

# The Presbytery of Middle Tennessee

May 6, 2023

152nd Stated Meeting

Westminster Presbyterian Church  
Nashville, Tennessee

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**PRESBYTERY OF MIDDLE TENNESSEE  
MINUTES OF ONE HUNDRED FIFTY SECOND STATED MEETING  
MAY 6, 2023**

The 152<sup>nd</sup> Stated Meeting of the Presbytery of Middle Tennessee met in person at Westminster Presbyterian Church, Nashville, on Saturday, May 6, 2023. Stated Clerk Mary Catherine Sevier provided an orientation for first time commissioners. Moderator Stephen Yates called the meeting to order at 9:33 am.

**ADOPTION OF AGENDA/DECLARATION OF QUORUM / STATEMENT OF PROCEDURES /  
FIRST TIME  
COMMISSIONERS / CORRESPONDING MEMBERS**

Moderator Yates declared a quorum was present. The Presbytery's Mission and Operations Manual and the *Book of Order* provide for the seating of corresponding members and teaching and ruling elders with voice and those with voice and vote. Any ruling elder serving as presbytery's Moderator, Vice-Moderator, Moderator-in-Nomination, chairs of committees, members of the Administrative Committee, members of the Finance Committee, and the Moderator of Presbyterian Women, are enrolled as members of presbytery and shall have voice and vote. Ruling elders commissioned to particular pastoral service and ruling elders who have previously served as presbytery moderator, within five years of completion of his/her term of service, are enrolled as members of presbytery with voice and vote. Any ruling elder serving as a committee representative to a particular meeting of presbytery in the absence of the chair shall have the privilege of voice and vote for that particular meeting of the presbytery. Persons certified in church service who are ruling elders shall have the privilege of voice and vote at all meetings of the presbytery, during their term of service in ministry in the presbytery of Middle Tennessee. Persons certified in church service, who are members of congregations in the Presbytery of Middle Tennessee, shall have the privilege of voice at all meetings of the presbytery during their term of service in a congregation or other ministry validated by the presbytery. Should a question arise concerning the enrollment of any person, the presbytery may resolve the matter upon the recommendation of the Permanent Judicial Commission. Corresponding members were seated without objection and are listed with the roll (Attachment A).

**WELCOME**

The Rev. Donovan Drake, Head of Staff and Pastor at Westminster, Nashville, offered words of welcome.

**AGENDA**

The moderator stated that the agenda, including the consent agenda, had been provided in advance. The agenda including the consent agenda, was approved without objection.

*The Presbytery of Middle Tennessee is a community of churches and church leaders whose role is to guide and support the work of its constituents, striving to build up the body of Christ through connections of mutual support, creating a culture of leadership excellence and church transformation.*

**ONE HUNDRED FIFTY-SECOND STATED  
MEETING THE PRESBYTERY OF MIDDLE  
TENNESSEE AGENDA – SATURDAY,  
May 6, 2023**

**WESTMINSTER PRESBYTERIAN CHURCH, NASHVILLE, TN**

- 
- |          |    |   |
|----------|----|---|
| 9:00 am  | 1. | <b>Registration (Order of the Day in CAPS) and coffee social</b>  |
| 9:10 am  | 2. | <b>Orientation for First Time Commissioners in Sanctuary (10 min)</b>   |
| 9:30 am  | 3. | <b>CONVENE</b> <ul style="list-style-type: none"> <li>• <b>Welcome from Host</b></li> <li>• <b>Establishment of Quorum</b></li> <li>• <b>Adoption of Agenda including Consent Agenda</b></li> <li>• <b>Seating of Corresponding Members</b></li> <li>• <b>Recognition of First Time Presbyters</b></li> </ul>   |
| 9:45     | 4. | <b>WORSHIP/Sermon: OGA Co-Moderator Ruth Santana Grace</b> <ul style="list-style-type: none"> <li>• <b>Offering: La Nueva Vida Food Bank</b></li> <li>• <b>Necrology</b></li> </ul>   |
| 10:35    |    | <b>BREAK/fellowship (20 minutes)</b>  |
| 10:55    | 5. | <b>Reconvene/REPORTS (numbers indicate order in packet)</b> <ul style="list-style-type: none"> <li>• <b>(1) Executive Presbyter’s Report – Ray Thomas (10 minutes)</b></li> <li>• <b>Remarks from Co- Moderator Santana Grace (10 minutes)</b></li> <li>• <b>Remarks from Café Justo representatives (10 minutes)</b></li> <li>• <b>(2) Administrative Committee – Elinor Foster (5 minutes)</b></li> <li>• <b>(3) Report from the Nominating Task Force – Leonard Jordan (5 minutes)</b></li> <li>• <b>(4) Finance Committee – Evelyn Graham (10 minutes)</b></li> <li>• <b>(5) Commission on Ministry – Erin Howton-Angel (15 minutes)</b> <ul style="list-style-type: none"> <li>○ <i>Remarks from Big Lick Calvary</i></li> <li>○ <i>Remarks from Keenan Rogers, B.o.P.</i></li> </ul> </li> <li>• <b>(6) Committee on Church Transformation - John Hilley (15 minutes)</b> <ul style="list-style-type: none"> <li>○ <b>Approval of Joint Witness of Springfield Presbyterian Church</b></li> </ul> </li> </ul> |
| 11:00 am |    |   |
| 11:10 am |    |   |
| 11:20 am |    |   |
| 11:30 am |    |   |
| 11:35 am |    |   |
| 11:40 am |    |   |
| 11:50 am |    |   |
| 12:05 pm |    |   |

- 12:20 pm
- 12:35 pm
- 12:40 pm
- 12:50 pm
- 1:05 pm
- and Central Christian Church as  
Fifth Avenue Uniting Church**
- **(7) Committee on Preparation for Ministry - Guy Griffith (15 mins)**
    - Approval of Delilah Jane Phillips as Candidate Ready to Receive a Call
    - Reception of Candidate Under Care Ashley Higgins
  - **(8) Committee on Social Justice – Henry Deaderick (5 mins)**
  - **(9) Report from the Guatemalan Medical Team – Michael MaGee (10 minutes)**
  - **(10) Stated Clerk Report – Mary Catherine Sevier (15 minutes)**
    - Statistics Report
    - Amendments to Book of Order (22E, 22I, 22U)
- UNFINISHED BUSINESS  
ANNOUNCEMENTS and ADJOURNMENT  
153<sup>rd</sup> Stated Meeting, Thursday,  
August 10, 2023, Zoom  
Closing Prayer  
Adjournment**

***\*Here are the ways to give to today’s offering: ▲ send a check to the Presbytery office (1113 Murfreesboro Rd, Suite 106, #216, Franklin, TN 37064)  
▲ go to the presbytery website, [www.pbymidtn.org](http://www.pbymidtn.org), and click the “Give Now” button  
▲ scan the QR Code below which will take you to the donation page***



# 152<sup>nd</sup> Stated Meeting, Presbytery of Middle Tennessee, May 6, 2023

## Consent Agenda\*

Proposed Amendments to the Book of Order were approved by the 225<sup>th</sup> General Assembly and submitted to presbyteries for approval by July 9, 2023. Middle Tennessee Presbytery approved 22-CC through 22-GG at the 150<sup>th</sup> stated meeting on November 10, 2022, and those amendments are not part of this consent agenda. There are 28 amendments remaining for PMT's consideration. Three (3) of those 28 amendments have not already been approved by the required number of presbyteries; those amendments (22E, 22I, and 22U) will be considered individually at the 152<sup>nd</sup> stated meeting. The remaining 25 amendments to be voted upon at the 152<sup>nd</sup> stated meeting are listed below. Information on ALL the amendments is found in the document entitled "Proposed Amendments to the Constitution". Please refer to this pamphlet for the complete text of each amendment along with rationale and advice from the Advisory Committee on the Constitution. For your convenience, an executive summary is attached as well. Finally, please find an assembly wide to-date voting total on the amendments.

This consent agenda also contains the minutes and roll of the called meeting on March 2, 2023, the 151<sup>st</sup> stated meeting on February 11, 2023, and the roll of the 150<sup>th</sup> stated meeting held on November 10, 2022.

### Consent Agenda:

Item #	Title	Pamphlet page number
(1) 22-A	F-1.0302c The Catholicity of the Church	p. 3
(2) 22-B	F-1.0404 Openness to the Guidance of the Holy Spirit	p. 5
(3) 22-C	G-1.0501 Meetings	p. 7
(4) 22-D	G-1.0503 Business Proper to Congregational Meetings	p. 9
(5) 22-F	G-2.0505a (1) Transfer of Ministers of Other Denominations	p. 13
(6) 22-G	G-2.0603 Purpose of Inquiry	p. 15
(7) 22-H	G-2.0605 Oversight	p. 17
(8) 22-J	G-2.1001 Functions (CREs)	p. 22
(9) 22-K	G-2.1002 Training, Examining, and Commissioning	p. 24
(10) 22-L	G-2.1103 Christian Educators	p. 26
(11) 22-M	G-3.0104 Officers (sessions and electronic meetings)	p. 29
(12) 22-N	G-3.0105 Councils (electronic meetings)	p. 31
(13) 22-O	G-3.0106 Administration of Mission (boundary training)	p. 33
(14) 22-P	G-3.0106 Administration of Mission (policy types)	p. 34
(15) 22-Q	G-3.0303c Relations with Sessions	p. 36
(16) 22-R	G-3.0401 Synod Composition	p. 38
(17) 22-S	G-4.0301 Trust and Confidentiality	p. 40
(18) 22-T	W-3.0205 Confession and Forgiveness (baptism)	p. 42

(19) 22-V	W-3.0414 Communion and prayer	p. 44
(20) 22-W	W-4.0403 Order of Worship	p. 45
(21) 22-X	W-5.0104 Household Worship	p. 47
(22) 22-Y	W-5.0104 Household Worship (mealtimes)	p. 48
(23) 22-Z	W-5.0201 Ministry Within the Community of Faith	p. 49
(24) 22-AA	W. 5.0204 Pastoral Care	p. 51
(25) 22-BB	W. 5.0204 Pastoral Care (expanded understanding)	p. 53
(26)	Approval of Minutes and Roll of Called Meeting of March 2, 2023	
(27)	Approval of Minutes and Roll of the 151 <sup>st</sup> Stated Meeting of February 11, 2023	
(28)	Approval of the Roll of the 150 <sup>th</sup> Stated Meeting of November 10, 2022	

\*A consent agenda provides a mechanism to use the meeting body's time efficiently. These items will not be considered individually UNLESS any member requests that one or all the items be removed from this consent agenda.

## WORSHIP

Co-Moderator Ruth Santana Grace was recognized and worship followed with Rev. Santana Grace preaching the sermon. The Rev. Santana Grace challenged the congregation to recognize the "thin space" of needed service as an important way to honor the Lord. Other worship participants included Rev. Jane Herring, Rev. Ray Thomas, Cristi Scott Ligon, Rev. Stephen Yates, Rev. Donovan Drake, Rev. Lilia Ramirez Jaminez, and Mary Catherine Sevier. The offering was provided for La Nueva Food Bank, and Rev. Ramirez Jimenez invited all attendees to visit and volunteer with the food bank. Ray Thomas, Executive Presbyter, led in the sharing of cares and concerns and led a necrology service with Mary Catherine Sevier. Dale Nickell, Associate Music Director and organist, and Emily Harrison, cantor, provided music for the service, including "Slane", "Liebster Jesu", the anthem drawn from Ecclesiastes 3, and "Carillon de Longpoint".

