weekly spiritual growth experiences learning the theological/spiritual depths of reformed pastors and lay leaders as they lead the spiritual growth of others while continuing to tackle their own growth. I am pursuing their examples of leading other's growth in Christ and being led by scripture, engaging with fellow church members and Middle TN Presbyterian church leaders. My spiritual growth, in the reformed tradition, now has more depth and vitality, and, intentionally remains on a growth trajectory.

Ray Thomas continues to be a spiritual and practical guide as I pursue reformed spiritual growth. I am extremely blessed to have such great witnesses, practicing their faith in Christ, as my spirituality grows.

FINAL REPORT
ADMINISTRATIVE COMMISSION
MATTIE SMITH MEMORIAL PRESBYTERIAN CHURCH
SILVER POINT, TENNESSEE
October 16, 2023

The Administrative Commission for the Mattie Smith Memorial Presbyterian Church at Silver Point, Tennessee, was appointed on July 17, 2021. It consisted of:
RE Linda Burgess (Mattie Smith Memorial, Silver Point)
RE Jim Petersen (First Franklin)
TE David Eisenmenger (Honorably retired)
TE Evelyn Graham (Member-at-Large)

There were only two remaining members of the church. Linda Burgess and Ms. Peggy Fisher. Ms. Fisher passed away during the pendency of the commission's work. Linda Burgess was the clerk of session and had the checking and savings accounts. Those were turned over to the Trustees.

The minutes of the Session of the Church were given to the Presbytery Clerk. There were no minutes of Deacons. There were no remaining members who needed to be contacted. The few remaining persons of interest were members of Linda Burgess and Peggy Fisher families.

David Eisenmenger withdrew from the Commission due to ill health issues. Linda Burgess determined that she had a conflict and withdrew. Her son-in-law owns the property where the septic tank is located.

A closing worship service was conducted on December 12, 2021. Ray Thomas preached the closing service.

The church building is located on a very small triangle at the intersection of the Center Hill Dam Rd. and the Dr. Smith Rd. in Silver Point, Tennessee. It contains 0.415 of an acre, more or less. When Presbytery chooses to dispose of the property, the commission had the property surveyed, and also gathered copies of all deeds of the church property from the time it was constructed in 1944 to the present day. Those documents will be available if needed.

The Commission had the property appraised and it appraised at \$35,000.00. It is in very poor repair. The property was appraised by David M. Mainord, MAI, AI-GRS Mainord & Associates 167 West Main Street Cookeville, TN 38506-5336. A copy of the appraisal is available if needed by the trustees.

The Commission engaged a real estate agent, Gina Key, in Cookeville to try to find a buyer. The property is in very bad repair and the septic tank for the property is on an adjoining tract. No prospective buyer has agreed to close on the property.

The Commission determined that there was no personal property on the site that would make it worth holding any kind of auction or sale. There are the pews, some tables, some china, and some flatware. The Commission decided to give the piano to the Buffalo Valley Presbyterian Church. The grandson of Mattie Smith requested that he be allowed to remove one small pew as a memorial to his grandmother. That has been placed in a nearby Baptist Church which he attends with a plaque on it commemorating Mattie Smith.

Evelyn Graham

James Petersen



TOP AREAS OF SOCIAL JUSTICE WORK

1. Poverty and Hunger
2. Housing
3. Children and Youth

TOP ENGAGEMENT METHODS

1. Donating
2. Volunteering
3. Use of Church Spaces

DESIRED AREAS FOR FUTURE WORK

1. Poverty Alleviation
2. Antiracism
3. Refugee Assistance
4. Gender Equity

BIGGEST CHALLENGES FACED

1. Concerns about Appearing Political or Causing Division
2. Scarcity of Resources
3. Feeling Overwhelmed
4. Concerns about Prejudice

WHAT MAKES THIS WORK SUCCESSFUL

1. Wise Use of Church Spaces
2. Relationship-Building
3. Clear Church-Wide Communication
4. Hands-On Opportunities
5. Partnerships in the Community
6. Creative Fundraising
7. Persistence

In Spring 2023, the Social Justice Committee of the Presbytery of Middle Tennessee undertook a survey to address the following research questions: 1) What are our congregations already doing? 2) How are their efforts going? 3) What's next for the Presbytery?

Along with a full-length version, this one-page report demonstrates top areas of social justice work, interests, successes, challenges, and needs as represented by the 17 churches who participated in the survey. The whole Presbytery can benefit from this wisdom. The Social Justice Committee intends to direct its future work towards these expressed needs as congregations address social justice concerns in their communities.

IDENTIFIED NEEDS

1. Educational Materials
2. Networking Assistance
3. Connecting to Funds
4. Help with Church Communications

**STATED CLERK
REPORT TO THE PRESBYTERY OF MIDDLE TENNESSEE
November 9, 2023**

INFORMATION

1. The Stated Clerk encourages all members, commissioners, and visitors to read the supplemental reports from committees.
2. The Stated Clerk is grateful to the Presbytery for the generous support of three opportunities to learn with and from leaders across the denomination. These opportunities include: The Mid Council Leadership Orientation, September 18-21; the Polity, Missions, and Benefit Conference, October 9-12, and the Mid Council Finance Conference, November 15-17.

ADMIT TO RECORD

1. The Stated Clerk has received the minutes of the Commission to Ordain the Rev. Delilah Jane Phillips. The members of the commission were: the Rev. Stephen Yates, chair, the Rev. Sid Venable, the Rev. Michael McLaughlin, Lindsey Thompson, RE, and Clay Wilson, RE. *[minutes to be included in permanent record]*
2. The attached parity schedule determining the number of commissioners each congregation may send to presbytery meetings for 2024 as determined from the reported 2022 statistics from sessions will be distributed to clerks of session and pastors.
3. The Stated Clerk asks to admit to record items from the following attached Committee reports: Committee on the Preparation for Ministry with one (1) item to admit to record; Committee on Church Transformation with four (4) items to admit to record; the Committee on Mutual Support with two (2) items to admit to record; and the Committee on Leadership Excellence with three (3) items to admit to record. These items are available in the reports.
4. The session minutes of the churches within the presbytery were peer reviewed; many churches participated. A goal for next year is in person review and 100% participation.
5. In the coming months Clerk of Session training will be provided, facilitated by the Stated Clerk. Sessions will be by Zoom, and most will be recorded and able to be viewed on the Presbytery website under the Stated Clerk page. An ongoing list of resources for Clerks of Session is being compiled for that page as well.
6. The Clerk received information on the Christmas themed special offering. If congregations have questions or would like to also receive information, please contact the Stated Clerk.

ACTION ITEMS

7. The Stated Clerk has received in writing a request from the First Presbyterian Church of Lawrenceburg to be granted a waiver of the limitation on terms of active session members pursuant to Book of Order G-2.0404.
8. The Stated Clerk has received a request from UKirk Nashville to administer the sacrament of the Lord's Supper during the year 2024; the Rev. Claire Berry will preside.
9. Jooyoung Hong, an Inquirer under the care of the presbytery, has requested a

transfer to New Hope Presbytery. The Nashville Korean Church session has approved this transfer, and New Hope Presbytery's CPM as well as his potential new home church are ready to accept him.

10. The Committee on Mutual Support reported to the Administrative Committee that it has created the Nueva Vida Food Bank Task Force. The following description of the task force is proposed to be inserted in the Mission and Operation Manual following the description of the Committee on Mutual Support on page 16:

The Nueva Vida Food Bank Task Force, under the direction of the Committee on Mutual Support, is authorized to provide food to individuals and families in need on behalf of the Presbytery and its churches. The Task Force is authorized to raise funds, to recruit volunteers, to foster relationships with churches, to hire staff, and to full contracts necessary to procure food and its safe handling. The Task Force will maintain an Employee Manual and Job Descriptions and all records necessary for payroll. The Task Force will be comprised of at least three individuals who are elders (both Teaching and Ruling) in the Presbytery's churches. The chair of the Task Force shall be a member of the Committee on Mutual Support.

This amendment of the Mission and Operations Manual must be approved by a two-thirds vote.

MINUTES

Ordination Commission for Delilah Jane Phillips
at Calvary Presbyterian Church
in Big Lick, Tennessee
~~Saturday~~ ~~Sunday~~ August 12, 11 A.M.

The Ordination Commission appointed by the Presbytery of Middle Tennessee to Ordain Delilah Jane Phillips as a Teaching Elder met at the Calvary Presbyterian Church of Big Lick, Tennessee, on August 12 at 11 A.M.

Commission Members present:

Teaching Elders

Sid Venable, serving retired
Michael McLaughlin, serving Cookeville Presbyterian
Stephen Yates, serving First Presbyterian Tullahoma

Ruling Elders

Lindsey Thompson Calvary Presbyterian Church of Big Lick
Clay Wilson, Donelson Presbyterian Church of _____
_____, _____ Presbyterian Church of _____

Teaching Elders and Guests of the Commission:

_____, serving _____
_____, serving _____
_____, serving _____

Ruling Elders and Guests of the Commission:

_____, _____ Presbyterian Church of _____
_____, _____ Presbyterian Church of _____
_____, _____ Presbyterian Church of _____

The Commission was called to order by the Chair of the Commission Stephen Yates and Lindsey Thompson was appointed Clerk of the Commission by the Chair. The Chair offered the opening prayer. The Order of Worship was reviewed with the appropriate elements for a service of ordination found to be in place. By common consent, the Order of Worship was adopted and a copy of the printed program will be attached to these minutes.

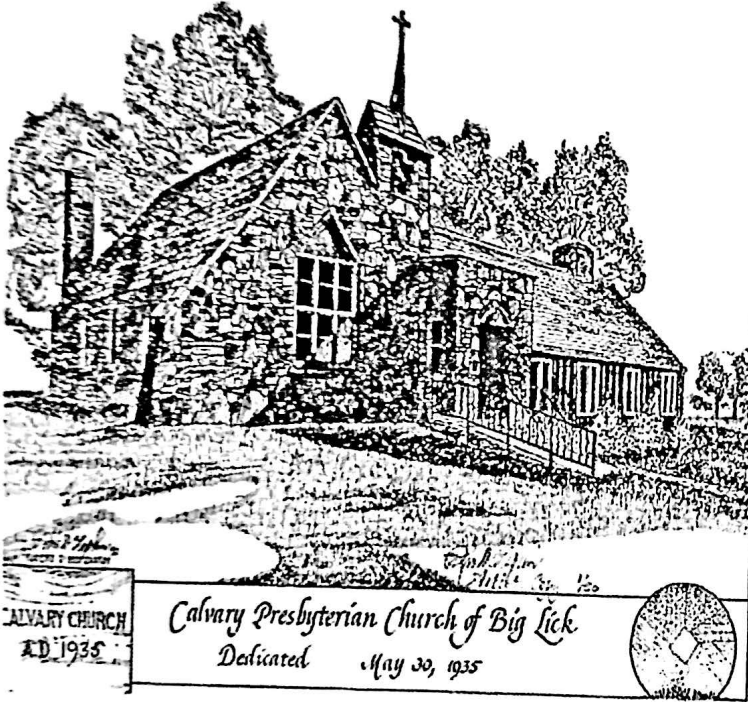
The Commission recessed to the Sanctuary for the Service of Worship with the Chair presiding. The Sermon was preached by Sid Venable. The constitutional Questions were propounded to Delilah Phillips by the Chair and they were answered in the affirmative. Delilah Jane Phillips was duly ordained as a Teaching Elder in the Presbyterian Church USA to serve in a Validated Ministry at First Presbyterian Church in Charlotte, North Carolina.

A Charge was delivered to Delilah Phillips by Sid Venable. The Service was

closed with the Benediction pronounced by Delilah Phillips. The Commission was adjourned at the benediction of the worship service.

