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**COMMISSION ON MINISTRY
PRESBYTERY OF MIDDLE TENNESSEE
POLICY ON DESIGNATED PASTORS**

A designated pastor relationship may be utilized in a church transformation situation, upon recommendation of an Administrative Commission, or in situations where there has been church conflict, or if determined necessary by the Commission on Ministry. The designated pastoral relationship is a pastoral relationship for a designated term; the designated pastor's term of call shall not be less than two years or more than four years. The term is renewable, upon request by the pastor and session / Administrative Commission, with approval by the Commission on Ministry.

The Designated Pastor relationship shall be established and carried out in the following manner:

1. After conferring with the session / Administrative Commission and congregation, the Commission on Ministry ("COM") may decide that a designated pastor relationship is appropriate. The COM shall approve the terms of call for the particular designated pastor relationship.
2. Upon approval of the COM, the congregation shall vote on whether to call a designated pastor to be used. This search process may include a designated pastor nominating committee ("DPNC"), the session acting as the DPNC (upon authority of the COM or the Administrative Commission), or a search committee composed of the COM chair, the COM liaison, and the Executive Presbyter. The COM chair, the COM liaison, and the Executive Presbyter will be responsible for the initial screenings of all applicants to determine qualifications and will recommend approved names to the DPNC / session. The COM liaison may assist in the preparation of the Ministry Information Form ("MIF"), if it is determined that such a form is necessary.
3. The COM shall review with the session / Administrative Commission the effectiveness of the designated pastor at least six months before the end of the designated pastor's term. Upon completion of the review, the COM, in consultation with the session / Administrative Commission, and the designated pastor, shall make one of the following recommendations:
 - a. extend the designated pastor call;
 - b. call the designated pastor to installed pastoral relationship (after a minimum term of two years); or
 - c. begin a new call process.