

Memorandum

To: Commissioners, Members, and Attendees

From: Stated Clerk, Middle Tennessee Presbytery

Re: 153rd Stated Meeting of the Middle Tennessee Presbytery

Date: August 2, 2023

Please find the packet including the agenda, reports, and other relevant documents pertaining to the 153rd Stated Meeting of the Middle Tennessee Presbytery, which will be held Thursday, August 10th via Zoom. In keeping with the standing rules of the presbytery, this packet is distributed at least seven days before the meeting.

The registration link, the Zoom link, and the packet are also available on the PMT website:

<https://pbymidtn.org/>

To register, please use the following link:

<https://pbymidtn.org/meeting-registration/>

To attend the meeting, please use the Zoom invitation below.

The Zoom invitation for the meeting is here:

Topic: Presbytery of Middle Tennessee

Time: August 10, 2023 09:00 AM Central Time (US and Canada)

Join Zoom Meeting

<https://us06web.zoom.us/j/89177781218?pwd=MIV1S3IUMDNyZDYxUDgyWFMxU2x1UT09>

Meeting ID: 891 7778 1218

Passcode: 967253

One tap mobile

+16469313860,,89177781218#,,,,*967253# US

+19292056099,,89177781218#,,,,*967253# US (New York)

Find your local number: <https://us06web.zoom.us/u/kgVM0SMmT>

This link is also included in the email distributing the packet for your convenience. The registration link can be found in that email as well.

You will also find attached to this email an evaluation form. Following the meeting, please take a few minutes to complete it and return it to me, Mary Catherine Sevier, at sc.midtennpres@gmail.com

As a reminder, the following procedures will facilitate this meeting:

1. The meeting room will open by 9:00 am; registration will continue until 9:30 am. Please be advised that the meeting will be recorded from this point (9:00 am) until the conclusion. If you have not used Zoom before, you will need to download and install Zoom on your device before you can access the meeting.
2. Please make sure you are muted unless recognized to speak by the moderator. While we encourage you to keep your camera open so that everyone can see each other, you may turn off your video if you prefer.
3. We will register in two ways: by electronic poll, and by entering individual information in the chat feature of Zoom. You may access Chat by clicking the Chat icon at the bottom of your screens on *most* devices.
4. To register, please enter the following information in chat:
 - a. Your name (optional: add your preferred pronouns)
 - b. Your role at the meeting (RE, TE, CRE, visitor, etc)
 - c. The ministry you are representing (e.g., full church name or validated ministry)
5. Finally, you will see your name under your picture when you access Zoom. Please be sure it reads as the name you wish to be called during the meeting! While your friends and family may know you as “Granny B” or “iPhone 55”, the moderator will not be able to recognize you that way. To rename yourself, look for the three small dots in the corner of your picture. Click on those and you will see an option to rename yourself for this meeting. Thanks for humoring the moderator and the stated clerk in this task!

The offering during worship will go to Centsability, which is used to address food insecurity in our presbytery. Please give generously.

Here are the ways to give to the offering: ▲ send a check to the Presbytery office (1113 Murfreesboro Rd, Suite 106, #216, Franklin, TN 37064)

▲ go to the presbytery website, www.pbymidtn.org, and click the “Give Now” button

▲ scan the QR Code on the agenda which will direct you to the presbytery website.

I am looking forward to seeing each of you at the meeting. If you have questions before concerning the logistics of using Zoom, feel free to email me.

Mary Catherine Sevier

Sc.midtennpres@gmail.com

The Presbytery of Middle Tennessee is a community of churches and church leaders whose role is to guide and support the work of its constituents, striving to build up the body of Christ through connections of mutual support, creating a culture of leadership excellence and church transformation.

**THE ONE HUNDRED FIFTY-THIRD STATED MEETING
THE PRESBYTERY OF MIDDLE TENNESSEE
AGENDA OF AUGUST 10, 2023
VIRTUAL (ZOOM)**

9:00 am		Registration (Order of the Day in CAPS)
9: 15 am		Orientation to Zoom and First Time Commissioners – Mary Catherine Sevier(10 min)
9:30 am	1.	CONVENE <ul style="list-style-type: none">• Establishment of Quorum• Adoption of Agenda and Consent Agenda• Seating of Corresponding Members• Recognition of First Time Presbyters
9:35 am	2.	Worship <ul style="list-style-type: none">• Sermon: Delilah Jane Phillips, Candidate for Ordination• Offering: Censability
10:20 am	3.	Reconvene/REPORTS (numbers indicate order in packet)
10:20 am		<ul style="list-style-type: none">• (1) Executive Presbyter’s Report – Ray Thomas (5 minutes)
10:25 am		<ul style="list-style-type: none">• (2) Administrative Committee- Elinor Foster (10 minutes)
10:35 am		<ul style="list-style-type: none">• (3) Finance Committee – Evelyn Graham (10 minutes)
10:45 am		<ul style="list-style-type: none">• (4) Nominating Task Force – Leonard Jordan (5 minutes)
10:50 am		<ul style="list-style-type: none">• (5) Commission on Ministry – Erin Howton-Angel (35 minutes)<ul style="list-style-type: none">○ Ordination Examination of Delilah Jane Phillips○ Recognition of Honorably Retiring TE Carol Tate
11:25 am		<ul style="list-style-type: none">• Committee on Church Transformation - John Hilley (5 minutes)
11:30 am		<ul style="list-style-type: none">• Committee on Social Justice – Henry Deaderick (5 minutes)
11:35 am		<ul style="list-style-type: none">• (6) Stated Clerk Report – Mary Catherine Sevier (10 minutes)

ANNOUNCEMENTS and ADJOURNMENT
154th Stated Meeting, Thursday, November 9, 2023, First Clarksville,

Tennessee
Closing Prayer
Adjournment

****Here are the ways to give to today's offering: ▲ send a check to the Presbytery office (1113 Murfreesboro Rd, Suite 106, #216, Franklin, TN 37064)
▲ go to the presbytery website, www.pbymidtn.org, and click the "Give Now" button
▲ scan the QR Code below which will take you to the donation page***



**REPORT OF THE EXECUTIVE PRESBYTER
MIDDLE TENNESSEE PRESBYTERY
August 10, 2023**

So far, this summer has not yet delivered the slower pace that I had once imagined – maybe you can relate! Pastoral changes and ongoing transitional work in churches which are in-between installed pastoral calls have kept me busy. Most of our Presbytery committees have not slowed down from their active and purposeful labors. I've been refreshed and inspired by the conversations and connections that have bubbled up at our Neighborhood Pastor Lunches. The 2024 Budget Planning process has begun and soon the 2024 discernment process for our Nominating Task Force will begin. I've also taken a deep dive into the new PCUSA Church Leadership Connection system and led a Zoom orientation for our Pastor Nominating Committees as well as provided a brief introduction for our Commission on Ministry.

So far, seven months into the year, I have been privileged to visit just over half of our 80 churches, some on multiple occasions. On two consecutive Sundays in July, I had the distinct delight to worship in two of our congregations where English is not the primary language. On the 16th, I worshiped with the saints at the Nashville Korean Presbyterian Church, for Rev. Yoonmin Kim's final Sunday (before moving to his new call in the Chicago area), and then I moderated their congregational meeting for approval of the dissolution of his pastoral relationship. On the 23rd, I worshiped with one of our new worshipping communities, the Evangelical Presbyterian Arabic Church, which meets for Sunday evening worship at a Baptist Arabic Church outside of Murfreesboro. While my abilities to understand the languages of Korean and Arabic are minimal (non-existent), with both congregations it is profoundly displayed that their love of Jesus is real and runs deep, their commitment to their church is unquestionable, their connections with the PCUSA and the Presbytery are palpable, their expressions of gratitude to me as a visible representation of their relationship to the Presbytery are abundant, and their culinary skills, and hospitality around their tables, are delectable and undeniable! I wish more of you could witness the rich, breath-taking diversity of faith expressions and authentic community which is alive and well in Middle Tennessee. These experiences of extravagant hospitality and heart-felt devotion are life-giving and unforgettable.

Thank you for your support and investment in the life of the Presbytery.

Rev. Ray Thomas

Elinor Foster
ellieinhome@gmail.com

ADMINISTRATIVE COMMITTEE
REPORT TO THE PRESBYTERY OF MIDDLE TENNESSEE
August 10, 2023

INFORMATION

- The Administrative Committee ordinarily meets on the third Thursday of each month at 4:30 p.m. by Zoom and in person at Westminster, Nashville.
- The Administrative Committee receives regular reports from the Executive Presbyter, the Treasurer, and the Stated Clerk.
- The Administrative Committee reviewed the Stated Meeting of May 6, 2023 and was pleased with the excitement generated by Co-Moderator Ruth Santana Grace's visit.
- The Administrative Committee is prayerfully discerning further initiatives with Cyclicals.
- The Administrative Committee regretfully declined to participate as a third party in a grant request to the Lily Endowment.
- The Administrative Committee heard reports from the Nominating and Personnel Taskforces.

ADMIT TO RECORD

1. The Administrative Committee approved plans for the August 10 presbytery meeting to be held via Zoom; Delilah Jane Phillips, candidate for ordination, will preach. The offering will go to Centsability.
2. The Administrative Committee approved the Agenda including the Consent Agenda for the August 10, 2023 Stated Meeting with one edit.
3. The Administrative Committee approved preliminary plans for the November 9, 2023 Stated Meeting to be held at First Clarksville. David Paduil, pastor at the Sudenese Presbyterian Church, will preach.
4. The Administrative Committee approved the nomination of RE Jack Baxter of First, Columbia, to the Personnel Task Force.

Evelyn Graham
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mevelyngraham@gmail.com

FINANCE COMMITTEE
REPORT TO THE PRESBYTERY OF MIDDLE TENNESSEE
August 10, 2023

INFORMATION

1. The Finance Committee conducts a hybrid meeting at 11:30 on the third Thursday of each month, unless that date conflicts with a stated meeting of Presbytery, in which case the committee meets a week earlier. The in-person portion of the meeting is at Second Presbyterian in Nashville with a Zoom option available.

ADMIT TO RECORD

1. Financial reports and investment results from Vanguard as of June 30, 2023, are attached. A summary of both the balance sheet and the income statement is also attached.
2. The Finance Committee along with the Presbyterian Foundation is hosting a workshop and luncheon on August 19 at First Presbyterian Nashville from 9:30 to 3:00, Creating a Culture of Generosity. This workshop presented by Kevin Garvey and Sandra Moon will explore best practices for stewardship and how to promote generosity in your congregation all year long. Anyone with a heart for stewardship may attend. RSVP by August 11 and register here <https://pbymidtn.org/meeting-registration/>
3. The Budget Task Force chaired by Hal Sauer has begun work on the presbytery's budget for 2024.
4. Steve Thomas has resigned from the committee.

The Presbytery of Middle Tennessee
Actual to Budget Receipts and Disbursements
 Period Ending May 2023

	June 2023			Jan - June 2023			Annual Budget
	Actual	Budget	\$ Over Budget	Actual	YTD Budget	\$ Over Budget	
Ordinary Income/Expense							
Income							
4000 - Pledged giving	29,171.63	30,712.30	-1,540.67	172,494.01	169,674.20	2,819.81	505,984.00
4070 - Investment Income							
4070-10 - Investment Income	10,179.31	10,000.00	179.31	21,083.26	20,000.00	1,083.26	40,000.00
Total 4070 - Investment Income	10,179.31	10,000.00	179.31	21,083.26	20,000.00	1,083.26	40,000.00
Total Income	39,350.94	40,712.30	-1,361.36	193,577.27	189,674.20	3,903.07	545,984.00
Gross Profit	39,350.94	40,712.30	-1,361.36	193,577.27	189,674.20	3,903.07	545,984.00
Expense							
5000 - Finance							
5000-01 - Occupancy	550.00	550.00	0.00	3,300.00	3,300.00	0.00	6,600.00
5000-02 - Equipment	0.00	250.00	-250.00	0.00	1,500.00	-1,500.00	3,000.00
5000-03 - Insurance	-587.00	166.66	-753.66	1,465.00	999.96	465.04	2,000.00
5000-05 - Office Expense	279.43	166.66	112.77	1,112.93	999.96	112.97	2,000.00
5000-06 - POMA (Database)	0.00	0.00	0.00	1,245.00	1,250.00	-5.00	1,250.00
5000-07 - Telephone	187.26	250.00	-62.74	1,373.58	1,500.00	-126.42	3,000.00
5000-08 - Audit Fee	0.00	0.00	0.00	0.00	0.00	0.00	6,500.00
5000-11 - Processing Fees (Bank, Payroll)	174.52	166.66	7.86	1,221.29	999.96	221.33	2,000.00
5000-12 - Webpage	75.00	83.33	-8.33	407.02	499.98	-92.96	1,000.00
5070-01 - GA Per Capita	0.00	0.00	0.00	0.00	0.00	0.00	149,237.00
5070-03 - Synod Per Capita	15,075.25	15,075.25	0.00	30,150.50	30,150.50	0.00	60,301.00
Total 5000 - Finance	15,754.46	16,708.56	-954.10	40,275.32	41,200.36	-925.04	236,888.00
5020 - Committee on Mutual Support							
5010-03 - NaCoMe Camp	5,250.00	5,250.00	0.00	26,250.00	26,250.00	0.00	26,250.00
5020-02 - MTSU Campus Ministry	1,652.33	1,652.33	0.00	9,913.98	9,913.98	0.00	19,828.00
5020-03 - TTU Campus Ministry	1,416.25	1,416.25	0.00	8,497.50	8,497.50	0.00	16,995.00
5020-05 - Vanderbilt Campus Ministry	1,652.33	1,652.33	0.00	9,913.98	9,913.98	0.00	19,828.00
5020-06 - Synod - Campus Ministry Support	-2,201.41	-2,201.41	0.00	-13,208.46	-13,208.46	0.00	-26,417.00
Total 5020 - Committee on Mutual Support	7,769.50	7,769.50	0.00	41,367.00	41,367.00	0.00	56,484.00
5030 - Committee on Ministry							
5030-01 - Retreat - COM	0.00	68.75	-68.75	0.00	412.50	-412.50	825.00
5030-04 - Background Checks	37.26	41.66	-4.40	537.63	249.96	287.67	500.00
Total 5030 - Committee on Ministry	37.26	110.41	-73.15	537.63	662.46	-124.83	1,325.00
5050 - Comm. on Church Transformation							
5050-07 - Sudanese church support	0.00			0.00			
5050-08 - Hispanic church support	2,083.33	2,083.33	0.00	12,499.98	12,499.98	0.00	25,000.00
Total 5050 - Comm. on Church Transformation	2,083.33	2,083.33	0.00	12,499.98	12,499.98	0.00	25,000.00
5100 - Administrative Committee							
5060-01 - Comm. for Social Justice	100.00	83.33	16.67	100.00	499.98	-399.98	1,000.00
5100-02 - GA Co-Moderator Visit	0.00	166.66	-166.66	451.42	999.96	-548.54	2,000.00
5100-03 - Moderator Conference	0.00	41.66	-41.66	0.00	249.96	-249.96	500.00
5100-04 - EP expenses	697.82	833.33	-135.51	5,499.94	4,999.98	499.96	10,000.00
5100-05 - EP Salary	3,858.34	3,858.33	0.01	23,150.04	23,149.98	0.06	46,300.00
5100-06 - EP Housing	4,083.34	4,083.33	0.01	24,500.04	24,499.98	0.06	49,000.00
5100-07 - EP FICA	607.40	607.50	-0.10	3,644.70	3,645.00	-0.30	7,290.00
5100-08 - EP Medical/Pension	3,097.25	3,097.25	0.00	18,583.50	18,583.50	0.00	37,167.00
5100-14 - EP 403b Match	250.00	250.00	0.00	1,500.00	1,500.00	0.00	3,000.00
5100-20 - Stated Clerk Salary	2,166.66	2,166.66	0.00	13,017.40	12,999.96	17.44	26,000.00
5100-21 - Stated Clerk FICA	165.83	165.75	0.08	994.70	994.50	0.20	1,989.00
5100-23 - Stated Clerk expenses	75.00	166.66	-91.66	839.88	999.96	-160.08	2,000.00
5100-30 - Administrative Asst. Wages	1,733.34	1,733.33	0.01	10,400.04	10,399.98	0.06	20,800.00
5100-31 - Administrative Asst. FICA	132.60	132.58	0.02	795.60	795.48	0.12	1,591.00
5100-32 - Admin. Asst. Medical/Pension	548.98	548.98	0.00	3,795.23	3,293.88	501.35	6,587.76
5100-61 - Accounting	992.25	921.85	70.40	6,709.87	5,531.10	1,178.77	11,062.24
Total 5100 - Administrative Committee	18,508.81	18,857.20	-348.39	113,982.36	113,143.20	839.16	226,287.00
Total Expense	44,153.36	45,529.00	-1,375.64	208,662.29	208,873.00	-210.71	545,984.00
Net Ordinary Income	-4,802.42	-4,816.70	14.28	-15,085.02	-19,198.80	4,113.78	0.00
Other Income/Expense							
Other Income							
7001 - Unbudgeted Income							
7001-15 - Unrealized gain/loss on Invest.	55,187.53			138,263.45			
7001-21 - Temp. Restricted-Receipts	42,747.71			123,967.13			
Total 7001 - Unbudgeted Income	97,935.24			262,230.58			
Total Other Income	97,935.24			262,230.58			
Other Expense							
7002 - Unbudgeted expenses							
7002-21 - Temp. Restricted disbursements	27,386.19			91,527.65			
Total 7002 - Unbudgeted expenses	27,386.19			91,527.65			
Total Other Expense	27,386.19			91,527.65			
Net Other Income	70,549.05			170,702.93			
Net Income	65,746.63	-4,816.70	70,563.33	155,617.91	-19,198.80	174,816.71	0.00

The Presbytery of Middle Tennessee

Balance Sheet

As of May 31, 2023 Jun 30, 23**ASSETS****Current Assets****Checking/Savings**

1005 · Pinnacle Bank - PMT 196,449.41

1015 · Pinnacle Bank - NV 1,934.92

Total Checking/Savings 198,384.33**Other Current Assets**

1102 · Prior year pledges receivable 1,500.00

1200 · Undeposited Funds 3,469.00

1300 · Investments

1300-11 · Vanguard-Pooled 1,112,817.15

1300-12 · Vanguard-Default Reserve 629,766.84

1300-13 · Vanguard-Endowment 10,749.80

1300-14 · Vanguard-Cash Equivalent 96,979.66

Total 1300 · Investments 1,850,313.45**Total Other Current Assets** 1,855,282.45**Total Current Assets** 2,053,666.78**Fixed Assets****1500 · Fixed Assets**