Following worship, commissioners and members enjoyed a time of fellowship and refreshments. The Moderator reconvened the meeting at 11:10am.

## EXECUTIVE PRESBYTER'S REPORT

The Rev. Ray Thomas, Executive Presbyter, delivered his report and began by welcoming and introducing newly ordained and/or received members Will Wellman from the Tampa Bay Presbytery and Adrian White who has a validated ministry as temporary interim pastor at Woodland, Nashville. Rev. Thomas noted that the health of the presbytery is strong, and that he has enjoyed visiting 26 of the 80 churches so far this year. He noted that the directory will soon be updated on the website and announced several events. The Committee on Leadership Excellence has planned a one-day event for Teaching Elders on **Exploring Sabbath Refreshment**. The date is **Monday, July 17**, at First, Murfreesboro, from 10 a.m. to 3 p.m. The Pastoral Care Team of the COM has planned a **Young Pastors Retreat** for minister members and commissioned pastors who are 45 years old or younger on **Thursday, September 28**, 10 a.m. to 3 p.m. The Finance Committee is planning stewardship training workshops to be held in the summer and early fall. Finally, the Presbytery staff is planning



neighborhood lunches around PMT for validated ministers and pastors. Rev. Thomas drew attention to the New Worshipping Committee known as the Evangelical Presbyterian Arabic Church, which now meets on Sunday evenings in the Murfreesboro area. This past week they were awarded a \$3,500 Racial & Intercultural Justice Grant from the Presbyterian Mission Agency.

Co-Moderator Ruth Santana Grace

Rev. Thomas invited Co-Moderator Santana Grace to speak; she brought greetings from the 225<sup>th</sup> General Assembly and briefly highlighted her work across the Assembly.

Mark Adams

Rev. Thomas then invited Mark Adams of Frontero Cristo to speak on his work at the border of Mexico and Arizona; he encouraged prayers of support and highlighted the growing coffee production called Café Justo.

Rev. Thomas concluded his report.

### **ADMINISTRATIVE COMMITTEE**

Elinor Foster, chair of the Administrative Committee, presented the following report.

May 6, 2023 Stated Meeting

The Administrative Committee approved plans for the May 6 presbytery meeting to be held at Westminster, Nashville; Co-Moderator Ruth Santana Grace will preach. The offering will go to La Nueva Vida foodbank.

Approval of Agenda

The Administrative Committee approved the Agenda including the Consent Agenda for the May 6, 2023 Stated Meeting with one edit. The amendments to the Book of Order which have not already been approved by the required majority of presbyteries and which this presbytery has not already approved will be considered individually during the Stated Clerk's report. There are three such amendments to be considered individually.

Nominating Task Force

The Administrative Committee heard a report from the Nominating Task Force on filling vacancies from Chair Leonard Jordan.

Legal Task Force

The Administrative Committee approved a motion to ask the Legal Task Force to be in conversation with the Mattie Smith Administrative Commission regarding determining the terms of engaging council to pursue a declaratory judgment if necessary to complete the sale of the Mattie Smith Memorial property in Silverpoint.

### **NOMINATING TASK FORCE**

Leonard Jordan, CRE, presented Hannah Cruse of First, Clarksville to serve on the Social Justice Committee, Class of 2025. After asking for further nominations from the floor, the Moderator asked for discussion and then the vote. The motion was approved.

### **FINANCE COMMITTEE**

The Rev. Evelyn Graham, chair of the Finance Committee, presented the following information and discussed the financial statements for the past quarter (Attachment B).

Social Media and Technology Fund

The committee voted to give \$15,000 additional funding to account 3001-12, Social Media and Technology Fund. In addition, more information was requested from the Committee on Mutual Support to determine if any additional funding would be provided at a later date.

Pinnacle and Vanguard Accounts

The committee voted to keep approximately \$100,000 in the Pinnacle bank account. Excess funds will be transferred to the Vanguard cash account due to Vanguard paying a higher return on investment than Pinnacle. The Pinnacle fund balance will be evaluated in the months after we pay our monthly Synod payment (evaluate in April, July, Oct, and Jan) and money will be moved to the Vanguard cash account at that time.

### Legal Task Force Engagement

The Legal Task Force, which is under the Finance Committee, is in conversation with the Mattie Smith Memorial Administrative Commission to determine acceptable costs and terms of engagement of legal counsel if needed to close the sale of the Mattie Smith Memorial property.

## **COMMISSION ON MINISTRY**

The Rev. Erin Howton-Angel, chair of the Commission on Ministry, presented the following report.

### Approvals of Moderators

The COM approved the Rev. David Sawyer as moderator of First, Lynnville, and approved the Rev. C.J. Thompson as moderator of First, McMinnville.

### Examinations of Teaching Elders Already Members of PMT

The COM approved a motion not to require examinations of Teaching Elders who are members of the presbytery and moving from one call to another within the presbytery.

### Dismissal of Lindsey Groves

The COM approved the dismissal of the Rev. Lindsey Groves to the Presbytery of the Cascades.

### Joint Witness of Fifth Avenue Uniting Church, Springfield

The COM approved the document of the Joint Witness of the Fifth Avenue Uniting Church, Springfield.

### Ministry Information Form, First, McMinnville

The COM approved the Ministry Information Form of First, McMinnville.

### Honorable Retirements

The COM approved the honorable retirement of the Rev. Fred Page and of the Rev. Carol Tate.

### Transitions Checklist

The COM approved revisions to the Transitions checklist (Attachment C).

### Terms of Call of the Rev. Evelyn Graham

The COM approved the terms of call of the Rev. Evelyn Graham at Second, Nashville.

### **TERMS OF CALL --INTERIM PASTOR EMPLOYMENT**

Rev. Evelyn Graham

**Term.** Subject to the provisions of this Agreement, Employer agrees to employ Employee and Employee hereby accepts employment with Employer in the position of Interim Pastor beginning April 1, 2023, and ending on March 31, 2024, unless the Agreement is terminated earlier as provided in Paragraph. .

**Compensation.** Employer will provide a total compensation package as set forth below. Amounts are shown on an annualized basis. The individual components of the compensation package are as follows:

Salary:	\$34,000.00
Housing:	\$36,000.00
Retirement and Disability:	7,000.00
Employee and Child Medical:	15,406.00
Social Security Offset:	5,355.00
 Total:	 <u>\$97,761.00</u>

- (1) **Benefits.** Employee will be offered benefits as included in the Minister's Choice Plan offered by the Board of Pensions of the Presbyterian Church (USA),
- (2) **Vacation.** Employee will be entitled to four (4) weeks' vacation.
- (3) **Study Leave.** Employee will be entitled to two (2) weeks study leave, and professional development expenses up to \$2,500.00. In addition, up to \$2,500.00 for Transition training expenses, including seminar cost and travel expenses will be provided.

## Sabbatical Policy

Rev. Angel brought a recommendation of approval from the COM for the following amendment to the sabbatical policy as part of the ministerial compensation guidelines:

**SECTION 3 SABBATICAL POLICY** *A Sabbatical has its roots in the Bible. Sabbatical means to rest or to break from work. The biblical pattern of 6 days of work and 1 day of rest served to identify the people of God. All full-time (35 hours per week or more) teaching elders in permanent, installed positions and full-time commissioned ruling elders shall be granted a compensated sabbatical of at least three months after completion of six years of continuous full-time service to a particular parish setting, and such sabbatical is part of the terms of call. This paid time away is intended for refreshment and renewal, both for the servant and for the congregation. The servant withdraws temporarily from the spiritual and emotional demands of ministry. A Sabbatical might be used to travel, pursue a passion, volunteer in a mission, study, or relax and renew. Sabbaticals can help avoid burnout and increase energy and vision for future ministry. The Committee on Ministry strongly endorses this policy for all full-time professional staff of any church. With the agreement of the session, a sabbatical may be combined with vacation and study leave. If the teaching elder / commissioned ruling elder leaves within 12 months of completion of the sabbatical, he/ she is not eligible for severance. In churches with multiple staff, congregations may limit sabbatical leave to one staff person per year. Pastoral Nominating Committees in the presbytery are required to incorporate sabbatical leave provisions into pastoral terms of call in order for such terms to be approved by COM. Part-time installed pastors or pastors serving in temporary pastoral relationships with congregations may negotiate provisions for a sabbatical in their terms of call/contracts. The requirements of this policy go into effect upon approval by the presbytery.*

The policy amendments were approved.

### Calvary Big Lick COM Liaison Experience

Rev. Howton-Angel asked that Ms. Vickie Rhea be recognized to speak to her congregation's experience of working with their COM liaison. The Moderator welcomed Ms. Rhea, and she spoke of the professional support her congregation had found and the personal support she had received from their COM liaison.

### Remarks from Keenan Rodgers, Board of Pensions

Rev. Howton-Angel recognized Keenan Rodgers of the Board of Pensions, who gave an update on the Board's work and noted that benefits are steadily increasing, including grants for a variety of situations.

## **COMMITTEE ON CHURCH TRANSFORMATION**

The Moderator recognized the Rev. John Hilley, chair of the Committee on Church Transformation to make a report from the committee.

### Joint Congregational Witness, First Springfield and Central Christian, Springfield

Rev. Hilley asked that the Rev. Mark Calvert Rosenberger and Ross Thomas be recognized and come forward to speak to the proposed Joint Congregational Witness forming the Fifth Avenue Uniting Church. Rev. Calvert Rosenberger and Mr. Thomas spoke to the process and thoughtful and prayerful deliberation from both congregations in choosing to form this joint witness. The documents, including the by-laws were presented (Attachment D). Rev. Hilley announced that the Committee on Church Transformation had joined the Commission on Ministry in approving the documents and found the plan aligned with the mission strategies of the Presbytery. Rev. Hilley asked that the motion to approve out of committee be considered. The Moderator asked for further questions and discussions, and seeing none, asked the body to vote. The motion was approved.

### Sudanese Presbyterian Church

The Sudanese Presbyterian Church received a Matthew 25 grant in the amount of \$5,000 from the presbytery's

Committee on Church Transformation.

### Cyclical Full Circle

CCT's partnership with Cyclical Full Circle: CCT continues to encourage churches in our presbytery to utilize their free "[healthy church quiz](#)" to generate conversation at the church level about how to address the changing landscape churches are facing. In addition, CCT is making available a limited number of "seat passes" to six (6) churches in our presbytery during 2023 with a value of \$2,500.

## **COMMITTEE ON PREPARATION FOR MINISTRY**

The Moderator recognized the Rev. Guy Griffith, chair of the Committee on Preparation for Ministry.

### Laura Purtle

The CPM received Laura Purtle of First, Springfield as an Inquirer under care of Presbytery of Middle Tennessee April 25, 2023.

### Delilah Jane Phillips

Delilah Jane Phillips (Calvary, Big Lick) was approved as certified ready for call April 25, 2023.

### Ashley Higgins

The Committee on Preparation for Ministry recommended that Inquirer Ashley Higgins be examined for Candidacy. Rev. Griffith invited Ms. Higgins to come forward to speak to her sense of Christian calling and her faith. She spoke briefly; her written statements are included (Attachment E). The Moderator invited others to question Ms. Higgins and afterward asked that she and Rev. Griffith step outside. The Moderator asked for discussion and then asked for a vote on the recommendation out of committee to approve Ms. Higgins's move to Candidacy. The motion was approved. After Ms. Higgins and Rev. Griffith returned to the meeting, the Moderator offered liturgy and words and encouragement and called on the Rev. Heidi Hudnut-Beumler to charge the Candidate and the Rev. Sandra Randleman to offer a prayer for the Candidate.

