

*The Presbytery of Middle Tennessee is a community of churches and church leaders whose role is to guide and support the work of its constituents, striving to build up the body of Christ through connections of mutual support, creating a culture of leadership development and church transformation.*

**AGENDA - ONE HUNDRED FORTY-SECOND STATED MEETING  
THE PRESBYTERY OF MIDDLE TENNESSEE  
ONLINE MEETING VIA ZOOM  
THURSDAY, OCTOBER 15, 2020**

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- |          |     |                                                                                                                                                                                                                           |
|----------|-----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 9:30 am  | 1.  | Registration Open for Joining Meeting                                                                                                                                                                                     |
| 10:00 am | 2.  | Call to Order – Theresa Denton<br>Zoom Protocol and Meeting Instructions – Chris Joiner                                                                                                                                   |
| 10:05 am | 3.  | Worship [Dr. Samy Estafanos, Rev. Wael Sous, Rev. Beth McCaw] <ul style="list-style-type: none"><li>• Offering – Centsability Program <i>*Instructions for giving below</i></li><li>• Concerns and Celebrations</li></ul> |
| 10:35 am | 4.  | Reconvene – Theresa Denton<br>Welcome / Statement of Procedures / Declaration of Quorum /<br>Seating of Corresponding Members / Adoption of Agenda                                                                        |
| 10:45 am | 5.  | Stated Clerk’s Report – Therese Howell (5 min) <ul style="list-style-type: none"><li>• Approval of Minutes (July 18, August 25)</li></ul>                                                                                 |
| 10:50 am | 6.  | Administrative Committee – Chris Joiner (10 min) <ul style="list-style-type: none"><li>• Nominating Task Force</li></ul>                                                                                                  |
| 11:00 am | 7.  | Finance Committee – Steve Douse (5 min)                                                                                                                                                                                   |
| 11:05 am | 8.  | Co-Executive Presbyters’ Report – Robin & Ray Thomas (10 min)                                                                                                                                                             |
| 11:15 am | 9.  | Committee on Ministry – Donna Simpson (15 min) <ul style="list-style-type: none"><li>• Commissioning of Ruling Elder to Service</li></ul>                                                                                 |
| 11:30 am | 10. | Presbyterian Foundation – Robert Hay (5 min)                                                                                                                                                                              |
| 11:35 am | 11. | Committee on Mutual Support – Stuart Wilson-Patton (5 min)                                                                                                                                                                |
| 11:40 am | 12. | Committee on Leadership Excellence – Sally Hughes (5 min)                                                                                                                                                                 |
| 11:45 am | 13. | Unfinished Business<br><b>143rd Stated Meeting – Saturday, February 6, 2021, First Presbyterian Church,<br/>Franklin</b>                                                                                                  |
| 11:50pm  | 14. | Closing Prayer / Adjourn                                                                                                                                                                                                  |

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*\*Here are the ways to give to the Centsability Program:*

- you can send a check to the Presbytery office (3900 West End Ave, Nashville, TN 37205)
- you can go to the presbytery website, [www.pbymidtn.org](http://www.pbymidtn.org), and click on the “Give Now” button
- you can scan the QR Code below which will take you directly to the donation page



## INSTRUCTIONS REGARDING ZOOM PRESBYTERY MEETING

**\*\* We will be doing our best to make this meeting secure from unwanted distractions and interruptions. If something inappropriate occurs, we will quickly remove that person. \*\***

Instructions for the Zoom Presbytery Meeting on October 15, 2020 at 10:00 AM:  
The material for the meeting is posted on the Presbytery's website. The meeting is expected to last about two hours. Worship will be led by the pastors of Presbytery's three new worshipping communities – Dr. Samy Estafanos, Rev. Wael Sous, and Rev. Beth McCaw. There is a "Give Now" button on the Presbytery website, as well as a QR code on the agenda, for the offering.

***You will need a blank piece of paper to vote! This works very efficiently, so make sure you have a piece of paper so you can vote!***

1. Download and install Zoom onto your device.
  - a. Computer - go to [https://zoom.us/download#client\\_4meeting](https://zoom.us/download#client_4meeting)
  - b. Tablets and smartphones, install Zoom from your App Store.
2. Joining the meeting:
  - a. You MUST register for the meeting – commissioners, corresponding members, guests. A link to join the meeting was included in the meeting memo.
  - b. To join the meeting, click the link and allow Zoom to open on your device.
  - c. Choose your audio input setting; choose computer audio if you are unsure.
3. Meeting Settings:
  - a. If there are multiple voting commissioners in a household, you will need to use one device per commissioner to vote. This is to allow each vote in the household to be counted.
  - b. The meeting will be open at 9:30AM. Please be a few minutes early and adjust your settings during this time. Doublecheck that your video and audio are working. If you are using video, check that lighting is good and minimize background distractions if possible. Your registration will be checked and then you will be admitted to the meeting.
  - c. Calling in may not be available. We will be voting and voting will be done using the Zoom application instead of calling in.
  - d. Please keep your audio on mute. If you have a question or comment, use the chat feature to message the meeting hosts, Kim Joiner and Nolan Huizenga. The host will let the Moderator know and the Moderator will call on you to speak. Please unmute yourself when called on and resume muting after you are finished speaking.
  - e. Turning on your video feed is optional but audio is required to participate in discussion.

**STATED CLERK  
REPORT TO THE PRESBYTERY OF MIDDLE TENNESSEE  
OCTOBER 15, 2020**

**ADMIT TO RECORD**

1. The Stated Clerk has received the minutes of the commission to ordain Lee Catoe to the ordered ministry of the Word and Sacrament. *[minutes to be included in permanent record]*
2. The Stated Clerk has received the minutes of the commission to install Dr. Tom Bagley, Jr., as the part time pastor of Normandy Presbyterian Church. *[minutes to be included in permanent record]*

**RECOMMENDATIONS**

1. The Stated Clerk received a request to allow UKIRK Nashville to celebrate the sacrament of communion during 2021; Rev. Lindsay Groves will preside.
2. The Minutes of the 141<sup>st</sup> Stated Meeting of the Presbytery of Middle Tennessee (July 18, 2020) are attached.
3. The Minutes of the Special Called Meeting of the Presbytery of Middle Tennessee (August 25, 2020) are attached.

**PRESBYTERY OF MIDDLE TENNESSEE**  
**MINUTES OF ONE HUNDRED FORTY-FIRST STATED MEETING**  
**JULY 18, 2020**

The 141st Stated Meeting of the Presbytery of Middle Tennessee met via Zoom on Saturday, July 18, 2020. Vice-Moderator Chris Joiner presented Zoom tips for the meeting. Moderator Theresa Denton called the meeting to order at 10:00 am.

**DECLARATION OF QUORUM / STATEMENT OF PROCEDURES / FIRST TIME COMMISSIONERS / STANDING RULES / CORRESPONDING MEMBERS**

Moderator Denton declared a quorum was present, and reviewed procedures for the meeting. First time commissioners to presbytery were recognized and welcomed.

The Moderator stated that *Robert's Rules of Order, Newly Revised (11<sup>th</sup> Edition)*, the parliamentary authority for councils of the Presbyterian Church (U.S.A.), says that electronic meetings must be properly authorized in the council's bylaws. The Presbytery of Middle Tennessee's bylaws, the Mission and Operations Manual, does not allow the presbytery to meet electronically. She stated it was not possible to meet in person to amend the manual to allow electronic meetings. The motion was made, seconded, and approved by the required three-quarters vote of commissioners to set aside the standing rules to allow the electronic meeting as well as receive the supplemental materials and additional item of business.

The Presbytery's Mission and Operations Manual and the *Book of Order* provide for the seating of corresponding members and teaching and ruling elders with voice and those with voice and vote. Any ruling elder serving as presbytery's Moderator, Vice-Moderator, Moderator-in-Nomination, chairs of committees, members of the Administrative Committee, members of the Finance Committee, and the Moderator of Presbyterian Women, are enrolled as members of presbytery and shall have voice and vote. Ruling elders commissioned to particular pastoral service, and ruling elders who have previously served as presbytery moderator, within five years of completion of his/her term of service, are enrolled as members of presbytery with voice and vote. Any ruling elder serving as a committee representative to a particular meeting of presbytery in the absence of the chair shall have the privilege of voice and vote for that particular meeting of the presbytery. Persons certified in church service who are ruling elders shall have the privilege of voice and vote at all meetings of the presbytery, during their term of service in ministry in the presbytery of Middle Tennessee. Persons certified in church service, who are members of congregations in the Presbytery of Middle Tennessee, shall have the privilege of voice at all meetings of the presbytery during their term of service in a congregation or other ministry validated by the presbytery. Should a question arise concerning the enrollment of any person, the presbytery may resolve the matter upon the recommendation of the Permanent Judicial Commission. Corresponding members were seated without objection, and are listed with the roll.

**ROLL**

The roll of commissioners, corresponding members, and visitors attending the presbytery meeting is attached (Attachment A).

**AGENDA**

The Moderator stated that the agenda for the meeting had been provided in advance to commissioners, and a revised agenda had been sent out. The Moderator reported there were additional items of business for consideration. The motion to set aside the standing rules to act upon the additional items of business was made and seconded. The following agenda was approved by the necessary three-quarters vote of commissioners:

- |          |    |                                                       |
|----------|----|-------------------------------------------------------|
| 9:30 am  | 1. | Registration Open for Joining Meeting                 |
| 10:00 am | 2. | Zoom Protocol and Meeting Instructions – Chris Joiner |
|          |    | Call to Order – Theresa Denton                        |
|          |    | Statement of Procedures / Declaration of Quorum /     |

		Seating of Corresponding Members / Adoption of Agenda
10:15 am	3.	Welcome / Co-Executive Presbyters' Report – Robin & Ray Thomas
10:20 am	4.	Matthew 25 Invitation – Diane Moffett
10:50 am	5.	Administrative Committee – Chris Joiner (5 min)
10:55 am	6.	Committee on Mutual Support – Stuart Wilson-Patton (5 min)
11:00 am	7.	Worship <ul style="list-style-type: none"> <li>• Offering – NaCoMe</li> <li>• Concerns and Celebrations</li> </ul>
11:30 am	8.	Committee on Ministry – Donna Simpson (30 min) <ul style="list-style-type: none"> <li>• Candidate for Ordination</li> <li>• Recognition of Retirement – Teddy Chuquimia</li> <li>• Recognition of Retirement – Mark DeVries</li> </ul>
Noon	9.	Board of Pensions – Keenan Rodgers (5 min)
12:05 pm	10.	General Assembly Commissioners' Reports (10 minutes)
12:15 pm	11.	Committee on Preparation for Ministry – Mike Wilson (10 minutes)
12:25 pm	12.	Stated Clerk's Report – Therese Howell (5 minutes)
12:30 pm	13.	Finance Committee – Steve Douse (5 minutes)
12:35 pm	14.	Mission Engagement – William McConnell (5 minutes)
12:40 pm	15.	Unfinished Business
		<b>142nd Stated Meeting – Thursday, October 15, 2020, NaCoMe Camp and Conference Center, Pleasantville</b>
12:45 pm	16.	Closing Prayer / Adjourn

### **CO-EXECUTIVE PRESBYTERS' REPORT**

Robin and Ray Thomas, Co-Executive Presbyters, welcomed commissioners and provided an update on their work in the presbytery.