1500-02 · Furniture and Equipment 2,165.37

1500-10 · Accumulated Depreciation -2,165.37

Total 1500 · Fixed Assets 0.00**Total Fixed Assets** 0.00**TOTAL ASSETS** 2,053,666.78**LIABILITIES & EQUITY****Liabilities****Current Liabilities****Accounts Payable**

20000 · *Accounts Payable 992.25

Total Accounts Payable 992.25**Other Current Liabilities**

2101 · Giving received in advance 8,750.00

Total Other Current Liabilities 8,750.00**Total Current Liabilities** 9,742.25**Total Liabilities** 9,742.25**Equity****3001 · Unrestricted Net Assets**

3001-01 · Allowance for church defaults 200,000.00

3001-04 · Designation - NCD (Properties)

3001-41 · Silver Point, Mattie Smith -4,704.07

3001-42 · New Hope, Franklin 14,674.28

3001-43 · Central Presbyterian, Culleoka 1,026.00

3001-04 · Designation - NCD (Properties) - Other 263,942.48

Total 3001-04 · Designation - NCD (Properties) 274,938.69

3001-08 · Designation - Sparta Disolution 313,387.20

The Presbytery of Middle Tennessee

Balance Sheet

As of May 31, 2023

3001-10 · Youth & Young Adult Support	10,000.00
3001-11 · Connectional Development Fund	8,849.80
3001-12 · Social Media & Technology Fund	2,375.39
3001-13 · Leadership Dev & Education Fund	18,820.60
3001-14 · Mediation Fund	18,000.00
3001-15 · Designation Matthew 25 Fund	70,680.00
3001 · Unrestricted Net Assets - Other	767,129.55
Total 3001 · Unrestricted Net Assets	1,684,181.23
3002 · Temporarily restricted funds	
3002-01 · Centsability	4,152.50
3002-02 · Peacemaking	290.00
3002-05 · Guatemalan Support Funds	7,868.77
3002-06 · Pastoral Care	1,470.00
3002-09 · Disaster Assistance Fund	18,149.02
3002-10 · Triennium	2,941.26
3002-12 · Women in Ministry	190.00
3002-26 · Sabbatical Assistance	4,625.82
3002-27 · Hispanic New Church Dev	95,923.05
3002-32 · CPM - Scholarships	4,917.68
3002-33 · Matthew 25 Food Project	18,901.59
3002-34 · Mburu Family Fund	2,841.23
3002-50 · St. Andrews Fund	56,636.75
3002-52 · Meeting scholar/preacher	5,000.00
3002-62 · Pastor to Pastors	1,907.40
Total 3002 · Temporarily restricted funds	225,815.07
3003 · Permanently restricted funds	10,749.80
3100 · Restricted/Designated income	-32,439.48
Net Income	155,617.91
Total Equity	2,043,924.53
TOTAL LIABILITIES & EQUITY	2,053,666.78

**PMT Summary of Financial Results
Ending June 30, 2023**

Income Statement

	June 2023 Actual	June 2023 Budget	Over/Under Budget	Jan thur June 2023 Actual	Year to Date Budget	Over/ Under Budget	2023 Annual Budget
Pledged Giving	29,171.63	30,712.30	(\$1,540.67)	172,494.01	169,674.20	\$2,819.81	\$505,984.00
Investment Income	10,179.31	10,000.00	\$179.31	21,083.26	20,000.00	\$1,083.26	\$40,000.00
Total Income	\$39,350.94	\$40,712.30	(\$1,361.36)	\$193,577.27	\$189,674.20	\$3,903.07	\$545,984.00
Total Expenses	44,153.36	45,529.00	\$1,375.64	208,662.29	208,873.00	\$210.71	\$545,984.00
Net Ordinary Income	(\$4,802.42)	(\$4,816.70)	\$14.28	(\$15,085.02)	(\$19,198.80)	\$4,113.78	\$0.00

Balance Sheet for the Month of March

	Balance as of May 31, 2023	Balance as of June 30, 2023	Difference	Balance as of Dec 31, 2022	Balance as of June 30, 2023	Difference
Total Assets	\$2,037,730.47	\$2,053,666.78	\$15,936.31			
Less:						
Liabilities	\$11,593.65	\$9,742.25	(\$1,851.40)			
Equity	\$2,026,136.82	\$2,043,924.53	\$17,787.71			
	\$0.00	\$0.00	\$0.00			
Vanguard Balance	\$1,795,125.92	\$1,850,313.45	\$55,187.53	\$1,712,050.00	\$1,850,313.45	\$138,263.45
Pinnacle Bank Balance	\$241,104.55	\$198,384.33	(\$42,720.22)	\$126,988.19	\$198,384.33	\$71,396.14

Designated Funds	Balance as of May 31, 2023	Balance as of June 30, 2023	Difference
3001-01 Allowance for church defaults	\$200,000.00	\$200,000.00	\$0.00
3001-41 · Silver Point, Mattie Smith	(\$4,561.82)	(\$4,704.07)	(\$142.25)
3001-42 · New Hope, Franklin	\$14,574.28	\$14,674.28	\$100.00
3001-43 · Central Presbyterian, Culleoka	\$1,026.00	\$1,026.00	\$0.00
3001-04 · Designation - NCD (Properties) - Other	\$298,942.28	\$263,942.48	(\$34,999.80)
3001-08 · Designation - Sparta Disolution	\$313,387.20	\$313,387.20	\$0.00
3001-10 · Youth & Young Adult Support	\$10,000.00	\$10,000.00	\$0.00
3001-11 · Connectional Development Fund	\$8,849.80	\$8,849.80	\$0.00
3001-12 · Social Media & Technology Fund	\$2,375.39	\$2,375.39	\$0.00
3001-13 · Leadership Dev & Education Fund	\$18,820.60	\$18,820.60	\$0.00
3001-14 · Mediation Fund	\$18,000.00	\$18,000.00	\$0.00
3001-15 · Designation Matthew 25 Fund	\$75,680.00	\$70,680.00	(\$5,000.00)
3001 Unrestricted Net Assets - Other	\$778,223.55	\$767,129.55	(\$11,094.00)
Temporary Restricted Funds			
3002-01 · Centsability	\$3,538.29	\$4,152.50	\$614.21
3002-02 · Peacemaking	\$290.00	\$290.00	\$0.00
3002-05 · Guatemalan Support Funds	\$16,663.63	\$7,868.77	(\$8,794.86)
3002-06 Pastoral Care	\$1,470.00	\$1,470.00	\$0.00
3002-09 · Disaster Assistance Fund	\$18,149.02	\$18,149.02	\$0.00
3002-10 · Triennium	\$2,941.26	\$2,941.26	\$0.00
3002-12 · Women in Ministry	\$190.00	\$190.00	\$0.00
3002-26 · Sabbatical Assistance	\$4,625.82	\$4,625.82	\$0.00
3002-27 · Hispanic New Church Dev	\$76,882.30	\$95,923.05	\$19,040.75
3002-32 · CPM - Scholarships	\$4,917.68	\$4,917.68	\$0.00
3002-33 · Matthew 25 Food Project	\$2,016.84	\$18,901.59	\$16,884.75
3002-34 · Mburu Family Fund	\$13,141.23	\$2,841.23	(\$10,300.00)
3002-50 · St. Andrews Fund	\$56,636.75	\$56,636.75	\$0.00
3002-52 · Meeting scholar/preacher	\$5,000.00	\$5,000.00	\$0.00

3002-62 · Pastor to Pastors

\$1,907.40

\$1,907.40

\$0.00



Do Not Use For Account Transactions
PO BOX 3009
MONROE, WI 53566-8309

THE TRUSTEES OF THE PRESBYTERY
OF MIDDLE TENNESSEE
PRESBYTERIAN CHURCH USA
PMB # 216
1113 MURFREESBORO RD STE 106
FRANKLIN TN 37064-1307

June 30, 2023, quarter-to-date statement
View your statements online at vanguard.com.

Client Services: 800-662-2739

Assets listed in this statement are held by Vanguard Brokerage Services® (VBS), a division of Vanguard Marketing Corporation (VMC), member FINRA and SIPC. Summary data are provided solely as a service and are for informational purposes only.

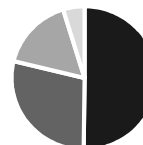
Statement overview

\$1,850,313.45

Total value of all accounts as of June 30, 2023

Accounts	Value on 03/31/2023	Value on 06/30/2023
The Trustees of the Presbytery of Middle Tennessee Presbyterian Church USA		
Organization brokerage account	\$1,793,533.12	\$1,850,313.45

Asset mix



	Value on 06/30/2023
52.5% Stocks	\$971,171.59
29.9% Bonds	553,527.48
17.1% Short-term reserves	315,795.72
0.5% Other	9,818.66

\$1,850,313.45

Your percentages are based on your holdings as of the prior month-end.
Recalculated values are included. See Disclosures for more information.

Organization brokerage account—*redacted*

Client Services: 800-662-2739

The Trustees of the Presbytery of Middle Tennessee
Presbyterian Church USA

Account overview

\$1,850,313.45

Total account value as of June 30, 2023

Year-to-date income

Taxable income	\$21,744.40
Nontaxable income	0.00
Total	\$21,744.40

Balances and holdings for Vanguard Brokerage Account— redacted

Your securities are held in your cash account, unless otherwise noted. This section only shows securities that were held in the account at the end of the time period indicated.

Sweep program

Name	Quantity	Price on 06/30/2023	Balance on 03/31/2023	Balance on 06/30/2023
VANGUARD FEDERAL MONEY MARKET FUND 7-day SEC Yield: 5.05%	96,979.6600	\$1.00	\$194,808.34	\$96,979.66
Total Sweep Balance			\$194,808.34	\$96,979.66

Organization brokerage account—redacted

Client Services: 800-662-2739

The Trustees of the Presbytery of Middle Tennessee
Presbyterian Church USA

Balances and holdings for Vanguard Brokerage Account— continued

Mutual funds

Symbol	Name	Average price per share	Total cost	Quantity	Price on 06/30/2023	Balance on 03/31/2023	Balance on 06/30/2023
VSMGX	VANGUARD LIFESTRTGY MODERATE GROWTH INVESTOR CL Est. annual income: \$33,924.61; Est. yield: 1.93%	\$29.44	\$1,742,104.03	59,174.2760	\$29.63	\$1,598,724.78	\$1,753,333.79
Total Est. annual income: \$33,924.61; Est. yield: 1.93%						\$1,598,724.78	\$1,753,333.79

Account activity for Vanguard Brokerage Account

This section shows transactions that have settled by June 30, 2023.

Income summary

	Dividends	Interest	Tax-exempt interest	Short-term capital gains	Long-term capital gains	Other income
June	\$17,832.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Year-to-date	21,744.40	0.00	0.00	0.00	0.00	0.00

Completed transactions

Settlement date	Trade date	Symbol	Name	Transaction type	Account type	Quantity	Price	Commissions & fees	Amount
06/14	06/13	VSMGX	VANGUARD LIFESTRTGY MODERATE GROWTH INVESTOR CL	Buy	Cash	3,364.7380	\$29.7200	\$0.00	-\$100,000.00
06/14	06/14	-	VANGUARD FEDERAL MONEY MARKET FUND	Sweep out	-	-	-	-	100,000.00
06/28	06/28	VSMGX	VANGUARD LIFESTRTGY MODERATE GROWTH INVESTOR CL	Dividend	-	-	-	-	17,254.28

Organization brokerage account—redacted

Client Services: 800-662-2739

The Trustees of the Presbytery of Middle Tennessee
 Presbyterian Church USA

Account activity for Vanguard Brokerage Account— continued

Completed transactions continued

Settlement date	Trade date	Symbol	Name	Transaction type	Account type	Quantity	Price	Commissions & fees	Amount
06/28	06/28	VSMGX	VANGUARD LIFESTRTGY MODERATE GROWTH INVESTOR CL	Reinvestment	Cash	585.8840	29.4500	-	-17,254.28
06/30	06/30	-	VANGUARD FEDERAL MONEY MARKET FUND	Dividend	-	-	-	-	578.52
06/30	06/30	-	VANGUARD FEDERAL MONEY MARKET FUND	Reinvestment	-	-	-	-	-578.52

If you had an adjustment to a dividend or interest payment from a previous month, the monthly amount shown under the Income Summary section of your brokerage statement may be overstated.

Disclosures

Cost basis information

Vanguard is required to report cost basis information to the IRS for sales of covered securities in taxable (nonretirement) accounts. Covered securities are generally stock or mutual funds acquired on or after January 1, 2011 and 2012, respectively. Unless you select another method, we'll use the "first in, first out" (FIFO) accounting method for sales of stocks and exchange-traded funds (ETFs) and the "average cost" method for sales of mutual funds. For more cost basis information go to investor.vanguard.com/taxes/cost-basis

Gain or loss. The gain or loss realized by the sale or redemption, calculated by subtracting the cost from the proceeds. Gains and losses are generally short-term if the security was held a year or less, and long-term if held more than a year.

For our brokerage clients

Your brokerage cash and/or securities are held in custody by Vanguard Brokerage Services, a division of Vanguard Marketing Corporation, member FINRA and SIPC. Vanguard funds not held through your Vanguard Brokerage Services (VBS) account are held by The Vanguard Group, Inc., and are not protected by SIPC.

I. General information and key terms

Advice. Vanguard Brokerage Services doesn't provide tax, investment, or legal advisory services, and no one associated with Vanguard Brokerage Services is authorized to render such advice.

Direct Participation Program (DPP) and Real Estate Investment Trust (REIT). DPP and REIT securities are generally illiquid. The value of the security will be different than its purchase price. Any estimated value on your statement may not be realized when you seek to liquidate the security.

Financial statement. A Vanguard Brokerage financial statement is available for your inspection at any time upon request to Vanguard Brokerage Services.

Free credit balance. Any free credit balance carried for your account represents funds payable on demand, which, although properly accounted for on Vanguard Brokerage's books of record, aren't segregated and may be used in the conduct of its business to the extent permitted by law. Your settlement fund may be liquidated upon your request and the proceeds remitted to you.

Dividend reinvestment. When reinvesting dividends of eligible stocks, ETFs, and closed-end funds, Vanguard Brokerage Services combines cash distributions from the accounts of all clients who have June 30, 2023, quarter-to-date statement

requested reinvestment in the same security, and then uses that combined total to purchase additional shares of the security in the open market. The new shares are divided proportionately among the clients' accounts, in whole and fractional shares rounded to four decimal places. If the total purchase can't be completed in one trade, clients will receive shares purchased at the weighted average price paid by Vanguard Brokerage Services. Participants in our free dividend reinvestment program should refer to the "Completed transactions" area of the "Account activity for Vanguard Brokerage Account" section of their Vanguard statements for details of transaction history and dates.

For dividend reinvestment of mutual funds held in your brokerage account, the instructions are provided to the fund and the "settlement date" and "trade date" on your statement will generally represent the day the transaction is entered in your account record. Call Vanguard Brokerage Services with any questions.

Reporting brokerage account discrepancies. Promptly report in writing any inaccuracies or discrepancies in your Vanguard Brokerage account (including unauthorized trading) to Vanguard Brokerage Services. Any oral communication must be confirmed in writing to further protect your rights, including your rights under the Securities Investor Protection Act.

Margin accounts. If you maintain a margin account, this is a combined statement of your general account and a special memorandum account maintained for you under Regulation T issued by the Board of Governors of the Federal Reserve System. The permanent record of the separate account as required by Regulation T is available for your inspection upon request to Vanguard Brokerage Services. All securities must be held in your margin account. Note that purchases of open-end mutual funds and Vanguard ETFs® will settle in your cash account and after 30 days be moved into your margin account.

Money market fund transactions. Vanguard Brokerage Services may elect to send a monthly statement, in lieu of an immediate confirmation, for transactions executed pursuant to a periodic plan or an investment company plan, or executed in shares of any open-end registered money market mutual fund.

Orphaned fractional share transactions. Vanguard Brokerage Services may elect to send a monthly statement, in lieu of an immediate confirmation, for transactions executed to liquidate orphaned fractional share positions. Orphaned fractional share positions are fractional share positions held without a corresponding whole share position. Liquidations of these positions are executed by Vanguard Brokerage Services on a principal basis at the previous day's closing price, and the proceeds are credited to your account. No transaction fee is charged.

Open orders. A good-till-canceled (GTC) order will remain in effect for 60 calendar days after the business day on which the order was placed. If the 60th day falls during a weekend or on a holiday, the order will be canceled on the next business day before the markets open. GTC orders are automatically entered on a “do not reduce” (DNR) basis. The limit price won’t be adjusted when a stock goes “ex-dividend.” Orders for securities undergoing corporate actions such as, but not limited to, stock splits, stock dividends, special cash dividends, and spin-offs may be canceled before the market opening on the ex-dividend date of the corporate action. You must maintain records of all open orders. Be sure to review your open GTC orders periodically.

Option accounts. Information regarding commissions and charges related to the execution of an options transaction is provided in the transaction confirmation sent to you at the time of the transaction. These are also available upon request. You should advise us promptly of any changes in your investment objectives or financial situation.

Tax information. After year-end, Vanguard Brokerage Services is required to provide tax information to the IRS and other governmental authorities. At that time, you’ll receive necessary information on the annual tax information statement; use that statement to prepare your tax filings. Note that certain types of assets typically need corrected tax forms.

Trade execution. Vanguard Brokerage Services may have acted as principal, agent, or both in the placement of trades for your account. Details are provided upon request to Vanguard Brokerage Services.

Average pricing. If average price transaction is indicated on this statement, details regarding the actual execution prices are available upon request to Vanguard Brokerage Services.

When issued. A short form of “when, as, and if issued.” The term indicates a conditional transaction in a security authorized for issuance but not as yet actually issued. All “when issued” transactions are on an “if” basis, to be settled if and when the actual security is issued.

II. Portfolio holdings

The net market value of the securities in your account, including short positions, is reflected in this statement on a trade-date basis at the close of the statement period. The market prices have been obtained from quotation services that we believe to be reliable; however, we can’t guarantee their accuracy. Securities for which a price isn’t available are marked “—” and are omitted from the total. Prices listed reflect quotations on the statement date. Current prices are listed to help you track your account and aren’t suitable for tax purposes. Account balances provided on the statement are displayed in short-form using only two decimal places. Please logon to your account at Vanguard.com to review your account balances. Accrued interest represents interest earned but not yet received.

Fund data on Vanguard.com is generally updated mid-month. Depending on when you log on, there may be a difference between the asset mix shown on your statement and the data shown online.

June 30, 2023, quarter-to-date statement

There also may be a difference between your fund’s actual asset allocation and its target allocation. For more information about your fund’s target allocation, go to Vanguard.com.