## **COMMITTEE ON SOCIAL JUSTICE**

The Moderator recognized Ruling Elder Henry Deaderick, chair of the Committee on Social Justice. Mr. Deaderick thanked the churches who have participated in the survey recently distributed by the committee and expressed gratitude that Ms. Hannah Cruse of First, Clarksville will be joining the committee. He gave some brief statistical insights on the social justice work in the presbytery's congregations. He announced that the winner of the \$100 toward social justice initiatives was First, Nashville.

## **GUATEMALAN MEDICAL TEAM**

The Moderator recognized the Rev. Scott Huie who gave a report on the positive experience of the Guatemalan medical team during its recently completed trip. He referred the presbytery to a video of the trip which is available at this YouTube link:

<https://www.youtube.com/watch?v=zgLGne7KIQo&t=186s>.

## **REPORT OF THE STATED CLERK**

The Moderator recognized Mary Catherine Sevier, Stated Clerk, who made the following report.

### Minutes of Commission to Ordain the Rev. Adrian White

The Ordination Commission appointed by the Presbytery of Middle Tennessee to Ordain Adrian White as Interim Part-Time Pastor met at the Woodland Presbyterian Church of Nashville, Tennessee on February 19, 2023 at 3:30 p.m. Commission members present were Teaching Elders Meredith serving Vanderbilt UMC, Stephen Yates serving FPC Tullahoma, James Hudnut-Beumler serving Vanderbilt Divinity School, and Laura Cheifetz, serving Vanderbilt Divinity School. Ruling elders present were Tom Eldridge, Woodland Presbyterian, Amber Stewart, Southminster Presbyterian. Teaching Elder and Guest of the Commission was the

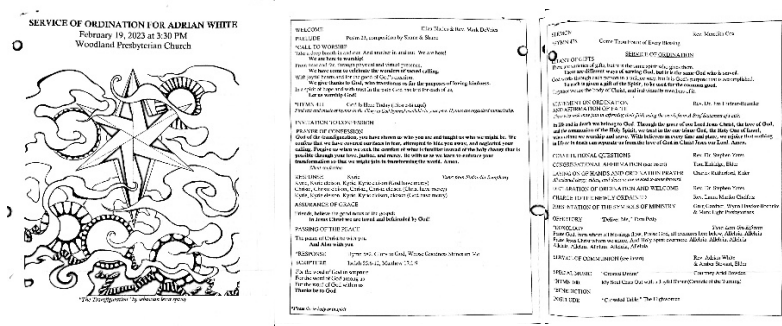
Rev. Molly Williams of Preston Hollow Presbyterian, Grace Presbytery, Dallas, Texas. Ruling Elders and Guests of the Commission were Charles Rutherford and Ristina Gordon , Preston Hollow Presbyterian, Grace Presbytery, Dallas, Texas.

The Commission was called to order by the Chair of the Commission Stephen Yates and James Hudnut-Beumler was appointed Clerk of the Commission by the Chair. The Chair offered the opening prayer. The Order of Worship was reviewed with the appropriate elements for a service of ordination found to be in place. By common consent, the Order of Worship was adopted and a copy of the printed program will be attached to these minutes.

The Commission recessed to the Sanctuary for the Service of Worship with the Chair presiding. The Sermon was preached by Meredith Cox. The constitutional Questions were propounded to Adrian White by the Chair and there were answered in the affirmative. Adrian White was duly ordained as Interim Part-Time Pastor of Woodland Presbyterian Church, Nashville. A Charge was delivered to Adrian White by Laura Cheifetz. The Service was closed with the Benediction pronounced by Adrian White. The Commission was adjourned at the benediction of the worship service.

Respectfully submitted,

James Hudnut-Beumler, Clerk of the Commission



Death of Honorably Retired TE the Rev. James Nash

The Stated Clerk was informed of the death of Honorably Retired TE the Rev. James Nash on March 24, 2023.

Annual Statistical Reports

The annual statistical reports are available for review and are attached to this report (Attachment F). They include: the Summary Membership report, the Presbytery Summary, and the Minister Transactions.

Amendments to the Book of Order

The Stated Clerk presented three amendments to the Book of Order from the General Assembly. The first was 22-E, G-2.0503 Categories of Membership. The Clerk gave a brief explanation of the amendment along with the rationale and recommendation from various committees and taskforces of the General Assembly.

The Moderator asked for discussion. There being none, the Moderator called for the vote. The Amendment passed.

The Stated Clerk then presented 22-I, G-2.0804, Terms of Call. The Clerk gave a brief explanation of the amendment along with the rationale and recommendation from various committees and taskforces of the General Assembly.

The Moderator asked for discussion. There being none, the Moderator called for the vote. The Amendment passed.

The Stated Clerk presented 22-U, W-3.0409, Theology of the Lord's Supper. The Clerk gave a brief explanation of the amendment along with the rationale and recommendation from various committees and taskforces of the General Assembly.

The Moderator asked for discussion. There being none, the Moderator called for the vote. The Amendment passed.

The Stated Clerk concluded her report.

### **ADJOURNMENT**

The Moderator asked for new and unfinished business. There was none. The Moderator asked for a motion for adjournment. The Motion was made, seconded, and approved. The Moderator closed with prayer and adjourned the meeting at 1:05 pm after announcing the 153<sup>rd</sup> stated meeting will take place August 10, 2023 by Zoom.

**Teaching Elders**

\_P\_Adams, Chris  
 \_E\_Anderson, David  
 \_P\_Anderson, Rosanna  
 \_P\_Angel, Erin Howton  
 \_P\_Angel, Jonathan  
 \_E\_Arnold, Judith  
 \_P\_Bagley, Tom  
 \_E\_Barger, Bill  
 \_E\_Berry, Claire  
 \_P\_Berger, Will  
 \_E\_Bradley, Michael  
 \_E\_Bray, Linda  
 \_P\_Bryan, Mark S.  
 \_E\_Bryant, William T.  
 \_E\_Burgener, John "Bo"  
 \_E\_Caldwell, Elizabeth  
 \_E\_Canon, Amelia  
 \_E\_Carrell, Len  
 \_P\_Casner, Paul  
 \_E\_Catloe, Lee  
 \_E\_Cejka, III, Joseph  
 \_E\_Cheetham, John T.  
 \_P\_Cheifetz, Laura M.  
 \_E\_Chuquimia, Teddy  
 \_E\_Clewer, Harry  
 \_E\_Coates, Coleman Lewis  
 \_P\_Cox, Meredith  
 \_E\_Crawford, John  
 \_E\_Crumpler, David  
 \_E\_Danner, Charles  
 \_P\_Davis, Michael  
 \_E\_DeVries, Adam  
 \_P\_DeVries, Mark  
 \_P\_Drake, Donovan  
 \_E\_Durnell, Warner R.  
 \_E\_Early, Kim Maphis  
 \_E\_Early, Robert  
 \_P\_Edington, Sherard  
 \_E\_Eisenmenger, David  
 \_E\_Fraser, Carrie  
 \_E\_Gasser, Anna D.  
 \_E\_Gay, Andy

\_E\_Gerber, David  
 \_P\_Gilliam, Elizabeth  
 \_E\_Gilliss, Martha Schull  
 \_P\_Glover, Gregory  
 \_E\_Glover, Leslie  
 \_P\_Gordon, Stuart  
 \_P\_Graham, M. Evelyn  
 \_P\_Griffith, Guy D.  
 \_E\_Gung, Justin  
 \_E\_Gunter, Keith  
 \_E\_Handlson, Pat  
 \_E\_Harding, Bobby  
 \_E\_Harkness, David  
 \_E\_Harrell, James E.  
 \_E\_Hassall, Harry S.  
 \_E\_Hawthorne, Blake  
 P\_Hermann, Lisa C.  
 \_P\_Herring, Jane  
 \_P\_Hilley, John R.  
 \_P\_Hinkle, Jr., John  
 \_E\_Hodgson, Peter  
 \_E\_Hoehst, Jeanne'  
 \_E\_Horn, John  
 \_P\_Hudnut-Beumler, Heidi  
 \_P\_Hudnut-Beumler, James  
 \_P\_Hughes, Sally  
 \_P\_Huie, Scott  
 \_E\_Hunter, Jeannie  
 \_E\_Jarvis, Jennifer  
 \_E\_Johnson, Charles N.  
 \_P\_Joiner, Christopher A.  
 \_E\_Jones, Todd B.  
 \_E\_Kane, Jeff  
 \_E\_Kang, Se Bong  
 \_E\_Kang, Shin  
 \_E\_Kaufman, John E.  
 \_P\_Kelly, Gary  
 \_E\_Kidd, David  
 \_P\_Kim, Yoon Min  
 \_P\_Klein, Candice  
 \_E\_Kneff, Sarah Bird  
 \_E\_Knight, Carole  
 P\_Kramer, Claire Harris

**May 6, 2023 Stated Meeting Roll**

\_E\_Lancaster, Jimmie  
 \_P\_Larson, John  
 \_E\_Leftwich, Phil  
 \_E\_Lewis, John  
 \_E\_Lipsey, McCurdy  
 \_E\_Logan, Gail  
 \_P\_Magee, Michael J.  
 \_P\_McCaw, Beth  
 \_E\_McClure, Annie  
 \_E\_McCormack, Robert E.  
 \_E\_McCullough, John  
 \_E\_McCullough, Mary Louise  
 \_E\_McKinsey, Sally Ann  
 \_E\_McLaughlin, Michael D.  
 \_P\_McVey, Bruce  
 \_E\_Moffatt, III, Charles L.  
 \_E\_Montgomery, Robert  
 \_E\_Moore, Ryan  
 \_E\_Moran, James A.  
 \_E\_Mueller, Mark  
 \_P\_Mueller, Toby  
 \_E\_Muse, Perry  
 \_E\_Musgrave, John  
 \_E\_Musick, Steve  
 \_E\_Nally, Sara  
 \_E\_Neil, Richard  
 \_E\_Newsom, Ernest B.  
 \_E\_Nichols, James A.  
 \_E\_Nickell, Kay Pickens  
 \_E\_Nyhuis, Jule  
 \_E\_Orfield, Rachel Thompson  
 \_E\_Paddon, Richard  
 \_E\_Padget, Donald  
 \_E\_Page, Fred  
 \_E\_Paterik, Roy  
 \_E\_Patton, Tom  
 \_E\_Pentecost, Mike  
 \_E\_Picard, John Paul  
 \_P\_Ramirez, Lilia M.  
 \_P\_Randleman, Sandra  
 \_E\_Rector, Stacy  
 \_E\_Richardson, W. W.  
 \_E\_Ritchie, Jeff

\_E\_Ritchie, Megan  
 \_E\_Rodriguez, Josh  
 \_E\_Rogers-Vaughn, Annette  
 \_P\_Romero, Larissa  
 \_E\_Rouquie, Richard  
 \_P\_Salyer, Carson  
 \_P\_Salyer, Janet  
 \_E\_Sawyer, David  
 \_E\_Schultz, Harris  
 \_E\_Schwartz, Cindy  
 \_E\_Shaw, Mary Sellers  
 \_E\_Skelly, John J., III  
 \_E\_Smathers, Mike  
 \_E\_Smith, Jimmy D.  
 \_P\_Smith, John A.  
 \_E\_Smith, Shane  
 \_E\_Smith, Shawn Thomas  
 \_E\_Soderquist, Ann  
 \_E\_Stauffer, Aaron  
 \_P\_Stoker, Amy B.  
 \_E\_Tate, Carol  
 \_E\_Tennyson, Walt  
 \_E\_Thomas, C. S. (Steve) III  
 \_P\_Thomas, Ray  
 \_E\_Thompson, C.J.  
 \_E\_Thompson, Marjorie  
 \_E\_Todd, John  
 \_P\_Traylor, Leslie  
 \_E\_Tuck, Janet  
 \_E\_Tyndall, Thomas B.  
 \_P\_Vasquez-Paredes, Gustavo  
 \_E\_Venable, III, Sid  
 \_E\_Wallace, Morgan  
 \_E>Weingartner, Robert J.  
 \_P\_Wellman, Will  
 P\_White, Adrian  
 \_E\_White, Jack  
 \_E\_White, Linda  
 \_P\_Wilson, Amos L.  
 \_E\_Yang, Sunggu  
 \_P\_Yates, Stephen  
 \_E\_Zeigler, Richard