### **MATTHEW 25 INVITATION**

Rev. Diane Moffett, President of the Presbyterian Mission Agency, spoke of the Presbyterian Church (U.S.A.) Matthew 25 Invitation. Rev. Moffett invited the Presbytery to be part of this important program, which was dedicated to building congregational vitality, dismantling structural racism, and eradicating systemic poverty. As a Matthew 25 mid-council, the Presbytery will work on the three areas of focus, as well as encouraging 20% of the congregations in the Presbytery to become Matthew 25 congregations.

### **ADMINISTRATIVE COMMITTEE REPORT**

Dr. Chris Joiner, Vice-Moderator and chair of the Administrative Committee, presented the Administrative Committee report.

#### Handlson v. Presbytery of Middle Tennessee

The Administrative Committee received a report from the stated clerk on the remedial complaint filed by Patrick Handlson. The committee continues to be committed to working toward reconciliation in the Presbytery regarding the decision of this matter at the February Presbytery meeting. The committee will review the process used at the February Presbytery meeting, seeking to learn from it for future reference.

#### Crisis Communication Plan

A team (Kelly Christie, Ross Thomas, Susie Lane, Geeta McMillan) reviewed the current Crisis Communication Plan, with Robin Thomas. The plan's scope expanded, and included other possible crises; the team will report to the Administrative Committee. The revised plan was approved (Attachment B) information.

#### Nueva Vida New Church Development

The committee received a report on the Nueva Vida new church development. The Committee on Church Transformation and the Nueva Vida Administrative Commission have discussed leadership of the congregation, in light of the upcoming retirement of Rev. Teddy Chiquimia, and the possibility of chartering the church. It is understood that the church will not be self-sustaining at this time but the chartering statement will include a plan to achieve self-sufficiency. Sources of funding will be explored.

### Cancellation of May Presbytery Meeting

Without objection, the May Presbytery meeting was cancelled due to the shelter-at-home order.

### Federal Paycheck Protection Program

Steve Douse, Treasurer, reported that the Presbytery had applied for a Federal Paycheck Protection Program grant; the Presbytery's estimated eligibility under that program is \$60,000 to \$70,000, which is roughly 2½ times the Presbytery's average monthly salary amount during 2019, and bears interest at 1%.

### Increase in Hunger Grant Application Awards

At the request of the Committee on Mutual Support, the Administrative and Finance Committees agreed to increase the Hunger Grant Application availability from \$2,000 to \$4,000 in order to address increased food scarcity currently being experienced at food banks and shelters.

### Presbyterian Disaster Assistance Webinars

Ray and Robin Thomas, Co-Executive Presbyters, reported on two PDA webinars that will be presented in response to COVID-19 on April 21<sup>st</sup> and 28<sup>th</sup> as follows: 1) Building Resilience for Faith Leaders, and 2) Live Faith Leaders Support. Both webinars will focus on the particular issues facing faith leaders and awareness of the importance of the spiritual life which guides all.

### Presbytery Staff Update

The Co-Executive Presbyters reported that Pat Webb, CPA, resigned in February, and Administrative Assistant Felicia Mesner resigned due to health reasons; April 16 was her last day at the Presbytery. There is currently no plan to search for a new Administrative Assistant.

### Lilly Foundation Grant Application

The Administrative Committee approved the request of Mark DeVries to submit a grant application to the Lilly Foundation for Lilly's Thriving Congregations Initiative. The grants funded by this initiative will provide up to \$1 million for the design and implementation of programs that support and enable smaller congregations to thrive over a period up to five years. Congregations and partnerships covered by the proposal are as follows: Nueva Vida (Spanish speaking) partnering with Glencliff Presbyterian; Eastminster (Spanish speaking) partnering with Woodland Presbyterian; Sudanese Nuer congregation working with First Presbyterian Church, Clarksville, First Presbyterian Church, Columbia, and First Presbyterian Church, Hendersonville; and Priest Lake Presbyterian Church hosting a Spanish-speaking church and one of the Arabic congregations for weekly worship. A copy of the grant request is available upon request.

### Evangelical Arabic Presbyterian Church New Worshipping Community

The Administrative Committee was informed that the Evangelical Arabic Presbyterian Church (led by Dr. Samy Estafanos) has been in conversation with First Presbyterian Church of Smyrna about meeting in First Church's building. The Evangelical Arabic Church was awarded a \$25,000 grant from the PC(USA) 1001 New Worshipping Communities. The funding application expects presbyteries whose churches receive funds to provide matching funds. The source of these matching funds is to be determined in the future.

### LatinX Hub

Following the Hispanic Summit in 2017, a group formed to assist Nueva Vida in various ways as the church imagined its future. Ministry Architects and Rev. Mark Devries were part of that group. The Lily grant proposal (above) evolved out of the relationships formed in the process.

Rev. Devries walked the Administrative Committee through a written rationale for funding to establish a "LatinX Hub." The "hub" model, which would involve several small LatinX churches in the Presbytery, calling on resources from various pastoral and administrative sources, has also been reviewed and approved by the Church Transformation Committee, the Nueva Vida Administrative Commission, the Eastminster Administrative Commission, and the Committee on Ministry. In addition, the Kharis Foundation has agreed to provide funding for five years if Lilly approves the final grant proposal. If received, the Lilly and Kharis grants will allow the Presbytery to reduce its funding of Nueva Vida from \$40,000 to \$25,000 in 2021. By consensus, Ministry Architects and Rev. DeVries were instructed to proceed with a formal proposal. A copy of the LatinX Hub proposal was included with the COM report.

### Grant Application Approvals

The committee endorsed the following grant applications: (1) First Clarksville - to provide educational opportunities assisting individuals with mental retardation or other disabling conditions and to fund social and educational events for the First Clarksville Bicentennial celebration, enhancing church relations with its downtown neighbors; and (2) First Clarksville - To assist in providing a safe and familiar setting for aging loved ones and provide respite for caregivers.

### July 18 Presbytery Meeting

The Administrative Committee approved the July 18 Presbytery meeting be held by Zoom, and approved the following for the meeting: Invitation to Rev. Diane Moffett, President / Executive Director of the Presbyterian Mission Agency, to report on the Matthew 25 Invitation; as well as reports from Keenan Rodgers, Presbytery's representative from the Board of Pensions, and Bill McConnell, Mission Engagement Advisor, Presbyterian Mission Agency. The offering was designated for NaCoMe Camp and Conference Center, and there will be information on giving to the offering.

### Formation of Social Justice Working Group

The Co-Executive Presbyters reported that the Committee of Mutual Support will convene a social justice working group, and the Administrative Committee endorsed this proposal. The Co-Executives reported it will probably be six people, but flexible as people come and go.

### Sexual Misconduct Policy

A team (Chris Williams, Teresa Burns, Rosanna Anderson, Suzie Lane, Doug Berry) have drafted a new sexual misconduct policy, which was attached for review. Commissioners were asked to forward any suggestions or comments to Co-Executive Presbyter Ray Thomas ([ray.presmid Tenn@gmail.com](mailto:ray.presmid Tenn@gmail.com)). The Administrative Committee will present this policy for approval at the October Presbytery meeting.

### Safe Church Template

A draft Safe Church template was provided for review. Commissioners were asked to forward any suggestions or comments to Co-Executive Presbyter Ray Thomas ([ray.presmid Tenn@gmail.com](mailto:ray.presmid Tenn@gmail.com)). The Administrative Committee will present this policy for the use of churches in the Presbytery upon approval by the Administrative Committee.

### Matthew 25 Mid-Council

The Administrative Committee recommended that the Presbytery of Middle Tennessee become a Matthew 25 Mid-Council. There was no discussion and the recommendation was approved.

### **COMMITTEE ON MUTUAL SUPPORT**

Ruling Elder Stuart Wilson-Patton, chair of the Committee on Mutual Support, provided an update on the committee's work. Mr. Wilson-Patton commended the Presbytery for its new status as a Matthew 25 Mid-Council.

### Resignation of Committee Member

The Committee on Mutual Support accepted with regret the resignation of Vicky McMillen (First Dickson).

### Hunger Grant Applications

The Committee approved Hunger Grant Applications from Westminster Room in the Inn sponsored by Westminster Presbyterian Church in Columbia, TN, and Project J.O.Y. (Harlan, KY) sponsored by Priest Lake Presbyterian Church in Nashville, TN. Each hunger grant was approved for the maximum amount of \$4,000.

### Social Justice Working Group

The Committee voted to create a six-member working group on social justice that will report to the Committee on Mutual Support.

### Matthew 25 Mid-Council

The Committee recommended to the Administrative Committee that the Presbytery of Middle Tennessee commit to becoming a Matthew 25 mid-council at the July 18<sup>th</sup> meeting.



## WORSHIP

Rev. Jonathan Angel and Rev. Erin Howton-Angel led the Presbytery in worship. Lee Catoe, a candidate under care of the Presbytery of Middle Tennessee, preached the sermon. The offering was directed to NaCoMe Camp and Conference Center.

## COMMITTEE ON MINISTRY

Ruling Elder Donna Simpson, Committee on Ministry chair, presented the committee's report.

### Michael Bradley / Normandy Presbyterian Church

The COM approved renewal of the interim pastoral contract between Dr. Michael Bradley and Normandy Presbyterian Church for the period of January 1 to September 30, 2020. Terms: \$1,670 cash salary per month, \$333 housing allowance per month, mileage at the current IRS rate, 4 weeks of vacation, 2 weeks of study leave, and professional expenses as approved by the church treasurer.

### David John Eisenmenger / First United Presbyterian Church, Sparta

The COM approved the renewal of the temporary pastoral contract between Rev. David John Eisenmenger and First United Presbyterian, Sparta, effective from January 1 to December 31, 2020. Terms: cash salary - \$200/week, mileage - \$0.50/mile, 2 weeks of vacation, and 1 week of study leave.

### Handlson v. Presbytery of Middle Tennessee

The Committee discussed the Presbytery's vote to not restore Pat Handlson to active ministry and COM's response. Handlson's Care Team met with the COM at its April 14 meeting regarding their concerns about the February Presbytery meeting proceedings and decisions as they related to Mr. Handlson. COM and the Care Team members discussed next steps regarding Mr. Handlson's remedial complaint to the Synod of the Living Waters, and what COM can do to support this and future Care Teams. The Care Team (Ann Roberts, Stephen Yates, Michael Davis) agreed to continue to serve as a Care Team for Handlson. Cindy Schwartz, Gary Kelley, and Beth McCaw volunteered to draft a description of functions, responsibilities, etc., for future Care Teams. The stated clerk reported the Committee of Counsel is exploring mediation.

### Walter Chuquimia

Walter Chuquimia, who is Teddy Chuquimia's brother, has been filling pulpits in several churches in the Presbytery. He is a convicted sex offender who renounced the jurisdiction of the Presbyterian Church (U.S.A.) when charges were filed; he cannot serve churches in either a volunteer or paid capacity. The COM asked the stated clerk to notify all Clerks of Session that Mr. Chuquimia cannot fill the pulpit or serve in any capacity.