Estimated values on statements. Vanguard Brokerage Services relies on external vendors to provide estimated, periodic valuation and market-price information for securities listed in your account statement. From time to time, this information isn’t available or isn’t received in time for posting to your account statement. In this case, the valuation or market price on your statement is marked “-” and the security hasn’t been valued for purposes of calculating account totals. For owners of auction-rate securities: If an estimated valuation is provided on your account statement for auction-rate securities, please note that due to market illiquidity, you may not be able to sell the security at or near the estimated valuation listed on your account statement.

The estimated annual income (EAI) and estimated yield (EY) figures are estimates and are for informational purposes only. EAI represents estimated income to be distributed by a specific position. EAI may be negative on short positions. EY represents the estimated yield of a specific position based on its EAI and current price. EY reflects only the income generated by an investment. It does not reflect changes in the investment’s price, which may fluctuate. EAI and EY for certain types of securities includes return of principal or capital gains, in which case the EAI and EY is not limited to realizable income. Actual income and yield may be higher or lower than the estimated amounts. These figures should not be considered a forecast or guarantee of future results. They are computed using information from providers believed to be reliable; however, no assurance can be made as to the accuracy. Since interest and dividend rates are subject to change at any time and may be affected by current and future economic, political, and business conditions, they should not be relied on for making investment, trading, or tax decisions. The money market settlement fund 7 day SEC yield is calculated by annualizing its daily income distributions for the previous 7 days, which is not the same methodology for calculating EY for other positions held in your account (s). Calculation methodologies differ by security type. Certain security types estimate the annual yield based on historical actual income paid while others estimate future yield based on existing conditions. Please contact Vanguard Brokerage Services for current information regarding your investments and the current estimated valuations of your holdings.

Asset mix for some funds recalculated by Vanguard. If the “Asset mix” section of your “Statement overview” page has a footnote that reads “Recalculated values are included,” the asset allocation breakdown of particular funds within your portfolio among stocks, bonds, and short-term reserves has been calculated using long positions, margin credit or debit balances; short positions have been excluded. Certain funds employ trading strategies, such as risk hedging, short selling, and use of leverage and derivatives, that could result in significant short positions that can’t be displayed using a standard asset allocation pie chart. Exclusion of these short positions may have a significant impact on the “Asset mix” pie chart. For more information about the strategies or holdings of a particular fund, see the fund’s prospectus.

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Leonard Jordan
LE_Jordan@bellsouth.net

**NOMINATING TASK FORCE
REPORT TO THE PRESBYTERY OF MIDDLE TENNESSEE
AUGUST 10, 2023**

INFORMATION

1. The Task Force is required to submit a slate of nominees to fill all committees as well as individuals to serve as readers of exams, attend the General Assembly, and serve on the Permanent Judicial Commission. If you would like to self-nominate or submit someone else for consideration, please contact Leonard Jordan.

RECOMMENDATION

1. The Task Force recommends that the Rev. Mark Bryan of Glen Leven, Nashville, be approved to serve on the Administrative Committee, Class of 2024.
2. The Task Force recommends that the Rev. Jim Moran of First, Shelbyville be approved to serve on the Finance Committee, Class of 2024.
3. The Task Force recommends that the Rev. Adam DeVries, Member-at-large, be approved to serve on the Social Justice Committee, Class of 2024.

COMMISSION ON MINISTRY
REPORT TO THE PRESBYTERY OF MIDDLE TENNESSEE
August 10, 2023

INFORMATION

The Committee meets on the second Tuesday of the month at 4:00 pm. It receives reports from the Executive Presbyter and the Stated Clerk.

The Pastoral Care Team will hold a Young Pastors Retreat on September 28, 2023.

The Rev. Erin Howton Angel, with the Rev. Ray Thomas and Mary Catherine Sevier, held an informational zoom session on the new CLC for all existing Pastor Nominating Committees. This session was recorded and is available for viewing on the presbytery website.

The COM is researching boundary training delivery to be required of all teaching elders and to assist sessions who must provide it for staff and volunteers.

ADMIT TO RECORD

1. The COM approved the Rev. Mark Calvert Rosenberger as moderator of First, Springfield.
2. The COM approved the dismissal of the Rev. James Blake Hawthorne to Charleston Atlantic Presbytery, the dismissal of the Rev. Mary Louise McCullough to the Lake Erie Presbytery, and the dismissal of the Rev. Esther Metzger to the New Hope Presbytery.
3. The COM approved the document of Joint Witness of the Fifth Avenue Uniting Church, Springfield.
4. The COM gave approval to First Gallatin to appoint a PNC.
5. The COM approved the honorable retirement of the Rev. Ellen Hill.
6. The COM approved Father George Amimo of the Anglican Church of Kenya to administer the sacraments at First McMinnville on June 4 and July 2.
7. The COM approved the Rev. Dick Adair of the Congregationalist Church to administer the sacraments at Calvary, Big Lick.
8. The COM approved the Rev. Louise Sanford of the UMC to be placed on the Pulpit Supply List.
9. The COM approved the renewals of the contracts as Commissioned Ruling Elders of Jason Loscuito from June 1 through November 30, 2023 and Rhonda Banasiak from July 1, 2023 through July 1, 2026.
10. The COM approved the Rev. Katie Ory to serve communion at Blue Springs, Sparta on July 2, 2023.
11. The COM approved the Rev. Len Carrell to be placed on the Pulpit Supply list.
12. The COM approved the resignation of Rev. Jason Loscuito from Glencliff.
13. The COM approved the contract extension of Dennis Buckley at Northminster from June 1, 2023 until May 31, 2024, not to exceed one year at a time. The terms are: Annual Salary, \$45,000.
14. The COM approved the contract of installed pastor Rev. Scott Huie at Bellevue. The terms are:
Annual Salary, \$22,996; Annual Housing allowance, \$35,541; Board of Pension contribution (39%) \$24,576; Reimbursable Professional expenses, Up to \$4000 annually; Reimbursable Automobile Mileage, Up to \$3500 annually; Social Security Tax , 50% of Self-Employment Tax; Annual Vacation,4 weeks inclusive of Sundays; Annual Study Leave, 2 weeks.
15. The COM approved the dissolution of the pastoral relationship between the Nashville Korean Presbyterian Church and the Rev. Yoon Kim.
16. The COM appointed the Rev. Beth McCaw as moderator of the Nashville Korean Presbyterian Church.

17. The COM approved the revision of the COM Manual, which is available in the filing cabinet of the Presbytery website.

RECOMMENDATION

1. The COM recommends that Delilah Jane Phillips be examined for ordination. Delilah Jane's spiritual autobiography and faith statement are attached.

Delilah Jane Phillips- Faith Statement *last revised 2/23*

Who is God?

I believe that God is the sustainer and creator of all that is. God is triune- three in one. God is the sovereign governor of all creation. God covenanted with Noah and Abraham, Moses and people through Israel, ordained and called David and orchestrated the world through to Jesus Christ's birth in Bethlehem. God desired a special relationship with creation and so reconciled the world to God's self through the life, death and resurrection of God's son, Jesus Christ

Who is Jesus?

I believe that Jesus is the center of all things. He is fully divine and fully human- God's word made flesh, come to live and dwell among us so that all humans might know God's love. Jesus is our ultimate teacher and God's presence in human form. Jesus is the radical reveal of God, God incarnate. Jesus will come again as the scriptures have foretold.

Who is the Holy Spirit?

I believe that The Holy Spirit is God's spirit among us, who danced over the waters at creation and who still moves and breathes in the world that God continues to dwell within today.

How do we come to know God?

I believe we come to know God through the story of God as revealed to us through the words of the Holy Bible which tell the story of God's love for this world and all people.

From the scripture, I can understand how God has given history it's meaning and direction and called the church into service. Both the Old Testament and the New Testaments are prophetic and apostolic testimony meant to be read in community to discover the grace of God in countless ways. The stories within it are written by humans but through the inspiration of God and should be read, interpreted and proclaimed within community for the people of God. I hold in highest esteem the authority of scripture.

In sin, humans claim mastery of their own lives, intent on rebellion and isolation. Jesus showed incalculable mercy through his death on the cross, dying from this physical life so that we might live eternally with him. Only through his death are we sanctified. Through grace alone, all people are invited to share in the gift of God who was and is and is to come. Baptism is that free gift for each of us to receive, exemplifying the covenant of grace that God extends to us. Baptism is witnessed, celebrated and deepened within the community of faith. Holy Eucharist is the symbol of Christ's body broken and Christ's blood shed for each of us and serves as a physical reminder of the sacrifice of God's only son Jesus. The sacrament is God's presence to us. The gift of forgiveness is freely extended in the sacraments preliminary to our need for grace, truly before we can even understand our need for it. Because of our sin we are separated from the intent of God and through the grace freely given we are forgiven of our sinful ways and engulfed in the fold of God's redemption.

What is the church?

I believe the church and the believers who make it are children of God called to do justice, seek kindness and walk humbly as the hands and feet of Jesus in the world (Micah 6:8). The church is the witness to testify to the Holy Spirit, God's continued presence in this world. The church is the manifestation of the work left to do in this world as it is called to act as the body of Christ. Praise, worship and learning are coupled with service, action and discipleship. The church is rooted in the contemporary world that is always being formed and reformed by the Holy Spirit.

The church worships and renews itself through the Sacraments, Baptism and Holy Eucharist, which strengthen and sustain us in the work to be done. The hope that I am called to participate

in as a Christian and as a pastor is a task filled with joy, wrought with promise that God is not done with us yet- God who began a good work in us will see us through until the time we are brought near to God in glory!

My name is Delilah Jane Phillips and I am a lifelong follower of Christ. Long before I existed, my mom was brought into community at her local Presbyterian church by a congregation who made the neighborhood of Big Lick their mission. When she found herself raising her own children she brought us back to the place where she had found belonging and they became the people who would walk with me in my faith.

The presence of God was with me before I knew my need for it. I was baptized, confirmed and formed by those saints who took their vows to God and to the church seriously. It was there that I first recognized a stirring in my heart for ordained ministry. I was affirmed of my talents with children, natural leadership ability and enthusiasm as far back as I remember by the church asking me to serve in creative roles. The church was also the place I asked hard questions and brought challenges and I found that Bible study and prayer with my church family who had committed to walking together through the valleys was another conduit to God's grace.

I went to college planning to become a teacher in the public school system as my job and serve the church in the ways I had done up to that point. It was only after I graduated in 2007 that I found this idea that I could be a teacher in a church setting and that a masters in Christian Education made a lot more sense for who God was calling me to be. I learned more about the Church universal and attended many different types of denominations and religions throughout my college and seminary years, ultimately realizing that the way PC(USA) and the reformed tradition encountered God is the way that I best understood God's presence in the world.

In the years after I had my own babies, I followed my own mother's footsteps and brought them back to the church that had raised me to help me raise them. I became an Elder at Big Lick and served in many volunteer capacities.

It was there in my volunteer days that I had a new understanding and a calling into a deeper way of doing ministry. I knew that God had called me to ordained ministry but the road seemed like walking into the dark. I did not know how I would find my way back to theological education but I felt had no option but to do so. When I told my husband I was feeling called back to seminary he responded, "I always knew this was coming- where are we going?" So we went.

I began again at Union Presbyterian Seminary and have completed the process with Middle Tennessee Presbytery and pursued a Masters in Divinity. I know that I will always use my background in Christian Education and education to inform my ministry. I believe I have a unique understanding of children and families and how they function and learn. I am looking to add pastoral care, Bible Study, preaching and administering sacraments to my work with the family of the church. Where will I take this new calling? I plan to start in my community and serving in a way that gives people belonging in their community and in their faith- a model ordained for my life from before I even recognized my need for it. Glory to God.

**STATED CLERK
REPORT TO THE PRESBYTERY OF MIDDLE TENNESSEE
AUGUST 10, 2023**

INFORMATION

1. The Office of the General Assembly has announced an Acting Stated Clerk, the Rev. Bronwen Boswell. Rev. Boswell is the first woman to serve in this position in our denomination's history.
2. The Office of the General Assembly has announced preliminary plans for the 226th General Assembly to be held in 2024. A fact sheet of what to expect is attached to this report.
3. The 2023-2025 Book of Order is available for purchase or is free of charge in a pdf. Here is a link to a print able file: <https://www.pcusa.org/resource/book-of-order-2023-2025-text-only/>
4. Pursuant to amendment changes which became effective July 9, 2023, ALL congregations should be aware of the following provisions: G-1.0501, G-3.0104, and G-3.0105, which require them to use Robert's Rules of Order, Newly Revised unless they designate another parliamentary authority in their bylaws. Additionally, congregations who allow electronic meetings *should* [but are not required to] adopt rules about electronic meetings. Per G-2.0804 and G-3.0303c, all congregations must include 12 weeks of paid family leave; the presbytery minimum must be adjusted to reflect this as well as reflecting provisions of terms when a relationship is dissolved both for called and installed and temporary pastors as well as for certified Christian educators.
5. A list of all the newly passed amendments is attached to this report.

ADMIT TO RECORD

1. The Stated Clerk has received supplemental reports be admitted to record, which will be included in the minutes of the August 10, 2023 stated meeting.
2. As required by the Book of Order, D-3.0602, the Stated Clerk reports the names of the Permanent Judicial Commission for the last six years. They are:

2022: Stacy Rector, TE, TADP
Carson Salyer, TE, Honorably Retired
CJ Thompson, TE, First Manchester
2020: Mary Ellen Ausenbaugh, RE, Buffalo Valley
Carol Foster, RE, First Fayetteville
Dr. John Todd, TE, Honorably Retired
2018: Elinor Foster, RE, First Lewisburg
Jane McDow, RE, Westminster
Dr. Sandra Randleman, TE, First Nashville

3. The Stated Clerk has received reports from the Eastminster, the Mattie Smith, and the Culleoka Administrative Commissions. All three bodies are proceeding according to their charges.



What *Commissioners and Advisory Delegates* Can Expect at the 226th General Assembly (2024)

Online Committees, In-Person Plenaries

June 25–27, 2024 All commissioners and advisory delegates will attend their assigned committees online. No travel is required (except for moderators and vice moderators of assembly committees, who will need to be in Salt Lake City, Utah). The committee schedule will be designed to accommodate multiple time zones as much as possible.

June 29–July 4, 2024 All commissioners and advisory delegates must be in person at the Salt Palace Convention Center in Salt Lake City, Utah for plenary sessions where committees will make recommendations for the assembly’s discernment and vote.

Note: All in-person meetings will be in Mountain Time.

Preparation

During Spring of 2024, we will offer several training opportunities on participating in the assembly – from technology to parliamentary procedure to practicing equity.

Committees will schedule pre-assembly online gatherings for their members to get to know one another, practice assembly procedures, and learn more about the business they have been assigned.

Mark Your Calendar

- April 16–26** *2-Hour Introductory Committee Gathering to be scheduled by Committee members. Committee Leadership will schedule this gathering in early April and let you know when to be available.*
- June 10–14** *2-Hour Second Committee Gathering to be scheduled by Committee members*
- June 25–27** Hold these dates for *Online Committee Meeting Participation*
- June 28** Travel Date for Young Adult Advisory Delegates (YAADs) and anyone needing longer travel times
- June 29** Travel Date and Evening Welcome Reception
- June 30–July 4** Plenary Sessions in Salt Lake City, Utah

Travel Arrangements and Expenses

We are grateful to members of the Presbyterian Church (USA) who support per capita for the national church. This support provides fully funded travel, individual accommodations, and meals for commissioners and advisory delegates while in Salt Lake City. This act of generosity removes the financial burden on those who are called to serve. With gratitude for the church's commitment to expanding access and empowering assembly leaders, the Office of the General Assembly coordinates the travel process so that participants do not have to make their own arrangements, **making the process easier and more accessible for all.**

Why Serve as a Commissioner or Advisory Delegate?

God calls commissioners and advisory delegates to serve the church because of the unique gifts and abilities that make up who you are. As a commissioner or advisory delegate, you will join with others in discussing important topics and issues that have the power to form and reform both the Presbyterian Church (U.S.A.) and beyond. Together you will discern where Christ is calling the church.

Learning and Gathering Spaces

Opportunities to connect with the larger church will occur in many ways:

- **Mountainside Conversations** with ongoing and special committees in late Spring 2024 so anyone can learn more about specific items of business before the assembly and what they mean for the church
- A **Welcome Reception** with the Presbytery of Utah, candidates for Moderator/Vice Moderator or Co-Moderators, and representatives from agencies across the church
- **Group-Sponsored Functions** in Salt Lake City
- Informal **spaces for conversation** with representatives of Presbyterian agencies
- A **Welcome Room** near the plenary hall for the entirety of the in-person plenaries so that people can rest, be refreshed, and connect with others for conversation
- A **space for BIPOC commissioners and advisory delegates**
- A **Lactation Room and a Family Room**
- **...and more!** The Presbyterian Church (U.S.A.) is a large family with many members. Keep an eye out for information from other Presbyterian groups about opportunities they may be hosting around the assembly.

Staying Updated

Stay informed about the assembly and receive regular updates in your email inbox by signing up for the *On the Road to GA* newsletter. More information coming soon. For details on the business that will come before the assembly, visit pc-biz.org.

How might God be calling you to serve the Presbyterian Church (USA)?



These amendments take effect on July 9, 2023. Amendments have been made in the following places:

<i>Book of Order</i>	<i>PC-Biz, 2022</i>	<i>Book of Order</i>	<i>PC-Biz, 2022</i>
F-1.0302c	POL 16-1a	W-3.0205	TWE 05-1
F-1.0404	POL 16-1b	W-3.0409	TWE 05-2
G-1.0501	ROD 06-2	W-3.0414	TWE 05-4
G-1.0503	ROD 06-1	W-4.0403	TWE 06
G-2.0503	POL 07	W-5.0104	TWE 05-5
G-2.0505a1	POL 15	W-5.0104	TWE 05-6
G-2.0603	HSB 05-2	W-5.0201	TWE 05-9 (1)(2)
G-2.0605	HSB 05-1	W-5.0204	TWE 05-7
G-2.0804	HSB 06	W-5.0204	TWE 05-8
G-2.1001	MC 08	Church Discipline	ROD 03
G-2.1002	HSB 05-3		
G-2.1103	HSB 05-4		
G-3.0104	MC 05		
G-3.0105	ROD 06-3		
G-3.0106	HSB 05-9		
G-3.0106	POL 10		
G-3.0303c	MC 03		
G-3.0401	MC 06		
G-4.0301	ROD 07		

July 2023

J. Herbert Nelson, II
*Stated Clerk of the General Assembly
Presbyterian Church (U.S.A.)*

153rd Stated Meeting, Presbytery of Middle Tennessee, August 10, 2023

This consent agenda contains the minutes and roll of the 152nd stated meeting on May 6, 2023.