A – Absent

I - Inactive

P - Present

E – Excused

**Ruling Elder Commissioners**

<u>Church</u>	<u>Represented By</u>
Alexandria, Liberty Hill	
Allardt, First	
Alpine, Christ	
Ardmore, Bethany	
Belfast	
Bethpage, Oak Grove	
Brentwood, Brentwood First	
East	1. Liz Beatty 2. Yarnell Beaty
Harpeth	1. James Peeler 2.
Buffalo Valley	
Clarksville, First	1. 2. 3.
Macedonia	
Columbia, First	1. 2. 3.
Westminster	
Cookeville, Double Springs	
First	1. 2.
Post Oak	
Cowan, Fellowship	
Crossville, Calvary	1. Vickie Rhea 2.
Decherd	
Dickson, First	Vicky McMillen
Pond	
Fairfield Glade, Westminster	
Fayetteville, First	1. Randy Johnson 2.
St. John	
Franklin, First	1. Jim Mahurin 2. Jason Coleman 3.
Historic	1. Michael Gentile 2.
Gallatin, First	1. Diane Cothran 2. Liz Baber
Sudanese	Bol Puk
Hendersonville, First	1. 2.
New Creation	
Hermitage	1. 2.
Lawrenceburg, First	
Lebanon, First	1. Barbara Howell 2.
Spring Creek	

**Church**

Lewisburg, Bethberei
First
Lynnville, First
Manchester, First
McMinnville, First
Milton, Hopewell
Mt. Pleasant, First
Murfreesboro, First
Northminster
Nashville, Bellevue
Donelson
Downtown
Eastminster
Emmanuel
First
Glen Leven
Glenclyff
Hillsboro
Hillwood
Korean
Priest Lake
Second
Southminster
St. Andrews
Trinity
Westminster
Woodland
Normandy

**Represented By**

1. Elinor Foster
2.
1. Nena Egli
2. Jennifer Bailey
3. John Murphy
Larry McElroy
1. Heather Dye
2.
1.
2.
1. Denny Harris
2.
1. Anna Baker
2. Connie Hamblen
1. Hal Sauer
2. David Wood
3.
4.
5.
6.
7.
1. Lorelei Victory
2.
Betty Currey
1.
2.
1. Bob Cooper
2.
1.
2.
1. St. Clair Blue
2. Mary Moody
3.
Jenn Maxwell
1. Henry Deaderick
2. Cristi Scott Ligon
1. Betsy Bond
2.
1. Janet Kuhn
2. Jackie Shrago
3. Rhea Bucy
4. Susan Howell
5.
6.
Dean Frederick



<u>Church</u>	<u>17</u>	<u>Represented By</u>
Old Hickory		
Petersburg, First		
Pulaski, Brick Church		
First		1. 2.
Readyville, Cripple Creek		
Shelbyville, First		1. 2.
Silver Point, Mattie Smith		
Smyrna, First		1. Lonnie Williamson 2. Mike Jones
Sparta, Blue Spring		
Hickory Valley		
Robinson Chapel		
Spring Hill, First		
Springfield, First		1. Ross Thomas 2. Phyllis Osborne
Milldale		
Thompson Station, Bethesda		
Tullahoma, First		1. Robert Wright 2. Audrey Yates
Watertown, First		
Waverly, Ellis Grove		

**Commissioned Ruling Elders**

Leonard Jordan, St. Andrews; Anne Keener, First Franklin;

**Ruling Elders, Voice and Vote:**

Mary Catherine Sevier, Stated Clerk; Diane Thurston,  
Moderator, Presbyterian Women;

Moderator within five years of office: Theresa Denton

**Corresponding Members, Voice, without Vote:**

Rev. Jeff O’Grady, San Gabriel Presbytery  
Rev. Ruth Faith Santana Grace, Philadelphia Presbytery and  
Co-Moderator, 225<sup>th</sup> General Assembly  
Mark Calvert-Rosenberger, First, Springfield  
Keenan Rogers, Board of Pensions  
Emily Chudy, Board of Pensions  
Mark Adams, Frontero Cristo

**Visitors:**

Spencer Truett, First Dickson  
Nancy McElroy, Northminster  
Jack Dunn, First Springfield  
Tom Beasley, First Springfield  
Gerald Klyson  
Ashley Higgins (with voice)  
Ross Thomas (with voice)

	<u>Mar 31, 23</u>
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Checking/Savings</b>	
1005 · Pinnacle Bank - PMT	214,924.35
1015 · Pinnacle Bank - NV	1,330.96
<b>Total Checking/Savings</b>	<u>216,255.31</u>
<b>Other Current Assets</b>	
1102 · Prior year pledges receivable	1,500.00
<b>1300 · Investments</b>	
1300-11 · Vanguard-Pooled	958,208.14
1300-12 · Vanguard-Default Reserve	629,766.84
1300-13 · Vanguard-Endowment	10,749.80
1300-14 · Vanguard-Cash Equivalent	194,808.34
<b>Total 1300 · Investments</b>	<u>1,793,533.12</u>
<b>Total Other Current Assets</b>	<u>1,795,033.12</u>
<b>Total Current Assets</b>	<u>2,011,288.43</u>
<b>Fixed Assets</b>	
<b>1500 · Fixed Assets</b>	
1500-02 · Furniture and Equipment	2,165.37
1500-10 · Accumulated Depreciation	-2,165.37
<b>Total 1500 · Fixed Assets</b>	<u>0.00</u>
<b>Total Fixed Assets</b>	<u>0.00</u>
<b>TOTAL ASSETS</b>	<u><u>2,011,288.43</u></u>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
<b>Accounts Payable</b>	
20000 · *Accounts Payable	1,073.25
<b>Total Accounts Payable</b>	<u>1,073.25</u>
<b>Other Current Liabilities</b>	
2300 · Payroll Withholdings	0.07
<b>2500 · Designated gifts</b>	
2500-01 · Joy gift	0.00
2500-02 · One Great Hour of Sharing	0.00
2500-05 · Pentecost	0.00
2500-22 · Nacome retreat	0.00
2500-30 · Other designated gifts	0.00
<b>Total 2500 · Designated gifts</b>	<u>0.00</u>
<b>Total Other Current Liabilities</b>	<u>0.07</u>
<b>Total Current Liabilities</b>	<u>1,073.32</u>
<b>Total Liabilities</b>	<u>1,073.32</u>
<b>Equity</b>	
<b>3001 · Unrestricted Net Assets</b>	
3001-01 · Allowance for church defaults	200,000.00
<b>3001-04 · Designation - NCD (Properties)</b>	
3001-41 · Silver Point, Mattie Smith	-4,251.89
3001-42 · New Hope, Franklin	14,474.28
3001-43 · Central Presbyterian, Culleoka	1,026.00
3001-04 · Designation - NCD (Properties) - Other	298,942.48
<b>Total 3001-04 · Designation - NCD (Properties)</b>	<u>310,190.87</u>
3001-08 · Designation - Sparta Disolution	313,387.20
3001-10 · Youth & Young Adult Support	10,000.00
3001-11 · Connectional Development Fund	8,849.80
3001-12 · Social Media & Technology Fund	2,375.39
3001-13 · Leadership Dev & Education Fund	18,820.60
3001-14 · Mediation Fund	18,000.00
3001-15 · Designation Matthew 25 Fund	80,680.00
3001 · Unrestricted Net Assets - Other	778,223.55
<b>Total 3001 · Unrestricted Net Assets</b>	<u>1,740,527.41</u>
<b>3002 · Temporarily restricted funds</b>	
3002-01 · Centsability	1,824.04
3002-02 · Peacemaking	290.00
3002-05 · Guatemalan Support Funds	15,316.31
3002-06 · Pastoral Care	1,345.00
3002-09 · Disaster Assistance Fund	18,149.02

## The Presbytery of Middle Tennessee

## Balance Sheet

As of February 28, 2023

3002-10 · Triennium	2,941.26
3002-12 · Women in Ministry	190.00
3002-26 · Sabbatical Assistance	4,625.82
3002-27 · Hispanic New Church Dev	78,641.89
3002-32 · CPM - Scholarships	4,917.68
3002-33 · Matthew 25 Food Project	8,549.22
3002-34 · Mburu Family Fund	12,741.23
3002-50 · St. Andrews Fund	56,636.75
3002-52 · Meeting scholar/preacher	5,000.00
3002-62 · Pastor to Pastors	1,907.40
<b>Total 3002 · Temporarily restricted funds</b>	<b>213,075.62</b>
3003 · Permanently restricted funds	10,749.80
3100 · Restricted/Designated income	-21,790.90
32000 · Retained Earnings	-1,094.00
<b>Net Income</b>	<b>68,747.18</b>
<b>Total Equity</b>	<b>2,010,215.11</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>2,011,288.43</b>

**PMT Summary of Financial Results**  
**Ending March 31, 2023**

**Income Statement**

	March 2023 Actual	March 2023 Budget	Over/Under Budget	Jan thur March 2023 Actual	Year to Date Budget	Over/ Under Budget	2023 Annual Budget
Pledged Giving	\$24,281.47	\$33,568.49	(\$9,287.02)	\$56,853.44	\$74,969.46	(\$18,116.02)	\$505,984.00
Investment Income	\$10,182.93	\$3,333.33	\$6,849.60	\$10,535.73	\$9,999.99	\$535.74	\$40,000.00
Total Income	\$34,464.40	\$36,901.82	(\$2,437.42)	\$67,389.17	\$84,969.45	(\$17,580.28)	\$545,984.00
Total Expenses	\$45,518.60	\$45,529.00	\$10.40	\$101,916.01	\$101,811.50	(\$104.51)	\$545,984.00
Net Ordinary Income	(\$11,054.20)	(\$8,627.18)	(\$2,427.02)	(\$34,526.84)	(\$16,842.05)	(\$17,684.79)	\$0.00

**Balance Sheet for the Month of March**

	Balance as of Feb 28, 2023	Balance as of March 31, 2023	Difference
Current Assets	\$2,010,601.87	\$2,011,288.43	\$686.56
Less:			
Liabilities	\$17,318.23	\$1,073.32	(\$16,244.91)
Equity	\$1,993,283.64	\$2,010,215.11	\$16,931.47
	\$0.00	\$0.00	\$0.00
Vanguard	\$1,751,910.53	\$1,793,533.12	\$41,622.59

Designated Funds	Balance as of Feb 28, 2023	Balance as of March 31, 2023	Difference