### Rhonda Banasiak / First Presbyterian Church, Clarksville

The Examinations Task Force met with Rhonda Banasiak, a ruling elder at First Presbyterian Church, Clarksville, who has completed CRE training. The COM will request her commissioning at the July Presbytery meeting. Greg Glover has been assigned as her mentor.

### Brad Warren / Hopewell Presbyterian Church, Milton

The COM approved Brad Warren, an ordained Southern Baptist minister, to serve at Hopewell Presbyterian Church, Milton. Terry Panter was approved as moderator for Hopewell Presbyterian Church, Milton. The COM will appoint a mentor to Rev. Warren for polity and theology.

### Jimmy Lancaster / First Presbyterian Church, McMinnville

The COM approved the renewal of the temporary supply contract between Rev. Jimmy Lancaster and First Presbyterian Church, McMinnville, with no change in terms. Ruling Elder Terry Panter was approved as the liaison to First Presbyterian, McMinnville.

### Kristi Moore / Glenclyff Presbyterian Church, Nashville

The COM approved the renewal of the temporary supply contract between Rev. Kristi Moore and Glenclyff Presbyterian Church, Nashville, for the period of 4/1/2020 through 9/30/2020.

### First Presbyterian Church, Shelbyville / Ministry Information Form

The Transitions Task Force approved the Ministry Information Form for First Presbyterian Church, Shelbyville, for an associate pastor, pending update of the minimum effective salary.



Rosanna Anderson / First Presbyterian Church, Springfield

The COM approved the call of Rev. Dr. Rosanna Anderson and First Presbyterian Church, Springfield, as the 3/4 time installed pastor. Terms include salary - \$22,000; housing allowance - \$15,500; professional expenses - \$2,500; Social Security assistance - \$2,325; 4 weeks vacation; 2 weeks continuing education.

Normandy Presbyterian Church / Pastor Nominating Committee

The following persons were elected as the Pastor Nominating Committee for Normandy Presbyterian Church: Ken Brannon, Martha Craddock, Gary Crockett, Claudia Hazelwood, Brent Hitt, Emily Owens, and Karen Riley.

Central Presbyterian Church, Culleoka

The COM discussed Central Presbyterian Church, Culleoka, and its deteriorating property. The Transitions Task Force appointed Rev. Steve Thomas, Honorably Retired, as the church's moderator.

Nueva Vida New Worshipping Community Liaison

Ruling Elder David Wood was approved as the liaison for the Nueva Vida new worshipping community.

Roy Paterik / Cripple Creek Presbyterian Church, Readyville

The Committee on Ministry approved Roy Paterik, a minister member of the Reformed Church in America who serves as temporary supply at Cripple Creek Presbyterian Church, Readyville, as a temporary member of the Presbytery of Middle Tennessee with voice and vote.

Dr. Jim Rountree / Celebration of the Sacraments

The COM approved Jim Rountree, ruling elder at First Presbyterian Church, Dickson, to administer sacraments and moderate the sessions at First Presbyterian Church, Dickson, and Ellis Grove Presbyterian Church, Waverly, in the event the pastor, Rev. John A. Smith, is called to active duty in the US Air Force Reserves.

Rachel Thompson Orfield / Harpeth Presbyterian Church, Brentwood

The COM examined Rev. Rachel Thompson Orfield, a minister member of the Presbytery of the Peaks, who has accepted a call as pastor of Harpeth Presbyterian Church, Brentwood, effective July 2020. The terms of call were approved: \$3,500 annual salary, \$58,500 housing, \$3,500 professional expenses, \$268 Social Security tax, \$4,000 moving costs, \$22,940 Board of Pensions, four weeks vacation, two weeks study leave, parental leave of 10 weeks paid and two weeks unpaid (provided if needed). Rev. Orfield was introduced and welcomed to the Presbytery.

LatinX Hub

The Committee on Ministry approved the Ministry Architects proposal for the LatinX Hub, to be established at Nueva Vida. Rev. Mark DeVries presented the budget, timeline, and job descriptions for the Hub; persons in leadership include Rev. Lilia Ramirez (Presbytery of Middle Tennessee), Rev. Gustavo Vasquez (Presbytery of Middle Tennessee), Jael Fuentes (ruling elder at Eastminster Presbyterian Church, Nashville), Rev. Juan Sarmiento (Presbytery of San Fernando). The Kharis Foundation will commit \$20,000 for the Hub for the next five years, upon approval. The Church Transformation Committee, the Nueva Vida Administrative Commission, and the Eastminster Administrative Commission have approved the proposal. The start date is May 15; a summary of the proposal was provided with the COM report. The COM approved Rev. Lilia Ramirez as coordinating pastor for the LatinX Hub.

Allen Cross, III / First Presbyterian Church, Shelbyville

The COM approved the dissolution of the pastoral relationship between Allen Cross, III, and First Presbyterian Church, Shelbyville, effective 6/18/2020, pending congregational approval on June 14, and dismissed him to the Presbytery of Tres Rios to accept a new call. Gary Kelley was approved as the moderator for First Presbyterian Church, Shelbyville.

Evelyn Graham / Southminster Presbyterian Church, Nashville

The COM approved the dissolution of the pastoral relationship between Evelyn Graham and Southminster Presbyterian Church, Nashville, effective June 30, 2020, and approved her status at member-at-large, effective July 1, 2020. Steve Musick, Honorably Retired, was approved as the moderator of the session and liaison for Southminster Presbyterian Church, Nashville.

### Dismissals

The Committee on Ministry dismissed the following pastors to the Presbyteries indicated:

- Phyllis Jones to New Covenant Presbytery (Texas)
- Nancy McCurley to Homestead Presbytery, Arkansas
- John Westlund, Jr. to Greater Atlanta Presbytery
- Katherine Smith to the Presbytery of New Hope (North Carolina)

#### Andrew Smith / Blue Spring Presbyterian Church, Sparta

Andrew Smith has resigned at Blue Spring Presbyterian Church, Sparta. Rev. Michael McLaughlin was appointed moderator and Larry Wilmoth was granted permission to administer the sacraments.

#### Michael Wilson / Downtown Presbyterian Church, Nashville

The COM approved the extension of the Designated Pastoral relationship with Rev. Mike Wilson for six months, effective October 1, 2020 – March 31, 2021. Debra Vanderveer was appointed liaison for Downtown.

### Family Leave Policy

The COM reviewed a draft Policy on Family Leave. The policy includes up to 12 weeks of paid leave for family care. The financial burden for small churches and possible solutions were discussed. The task force will continue to work out details regarding support for smaller churches to be included in the policy.

#### Rhonda Banasiak / First Presbyterian Church, Clarksville

Ms. Simpson stated the COM approved the request of First Presbyterian Church, Clarksville, and Ruling Elder Rhonda Banasiak to move the commissioning of Ms. Banasiak as a CRE from the July Presbytery meeting to the October meeting.

### Lee Catoe / Candidate for Ordination

The COM examined Lee Catoe, a candidate under care of the Presbytery of Middle Tennessee, for ordination to his position at the PCUSA Center in Louisville, KY. He serves as editor for Outbound, an online journal, and Associate for Young Adult Social Witness. The COM validated this ministry, and recommended Mr. Catoe be examined for ordination. A copy of his statement of faith and autobiographical statement were included with the COM report.

Rev. Nolan Huizenga lead the examination of Mr. Catoe. Mr. Catoe spoke briefly of his faith journey, and responded to questions from Rev. Huizenga and commissioners. Rev. Huizenga and Mr. Catoe moved to a Zoom waiting room.

Ms. Simpson moved that Mr. Catoe's examination be sustained, and this was seconded and approved without objection. The COM recommended that Mr. Catoe be approved for ordination and received as a teaching elder member of the Presbytery of Middle Tennessee. The motion was approved.

The motion was made, seconded, and approved to approve the following commission to ordain Lee Catoe: Sunday, August 23, 2pm, Second Presbyterian Church, Nashville; Teaching Elders – Lindsey Groves (UKIRK Nashville); Heidi Hudnut-Beumler (Westminster Nashville); James Hudnut-Beumler (Vanderbilt Divinity School); Mary Louise McCullough (Second); Stacy Rector (Tennesseans Against the Death Penalty); Janet Salyer (Callings), chair; Ruling Elders – Greg Gardner (Woodland); Jeff Moles (Second, Nashville); Guest of the Commission – Rev. Ashley McFaul-Erwin (Presbytery of Long Island).

Rev. Huizenga and Mr. Catoe came back into the meeting, and the Moderator announced the decisions. Persons present in support of Mr. Catoe were applauded.

#### Sally Hughes / Trinity Presbyterian Church, Nashville

Ms. Simpson reported that the Committee on Ministry recommended approval of the call of Dr. Sally Hughes from designated pastor to installed pastor at Trinity Presbyterian Church, Nashville. Dr. Hughes and her husband were due back from Mississippi yesterday, but their plans changed and they are driving back today. The terms of the call were approved by the Committee on Ministry earlier this year, and the COM has the authority to approve the commission to install, so the COM asked that the Presbytery go ahead and consider

this recommendation today. There were no questions, and this was approved by the required 3/4 vote of the Presbytery members present and voting. Persons in support of Dr. Hughes and Trinity were recognized.

Recognition of Retirement of Medardo “Teddy” Chuquimia

Ruling Elder Tony McMahan, Glenciff Presbyterian Church, Nashville, and a member of the Nueva Vida Administrative Commission, spoke with gratitude of Pastor Teddy’s ministry. He thanked Pastor Teddy for his work with the new church development.

Recognition of Retirement of Mark DeVries

Rev. Adam DeVries, First Presbyterian Church, Nashville, spoke of the ministry of his father, Rev. Mark DeVries. He thanked his father for his support, and reported that his father was still working, despite being retired!

The Moderator thanked Dr. Chuquimia and Rev. DeVries for their ministry and service to the Presbytery, and offered a prayer.

**BOARD OF PENSIONS**

Keenan Rodgers, the Regional Representative of the Board of Pensions, provided a report on the Board of Pensions, and upcoming changes to the plan. He encouraged commissioners to contact him with any questions about the benefits plan.

**REPORT OF THE COMMISSIONERS TO THE GENERAL ASSEMBLY**

Theresa Denton, Chris Joiner, Mike Wilson, Connie Hamblen, and Geoff Lackey provided written reports through the Presbytery packet and the Presbytery newsletter. All were grateful to have had this opportunity to participate in the virtual General Assembly.

**COMMITTEE ON PREPARATION FOR MINISTRY**

Rev. Mike Wilson, chair, Committee on Preparation for Ministry, presented the committee’s report.

David Garvey, First Presbyterian Church, Nashville

The Committee on Preparation for Ministry received David Garvey (First Nashville) as an inquirer under care of the Presbytery of Middle Tennessee as of February 25, 2020.

Delilah Jane Phillips, Calvary Presbyterian Church, Crossville

The Committee on Preparation for Ministry received Delilah Jane Phillips (Calvary Crossville) as an inquirer under care of the Presbytery of Middle Tennessee as of June 12, 2020.