Respectfully submitted:

Lindsey Thompson, Clerk of the Commission



Calvary Presbyterian
Church of Big Lick
August 12, 2023

DELILAH JANE PHILLIPS

SERVICE OF ORDINATION

— — — GATHERING — — —

GREETING: Elder Lynn Tollett, Big Lick

PRELUDE:

CALL TO WORSHIP: Elder Lindsey Wilson Thompson
(ADAPTED FROM PSALM 119)

One: Happy are those who walk in God's ways.

Many: Blessed are those who observe God's commandments.

One: Faithful are those whose eyes are fixed on righteousness.

Many: Joyful are those whose hearts are filled with praise.

One: Come, let us love the Lord our God.

Many: We come to worship the one who leads us in the ways of life.

OPENING PRAYER: Elder Lindsey Wilson Thompson

HYMN: Hymn #69

Here I am Lord

CONFESSION AND PARDON: Reverend Michael McLaughlin

CONFESSION OF SIN:

**Mighty and merciful God,
you have called us to be your people
and claimed us for the service of Jesus Christ.
We confess that we have not lived up to our calling.
We have been timid and frightened disciples,
forgetful of your powerful presence
and the strength of your Spirit among us.**

Silent prayers of confession may be offered.

**O God, forgive our foolish and sinful ways.
Give us your Holy Spirit
that each one in ministry
may be provided with all the gifts of grace
needed to fulfill our common calling;
through Jesus Christ our Lord and Savior. Amen**

DECLARATION OF FORGIVENESS:

RESPONSIVE: Hymn #188

Jesus loves me (1st verse)

A TIME FOR YOUNG CHRISTIANS: Elder Judy Venable

PRO

— — — THE WORD — — —

PRAYER FOR ILLUMINATION: Reverend Sid Venable

FIRST READING Exodus 29:20-21, Leviticus 8:22-24b
GOSPEL READING Matthew 11:28-30
SERMON "The Secret is Out!"

HYMN: #726 The Summons

— — — ORDINATION — — —

Reverend Stephen Yates, moderator

SENTENCES OF SCRIPTURE:

1 Cor. 12:4-7, 27

One: There are varieties of gifts,
but it is the same Spirit who gives them.

**Many: There are different ways of serving God,
but it is the same Lord who is served.**

One: God works through each person in a unique way,
but it is God's purpose that is accomplished.

**Many: To each is given a gift of the Spirit
to be used for the common good.**

One: Together we are the body of Christ,
and individually members of it.

STATEMENT OF ORDINATION:

We are all called into the church of Jesus Christ by baptism,
and marked as Christ's own by the Holy Spirit.

This is our common calling,
to be disciples and servants of our servant Lord.

Within the community of the church, some are called to particular service
as teaching elders, as ruling elders, and as deacons.

Recognizing the importance of each office, the Church ordains
in order to assure fulfillment of the primary responsibilities
of preaching the Word and administering the sacraments,
ordering the governance of the Church,
and providing for ministries of care and compassion in the world.

Representing the one, holy, catholic, and apostolic Church,
the Presbytery of Middle Tennessee, by means of this commission,
now ordains Delilah Jane Phillips to ministry as a minister of word and sacrament.

CO

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PROFESSION OF FAITH: Elder Clay Wilson

One: With the whole church let us confess our faith.

Do you believe in God the Father?

**All: I believe in God, the Father almighty,
creator of heaven and earth.**

One: Do you believe in Jesus Christ, the Son of God?

**All: I believe in Jesus Christ, God's only Son, our Lord,
who was conceived by the Holy Spirit,
born of the Virgin Mary,
suffered under Pontius Pilate,
was crucified, died, and was buried;
he descended to the dead.
On the third day he rose again;
he ascended into heaven,
he is seated at the right hand of the Father,
and he will come to judge the living and the dead.**

One: Do you believe in God the Holy Spirit?

**All: I believe in the Holy Spirit,
the holy catholic church,
the communion of saints,
the forgiveness of sins,
the resurrection of the body,
and the life everlasting. Amen.**

CONSTITUTIONAL QUESTIONS: Reverend Stephen Yates

PRAYER OF ORDINATION: Reverend Michael McLaughlin

(The candidate kneels, facing the congregation. Teaching and ruling elders are invited to stand behind the candidate.)

DECLARATION OF ORDINATION: Reverend Stephen Yates

CHARGE TO THE NEWLY ORDAINED: Reverend Sid Venable

PRESENTATION OF SYMBOLS OF MINISTRY

OFFERING: CPM Scholarship Fund

This expenditure fund started with an offering at an installation in 2014 and is replenished by designated offerings at ordinations and installations. It is used to provide assistance to inquirers and candidates as they pursue their theological education.

INVITATION TO THE LORD'S TABLE: Reverend Delilah Jane Phillips

INVITATION

PRAYER OF GREAT THANKSGIVING

Celebrant: Let us pray...

We love you, Holy God.

.....with which people reflect and explore life.

All: We love you, Holy God for not leaving us alone, because in Jesus you became tangible: hands touched him, tears touched him, generosity touched him.

Celebrant: And he has touched us. That is why we are here. That is why across time and eternity we sing because we cannot keep silent:

All: Holy, holy, holy, Lord,

God of power, God of might

heaven and earth are full of your glory.

Hosanna in the highest.

Blessed is he who comes

in the name of the Lord.

Hosanna in the highest,

Hosanna in the highest.

Celebrant: God, we have been gathered by you,

caught in your net,

summoned to your table.

As we open ourselves to your generous hospitality,

let your Spirit move among us and be present in the food we share

so that this bread and cup become for us the living presence of Jesus.

All: Open our eyes to see him,

our ears to hear him,

our hands to hold him,

our hearts to receive him,

our souls to cherish him.

Celebrant: For all these things we give you glory. Graciously we have been given words to pray by Jesus Christ who taught us to say:

**Our Father who art in heaven, hallowed be thy name,
thy kingdom come, thy will be done, on earth as it is in
heaven. Give us this day your daily bread; and forgive us
our debts, as we forgive our debtors; and lead us not into
temptation, but deliver us from evil. For thine is the
kingdom, and the power, and the glory, forever. Amen.**

THE SHARING

PRAYER AFTER COMMUNION

HYMN #839

Blessed Assurance: Jesus is Mine

——— SENDING ———

BLESSING AND CHARGE: Reverend Delilah Jane Phillips

POSTLUDE

Delilah Jane has been called to serve as the Chaplain for Children and Schools at First Presbyterian Church, Charlotte. She, Jeff, Easton, and Annie-Drew will remain in Uptown Charlotte and are excited to begin this new chapter.

"A very special thank you for your presence here today. God has continually worked through community in my life. I am thankful for the ways you've pushed me, pulled me, held me to higher standards and given me grace. Thank you for showing up for me- today and every single time." Delilah Jane

A host of saints are rejoicing in heaven today. Their physical presence is deeply missed among us, But their spirits are near.

Miss Linda Milam, Butch Burgess, Bobby Rhea (with the biggest high five), Oliver Blaylock, Annie Horton, Stephanie Thompson, Alice McDonald, Charlie Brown, Jake Copeland, Jessica Wilson

Parity Schedule 2024

<u>City/Town</u>	<u>Church</u>	<u>RE Commissioners</u>	<u>2022 Members</u>
Alexandria	Liberty Hill	1	28
Allardt	First	1	94
Alpine	Christ	1	44
Ardmore	Bethany	1	15
Belfast	Belfast	1	6
Bethpage	Oak Grove	1	24
Brentwood	Brentwood First	1	14
Brentwood	East Brentwood	2	224
Brentwood	Harpeth	2	165
<i>Brentwood</i>	<i>Korean (R/E)</i>	3	201
Buffalo Valley	Buffalo Valley	1	14
Clarksville	First	2	429
Clarksville	Macedonia	1	45
Columbia	First	2	378
Columbia	Westminster	1	42
Cookeville	Double Springs	1	6
Cookeville	First	2	127
Cookeville	Post Oak	1	34
Cowan	Fellowship	1	16
Crossville	Calvary of Big Lick	1	86
Decherd	Decherd	1	19
Dickson	First	1	91
Dickson	Pond	1	18
Fairfield Glade	Westminster	1	42
Fayetteville	First	2	187
Fayetteville	St John	1	11
Franklin	First	3	760
Franklin	Historic Franklin	2	184
Gallatin	First	2	203
<i>Gallatin</i>	<i>Sudanese (R/E)</i>	2	77
Hendersonville	First	2	190
Hendersonville	New Creation	2	246
Hermitage	Hermitage	1	75
Lawrenceburg	First	1	9
Lebanon	First	2	171
Lebanon	Spring Creek	1	21
Lewisburg	Bethbirei	1	37
Lewisburg	First	2	159

Lynnville	First	1	42
Manchester	First	1	81
McMinnville	First	1	72
Milton	Hopewell	1	5
Mount Pleasant	First	1	15
Murfreesboro	First	2	462
Murfreesboro	Northminster	1	40
Nashville	Bellevue	2	110
Nashville	Donelson	2	192
Nashville	Downtown	1	95
<i>Nashville</i>	<i>Eastminster (R/E)</i>	2	54
Nashville	Emmanuel	1	56
Nashville	First	7	4495
Nashville	Glen Leven	2	125
Nashville	Glenclyff	1	10
Nashville	Hillsboro	2	305
Nashville	Hillwood	1	40
Nashville	Priest Lake	1	98
Nashville	Second	2	348
Nashville	Southminster	1	59
<i>Nashville</i>	<i>St Andrews (R/E)</i>	2	90
Nashville	Trinity	1	73
Nashville	Westminster	5	2410
Nashville	Woodland	1	77
Normandy	Normandy	1	33
Old Hickory	Old Hickory	1	42
Petersburg	First	1	12
Pulaski	Brick Church	1	6
Pulaski	First	2	194
Readyville	Cripple Creek	1	44
Shelbyville	First	2	130
Smyrna	First	2	119
Sparta	Blue Spring	1	45
Sparta	Hickory Valley	1	4
Sparta	Robinson Chapel	1	20
Spring Hill	First	2	108
Springfield	First	1	46
Springfield	Milldale	1	30
Thompson Sta.	Bethesda	1	60

Tulahoma	First	2	177
Watertown	First	1	13
Waverly	Ellis Grove	<u>1</u>	<u>38</u>
Totals		120	14967

Commissioned REs	11
Moderators/SC	3
Committee Chairs (2022)	2
Admin & Finance	5
Past Moderators	2
Moderator of PW	<u>1</u>
Total REs	144
Total TEs (June 2023)	168
TEs Out-of-State	<u>15</u>
Total	153

COMMITTEE ON MUTUAL SUPPORT
REPORT TO THE PRESBYTERY OF MIDDLE TENNESSEE
NOVEMBER 9, 2023

INFORMATION

- The Committee continues to meet the third Thursday of each month at 9:30 am by Zoom
- The Committee on Mutual Support would like to remind the presbytery that the Cents-Ability offerings are the sole source of funds for our hunger grant program. Please continue to encourage folks to give generously, reminding them that every dollar goes directly to assisting in hunger related issues throughout Middle Tennessee. Please reach out to COMS for ideas on how to increase participation in this offering.
- At our August meeting, Mutual Support voted in favor of welcoming the Nueva Vida Food Project under our presbytery ministry umbrella. This gives the NVFP a solid place within the presbytery structure and enables us to more directly assist in helping think through various challenges in this rapidly growing ministry. As a first order of business we have begun the work of establishing a Nueva Vida Food Project Task Force within the Presbytery's Mission and Operations Manual.
- A letter was recently emailed to all the Pastors and Clerks of Session in the PMT asking churches to consider giving to the Basico fund. In 2024, this fund will provide support to thirty-six students in five different villages in the Petén region. The PMT is the only source of funding for these scholarships. Like land ownership, education is one of the few pathways that can lead a family out of the cycle of poverty. The Guatemala Task Force is also looking for new members. If interested, please contact the COMS.