Consent Agenda:

Item #	Title
(1)	Approval of Minutes and Roll of the 152 nd Stated Meeting of May 6, 2023

*A consent agenda provides a mechanism to use the meeting body's time efficiently. These items will not be considered individually UNLESS any member requests that one or all the items be removed from this consent agenda.

The Presbytery of Middle Tennessee

May 6, 2023

152nd Stated Meeting

Westminster Presbyterian Church
Nashville, Tennessee

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**PRESBYTERY OF MIDDLE TENNESSEE
MINUTES OF ONE HUNDRED FIFTY SECOND STATED MEETING
MAY 6, 2023**

The 152nd Stated Meeting of the Presbytery of Middle Tennessee met in person at Westminster Presbyterian Church, Nashville, on Saturday, May 6, 2023. Stated Clerk Mary Catherine Sevier provided an orientation for first time commissioners. Moderator Stephen Yates called the meeting to order at 9:33 am.

**ADOPTION OF AGENDA/DECLARATION OF QUORUM / STATEMENT OF PROCEDURES /
FIRST TIME
COMMISSIONERS / CORRESPONDING MEMBERS**

Moderator Yates declared a quorum was present. The Presbytery's Mission and Operations Manual and the *Book of Order* provide for the seating of corresponding members and teaching and ruling elders with voice and those with voice and vote. Any ruling elder serving as presbytery's Moderator, Vice-Moderator, Moderator-in-Nomination, chairs of committees, members of the Administrative Committee, members of the Finance Committee, and the Moderator of Presbyterian Women, are enrolled as members of presbytery and shall have voice and vote. Ruling elders commissioned to particular pastoral service and ruling elders who have previously served as presbytery moderator, within five years of completion of his/her term of service, are enrolled as members of presbytery with voice and vote. Any ruling elder serving as a committee representative to a particular meeting of presbytery in the absence of the chair shall have the privilege of voice and vote for that particular meeting of the presbytery. Persons certified in church service who are ruling elders shall have the privilege of voice and vote at all meetings of the presbytery, during their term of service in ministry in the presbytery of Middle Tennessee. Persons certified in church service, who are members of congregations in the Presbytery of Middle Tennessee, shall have the privilege of voice at all meetings of the presbytery during their term of service in a congregation or other ministry validated by the presbytery. Should a question arise concerning the enrollment of any person, the presbytery may resolve the matter upon the recommendation of the Permanent Judicial Commission. Corresponding members were seated without objection and are listed with the roll (Attachment A).

WELCOME

The Rev. Donovan Drake, Head of Staff and Pastor at Westminster, Nashville, offered words of welcome.

AGENDA

The moderator stated that the agenda, including the consent agenda, had been provided in advance. The agenda including the consent agenda, was approved without objection.

The Presbytery of Middle Tennessee is a community of churches and church leaders whose role is to guide and support the work of its constituents, striving to build up the body of Christ through connections of mutual support, creating a culture of leadership excellence and church transformation.

**ONE HUNDRED FIFTY-SECOND STATED
MEETING THE PRESBYTERY OF MIDDLE
TENNESSEE AGENDA – SATURDAY,
May 6, 2023**

WESTMINSTER PRESBYTERIAN CHURCH, NASHVILLE, TN

- | | | |
|----------|----|---|
| 9:00 am | 1. | Registration (Order of the Day in CAPS) and coffee social |
| 9:10 am | 2. | Orientation for First Time Commissioners in Sanctuary (10 min) |
| 9:30 am | 3. | CONVENE <ul style="list-style-type: none">• Welcome from Host• Establishment of Quorum• Adoption of Agenda including Consent Agenda• Seating of Corresponding Members• Recognition of First Time Presbyters |
| 9:45 | 4. | WORSHIP/Sermon: OGA Co-Moderator Ruth Santana Grace <ul style="list-style-type: none">• Offering: La Nueva Vida Food Bank• Necrology |
| 10:35 | | BREAK/fellowship (20 minutes) |
| 10:55 | 5. | Reconvene/REPORTS (numbers indicate order in packet) <ul style="list-style-type: none">• (1) Executive Presbyter’s Report – Ray Thomas (10 minutes)• Remarks from Co- Moderator Santana Grace (10 minutes)• Remarks from Café Justo representatives (10 minutes)• (2) Administrative Committee – Elinor Foster (5 minutes)• (3) Report from the Nominating Task Force – Leonard Jordan (5 minutes)• (4) Finance Committee – Evelyn Graham (10 minutes)• (5) Commission on Ministry – Erin Howton-Angel (15 minutes)<ul style="list-style-type: none">○ <i>Remarks from Big Lick Calvary</i>○ <i>Remarks from Keenan Rogers, B.o.P.</i>• (6) Committee on Church Transformation - John Hilley (15 minutes)<ul style="list-style-type: none">○ Approval of Joint Witness of Springfield Presbyterian Church |
| 11:00 am | | |
| 11:10 am | | |
| 11:20 am | | |
| 11:30 am | | |
| 11:35 am | | |
| 11:40 am | | |
| 11:50 am | | |
| 12:05 pm | | |

12:20 pm

and Central Christian Church as
Fifth Avenue Uniting Church

- (7) Committee on Preparation for Ministry - Guy Griffith (15 mins)
 - Approval of Delilah Jane Phillips as Candidate Ready to Receive a Call
 - Reception of Candidate Under Care Ashley Higgins
- (8) Committee on Social Justice – Henry Deaderick (5 mins)
- (9) Report from the Guatemalan Medical Team – Michael MaGee (10 minutes)
- (10) Stated Clerk Report – Mary Catherine Sevier (15 minutes)
 - Statistics Report
 - Amendments to Book of Order (22E, 22I, 22U)

12:35 pm

12:40 pm

12:50 pm

1:05 pm

**UNFINISHED BUSINESS
ANNOUNCEMENTS and ADJOURNMENT
153rd Stated Meeting, Thursday,
August 10, 2023, Zoom
Closing Prayer
Adjournment**

**Here are the ways to give to today’s offering: ▲ send a check to the Presbytery office (1113 Murfreesboro Rd, Suite 106, #216, Franklin, TN 37064)
▲ go to the presbytery website, www.pbymidtn.org, and click the “Give Now” button
▲ scan the QR Code below which will take you to the donation page*



152nd Stated Meeting, Presbytery of Middle Tennessee, May 6, 2023

Consent Agenda*

Proposed Amendments to the Book of Order were approved by the 225th General Assembly and submitted to presbyteries for approval by July 9, 2023. Middle Tennessee Presbytery approved 22-CC through 22-GG at the 150th stated meeting on November 10, 2022, and those amendments are not part of this consent agenda. There are 28 amendments remaining for PMT's consideration. Three (3) of those 28 amendments have not already been approved by the required number of presbyteries; those amendments (22E, 22I, and 22U) will be considered individually at the 152nd stated meeting. The remaining 25 amendments to be voted upon at the 152nd stated meeting are listed below. Information on ALL the amendments is found in the document entitled "Proposed Amendments to the Constitution". Please refer to this pamphlet for the complete text of each amendment along with rationale and advice from the Advisory Committee on the Constitution. For your convenience, an executive summary is attached as well. Finally, please find an assembly wide to-date voting total on the amendments.

This consent agenda also contains the minutes and roll of the called meeting on March 2, 2023, the 151st stated meeting on February 11, 2023, and the roll of the 150th stated meeting held on November 10, 2022.

Consent Agenda:

Item #	Title	Pamphlet page number
(1) 22-A	F-1.0302c The Catholicity of the Church	p. 3
(2) 22-B	F-1.0404 Openness to the Guidance of the Holy Spirit	p. 5
(3) 22-C	G-1.0501 Meetings	p. 7
(4) 22-D	G-1.0503 Business Proper to Congregational Meetings	p. 9
(5) 22-F	G-2.0505a (1) Transfer of Ministers of Other Denominations	p. 13
(6) 22-G	G-2.0603 Purpose of Inquiry	p. 15
(7) 22-H	G-2.0605 Oversight	p. 17
(8) 22-J	G-2.1001 Functions (CREs)	p. 22
(9) 22-K	G-2.1002 Training, Examining, and Commissioning	p. 24
(10) 22-L	G-2.1103 Christian Educators	p. 26
(11) 22-M	G-3.0104 Officers (sessions and electronic meetings)	p. 29
(12) 22-N	G-3.0105 Councils (electronic meetings)	p. 31
(13) 22-O	G-3.0106 Administration of Mission (boundary training)	p. 33
(14) 22-P	G-3.0106 Administration of Mission (policy types)	p. 34
(15) 22-Q	G-3.0303c Relations with Sessions	p. 36
(16) 22-R	G-3.0401 Synod Composition	p. 38
(17) 22-S	G-4.0301 Trust and Confidentiality	p. 40
(18) 22-T	W-3.0205 Confession and Forgiveness (baptism)	p. 42

(19) 22-V	W-3.0414 Communion and prayer	p. 44
(20) 22-W	W-4.0403 Order of Worship	p. 45
(21) 22-X	W-5.0104 Household Worship	p. 47
(22) 22-Y	W-5.0104 Household Worship (mealtimes)	p. 48
(23) 22-Z	W-5.0201 Ministry Within the Community of Faith	p. 49
(24) 22-AA	W. 5.0204 Pastoral Care	p. 51
(25) 22-BB	W. 5.0204 Pastoral Care (expanded understanding)	p. 53

- (26) Approval of Minutes and Roll of Called Meeting of March 2, 2023
- (27) Approval of Minutes and Roll of the 151st Stated Meeting of February 11, 2023
- (28) Approval of the Roll of the 150th Stated Meeting of November 10, 2022

*A consent agenda provides a mechanism to use the meeting body’s time efficiently. These items will not be considered individually UNLESS any member requests that one or all the items be removed from this consent agenda.

WORSHIP

Co-Moderator Ruth Santana Grace was recognized and worship followed with Rev. Santana Grace preaching the sermon. The Rev. Santana Grace challenged the congregation to recognize the “thin space” of needed service as an important way to honor the Lord. Other worship participants included Rev. Jane Herring, Rev. Ray Thomas, Cristi Scott Ligon, Rev. Stephen Yates, Rev. Donovan Drake, Rev. Lilia Ramirez Jaminez, and Mary Catherine Sevier. The offering was provided for La Nueva Food Bank, and Rev. Ramirez Jimenez invited all attendees to visit and volunteer with the food bank. Ray Thomas, Executive Presbyter, led in the sharing of cares and concerns and led a necrology service with Mary Catherine Sevier. Dale Nickell, Associate Music Director and organist, and Emily Harrison, cantor, provided music for the service, including “Slane”, “Liebster Jesu”, the anthem drawn from Ecclesiastes 3, and “Carillon de Longpoint”.

Following worship, commissioners and members enjoyed a time of fellowship and refreshments. The Moderator reconvened the meeting at 11:10am.

EXECUTIVE PRESBYTER’S REPORT

The Rev. Ray Thomas, Executive Presbyter, delivered his report and began by welcoming and introducing newly ordained and/or received members Will Wellman from the Tampa Bay Presbytery and Adrian White who has a validated ministry as temporary interim pastor at Woodland, Nashville. Rev. Thomas noted that the health of the presbytery is strong, and that he has enjoyed visiting 26 of the 80 churches so far this year. He noted that the directory will soon be updated on the website and announced several events. The Committee on Leadership Excellence has planned a one-day event for Teaching Elders on **Exploring Sabbath Refreshment**. The date is **Monday, July 17**, at First, Murfreesboro, from 10 a.m. to 3 p.m. The Pastoral Care Team of the COM has planned a **Young Pastors Retreat** for minister members and commissioned pastors who are 45 years old or younger on **Thursday, September 28**, 10 a.m. to 3 p.m. The Finance Committee is planning stewardship training workshops to be held in the summer and early fall. Finally, the Presbytery staff is planning

neighborhood lunches around PMT for validated ministers and pastors. Rev. Thomas drew attention to the New Worshipping Committee known as the Evangelical Presbyterian Arabic Church, which now meets on Sunday evenings in the Murfreesboro area. This past week they were awarded a \$3,500 Racial & Intercultural Justice Grant from the Presbyterian Mission Agency.

Co-Moderator Ruth Santana Grace

Rev. Thomas invited Co-Moderator Santana Grace to speak; she brought greetings from the 225th General Assembly and briefly highlighted her work across the Assembly.

Mark Adams

Rev. Thomas then invited Mark Adams of Frontero Cristo to speak on his work at the border of Mexico and Arizona; he encouraged prayers of support and highlighted the growing coffee production called Café Justo.

Rev. Thomas concluded his report.

ADMINISTRATIVE COMMITTEE

Elinor Foster, chair of the Administrative Committee, presented the following report.

May 6, 2023 Stated Meeting

The Administrative Committee approved plans for the May 6 presbytery meeting to be held at Westminster, Nashville; Co-Moderator Ruth Santana Grace will preach. The offering will go to La Nueva Vida foodbank.

Approval of Agenda

The Administrative Committee approved the Agenda including the Consent Agenda for the May 6, 2023 Stated Meeting with one edit. The amendments to the Book of Order which have not already been approved by the required majority of presbyteries and which this presbytery has not already approved will be considered individually during the Stated Clerk's report. There are three such amendments to be considered individually.

Nominating Task Force

The Administrative Committee heard a report from the Nominating Task Force on filling vacancies from Chair Leonard Jordan.

Legal Task Force

The Administrative Committee approved a motion to ask the Legal Task Force to be in conversation with the Mattie Smith Administrative Commission regarding determining the terms of engaging council to pursue a declaratory judgment if necessary to complete the sale of the Mattie Smith Memorial property in Silverpoint.

NOMINATING TASK FORCE

Leonard Jordan, CRE, presented Hannah Cruse of First, Clarksville to serve on the Social Justice Committee, Class of 2025. After asking for further nominations from the floor, the Moderator asked for discussion and then the vote. The motion was approved.

FINANCE COMMITTEE

The Rev. Evelyn Graham, chair of the Finance Committee, presented the following information and discussed the financial statements for the past quarter (Attachment B).

Social Media and Technology Fund

The committee voted to give \$15,000 additional funding to account 3001-12, Social Media and Technology Fund. In addition, more information was requested from the Committee on Mutual Support to determine if any additional funding would be provided at a later date.

Pinnacle and Vanguard Accounts

The committee voted to keep approximately \$100,000 in the Pinnacle bank account. Excess funds will be transferred to the Vanguard cash account due to Vanguard paying a higher return on investment than Pinnacle. The Pinnacle fund balance will be evaluated in the months after we pay our monthly Synod payment (evaluate in April, July, Oct, and Jan) and money will be moved to the Vanguard cash account at that time.

Legal Task Force Engagement

The Legal Task Force, which is under the Finance Committee, is in conversation with the Mattie Smith Memorial Administrative Commission to determine acceptable costs and terms of engagement of legal counsel if needed to close the sale of the Mattie Smith Memorial property.

COMMISSION ON MINISTRY

The Rev. Erin Howton-Angel, chair of the Commission on Ministry, presented the following report.

Approvals of Moderators

The COM approved the Rev. David Sawyer as moderator of First, Lynnville, and approved the Rev. C.J. Thompson as moderator of First, McMinnville.

Examinations of Teaching Elders Already Members of PMT

The COM approved a motion not to require examinations of Teaching Elders who are members of the presbytery and moving from one call to another within the presbytery.

Dismissal of Lindsey Groves

The COM approved the dismissal of the Rev. Lindsey Groves to the Presbytery of the Cascades.

Joint Witness of Fifth Avenue Uniting Church, Springfield

The COM approved the document of the Joint Witness of the Fifth Avenue Uniting Church, Springfield.

Ministry Information Form, First, McMinnville

The COM approved the Ministry Information Form of First, McMinnville.

Honorable Retirements

The COM approved the honorable retirement of the Rev. Fred Page and of the Rev. Carol Tate.

Transitions Checklist

The COM approved revisions to the Transitions checklist (Attachment C).

Terms of Call of the Rev. Evelyn Graham

The COM approved the terms of call of the Rev. Evelyn Graham at Second, Nashville.

TERMS OF CALL --INTERIM PASTOR EMPLOYMENT

Rev. Evelyn Graham

Term. Subject to the provisions of this Agreement, Employer agrees to employ Employee and Employee hereby accepts employment with Employer in the position of Interim Pastor beginning April 1, 2023, and ending on March 31, 2024, unless the Agreement is terminated earlier as provided in Paragraph. .

Compensation. Employer will provide a total compensation package as set forth below. Amounts are shown on an annualized basis. The individual components of the compensation package are as follows:

Salary:	\$34,000.00
Housing:	\$36,000.00
Retirement and Disability:	7,000.00
Employee and Child Medical:	15,406.00
Social Security Offset:	5,355.00
 Total:	 <u>\$97,761.00</u>

- (1) **Benefits.** Employee will be offered benefits as included in the Minister’s Choice Plan offered by the Board of Pensions of the Presbyterian Church (USA),
- (2) **Vacation.** Employee will be entitled to four (4) weeks’ vacation.
- (3) **Study Leave.** Employee will be entitled to two (2) weeks study leave, and professional development expenses up to \$2,500.00. In addition, up to \$2,500.00 for Transition training expenses, including seminar cost and travel expenses will be provided.

Sabbatical Policy

Rev. Angel brought a recommendation of approval from the COM for the following amendment to the sabbatical policy as part of the ministerial compensation guidelines:

SECTION 3 SABBATICAL POLICY *A Sabbatical has its roots in the Bible. Sabbatical means to rest or to break from work. The biblical pattern of 6 days of work and 1 day of rest served to identify the people of God. All full-time (35 hours per week or more) teaching elders in permanent, installed positions and full-time commissioned ruling elders shall be granted a compensated sabbatical of at least three months after completion of six years of continuous full-time service to a particular parish setting, and such sabbatical is part of the terms of call. This paid time away is intended for refreshment and renewal, both for the servant and for the congregation. The servant withdraws temporarily from the spiritual and emotional demands of ministry. A Sabbatical might be used to travel, pursue a passion, volunteer in a mission, study, or relax and renew. Sabbaticals can help avoid burnout and increase energy and vision for future ministry. The Committee on Ministry strongly endorses this policy for all full-time professional staff of any church. With the agreement of the session, a sabbatical may be combined with vacation and study leave. If the teaching elder / commissioned ruling elder leaves within 12 months of completion of the sabbatical, he/ she is not eligible for severance. In churches with multiple staff, congregations may limit sabbatical leave to one staff person per year. Pastoral Nominating Committees in the presbytery are required to incorporate sabbatical leave provisions into pastoral terms of call in order for such terms to be approved by COM. Part-time installed pastors or pastors serving in temporary pastoral relationships with congregations may negotiate provisions for a sabbatical in their terms of call/contracts. The requirements of this policy go into effect upon approval by the presbytery.*

The policy amendments were approved.