Lee Catoe / Certified Ready for Call

The Committee approved Lee Catoe, a candidate under care of the Presbytery, as certified ready for call as of April 28, 2020.

Carly Misenheimer / Certified Ready for Call

The Committee approved Carly Misenheimer (Second), a candidate under care of the Presbytery, as certified ready for call as of April 28, 2020.

Kody Whitaker / Candidacy

The Committee on Preparation for Ministry recommended that Inquirer Kody Whitaker (First Presbyterian Church, Nashville) be examined for candidacy. Mr. Whitaker spoke of his sense of call and Christian service undertaken, and responded to questions from commissioners.

Rev. Wilson and Mr. Whitaker were moved to a waiting room, and the motion to receive Mr. Whitaker as a candidate was approved. Rev. Wilson and Mr. Whitaker came back into the meeting and the Moderator reported on the vote.

The Moderator led commissioners in a liturgy for the newly-enrolled candidate. A charge and prayer were offered for Mr. Whitaker. Persons present in support of the candidate were recognized.

**STATED CLERK’S REPORT**

Ruling Elder Therese Howell, Stated Clerk, presented the following report.

Investigating Committee

Allegations had been received against a member of Presbytery, and an investigating committee was formed in accordance with the Mission and Operations Manual. The investigating committee completed their

work, and no charges were filed.

Handlson v. Presbytery of Middle Tennessee

Patrick Handlson filed a remedial complaint with the Synod of Living Waters, complaining of the Presbytery's action at the February 1, 2020 meeting (the decision not to restore him to active membership). A committee of counsel has been appointed to represent the Presbytery in this matter.

2019 Church Statistics

The 2019 church statistics, as reported by the sessions, is attached (Attachment B).

Summary B – 2019 Ministerial Changes

The ministerial changes in 2019 are as follows:

-----  
1. MINISTERIAL NECROLOGY  
-----

NAME	OCCUPATION	PLACE OF DEATH	AGE	DATE
CRIGLER, III, A. S. "SHEP"	HONORABLY RETIRED	FRANKLIN, TN	83	07/31/2019
CRUMBY, ROBERT H.	HONORABLY RETIRED	NASHVILLE, TN	91	12/24/2019
JACKSON, J. HAROLD	HONORABLY RETIRED	NASHVILLE, TN	91	06/11/2019

-----  
2. MINISTERS DISMISSED TO OTHER PRESBYTERIES  
-----

NAME	DISMISSED	DATE
BONNER, LEIGH	GREATER ATLANTA	09/10/2019
BOOTH, WHITNEY LOCKARD	GREATER ATLANTA	07/21/2019
HILL, STEPHEN R	GREAT RIVERS	07/09/2019
MCDANIEL, MARK	OHIO VALLEY	09/10/2019
MCFAUL-ERWIN, ASHLEY	LONG ISLAND	07/09/2019
PENMORE, RACHEL	EAST TENNESSEE	11/12/2019
POPE, CRAIG	SAVANNAH	09/10/2019
RODRIGUE, KIMBERLY	SOUTH LOUISIANA	07/09/2019
HANCOCK, ANGELA DIENHART	PITTSBURGH	10/09/2019

-----  
3. MINISTERS DISMISSED TO OTHER DENOMINATIONS  
-----

NAME	DISMISSED TO	DATE
	NONE	

-----  
4. PERMANENT REMOVALS FROM ROLL  
-----

NAME	CONSTITUTIONAL PROVISION	DATE
	NONE	

NAME	RECEIVED FROM	DATE
BIRD, SARAH R	PITTSBURGH	EFF 03/04/2019; COM 12/11/2018
BUSSE STOKER, AMY L	INDIAN NATIONS	EFF 05/14/2019
CARRELL, LEN TURBEVILLE	HEARTLAND	EFF 02/12/2019
CHEIFETZ, LAURA	MID-KENTUCKY	EFF 09/10/2019
GERBER, DAVE	TAMPA BAY	EFF 10/08/2019
MOORE, RYAN V	EASTERN OKLAHOMA	EFF 10/21/2019; COM 09/10/2019
MUSICK, STEVE	EAST TENNESSEE	EFF 06/11/2019
SHAW, MARY SELLERS	SHEPPARDS AND LAPSLEY	EFF 04/15/2019; PBV 2/14/2019
SMITH, SHANE S	HOLSTON	EFF 06/03/2019; COM 04/09/2019
THOMAS, RAYMOND S	deCRISTO	EFF 04/22/2019; PBV 02/25/2019
MUELLER, MARK	WABASH VALLEY	EFF 12/11/2018
MUELLER, TOBY	WABASH VALLEY	EFF 11/13/2018

-----  
6. MINISTERS ORDAINED BY THIS PRESBYTERY  
-----

NAME	MALE/FEMALE	DATE
BOOTH, WHITNEY LOCKARD	FEMALE	ORD 07/21/2019; PBV 07/20/2019
COX, MEREDITH	FEMALE	ORD 08/11/2019; PBV 07/20/2019

-----  
 7. MINISTERS RECEIVED FROM OTHER DENOMINATION  
 -----

NAME	RECEIVED FROM	MALE/FEMALE	DATE
SMITH, JOHN A.	CUMBERLAND PRESBYTERIAN CHURCH	MALE	02/14/2019; EFF 01/15/2019

-----  
 8. MINISTERS RESTORED TO ROLL  
 -----

NAME	CONSTITUTIONAL PROVISION	DATE
	NONE	

-----  
 RECAP  
 -----

LOSSES	GAINS	JAN. 1, 2019	
1. NECROLOGY 3	5. RECEIVED--PRESB. 12	SUBTRACT LOSSES	-12
2. DISMISSED--PRESB. 9	6. ORDAINED 2	ADD GAINS	+15
3. DISMISSED--DENOM. 0	7. RECEIVED--DENOM. 1	MINISTERS ON ROLL	_____
4. OTHER REMOVALS <u>0</u>	8. RESTORED <u>0</u>	AS OF DEC. 31, 2019	186
TOTAL LOSSES 12	TOTAL GAINS 15		

NUMBER IN TRANSIT 0

Approval of Minutes of 140<sup>th</sup> Stated Meeting (February 1, 2020)

The Stated Clerk reported the minutes of the 140<sup>th</sup> Stated Meeting were provided in advance of the meeting. The motion was made, seconded, and approved without objection to approve the minutes and the roll as presented.

**FINANCE COMMITTEE REPORT**

Ruling Elder Steve Douse (First Presbyterian Church, Nashville), Treasurer, and chair of the Finance Committee, presented the committee's report.

Finance Committee Meeting and Responsibilities

The Finance Committee meets monthly in conjunction with the Administrative Committee to review presbytery's finances. The committee chair also monitors financial developments between meetings through weekly cash flow reports.

Financials

Financials as of June 30, 2020 were presented for information.

Investment Task Force

The Investment Task Force (Suzanne McLemore (chair), Claude McMillion, Anders Hall, Vance Lahey, Evelyn Graham) presented a revised Investment Policy, which was amended and approved by the committee (Attachment C). The committee asked the task force to revise the asset allocation section to further reduce the reliance on cash for investment purposes.

Presbytery Paycheck Protection Program

The Presbytery received a \$63,200 loan from First Farmers Bank under the Federal Paycheck Protection Program, and will apply to have the entire amount of the loan forgiven once presbytery satisfies all of the criteria, which should happen sometime in July. In accordance with standard accounting practice for nonprofits, the financials show the loan proceeds for which the presbytery has qualified for forgiveness as income.

Stewardship Letter

The Finance Committee sent a stewardship letter updating sessions on presbytery's budget and finances.

Randolph Business Resources

Randolph Business Resources was hired to handle the presbytery's bookkeeping following the resignation of Pat Webb as the presbytery's bookkeeper.

Annual Review of Presbytery Finances

The Finance Committee approved an annual review of the presbytery's finances, with an audit every five years. Mullins, Clemmons and Mayes PLLC has been engaged to perform the 2019 review.

Belfast Presbyterian Church / Sale of Farm Property

The Finance Committee was informed of the sale of farm property owned by Belfast Presbyterian Church. The sales price was \$100,000.

First Presbyterian Church, Cookeville / Easement

The Finance Committee approved the right of way easement to the City of Cookeville for construction of a bike path adjacent to the campus ministry house for \$4,000.

Task Force for Budget Process and Financial Policies and Procedures

A task force of the Finance Committee (Melinda Sanders, chair) is reviewing the presbytery's financial policies and procedures, as well as the budget process. The proposed budget plan is to 1) contact presbytery committees in June requesting their projected needs for the following year; 2) submit a preliminary budget to the Finance Committee by September; 3) present the proposed budget to the Administrative Committee in October; 4) present the proposed budget to the Presbytery at the fall meeting. An application process will be developed for disbursement of all funds ranging from Hunger to NaCoMe to UKirk and funds through COM to churches and pastors. The Finance Committee has reviewed a draft financial policies and procedures document, which the task force is continuing to refine. The task force seeks conversation about how to make these processes creative, robust, and accountable.

East Brentwood Presbyterian Church / Small Business Administration Loan

Mr. Douse reported that the Finance Committee recommended that East Brentwood Presbyterian Church be allowed to encumber its property in connection with a \$250,000 Small Business Administration loan. The interest rate on the loan is 2.75%, with payback not to exceed 30 years. The recommendation was approved.

Glenclyff Presbyterian Church, Nashville / Sale of Manse

Mr. Douse stated the Finance Committee recommended that Glenclyff Presbyterian Church be allowed to sell the church manse, subject to the final sales contract being submitted to the Finance Committee for approval. The recommendation was approved.

**MISSION ENGAGEMENT**

William McConnell, Mission Engagement Advisor in the Office of Mission Engagement and Support, reported on the ongoing work of the Presbyterian Mission Agency. He is available for speaking engagements on the programs and ministry of the Presbyterian Mission Agency.

**UNFINISHED BUSINESS**

The Moderator stated there was no unfinished business, and stated it was her hope that the 142nd Stated Meeting Thursday, October 15, 2020, would be able to be held at NaCoMe Camp and Conference Center. The meeting adjourned upon motion made, seconded, and approved without objection after a prayer by the Moderator.

Therese P. Howell, Stated Clerk

**PRESBYTERY OF MIDDLE TENNESSEE  
MINUTES OF SPECIAL CALLED MEETING  
AUGUST 25, 2020**

A special called meeting of the Presbytery of Middle Tennessee was held electronically on Tuesday, August 25, 2020, via Zoom. The meeting was called at the request of the following members of the Administrative Committee – Ruling Elders Doug Berry (Westminster Nashville), Steve Douse (First Nashville), Cristi Scott Ligon (St. Andrews), Geeta McMillan (First Sparta); and Teaching Elders Greg Glover (First Clarksville), Chris Joiner (First Franklin), Robert Montgomery (First Lewisburg). The purpose of the meeting is to act on a motion from the Committee of Counsel in the judicial matter of Handlson v. The Presbytery of Middle Tennessee.

**DECLARATION OF QUORUM / STATEMENT OF PROCEDURES / STANDING RULES / CORRESPONDING MEMBERS**

Moderator Denton called the meeting to order and offered a prayer. She declared a quorum was present, and reviewed procedures for the meeting.