ADMIT TO RECORD

1. Hunger Grant Recipients

The Committee awarded grant funds to The Well.

2. Technology Grants

The Committee awarded grant funds to New Creations Church in the amount of \$5500.

Kate Adcock

m.k.adcock@gmail.com

Report from the Committee on Preparation for Ministry
to the Presbytery of Middle Tennessee

The Committee on Preparation for Ministry (CPM) is responsible for guiding, caring for, and examining candidates for ministry in our denominational process. All those seeking to become teaching elders/Ministers of the Word and Sacrament must move through the steps detailed in the CPM checklist that can be found on the presbytery website. And there are a lot of steps!

Typically, the full presbytery is only involved when prospective teaching elders desire to move from the inquiry phase to the candidacy phase and are “examined with respect to personal Christian faith, forms of Christian service undertaken, and motives for seeking the ministry.” The presbytery then votes to “affirm or deny the examination.” Enrollment as an inquirer and being certified “ready to receive” a call are handled by the CPM and those actions are reported back to the presbytery. Occasionally the CPM will consider requests to validate a ministry to which a ready-to-receive candidate may be ordained. These are usually settings that are not in a church but which may be considered pastoral (e.g. hospital, hospice, prison or street chaplaincy; certain positions in seminaries and divinity schools; or work at the denominational level).

ADMIT TO RECORD

1. Gage Arnold (First, Nashville) was received as an Inquirer under care of Presbytery of Middle Tennessee September 26, 2023.

Mary B. Martin
mmartintn@gmail.com

Presbytery of Middle Tennessee
Committee on Leadership Excellence

November 9, 2023

Information

The Committee on Leadership Excellence is tasked with encouraging, equipping and teaching ruling and teaching elders of the Presbytery of Middle Tennessee. For 2023 and continuing into 2024, the committee has three tasks that are developing: structuring a day-long workshop for teaching elders focused on Sabbath and rest; development of online resources for church staff, teaching elders, and ruling elders; re-initiating pre-Covid activities as desirable – especially the tradition of a Saturday retreat. As needed, the committee supports leadership events that arise ad hoc in other areas of the presbytery structure.

Admit to Record

1. The Committee is building a resource area within the Presbytery website to house information and videos from previous sponsored events. There will be several areas of interest: videos/material from past trainings; recommended books found valuable by members of the Presbytery; an on-going overview of interests and needs as collected by survey from within the Presbytery teaching/ruling elders and staff. The goal is to provide self-serve access to information most needed by the church leaders as well as to help build a sense of community and/or mentoring through access to and development of these curated materials. The Committee welcomes recommendations of resources (book reviews, video recommendations, websites, and other sources) which would be helpful to Presbytery leaders. A suggested format will be forthcoming; the resource area will be available on the Presbytery webpage.
2. The Committee will be re-issuing a survey of interest for pastors and leaders to update the data collected previously. Categories of resources have included, but not be limited to: Pastoral Care / Chaplaincy, Leadership Expertise, Biblical / PC(USA) Constitutional Basis of Leadership, Personal / Individual Leadership Development, Social Justice / Matthew 25 topics, and other practical resources which may be helpful.
3. The Committee will soon begin final planning for the teaching elder Saturday retreat; date and outline of activities to be coming soon.

Respectfully submitted,

Mary B. Martin

John Hilley, chair
jhilley@ebpctn.org

**COMMITTEE ON CHURCH TRANSFORMATION
REPORT TO THE PRESBYTERY OF MIDDLE
TENNESSEE**

NOVEMBER 9, 2023 STATED MEETING

- The Committee is charged with engaging renewed enthusiasm for church growth and sustained vitality within existing congregations.
- The Committee meets monthly (hybrid).

ADMIT TO RECORD

1. At its meeting on Tuesday, October 17th:

- a. The Committee on Church Transformation welcomed the LatinX Task Force to exist formally under the umbrella of the Committee on Church Transformation. The work of this team is primarily upon the growing worshipping presence through its “table worship”(Brunch with Jesus) that meets once a month at Nueva Vida, ESL, and explores additional opportunities to utilize Glencliff and the partnership with Eastminster.
- b. Approved a Matthew 25 grant (\$5,000) for New Creation’s mission initiative with Presbyterians for Disaster Assistance.

2. We celebrate **Southminster Presbyterian Church! Shout out to Beth McCaw!** Already underway with thoughtful work, they utilized one of the “seat passes” the Committee on Church Transformation made available to churches in our presbytery who are seeking transformational change. As part of this seat pass, Southminster was matched with an individual from our partner [Full Cyclical](#). They spent two days working with Southminster. What became of his time is reflected in this case study: [One Nashville Church’s Remarkable Mission to Repurpose Their Property for Their Neighbors](#). Be sure to read what Southminster is up to and you will just love what The Rev. Peterson’s message is:

“Our time together concluded, I flew back home abuzz with the energy that flows from new creation. I tried telling my 3-year-old the story of a little church, whose reckless abandon of insular security was catapulting them over walls and into a bright future. I’m not sure she got it. Instead, I wrote it all down in a report, complete with recommendations for increasing ecclesial health and sustainability, developing leaders, and sharing the story. This report is now in the hands of the leaders for their use in navigating the journey ahead.... this church’s hope-filled story of faithful presence in their community is a tangible testament for all of us seeking to be made new creations. We need Southminster’s story for those of us seeking faith communities in which we can join God’s unfolding story of radically inclusive love by serving as the hands and feet of Jesus.”

3. **We have additional seat passes still available to churches who are ready to take the next step.** Reach out to JHilley@ebpctn.org.
4. We admit to record consideration by Personnel and Finance that they consider the importance of church growth and transformational work when considering future staffing or resource allocation. We are a small team with limited bandwidth and the needs and opportunities are great. And the needs and opportunities are more than we can address. At present, we are seeing some shining bright spots (e.g. Southminster, First Pres. Dickson) but our team is frustrated. Having been entrusted with designated funds held by the presbytery for the purpose of church transformation, we feel that there is an urgency to act and that more can be done and needs to be done sooner before we close more churches. As one committee member said, “if our committee doesn’t have the ability to start something (of some significance with the funds in our care) then there is no purpose for this committee of the presbytery.”

154th Stated Meeting, Presbytery of Middle Tennessee, November 9, 2023

This consent agenda contains the minutes and roll of the 153rd stated meeting on August 10, 2023.

Consent Agenda:

Item #	Title
(1)	Approval of Minutes and Roll of the 153 rd Stated Meeting of August 10, 2023

*A consent agenda provides a mechanism to use the meeting body's time efficiently. These items will not be considered individually UNLESS any member requests that one or all the items be removed from this consent agenda.

**PRESBYTERY OF MIDDLE TENNESSEE
MINUTES OF ONE HUNDRED FIFTY THIRD STATED MEETING
AUGUST 10, 2023**

The 153rd Stated Meeting of the Presbytery of Middle Tennessee met via Zoom on Thursday, August 10, 2023. Stated Clerk Mary Catherine Sevier provided Zoom tips and an orientation for first time commissioners. Moderator Stephen Yates called the meeting to order at 9:30 am.

**ADOPTION OF AGENDA/DECLARATION OF QUORUM / STATEMENT OF PROCEDURES /
FIRST TIME
COMMISSIONERS / CORRESPONDING MEMBERS**

Moderator Yates declared a quorum was present. The Presbytery’s Mission and Operations Manual and the *Book of Order* provide for the seating of corresponding members and teaching and ruling elders with voice and those with voice and vote. Any ruling elder serving as presbytery’s Moderator, Vice-Moderator, Moderator-in-Nomination, chairs of committees, members of the Administrative Committee, members of the Finance Committee, and the Moderator of Presbyterian Women, are enrolled as members of presbytery and shall have voice and vote. Ruling elders commissioned to particular pastoral service and ruling elders who have previously served as presbytery moderator, within five years of completion of his/her term of service, are enrolled as members of presbytery with voice and vote. Any ruling elder serving as a committee representative to a particular meeting of presbytery in the absence of the chair shall have the privilege of voice and vote for that particular meeting of the presbytery. Persons certified in church service who are ruling elders shall have the privilege of voice and vote at all meetings of the presbytery, during their term of service in ministry in the presbytery of Middle Tennessee. Persons certified in church service, who are members of congregations in the Presbytery of Middle Tennessee, shall have the privilege of voice at all meetings of the presbytery during their term of service in a congregation or other ministry validated by the presbytery. Should a question arise concerning the enrollment of any person, the presbytery may resolve the matter upon the recommendation of the Permanent Judicial Commission. Corresponding members were seated without objection and are listed with the roll.

AGENDA

The moderator stated that the agenda had been provided in advance. The agenda was approved without objection.

VIRTUAL (ZOOM)

9:00 am	Registration (Order of the Day in CAPS)
9: 15 am	Orientation to Zoom and First Time Commissioners – Mary Catherine Sevier(10 min)
9:30 am	<ol style="list-style-type: none"> 1. CONVENE <ul style="list-style-type: none"> • Establishment of Quorum • Adoption of Agenda and Consent Agenda • Seating of Corresponding Members • Recognition of First Time Presbyters 2. Worship <ul style="list-style-type: none"> • Sermon: Delilah Jane Phillips, Candidate for Ordination • Offering: Centsability
9:35 am	

- | | | |
|----------|----|---|
| 10:20 am | 3. | Reconvene/REPORTS (numbers indicate order in packet) |
| 10:20 am | | <ul style="list-style-type: none"> • (1) Executive Presbyter’s Report – Ray Thomas (5 minutes) |
| 10:25 am | | <ul style="list-style-type: none"> • (2) Administrative Committee- Elinor Foster (10 minutes) |
| 10:35 am | | <ul style="list-style-type: none"> • (3) Finance Committee – Evelyn Graham (10 minutes) |
| 10:45 am | | <ul style="list-style-type: none"> • (4) Nominating Task Force – Leonard Jordan (5 minutes) |
| 10:50 am | | <ul style="list-style-type: none"> • (5) Commission on Ministry – Erin Howton-Angel (35 minutes) <ul style="list-style-type: none"> ○ Ordination Examination of Delilah Jane Phillips ○ Recognition of Honorably Retiring TE Carol Tate |
| 11:25 am | | <ul style="list-style-type: none"> • Committee on Church Transformation - John Hilley (5 minutes) |
| 11:30 am | | <ul style="list-style-type: none"> • Committee on Social Justice – Henry Deaderick (5 minutes) |
| 11:35 am | | <ul style="list-style-type: none"> • (6) Stated Clerk Report – Mary Catherine Sevier (10 minutes) |

ANNOUNCEMENTS and ADJOURNMENT
154th Stated Meeting, Thursday, November 9, 2023, First Clarksville,
Tennessee

Closing Prayer
Adjournment

Approval of the Consent Agenda containing the minutes and roll of the 152nd Stated Meeting

The moderator announced the consent agenda, containing the minutes and roll of the 152nd stated meeting, were provided in advance. The consent agenda and minutes were approved without objection.

This consent agenda contains the minutes and roll of the 152nd stated meeting on May 6, 2023.

Consent Agenda:

Item #	Title
(1)	Approval of Minutes and Roll of the 152 nd Stated Meeting of May 6, 2023

The moderator welcomed first time commissioners and invited them to introduce themselves.

ROLL

The roll of commissioners, corresponding members, and visitors attending the 153rd Stated Meeting is attached (Attachment A).

WORSHIP

Worship was led by the Rev. Ray Thomas, Executive Presbyter, and the liturgist was Vickie Rhea, Ruling Elder and Clerk of Session of Calvary at Big Lick. Music was provided by Claire Cope and the sermon was delivered by Delilah Jane Phillips. The offering was collected for Centsability Fund, and the offertory prayer was led by

the Rev. Bobby Harding. The Rev. Ray Thomas led in sharing care and concerns and the prayers of the people. Delilah Jane Phillips delivered the charge and the benediction.

