

2023 Terms of Call – Change in Terms Reporting Form

For Currently Installed Pastors and Associate Pastors – Presbytery Reporting Purposes Only

This form is for reporting any **changes in terms of call** for ministers serving in installed pastoral relationships; changes must be approved by the Congregation and the Presbytery.

We use the information only for Presbytery purposes and do not send it to any other agency. Please duplicate this form as needed. Please complete the form and scan and email it to rev.erin.angel@gmail.com or send it to the Presbytery of Middle Tennessee, 1113 Murfreesboro Rd. Suite 106 #216, Franklin, TN 37064 **by May 31, 2023. Thank you!**

Church _____ City _____

Name of Minister _____ Date of Approval by Congregation _____

Signed by Minister _____, or Signed by Clerk of Session _____

Full Time or Part Time (please circle). If Part-Time, hours per week _____ COMPENSATION INCLUDED IN EFFECTIVE SALARY

2023 Presbytery Minimums

- | | | Minimum Terms of Call |
|-------------|--|--|
| 1) \$ _____ | Annual Cash Salary | Salary and Housing Allowance - Total: \$51,840 |
| 2) \$ _____ | Housing Allowance (or Manse – see line 5) | Housing Allowance or Manse |
| 3) \$ _____ | Deferred Compensation and / or other allowances
(Do not include matching contributions to Retirement Savings Plan) | |
| 4) \$ _____ | Social Security (SECA) allowance <u>in excess of</u> 50% of estimate obligation | |
| 5) \$ _____ | Manse amount (must be 30% of lines 1-4, if a Manse is provided.) | |
| 6) \$ _____ | Total Effective Salary (Sum of lines 1-5) Reported to Presbytery
(Note: Board of Pensions Benefits Plan dues for a minister member is 39% of this amount: 29% for Medical, 8.5% for Pension, 1% for Death & Disability, .5% for Temp. Disability). | |

COMPENSATION NOT INCLUDED IN EFFECTIVE SALARY

- | | | |
|--------------|---|--|
| 7) \$ _____ | Continuing education reimbursements | Minimum of \$700 |
| 8) \$ _____ | Automobile expenses reimbursements | Reimbursed at \$.655 / mile – IRS 2023 rate |
| 9) \$ _____ | Matching contributions to Retirement Savings Plan | |
| 10) \$ _____ | Business and professional expenses | Accountable reimbursement plan |
| 11) \$ _____ | SECA Offset (<u>only up to 50%</u> of estimated SECA obligation) | SECA Offset (7.65% of Line 6) |
| 12) \$ _____ | Other employer paid plan for medical deductible, dental, etc. | |
| 13) \$ _____ | Total Additional Compensation (Add lines 7-11) Reported to Presbytery | |

Vacation (4 weeks min) _____ Study Leave (2 weeks min.) _____

Employer cost for Medical and Pension Plan Coverage through the Board of Pensions (39% of line 6): \$ _____