Calvary Big Lick COM Liaison Experience

Rev. Howton-Angel asked that Ms. Vickie Rhea be recognized to speak to her congregation's experience of working with their COM liaison. The Moderator welcomed Ms. Rhea, and she spoke of the professional support her congregation had found and the personal support she had received from their COM liaison.

Remarks from Keenan Rodgers, Board of Pensions

Rev. Howton-Angel recognized Keenan Rodgers of the Board of Pensions, who gave an update on the Board's work and noted that benefits are steadily increasing, including grants for a variety of situations.

COMMITTEE ON CHURCH TRANSFORMATION

The Moderator recognized the Rev. John Hilley, chair of the Committee on Church Transformation to make a report from the committee.

Joint Congregational Witness, First Springfield and Central Christian, Springfield

Rev. Hilley asked that the Rev. Mark Calvert Rosenberger and Ross Thomas be recognized and come forward to speak to the proposed Joint Congregational Witness forming the Fifth Avenue Uniting Church. Rev. Calvert Rosenberger and Mr. Thomas spoke to the process and thoughtful and prayerful deliberation from both congregations in choosing to form this joint witness. The documents, including the by-laws were presented (Attachment D). Rev. Hilley announced that the Committee on Church Transformation had joined the Commission on Ministry in approving the documents and found the plan aligned with the mission strategies of the Presbytery. Rev. Hilley asked that the motion to approve out of committee be considered. The Moderator asked for further questions and discussions, and seeing none, asked the body to vote. The motion was approved.

Sudanese Presbyterian Church

The Sudanese Presbyterian Church received a Matthew 25 grant in the amount of \$5,000 from the presbytery's

Committee on Church Transformation.

Cyclical Full Circle

CCT's partnership with Cyclical Full Circle: CCT continues to encourage churches in our presbytery to utilize their free "[healthy church quiz](#)" to generate conversation at the church level about how to address the changing landscape churches are facing. In addition, CCT is making available a limited number of "seat passes" to six (6) churches in our presbytery during 2023 with a value of \$2,500.

COMMITTEE ON PREPARATION FOR MINISTRY

The Moderator recognized the Rev. Guy Griffith, chair of the Committee on Preparation for Ministry.

Laura Purtle

The CPM received Laura Purtle of First, Springfield as an Inquirer under care of Presbytery of Middle Tennessee April 25, 2023.

Delilah Jane Phillips

Delilah Jane Phillips (Calvary, Big Lick) was approved as certified ready for call April 25, 2023.

Ashley Higgins

The Committee on Preparation for Ministry recommended that Inquirer Ashley Higgins be examined for Candidacy. Rev. Griffith invited Ms. Higgins to come forward to speak to her sense of Christian calling and her faith. She spoke briefly; her written statements are included (Attachment E). The Moderator invited others to question Ms. Higgins and afterward asked that she and Rev. Griffith step outside. The Moderator asked for discussion and then asked for a vote on the recommendation out of committee to approve Ms. Higgins's move to Candidacy. The motion was approved. After Ms. Higgins and Rev. Griffith returned to the meeting, the Moderator offered liturgy and words and encouragement and called on the Rev. Heidi Hudnut-Beumler to charge the Candidate and the Rev. Sandra Randleman to offer a prayer for the Candidate.

COMMITTEE ON SOCIAL JUSTICE

The Moderator recognized Ruling Elder Henry Deaderick, chair of the Committee on Social Justice. Mr. Deaderick thanked the churches who have participated in the survey recently distributed by the committee and expressed gratitude that Ms. Hannah Cruse of First, Clarksville will be joining the committee. He gave some brief statistical insights on the social justice work in the presbytery's congregations. He announced that the winner of the \$100 toward social justice initiatives was First, Nashville.

GUATEMALAN MEDICAL TEAM

The Moderator recognized the Rev. Scott Huie who gave a report on the positive experience of the Guatemalan medical team during its recently completed trip. He referred the presbytery to a video of the trip which is available at this YouTube link:

<https://www.youtube.com/watch?v=zgLGne7KIQo&t=186s>.

REPORT OF THE STATED CLERK

The Moderator recognized Mary Catherine Sevier, Stated Clerk, who made the following report.

Minutes of Commission to Ordain the Rev. Adrian White

The Ordination Commission appointed by the Presbytery of Middle Tennessee to Ordain Adrian White as Interim Part-Time Pastor met at the Woodland Presbyterian Church of Nashville, Tennessee on February 19, 2023 at 3:30 p.m. Commission members present were Teaching Elders Meredith serving Vanderbilt UMC, Stephen Yates serving FPC Tullahoma, James Hudnut-Beumler serving Vanderbilt Divinity School, and Laura Cheifetz, serving Vanderbilt Divinity School. Ruling elders present were Tom Eldridge, Woodland Presbyterian, Amber Stewart, Southminster Presbyterian. Teaching Elder and Guest of the Commission was the

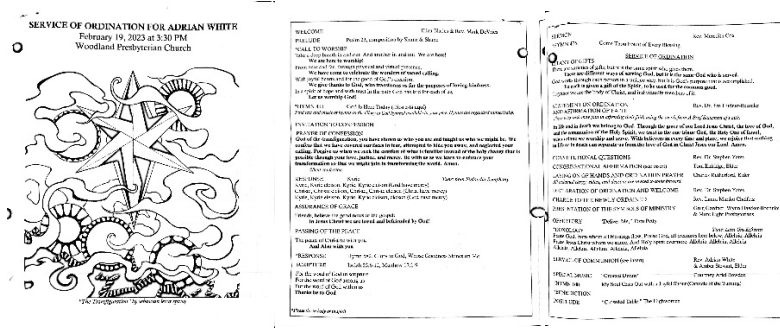
Rev. Molly Williams of Preston Hollow Presbyterian, Grace Presbytery, Dallas, Texas. Ruling Elders and Guests of the Commission were Charles Rutherford and Ristina Gordon, Preston Hollow Presbyterian, Grace Presbytery, Dallas, Texas.

The Commission was called to order by the Chair of the Commission Stephen Yates and James Hudnut-Beumler was appointed Clerk of the Commission by the Chair. The Chair offered the opening prayer. The Order of Worship was reviewed with the appropriate elements for a service of ordination found to be in place. By common consent, the Order of Worship was adopted and a copy of the printed program will be attached to these minutes.

The Commission recessed to the Sanctuary for the Service of Worship with the Chair presiding. The Sermon was preached by Meredith Cox. The constitutional Questions were propounded to Adrian White by the Chair and there were answered in the affirmative. Adrian White was duly ordained as Interim Part-Time Pastor of Woodland Presbyterian Church, Nashville. A Charge was delivered to Adrian White by Laura Cheifetz. The Service was closed with the Benediction pronounced by Adrian White. The Commission was adjourned at the benediction of the worship service.

Respectfully submitted,

James Hudnut-Beumler, Clerk of the Commission



Death of Honorably Retired TE the Rev. James Nash

The Stated Clerk was informed of the death of Honorably Retired TE the Rev. James Nash on March 24, 2023.

Annual Statistical Reports

The annual statistical reports are available for review and are attached to this report (Attachment F). They include: the Summary Membership report, the Presbytery Summary, and the Minister Transactions.

Amendments to the Book of Order

The Stated Clerk presented three amendments to the Book of Order from the General Assembly. The first was 22-E, G-2.0503 Categories of Membership. The Clerk gave a brief explanation of the amendment along with the rationale and recommendation from various committees and taskforces of the General Assembly.

The Moderator asked for discussion. There being none, the Moderator called for the vote. The Amendment passed.

The Stated Clerk then presented 22-I, G-2.0804, Terms of Call. The Clerk gave a brief explanation of the amendment along with the rationale and recommendation from various committees and taskforces of the General Assembly.

The Moderator asked for discussion. There being none, the Moderator called for the vote. The Amendment passed.

The Stated Clerk presented 22-U, W-3.0409, Theology of the Lord's Supper. The Clerk gave a brief explanation of the amendment along with the rationale and recommendation from various committees and taskforces of the General Assembly.

The Moderator asked for discussion. There being none, the Moderator called for the vote. The Amendment passed.

The Stated Clerk concluded her report.

ADJOURNMENT

The Moderator asked for new and unfinished business. There was none. The Moderator asked for a motion for adjournment. The Motion was made, seconded, and approved. The Moderator closed with prayer and adjourned the meeting at 1:05 pm after announcing the 153rd stated meeting will take place August 10, 2023 by Zoom.

Teaching Elders

_P_Adams, Chris
 _E_Anderson, David
 _P_Anderson, Rosanna
 _P_Angel, Erin Howton
 _P_Angel, Jonathan
 _E_Arnold, Judith
 _P_Bagley, Tom
 _E_Barger, Bill
 _E_Berry, Claire
 _P_Berger, Will
 _E_Bradley, Michael
 _E_Bray, Linda
 _P_Bryan, Mark S.
 _E_Bryant, William T.
 _E_Burgener, John "Bo"
 _E_Caldwell, Elizabeth
 _E_Canon, Amelia
 _E_Carrell, Len
 _P_Casner, Paul
 _E_Catoe, Lee
 _E_Cejka, III, Joseph
 _E_Cheetham, John T.
 _P_Cheifetz, Laura M.
 _E_Chiquimia, Teddy
 _E_Clewer, Harry
 _E_Coates, Coleman Lewis
 _P_Cox, Meredith
 _E_Crawford, John
 _E_Crumpler, David
 _E_Danner, Charles
 _P_Davis, Michael
 _E_DeVries, Adam
 _P_DeVries, Mark
 _P_Drake, Donovan
 _E_Durnell, Warner R.
 _E_Early, Kim Maphis
 _E_Early, Robert
 _P_Edington, Sherard
 _E_Eisenmenger, David
 _E_Fraser, Carrie
 _E_Gasser, Anna D.
 _E_Gay, Andy

_E_Gerber, David
 _P_Gilliam, Elizabeth
 _E_Gilliss, Martha Schull
 _P_Glover, Gregory
 _E_Glover, Leslie
 _P_Gordon, Stuart
 _P_Graham, M. Evelyn
 _P_Griffith, Guy D.
 _E_Gung, Justin
 _E_Gunter, Keith
 _E_Handlson, Pat
 _E_Harding, Bobby
 _E_Harkness, David
 _E_Harrell, James E.
 _E_Hassall, Harry S.
 _E_Hawthorne, Blake
 P_Hermann, Lisa C.
 _P_Herring, Jane
 _P_Hilley, John R.
 _P_Hinkle, Jr., John
 _E_Hodgson, Peter
 _E_Hoehst, Jeanne'
 _E_Horn, John
 _P_Hudnut-Beumler, Heidi
 _P_Hudnut-Beumler, James
 _P_Hughes, Sally
 _P_Huie, Scott
 _E_Hunter, Jeannie
 _E_Jarvis, Jennifer
 _E_Johnson, Charles N.
 _P_Joiner, Christopher A.
 _E_Jones, Todd B.
 _E_Kane, Jeff
 _E_Kang, Se Bong
 _E_Kang, Shin
 _E_Kaufman, John E.
 _P_Kelly, Gary
 _E_Kidd, David
 _P_Kim, Yoon Min
 _P_Klein, Candice
 _E_Kneff, Sarah Bird
 _E_Knight, Carole
 P_Kramer, Claire Harris

May 6, 2023 Stated Meeting Roll

_E_Lancaster, Jimmie
 _P_Larson, John
 _E_Leftwich, Phil
 _E_Lewis, John
 _E_Lipsey, McCurdy
 _E_Logan, Gail
 _P_Magee, Michael J.
 _P_McCaw, Beth
 _E_McClure, Annie
 _E_McCormack, Robert E.
 _E_McCullough, John
 _E_McCullough, Mary Louise
 _E_McKinsey, Sally Ann
 _E_McLaughlin, Michael D.
 _P_McVey, Bruce
 _E_Moffatt, III, Charles L.
 _E_Montgomery, Robert
 _E_Moore, Ryan
 _E_Moran, James A.
 _E_Mueller, Mark
 _P_Mueller, Toby
 _E_Muse, Perry
 _E_Musgrave, John
 _E_Musick, Steve
 _E_Nally, Sara
 _E_Neil, Richard
 _E_Newsom, Ernest B.
 _E_Nichols, James A.
 _E_Nickell, Kay Pickens
 _E_Nyhuis, Jule
 _E_Orfield, Rachel Thompson
 _E_Paddon, Richard
 _E_Padget, Donald
 _E_Page, Fred
 _E_Paterik, Roy
 _E_Patton, Tom
 _E_Pentecost, Mike
 _E_Picard, John Paul
 _P_Ramirez, Lilia M.
 _P_Randleman, Sandra
 _E_Rector, Stacy
 _E_Richardson, W. W.
 _E_Ritchie, Jeff

_E_Ritchie, Megan
 _E_Rodriguez, Josh
 _E_Rogers-Vaughn, Annette
 _P_Romero, Larissa
 _E_Rouquie, Richard
 _P_Salyer, Carson
 _P_Salyer, Janet
 _E_Sawyer, David
 _E_Schultz, Harris
 _E_Schwartz, Cindy
 _E_Shaw, Mary Sellers
 _E_Skelly, John J., III
 _E_Smathers, Mike
 _E_Smith, Jimmy D.
 _P_Smith, John A.
 _E_Smith, Shane
 _E_Smith, Shawn Thomas
 _E_Soderquist, Ann
 _E_Stauffer, Aaron
 _P_Stoker, Amy B.
 _E_Tate, Carol
 _E_Tennyson, Walt
 _E_Thomas, C. S. (Steve) III
 _P_Thomas, Ray
 _E_Thompson, C.J.
 _E_Thompson, Marjorie
 _E_Todd, John
 _P_Traylor, Leslie
 _E_Tuck, Janet
 _E_Tyndall, Thomas B.
 _P_Vasquez-Paredes, Gustavo
 _E_Venable, III, Sid
 _E_Wallace, Morgan
 _E>Weingartner, Robert J.
 _P_Wellman, Will
 P_White, Adrian
 _E_White, Jack
 _E_White, Linda
 _P_Wilson, Amos L.
 _E_Yang, Sunggu
 _P_Yates, Stephen
 _E_Zeigler, Richard

A – Absent

I - Inactive

P - Present

E – Excused

Ruling Elder Commissioners

<u>Church</u>	<u>Represented By</u>
Alexandria, Liberty Hill	
Allardt, First	
Alpine, Christ	
Ardmore, Bethany	
Belfast	
Bethpage, Oak Grove	
Brentwood, Brentwood First East	1. Liz Beatty 2. Yarnell Beaty
Harpeth	1. James Peeler 2.
Buffalo Valley	
Clarksville, First	1. 2. 3.
Macedonia	
Columbia, First	1. 2. 3.
Westminster	
Cookeville, Double Springs First	1. 2.
Post Oak	
Cowan, Fellowship	
Crossville, Calvary	1. Vickie Rhea 2.
Decherd	
Dickson, First Pond	Vicky McMillen
Fairfield Glade, Westminster	
Fayetteville, First	1. Randy Johnson 2.
St. John	
Franklin, First	1. Jim Mahurin 2. Jason Coleman 3.
Historic	1. Michael Gentile 2.
Gallatin, First	1. Diane Cothran 2. Liz Baber
Sudanese	Bol Puk
Hendersonville, First	1. 2.
New Creation	
Hermitage	1. 2.
Lawrenceburg, First	
Lebanon, First	1. Barbara Howell 2.
Spring Creek	

Church

Lewisburg, Bethberei First
Lynnville, First
Manchester, First
McMinnville, First
Milton, Hopewell
Mt. Pleasant, First
Murfreesboro, First
Northminster
Nashville, Bellevue
Donelson
Downtown
Eastminster
Emmanuel First
Glen Leven
Glenclyff Hillsboro
Hillwood
Korean
Priest Lake Second
Southminster
St. Andrews
Trinity
Westminster
Woodland
Normandy

Represented By

1. Elinor Foster 2.
1. Nena Egli 2. Jennifer Bailey 3. John Murphy
Larry McElroy 1. Heather Dye 2.
1. 2.
1. Denny Harris 2.
1. Anna Baker 2. Connie Hamblen
1. Hal Sauer 2. David Wood 3. 4. 5. 6. 7.
1. Lorelei Victory 2.
Betty Currey 1. 2.
1. Bob Cooper 2.
1. 2.
1. St. Clair Blue 2. Mary Moody 3.
Jenn Maxwell 1. Henry Deaderick 2. Cristi Scott Ligon
1. Betsy Bond 2.
1. Janet Kuhn 2. Jackie Shrago 3. Rhea Bucy 4. Susan Howell 5. 6.
Dean Frederick

<u>Church</u>	<u>Represented By</u>
Old Hickory	
Petersburg, First	
Pulaski, Brick Church	
First	1.
	2.
Readyville, Cripple Creek	
Shelbyville, First	1.
	2.
Silver Point, Mattie Smith	
Smyrna, First	1. Lonnie Williamson
	2. Mike Jones
Sparta, Blue Spring	
Hickory Valley	
Robinson Chapel	
Spring Hill, First	
Springfield, First	1. Ross Thomas
	2. Phyllis Osborne
Milldale	
Thompson Station, Bethesda	
Tullahoma, First	1. Robert Wright
	2. Audrey Yates
Watertown, First	
Waverly, Ellis Grove	

Commissioned Ruling Elders

Leonard Jordan, St. Andrews; Anne Keener, First Franklin;

Ruling Elders, Voice and Vote:

Mary Catherine Sevier, Stated Clerk; Diane Thurston,
Moderator, Presbyterian Women;

Moderator within five years of office: Theresa Denton

Corresponding Members, Voice, without Vote:

Rev. Jeff O'Grady, San Gabriel Presbytery
Rev. Ruth Faith Santana Grace, Philadelphia Presbytery and
Co-Moderator, 225th General Assembly
Mark Calvert-Rosenberger, First, Springfield
Keenan Rogers, Board of Pensions
Emily Chudy, Board of Pensions
Mark Adams, Frontero Cristo

Visitors:

Spencer Truett, First Dickson
Nancy McElroy, Northminster
Jack Dunn, First Springfield
Tom Beasley, First Springfield
Gerald Klyson
Ashley Higgins (with voice)
Ross Thomas (with voice)