EXECUTIVE PRESBYTER'S REPORT

The Rev. Ray Thomas, Executive Presbyter, delivered his report. He noted that the neighborhood lunches were being well received, and the last one, in Cookeville with the eastern neighborhood happening August 16. He also reported that the 2023-2025 Book of Order and the Worship Planning Calendar copies ordered by individuals and congregations may be picked up at Trinity Presbyterian and reminded the Presbytery of the Stewardship workshop being held on August 19. Finally, Rev. Thomas announced that he was approached by two leaders from different churches within the Presbytery with an initiative for a monthly presbytery-wide LGBTQ+ and ally youth group. This group's mission is to provide fellowship, faith formation, and fun for our youth who may not have other opportunities. Rev. Thomas noted that he welcomes anyone with concerns or questions to contact him so that important and meaningful conversations can take place.

ADMINISTRATIVE COMMITTEE

Elinor Foster, vice-moderator and chair of the Administrative Committee, presented four items which were admitted to record.

153rd Stated Meeting of August 10th, 2023

The Administrative Committee approved plans for the August 10 presbytery meeting to be held via Zoom; Delilah Jane Phillips, candidate for ordination, will preach. The offering will go to Centsability.

Approval of Agenda and Consent Agenda

The Administrative Committee approved the Agenda including the Consent Agenda for the August 10, 2023 Stated Meeting with one edit.

154th Stated Meeting of November 9th, 2023

The Administrative Committee approved preliminary plans for the November 9, 2023 Stated Meeting to be held at First Clarksville. David Paduil, pastor at the Sudanese Presbyterian Church, will preach.

Approval of Personnel Task Force Member Nomination

The Administrative Committee approved the nomination of RE Jack Baxter of First, Columbia, to the Personnel Task Force.

FINANCE COMMITTEE

The Rev. Evelyn Graham, treasurer of the Presbytery and chair of the Finance Committee, delivered the following report.

Financial Reports and Investment Results

Financial reports and investment results from Vanguard as of June 30, 2023, were filed with the stated clerk and are attached. A summary of both the balance sheet and the income statement is also attached (Attachment B).

Stewardship Workshop

The Finance Committee along with the Presbyterian Foundation is hosting a workshop and luncheon on August 19 at First Presbyterian Nashville from 9:30 to 3:00, Creating a Culture of Generosity. This workshop presented by Kevin Garvey and Sandra Moon will explore best practices for stewardship and how to promote generosity in your congregation all year long. Anyone with a heart for stewardship may attend. RSVP by August 11 and register here <https://pbymidtn.org/meeting-registration/>

Budget Taskforce

The Budget Task Force chaired by Hal Sauer has begun work on the presbytery's budget for 2024.

Resignation of Member

Steve Thomas has resigned from the committee.

NOMINATING TASK FORCE

Leonard Jordan, CRE and pastor at St. Andrew's and Chair of the Nominating Task Force, presented the following nominations for vacancies on various committees:

1. The Rev. Mark Bryan, pastor of Glen Leven, was nominated for the Class of 2024 on the Administrative ³

Committee. The Moderator asked for nominations from the floor. Seeing none, the moderator called for the vote. The nomination was approved.

2. The Rev. Jim Moran, pastor of First Shelbyville, was nominated for the Class of 2024 on the Finance Committee. The Moderator asked for nominations from the floor. Seeing none, the moderator called for the vote. The nomination was approved.
3. The Rev. Adam DeVries, Member-at-Large, was nominated for the Class of 2024 on the Social Justice Committee. The Moderator asked for nominations from the floor. Seeing none, the moderator called for the vote. The nomination was approved.

Chairman Jordan reminded the presbytery that the task force would be meeting in the coming weeks to fill the slate of committees, exam readers, and GA Commissioners. He encouraged everyone to prayerfully consider their own calling and to consider nominating others as well.

COMMISSION ON MINISTRY

The Rev. Erin Howton-Angel, chair of the Commission on Ministry, presented the following report:

Moderator of First, Springfield

The COM approved the Rev. Mark Calvert Rosenberger as moderator of First, Springfield.

Dismissal of Members

The COM approved the dismissal of the Rev. James Blake Hawthorne to Charleston Atlantic Presbytery, the dismissal of the Rev. Mary Louise McCullough to the Lake Erie Presbytery, and the dismissal of the Rev. Esther Metzger to the New Hope Presbytery.

Approval of document Joint Witness of the Fifth Avenue Uniting Church, Springfield

The COM approved the document of Joint Witness of the Fifth Avenue Uniting Church, Springfield.

First Gallatin PNC

The COM gave approval to First Gallatin to appoint a PNC.

Honorable Retirement of Ellen Hill

The COM approved the honorable retirement of the Rev. Ellen Hill.

Approval of Father George Amimo, Rev. Dick Adair, and Rev. Katie Ory to administer the sacraments

1. The COM approved Father George Amimo of the Anglican Church of Kenya to administer the sacraments at First McMinnville on June 4 and July 2. The COM approved the Rev. Dick Adair of the Congregationalist Church to administer the sacraments at Calvary, Big Lick. The COM approved the Rev. Katie Ory to serve communion at Blue Springs, Sparta on July 2, 2023.

Approval of Louise Sanford and Rev. Len Carrell to the Pulpit Supply List

The COM approved the Rev. Louise Sanford of the UMC and the Rev. Len Carrell, member-at-large, to be placed on the Pulpit Supply List.

Approval of CRE Contract Renewals

The COM approved the renewals of the contracts as Commissioned Ruling Elders of Jason Loscuito from June 1 through November 30, 2023 and Rhonda Banasiak from July 1, 2023 through July 1, 2026.

Resignation of Jason Loscuito

The COM approved the resignation of Rev. Jason Loscuito from Glencliff.

Contract Extension of Dennis Buckley

The COM approved the contract extension of Dennis Buckley at Northminster from June 1, 2023 until May 31, 2024, not to exceed one year at a time. The terms are: Annual Salary, \$45,000.

Approval of Contract of Rev. Scott Huie

The COM approved the contract of installed pastor Rev. Scott Huie at Bellevue. The terms are: Annual Salary, \$22,996; Annual Housing allowance, \$35,541; Board of Pension contribution (39%) \$24,576; Reimbursable Professional expenses, Up to \$4000 annually; Reimbursable Automobile Mileage, Up to \$3500 annually; Social Security Tax , 50% of Self-Employment Tax; Annual Vacation,4 weeks inclusive of Sundays; Annual Study Leave, 2 weeks.

Dissolution of Pastoral Relationship

The COM approved the dissolution of the pastoral relationship between the Nashville Korean Presbyterian Church and the Rev. Yoon Kim.

Moderator of Nashville Korean Presbyterian Church

The COM appointed the Rev. Beth McCaw as moderator of the Nashville Korean Presbyterian Church.

2023 COM Manual

The COM approved the revision of the COM Manual, which is available in the filing cabinet of the Presbytery website.

Examination and Ordination of Delilah Jane Phillips

Rev. Howton-Angel led an examination of Candidate Delilah Jane Phillips, whose faith statement and spiritual autobiography are below. Following questions from commissioners, Delilah Jane Phillips was asked to go to a breakout room while the presbytery deliberated and voted. The motion to ordain Delilah Jane Phillips was made, seconded, and passed. She has been called to a validated ministry as chaplain for children and schools at First Presbyterian in Charlotte, North Carolina.

Commission to Ordain

Rev. Howton-Angel moved the approval of the Commission to Ordain Delilah Jane Phillips: Saturday, August 12, 2023, at Calvary, Big Lick. The Teaching Elders are the Rev. Stephen Yates, the Rev. Syd Venable, and the Rev. Michael McLaughlin. The Ruling Elders are Lindsey Thompson of Calvary, and Clay Wilson of Donelson. The motion was seconded and approved.

Delilah Jane Phillips was called back to the meeting and congratulated.

Statement of Faith – Delilah Jane Phillips

Who is God?

I believe that God is the sustainer and creator of all that is. God is triune- three in one. God is the sovereign governor of all creation. God covenanted with Noah and Abraham, Moses and people through Israel, ordained and called David and orchestrated the world through to Jesus Christ's birth in Bethlehem. God desired a special relationship with creation and so reconciled the world to God's self through the life, death and resurrection of God's son, Jesus Christ

Who is Jesus?

I believe that Jesus is the center of all things. He is fully divine and fully human- God's word made flesh, come to live and dwell among us so that all humans might know God's love. Jesus is our ultimate teacher and God's presence in human form. Jesus is the radical reveal of God, God incarnate. Jesus will come again as the scriptures have foretold.

Who is the Holy Spirit?

I believe that The Holy Spirit is God's spirit among us, who danced over the waters at creation and who still moves and breathes in the world that God continues to dwell within today.

How do we come to know God?

I believe we come to know God through the story of God as revealed to us through the words of the Holy Bible which tell the story of God's love for this world and all people.

From the scripture, I can understand how God has given history it's meaning and direction and called the church into service. Both the Old Testament and the New Testaments are prophetic and apostolic testimony meant to be read in community to discover the grace of God in countless ways. The stories within it are written by humans but through the inspiration of God and should be read, interpreted and proclaimed within community for the people of God. I hold in highest esteem the authority of scripture.

In sin, humans claim mastery of their own lives, intent on rebellion and isolation. Jesus showed incalculable mercy through his death on the cross, dying from this physical life so that we might live eternally with him. Only through his death are we sanctified. Through grace alone, all people are invited to share in the gift of God who was and is and is to come. Baptism is that free gift for each of us 50

receive, exemplifying the covenant of grace that God extends to us. Baptism is witnessed, celebrated and deepened within the community of faith. Holy Eucharist is the symbol of Christ's body broken and Christ's blood shed for each of us and serves as a physical reminder of the sacrifice of God's only son Jesus. The sacrament is God's presence to us. The gift of forgiveness is freely extended in the sacraments preliminary to our need for grace, truly before we can even understand our need for it. Because of our sin we are separated from the intent of God and through the grace freely given we are forgiven of our sinful ways and engulfed in the fold of God's redemption.

What is the church?

I believe the church and the believers who make it are children of God called to do justice, seek kindness and walk humbly as the hands and feet of Jesus in the world (Micah 6:8). The church is the witness to testify to the Holy Spirit, God's continued presence in this world. The church is the manifestation of the work left to do in this world as it is called to act as the body of Christ. Praise, worship and learning are coupled with service, action and discipleship. The church is rooted in the contemporary world that is always being formed and reformed by the Holy Spirit.

The church worships and renews itself through the Sacraments, Baptism and Holy Eucharist, which strengthen and sustain us in the work to be done. The hope that I am called to participate in as a Christian and as a pastor is a task filled with joy, wrought with promise that God is not done with us yet- God who began a good work in us will see us through until the time we are brought near to God in glory!

Theological Autobiography – Delilah Jane Phillips

My name is Delilah Jane Phillips and I am a lifelong follower of Christ. Long before I existed, my mom was brought into community at her local Presbyterian church by a congregation who made the neighborhood of Big Lick their mission. When she found herself raising her own children she brought us back to the place where she had found belonging and they became the people who would walk with me in my faith.

The presence of God was with me before I knew my need for it. I was baptized, confirmed and formed by those saints who took their vows to God and to the church seriously. It was there that I first recognized a stirring in my heart for ordained ministry. I was affirmed of my talents with children, natural leadership ability and enthusiasm as far back as I remember by the church asking me to serve in creative roles. The church was also the place I asked hard questions and brought challenges and I found that Bible study and prayer with my church family who had committed to walking together through the valleys was another conduit to God's grace.