3001-01 Allowance for church defaults	\$200,000.00	\$200,000.00	\$0.00
3001-41 · Silver Point, Mattie Smith	(\$3,948.21)	(\$4,251.89)	(\$303.68)
3001-42 · New Hope, Franklin	\$14,474.28	\$14,474.28	\$0.00
3001-43 · Central Presbyterian, Culleoka	\$1,026.00	\$1,026.00	\$0.00
3001-04 · Designation - NCD (Properties) - Other	\$298,942.48	\$298,942.48	\$0.00
3001-08 · Designation - Sparta Disolution	\$313,387.20	\$313,387.20	\$0.00
3001-10 · Youth & Young Adult Support	\$10,000.00	\$10,000.00	\$0.00
3001-11 · Connectional Development Fund	\$8,849.80	\$8,849.80	\$0.00
3001-12 · Social Media & Technology Fund	\$5,415.39	\$2,375.39	(\$3,040.00)
3001-13 · Leadership Dev & Education Fund	\$18,820.60	\$18,820.60	\$0.00
3001-14 · Mediation Fund	\$18,000.00	\$18,000.00	\$0.00
3001-15 · Designation Matthew 25 Fund	\$80,680.00	\$80,680.00	\$0.00
3001 Unrestricted Net Assets - Other	\$778,223.55	\$778,223.55	\$0.00
<b>Temporary Restricted Funds</b>			
3002-01 · Centsability	\$4,568.72	\$1,824.04	(\$2,744.68)
3002-02 · Peacemaking	\$290.00	\$290.00	\$0.00
3002-05 · Guatemalan Support Funds	\$9,069.26	\$15,316.31	\$6,247.05
3002-06 Pastoral Care	\$850.00	\$1,345.00	\$495.00
3002-09 · Disaster Assistance Fund	\$18,149.02	\$18,149.02	\$0.00
3002-10 · Triennium	\$2,941.26	\$2,941.26	\$0.00
3002-12 · Women in Ministry	\$190.00	\$190.00	\$0.00
3002-26 · Sabbatical Assistance	\$4,625.82	\$4,625.82	\$0.00
3002-27 · Hispanic New Church Dev	\$79,731.12	\$78,641.89	(\$1,089.23)
3002-32 · CPM - Scholarships	\$4,842.68	\$4,917.68	\$75.00
3002-33 · Matthew 25 Food Project	\$10,431.60	\$8,549.22	(\$1,882.38)
3002-34 · Mburu Family Fund	\$14,541.23	\$12,741.23	(\$1,800.00)
3002-50 · St. Andrews Fund	\$56,636.75	\$56,636.75	\$0.00
3002-52 · Meeting scholar/preacher	\$5,000.00	\$5,000.00	\$0.00
3002-62 · Pastor to Pastors	\$1,907.40	\$1,907.40	\$0.00

Name	City	2022 Members	2022 Giving	2023 Pledge	\$/Member	2023 GA & Synod Per Capita Owed
Liberty Hill	Alexandria	28			0.00	387.24
First	Allardt	94	1,200	1,200	12.77	1,341.51
Christ	Alpine	44			0.00	608.52
Bethany	Ardmore	15	400		26.67	207.45
Belfast	Belfast	6	500		83.33	96.81
Oak Grove	Bethpage	24	1,500	1,500	62.50	331.92
Brentwood First	Brentwood	14			0.00	193.62
East Brentwood	Brentwood	224	5,500	5,500	24.55	2,987.28
Harpeth	Brentwood	165	2,750	2,750	16.67	2,309.61
Buffalo Valley	Buffalo Valley	14	1,250	1,250	89.29	179.79
First	Clarksville	429	22,322	22,232	51.82	6,403.29
Macedonia	Clarksville	45			0.00	622.35
First	Columbia	378	18,000	19,000	50.26	5,352.21
Westminster	Columbia	42	1,000		23.81	1,092.57
Double Springs	Cookeville	6	250	250	41.67	82.98
First	Cookeville	127	3,200	3,000	23.62	1,963.86
Post Oak	Cookeville	34			0.00	470.22
Fellowship	Cowan	16	1,500		93.75	221.28
Calvary PC of Big Lick	Crossville	86	750	750	8.72	1,230.87
Decherd	Decherd	19			0.00	262.77
First	Dickson	91	3,000		32.97	1,203.21
Pond	Dickson	18	250	250	13.89	248.94
Westminster	Fairfield Glade	42	2,000	2,000	47.62	567.03
First	Fayetteville	187	7,400	7,400	39.57	2,724.51
St John	Fayetteville	11	500		45.45	152.13
First	Franklin	760	35,002	35,000	46.05	10,718.25
Historic Franklin	Franklin	184	6,300	5,700	30.98	3,070.26
First	Gallatin	203	3,600		17.73	2,807.49
Sudanese American Nuer	Gallatin	77	500		6.49	1,064.91
First	Hendersonville	190	15,000	15,000	78.95	2,627.70
New Creation	Hendersonville	246			0.00	2,973.45
Hermitage	Hermitage	75	1,546	1,546	20.61	1,134.06
First	Lawrenceburg	9	2,000	1,500	166.67	124.47
First	Lebanon	171	6,912		40.42	2,378.76
Spring Creek	Lebanon	21			0.00	290.43
Bethbirei	Lewisburg	37	1,500	1,500	40.54	511.71
First	Lewisburg	159	2,000		12.58	2,115.99
First	Lynnville	42	600	600	14.29	580.86
First	Manchester	81	6,500		80.25	1,120.23
First	McMinnville	72	1,000	1,000	13.89	995.76
Hopewell	Milton	5	250	250	50.00	69.15
First	Mount Pleasant	15		500	33.33	221.28
First	Murfreesboro	462	15,000	15,000	32.47	6,389.46
Northminster	Murfreesboro	40	1,000		25.00	567.03
Bellevue	Nashville	110	5,000	7,500	68.18	1,147.89

Donelson	Nashville	192	600		3.13	4,093.68
Downtown	Nashville	95	4,000		42.11	1,355.34
Eastminster	Nashville	54	300	300	5.56	746.82
Emmanuel	Nashville	56	2,000	2,000	35.71	774.48
First	Nashville	4495	96,000	120,000	26.70	61,598.82
Glen Leven	Nashville	125	2,625	3,500	28.00	1,770.24
Glenclyff	Nashville	10	1,000	1,000	100.00	138.30
Hillsboro	Nashville	305	14,000		45.90	4,218.15
Hillwood	Nashville	40	750	400	10.00	691.50
Korean	Nashville	201	3,000	2,500	12.44	2,779.83
Priest Lake	Nashville	98	4,800	4,800	48.98	2,005.35
Second	Nashville	348	35,600	30,000	86.21	5,462.85
Southminster	Nashville	59	2,000	2,000	33.90	746.82
St Andrews	Nashville	90	4,800	4,800	53.33	1,313.85
Trinity	Nashville	73	3,504		48.00	995.76
Westminster	Nashville	2410	95,000	90,000	37.34	30,578.13
Woodland	Nashville	77	5,400	5,400	70.13	1,064.91
Normandy	Normandy	33	3,500	3,500	106.06	456.39
Old Hickory	Old Hickory	42	275		6.55	580.86
First	Petersburg	12	400	400	33.33	138.30
Brick Church	Pulaski	6			0.00	82.98
First	Pulaski	194	5,000	5,000	25.77	2,669.16
Cripple Creek	Readyville	44	500	300	6.82	608.52
First	Shelbyville	130	8,000		61.54	2,503.23
First	Smyrna	119	5,000	3,750	31.51	2,669.19
Blue Spring	Sparta	45			0.00	622.35
Hickory Valley	Sparta	4			0.00	55.32
Robinson Chapel	Sparta	20	500	500	25.00	276.60
First	Spring Hill	108	13,876	13,876	128.48	1,327.68
First	Springfield	46	1,000	4,000	86.96	650.01
Milldale	Springfield	30	2,000	2,000	66.67	414.90
Bethesda	Thompson Station	60	1,500		25.00	857.46
First	Tullahoma	177	9,000	9,000	50.85	2,420.25
First	Watertown	13			0.00	179.79
Ellis Grove	Waverly	<u>38</u>	<u>400</u>		<u>10.53</u>	<u>539.37</u>
<b>TOTAL</b>		<b>14,786</b>	<b>501,712</b>	<b>460,004</b>	<b>33.93</b>	<b>209,538.30</b>

**(\$13.83 per 2021**

**Pledge Form Received**

**Member Total)**

**Pledge Deduced from Contributions**

The Presbytery of Middle Tennessee  
 Actual to Budget Receipts and Disbursements  
 Period Ending Feb 2023