The Moderator stated that *Robert's Rules of Order, Newly Revised (11<sup>th</sup> Edition)*, the parliamentary authority for councils of the Presbyterian Church (U.S.A.), says that electronic meetings must be properly authorized in the council's bylaws. The Presbytery of Middle Tennessee's bylaws, the Mission and Operations Manual, does not allow the presbytery to meet electronically. She stated it was not possible to meet in person to amend the manual to allow electronic meetings. The motion was made, seconded, and approved by the required three-quarters vote of commissioners to set aside the standing rules to allow the electronic meeting as well as receive the supplemental materials and additional item of business.

The Presbytery's Mission and Operations Manual and the *Book of Order* provide for the seating of corresponding members and teaching and ruling elders with voice and those with voice and vote. Any ruling elder serving as presbytery's Moderator, Vice-Moderator, Moderator-in-Nomination, chairs of committees, members of the Administrative Committee, members of the Finance Committee, and the Moderator of Presbyterian Women, are enrolled as members of presbytery and shall have voice and vote. Ruling elders commissioned to particular pastoral service, and ruling elders who have previously served as presbytery moderator, within five years of completion of his/her term of service, are enrolled as members of presbytery with voice and vote. Any ruling elder serving as a committee representative to a particular meeting of presbytery in the absence of the chair shall have the privilege of voice and vote for that particular meeting of the presbytery. Persons certified in church service who are ruling elders shall have the privilege of voice and vote at all meetings of the presbytery, during their term of service in ministry in the presbytery of Middle Tennessee. Persons certified in church service, who are members of congregations in the Presbytery of Middle Tennessee, shall have the privilege of voice at all meetings of the presbytery during their term of service in a congregation or other ministry validated by the presbytery. Should a question arise concerning the enrollment of any person, the presbytery may resolve the matter upon the recommendation of the Permanent Judicial Commission. Corresponding members were seated without objection, and are listed with the roll.

**ROLL**

The roll of commissioners, corresponding members, and visitors attending the presbytery meeting is attached (Attachment A).



### **RECOMMENDATION FROM THE COMMITTEE OF COUNSEL**

The Moderator stated that the Committee of Counsel (Doug Berry, Greg Glover, Chris Joiner) appointed for the remedial complaint filed by Pat Handlson had a recommendation for action by the Presbytery. In light of the upcoming trial, the Committee of Counsel asked that Pat Handlson be excused from the meeting. The Moderator asked if Mr. Handlson would leave the meeting, and he refused to leave.

The Committee of Counsel of the Presbytery of Middle Tennessee in the Pat Handlson remedial case moved:

That the Committee of Counsel, or a commission of the presbytery elected for this purpose, be authorized to pursue mediation in this matter and to make decisions on behalf of the presbytery to settle the case should mediation result in a settlement proposal acceptable to both parties.

There was discussion, and a motion was made, seconded, and after discussion, approved by a vote of 37 for, 29 against, to delete the phrase “, or a commission of the presbytery elected for this purpose,”.

After discussion, the following motion was approved by a vote of 73 for, 5 against:

That the Committee of Counsel be authorized to pursue mediation in this matter and to make decisions on behalf of the presbytery to settle the case should mediation result in a settlement proposal acceptable to both parties.

There was discussion about the possibility of adding an additional member to the Committee of Counsel for balance. The Stated Clerk reported the Book of Order only allows three persons to serve as a Committee of Counsel.

The Moderator thanked Kim Joiner and Shane Smith, hosts for the Zoom meeting. The Moderator stated the next meeting of the Presbytery would be Thursday, October 15, 2020. A motion to adjourn was made, seconded, and approved without objection. The Moderator offered a closing prayer and the meeting was adjourned at 11:30AM.

Therese P. Howell, Stated Clerk

**Presbytery of Middle Tennessee  
Committee Membership 2021 - 2023**

TE – Minister of the Word and Sacrament RE – Ruling Elder \*Second Term To be elected 10/15

Administrative Committee

Class of 2021

Greg Glover, TE  
First Clarksville  
\*Geeta McMillan, RE  
First Sparta

Class of 2022

\*Theresa Denton, RE  
Emmanuel  
Stephen Yates, TE  
First Tullahoma

Class of 2023

\*Doug Berry, RE  
Westminster  
\*Mary Louise McCullough, TE  
Second  
Moderator-in-Nomination

Trustees (by virtue of office; serve as members of both Administrative and Finance Committees)

Chris Joiner, TE  
First Franklin  
2021 Moderator

Cristi Scott Ligon, RE  
St. Andrews  
Vice-Moderator  
Finance Committee

Steve Douse, RE  
First Nashville  
Treasurer

\*Allen Kennedy, RE  
First Nashville  
\*Shawn Thomas Smith, TE  
First Smyrna

Evelyn Graham, TE  
Member-at-Large  
Melinda Sanders, RE  
Woodland

Rosanna Anderson, TE  
First Springfield  
Anders Hall, RE  
Westminster Nashville

Committee on Church Transformation

\*Jeanne' Hoescht, TE  
HR  
Bob LaGrone, RE  
First Nashville

Lilia Ramirez-Jimenez, TE  
UMC Publishing  
Chris Adams, TE  
First Spring Hill

\*John Hilley, TE  
East Brentwood  
Kathy Nichols, RE  
First Tullahoma

Committee on Leadership Excellence

Laura Cheifetz, TE  
Vanderbilt Div. School  
Aaron Stauffer, RE  
Second

Jonathan Angel, TE  
Allardt  
Dr. Mary Martin, RE  
First Murfreesboro

Mary Moody, RE  
Second  
Toby Mueller, TE  
Historic Franklin

Committee on Ministry

\*Pat Bridges, RE  
First Columbia  
Debbie Fraley, RE  
First Fayetteville  
Terry Panter, RE  
First Murfreesboro  
Debbie Sandwith, RE  
Westminster Nashville  
Amy Stoker, TE  
First Pulaski  
David Wood, RE  
First Nashville

Debra Van Derveer, RE  
Historic Franklin  
Nolan Huizenga, TE  
Second  
Gary Kelly, TE  
Honorably Retired  
Jim Petersen, RE  
First Franklin  
Cynthia Schwartz, TE  
Priest Lake  
Leslie Traylor, TE  
Hermitage

Erin Howton-Angel, TE  
Allardt  
\*Beth McCaw, TE  
Telos at Southminster  
Steve Musick, TE  
Honorably Retired  
John A. Smith, TE  
First Dickson/Ellis Grove  
Shelby Smith, RE  
First Spring Hill  
Liz Thomas, RE  
First Clarksville

Committee on Mutual Support

David Carlton, RE  
Second  
Ross Thomas, RE  
First Springfield

Josh Rodriguez, TE  
First Nashville  
Mary Sellers Shaw, TE  
First Franklin  
Vacancy, RE/TE

Bobby Harding, TE  
First Murfreesboro  
\*Stuart Wilson-Patton, RE  
Second

Committee on Preparation for Ministry

Kate Adcock, RE  
Second  
Guy Griffith, TE  
Westminster Nashville  
Blake Hawthorne, TE  
First Lynnville

Michael McLaughlin, TE  
First Cookeville  
\*Andrew Smith, RE  
First Cookeville  
Michael Wilson, TE  
Downtown

Meredith Cox, TE  
St. Thomas, Nashville  
James Peeler, RE  
Harpeth Brentwood  
\*Sandra Randleman, TE  
First Nashville

Permanent Judicial Commission

Class of 2022  
Stacy Rector, TE  
TADP  
Carson Salyer, TE  
Honorably Retired  
C.J. Thompson, TE  
First Manchester

Class of 2024  
Bill Carver, RE  
First Franklin  
Christi Enschede, RE  
Historic Franklin  
Sharon Warfield, RE  
Westminster Nashville

Class of 2024  
Michael Bradley, TE  
HR/Decherd  
James Hudnut-Beumler, TE  
Vanderbilt Div. School  
Vacancy, RE

Committee Chairs

Administrative	RE Cristi Scott Ligon, St. Andrews (by virtue of office)
Finance	RE Steve Douse, First Nashville (by virtue of office)
Church Transformation	TE Chris Adams, First Spring Hill
Leadership Excellence	TE Toby Mueller, Historic Franklin
Committee on Ministry	<i>to be provided at the Presbytery meeting</i>
Mutual Support	RE Stuart Wilson-Patton, Second
Preparation for Ministry	TE Mike Wilson, Downtown

Ordination Exam Readers, Class of 2023

Gloria Dale, RE, First Columbia  
Therese Howell, RE, First Franklin  
Aimee Moiso, TE, Member-at-Large  
Sally Hughes, TE, Trinity Nashville  
Alternates:  
Joyce Harris, RE, St. Andrews Nashville  
Annesse Ashton, RE, St. Andrews Nashville

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Alternates:  
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Annesse Ashton, RE, St. Andrews Nashville

**Presbytery of Middle Tennessee**  
**Statement of Assets, Liabilities and Fund Balance**  
 As of August 31, 2020

	Aug 31, 20
<b>ASSETS</b>	
<b>Current Assets</b>	
Checking/Savings	
1005 · Pinnacle Bank	101,920.60
<b>Total Checking/Savings</b>	101,920.60
<b>Other Current Assets</b>	
1300 · Baird Investments	
1300-04 · Baird Invest. - Cash Equiv.	329,611.95
1300-01 · Baird Invest. - Pooled	721,133.36
1300-02 · Baird Invest. - Default reserve	629,766.84
1300-03 · Baird Invest. - Endowment	10,749.80
<b>Total 1300 · Baird Investments</b>	1,691,261.95
<b>Total Other Current Assets</b>	1,691,261.95
<b>Total Current Assets</b>	1,793,182.55
<b>Fixed Assets</b>	
1500 · Fixed Assets	
1500-01 · Leasehold Improvements	31,500.00
1500-02 · Furniture and Equipment	16,960.37
1500-10 · Accumulated Depreciation	-47,492.62
<b>Total 1500 · Fixed Assets</b>	967.75
<b>Total Fixed Assets</b>	967.75
<b>Other Assets</b>	
1800 · Other Assets	
1801-01 · Gift In-Kind Receivable	3,166.88
1801-02 · Discount of In-Kind Receivable	-4.33
<b>Total 1800 · Other Assets</b>	3,162.55
<b>Total Other Assets</b>	3,162.55
<b>TOTAL ASSETS</b>	<b>1,797,312.85</b>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
Other Current Liabilities	
2300 · Payroll Withholdings	-0.03
2500 · Designated gifts	
2500-32 · Nashville Tornado Relief	300.00
2500-02 · One Great Hour of Sharing	2,104.72
2500-05 · Pentecost	249.00
2500-06 · Mission Personnel	500.00
<b>Total 2500 · Designated gifts</b>	3,153.72
<b>Total Other Current Liabilities</b>	3,153.69
<b>Total Current Liabilities</b>	3,153.69
<b>Total Liabilities</b>	3,153.69
<b>Equity</b>	
3001 · Unrestricted Net Assets	
3001-06 · Designation - Small Church Fund	111,490.93
3001-01 · Allowance for church defaults	629,766.84
3001-04 · Designation - NCD (Properties)	115,651.55
3001 · Unrestricted Net Assets - Other	705,484.57
<b>Total 3001 · Unrestricted Net Assets</b>	1,562,393.89