I went to college planning to become a teacher in the public school system as my job and serve the church in the ways I had done up to that point. It was only after I graduated in 2007 that I found this idea that I could be a teacher in a church setting and that a masters in Christian Education made a lot more sense for who God was calling me to be. I learned more about the Church universal and attended many different types of denominations and religions throughout my college and seminary years, ultimately realizing that the way PC(USA) and the reformed tradition encountered God is the way that I best understood God's presence in the world.

In the years after I had my own babies, I followed my own mother's footsteps and brought them back to the church that had raised me to help me raise them. I became an Elder at Big Lick and served in many volunteer capacities.

It was there in my volunteer days that I had a new understanding and a calling into a deeper way of doing ministry. I knew that God had called me to ordained ministry but the road seemed like walking into the dark. I did not know how I would find my way back to theological education but I felt had no option but to do so. When I told my husband I was feeling called back to seminary he responded, "I always knew this was coming- where are we going?" So we went.

I began again at Union Presbyterian Seminary and have completed the process with Middle Tennessee Presbytery and pursued a Masters in Divinity. I know that I will always use my background in Christian Education and education to inform my ministry. I believe I have a unique understanding of children and families and how they function and learn. I am looking to add pastoral care, Bible Study, preaching and

administering sacraments to my work with the family of the church. Where will I take this new calling? I plan to start in my community and serving in a way that gives people belonging in their community and in their faith- a model ordained for my life from before I even recognized my need for it. Glory to God.

Recognition of Honorably Retiring Teaching Elder Carol Tate

Rev. Howton-Angel noted that the COM approved the honorable retirement of the Rev. Carol Tate, effective January 1, 2023, and then recognized RE Terry Denton. Ms. Denton provided reflections on Rev. Tate's many accomplishments, including her winning of the prestigious Bach Competition of the Fuller Organ Competition, graduating Phi Beta Kappa and valedictorian from Centre College and serving on the faculty there as well as the many congregations who have benefited from her talents as organist, music director, and pastor. Rev. Tate responded with gracious comments and gratitude.

COMMITTEE ON CHURCH TRANSFORMATION

The Moderator recognized the Rev. John Hilley, chair of the Committee on Church Transformation to make a report from the committee. The Rev. Hilley spoke by video, and reminded the Presbytery of the ongoing work with Cyclicals; specifically, the committee has "seat passes" which allow congregations to access consultant time with a representative of Cyclicals. Rev. Hilley then recognized the Rev. John Smith, who spoke briefly of his congregation's positive experience with the consultant and his hopes for an even further energized and vibrant ministry in his church.

COMMITTEE ON SOCIAL JUSTICE

The Moderator recognized Ruling Elder Henry Deaderick, chair of the Committee on Social Justice. Mr. Deaderick updated the Presbytery on the efforts of the committee to raise awareness around gun safety. The committee submitted a letter with over 50 signatures to every state legislator in preparation for Governor Lee's Special Session on August 21. "This Week in Politics" highlighted the Presbytery's work and leadership through this committee's work. Mr. Deaderick noted that because of the varied and committed membership of the committee, it is well positioned to assist in the effort to educate others on this issue.

REPORT OF THE STATED CLERK

The Moderator recognized Ruling Elder Mary Catherine Sevier, Stated Clerk, for her report. The following items were admitted to record.

Supplemental Reports

The Clerk noted the supplemental reports which are attached (Attachment C).

Kimberly Dillard

The Committee on the Preparation for Ministry has moved Kimberly Dillard to the status of Inquirer on June 27, 2023.

Hunger Grant Fund Award

The Committee on Mutual Support approved the awarding of hunger grant funds to The Well.

Technology Fund Award

The Committee on Mutual Support approved the awarding of technology funds to First, Spring Hill.

Names of Permanent Judicial Commission Members

As required by the Book of Order, D-3.0602, the Clerk reported the following names for the last six years:

2022: Stacy Rector, TE, TADP

Carson Salyer, TE, Honorably Retired

CJ Thompson, TE, First Manchester

2020: Mary Ellen Ausenbaugh, RE, Buffalo Valley

Carol Foster, RE, First Fayetteville

Dr. John Todd, TE, Honorably Retired

2018: Elinor Foster, RE, First Lewisburg

Jane McDow, RE, Westminster

Dr. Sandra Randleman, TE, First Nashville

Reports from Administrative Commissions

The Clerk has received reports from the Eastminster, Mattie Smith, and Culloka Administrative Commissions, and all are proceeding according to their charges.

ADJOURNMENT

The Moderator asked for new and unfinished business. There was none. The Moderator asked for a motion for adjournment. The Motion was made, seconded, and approved. The Moderator opened the floor for announcements, and following those, the Moderator closed with prayer and adjourned the meeting at 11:20 am after announcing the 154th stated meeting will take place November 9, 2023 at First Clarksville.

Respectfully submitted,

Mary Catherine Sevier
Stated Clerk

Attachment A

Teaching Elders

P Adams, Chris
E Anderson, David
P Anderson, Rosanna
P Angel, Erin Howton
P Angel, Jonathan
E Arnold, Judith
P Bagley, Tom
E Barger, Bill
P Berry, Claire
P Berger, Will
E Bradley, Michael
E Bray, Linda
P Bryan, Mark S.
E Bryant, William T.
E Burgener, John "Bo"
E Caldwell, Elizabeth
E Canon, Amelia
E Carrell, Len
P Casner, Paul
E Catoe, Lee
E Cejka, III, Joseph
E Cheetham, John T.
P Cheifetz, Laura M.
E Chuquimia, Teddy
E Clewer, Harry
E Coates, Coleman Lewis
P Cox, Meredith
E Crawford, John
E Crumpler, David
E Danner, Charles
E Davis, Michael
E DeVries, Adam
E DeVries, Mark
E Drake, Donovan
E Durnell, Warner R.
E Early, Kim Maphis
E Early, Robert
E Edington, Sherard
E Eisenmenger, David
E Fraser, Carrie
E Gasser, Anna D.
E Gay, Andy
E Gerber, David
P Gilliam, Elizabeth
E Gilliss, Martha Schull
P Glover, Gregory
E Glover, Leslie
E Gordon, Stuart
P Graham, M. Evelyn
E Griffith, Guy D.
E Gung, Justin
P Gunter, Keith
P Hamman, Jaco
E Handlson, Pat
P Harding, Bobby
E Harkness, David
E Harrell, James E.
E Hassall, Harry S.
E Hawthorne, Blake
E Hermann, Lisa C.
P Herring, Jane
E Hilley, John R.
E Hinkle, Jr., John
E Hodgson, Peter
E Hoechst, Jeanne'
E Horn, John
P Hudnut-Beumler, Heidi
P Hudnut-Beumler, James
P Hughes, Sally
P Huie, Scott
E Hunter, Jeannie
E Jarvis, Jennifer
E Johnson, Charles N.
P Joiner, Christopher A.
E Jones, Todd B.
E Kane, Jeff
E Kang, Se Bong
E Kang, Shin
E Kaufman, John E.
E Kelly, Gary
E Kidd, David
E Klein, Candice
E Kneff, Sarah Bird
E Knight, Carole

August 10, 2023 Stated Meeting Roll

E Kramer, Claire Harris
E Lancaster, Jimmie
E Larson, John
E Leftwich, Phil
E Lewis, John
E Lipsey, McCurdy
E Logan, Gail
E Magee, Michael J.
P McCaw, Beth
E McClure, Annie
E McCormack, Robert E.
E McCullough, John
E McCullough, Mary Louise
E McKinsey, Sally Ann
E McLaughlin, Michael D.
P McVey, Bruce
E Moffatt, III, Charles L.
P Montgomery, Robert
E Moore, Ryan
P Moran, James A.
E Mueller, Mark
P Mueller, Toby
E Muse, Perry
E Musgrave, John
E Musick, Steve
E Nally, Sara
E Neil, Richard
E Newsom, Ernest B.
E Nichols, James A.
E Nickell, Kay Pickens
p Nyhuis, Jule
P Orfield, Rachel Thompson
E Paddon, Richard
E Padget, Donald
E Page, Fred
E Paterik, Roy
E Patton, Tom
E Pentecost, Mike
E Picard, John Paul
E Ramirez, Lilia M.
P Randleman, Sandra
P Rector, Stacy
E Richardson, W. W.
E Ritchie, Jeff
E Ritchie, Megan
E Rodriguez, Josh
E Rogers-Vaughn, Annette
E Rouquie, Richard
P Salyer, Carson
P Salyer, Janet
E Sawyer, David
E Schultz, Harris
E Schwartz, Cindy
E Shaw, Mary Sellers
E Skelly, John J., III
E Smathers, Mike
E Smith, Jimmy D.
P Smith, John A.
E Smith, Shane
P Smith, Shawn Thomas
E Soderquist, Ann
E Stauffer, Aaron
P Stoker, Amy B.
P Tate, Carol
E Tennyson, Walt
P Thomas, C. S. (Steve) III
P Thomas, Ray
E Thompson, C.J.
E Thompson, Marjorie
E Todd, John
P Traylor, Leslie
E Tuck, Janet
E Tyndall, Thomas B.
E Vasquez-Paredes, Gustavo
P Venable, III, Sid
E Wallace, Morgan
E Weingartner, Robert J.
E Wellman, Will
P White, Adrian
E White, Jack
E White, Linda
E Wilson, Amos L.
E Yang, Sunggu
P Yates, Stephen
E Zeigler, Richard

A – Absent

I - Inactive

P - Present

E – Excused

Ruling Elder Commissioners

<u>Church</u>	<u>Represented By</u>
Alexandria, Liberty Hill	
Allardt, First	
Alpine, Christ	
Ardmore, Bethany	
Belfast	
Bethpage, Oak Grove	
Brentwood, Brentwood First	
East	1.
	2.
Harpeth	1.
	2.
Buffalo Valley	Shirley Puckett
Clarksville, First	1. Kenneth Giles
	2.
	3.
Macedonia	
Columbia, First	1.
	2.
	3.
Westminster	
Cookeville, Double Springs	
First	1.
	2.
Post Oak	
Cowan, Fellowship	
Crossville, Calvary	1. Vickie Rhea
	2.
Decherd	
Dickson, First	1. Vicky McMillen
Pond	
Fairfield Glade, Westminster	
Fayetteville, First	1. Dan Tice
	2. Lee Ann Dawkins
St. John	
Franklin, First	1. Christine Grisham
	2. Jason Coleman
	3.
Historic	1. Andrea Stover Paine
	2.
Gallatin, First	1.
	2.
Sudanese	
Hendersonville, First	1.
	2.
New Creation	
Hermitage	1.
	2.
Lawrenceburg, First	
Lebanon, First	1.
	2.
Spring Creek	

Church

Lewisburg, Bethberei
First
Lynnville, First
Manchester, First
McMinnville, First
Milton, Hopewell
Mt. Pleasant, First
Murfreesboro, First
Northminster
Nashville, Bellevue
Donelson
Downtown
Eastminster
Emmanuel
First
Glen Leven
Glenclyff
Hillsboro
Hillwood
Korean
Priest Lake
Second
Southminster
St. Andrews
Trinity
Westminster
Woodland
Normandy

Represented By

1. Elinor Foster
2.
1. Judy Gritton
2. Bob Potter
3. Sandra Hawkins
Larry McElroy
1.
2.
1.
2.
1.
2.
1. Hal Sauer
2.
3.
4.
5.
6.
7.
1.
2.
1.
2.
1.
2.
1. Alan Fey
2. Jaci Cochran
3.
1. Henry Deaderick
2. Ronald King
1.
2.
1.
2.
3.
4.
5.
6.
Claudia Hazelwood

<u>Church</u>	<u>Represented By</u>
Old Hickory	
Petersburg, First	
Pulaski, Brick Church	
First	1.
	2.
Readyville, Cripple Creek	
Shelbyville, First	1.
	2.
Silver Point, Mattie Smith	
Smyrna, First	1.
	2.
Sparta, Blue Spring	1.
Hickory Valley	
Robinson Chapel	
Spring Hill, First	
Springfield, First	1.
	2.
Milldale	1. Rick Robinson
Thompson Station, Bethesda	
Tullahoma, First	1. Robert Wright
	2.
Watertown, First	
Waverly, Ellis Grove	