	March 2023			Jan - Mar 2023			Annual Budget
	Actual	Budget	\$ Over Budget	Actual	YTD Budget	\$ Over Budget	
<b>Ordinary Income/Expense</b>							
Income							
4000 - Pledged giving	24,281.47	33,568.49	-9,287.02	56,853.44	74,969.46	-18,116.02	505,984.00
4070 - Investment Income							
4070-10 - Investment Income	10,182.93	3,333.33	6,849.60	10,535.73	9,999.99	535.74	40,000.00
Total 4070 - Investment Income	10,182.93	3,333.33	6,849.60	10,535.73	9,999.99	535.74	40,000.00
Total Income	34,464.40	36,901.82	-2,437.42	67,389.17	84,969.45	-17,580.28	545,984.00
Gross Profit	34,464.40	36,901.82	-2,437.42	67,389.17	84,969.45	-17,580.28	545,984.00
Expense							
5000 - Finance							
5000-01 - Occupancy	550.00	550.00	0.00	1,650.00	1,650.00	0.00	6,600.00
5000-02 - Equipment	0.00	250.00	-250.00	0.00	750.00	-750.00	3,000.00
5000-03 - Insurance	0.00	166.66	-166.66	0.00	499.98	-499.98	2,000.00
5000-05 - Office Expense	532.03	166.66	365.37	792.91	499.98	292.93	2,000.00
5000-06 - POMM (Database)	0.00	0.00	0.00	622.50	625.00	-2.50	1,250.00
5000-07 - Telephone	113.08	250.00	-136.92	511.80	750.00	-238.20	3,000.00
5000-08 - Audit Fee	0.00	0.00	0.00	0.00	0.00	0.00	6,500.00
5000-11 - Processing Fees (Bank, Payroll)	173.31	166.66	6.65	719.70	499.98	219.72	2,000.00
5000-12 - Webpage	175.00	83.33	91.67	227.34	249.99	-22.65	1,000.00
5070-01 - GA Per Capita	0.00	0.00	0.00	0.00	0.00	0.00	149,237.00
5070-03 - Synod Per Capita	15,075.25	15,075.25	0.00	15,075.25	15,075.25	0.00	60,301.00
Total 5000 - Finance	16,618.67	16,708.56	-89.89	19,599.50	20,600.18	-1,000.68	236,888.00
5020 - Committee on Mutual Support							
5010-03 - NaCoMe Camp	5,250.00	5,250.00	0.00	10,500.00	10,500.00	0.00	26,250.00
5020-02 - MTSU Campus Ministry	1,652.33	1,652.33	0.00	4,956.99	4,956.99	0.00	19,828.00
5020-03 - TTU Campus Ministry	1,416.25	1,416.25	0.00	4,248.75	4,248.75	0.00	16,995.00
5020-05 - Vanderbilt Campus Ministry	1,652.33	1,652.33	0.00	4,956.99	4,956.99	0.00	19,828.00
5020-06 - Synod - Campus Ministry Support	-2,201.41	-2,201.41	0.00	-6,604.23	-6,604.23	0.00	-26,417.00
Total 5020 - Committee on Mutual Support	7,769.50	7,769.50	0.00	18,058.50	18,058.50	0.00	56,484.00
5030 - Committee on Ministry							
5030-01 - Retreat - COM	0.00	68.75	-68.75	0.00	206.25	-206.25	825.00
5030-04 - Background Checks	0.00	41.66	-41.66	421.61	124.98	296.63	500.00
Total 5030 - Committee on Ministry	0.00	110.41	-110.41	421.61	331.23	90.38	1,325.00
5050 - Comm. on Church Transformation							
5050-07 - Sudanese church support	0.00			0.00			
5050-08 - Hispanic church support	2,083.33	2,083.33	0.00	6,249.99	6,249.99	0.00	25,000.00
Total 5050 - Comm. on Church Transformation	2,083.33	2,083.33	0.00	6,249.99	6,249.99	0.00	25,000.00
5100 - Administrative Committee							
5090-01 - Comm. for Social Justice	0.00	83.33	-83.33	0.00	249.99	-249.99	1,000.00
5100-02 - GA Co-Moderator Visit	0.00	166.66	-166.66	0.00	499.98	-499.98	2,000.00
5100-03 - Moderator Conference	0.00	41.66	-41.66	0.00	124.98	-124.98	500.00
5100-04 - EP expenses	1,330.08	833.33	496.75	2,878.50	2,499.99	378.51	10,000.00
5100-05 - EP Salary	3,858.34	3,858.33	0.01	11,575.02	11,574.99	0.03	46,300.00
5100-06 - EP Housing	4,083.34	4,083.33	0.01	12,250.02	12,249.99	0.03	49,000.00
5100-07 - EP FICA	607.50	607.50	0.00	1,822.50	1,822.50	0.00	7,290.00
5100-08 - EP Medical/Pension	3,097.25	3,097.25	0.00	9,291.75	9,291.75	0.00	37,167.00
5100-14 - EP 403b Match	250.00	250.00	0.00	750.00	750.00	0.00	3,000.00
5100-20 - Stated Clerk Salary	2,166.66	2,166.66	0.00	6,499.98	6,499.98	0.00	26,000.00
5100-21 - Stated Clerk FICA	165.76	165.75	0.01	497.28	497.25	0.03	1,989.00
5100-23 - Stated Clerk expenses	0.00	166.66	-166.66	239.88	499.98	-260.10	2,000.00
5100-30 - Administrative Asst. Wages	1,733.34	1,733.33	0.01	5,200.02	5,199.99	0.03	20,800.00
5100-31 - Administrative Asst. FICA	132.60	132.58	0.02	397.80	397.74	0.06	1,591.00
5100-32 - Admin. Asst. Medical/Pension	548.98	548.98	0.00	2,148.29	1,646.94	501.35	6,587.76
5100-61 - Accounting	1,073.25	921.85	151.40	4,035.37	2,765.55	1,269.82	11,062.24
Total 5100 - Administrative Committee	19,047.10	18,857.20	189.90	57,586.41	56,571.60	1,014.81	226,287.00
Total Expense	45,518.60	45,529.00	-10.40	101,916.01	101,811.50	104.51	545,984.00
Net Ordinary Income	-11,054.20	-8,627.18	-2,427.02	-34,526.84	-16,842.05	-17,684.79	0.00
Other Income/Expense							
Other Income							
7001 - Unbudgeted Income							
7001-15 - Unrealized gain/loss on Invest.	41,622.59			81,483.12			
7001-21 - Temp. Restricted-Receipts	11,993.25			67,713.31			
Total 7001 - Unbudgeted Income	53,615.84			149,196.43			
Total Other Income	53,615.84			149,196.43			
Other Expense							
7002 - Unbudgeted expenses							
7002-21 - Temp. Restricted disbursements	12,684.95			45,922.41			
Total 7002 - Unbudgeted expenses	12,684.95			45,922.41			
Total Other Expense	12,684.95			45,922.41			
Net Other Income	40,930.89			103,274.02			
Net Income	29,876.69	-8,627.18	36,503.87	68,747.18	-16,842.05	85,589.23	0.00



## GUIDELINES AND CHECKLIST FOR PASTORAL TRANSITIONS

**Pastoral relationships are three-way agreements between the pastor, congregation, and the Presbytery, through its Commission on Ministry.**

\_\_\_ 1. Ordinarily, the departing pastor informs the COM Chair, Executive Presbyter, or COM liaison before informing the session. If the position is an Associate Pastor, the Pastor/Head of Staff is also informed before the session.

\_\_\_ 2. Following the announcement to the session, communication is circulated to the entire congregation.

\_\_\_ 3. The COM liaison meets with the session to:

- a. Present overview of the transition process;
- b. Call for a congregational meeting to dissolve the (installed) relationship;
- c. Plan exit interviews (pastor w/COM and pastor w/selected group from session);
- d. Former Pastor Policy interpreted and signed;
- e. Begin evaluation of congregation's immediate need for pastoral leadership: pulpit supply, pastoral care, session moderator (appointed by COM);

\_\_\_ 4. If installed, a congregational meeting is called to dissolve the relationship. Moderator shall be the Executive Presbyter, the COM liaison, or another COM member. The COM approves the dissolution and, if requested, a change in status (honorably retired, member-at-large).

\_\_\_ 5. The session, along with the COM liaison, prepare to lead the congregation through a purposeful transition, adapted to the particulars of the church, using the Focus Points of Transitional Ministry: Heritage, Mission, Connections, Leadership, and Future. Four key transitional questions will also guide the discernment: 1) Who are we? 2) What do we stand for? 3) Who are we here to serve? 4) How do we perceive God calling us into a new future?

\_\_\_ 6. Based on the needs of the congregation, **pastoral leadership models** are explored:

- a. **Stated Supply (TE):** Temporary, not Installed
  - Define tasks & Compensation
  - Limited Search
  - Negotiated Contract (max. of 1 year, renewable) – Approved by Pastor, Session, COM
  - SS Candidate approved by COM Exams Team
- b. **Commissioned Pastor (RE or Member):**
  - Define tasks & Compensation
  - Limited Search
  - Negotiated Commission (Up to 3 yrs., renewable)– Approved by Pastor, Session, COM

- CP (w/completed training) Approved by COM Exams Team  
 CP Commissioned by the Presbytery for this particular service
- c. **Designated Pastor (TE):** (2-4 yr.) Temporary, Installed  
 DP Position approved by COM & Congregation  
 Search by DPNC (elected by congregation), Session, or COM team  
 MIF, written by DPNC or Session, approved by Session & COM  
 (Receive login info from COM Chair as MIF is being drafted)  
 Circulate, Promote Position  
 Candidates first screened by COM team (COM Chair, Liaison, EP)  
 COM team recommends persons to DPNC  
 DPNC evaluates candidates, conducts interviews, contacts references  
 Final candidate: Approved by COM Exams Team  
 EP Check and Background Check conducted  
 Congregation and COM approve Candidate  
 Near end of term, COM and Session review relationship,  
 Recommend a) extend DP, b) move to installed, c) end relationship, begin new search
- d. **Interim/Transitional:** (annual, renewable) Temporary, Specialized  
 Key Step in the Path to the call of the next Installed Pastor  
 Purpose & Benefits of Intentional Transitional Ministry Presented by COM  
 Session approves Search Committee  
 Search Committee prepares MIF (or similar document)  
 (Receive login info from COM Chair as MIF is being drafted)  
 MIF Approved by Session & COM  
 Circulate, Promote Position  
 EP assists in identifying suitable candidates  
 Search Committee evaluates candidates, conducts interviews, contacts references  
 Final candidate: Approved COM Exams Team  
 EP Check and Background Check conducted  
 Session and COM approve Candidate & Interim Contract

\_\_\_ 7. If the position is an installed pastoral relationship, following the approval of COM, the session calls for a congregational meeting to elect a PNC (Pastor Nominating Committee). The session moderator, COM liaison, EP, or another COM member moderates. Names and contact information of the PNC members are given to the COM liaison and reported to the COM.

- \_\_\_ 8. The COM liaison will meet with the PNC at its first meeting. The meeting will include:
- a. Overview of search process;
  - b. Introduction to CLC, MIF, PIF;
  - c. Purpose and benefits of a Mission Study, explore options;
  - d. Election of PNC Chair and scribe;
  - e. Importance of confidentiality and proper communication with the congregation;
  - f. Sharing of resources and guidelines for the COM.

\_\_\_ 9. PNC prepares Ministry Information Form, seeks approval from the session and the COM Transitions Team. As the draft MIF is begun, receives CLC log in information from the COM Chair and actively posts the MIF with CLC, upon Session and COM approvals.

\_\_\_ 10. Personal Information Forms are received, reviewed and ranked by the PNC. Other avenues for promoting the position are explored. Candidate's current church's websites and online preaching are researched.

\_\_\_ 11. Zoom interviews with candidates are scheduled, references are contacted. Before scheduling in person interviews, the Executive Presbyter is informed and forwarded the candidate's PIF, to conduct EP check.

\_\_\_ 12. Prior to the PNC requesting session to call for a congregational meeting to approve the nominee, the Stated Clerk conducts a background check, the COM Exams Team meets with the candidate, the Transitions Team reviews the terms of call, and both groups present their recommendations to the full COM for their action.

\_\_\_ 13. Included in the meeting with the Exams Team, the candidate will be asked how the COM can best assist in creating a support system. Options such as joining a lectionary group, being connected with a pastoral mentor, meeting regularly with neighborhood pastors will be explored. The COM liaison will initiate the requested support.

\_\_\_ 14. Upon COM approval of the candidate and the terms of call, the PNC requests that the session call a congregational meeting to approve the nominee, and the terms. The COM liaison, EP, or another COM member moderates. The congregation is also asked to approve the PNC members to sign the call, and the PNC is dismissed, with thanks. The call form is forwarded to the Stated Clerk.

\_\_\_ 15. The new pastor begins and the PNC, ordinarily, assists with onboarding and attentive support throughout the first year.

\_\_\_ 16. The commission to install and/or ordain is approved (by COM if installed, by the Presbytery if ordained) and the installation/ordination worship service is celebrated.

Approved by PMT Commission on Ministry - April 11, 2023

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## **A Joint Witness of First Presbyterian Church and Central Christian Church**

Springfield, Tennessee

### **Preamble**

**Name:** A joint witness of Central Christian Church (Disciples of Christ) and First Presbyterian Church (USA) will herein after be referred to as Fifth Avenue Uniting Church.

**Statement of Mission:** With the help of the Holy Spirit, members of Fifth Avenue Uniting Church covenant with God and one another to be the hands and feet of Jesus in our community and world.

**Statement of Purpose:** The purpose of Fifth Avenue Uniting Church is to worship the one God: Creator, Redeemer, and Sustainer of all creation; to listen for and preach the gospel of Jesus Christ, to joyfully embody the living Spirit of God, to embrace all people as children of God, to be about the task of helping transform lives and to empower all to love and serve the world through Jesus Christ.

**Core Values:** In keeping with Jesus' message of unconditional love, every member of the human family is seen as a child of God and worthy of love, respect, and inclusion. We welcome and serve people regardless of race, ethnicity, age, sexual orientation, gender identity and expression, economic status, physical and mental ability, and education and housing status. We stand against discrimination and exclusion by choosing to worship and serve with all people through mutual love, acceptance, and reconciliation. We are a church where Christ's table has no boundaries. Thus, we:

**Warmly welcome and affirm** all people,  
**Glorify and praise God** who is the center of all life,  
**Deepen relationships** that form and inform our faith in the living God,  
**Inspire followers** to lead, work, and serve in God's world,  
**Generously give** as faithful response to God who gives with great abundance,  
**Cultivate and celebrate** the beauty of God in worship, and throughout creation,  
**Transform lives** by loving as Jesus loved and did justice, and  
**Grow disciples** by intentionally inviting others into Christian community.