9:50 AM

09/16/20

Cash Basis

**Presbytery of Middle Tennessee**  
**Statement of Assets, Liabilities and Fund Balance**  
**As of August 31, 2020**

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	<u>Aug 31, 20</u>
<b>3002 · Temporarily restricted funds</b>	
3002-01 · Centsability	19,505.29
3002-02 · Peacemaking	2,515.44
3002-03 · Ferguson Funds	4.73
3002-05 · Guatemalan Support Funds	8,758.99
3002-06 · Pastoral Care	2,449.81
3002-10 · Triennium	1,968.99
3002-12 · Women in Ministry	1,290.00
3002-15 · Hispanic Fellowship	549.26
3002-18 · LEAD Event	2,152.68
3002-19 · COYAM Event	1,093.83
3002-23 · New Church Development	800.00
3002-26 · Sabbatical Assistance	4,625.82
3002-28 · Church Support & Training	2,073.19
3002-32 · CPM - Scholarships	5,037.83
3002-50 · St. Andrews Fund	56,541.16
3002-52 · Meeting scholar/preacher	5,000.00
3002-60 · Small Church Fund	7,926.89
3002-62 · Pastor to Pastors	2,973.01
3002-75 · In-Kind Gift Lease	3,162.55
	<hr/>
<b>Total 3002 · Temporarily restricted funds</b>	128,429.47
<b>3003 · Permanently restricted funds</b>	10,749.80
<b>3100 · Restricted/Designated income</b>	77,621.69
<b>Net Income</b>	14,964.31
	<hr/>
<b>Total Equity</b>	1,794,159.16
	<hr/>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>1,797,312.85</b>
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	<u>Aug 20</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>Jan - Aug 20</u>
<b>Ordinary Income/Expense</b>				
<b>Income</b>				
4015 · CARES Act Forgiveness	0.00			63,200.00
4000 · Pledged giving	37,419.13	43,379.59	-5,960.46	249,378.55
4070 · Investment income				
4070-10 · Investment income	822.35	5,000.00	-4,177.65	22,827.92
<b>Total 4070 · Investment income</b>	<u>822.35</u>	<u>5,000.00</u>	<u>-4,177.65</u>	<u>22,827.92</u>
<b>Total Income</b>	<u>38,241.48</u>	<u>48,379.59</u>	<u>-10,138.11</u>	<u>335,406.47</u>
<b>Gross Profit</b>	38,241.48	48,379.59	-10,138.11	335,406.47
<b>Expense</b>				
<b>5000 · Finance</b>				
5000-01 · Occupancy	1,083.33	1,100.00	-16.67	8,666.64
5000-02 · Equipment	252.81	1,167.00	-914.19	6,138.69
5000-03 · Insurance	0.00	334.00	-334.00	3,686.00
5000-04 · Travel - support staff	0.00	17.00	-17.00	0.00
5000-05 · Office supplies	0.00	417.00	-417.00	1,813.33
5000-06 · Postage	0.00	63.00	-63.00	29.40
5000-07 · Telephone	406.33	392.00	14.33	3,236.74
5000-08 · Audit Fee	0.00	0.00	0.00	0.00
5000-11 · Processing Fees (Bank, Payroll)	175.32	200.00	-24.68	1,419.18
5000-12 · Webpage	0.00	83.00	-83.00	423.00
5070-01 · GA Per Capita	0.00	11,840.00	-11,840.00	0.00
5070-03 · Synod Per Capita	0.00	5,265.00	-5,265.00	0.00
<b>Total 5000 · Finance</b>	<u>1,917.79</u>	<u>20,878.00</u>	<u>-18,960.21</u>	<u>25,412.98</u>
<b>5020 · Committee on Mutual Support</b>				
5010-03 · NaCoMe Camp	0.00	0.00	0.00	25,000.00
5020-02 · MTSU Campus Ministry	1,602.96	1,604.00	-1.04	12,823.68
5020-03 · TTU Campus Ministry	1,373.97	1,375.00	-1.03	10,991.76
5020-05 · Vanderbilt Campus Ministry	1,602.96	1,604.00	-1.04	12,823.68
5020-06 · Synod - Campus Ministry Support	-2,096.58	-2,097.00	0.42	-16,772.64
5020-10 · Neighborhood meetings	0.00	125.00	-125.00	0.00
<b>Total 5020 · Committee on Mutual Support</b>	<u>2,483.31</u>	<u>2,611.00</u>	<u>-127.69</u>	<u>44,866.48</u>
<b>5030 · Committee on Ministry</b>				
5030-01 · Retreat - COM	0.00	0.00	0.00	0.00
5030-04 · Background Checks	0.00	84.00	-84.00	217.90
<b>Total 5030 · Committee on Ministry</b>	<u>0.00</u>	<u>84.00</u>	<u>-84.00</u>	<u>217.90</u>
<b>5050 · Comm. on Church Transformation</b>				
5050-11 · Hispanic Ministry salary/hsg	0.00	0.00	0.00	0.00
5050-13 · Hispanic Ministry FICA	0.00	0.00	0.00	0.00
5050-14 · Hispanic Ministry BOP	0.00	0.00	0.00	0.00
5050-15 · Hispanic NCD Reimbursement	0.00	0.00	0.00	-1,500.00
5050-12 · East Nashville Training HUB	0.00	1,667.00	-1,667.00	10,000.00
5050-07 · Sudanese church support	2,041.67	2,042.00	-0.33	16,333.36
<b>Total 5050 · Comm. on Church Transformation</b>	<u>2,041.67</u>	<u>3,709.00</u>	<u>-1,667.33</u>	<u>24,833.36</u>
<b>5100 · Administrative Committee</b>				

5060-02 · Admin. comm. expenses	0.00	42.00	-42.00	96.24
5060-03 · Moderators conference	0.00	0.00	0.00	0.00
5060-01 · Presbytery meetings	0.00	0.00	0.00	188.15
5100-04 · Exec. Pres. expenses	75.00	1,000.00	-925.00	4,414.62
5100-05 · Co-EP Salary	1,916.66	1,775.00	141.66	15,333.28
5100-06 · Co-EP Housing	3,750.00	3,891.67	-141.67	30,000.00
5100-07 · Co-EP FICA	433.50	409.00	24.50	3,468.00
5100-08 · Co-EP Medical/Pension	2,096.67	2,096.00	0.67	16,773.36
5100-14 · Co-EP 403b Match	166.66	166.00	0.66	1,333.28
5100-09 · Co-EP 2 Salary	5,666.66	5,666.00	0.66	45,333.28
5100-10 · Co-EP 2 FICA/Med	433.48	409.00	24.48	3,467.71
5100-12 · Co-EP 2 Pension	680.00	680.00	0.00	5,440.00
5100-15 · Co-EP 2 403b Match	166.66	166.00	0.66	1,333.28
5100-20 · Stated Clerk Salary	2,550.00	2,550.00	0.00	20,400.00
5100-21 · Stated Clerk FICA	195.08	195.00	0.08	1,560.66
5100-22 · Stated Clerk Medical/Pension	1,035.96	1,036.00	-0.04	9,041.57
5100-23 · Stated Clerk expenses	0.00	292.00	-292.00	628.62
5100-30 · Administrative Asst. Salary	0.00	1,500.00	-1,500.00	4,905.00
5100-31 · Administrative Asst. FICA	0.00	115.00	-115.00	375.24
5100-61 · Accounting	1,422.00	1,633.00	-211.00	9,735.25
<b>Total 5100 · Administrative Committee</b>	<b>20,588.33</b>	<b>23,621.67</b>	<b>-3,033.34</b>	<b>173,827.54</b>
<b>6000 · Budget expense from restricted</b>				
6000-20 · CPM	0.00	42.00	-42.00	0.00
6000-15 · Pastoral Care	0.00	167.00	-167.00	0.00
6000-10 · Leadership Excellence	0.00	417.00	-417.00	0.00
6000-25 · Hispanic ministry expenses	0.00	0.00	0.00	34,336.02
<b>Total 6000 · Budget expense from restricted</b>	<b>0.00</b>	<b>626.00</b>	<b>-626.00</b>	<b>34,336.02</b>
<b>Total Expense</b>	<b>27,031.10</b>	<b>51,529.67</b>	<b>-24,498.57</b>	<b>303,494.28</b>
<b>Net Ordinary Income</b>	<b>11,210.38</b>	<b>-3,150.08</b>	<b>14,360.46</b>	<b>31,912.19</b>
<b>Other Income/Expense</b>				
<b>Other Income</b>				
<b>7001 · Unbudgeted Income</b>				
7001-21 · Temp. Restricted-Receipts	1,249.86			78,368.62
7001-15 · Unrealized gain/loss Baird	26,011.61			34,028.50
7001-05 · Other unbudgeted income	0.00			400.00
7001-50 · In-Kind Contribution Revenue	8.80			193.06
<b>Total 7001 · Unbudgeted Income</b>	<b>27,270.27</b>			<b>112,990.18</b>
<b>Total Other Income</b>	<b>27,270.27</b>			<b>112,990.18</b>
<b>Other Expense</b>				
<b>7002 · Unbudgeted expenses</b>				
7002-21 · Temp. Restricted disbursements	25,000.00			96,514.23
7002-01 · Depreciation expense	0.00			7,875.00
7002-03 · Other unbudgeted expenses	0.00			0.00
7002-02 · PJC expenses - disciplinary	0.00			215.71
7002-50 · In-Kind Rent	3,166.64			25,333.12
<b>Total 7002 · Unbudgeted expenses</b>	<b>28,166.64</b>			<b>129,938.06</b>
<b>Total Other Expense</b>	<b>28,166.64</b>			<b>129,938.06</b>

<b>Net Other Income</b>	<u>-896.37</u>			<u>-16,947.88</u>
<b>Net Income</b>	<u><b>10,314.01</b></u>	<u><b>-3,150.08</b></u>	<u><b>13,464.09</b></u>	<u><b>14,964.31</b></u>