Commissioned Ruling Elders

Leonard Jordan, St. Andrews; Anne Keener, First Franklin;

Ruling Elders, Voice and Vote:

Mary Catherine Sevier, Stated Clerk; Diane Thurston,
Moderator, Presbyterian Women;

Moderator within five years of office: Theresa Denton

Corresponding Members, Voice, without Vote:

Rev. Jeff O'Grady, San Gabriel Presbytery
Mark Calvert-Rosenberger, First, Springfield

Visitors, without Voice or Vote:

Spencer Truett, First Dickson
Claudia Torey, First Nashville
Jeff Phillips
Carol Foster, First Fayetteville, COM

Visitor, with Voice

Delilah Jane Phillips, Candidate Ready to Receive a Call

Not able to place, but registered as Ruling Elder
Commissioners: Jim Ikard, Alan Harris, Craig Lorch, Greta
McClain, Phil Kemmerly, Mark Taylor, Owner, Kim Crafton,
Mary Cotham, Jeff Phillips, Kerrie Hamilton, Laura

The Presbytery of Middle Tennessee
Actual to Budget Receipts and Disbursements
 Period Ending May 2023

Attachment B

	June 2023			Jan - June 2023			Annual Budget
	Actual	Budget	\$ Over Budget	Actual	YTD Budget	\$ Over Budget	
Ordinary Income/Expense							
Income							
4000 - Pledged giving	29,171.63	30,712.30	-1,540.67	172,494.01	169,674.20	2,819.81	505,984.00
4070 - Investment Income							
4070-10 - Investment Income	10,179.31	10,000.00	179.31	21,083.26	20,000.00	1,083.26	40,000.00
Total 4070 - Investment Income	10,179.31	10,000.00	179.31	21,083.26	20,000.00	1,083.26	40,000.00
Total Income	39,350.94	40,712.30	-1,361.36	193,577.27	189,674.20	3,903.07	545,984.00
Gross Profit	39,350.94	40,712.30	-1,361.36	193,577.27	189,674.20	3,903.07	545,984.00
Expense							
5000 - Finance							
5000-01 - Occupancy	550.00	550.00	0.00	3,300.00	3,300.00	0.00	6,600.00
5000-02 - Equipment	0.00	250.00	-250.00	0.00	1,500.00	-1,500.00	3,000.00
5000-03 - Insurance	-587.00	166.66	-753.66	1,465.00	999.96	465.04	2,000.00
5000-05 - Office Expense	279.43	166.66	112.77	1,112.93	999.96	112.97	2,000.00
5000-06 - POMA (Database)	0.00	0.00	0.00	1,245.00	1,250.00	-5.00	1,250.00
5000-07 - Telephone	187.26	250.00	-62.74	1,373.58	1,500.00	-126.42	3,000.00
5000-08 - Audit Fee	0.00	0.00	0.00	0.00	0.00	0.00	6,500.00
5000-11 - Processing Fees (Bank, Payroll)	174.52	166.66	7.86	1,221.29	999.96	221.33	2,000.00
5000-12 - Webpage	75.00	83.33	-8.33	407.02	499.98	-92.96	1,000.00
5070-01 - GA Per Capita	0.00	0.00	0.00	0.00	0.00	0.00	149,237.00
5070-03 - Synod Per Capita	15,075.25	15,075.25	0.00	30,150.50	30,150.50	0.00	60,301.00
Total 5000 - Finance	15,754.46	16,708.56	-954.10	40,275.32	41,200.36	-925.04	236,888.00
5020 - Committee on Mutual Support							
5010-03 - NaCoMe Camp	5,250.00	5,250.00	0.00	26,250.00	26,250.00	0.00	26,250.00
5020-02 - MTSU Campus Ministry	1,652.33	1,652.33	0.00	9,913.98	9,913.98	0.00	19,828.00
5020-03 - TTU Campus Ministry	1,416.25	1,416.25	0.00	8,497.50	8,497.50	0.00	16,995.00
5020-05 - Vanderbilt Campus Ministry	1,652.33	1,652.33	0.00	9,913.98	9,913.98	0.00	19,828.00
5020-06 - Synod - Campus Ministry Support	-2,201.41	-2,201.41	0.00	-13,208.46	-13,208.46	0.00	-26,417.00
Total 5020 - Committee on Mutual Support	7,769.50	7,769.50	0.00	41,367.00	41,367.00	0.00	56,484.00
5030 - Committee on Ministry							
5030-01 - Retreat - COM	0.00	68.75	-68.75	0.00	412.50	-412.50	825.00
5030-04 - Background Checks	37.26	41.66	-4.40	537.63	249.96	287.67	500.00
Total 5030 - Committee on Ministry	37.26	110.41	-73.15	537.63	662.46	-124.83	1,325.00
5050 - Comm. on Church Transformation							
5050-07 - Sudanese church support	0.00			0.00			
5050-08 - Hispanic church support	2,083.33	2,083.33	0.00	12,499.98	12,499.98	0.00	25,000.00
Total 5050 - Comm. on Church Transformation	2,083.33	2,083.33	0.00	12,499.98	12,499.98	0.00	25,000.00
5100 - Administrative Committee							
5060-01 - Comm. for Social Justice	100.00	83.33	16.67	100.00	499.98	-399.98	1,000.00
5100-02 - GA Co-Moderator Visit	0.00	166.66	-166.66	451.42	999.96	-548.54	2,000.00
5100-03 - Moderator Conference	0.00	41.66	-41.66	0.00	249.96	-249.96	500.00
5100-04 - EP expenses	697.82	833.33	-135.51	5,499.94	4,999.98	499.96	10,000.00
5100-05 - EP Salary	3,858.34	3,858.33	0.01	23,150.04	23,149.98	0.06	46,300.00
5100-06 - EP Housing	4,083.34	4,083.33	0.01	24,500.04	24,499.98	0.06	49,000.00
5100-07 - EP FICA	607.40	607.50	-0.10	3,644.70	3,645.00	-0.30	7,290.00
5100-08 - EP Medical/Pension	3,097.25	3,097.25	0.00	18,583.50	18,583.50	0.00	37,167.00
5100-14 - EP 403b Match	250.00	250.00	0.00	1,500.00	1,500.00	0.00	3,000.00
5100-20 - Stated Clerk Salary	2,166.66	2,166.66	0.00	13,017.40	12,999.96	17.44	26,000.00
5100-21 - Stated Clerk FICA	165.83	165.75	0.08	994.70	994.50	0.20	1,989.00
5100-23 - Stated Clerk expenses	75.00	166.66	-91.66	839.88	999.96	-160.08	2,000.00
5100-30 - Administrative Asst. Wages	1,733.34	1,733.33	0.01	10,400.04	10,399.98	0.06	20,800.00
5100-31 - Administrative Asst. FICA	132.60	132.58	0.02	795.60	795.48	0.12	1,591.00
5100-32 - Admin. Asst. Medical/Pension	548.98	548.98	0.00	3,795.23	3,293.88	501.35	6,587.76
5100-61 - Accounting	992.25	921.85	70.40	6,709.87	5,531.10	1,178.77	11,062.24
Total 5100 - Administrative Committee	18,508.81	18,857.20	-348.39	113,982.36	113,143.20	839.16	226,287.00
Total Expense	44,153.36	45,529.00	-1,375.64	208,662.29	208,873.00	-210.71	545,984.00
Net Ordinary Income	-4,802.42	-4,816.70	14.28	-15,085.02	-19,198.80	4,113.78	0.00
Other Income/Expense							
Other Income							
7001 - Unbudgeted Income							
7001-15 - Unrealized gain/loss on Invest.	55,187.53			138,263.45			
7001-21 - Temp. Restricted-Receipts	42,747.71			123,967.13			
Total 7001 - Unbudgeted Income	97,935.24			262,230.58			
Total Other Income	97,935.24			262,230.58			
Other Expense							
7002 - Unbudgeted expenses							
7002-21 - Temp. Restricted disbursements	27,386.19			91,527.65			
Total 7002 - Unbudgeted expenses	27,386.19			91,527.65			
Total Other Expense	27,386.19			91,527.65			
Net Other Income	70,549.05			170,702.93			
Net Income	65,746.63	-4,816.70	70,563.33	155,617.91	-19,198.80	174,816.71	0.00

The Presbytery of Middle Tennessee

Balance Sheet

As of May 31, 2023 Jun 30, 23**ASSETS****Current Assets****Checking/Savings**

1005 · Pinnacle Bank - PMT 196,449.41

1015 · Pinnacle Bank - NV 1,934.92

Total Checking/Savings 198,384.33**Other Current Assets**

1102 · Prior year pledges receivable 1,500.00

1200 · Undeposited Funds 3,469.00

1300 · Investments

1300-11 · Vanguard-Pooled 1,112,817.15

1300-12 · Vanguard-Default Reserve 629,766.84

1300-13 · Vanguard-Endowment 10,749.80

1300-14 · Vanguard-Cash Equivalent 96,979.66

Total 1300 · Investments 1,850,313.45**Total Other Current Assets** 1,855,282.45**Total Current Assets** 2,053,666.78**Fixed Assets****1500 · Fixed Assets**

1500-02 · Furniture and Equipment 2,165.37

1500-10 · Accumulated Depreciation -2,165.37

Total 1500 · Fixed Assets 0.00**Total Fixed Assets** 0.00**TOTAL ASSETS** 2,053,666.78**LIABILITIES & EQUITY****Liabilities****Current Liabilities****Accounts Payable**

20000 · *Accounts Payable 992.25

Total Accounts Payable 992.25**Other Current Liabilities**

2101 · Giving received in advance 8,750.00

Total Other Current Liabilities 8,750.00**Total Current Liabilities** 9,742.25**Total Liabilities** 9,742.25**Equity****3001 · Unrestricted Net Assets**

3001-01 · Allowance for church defaults 200,000.00

3001-04 · Designation - NCD (Properties)

3001-41 · Silver Point, Mattie Smith -4,704.07

3001-42 · New Hope, Franklin 14,674.28

3001-43 · Central Presbyterian, Culleoka 1,026.00

3001-04 · Designation - NCD (Properties) - Other 263,942.48

Total 3001-04 · Designation - NCD (Properties) 274,938.69

3001-08 · Designation - Sparta Disolution 313,387.20

The Presbytery of Middle Tennessee

Balance Sheet

As of May 31, 2023

3001-10 · Youth & Young Adult Support	10,000.00
3001-11 · Connectional Development Fund	8,849.80
3001-12 · Social Media & Technology Fund	2,375.39
3001-13 · Leadership Dev & Education Fund	18,820.60
3001-14 · Mediation Fund	18,000.00
3001-15 · Designation Matthew 25 Fund	70,680.00
3001 · Unrestricted Net Assets - Other	767,129.55
Total 3001 · Unrestricted Net Assets	1,684,181.23
3002 · Temporarily restricted funds	
3002-01 · Centsability	4,152.50
3002-02 · Peacemaking	290.00
3002-05 · Guatemalan Support Funds	7,868.77
3002-06 · Pastoral Care	1,470.00
3002-09 · Disaster Assistance Fund	18,149.02
3002-10 · Triennium	2,941.26
3002-12 · Women in Ministry	190.00
3002-26 · Sabbatical Assistance	4,625.82
3002-27 · Hispanic New Church Dev	95,923.05
3002-32 · CPM - Scholarships	4,917.68
3002-33 · Matthew 25 Food Project	18,901.59
3002-34 · Mburu Family Fund	2,841.23
3002-50 · St. Andrews Fund	56,636.75
3002-52 · Meeting scholar/preacher	5,000.00
3002-62 · Pastor to Pastors	1,907.40
Total 3002 · Temporarily restricted funds	225,815.07
3003 · Permanently restricted funds	10,749.80
3100 · Restricted/Designated income	-32,439.48
Net Income	155,617.91
Total Equity	2,043,924.53
TOTAL LIABILITIES & EQUITY	2,053,666.78