### **Our vision:**

**Engage** in extravagant invitation and inclusion of all,  
**Foster** faith formation,  
**Bring** transformational ministries to those in need, and  
**Share** the story of this faith community with others.

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## Bylaws

**Covenant with the Presbyterian Church (USA) and the Christian Church (Disciples of Christ):** Fifth Avenue Uniting Church is a religious association. Its principal property and base of ministry and mission is located at 200 Fifth Avenue West in Springfield, Tennessee. Fifth Avenue Uniting Church maintains denominational covenants with the Christian Church (Disciples of Christ) and the Presbyterian Church (USA). It subscribes to the recognized statements of faith and governing documents of both denominations. Fifth Avenue Uniting Church is a community of people from different traditions and denominations, one in which the Judeo-Christian heritage is honored and valued. Fifth Avenue Uniting Church believes that diversity enriches communal life, deepening covenant with each other and with God.

**The Congregation:** Fifth Avenue Uniting Church accepts all who belong to God. Many of Fifth Avenue Uniting Church are rooted in Presbyterian, Disciples of Christ, or other traditions of Christian faith. Others are from non-denominational churches or have come to relationship with Christ through their experience at Fifth Avenue Uniting Church. All who attend, engage in, and express a desire to commit to the central tenants expressed earlier in this document are considered part of Fifth Avenue Uniting Church. Involvement can be through participation in worship services (in person or online); service on committees, teams or task groups; financial contributions; or other related activities.

New families and/or participants are invited to engage in Welcome Classes to learn about Fifth Avenue Uniting Church. The classes are overseen by the Council and Minister/s. Persons may choose to become a member of Fifth Avenue Uniting Church or align with the Presbyterian Church (USA) or Christian Church (Disciples of Christ), based upon the governing documents of each denomination.

A list of members and their status is maintained by the Clerk of Council and the Office Manager. This information is maintained in digital form. Annual statical reports on changes in membership shall be provided to the congregation's members and submitted to denominational judicatories for reporting purposes.

**Congregational Meeting/s:** An Annual Congregational Meeting/s shall be scheduled each year. The Chairperson of the Council shall preside over these meetings. The Clerk of the Council shall keep minutes of the meeting/s. The Annual Congregational Meeting/s shall serve the purpose of approving elected positions as described in these bylaws, approve amendments to the bylaws, approve terms of call for the Ordained Minister/s, affirm the Council's annual budget, and other items deemed necessary by Council.

Additional Congregational Meetings may be called as determined necessary by the Council, the Presbytery, the Region of the Christian Church in Tennessee, or as requested in writing to the Council by  $\frac{1}{4}$  of the active members of Fifth Avenue Uniting Church. Notification

83 of all Congregational Meetings shall occur during worship service 2 weeks prior to the meeting  
84 and in congregational publications. These notifications may be made verbally, in bulletins, or by  
85 email, telephone, or other digital means.

86 Members of Fifth Avenue Uniting Church may attend Congregational Meetings in person  
87 or via electronic technology or by other means where attendees may simultaneously participate  
88 in meeting proceedings, speak or communicate electronically to submit comments or questions  
89 or register a vote.

90 Public notice of an impending vote is required at a Congregational Meeting (based upon  
91 the above two-week timeline). Ten percent shall create a quorum of any meeting of the  
92 members of Fifth Avenue Uniting Church where proper notification has been presented. Those  
93 in attendance in person or otherwise shall have the opportunity to vote on issues placed on the  
94 agenda. Separate votes are not required for those identifying as Presbyterian or Disciples of  
95 Christ. For any motion to pass requires 2/3 positive vote of those in attendance (those in person  
96 and via electronic technology). The Clerk of Council records the vote. Roberts Rules of Order will  
97 be adhered to in Congregational Meetings.

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99 **Council:** Fifth Avenue Uniting Church is governed and served by a Council. Council shall  
100 have authority over properties, with these exceptions: Presbytery's relationship with First  
101 Presbyterian Church (USA) regarding 200 Fifth Avenue West, Springfield TN. and Central Christian  
102 Church's ownership of the Dozier Church property. Council is responsible for the maintenance  
103 and operations of its property at 200 Fifth Avenue West, Springfield, TN. It is also responsible for  
104 initiation and oversight of the ministry, mission and programs of Fifth Avenue Uniting Church.  
105 Council may authorize incorporation as a 501c3.

106 Council is made up of 7 to 9 members. Council shall reflect the denominational diversity  
107 of Fifth Avenue Uniting Church. No compensation or salary shall be paid to any member of the  
108 Council. A Chairperson, Treasurer, and Clerk are Council officers, and advisory members. These  
109 officers have no vote. The Chairperson and Clerk are one-year terms which may be extended for  
110 3 years. The Treasurer is also a one-year term which may be extended for 6 years. The  
111 Chairperson of Council shall remain neutral and vote only if a tiebreaker is needed. The  
112 Chairperson may be a Minister or Layperson. If the Minister is the Chairperson, he/she may also  
113 cast a vote in the event of a needed tiebreaker. Council officers are elected by Council.

114 Council members are elected by members of Fifth Avenue Uniting Church for staggered  
115 3-year terms. No Council member may serve more than 6 consecutive years on Council. A  
116 Council member is ineligible to serve on Council until a 1-year sabbatical has elapsed. Members  
117 of Council can vacate their office or be removed by resignation. Council members who do not  
118 regularly attend Council meetings may be replaced. Vacant positions will be filled until the next  
119 Congregational Meeting.

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122 **Nominating Committee:** A Nominating Committee is elected by the congregation to fill  
123 positions on Council at Congregational Meetings, temporarily fill positions on Council when  
124 needed, and present Council recommendations for Chairperson, Clerk and Treasurer. The

125 Nominating Committee is made up of two members of the Congregation and one member of  
126 Council.

127

128 **Ministry Teams:** The ministry, mission and program of Fifth Avenue Uniting Church is  
129 achieved through seven standing Ministry Teams. These teams submit annual budgets to Council  
130 and are responsible to Council for development and implementation of their programs. An  
131 appointed member of Council serves as chairperson of each team. Each chairperson shall select  
132 her/his team members in collaboration with other Council members. The size of the team is  
133 determined by the chairperson. Members of each team will be provided to Council within one  
134 month of the beginning of the program year.

135 A **Property Ministry Team** oversees the building and property, suggesting  
136 necessary alterations, building and structural improvements, and regular maintenance.

137 A **Stewardship and Finance Team** is charged with the design and underwriting of  
138 an Annual Ministry Budget and ensuring education around the need for all to be generous  
139 stewards, as God is generous.

140 The **Worship Ministry Team** ensures the organization and implementation of  
141 worship services and other devotional ministries, deepening the spirituality of members of Fifth  
142 Avenue Uniting Church. The team works in collaboration with both ministerial and music staff.

143 An **Education Ministry Team** engages the congregation to ensure a deepening  
144 formation of faith of persons of all ages and stages. It provides resourcing to those who express  
145 interest in becoming members of Fifth Avenue Uniting Church, working closely with the  
146 Fellowship Ministry Team.

147 The **Fellowship Ministry Team** assists members and others to become more  
148 deeply connected with the faith community of Fifth Avenue Uniting Church. It develops program  
149 and ministries for this purpose and helps to monitor the care of members and others outside the  
150 community of faith.

151 **Reaching Out Ministry Team** has a heart for growing the church. Its primary  
152 charge is to connect with those who do not have a community of faith and to help them to find  
153 a home with Fifth Avenue Uniting Church. Ministry in this area is broad. It is human to human  
154 in nature yet finds extension of Fifth Avenue Uniting Church's mission and purpose through a  
155 variety of technical and social means.

156 A **Mission Ministry Team** is called to facilitate mission in both local and world  
157 communities through a witness to social justice and funding program and ministry that supports  
158 care of those in need.

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160 **Personnel Committee:** A Personnel Committee is established to oversee and work with  
161 staff employed by Fifth Avenue Uniting Church. All employees of the Fifth Avenue Uniting Church  
162 shall undergo a background check and drug screening within six weeks of their employment at  
163 the expense of the congregation.

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165 **Task Groups and Committees:** At the discretion of Council, task groups and/or  
166 committees may be established or dissolved as needed.

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**Ordained Minister/s:** The Ordained Minister/s of the congregation are seen as religious and spiritual leaders of Fifth Avenue Uniting Church. The call of a minister is accomplished through a process of partnership with the Presbytery of Middle Tennessee and the Region of Christian Church (Disciples of Christ) in Tennessee. Ministers shall be called on an alternating basis between the above judicatories, with Presbyterian Ministers associating through their Presbytery and Disciple Ministers through their Region. Ordained Ministers from both denominations shall be subject to the rules and covenants of their respective denominations.

The Minister is understood to have responsibilities for proclamation of the Word, celebrating the Sacraments, and conducting and oversight of worship services. She/he is a guiding, but non-voting member of Council, Council Ministries, Task Groups, and other Committees. She/he may be requested for counsel, but is not a member of the Nominating Committee. The Minister is responsible for an Annual Report highlighting the past year's events.

**Congregational Consultation:** Any controversy, claim or dispute arising from or related to these Bylaws or other matters of concern may be brought to Council for inquiry and/or discussion. If necessary, these concerns may be settled by mediation with the Presbytery and/or the Tennessee Region of the Christian Church.

**Congregational Operations Manual:** A Congregational Operations Manual will more clearly define and clarify responsibilities, policies, specific duties and procedures of the Council, its officers, ministries, programs and committees in order to implement these bylaws faithfully and effectively. The Manual shall be created by a task group of the Council that includes the Minister/s and other appointed members to be approved by Council.

Council shall be responsible to review and approve revisions of the Operating Manual on an annual basis. All approved revisions shall be reported at a Congregational Meeting.



Ashley Higgins  
PTM Candidate Application Form 5A  
Evaluation Responses

- a. a statement of your understanding of Christian vocation in the reformed tradition and how it relates to your sense of call;

At the core of Reformed Theology is God's desire to be in covenantal relationship with humanity. We believe that God freely gives Godself to those God desires and that, through the indwelling of the Holy Spirit, we are invited into relationship with God. We believe in the Triune God, Son, and Holy Spirit. And we believe that Jesus is "God with us." Jesus' death and resurrection is central to our understanding of salvation and that, only as a result of this, are we as sinful humans able to enter into relationship with God. We believe that scripture is the alive and active word of God. And we believe that, through the power of God, our lives are transformed for the good of the world by the Holy Spirit and to the Glory of God.

Those called to any form of Christian vocation recognize our utter dependence on God's indwelling in our lives in the form of the Holy Spirit. We carry these calls with gravity and joy, humility and exuberance, embracing the calls to which we've been called in a particular way. We recognize that we are no more privileged by God's presence in our lives and so seek to notice, name, and point out the particular ways in which God is present in the lives of all those we serve, inviting them into the service of God in all of their vocations.

As someone who has taken very seriously being called into ministry, I feel the weight of Christian vocation heavily. I have been encouraged by family and friends to enter the ordination process for years. All through seminary, over a decade ago, I was encouraged to enter into the ordination process. Looking back, I realize those voices as the voice of God in my life. But it wasn't until the summer of 2020 that I, myself, felt the Spirit of God clearly call me not just toward Christian vocation but ordained Christian vocation. I am both so so grateful for those voices in my life who have spoken God's words into my life **and** that I received such a clear call in 2020. I am humbled and curious about the ways this will take shape in the years to come.

- b. a statement of personal faith which incorporates an understanding of the reformed tradition;

I believe that God is the author of all creation and that God calling it all "good" is supremely important in understanding how God views that creation. I believe God has a particular affection for the lowly and that it is the responsibility of all followers of God to repent to God and neighbor for the ways we perpetuate broken systems and work with God to bring redemption, physical and spiritual, to our pockets of the world for the sake of the gospel and to the Glory of God.