The Presbytery of Middle Tennessee
Balance Sheet
As of February 28, 2023

Attachment B

	<u>Mar 31, 23</u>
ASSETS	
Current Assets	
Checking/Savings	
1005 · Pinnacle Bank - PMT	214,924.35
1015 · Pinnacle Bank - NV	1,330.96
Total Checking/Savings	<u>216,255.31</u>
Other Current Assets	
1102 · Prior year pledges receivable	1,500.00
1300 · Investments	
1300-11 · Vanguard-Pooled	958,208.14
1300-12 · Vanguard-Default Reserve	629,766.84
1300-13 · Vanguard-Endowment	10,749.80
1300-14 · Vanguard-Cash Equivalent	194,808.34
Total 1300 · Investments	<u>1,793,533.12</u>
Total Other Current Assets	<u>1,795,033.12</u>
Total Current Assets	<u>2,011,288.43</u>
Fixed Assets	
1500 · Fixed Assets	
1500-02 · Furniture and Equipment	2,165.37
1500-10 · Accumulated Depreciation	-2,165.37
Total 1500 · Fixed Assets	<u>0.00</u>
Total Fixed Assets	<u>0.00</u>
TOTAL ASSETS	<u><u>2,011,288.43</u></u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
20000 · *Accounts Payable	1,073.25
Total Accounts Payable	<u>1,073.25</u>
Other Current Liabilities	
2300 · Payroll Withholdings	0.07
2500 · Designated gifts	
2500-01 · Joy gift	0.00
2500-02 · One Great Hour of Sharing	0.00
2500-05 · Pentecost	0.00
2500-22 · Nacome retreat	0.00
2500-30 · Other designated gifts	0.00
Total 2500 · Designated gifts	<u>0.00</u>
Total Other Current Liabilities	<u>0.07</u>
Total Current Liabilities	<u>1,073.32</u>
Total Liabilities	<u>1,073.32</u>
Equity	
3001 · Unrestricted Net Assets	
3001-01 · Allowance for church defaults	200,000.00
3001-04 · Designation - NCD (Properties)	
3001-41 · Silver Point, Mattie Smith	-4,251.89
3001-42 · New Hope, Franklin	14,474.28
3001-43 · Central Presbyterian, Culleoka	1,026.00
3001-04 · Designation - NCD (Properties) - Other	298,942.48
Total 3001-04 · Designation - NCD (Properties)	<u>310,190.87</u>
3001-08 · Designation - Sparta Disolution	313,387.20
3001-10 · Youth & Young Adult Support	10,000.00
3001-11 · Connectional Development Fund	8,849.80
3001-12 · Social Media & Technology Fund	2,375.39
3001-13 · Leadership Dev & Education Fund	18,820.60
3001-14 · Mediation Fund	18,000.00
3001-15 · Designation Matthew 25 Fund	80,680.00
3001 · Unrestricted Net Assets - Other	778,223.55
Total 3001 · Unrestricted Net Assets	<u>1,740,527.41</u>
3002 · Temporarily restricted funds	
3002-01 · Centsability	1,824.04
3002-02 · Peacemaking	290.00
3002-05 · Guatemalan Support Funds	15,316.31
3002-06 · Pastoral Care	1,345.00
3002-09 · Disaster Assistance Fund	18,149.02

The Presbytery of Middle Tennessee

Balance Sheet

As of February 28, 2023

3002-10 · Triennium	2,941.26
3002-12 · Women in Ministry	190.00
3002-26 · Sabbatical Assistance	4,625.82
3002-27 · Hispanic New Church Dev	78,641.89
3002-32 · CPM - Scholarships	4,917.68
3002-33 · Matthew 25 Food Project	8,549.22
3002-34 · Mburu Family Fund	12,741.23
3002-50 · St. Andrews Fund	56,636.75
3002-52 · Meeting scholar/preacher	5,000.00
3002-62 · Pastor to Pastors	1,907.40
Total 3002 · Temporarily restricted funds	213,075.62
3003 · Permanently restricted funds	10,749.80
3100 · Restricted/Designated income	-21,790.90
32000 · Retained Earnings	-1,094.00
Net Income	68,747.18
Total Equity	2,010,215.11
TOTAL LIABILITIES & EQUITY	2,011,288.43

PMT Summary of Financial Results
Ending March 31, 2023

Income Statement

	March 2023 Actual	March 2023 Budget	Over/Under Budget	Jan thur March 2023 Actual	Year to Date Budget	Over/ Under Budget	2023 Annual Budget
Pledged Giving	\$24,281.47	\$33,568.49	(\$9,287.02)	\$56,853.44	\$74,969.46	(\$18,116.02)	\$505,984.00
Investment Income	\$10,182.93	\$3,333.33	\$6,849.60	\$10,535.73	\$9,999.99	\$535.74	\$40,000.00
Total Income	\$34,464.40	\$36,901.82	(\$2,437.42)	\$67,389.17	\$84,969.45	(\$17,580.28)	\$545,984.00
Total Expenses	\$45,518.60	\$45,529.00	\$10.40	\$101,916.01	\$101,811.50	(\$104.51)	\$545,984.00
Net Ordinary Income	(\$11,054.20)	(\$8,627.18)	(\$2,427.02)	(\$34,526.84)	(\$16,842.05)	(\$17,684.79)	\$0.00

Balance Sheet for the Month of March

	Balance as of Feb 28, 2023	Balance as of March 31, 2023	Difference
Current Assets	\$2,010,601.87	\$2,011,288.43	\$686.56
Less:			
Liabilities	\$17,318.23	\$1,073.32	(\$16,244.91)
Equity	\$1,993,283.64	\$2,010,215.11	\$16,931.47
	\$0.00	\$0.00	\$0.00
Vanguard	\$1,751,910.53	\$1,793,533.12	\$41,622.59

Designated Funds	Balance as of Feb 28, 2023	Balance as of March 31, 2023	Difference

3001-01 Allowance for church defaults	\$200,000.00	\$200,000.00	\$0.00
3001-41 · Silver Point, Mattie Smith	(\$3,948.21)	(\$4,251.89)	(\$303.68)
3001-42 · New Hope, Franklin	\$14,474.28	\$14,474.28	\$0.00
3001-43 · Central Presbyterian, Culleoka	\$1,026.00	\$1,026.00	\$0.00
3001-04 · Designation - NCD (Properties) - Other	\$298,942.48	\$298,942.48	\$0.00
3001-08 · Designation - Sparta Disolution	\$313,387.20	\$313,387.20	\$0.00
3001-10 · Youth & Young Adult Support	\$10,000.00	\$10,000.00	\$0.00
3001-11 · Connectional Development Fund	\$8,849.80	\$8,849.80	\$0.00
3001-12 · Social Media & Technology Fund	\$5,415.39	\$2,375.39	(\$3,040.00)
3001-13 · Leadership Dev & Education Fund	\$18,820.60	\$18,820.60	\$0.00
3001-14 · Mediation Fund	\$18,000.00	\$18,000.00	\$0.00
3001-15 · Designation Matthew 25 Fund	\$80,680.00	\$80,680.00	\$0.00
3001 Unrestricted Net Assets - Other	\$778,223.55	\$778,223.55	\$0.00
Temporary Restricted Funds			
3002-01 · Centsability	\$4,568.72	\$1,824.04	(\$2,744.68)
3002-02 · Peacemaking	\$290.00	\$290.00	\$0.00
3002-05 · Guatemalan Support Funds	\$9,069.26	\$15,316.31	\$6,247.05
3002-06 Pastoral Care	\$850.00	\$1,345.00	\$495.00
3002-09 · Disaster Assistance Fund	\$18,149.02	\$18,149.02	\$0.00
3002-10 · Triennium	\$2,941.26	\$2,941.26	\$0.00
3002-12 · Women in Ministry	\$190.00	\$190.00	\$0.00
3002-26 · Sabbatical Assistance	\$4,625.82	\$4,625.82	\$0.00
3002-27 · Hispanic New Church Dev	\$79,731.12	\$78,641.89	(\$1,089.23)
3002-32 · CPM - Scholarships	\$4,842.68	\$4,917.68	\$75.00
3002-33 · Matthew 25 Food Project	\$10,431.60	\$8,549.22	(\$1,882.38)
3002-34 · Mburu Family Fund	\$14,541.23	\$12,741.23	(\$1,800.00)
3002-50 · St. Andrews Fund	\$56,636.75	\$56,636.75	\$0.00
3002-52 · Meeting scholar/preacher	\$5,000.00	\$5,000.00	\$0.00
3002-62 · Pastor to Pastors	\$1,907.40	\$1,907.40	\$0.00

Name	City	2022 Members	2022 Giving	2023 Pledge	\$/Member	2023 GA & Synod Per Capita Owed
Liberty Hill	Alexandria	28			0.00	387.24
First	Allardt	94	1,200	1,200	12.77	1,341.51
Christ	Alpine	44			0.00	608.52
Bethany	Ardmore	15	400		26.67	207.45
Belfast	Belfast	6	500		83.33	96.81
Oak Grove	Bethpage	24	1,500	1,500	62.50	331.92
Brentwood First	Brentwood	14			0.00	193.62
East Brentwood	Brentwood	224	5,500	5,500	24.55	2,987.28
Harpeth	Brentwood	165	2,750	2,750	16.67	2,309.61
Buffalo Valley	Buffalo Valley	14	1,250	1,250	89.29	179.79
First	Clarksville	429	22,322	22,232	51.82	6,403.29
Macedonia	Clarksville	45			0.00	622.35
First	Columbia	378	18,000	19,000	50.26	5,352.21
Westminster	Columbia	42	1,000		23.81	1,092.57
Double Springs	Cookeville	6	250	250	41.67	82.98
First	Cookeville	127	3,200	3,000	23.62	1,963.86
Post Oak	Cookeville	34			0.00	470.22
Fellowship	Cowan	16	1,500		93.75	221.28
Calvary PC of Big Lick	Crossville	86	750	750	8.72	1,230.87
Decherd	Decherd	19			0.00	262.77
First	Dickson	91	3,000		32.97	1,203.21
Pond	Dickson	18	250	250	13.89	248.94
Westminster	Fairfield Glade	42	2,000	2,000	47.62	567.03
First	Fayetteville	187	7,400	7,400	39.57	2,724.51
St John	Fayetteville	11	500		45.45	152.13
First	Franklin	760	35,002	35,000	46.05	10,718.25
Historic Franklin	Franklin	184	6,300	5,700	30.98	3,070.26
First	Gallatin	203	3,600		17.73	2,807.49
Sudanese American Nuer	Gallatin	77	500		6.49	1,064.91
First	Hendersonville	190	15,000	15,000	78.95	2,627.70
New Creation	Hendersonville	246			0.00	2,973.45
Hermitage	Hermitage	75	1,546	1,546	20.61	1,134.06
First	Lawrenceburg	9	2,000	1,500	166.67	124.47
First	Lebanon	171	6,912		40.42	2,378.76
Spring Creek	Lebanon	21			0.00	290.43
Bethbirei	Lewisburg	37	1,500	1,500	40.54	511.71
First	Lewisburg	159	2,000		12.58	2,115.99
First	Lynnville	42	600	600	14.29	580.86
First	Manchester	81	6,500		80.25	1,120.23
First	McMinnville	72	1,000	1,000	13.89	995.76
Hopewell	Milton	5	250	250	50.00	69.15
First	Mount Pleasant	15		500	33.33	221.28
First	Murfreesboro	462	15,000	15,000	32.47	6,389.46
Northminster	Murfreesboro	40	1,000		25.00	567.03
Bellevue	Nashville	110	5,000	7,500	68.18	1,147.89

Donelson	Nashville	192	600		3.13	4,093.68
Downtown	Nashville	95	4,000		42.11	1,355.34
Eastminster	Nashville	54	300	300	5.56	746.82
Emmanuel	Nashville	56	2,000	2,000	35.71	774.48
First	Nashville	4495	96,000	120,000	26.70	61,598.82
Glen Leven	Nashville	125	2,625	3,500	28.00	1,770.24
Glenclyff	Nashville	10	1,000	1,000	100.00	138.30
Hillsboro	Nashville	305	14,000		45.90	4,218.15
Hillwood	Nashville	40	750	400	10.00	691.50
Korean	Nashville	201	3,000	2,500	12.44	2,779.83
Priest Lake	Nashville	98	4,800	4,800	48.98	2,005.35
Second	Nashville	348	35,600	30,000	86.21	5,462.85
Southminster	Nashville	59	2,000	2,000	33.90	746.82
St Andrews	Nashville	90	4,800	4,800	53.33	1,313.85
Trinity	Nashville	73	3,504		48.00	995.76
Westminster	Nashville	2410	95,000	90,000	37.34	30,578.13
Woodland	Nashville	77	5,400	5,400	70.13	1,064.91
Normandy	Normandy	33	3,500	3,500	106.06	456.39
Old Hickory	Old Hickory	42	275		6.55	580.86
First	Petersburg	12	400	400	33.33	138.30
Brick Church	Pulaski	6			0.00	82.98
First	Pulaski	194	5,000	5,000	25.77	2,669.16
Cripple Creek	Readyville	44	500	300	6.82	608.52
First	Shelbyville	130	8,000		61.54	2,503.23
First	Smyrna	119	5,000	3,750	31.51	2,669.19
Blue Spring	Sparta	45			0.00	622.35
Hickory Valley	Sparta	4			0.00	55.32
Robinson Chapel	Sparta	20	500	500	25.00	276.60
First	Spring Hill	108	13,876	13,876	128.48	1,327.68
First	Springfield	46	1,000	4,000	86.96	650.01
Milldale	Springfield	30	2,000	2,000	66.67	414.90
Bethesda	Thompson Station	60	1,500		25.00	857.46
First	Tullahoma	177	9,000	9,000	50.85	2,420.25
First	Watertown	13			0.00	179.79
Ellis Grove	Waverly	<u>38</u>	<u>400</u>		<u>10.53</u>	<u>539.37</u>
TOTAL		14,786	501,712	460,004	33.93	209,538.30

(\$13.83 per 2021

Member Total)

Pledge Form Received

Pledge Deduced from Contributions

The Presbytery of Middle Tennessee
Actual to Budget Receipts and Disbursements
 Period Ending Feb 2023

	March 2023			Jan - Mar 2023			Annual Budget
	Actual	Budget	\$ Over Budget	Actual	YTD Budget	\$ Over Budget	
Ordinary Income/Expense							
Income							
4000 - Pledged giving	24,281.47	33,568.49	-9,287.02	56,853.44	74,969.46	-18,116.02	505,984.00
4070 - Investment Income							
4070-10 - Investment Income	10,182.93	3,333.33	6,849.60	10,535.73	9,999.99	535.74	40,000.00
Total 4070 - Investment Income	10,182.93	3,333.33	6,849.60	10,535.73	9,999.99	535.74	40,000.00
Total Income	34,464.40	36,901.82	-2,437.42	67,389.17	84,969.45	-17,580.28	545,984.00
Gross Profit	34,464.40	36,901.82	-2,437.42	67,389.17	84,969.45	-17,580.28	545,984.00
Expense							
5000 - Finance							
5000-01 - Occupancy	550.00	550.00	0.00	1,650.00	1,650.00	0.00	6,600.00
5000-02 - Equipment	0.00	250.00	-250.00	0.00	750.00	-750.00	3,000.00
5000-03 - Insurance	0.00	166.66	-166.66	0.00	499.98	-499.98	2,000.00
5000-05 - Office Expense	532.03	166.66	365.37	792.91	499.98	292.93	2,000.00
5000-06 - POMM (Database)	0.00	0.00	0.00	622.50	625.00	-2.50	1,250.00
5000-07 - Telephone	113.08	250.00	-136.92	511.80	750.00	-238.20	3,000.00
5000-08 - Audit Fee	0.00	0.00	0.00	0.00	0.00	0.00	6,500.00
5000-11 - Processing Fees (Bank, Payroll)	173.31	166.66	6.65	719.70	499.98	219.72	2,000.00
5000-12 - Webpage	175.00	83.33	91.67	227.34	249.99	-22.65	1,000.00
5070-01 - GA Per Capita	0.00	0.00	0.00	0.00	0.00	0.00	149,237.00
5070-03 - Synod Per Capita	15,075.25	15,075.25	0.00	15,075.25	15,075.25	0.00	60,301.00
Total 5000 - Finance	16,618.67	16,708.56	-89.89	19,599.50	20,600.18	-1,000.68	236,888.00
5020 - Committee on Mutual Support							
5010-03 - NaCoMe Camp	5,250.00	5,250.00	0.00	10,500.00	10,500.00	0.00	26,250.00
5020-02 - MTSU Campus Ministry	1,652.33	1,652.33	0.00	4,956.99	4,956.99	0.00	19,828.00
5020-03 - TTU Campus Ministry	1,416.25	1,416.25	0.00	4,248.75	4,248.75	0.00	16,995.00
5020-05 - Vanderbilt Campus Ministry	1,652.33	1,652.33	0.00	4,956.99	4,956.99	0.00	19,828.00
5020-06 - Synod - Campus Ministry Support	-2,201.41	-2,201.41	0.00	-6,604.23	-6,604.23	0.00	-26,417.00
Total 5020 - Committee on Mutual Support	7,769.50	7,769.50	0.00	18,058.50	18,058.50	0.00	56,484.00
5030 - Committee on Ministry							
5030-01 - Retreat - COM	0.00	68.75	-68.75	0.00	206.25	-206.25	825.00
5030-04 - Background Checks	0.00	41.66	-41.66	421.61	124.98	296.63	500.00
Total 5030 - Committee on Ministry	0.00	110.41	-110.41	421.61	331.23	90.38	1,325.00
5050 - Comm. on Church Transformation							
5050-07 - Sudanese church support	0.00			0.00			
5050-08 - Hispanic church support	2,083.33	2,083.33	0.00	6,249.99	6,249.99	0.00	25,000.00
Total 5050 - Comm. on Church Transformation	2,083.33	2,083.33	0.00	6,249.99	6,249.99	0.00	25,000.00
5100 - Administrative Committee							
5090-01 - Comm. for Social Justice	0.00	83.33	-83.33	0.00	249.99	-249.99	1,000.00
5100-02 - GA Co-Moderator Visit	0.00	166.66	-166.66	0.00	499.98	-499.98	2,000.00
5100-03 - Moderator Conference	0.00	41.66	-41.66	0.00	124.98	-124.98	500.00
5100-04 - EP expenses	1,330.08	833.33	496.75	2,878.50	2,499.99	378.51	10,000.00
5100-05 - EP Salary	3,858.34	3,858.33	0.01	11,575.02	11,574.99	0.03	46,300.00
5100-06 - EP Housing	4,083.34	4,083.33	0.01	12,250.02	12,249.99	0.03	49,000.00
5100-07 - EP FICA	607.50	607.50	0.00	1,822.50	1,822.50	0.00	7,290.00
5100-08 - EP Medical/Pension	3,097.25	3,097.25	0.00	9,291.75	9,291.75	0.00	37,167.00
5100-14 - EP 403b Match	250.00	250.00	0.00	750.00	750.00	0.00	3,000.00
5100-20 - Stated Clerk Salary	2,166.66	2,166.66	0.00	6,499.98	6,499.98	0.00	26,000.00
5100-21 - Stated Clerk FICA	165.76	165.75	0.01	497.28	497.25	0.03	1,989.00
5100-23 - Stated Clerk expenses	0.00	166.66	-166.66	239.88	499.98	-260.10	2,000.00
5100-30 - Administrative Asst. Wages	1,733.34	1,733.33	0.01	5,200.02	5,199.99	0.03	20,800.00
5100-31 - Administrative Asst. FICA	132.60	132.58	0.02	397.80	397.74	0.06	1,591.00
5100-32 - Admin. Asst. Medical/Pension	548.98	548.98	0.00	2,148.29	1,646.94	501.35	6,587.76
5100-61 - Accounting	1,073.25	921.85	151.40	4,035.37	2,765.55	1,269.82	11,062.24
Total 5100 - Administrative Committee	19,047.10	18,857.20	189.90	57,586.41	56,571.60	1,014.81	226,287.00
Total Expense	45,518.60	45,529.00	-10.40	101,916.01	101,811.50	104.51	545,984.00
Net Ordinary Income	-11,054.20	-8,627.18	-2,427.02	-34,526.84	-16,842.05	-17,684.79	0.00
Other Income/Expense							
Other Income							
7001 - Unbudgeted Income							
7001-15 - Unrealized gain/loss on Invest.	41,622.59			81,483.12			
7001-21 - Temp. Restricted-Receipts	11,993.25			67,713.31			
Total 7001 - Unbudgeted Income	53,615.84			149,196.43			
Total Other Income	53,615.84			149,196.43			
Other Expense							
7002 - Unbudgeted expenses							
7002-21 - Temp. Restricted disbursements	12,684.95			45,922.41			
Total 7002 - Unbudgeted expenses	12,684.95			45,922.41			
Total Other Expense	12,684.95			45,922.41			
Net Other Income	40,930.89			103,274.02			
Net Income	29,876.69	-8,627.18	36,503.87	68,747.18	-16,842.05	85,589.23	0.00

GUIDELINES AND CHECKLIST FOR PASTORAL TRANSITIONS

Pastoral relationships are three-way agreements between the pastor, congregation, and the Presbytery, through its Commission on Ministry.