**PMT Summary of Financial Results
Ending June 30, 2023**

Income Statement

	June 2023 Actual	June 2023 Budget	Over/Under Budget	Jan thur June 2023 Actual	Year to Date Budget	Over/ Under Budget	2023 Annual Budget
Pledged Giving	29,171.63	30,712.30	(\$1,540.67)	172,494.01	169,674.20	\$2,819.81	\$505,984.00
Investment Income	10,179.31	10,000.00	\$179.31	21,083.26	20,000.00	\$1,083.26	\$40,000.00
Total Income	\$39,350.94	\$40,712.30	(\$1,361.36)	\$193,577.27	\$189,674.20	\$3,903.07	\$545,984.00
Total Expenses	44,153.36	45,529.00	\$1,375.64	208,662.29	208,873.00	\$210.71	\$545,984.00
Net Ordinary Income	(\$4,802.42)	(\$4,816.70)	\$14.28	(\$15,085.02)	(\$19,198.80)	\$4,113.78	\$0.00

Balance Sheet for the Month of March

	Balance as of May 31, 2023	Balance as of June 30, 2023	Difference	Balance as of Dec 31, 2022	Balance as of June 30, 2023	Difference
Total Assets	\$2,037,730.47	\$2,053,666.78	\$15,936.31			
Less:						
Liabilities	\$11,593.65	\$9,742.25	(\$1,851.40)			
Equity	\$2,026,136.82	\$2,043,924.53	\$17,787.71			
	\$0.00	\$0.00	\$0.00			
Vanguard Balance	\$1,795,125.92	\$1,850,313.45	\$55,187.53	\$1,712,050.00	\$1,850,313.45	\$138,263.45
Pinnacle Bank Balance	\$241,104.55	\$198,384.33	(\$42,720.22)	\$126,988.19	\$198,384.33	\$71,396.14

Designated Funds	Balance as of May 31, 2023	Balance as of June 30, 2023	Difference
3001-01 Allowance for church defaults	\$200,000.00	\$200,000.00	\$0.00
3001-41 · Silver Point, Mattie Smith	(\$4,561.82)	(\$4,704.07)	(\$142.25)
3001-42 · New Hope, Franklin	\$14,574.28	\$14,674.28	\$100.00
3001-43 · Central Presbyterian, Culleoka	\$1,026.00	\$1,026.00	\$0.00
3001-04 · Designation - NCD (Properties) - Other	\$298,942.28	\$263,942.48	(\$34,999.80)
3001-08 · Designation - Sparta Disolution	\$313,387.20	\$313,387.20	\$0.00
3001-10 · Youth & Young Adult Support	\$10,000.00	\$10,000.00	\$0.00
3001-11 · Connectional Development Fund	\$8,849.80	\$8,849.80	\$0.00
3001-12 · Social Media & Technology Fund	\$2,375.39	\$2,375.39	\$0.00
3001-13 · Leadership Dev & Education Fund	\$18,820.60	\$18,820.60	\$0.00
3001-14 · Mediation Fund	\$18,000.00	\$18,000.00	\$0.00
3001-15 · Designation Matthew 25 Fund	\$75,680.00	\$70,680.00	(\$5,000.00)
3001 Unrestricted Net Assets - Other	\$778,223.55	\$767,129.55	(\$11,094.00)
Temporary Restricted Funds			
3002-01 · Centsability	\$3,538.29	\$4,152.50	\$614.21
3002-02 · Peacemaking	\$290.00	\$290.00	\$0.00
3002-05 · Guatemalan Support Funds	\$16,663.63	\$7,868.77	(\$8,794.86)
3002-06 Pastoral Care	\$1,470.00	\$1,470.00	\$0.00
3002-09 · Disaster Assistance Fund	\$18,149.02	\$18,149.02	\$0.00
3002-10 · Triennium	\$2,941.26	\$2,941.26	\$0.00
3002-12 · Women in Ministry	\$190.00	\$190.00	\$0.00
3002-26 · Sabbatical Assistance	\$4,625.82	\$4,625.82	\$0.00
3002-27 · Hispanic New Church Dev	\$76,882.30	\$95,923.05	\$19,040.75
3002-32 · CPM - Scholarships	\$4,917.68	\$4,917.68	\$0.00
3002-33 · Matthew 25 Food Project	\$2,016.84	\$18,901.59	\$16,884.75
3002-34 · Mburu Family Fund	\$13,141.23	\$2,841.23	(\$10,300.00)
3002-50 · St. Andrews Fund	\$56,636.75	\$56,636.75	\$0.00
3002-52 · Meeting scholar/preacher	\$5,000.00	\$5,000.00	\$0.00

3002-62 · Pastor to Pastors

\$1,907.40

\$1,907.40

\$0.00



Do Not Use For Account Transactions
PO BOX 3009
MONROE, WI 53566-8309

THE TRUSTEES OF THE PRESBYTERY
OF MIDDLE TENNESSEE
PRESBYTERIAN CHURCH USA
PMB # 216
1113 MURFREESBORO RD STE 106
FRANKLIN TN 37064-1307

June 30, 2023, quarter-to-date statement
View your statements online at vanguard.com.

Client Services: 800-662-2739

Assets listed in this statement are held by Vanguard Brokerage Services® (VBS), a division of Vanguard Marketing Corporation (VMC), member FINRA and SIPC. Summary data are provided solely as a service and are for informational purposes only.

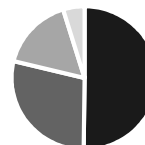
Statement overview

\$1,850,313.45

Total value of all accounts as of June 30, 2023

Accounts	Value on 03/31/2023	Value on 06/30/2023
The Trustees of the Presbytery of Middle Tennessee Presbyterian Church USA		
Organization brokerage account	\$1,793,533.12	\$1,850,313.45

Asset mix



	Value on 06/30/2023
52.5% Stocks	\$971,171.59
29.9% Bonds	553,527.48
17.1% Short-term reserves	315,795.72
0.5% Other	9,818.66

\$1,850,313.45

Your percentages are based on your holdings as of the prior month-end.
Recalculated values are included. See Disclosures for more information.

Organization brokerage account—*redacted*

Client Services: 800-662-2739

The Trustees of the Presbytery of Middle Tennessee
 Presbyterian Church USA

Account overview

\$1,850,313.45

Total account value as of June 30, 2023

Year-to-date income

Taxable income	\$21,744.40
Nontaxable income	0.00
Total	\$21,744.40

Balances and holdings for Vanguard Brokerage Account— redacted

Your securities are held in your cash account, unless otherwise noted. This section only shows securities that were held in the account at the end of the time period indicated.

Sweep program

Name	Quantity	Price on 06/30/2023	Balance on 03/31/2023	Balance on 06/30/2023
VANGUARD FEDERAL MONEY MARKET FUND 7-day SEC Yield: 5.05%	96,979.6600	\$1.00	\$194,808.34	\$96,979.66
Total Sweep Balance			\$194,808.34	\$96,979.66

Organization brokerage account—redacted

Client Services: 800-662-2739

The Trustees of the Presbytery of Middle Tennessee
Presbyterian Church USA

Balances and holdings for Vanguard Brokerage Account— continued

Mutual funds

Symbol	Name	Average price per share	Total cost	Quantity	Price on 06/30/2023	Balance on 03/31/2023	Balance on 06/30/2023
VSMGX	VANGUARD LIFESTRTGY MODERATE GROWTH INVESTOR CL Est. annual income: \$33,924.61; Est. yield: 1.93%	\$29.44	\$1,742,104.03	59,174.2760	\$29.63	\$1,598,724.78	\$1,753,333.79
Total Est. annual income: \$33,924.61; Est. yield: 1.93%						\$1,598,724.78	\$1,753,333.79

Account activity for Vanguard Brokerage Account

This section shows transactions that have settled by June 30, 2023.

Income summary

	Dividends	Interest	Tax-exempt interest	Short-term capital gains	Long-term capital gains	Other income
June	\$17,832.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Year-to-date	21,744.40	0.00	0.00	0.00	0.00	0.00

Completed transactions

Settlement date	Trade date	Symbol	Name	Transaction type	Account type	Quantity	Price	Commissions & fees	Amount
06/14	06/13	VSMGX	VANGUARD LIFESTRTGY MODERATE GROWTH INVESTOR CL	Buy	Cash	3,364.7380	\$29.7200	\$0.00	-\$100,000.00
06/14	06/14	-	VANGUARD FEDERAL MONEY MARKET FUND	Sweep out	-	-	-	-	100,000.00
06/28	06/28	VSMGX	VANGUARD LIFESTRTGY MODERATE GROWTH INVESTOR CL	Dividend	-	-	-	-	17,254.28

Organization brokerage account—redacted

Client Services: 800-662-2739

The Trustees of the Presbytery of Middle Tennessee
Presbyterian Church USA

Account activity for Vanguard Brokerage Account— continued

Completed transactions continued

Settlement date	Trade date	Symbol	Name	Transaction type	Account type	Quantity	Price	Commissions & fees	Amount
06/28	06/28	VSMGX	VANGUARD LIFESTRTGY MODERATE GROWTH INVESTOR CL	Reinvestment	Cash	585.8840	29.4500	-	-17,254.28
06/30	06/30	-	VANGUARD FEDERAL MONEY MARKET FUND	Dividend	-	-	-	-	578.52
06/30	06/30	-	VANGUARD FEDERAL MONEY MARKET FUND	Reinvestment	-	-	-	-	-578.52

If you had an adjustment to a dividend or interest payment from a previous month, the monthly amount shown under the Income Summary section of your brokerage statement may be overstated.

Disclosures

Cost basis information

Vanguard is required to report cost basis information to the IRS for sales of covered securities in taxable (nonretirement) accounts. Covered securities are generally stock or mutual funds acquired on or after January 1, 2011 and 2012, respectively. Unless you select another method, we'll use the "first in, first out" (FIFO) accounting method for sales of stocks and exchange-traded funds (ETFs) and the "average cost" method for sales of mutual funds. For more cost basis information go to investor.vanguard.com/taxes/cost-basis

Gain or loss. The gain or loss realized by the sale or redemption, calculated by subtracting the cost from the proceeds. Gains and losses are generally short-term if the security was held a year or less, and long-term if held more than a year.

For our brokerage clients

Your brokerage cash and/or securities are held in custody by Vanguard Brokerage Services, a division of Vanguard Marketing Corporation, member FINRA and SIPC. Vanguard funds not held through your Vanguard Brokerage Services (VBS) account are held by The Vanguard Group, Inc., and are not protected by SIPC.

I. General information and key terms

Advice. Vanguard Brokerage Services doesn't provide tax, investment, or legal advisory services, and no one associated with Vanguard Brokerage Services is authorized to render such advice.

Direct Participation Program (DPP) and Real Estate Investment Trust (REIT). DPP and REIT securities are generally illiquid. The value of the security will be different than its purchase price. Any estimated value on your statement may not be realized when you seek to liquidate the security.

Financial statement. A Vanguard Brokerage financial statement is available for your inspection at any time upon request to Vanguard Brokerage Services.

Free credit balance. Any free credit balance carried for your account represents funds payable on demand, which, although properly accounted for on Vanguard Brokerage's books of record, aren't segregated and may be used in the conduct of its business to the extent permitted by law. Your settlement fund may be liquidated upon your request and the proceeds remitted to you.