I believe that Jesus Christ is God who put on flesh and that it is the single most sacrificial, loving act God could have ever done for all of creation. I believe that in Jesus Christ we are undeservingly gifted a clear image of God and what it looks like to be not just a believer in God but a follower of God. I believe that Jesus' death and resurrection means that I don't

have to continually work to be "good" but that I am redeemed- as is all of humanity.

I believe that through the Holy Spirit God has proven again the depths of God's love and desire to be in relationship with all of humanity & that this allows me to be a part of the story. I believe that God's breath in my life has physical and spiritual implications for the ways in which I invite others into God's story of redemption.

In all of this, I believe that my response to God's graciousness toward me is gratitude in the form of word and deed, in ways big and small.

**Summary Membership Report for 115-385 2022**

<u>Location</u>	<u>Pin #</u>	<u>Church Name</u>	<u>Begin Total</u>	<u>Adj. Member.</u>	<u>New Member. Total</u>	<u>Cert Gains</u>	<u>Youth Profess.</u>	<u>Profess./ Reaffirm.</u>	<u>Cert Losses</u>	<u>Death Losses</u>	<u>Deleted Losses</u>	<u>End Total</u>	<u>Diff</u>
Alexandria	3571	Liberty Hill	28	1	29					1		28	-1
Allardt	3437	First	97	0	97					3		94	-3
Alpine	3438	Christ	44		44							44	0
Ardmore	20532	Bethany	15	0	15	0	0	0	0	0	0	15	0
Belfast	20524	Belfast	7	0	7					1		6	-1
Bethpage	3031	Oak Grove	24	0	24	0	0	0	0	0	0	24	0
Brentwood	23328	Brentwood First	14		14							14	0
Brentwood	11088	East Brentwood	216	4	220	0	7	2	2	3	0	224	4
Brentwood	20525	Harpeth	167	0	167	1	0	5	5	3	0	165	-2
Brentwood	23357	Korean	201		201							201	0
Buffalo Valley	20526	Buffalo Valley	13	0	13	0	0	1	0	0	0	14	1
Clarksville	20527	First	463	0	463	0	0	4	1	8	29	429	-34
Clarksville	20528	Macedonia	45		45							45	0
Columbia	20530	First	387	0	387	1	3	0	9	4	0	378	-9
Columbia	3575	Westminster	79	0	79					1	36	42	-37
Cookeville	3445	Double Springs	6		6							6	0
Cookeville	3442	First	142	0	142	2		9	4	1	21	127	-15
Cookeville	3443	Post Oak	34		34							34	0
Cowan	3576	Fellowship	16		16							16	0
Crossville	3439	Calvary PC of Big Lick	89	0	89			1	1	3		86	-3
Decherd	20531	Decherd	19		19							19	0
Dickson	3579	First	87	0	87	4	0	0	0	0	0	91	4
Dickson	3580	Pond	18		18							18	0
Fairfield Glade	11780	Westminster	41	0	41	2	0	0	0	0	1	42	1
Fayetteville	20533	First	197	0	197	0	0	0	0	3	7	187	-10
Fayetteville	20534	St John	11		11							11	0
Franklin	20537	First	775	0	775	8	7	3	8	10	15	760	-15
Franklin	11386	Historic Franklin	222	0	222	11	0	0	47	2		184	-38
Gallatin	20539	First	203		203							203	0

## Summary Membership Report for 115-385 2022

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Gallatin	11683	Sudanese American Nuer	77		77							77	0
Hendersonville	20541	First	190	0	190			4		4		190	0
Hendersonville	15088	New Creation	215	0	215			43			12	246	31
Hermitage	20542	Hermitage	82	0	82	0	0	0	2	5	0	75	-7
Lawrenceburg	20543	First	9	0	9	0	0	0	0	0	0	9	0
Lebanon	3585	First	172	0	172	2	3		2	4		171	-1
Lebanon	20544	Spring Creek	21		21							21	0
Lewisburg	20545	Bethbirei	37		37							37	0
Lewisburg	20546	First	153	0	153	1		9	0	4	0	159	6
Lynnville	20548	First	42		42							42	0
Manchester	20550	First	81		81							81	0
McMinnville	3589	First	72		72							72	0
Milton	20551	Hopewell	5	0	5	0	0	0	0	0	0	5	0
Mount Pleasant	20553	First	16	0	16					1		15	-1
Murfreesboro	20554	First	462	0	462	9	2	8	2	7	10	462	0
Murfreesboro	20555	Northminster	41	0	41	0	0	0	0	1	0	40	-1
Nashville	20557	Bellevue	83	0	83	18		13	2	2		110	27
Nashville	20558	Donelson	296	-5	291	2	3	2	1	9	96	192	-99
Nashville	20559	Downtown	98	0	98	0	0	3	3	2	1	95	-3
Nashville	3592	Eastminster	54		54							54	0
Nashville	12001	Emmanuel	56		56							56	0
Nashville	20560	First	4454	0	4454	46	29	22	18	26	12	4495	41
Nashville	20561	Glen Leven	128	-2	126	1			1	1		125	-1
Nashville	20562	Glenclyff	10	1	11	0	0	0	1	0	0	10	-1
Nashville	3591	Hillsboro	305		305							305	0
Nashville	20563	Hillwood	50	0	50	0	0	0	5	5	0	40	-10
Nashville	10914	Priest Lake	145	-38	107	0	0	3	0	4	8	98	-9
Nashville	20566	Second	395	0	395	2	3	3	6	3	46	348	-47
Nashville	3596	Southminster	54	6	60					1		59	-1
Nashville	11906	St Andrews	95	0	95				1	4		90	-5
Nashville	20567	Trinity	72	0	72	3				1	1	73	1

**Summary Membership Report for 115-385 2022**

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Nashville	20569	Westminster	2211	208	2419	23	22	12	20	32	14	2410	-9
Nashville	20570	Woodland	77		77							77	0
Normandy	3594	Normandy	33	0	33	0	0	0	0	0	0	33	0
Old Hickory	20571	Old Hickory	42		42							42	0
Petersburg	20573	First	10	0	10		2					12	2
Pulaski	20574	Brick Church	6		6							6	0
Pulaski	20575	First	193	0	193	0	3	3	1	4		194	1
Readyville	11905	Cripple Creek	44		44							44	0
Shelbyville	20579	First	181	0	181	1	0	1	0	3	50	130	-51
Smyrna	11637	First	193	0	193	0	0	3	4	3	70	119	-74
Sparta	3457	Blue Spring	45		45							45	0
Sparta	3459	Hickory Valley	4		4							4	0
Sparta	3460	Robinson Chapel	20	0	20	1			1			20	0
Spring Hill	20582	First	96	0	96	0	0	15	0	1	2	108	12
Springfield	3599	First	47	0	47	0	0	0	1	0	0	46	-1
Springfield	3600	Milldale	30	0	30	0	0	1	0	1	0	30	0
Thompson Station	20529	Bethesda	62	0	62	0	0	0		2		60	-2
Tullahoma	3601	First	175	0	175	0	0	5	2	1	0	177	2
Watertown	20585	First	13		13							13	0
Waverly	3603	Ellis Grove	39	0	39					1		38	-1
<b>Totals</b>			15151	175	15326	138	84	175	150	175	431	14967	-359

**2022 Presbytery Statistical Report**

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**Presbytery**

**Middle Tennessee**

**Address**

1113 Murfreesboro Rd #106 #216, Franklin, TN 37064

**Phone**

615-332-3330

**Fax**

**Email**

[presmidtnoffice@gmail.com](mailto:presmidtnoffice@gmail.com)

**Web Site**

[www.presbytery-middletennessee.org](http://www.presbytery-middletennessee.org)



**Membership**

Prior Active Members	<b>15151</b>	Adjusted membership	<b>15326</b>
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**Gains**

Certificate **138**

Youth Professions **84**

Professions & Reaffirmations **175**

**Total Gains 397**

**Total Ending Active Members 14967**

**Losses**

Certificate **150**

Deaths **175**

Deleted for any Other Reason **431**

**Total Losses 756**

**Baptisms**

Presented by Others **101**

At Confirmation **7**

All Other **20**

Average Weekly Worship Attendance **3941**

Friends of the Congregation **3460**

Ruling Elders on Session **673**

Do you have Deacons? Yes / No **7 / 41**

**Age Distribution of Active Members**

17 & Under **694**

18 - 25 **1082**

26 - 40 **2232**

41 - 55 **2454**

56 - 70 **3117**

Over 70 **2736**

**Total Age Distribution 12315**

**People with Disabilities**

Hearing impairment **311**

Sight impairment **170**

Mobility impairment **232**

Other impairment **224**

**Gender Distribution**

Women **7312**

Men **5742**

Non-Binary **14**

**Youth in Congregation**

Age 4 and under **394**

Elementary School (K-5th grade) **808**

Middle School (6th – 8th grade) **401**

High School (9th – 12th grade) **604**

**Total Youth 2207**

**Racial Ethnic**

Asian/Pacific Islander/South Asian **39**

Black/African American/African **156**

Middle Eastern/North African **7**

Hispanic/Latino-a **35**

Native American/Alaska Native/Indigenous **4**

White **12102**

Multiracial **29**

**Total Racial Ethnic 12372**

**Budgeted Income 32,688,406**

**Budgeted Expense 32,024,777**

**Receipts**

Regular Contributions **19,200,536**

Capital Building Fund **1,917,013**

Investment Income **1,483,995**

Bequests **414,428**

Other Income **6,963,896**

Subsidy or Aid **243,015**

**Expenditures**

Local Program **20,598,885**

Local Mission **1,527,944**

Capital Expenditures **4,980,200**

Investment Expenditures **1,183,543**

Per Capital Apprt **332,749**

Other Mission **1,524,147**

**Minister Transactions 2022**

**115385 Middle Tennessee**

**Beginning Year: 180**

**-----Additions-----**

M00504509  
 Michael J Cuppett ORD  
 M00504511  
 Claire Harris Kramer ORD  
 M00504534  
 Aaron Killough Stauffer ORD

**-----Removals-----**

M00008481  
 James H Martin Jr DEC  
 M00009333  
 Heston Milligan DEC  
 M00033579  
 Peter Lul Nguot DEC  
 M00011127  
 Walter D Reed DEC  
 M00012117  
 Vernon E Shankle DEC  
 P00002910  
 Franklin Plumer Smith DEC  
 M00013098  
 Douglas N Stubblefield DEC  
 M00013338  
 Eugene A Te Selle Jr DEC  
 P00003281  
 Thomas Duncan Walker DEC

**-----Dismissed To-----**

M00504509 Baltimore  
 Michael J Cuppett  
 M00037684 Mid-Kentucky  
 C Nolan Huizenga  
 M00038231 Central Florida  
 Joel L Kelly  
 M00037576 Mid-Kentucky  
 Aimee C Moiso  
 M00503411 Miami Valley  
 Joshua Rodriguez  
 M00035139 Lake Erie  
 Michael S Wilson

**-----Received From-----**

M00037603 Cherokee  
 Timothy Paul Dunn  
 M00502209 James  
 Sally Ann McKinsey Sisk  
 M00021573 Mid-South  
 Walter B Tennyson

**Current: 171      Additions: 3      Removals: 9      Dismissed: 6      Received: 3**

**Pending Received From:**

M00032804 Southern Kansas - Judith L Arnold  
 M00033178 Ohio Valley - Mark A McDaniel