___ 1. Ordinarily, the departing pastor informs the COM Chair, Executive Presbyter, or COM liaison before informing the session. If the position is an Associate Pastor, the Pastor/Head of Staff is also informed before the session.

___ 2. Following the announcement to the session, communication is circulated to the entire congregation.

___ 3. The COM liaison meets with the session to:

- a. Present overview of the transition process;
- b. Call for a congregational meeting to dissolve the (installed) relationship;
- c. Plan exit interviews (pastor w/COM and pastor w/selected group from session);
- d. Former Pastor Policy interpreted and signed;
- e. Begin evaluation of congregation's immediate need for pastoral leadership: pulpit supply, pastoral care, session moderator (appointed by COM);

___ 4. If installed, a congregational meeting is called to dissolve the relationship. Moderator shall be the Executive Presbyter, the COM liaison, or another COM member. The COM approves the dissolution and, if requested, a change in status (honorably retired, member-at-large).

___ 5. The session, along with the COM liaison, prepare to lead the congregation through a purposeful transition, adapted to the particulars of the church, using the Focus Points of Transitional Ministry: Heritage, Mission, Connections, Leadership, and Future. Four key transitional questions will also guide the discernment: 1) Who are we? 2) What do we stand for? 3) Who are we here to serve? 4) How do we perceive God calling us into a new future?

___ 6. Based on the needs of the congregation, **pastoral leadership models** are explored:

- a. **Stated Supply (TE):** Temporary, not Installed
 - Define tasks & Compensation
 - Limited Search
 - Negotiated Contract (max. of 1 year, renewable) – Approved by Pastor, Session, COM
 - SS Candidate approved by COM Exams Team
- b. **Commissioned Pastor (RE or Member):**
 - Define tasks & Compensation
 - Limited Search
 - Negotiated Commission (Up to 3 yrs., renewable)– Approved by Pastor, Session, COM

- CP (w/completed training) Approved by COM Exams Team
 CP Commissioned by the Presbytery for this particular service
- c. **Designated Pastor (TE):** (2-4 yr.) Temporary, Installed
 DP Position approved by COM & Congregation
 Search by DPNC (elected by congregation), Session, or COM team
 MIF, written by DPNC or Session, approved by Session & COM
 (Receive login info from COM Chair as MIF is being drafted)
 Circulate, Promote Position
 Candidates first screened by COM team (COM Chair, Liaison, EP)
 COM team recommends persons to DPNC
 DPNC evaluates candidates, conducts interviews, contacts references
 Final candidate: Approved by COM Exams Team
 EP Check and Background Check conducted
 Congregation and COM approve Candidate
 Near end of term, COM and Session review relationship,
 Recommend a) extend DP, b) move to installed, c) end relationship, begin new search
- d. **Interim/Transitional:** (annual, renewable) Temporary, Specialized
 Key Step in the Path to the call of the next Installed Pastor
 Purpose & Benefits of Intentional Transitional Ministry Presented by COM
 Session approves Search Committee
 Search Committee prepares MIF (or similar document)
 (Receive login info from COM Chair as MIF is being drafted)
 MIF Approved by Session & COM
 Circulate, Promote Position
 EP assists in identifying suitable candidates
 Search Committee evaluates candidates, conducts interviews, contacts references
 Final candidate: Approved COM Exams Team
 EP Check and Background Check conducted
 Session and COM approve Candidate & Interim Contract

___ 7. If the position is an installed pastoral relationship, following the approval of COM, the session calls for a congregational meeting to elect a PNC (Pastor Nominating Committee). The session moderator, COM liaison, EP, or another COM member moderates. Names and contact information of the PNC members are given to the COM liaison and reported to the COM.

- ___ 8. The COM liaison will meet with the PNC at its first meeting. The meeting will include:
- a. Overview of search process;
 - b. Introduction to CLC, MIF, PIF;
 - c. Purpose and benefits of a Mission Study, explore options;
 - d. Election of PNC Chair and scribe;
 - e. Importance of confidentiality and proper communication with the congregation;
 - f. Sharing of resources and guidelines for the COM.

___9. PNC prepares Ministry Information Form, seeks approval from the session and the COM Transitions Team. As the draft MIF is begun, receives CLC log in information from the COM Chair and actively posts the MIF with CLC, upon Session and COM approvals.

___10. Personal Information Forms are received, reviewed and ranked by the PNC. Other avenues for promoting the position are explored. Candidate's current church's websites and online preaching are researched.

___11. Zoom interviews with candidates are scheduled, references are contacted. Before scheduling in person interviews, the Executive Presbyter is informed and forwarded the candidate's PIF, to conduct EP check.

___12. Prior to the PNC requesting session to call for a congregational meeting to approve the nominee, the Stated Clerk conducts a background check, the COM Exams Team meets with the candidate, the Transitions Team reviews the terms of call, and both groups present their recommendations to the full COM for their action.

___13. Included in the meeting with the Exams Team, the candidate will be asked how the COM can best assist in creating a support system. Options such as joining a lectionary group, being connected with a pastoral mentor, meeting regularly with neighborhood pastors will be explored. The COM liaison will initiate the requested support.

___14. Upon COM approval of the candidate and the terms of call, the PNC requests that the session call a congregational meeting to approve the nominee, and the terms. The COM liaison, EP, or another COM member moderates. The congregation is also asked to approve the PNC members to sign the call, and the PNC is dismissed, with thanks. The call form is forwarded to the Stated Clerk.

___15. The new pastor begins and the PNC, ordinarily, assists with onboarding and attentive support throughout the first year.

___16. The commission to install and/or ordain is approved (by COM if installed, by the Presbytery if ordained) and the installation/ordination worship service is celebrated.

Approved by PMT Commission on Ministry - April 11, 2023

Attachment D

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A Joint Witness of First Presbyterian Church and Central Christian Church

Springfield, Tennessee

Preamble

Name: A joint witness of Central Christian Church (Disciples of Christ) and First Presbyterian Church (USA) will herein after be referred to as Fifth Avenue Uniting Church.

Statement of Mission: With the help of the Holy Spirit, members of Fifth Avenue Uniting Church covenant with God and one another to be the hands and feet of Jesus in our community and world.

Statement of Purpose: The purpose of Fifth Avenue Uniting Church is to worship the one God: Creator, Redeemer, and Sustainer of all creation; to listen for and preach the gospel of Jesus Christ, to joyfully embody the living Spirit of God, to embrace all people as children of God, to be about the task of helping transform lives and to empower all to love and serve the world through Jesus Christ.

Core Values: In keeping with Jesus' message of unconditional love, every member of the human family is seen as a child of God and worthy of love, respect, and inclusion. We welcome and serve people regardless of race, ethnicity, age, sexual orientation, gender identity and expression, economic status, physical and mental ability, and education and housing status. We stand against discrimination and exclusion by choosing to worship and serve with all people through mutual love, acceptance, and reconciliation. We are a church where Christ's table has no boundaries. Thus, we:

Warmly welcome and affirm all people,
Glorify and praise God who is the center of all life,
Deepen relationships that form and inform our faith in the living God,
Inspire followers to lead, work, and serve in God's world,
Generously give as faithful response to God who gives with great abundance,
Cultivate and celebrate the beauty of God in worship, and throughout creation,
Transform lives by loving as Jesus loved and did justice, and
Grow disciples by intentionally inviting others into Christian community.

Our vision:

Engage in extravagant invitation and inclusion of all,
Foster faith formation,
Bring transformational ministries to those in need, and
Share the story of this faith community with others.

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Bylaws

Covenant with the Presbyterian Church (USA) and the Christian Church (Disciples of Christ): Fifth Avenue Uniting Church is a religious association. Its principal property and base of ministry and mission is located at 200 Fifth Avenue West in Springfield, Tennessee. Fifth Avenue Uniting Church maintains denominational covenants with the Christian Church (Disciples of Christ) and the Presbyterian Church (USA). It subscribes to the recognized statements of faith and governing documents of both denominations. Fifth Avenue Uniting Church is a community of people from different traditions and denominations, one in which the Judeo-Christian heritage is honored and valued. Fifth Avenue Uniting Church believes that diversity enriches communal life, deepening covenant with each other and with God.

The Congregation: Fifth Avenue Uniting Church accepts all who belong to God. Many of Fifth Avenue Uniting Church are rooted in Presbyterian, Disciples of Christ, or other traditions of Christian faith. Others are from non-denominational churches or have come to relationship with Christ through their experience at Fifth Avenue Uniting Church. All who attend, engage in, and express a desire to commit to the central tenants expressed earlier in this document are considered part of Fifth Avenue Uniting Church. Involvement can be through participation in worship services (in person or online); service on committees, teams or task groups; financial contributions; or other related activities.

New families and/or participants are invited to engage in Welcome Classes to learn about Fifth Avenue Uniting Church. The classes are overseen by the Council and Minister/s. Persons may choose to become a member of Fifth Avenue Uniting Church or align with the Presbyterian Church (USA) or Christian Church (Disciples of Christ), based upon the governing documents of each denomination.

A list of members and their status is maintained by the Clerk of Council and the Office Manager. This information is maintained in digital form. Annual statical reports on changes in membership shall be provided to the congregation's members and submitted to denominational judicatories for reporting purposes.

Congregational Meeting/s: An Annual Congregational Meeting/s shall be scheduled each year. The Chairperson of the Council shall preside over these meetings. The Clerk of the Council shall keep minutes of the meeting/s. The Annual Congregational Meeting/s shall serve the purpose of approving elected positions as described in these bylaws, approve amendments to the bylaws, approve terms of call for the Ordained Minister/s, affirm the Council's annual budget, and other items deemed necessary by Council.

Additional Congregational Meetings may be called as determined necessary by the Council, the Presbytery, the Region of the Christian Church in Tennessee, or as requested in writing to the Council by ¼ of the active members of Fifth Avenue Uniting Church. Notification

83 of all Congregational Meetings shall occur during worship service 2 weeks prior to the meeting
84 and in congregational publications. These notifications may be made verbally, in bulletins, or by
85 email, telephone, or other digital means.

86 Members of Fifth Avenue Uniting Church may attend Congregational Meetings in person
87 or via electronic technology or by other means where attendees may simultaneously participate
88 in meeting proceedings, speak or communicate electronically to submit comments or questions
89 or register a vote.

90 Public notice of an impending vote is required at a Congregational Meeting (based upon
91 the above two-week timeline). Ten percent shall create a quorum of any meeting of the
92 members of Fifth Avenue Uniting Church where proper notification has been presented. Those
93 in attendance in person or otherwise shall have the opportunity to vote on issues placed on the
94 agenda. Separate votes are not required for those identifying as Presbyterian or Disciples of
95 Christ. For any motion to pass requires 2/3 positive vote of those in attendance (those in person
96 and via electronic technology). The Clerk of Council records the vote. Roberts Rules of Order will
97 be adhered to in Congregational Meetings.

98
99 **Council:** Fifth Avenue Uniting Church is governed and served by a Council. Council shall
100 have authority over properties, with these exceptions: Presbytery's relationship with First
101 Presbyterian Church (USA) regarding 200 Fifth Avenue West, Springfield TN. and Central Christian
102 Church's ownership of the Dozier Church property. Council is responsible for the maintenance
103 and operations of its property at 200 Fifth Avenue West, Springfield, TN. It is also responsible for
104 initiation and oversight of the ministry, mission and programs of Fifth Avenue Uniting Church.
105 Council may authorize incorporation as a 501c3.

106 Council is made up of 7 to 9 members. Council shall reflect the denominational diversity
107 of Fifth Avenue Uniting Church. No compensation or salary shall be paid to any member of the
108 Council. A Chairperson, Treasurer, and Clerk are Council officers, and advisory members. These
109 officers have no vote. The Chairperson and Clerk are one-year terms which may be extended for
110 3 years. The Treasurer is also a one-year term which may be extended for 6 years. The
111 Chairperson of Council shall remain neutral and vote only if a tiebreaker is needed. The
112 Chairperson may be a Minister or Layperson. If the Minister is the Chairperson, he/she may also
113 cast a vote in the event of a needed tiebreaker. Council officers are elected by Council.

114 Council members are elected by members of Fifth Avenue Uniting Church for staggered
115 3-year terms. No Council member may serve more than 6 consecutive years on Council. A
116 Council member is ineligible to serve on Council until a 1-year sabbatical has elapsed. Members
117 of Council can vacate their office or be removed by resignation. Council members who do not
118 regularly attend Council meetings may be replaced. Vacant positions will be filled until the next
119 Congregational Meeting.

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121
122 **Nominating Committee:** A Nominating Committee is elected by the congregation to fill
123 positions on Council at Congregational Meetings, temporarily fill positions on Council when
124 needed, and present Council recommendations for Chairperson, Clerk and Treasurer. The

125 Nominating Committee is made up of two members of the Congregation and one member of
126 Council.

127
128 **Ministry Teams:** The ministry, mission and program of Fifth Avenue Uniting Church is
129 achieved through seven standing Ministry Teams. These teams submit annual budgets to Council
130 and are responsible to Council for development and implementation of their programs. An
131 appointed member of Council serves as chairperson of each team. Each chairperson shall select
132 her/his team members in collaboration with other Council members. The size of the team is
133 determined by the chairperson. Members of each team will be provided to Council within one
134 month of the beginning of the program year.

135 A **Property Ministry Team** oversees the building and property, suggesting
136 necessary alterations, building and structural improvements, and regular maintenance.

137 A **Stewardship and Finance Team** is charged with the design and underwriting of
138 an Annual Ministry Budget and ensuring education around the need for all to be generous
139 stewards, as God is generous.

140 The **Worship Ministry Team** ensures the organization and implementation of
141 worship services and other devotional ministries, deepening the spirituality of members of Fifth
142 Avenue Uniting Church. The team works in collaboration with both ministerial and music staff.

143 An **Education Ministry Team** engages the congregation to ensure a deepening
144 formation of faith of persons of all ages and stages. It provides resourcing to those who express
145 interest in becoming members of Fifth Avenue Uniting Church, working closely with the
146 Fellowship Ministry Team.

147 The **Fellowship Ministry Team** assists members and others to become more
148 deeply connected with the faith community of Fifth Avenue Uniting Church. It develops program
149 and ministries for this purpose and helps to monitor the care of members and others outside the
150 community of faith.

151 **Reaching Out Ministry Team** has a heart for growing the church. Its primary
152 charge is to connect with those who do not have a community of faith and to help them to find
153 a home with Fifth Avenue Uniting Church. Ministry in this area is broad. It is human to human
154 in nature yet finds extension of Fifth Avenue Uniting Church's mission and purpose through a
155 variety of technical and social means.

156 A **Mission Ministry Team** is called to facilitate mission in both local and world
157 communities through a witness to social justice and funding program and ministry that supports
158 care of those in need.

159
160 **Personnel Committee:** A Personnel Committee is established to oversee and work with
161 staff employed by Fifth Avenue Uniting Church. All employees of the Fifth Avenue Uniting Church
162 shall undergo a background check and drug screening within six weeks of their employment at
163 the expense of the congregation.

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165 **Task Groups and Committees:** At the discretion of Council, task groups and/or
166 committees may be established or dissolved as needed.

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Ordained Minister/s: The Ordained Minister/s of the congregation are seen as religious and spiritual leaders of Fifth Avenue Uniting Church. The call of a minister is accomplished through a process of partnership with the Presbytery of Middle Tennessee and the Region of Christian Church (Disciples of Christ) in Tennessee. Ministers shall be called on an alternating basis between the above judicatories, with Presbyterian Ministers associating through their Presbytery and Disciple Ministers through their Region. Ordained Ministers from both denominations shall be subject to the rules and covenants of their respective denominations.

The Minister is understood to have responsibilities for proclamation of the Word, celebrating the Sacraments, and conducting and oversight of worship services. She/he is a guiding, but non-voting member of Council, Council Ministries, Task Groups, and other Committees. She/he may be requested for counsel, but is not a member of the Nominating Committee. The Minister is responsible for an Annual Report highlighting the past year’s events.