Dividend reinvestment. When reinvesting dividends of eligible stocks, ETFs, and closed-end funds, Vanguard Brokerage Services combines cash distributions from the accounts of all clients who have June 30, 2023, quarter-to-date statement

requested reinvestment in the same security, and then uses that combined total to purchase additional shares of the security in the open market. The new shares are divided proportionately among the clients' accounts, in whole and fractional shares rounded to four decimal places. If the total purchase can't be completed in one trade, clients will receive shares purchased at the weighted average price paid by Vanguard Brokerage Services. Participants in our free dividend reinvestment program should refer to the "Completed transactions" area of the "Account activity for Vanguard Brokerage Account" section of their Vanguard statements for details of transaction history and dates.

For dividend reinvestment of mutual funds held in your brokerage account, the instructions are provided to the fund and the "settlement date" and "trade date" on your statement will generally represent the day the transaction is entered in your account record. Call Vanguard Brokerage Services with any questions.

Reporting brokerage account discrepancies. Promptly report in writing any inaccuracies or discrepancies in your Vanguard Brokerage account (including unauthorized trading) to Vanguard Brokerage Services. Any oral communication must be confirmed in writing to further protect your rights, including your rights under the Securities Investor Protection Act.

Margin accounts. If you maintain a margin account, this is a combined statement of your general account and a special memorandum account maintained for you under Regulation T issued by the Board of Governors of the Federal Reserve System. The permanent record of the separate account as required by Regulation T is available for your inspection upon request to Vanguard Brokerage Services. All securities must be held in your margin account. Note that purchases of open-end mutual funds and Vanguard ETFs® will settle in your cash account and after 30 days be moved into your margin account.

Money market fund transactions. Vanguard Brokerage Services may elect to send a monthly statement, in lieu of an immediate confirmation, for transactions executed pursuant to a periodic plan or an investment company plan, or executed in shares of any open-end registered money market mutual fund.

Orphaned fractional share transactions. Vanguard Brokerage Services may elect to send a monthly statement, in lieu of an immediate confirmation, for transactions executed to liquidate orphaned fractional share positions. Orphaned fractional share positions are fractional share positions held without a corresponding whole share position. Liquidations of these positions are executed by Vanguard Brokerage Services on a principal basis at the previous day's closing price, and the proceeds are credited to your account. No transaction fee is charged.

Open orders. A good-till-canceled (GTC) order will remain in effect for 60 calendar days after the business day on which the order was placed. If the 60th day falls during a weekend or on a holiday, the order will be canceled on the next business day before the markets open. GTC orders are automatically entered on a “do not reduce” (DNR) basis. The limit price won’t be adjusted when a stock goes “ex-dividend.” Orders for securities undergoing corporate actions such as, but not limited to, stock splits, stock dividends, special cash dividends, and spin-offs may be canceled before the market opening on the ex-dividend date of the corporate action. You must maintain records of all open orders. Be sure to review your open GTC orders periodically.

Option accounts. Information regarding commissions and charges related to the execution of an options transaction is provided in the transaction confirmation sent to you at the time of the transaction. These are also available upon request. You should advise us promptly of any changes in your investment objectives or financial situation.

Tax information. After year-end, Vanguard Brokerage Services is required to provide tax information to the IRS and other governmental authorities. At that time, you’ll receive necessary information on the annual tax information statement; use that statement to prepare your tax filings. Note that certain types of assets typically need corrected tax forms.

Trade execution. Vanguard Brokerage Services may have acted as principal, agent, or both in the placement of trades for your account. Details are provided upon request to Vanguard Brokerage Services.

Average pricing. If average price transaction is indicated on this statement, details regarding the actual execution prices are available upon request to Vanguard Brokerage Services.

When issued. A short form of “when, as, and if issued.” The term indicates a conditional transaction in a security authorized for issuance but not as yet actually issued. All “when issued” transactions are on an “if” basis, to be settled if and when the actual security is issued.

II. Portfolio holdings

The net market value of the securities in your account, including short positions, is reflected in this statement on a trade-date basis at the close of the statement period. The market prices have been obtained from quotation services that we believe to be reliable; however, we can’t guarantee their accuracy. Securities for which a price isn’t available are marked “—” and are omitted from the total. Prices listed reflect quotations on the statement date. Current prices are listed to help you track your account and aren’t suitable for tax purposes. Account balances provided on the statement are displayed in short-form using only two decimal places. Please logon to your account at Vanguard.com to review your account balances. Accrued interest represents interest earned but not yet received.

Fund data on Vanguard.com is generally updated mid-month. Depending on when you log on, there may be a difference between the asset mix shown on your statement and the data shown online.

June 30, 2023, quarter-to-date statement

There also may be a difference between your fund’s actual asset allocation and its target allocation. For more information about your fund’s target allocation, go to Vanguard.com.

Estimated values on statements. Vanguard Brokerage Services relies on external vendors to provide estimated, periodic valuation and market-price information for securities listed in your account statement. From time to time, this information isn’t available or isn’t received in time for posting to your account statement. In this case, the valuation or market price on your statement is marked “-” and the security hasn’t been valued for purposes of calculating account totals. For owners of auction-rate securities: If an estimated valuation is provided on your account statement for auction-rate securities, please note that due to market illiquidity, you may not be able to sell the security at or near the estimated valuation listed on your account statement.

The estimated annual income (EAI) and estimated yield (EY) figures are estimates and are for informational purposes only. EAI represents estimated income to be distributed by a specific position. EAI may be negative on short positions. EY represents the estimated yield of a specific position based on its EAI and current price. EY reflects only the income generated by an investment. It does not reflect changes in the investment’s price, which may fluctuate. EAI and EY for certain types of securities includes return of principal or capital gains, in which case the EAI and EY is not limited to realizable income. Actual income and yield may be higher or lower than the estimated amounts. These figures should not be considered a forecast or guarantee of future results. They are computed using information from providers believed to be reliable; however, no assurance can be made as to the accuracy. Since interest and dividend rates are subject to change at any time and may be affected by current and future economic, political, and business conditions, they should not be relied on for making investment, trading, or tax decisions. The money market settlement fund 7 day SEC yield is calculated by annualizing its daily income distributions for the previous 7 days, which is not the same methodology for calculating EY for other positions held in your account (s). Calculation methodologies differ by security type. Certain security types estimate the annual yield based on historical actual income paid while others estimate future yield based on existing conditions. Please contact Vanguard Brokerage Services for current information regarding your investments and the current estimated valuations of your holdings.

Asset mix for some funds recalculated by Vanguard. If the “Asset mix” section of your “Statement overview” page has a footnote that reads “Recalculated values are included,” the asset allocation breakdown of particular funds within your portfolio among stocks, bonds, and short-term reserves has been calculated using long positions, margin credit or debit balances; short positions have been excluded. Certain funds employ trading strategies, such as risk hedging, short selling, and use of leverage and derivatives, that could result in significant short positions that can’t be displayed using a standard asset allocation pie chart. Exclusion of these short positions may have a significant impact on the “Asset mix” pie chart. For more information about the strategies or holdings of a particular fund, see the fund’s prospectus.

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COMMITTEE ON MUTUAL SUPPORT
REPORT TO THE PRESBYTERY OF MIDDLE TENNESSEE
AUGUST 10, 2023

INFORMATION

- The Committee continues to meet the third Thursday of each month at 9:30 am by Zoom
- The Committee supports the Centsability initiative. It bears repeating that the centsability offerings are the sole source of funds for our presbytery's hunger grant program. Without contributions we cannot provide the needed support to churches and organizations working to ameliorate hunger related issues in Middle Tennessee. Please give generously and encourage others to do the same.
- The Committee continues to gather stories from those who received technology grant money. It has been a slow process, but we are making progress. Anyone interested in what these stories look and sound like is welcome to contact Rev. Bobby Harding.
- The Committee has entered into a conversation with the Finance Committee for additional funding for new technology grants.
- The Committee is currently working with the Sudanese Presbyterian Church to meet their needs as well.
- Ministries of Mutual Support
 - In looking at the year ahead, we have made a plan to connect with and hear specifically from each of the ministries with which we are connected: NaCoMe, the Ukirks, Nueva Vida, the Guatemala Task Force, our Hunger program/grants, Technology Grants, and the Neighborhood Lunches. These visits will help us stay attuned to the challenges these ministries are facing, as well as assist in our budget planning for the year. We will share challenges and opportunities to support these ministries with the PMT.
 - Nueva Vida
 - [Lilia Ramirez-Jimeniz](#) met with us in April. The story of Nueva Vida is an exciting one! What began during the pandemic as a small food program for children has evolved into a very busy food bank and more. Volunteers are always needed, space is limited, and there are no shortages of needs among the families being served. There are a number of ways the churches of PMT can support the ministry of Nueva Vida as they work to serve immigrant families in the Nashville area. Please contact Lilia with any questions. Ideas include:
 - Financial support
 - Encouraging folks to volunteer
 - Contact Lilia for specific donation needs
 - Pray and consider partnering
 - The Presbytery of the Petén, Guatemala
 - Barbara Hall met with us in May. The PMT has long been partners with the indigenous peoples, the Q'ekchi' of the Petén region. The ministry partnership includes ongoing relationships with local presbyterian pastors and supporting the education of young people in village schools. Please contact members of the Guatemala Task Force with any questions. Other ways to support the partnership include:

- Giving financially to support children's education
- Consider joining the team in a trip to Guatemala

ADMIT TO RECORD

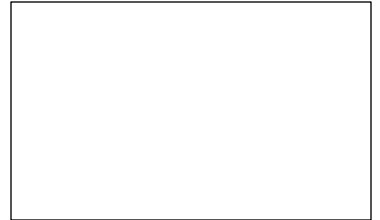
1. Hunger Grant Recipients

The Committee awarded grant funds to The Well.

2. Technology Grants

The Committee awarded grant funds to FPC Spring Hill.

Kate Adcock
m.k.adcock@gmail.com



Report from the Committee on Preparation for Ministry
to the Presbytery of Middle Tennessee
August 10, 2023

Information

The Committee on Preparation for Ministry (CPM) is responsible for guiding, caring for, and examining candidates for ministry in our denominational process. All those seeking to become teaching elders/Ministers of the Word and Sacrament must move through the steps detailed in the CPM checklist that can be found on the presbytery website. And there are a lot of steps!

Typically, the full presbytery is only involved when prospective teaching elders desire to move from the inquiry phase to the candidacy phase and are “examined with respect to personal Christian faith, forms of Christian service undertaken, and motives for seeking the ministry.” The presbytery then votes to “affirm or deny the examination.” Enrollment as an inquirer and being certified “ready to receive” a call are handled by the CPM and those actions are reported back to the presbytery. Occasionally the CPM will consider requests to validate a ministry to which a ready-to-receive candidate may be ordained. These are usually settings that are not in a church but which may be considered pastoral (e.g. hospital, hospice, prison or street chaplaincy; certain positions in seminaries and divinity schools; or work at the denominational level).

ADMIT TO RECORD

1. Kimberly Dillard (Westminster, Nashville) was received as an Inquirer under care of Presbytery of Middle Tennessee June 27, 2023

The Rev. Heidi Hudnut Beumler
hhudnutbeumler@nashvillewpc.org



**PERSONNEL TASK FORCE
REPORT TO THE PRESBYTERY OF MIDDLE TENNESSEE
August 10, 2023**

Information

The Personnel Task Force has been working on enhancing and documenting the Performance Evaluation Process for the staff of the Presbytery. The new process will incorporate a self-appraisal step, input on appropriate questions from PMT members who have worked closely with the individual staff member, and a feedback process that provides support for the staff member in fulfilling their role in the ministry of the PMT and transparency in the entire process. These evaluations are underway. Members of the Task Force have also begun a deep-dive review of the PMT Personnel Policy Manual, which should be completed over the next several months. The PTF is also reviewing staff compensation and submitting changes, as appropriate to the Administrative Committee for consideration for inclusions in the 2024 budget.