<u>YTD Budget</u>	<u>\$ Over Budget</u>	<u>Annual Budget</u>
294,271.87	-44,893.32	630,000.00
40,000.00	-17,172.08	60,000.00
<u>40,000.00</u>	<u>-17,172.08</u>	<u>60,000.00</u>
334,271.87	1,134.60	690,000.00
<u>334,271.87</u>	<u>1,134.60</u>	<u>690,000.00</u>
16,700.00	-8,033.36	22,000.00
9,332.00	-3,193.31	14,000.00
2,664.00	1,022.00	4,000.00
132.00	-132.00	200.00
3,332.00	-1,518.67	5,000.00
498.00	-468.60	750.00
3,132.00	104.74	4,700.00
6,000.00	-6,000.00	6,000.00
1,600.00	-180.82	2,400.00
668.00	-245.00	1,000.00
94,712.00	-94,712.00	142,072.00
42,119.00	-42,119.00	63,179.00
<u>180,889.00</u>	<u>-155,476.02</u>	<u>265,301.00</u>
25,000.00	0.00	25,000.00
12,834.00	-10.32	19,250.00
11,000.00	-8.24	16,500.00
12,834.00	-10.32	19,250.00
-16,771.00	-1.64	-25,159.00
1,000.00	-1,000.00	1,500.00
<u>45,897.00</u>	<u>-1,030.52</u>	<u>56,341.00</u>
300.00	-300.00	300.00
664.00	-446.10	1,000.00
<u>964.00</u>	<u>-746.10</u>	<u>1,300.00</u>
4,150.00	-4,150.00	4,150.00
397.00	-397.00	397.00
2,400.00	-2,400.00	2,400.00
-4,800.00	3,300.00	-4,800.00
13,332.00	-3,332.00	20,000.00
16,332.00	1.36	24,500.00
<u>31,811.00</u>	<u>-6,977.64</u>	<u>46,647.00</u>

332.00	-235.76	500.00
0.00	0.00	2,500.00
750.00	-561.85	1,000.00
8,000.00	-3,585.38	12,000.00
14,200.00	1,133.28	21,300.00
31,133.36	-1,133.36	46,700.00
3,268.00	200.00	4,900.00
16,774.00	-0.64	25,160.00
1,332.00	1.28	2,000.00
45,332.00	1.28	68,000.00
3,268.00	199.71	4,900.00
5,440.00	0.00	8,160.00
1,332.00	1.28	2,000.00
20,400.00	0.00	30,600.00
1,561.00	-0.34	2,341.00
9,796.00	-754.43	13,940.00
2,332.00	-1,703.38	3,500.00
12,000.00	-7,095.00	18,000.00
920.00	-544.76	1,380.00
13,068.00	-3,332.75	19,600.00
<u>191,238.36</u>	<u>-17,410.82</u>	<u>288,481.00</u>

332.00	-332.00	500.00
1,332.00	-1,332.00	2,000.00
3,332.00	-3,332.00	5,000.00
34,740.00	-403.98	34,740.00
<u>39,736.00</u>	<u>-5,399.98</u>	<u>42,240.00</u>
<u>490,535.36</u>	<u>-187,041.08</u>	<u>700,310.00</u>
-156,263.49	188,175.68	-10,310.00

-156,263.49

171,227.80

-10,310.00

**Presbytery of Middle Tennessee  
Actual to Budget Receipts and Disbursements**

Cash Basis

August 2020

	Aug 20	Budget	\$ Over Budget	Jan - Aug 20	YTD Budget	\$ Over Budget	Annual Budget
<b>Ordinary Income/Expense</b>							
<b>Income</b>							
4015 - CARES Act Forgiveness	0.00			63,200.00			
4000 - Pledged giving	37,419.13	43,379.59	-5,960.46	249,378.55	294,271.87	-44,893.32	630,000.00
4070 - Investment income							
4070-10 - Investment income	822.35	5,000.00	-4,177.65	22,827.92	40,000.00	-17,172.08	60,000.00
<b>Total 4070 - Investment income</b>	<b>822.35</b>	<b>5,000.00</b>	<b>-4,177.65</b>	<b>22,827.92</b>	<b>40,000.00</b>	<b>-17,172.08</b>	<b>60,000.00</b>
<b>Total Income</b>	<b>38,241.48</b>	<b>48,379.59</b>	<b>-10,138.11</b>	<b>335,406.47</b>	<b>334,271.87</b>	<b>1,134.60</b>	<b>690,000.00</b>
<b>Gross Profit</b>	<b>38,241.48</b>	<b>48,379.59</b>	<b>-10,138.11</b>	<b>335,406.47</b>	<b>334,271.87</b>	<b>1,134.60</b>	<b>690,000.00</b>
<b>Expense</b>							
<b>5000 - Finance</b>							
5000-01 - Occupancy	1,083.33	1,100.00	-16.67	8,666.64	16,700.00	-8,033.36	22,000.00
5000-02 - Equipment	252.81	1,167.00	-914.19	6,138.69	9,332.00	-3,193.31	14,000.00
5000-03 - Insurance	0.00	334.00	-334.00	3,686.00	2,664.00	1,022.00	4,000.00
5000-04 - Travel - support staff	0.00	17.00	-17.00	0.00	132.00	-132.00	200.00
5000-05 - Office supplies	0.00	417.00	-417.00	1,813.33	3,332.00	-1,518.67	5,000.00
5000-06 - Postage	0.00	63.00	-63.00	29.40	498.00	-468.60	750.00
5000-07 - Telephone	406.33	392.00	14.33	3,236.74	3,132.00	104.74	4,700.00
5000-08 - Audit Fee	0.00	0.00	0.00	0.00	6,000.00	-6,000.00	6,000.00
5000-09 - Accounting	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5000-11 - Processing Fees (Bank, Payroll)	175.32	200.00	-24.68	1,419.18	1,600.00	-180.82	2,400.00
5000-12 - Webpage	0.00	83.00	-83.00	423.00	668.00	-245.00	1,000.00
5070-01 - GA Per Capita	0.00	11,840.00	-11,840.00	0.00	94,712.00	-94,712.00	142,072.00
5070-03 - Synod Per Capita	0.00	5,265.00	-5,265.00	0.00	42,119.00	-42,119.00	63,179.00
<b>Total 5000 - Finance</b>	<b>1,917.79</b>	<b>20,878.00</b>	<b>-18,960.21</b>	<b>25,412.98</b>	<b>180,889.00</b>	<b>-155,476.02</b>	<b>265,301.00</b>
<b>5020 - Committee on Mutual Support</b>							
5010-03 - NaCoMe Camp	0.00	0.00	0.00	25,000.00	25,000.00	0.00	25,000.00
5020-02 - MTSU Campus Ministry	1,602.96	1,604.00	-1.04	12,823.68	12,834.00	-10.32	19,250.00
5020-03 - TTU Campus Ministry	1,373.97	1,375.00	-1.03	10,991.76	11,000.00	-8.24	16,500.00
5020-05 - Vanderbilt Campus Ministry	1,602.96	1,604.00	-1.04	12,823.68	12,834.00	-10.32	19,250.00
5020-06 - Synod - Campus Ministry Support	-2,096.58	-2,097.00	0.42	-16,772.64	-16,771.00	-1.64	-25,159.00
5020-10 - Neighborhood meetings	0.00	125.00	-125.00	0.00	1,000.00	-1,000.00	1,500.00
<b>Total 5020 - Committee on Mutual Support</b>	<b>2,483.31</b>	<b>2,611.00</b>	<b>-127.69</b>	<b>44,866.48</b>	<b>45,897.00</b>	<b>-1,030.52</b>	<b>56,341.00</b>
<b>5030 - Committee on Ministry</b>							
5030-01 - Retreat - COM	0.00	0.00	0.00	0.00	300.00	-300.00	300.00
5030-04 - Background Checks	0.00	84.00	-84.00	217.90	664.00	-446.10	1,000.00
<b>Total 5030 - Committee on Ministry</b>	<b>0.00</b>	<b>84.00</b>	<b>-84.00</b>	<b>217.90</b>	<b>964.00</b>	<b>-746.10</b>	<b>1,300.00</b>
<b>5050 - Comm. on Church Transformation</b>							
5050-11 - Hispanic Ministry salary/hsg	0.00	0.00	0.00	0.00	4,150.00	-4,150.00	4,150.00
5050-13 - Hispanic Ministry FICA	0.00	0.00	0.00	0.00	397.00	-397.00	397.00
5050-14 - Hispanic Ministry BOP	0.00	0.00	0.00	0.00	2,400.00	-2,400.00	2,400.00
5050-15 - Hispanic NCD Reimbursement	0.00	0.00	0.00	-1,500.00	-4,800.00	3,300.00	-4,800.00
5050-12 - Hispanic NCD Reimbursement HUB	0.00	1,667.00	-1,667.00	10,000.00	13,332.00	-3,332.00	20,000.00
5050-07 - Sudanese church support	2,041.67	2,042.00	-0.33	16,333.36	16,332.00	1.36	24,500.00
<b>Total 5050 - Comm. on Church Transformation</b>	<b>2,041.67</b>	<b>3,709.00</b>	<b>-1,667.33</b>	<b>24,833.36</b>	<b>31,811.00</b>	<b>-6,977.64</b>	<b>46,647.00</b>
<b>5100 - Administrative Committee</b>							
5060-02 - Admin. comm. expenses	0.00	42.00	-42.00	96.24	332.00	-235.76	500.00
5060-03 - Moderators conference	0.00	0.00	0.00	0.00	0.00	0.00	2,500.00
5060-01 - Presbytery meetings	0.00	0.00	0.00	188.15	750.00	-561.85	1,000.00
5100-04 - Exec. Pres. expenses	75.00	1,000.00	-925.00	4,414.62	8,000.00	-3,585.38	12,000.00
5100-05 - Co-EP Salary	1,916.66	1,775.00	141.66	15,333.28	14,200.00	1,133.28	21,300.00
5100-06 - Co-EP Housing	3,750.00	3,891.67	-141.67	30,000.00	31,133.36	-1,133.36	46,700.00
5100-07 - Co-EP FICA	433.50	409.00	24.50	3,468.00	3,268.00	200.00	4,900.00
5100-08 - Co-EP Medical/Pension	2,096.67	2,096.00	0.67	16,773.36	16,774.00	-0.64	25,160.00
5100-14 - Co-EP 403b Match	166.66	166.00	0.66	1,333.28	1,332.00	1.28	2,000.00
5100-09 - Co-EP 2 Salary	5,666.66	5,666.00	0.66	45,333.28	45,332.00	1.28	68,000.00
5100-10 - Co-EP 2 FICA/Med	433.48	409.00	24.48	3,467.71	3,268.00	199.71	4,900.00
5100-12 - Co-EP 2 Pension	680.00	680.00	0.00	5,440.00	5,440.00	0.00	8,160.00
5100-15 - Co-EP 2 403b Match	166.66	166.00	0.66	1,333.28	1,332.00	1.28	2,000.00
5100-20 - Stated Clerk Salary	2,550.00	2,550.00	0.00	20,400.00	20,400.00	0.00	30,600.00
5100-21 - Stated Clerk FICA	195.08	195.00	0.08	1,560.66	1,561.00	-0.34	2,341.00
5100-22 - Stated Clerk Medical/Pension	1,035.96	1,036.00	-0.04	9,041.57	9,796.00	-754.43	13,940.00
5100-23 - Stated Clerk expenses	0.00	292.00	-292.00	628.62	2,332.00	-1,703.38	3,500.00
5100-30 - Administrative Asst. Salary	0.00	1,500.00	-1,500.00	4,905.00	12,000.00	-7,095.00	18,000.00
5100-31 - Administrative Asst. FICA	0.00	115.00	-115.00	375.24	920.00	-544.76	1,380.00
5100-61 - Accounting	1,422.00	1,633.00	-211.00	9,735.25	13,068.00	-3,332.75	19,600.00
<b>Total 5100 - Administrative Committee</b>	<b>20,588.33</b>	<b>23,621.67</b>	<b>-3,033.34</b>	<b>173,827.54</b>	<b>191,238.36</b>	<b>-17,410.82</b>	<b>288,481.00</b>
<b>6000 - Budget expense from restricted</b>							
6000-20 - CPM	0.00	42.00	-42.00	0.00	332.00	-332.00	500.00
6000-15 - Pastoral Care	0.00	167.00	-167.00	0.00	1,332.00	-1,332.00	2,000.00
6000-10 - Leadership Excellence	0.00	417.00	-417.00	0.00	3,332.00	-3,332.00	5,000.00
6000-25 - Hispanic ministry expenses	0.00	0.00	0.00	34,336.02	34,740.00	-403.98	34,740.00
<b>Total 6000 - Budget expense from restricted</b>	<b>0.00</b>	<b>626.00</b>	<b>-626.00</b>	<b>34,336.02</b>	<b>39,736.00</b>	<b>-5,399.98</b>	<b>42,240.00</b>
<b>Total Expense</b>	<b>27,031.10</b>	<b>51,529.67</b>	<b>-24,498.57</b>	<b>303,494.28</b>	<b>490,535.36</b>	<b>-187,041.08</b>	<b>700,310.00</b>
<b>Net Ordinary Income</b>	<b>11,210.38</b>	<b>-3,150.08</b>	<b>14,360.46</b>	<b>31,912.19</b>	<b>-156,263.49</b>	<b>188,175.68</b>	<b>-10,310.00</b>
<b>Other Income/Expense</b>							
<b>Other Income</b>							
7001 - Unbudgeted Income							
7001-20 - Designated receipts	0.00			0.00			
7001-21 - Temp. Restricted-Receipts	1,249.86			78,368.62			
7001-15 - Unrealized gain/loss Baird	26,011.61			34,028.50			
7001-05 - Other unbudgeted income	0.00			400.00			
7001-50 - In-Kind Contribution Revenue	8.80			193.06			
<b>Total 7001 - Unbudgeted Income</b>	<b>27,270.27</b>			<b>112,990.18</b>			
<b>Total Other Income</b>	<b>27,270.27</b>			<b>112,990.18</b>			