Congregational Consultation: Any controversy, claim or dispute arising from or related to these Bylaws or other matters of concern may be brought to Council for inquiry and/or discussion. If necessary, these concerns may be settled by mediation with the Presbytery and/or the Tennessee Region of the Christian Church.

Congregational Operations Manual: A Congregational Operations Manual will more clearly define and clarify responsibilities, policies, specific duties and procedures of the Council, its officers, ministries, programs and committees in order to implement these bylaws faithfully and effectively. The Manual shall be created by a task group of the Council that includes the Minister/s and other appointed members to be approved by Council.

Council shall be responsible to review and approve revisions of the Operating Manual on an annual basis. All approved revisions shall be reported at a Congregational Meeting.

- a. a statement of your understanding of Christian vocation in the reformed tradition and how it relates to your sense of call;

At the core of Reformed Theology is God's desire to be in covenantal relationship with humanity. We believe that God freely gives Godself to those God desires and that, through the indwelling of the Holy Spirit, we are invited into relationship with God. We believe in the Triune God, Son, and Holy Spirit. And we believe that Jesus is "God with us." Jesus' death and resurrection is central to our understanding of salvation and that, only as a result of this, are we as sinful humans able to enter into relationship with God. We believe that scripture is the alive and active word of God. And we believe that, through the power of God, our lives are transformed for the good of the world by the Holy Spirit and to the Glory of God.

Those called to any form of Christian vocation recognize our utter dependence on God's indwelling in our lives in the form of the Holy Spirit. We carry these calls with gravity and joy, humility and exuberance, embracing the calls to which we've been called in a particular way. We recognize that we are no more privileged by God's presence in our lives and so seek to notice, name, and point out the particular ways in which God is present in the lives of all those we serve, inviting them into the service of God in all of their vocations.

As someone who has taken very seriously being called into ministry, I feel the weight of Christian vocation heavily. I have been encouraged by family and friends to enter the ordination process for years. All through seminary, over a decade ago, I was encouraged to enter into the ordination process. Looking back, I realize those voices as the voice of God in my life. But it wasn't until the summer of 2020 that I, myself, felt the Spirit of God clearly call me not just toward Christian vocation but ordained Christian vocation. I am both so so grateful for those voices in my life who have spoken God's words into my life **and** that I received such a clear call in 2020. I am humbled and curious about the ways this will take shape in the years to come.

- b. a statement of personal faith which incorporates an understanding of the reformed tradition;

I believe that God is the author of all creation and that God calling it all "good" is supremely important in understanding how God views that creation. I believe God has a particular affection for the lowly and that it is the responsibility of all followers of God to repent to God and neighbor for the ways we perpetuate broken systems and work with God to bring redemption, physical and spiritual, to our pockets of the world for the sake of the gospel and to the Glory of God.

I believe that Jesus Christ is God who put on flesh and that it is the single most sacrificial, loving act God could have ever done for all of creation. I believe that in Jesus Christ we are undeservingly gifted a clear image of God and what it looks like to be not just a believer in God but a follower of God. I believe that Jesus' death and resurrection means that I don't

have to continually work to be "good" but that I am redeemed- as is all of humanity.

I believe that through the Holy Spirit God has proven again the depths of God's love and desire to be in relationship with all of humanity & that this allows me to be a part of the story. I believe that God's breath in my life has physical and spiritual implications for the ways in which I invite others into God's story of redemption.

In all of this, I believe that my response to God's graciousness toward me is gratitude in the form of word and deed, in ways big and small.

Summary Membership Report for 115-385 2022

<u>Location</u>	<u>Pin #</u>	<u>Church Name</u>	<u>Begin Total</u>	<u>Adj. Member.</u>	<u>New Member. Total</u>	<u>Cert Gains</u>	<u>Youth Profess.</u>	<u>Profess./ Reaffirm.</u>	<u>Cert Losses</u>	<u>Death Losses</u>	<u>Deleted Losses</u>	<u>End Total</u>	<u>Diff</u>
Alexandria	3571	Liberty Hill	28	1	29					1		28	-1
Allardt	3437	First	97	0	97					3		94	-3
Alpine	3438	Christ	44		44							44	0
Ardmore	20532	Bethany	15	0	15	0	0	0	0	0	0	15	0
Belfast	20524	Belfast	7	0	7					1		6	-1
Bethpage	3031	Oak Grove	24	0	24	0	0	0	0	0	0	24	0
Brentwood	23328	Brentwood First	14		14							14	0
Brentwood	11088	East Brentwood	216	4	220	0	7	2	2	3	0	224	4
Brentwood	20525	Harpeth	167	0	167	1	0	5	5	3	0	165	-2
Brentwood	23357	Korean	201		201							201	0
Buffalo Valley	20526	Buffalo Valley	13	0	13	0	0	1	0	0	0	14	1
Clarksville	20527	First	463	0	463	0	0	4	1	8	29	429	-34
Clarksville	20528	Macedonia	45		45							45	0
Columbia	20530	First	387	0	387	1	3	0	9	4	0	378	-9
Columbia	3575	Westminster	79	0	79					1	36	42	-37
Cookeville	3445	Double Springs	6		6							6	0
Cookeville	3442	First	142	0	142	2		9	4	1	21	127	-15
Cookeville	3443	Post Oak	34		34							34	0
Cowan	3576	Fellowship	16		16							16	0
Crossville	3439	Calvary PC of Big Lick	89	0	89			1	1	3		86	-3
Decherd	20531	Decherd	19		19							19	0
Dickson	3579	First	87	0	87	4	0	0	0	0	0	91	4
Dickson	3580	Pond	18		18							18	0
Fairfield Glade	11780	Westminster	41	0	41	2	0	0	0	0	1	42	1
Fayetteville	20533	First	197	0	197	0	0	0	0	3	7	187	-10
Fayetteville	20534	St John	11		11							11	0
Franklin	20537	First	775	0	775	8	7	3	8	10	15	760	-15
Franklin	11386	Historic Franklin	222	0	222	11	0	0	47	2		184	-38
Gallatin	20539	First	203		203							203	0

Summary Membership Report for 115-385 2022

<u>Location</u>	<u>Pin #</u>	<u>Church Name</u>	<u>Begin Total</u>	<u>Adj. Member.</u>	<u>New Member. Total</u>	<u>Cert Gains</u>	<u>Youth Profess.</u>	<u>Profess./ Reaffirm.</u>	<u>Cert Losses</u>	<u>Death Losses</u>	<u>Deleted Losses</u>	<u>End Total</u>	<u>Diff</u>
Gallatin	11683	Sudanese American Nuer	77		77							77	0
Hendersonville	20541	First	190	0	190			4		4		190	0
Hendersonville	15088	New Creation	215	0	215			43			12	246	31
Hermitage	20542	Hermitage	82	0	82	0	0	0	2	5	0	75	-7
Lawrenceburg	20543	First	9	0	9	0	0	0	0	0	0	9	0
Lebanon	3585	First	172	0	172	2	3		2	4		171	-1
Lebanon	20544	Spring Creek	21		21							21	0
Lewisburg	20545	Bethbirei	37		37							37	0
Lewisburg	20546	First	153	0	153	1		9	0	4	0	159	6
Lynnville	20548	First	42		42							42	0
Manchester	20550	First	81		81							81	0
McMinnville	3589	First	72		72							72	0
Milton	20551	Hopewell	5	0	5	0	0	0	0	0	0	5	0
Mount Pleasant	20553	First	16	0	16					1		15	-1
Murfreesboro	20554	First	462	0	462	9	2	8	2	7	10	462	0
Murfreesboro	20555	Northminster	41	0	41	0	0	0	0	1	0	40	-1
Nashville	20557	Bellevue	83	0	83	18		13	2	2		110	27
Nashville	20558	Donelson	296	-5	291	2	3	2	1	9	96	192	-99
Nashville	20559	Downtown	98	0	98	0	0	3	3	2	1	95	-3
Nashville	3592	Eastminster	54		54							54	0
Nashville	12001	Emmanuel	56		56							56	0
Nashville	20560	First	4454	0	4454	46	29	22	18	26	12	4495	41
Nashville	20561	Glen Leven	128	-2	126	1			1	1		125	-1
Nashville	20562	Glenclyff	10	1	11	0	0	0	1	0	0	10	-1
Nashville	3591	Hillsboro	305		305							305	0
Nashville	20563	Hillwood	50	0	50	0	0	0	5	5	0	40	-10
Nashville	10914	Priest Lake	145	-38	107	0	0	3	0	4	8	98	-9
Nashville	20566	Second	395	0	395	2	3	3	6	3	46	348	-47
Nashville	3596	Southminster	54	6	60					1		59	-1
Nashville	11906	St Andrews	95	0	95				1	4		90	-5
Nashville	20567	Trinity	72	0	72	3				1	1	73	1

Summary Membership Report for 115-385 2022

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Nashville	20569	Westminster	2211	208	2419	23	22	12	20	32	14	2410	-9
Nashville	20570	Woodland	77		77							77	0
Normandy	3594	Normandy	33	0	33	0	0	0	0	0	0	33	0
Old Hickory	20571	Old Hickory	42		42							42	0
Petersburg	20573	First	10	0	10		2					12	2
Pulaski	20574	Brick Church	6		6							6	0
Pulaski	20575	First	193	0	193	0	3	3	1	4		194	1
Readyville	11905	Cripple Creek	44		44							44	0
Shelbyville	20579	First	181	0	181	1	0	1	0	3	50	130	-51
Smyrna	11637	First	193	0	193	0	0	3	4	3	70	119	-74
Sparta	3457	Blue Spring	45		45							45	0
Sparta	3459	Hickory Valley	4		4							4	0
Sparta	3460	Robinson Chapel	20	0	20	1			1			20	0
Spring Hill	20582	First	96	0	96	0	0	15	0	1	2	108	12
Springfield	3599	First	47	0	47	0	0	0	1	0	0	46	-1
Springfield	3600	Milldale	30	0	30	0	0	1	0	1	0	30	0
Thompson Station	20529	Bethesda	62	0	62	0	0	0		2		60	-2
Tullahoma	3601	First	175	0	175	0	0	5	2	1	0	177	2
Watertown	20585	First	13		13							13	0
Waverly	3603	Ellis Grove	39	0	39					1		38	-1
Totals			15151	175	15326	138	84	175	150	175	431	14967	-359

2022 Presbytery Statistical Report

Presbytery Middle Tennessee
Address 1113 Murfreesboro Rd #106 #216, Franklin, TN 37064
Phone 615-332-3330 **Fax**
Email presmidtnoffice@gmail.com
Web Site www.presbytery-middletennessee.org



Membership

Prior Active Members	15151	Adjusted membership		15326
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Gains		Losses	
Certificate	138	Certificate	150
Youth Professions	84	Deaths	175
Professions & Reaffirmations	175	Deleted for any Other Reason	431
Total Gains	397	Total Losses	756
Total Ending Active Members	14967		

Baptisms		Average Weekly Worship Attendance	3941
Presented by Others	101	Friends of the Congregation	3460
At Confirmation	7	Ruling Elders on Session	673
All Other	20	Do you have Deacons? Yes / No	7 / 41

Age Distribution of Active Members		People with Disabilities	
17 & Under	694	Hearing impairment	311
18 - 25	1082	Sight impairment	170
26 - 40	2232	Mobility impairment	232
41 - 55	2454	Other impairment	224
56 - 70	3117		

Gender Distribution			
Over 70	2736	Women	7312
Total Age Distribution	12315	Men	5742
		Non-Binary	14

Youth in Congregation			
Age 4 and under	394	Middle School (6th – 8th grade)	401
Elementary School (K-5th grade)	808	High School (9th – 12th grade)	604
		Total Youth	2207

Racial Ethnic			
Asian/Pacific Islander/South Asian	39	Native American/Alaska Native/Indigenous	4
Black/African American/African	156	White	12102
Middle Eastern/North African	7	Multiracial	29
Hispanic/Latino-a	35		
		Total Racial Ethnic	12372

Budgeted Income	32,688,406
Budgeted Expense	32,024,777

Receipts			
Regular Contributions	19,200,536	Bequests	414,428
Capital Building Fund	1,917,013	Other Income	6,963,896
Investment Income	1,483,995	Subsidy or Aid	243,015

Expenditures			
Local Program	20,598,885	Investment Expenditures	1,183,543
Local Mission	1,527,944	Per Capital Apprt	332,749
Capital Expenditures	4,980,200	Other Mission	1,524,147

Minister Transactions 2022

115385 Middle Tennessee

Beginning Year: 180

-----Additions-----

M00504509
 Michael J Cuppett ORD
 M00504511
 Claire Harris Kramer ORD
 M00504534
 Aaron Killough Stauffer ORD

-----Removals-----

M00008481
 James H Martin Jr DEC
 M00009333
 Heston Milligan DEC
 M00033579
 Peter Lul Nguot DEC
 M00011127
 Walter D Reed DEC
 M00012117
 Vernon E Shankle DEC
 P00002910
 Franklin Plumer Smith DEC
 M00013098
 Douglas N Stubblefield DEC
 M00013338
 Eugene A Te Selle Jr DEC
 P00003281
 Thomas Duncan Walker DEC

-----Dismissed To-----

M00504509 Baltimore
 Michael J Cuppett
 M00037684 Mid-Kentucky
 C Nolan Huizenga
 M00038231 Central Florida
 Joel L Kelly
 M00037576 Mid-Kentucky
 Aimee C Moiso
 M00503411 Miami Valley
 Joshua Rodriguez
 M00035139 Lake Erie
 Michael S Wilson

-----Received From-----

M00037603 Cherokee
 Timothy Paul Dunn
 M00502209 James
 Sally Ann McKinsey Sisk
 M00021573 Mid-South
 Walter B Tennyson

Current: 171

Additions: 3

Removals: 9

Dismissed: 6

Received: 3

Pending Received From:

M00032804 Southern Kansas - Judith L Arnold
 M00033178 Ohio Valley - Mark A McDaniel

The Rev. Heidi Hudnut Beumler
hhudnutbeumler@nashvillewpc.org



**PERSONNEL TASK FORCE
REPORT TO THE PRESBYTERY OF MIDDLE TENNESSEE
August 10, 2023**

Information

The Personnel Task Force has been working on enhancing and documenting the Performance Evaluation Process for the staff of the Presbytery. The new process will incorporate a self-appraisal step, input on appropriate questions from PMT members who have worked closely with the individual staff member, and a feedback process that provides support for the staff member in fulfilling their role in the ministry of the PMT and transparency in the entire process. These evaluations are underway. Members of the Task Force have also begun a deep-dive review of the PMT Personnel Policy Manual, which should be completed over the next several months. The PTF is also reviewing staff compensation and submitting changes, as appropriate to the Administrative Committee for consideration for inclusions in the 2024 budget.

COMMITTEE ON MUTUAL SUPPORT
REPORT TO THE PRESBYTERY OF MIDDLE TENNESSEE
AUGUST 10, 2023

INFORMATION

- The Committee continues to meet the third Thursday of each month at 9:30 am by Zoom
- The Committee supports the Centsability initiative. It bears repeating that the centsability offerings are the sole source of funds for our presbytery's hunger grant program. Without contributions we cannot provide the needed support to churches and organizations working to ameliorate hunger related issues in Middle Tennessee. Please give generously and encourage others to do the same.
- The Committee continues to gather stories from those who received technology grant money. It has been a slow process, but we are making progress. Anyone interested in what these stories look and sound like is welcome to contact Rev. Bobby Harding.
- The Committee has entered into a conversation with the Finance Committee for additional funding for new technology grants.
- The Committee is currently working with the Sudanese Presbyterian Church to meet their needs as well.
- Ministries of Mutual Support
 - In looking at the year ahead, we have made a plan to connect with and hear specifically from each of the ministries with which we are connected: NaCoMe, the Ukirks, Nueva Vida, the Guatemala Task Force, our Hunger program/grants, Technology Grants, and the Neighborhood Lunches. These visits will help us stay attuned to the challenges these ministries are facing, as well as assist in our budget planning for the year. We will share challenges and opportunities to support these ministries with the PMT.
 - Nueva Vida
 - [Lilia Ramirez-Jimeniz](#) met with us in April. The story of Nueva Vida is an exciting one! What began during the pandemic as a small food program for children has evolved into a very busy food bank and more. Volunteers are always needed, space is limited, and there are no shortages of needs among the families being served. There are a number of ways the churches of PMT can support the ministry of Nueva Vida as they work to serve immigrant families in the Nashville area. Please contact Lilia with any questions. Ideas include:
 - Financial support
 - Encouraging folks to volunteer
 - Contact Lilia for specific donation needs
 - Pray and consider partnering
 - The Presbytery of the Petén, Guatemala
 - Barbara Hall met with us in May. The PMT has long been partners with the indigenous peoples, the Q'ekchi' of the Petén region. The ministry partnership includes ongoing relationships with local presbyterian pastors and supporting the education of young people in village schools. Please contact members of the Guatemala Task Force with any questions. Other ways to support the partnership include:

- Giving financially to support children's education
- Consider joining the team in a trip to Guatemala

ADMIT TO RECORD

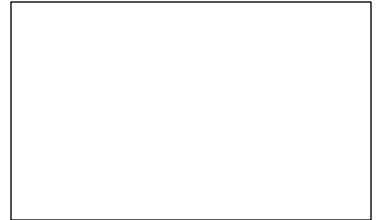
1. Hunger Grant Recipients

The Committee awarded grant funds to The Well.

2. Technology Grants

The Committee awarded grant funds to FPC Spring Hill.

Kate Adcock
m.k.adcock@gmail.com



Report from the Committee on Preparation for Ministry
to the Presbytery of Middle Tennessee
August 10, 2023

Information

The Committee on Preparation for Ministry (CPM) is responsible for guiding, caring for, and examining candidates for ministry in our denominational process. All those seeking to become teaching elders/Ministers of the Word and Sacrament must move through the steps detailed in the CPM checklist that can be found on the presbytery website. And there are a lot of steps!

Typically, the full presbytery is only involved when prospective teaching elders desire to move from the inquiry phase to the candidacy phase and are “examined with respect to personal Christian faith, forms of Christian service undertaken, and motives for seeking the ministry.” The presbytery then votes to “affirm or deny the examination.” Enrollment as an inquirer and being certified “ready to receive” a call are handled by the CPM and those actions are reported back to the presbytery. Occasionally the CPM will consider requests to validate a ministry to which a ready-to-receive candidate may be ordained. These are usually settings that are not in a church but which may be considered pastoral (e.g. hospital, hospice, prison or street chaplaincy; certain positions in seminaries and divinity schools; or work at the denominational level).

ADMIT TO RECORD

1. Kimberly Dillard (Westminster, Nashville) was received as an Inquirer under care of Presbytery of Middle Tennessee June 27, 2023