**Presbytery of Middle Tennessee  
Actual to Budget Receipts and Disbursements**

Cash Basis

August 2020

	Aug 20	Budget	\$ Over Budget	Jan - Aug 20	YTD Budget	\$ Over Budget	Annual Budget
<b>Other Expense</b>							
7002 · Unbudgeted expenses							
7002-20 · Designated disbursements	0.00			0.00			
7002-21 · Temp. Restricted disbursements	25,000.00			96,514.23			
7002-01 · Depreciation expense	0.00			7,875.00			
7002-03 · Other unbudgeted expenses	0.00			0.00			
7002-02 · PJC expenses - disciplinary	0.00			215.71			
7002-50 · In-Kind Rent	3,166.64			25,333.12			
<b>Total 7002 · Unbudgeted expenses</b>	<u>28,166.64</u>			<u>129,938.06</u>			
<b>Total Other Expense</b>	<u>28,166.64</u>			<u>129,938.06</u>			
<b>Net Other Income</b>	<u>-896.37</u>			<u>-16,947.88</u>			
<b>Net Income</b>	<u><u>10,314.01</u></u>	<u><u>-3,150.08</u></u>	<u><u>13,464.09</u></u>	<u><u>14,964.31</u></u>	<u><u>-156,263.49</u></u>	<u><u>171,227.80</u></u>	<u><u>-10,310.00</u></u>

**Presbytery of Middle Tennessee  
2021 PROPOSED BUDGET**

		<b>2020 Budget</b>	<b>2020 YTD Budget</b>	<b>2020 YTD Actual/Aug.</b>	<b>2021 Proposed</b>	<b>2021 from Design.</b>
4000	Pledged Giving	630,000	294,272	249,379	530,000	
4015	CARES Act Forgiveness			63,200		
4070	Investment income	60,000	40,000	22,828	50,000	
	<b>Total income</b>	<b>\$ 690,000</b>	<b>\$ 334,272</b>	<b>\$ 335,407</b>	<b>580,000</b>	
<b>Finance</b>						
5000-01	Occupancy	22,000	16,700	8,667	7,000	
5000-02	Equipment	14,000	9,332	6,137	8,000	
5000-03	Insurance	4,000	2,664	3,686	4,000	
5000-04	Travel - support staff	200	132		0	
5000-05	Office supplies	5,000	3,332	1,813	4,000	
5000-06	Postage	750	498	30	0	
5000-07	Telephone	4,700	3,132	3,237	2,000	
5000-08	Audit/Review Fee	6,000	6,000		6,000	
5000-11	Processing Fees (Bank, Payroll)	2,400	1,600	1,419	1,500	
5000-12	Webpage	1,000	668	423	1,000	
5070-01	GA Per Capita	142,072	94,712		140,851	
5070-03	Synod Per Capita	63,179	42,119		62,426	
		<b>265,301</b>	<b>180,889</b>	<b>25,412</b>	<b>236,777</b>	
<b>Comm. On Leadership Excellence</b>						
5200-01	Leadership excellence training	-				5,000
5200-02	Other leadership expenses		-			
		-	-	-	<b>0</b>	<b>5,000</b>
<b>Committee on Mutual Support</b>						
5010-03	NaCoMe Summer Camp	25,000	25,000	25,000	25,000	(as restricted)
5020-02	MTSU UKirk	19,250	12,834	12,824	19,250	
5020-03	TTU UKirk	16,500	11,000	10,992	16,500	
5020-05	Nashville Ukirk	19,250	12,834	12,824	19,250	
5020-06	Synod support for Campus Ministry	(25,159)	(16,771)	(16,773)	(25,159)	
5020-10	Neighborhood meetings	1,500	1,000			
		<b>56,341</b>	<b>45,897</b>	<b>44,867</b>	<b>54,841</b>	

		2020 Budget	2020 YTD Budget	2020 YTD Actual/Aug.	2021 Proposed	2021 from Design.
<b>Committee On Ministry</b>						
5030-01	Retreat/Training	300	300		825	
5030-02	Pastoral Care	-				
5030-04	Background checks	1,000	664	218	1,000	
		<b>1,300</b>	<b>964</b>	<b>218</b>	<b>1,825</b>	
<b>Comm. On Prep. For Ministry</b>						
5040	CPM	-	-	-		<b>500</b>
<b>Comm. on Church Transforma.</b>						
5050-11	Hispanic minister salary/housing ***	4,150	4,150		0	
5050-13	Hispanic minister FICA	397	397		0	
5050-14	Hispanic minister BOP	2,400	2,400		0	
	Reimb. From HNCD	(4,800)	(4,800)	(1,500)		
5050-07	Sudanese church support	24,500	16,332	16,333	16,500	
5050-10	East Nashville Training HUB	20,000	13,332	10,000	0	
	Latinx Hub				45,000	
	Kharis Grant for Latinx Hub				(20,000)	
	MissionInsite				3,600	
	New Worshiping Communities				5,000	(as restricted)
		<b>46,647</b>	<b>31,811</b>	<b>24,833</b>	<b>55,100</b>	
<b>Administrative Committee</b>						
5060-02	Admin. Comm. expenses	500	332	96	250	
5060-03	Moderator's Conference	2,500	-		0	
5060-01	Presbytery meeting expenses	1,000	750	188	500	
5100-04	Exec. Presbyter Expenses	12,000	8,000	4,415	10,000	
5100-01	Exec. Presb.-Ray-Salary	21,300	14,200	15,333	21,300	
	Exec. Presb.-Ray-Housing	46,700	31,133	30,000	46,700	
5100-02	Exec. Presb.-Ray-FICA	4,900	3,268	3,468	5,202	
5100-03	Exec. Presb.-Ray-Med/Pension	25,160	16,774	16,773	25,160	
	Exec. Presb.-Ray-Additional 403b	2,000	1,332	1,333	2,000	
	Exec. Presb.-Robin-Salary	68,000	45,332	45,333	68,000	
	Exec. Presb.-Robin-FICA/Med	4,900	3,268	3,468	5,202	
	Exec. Presb.-Robin-Pension	8,160	5,440	5,440	6,800	
	Exec. Presb.-Robin-Additional 403b	2,000	1,332	1,333	2,000	
5100-20	Stated Clerk Salary	30,600	20,400	20,400	30,600	

		<b>2020 Budget</b>	<b>2020 YTD Budget</b>	<b>2020 YTD Actual/Aug.</b>	<b>2021 Proposed</b>	<b>2021 from Design.</b>
5100-21	Stated Clerk FICA/Med	2,341	1,561	1,561	2,341	
5100-22	Stated Clerk Med/Pension	13,940	9,796	9,042	12,672	
5100-23	Stated Clerk Prof. expenses	3,500	2,332	629	2,500	
5100-30	Admin. Asst. Salary/Communicator	18,000	12,000	4,905	5,000	
5100-31	Administrative Assistant FICA/Med	1,380	920	375		
	Payroll					
5100-61	Accounting	19,600	13,068	9,735	11,250	
		<b>288,481</b>	<b>191,238</b>	<b>173,827</b>	<b>257,477</b>	
	<b>Total Expenses</b>	<b>\$ 658,070</b>	<b>\$ 450,799</b>	<b>\$ 269,157</b>	<b>606,020</b>	<b>5,500</b>
	<b>Net Income (Deficit)</b>	<b>\$ 31,930</b>	<b>\$(116,527)</b>	<b>\$ 66,250</b>	<b>(26,020)</b>	

**2020**

6000 - Budget expense from Restricted Funds

6000-20	CPM	500	290	0	
6000-15	Pastoral Care	2,000	1,165	0	
6000-10	Leadership Excellence	5,000	2,915	0	
6000-25	Hispanic Ministry	34,740	34,740	34,336	All of this is in NCD now. No re

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**FINANCE COMMITTEE  
REPORT TO THE PRESBYTERY OF MIDDLE TENNESSEE  
OCTOBER 15, 2020**

**INFORMATION**

1. The Finance Committee decided to continue the presbytery's banking relationship with Pinnacle Financial Partners, which has reduced some fees and committed to providing improved service.
2. The Finance Committee authorized the Co-Executive Presbyters and the Treasurer to sign documents allowing us to use the Automated Clearinghouse for fund transfers, which will reduce paper transactions, lower costs, and increase efficiency.

**ADMIT TO RECORD**

1. The Finance Committee meets monthly in conjunction with the Administrative Committee to review presbytery's finances. The committee chair also monitors financial developments between meetings through weekly cash flow reports.
2. The August financial reports are attached. We expect to have September results before the meeting and will provide those once they become available.
3. The committee approved reinstatement of the presbytery's subscription to MissionInsite, a demographic research tool for churches, for the remainder of 2020 at a cost of \$294 per month. This tool is available not only to presbytery committees for research in connection with activities such as new church development and church revitalization, but also to each individual congregation to help it better understand and serve its community.
4. The asset allocation section of the Investment Policy was amended to reduce the reliance on cash for investment purposes. A copy of the revised policy is attached. The Investment Task Force will gradually shift assets in accordance with the new guidelines as existing CDs mature.
5. The Finance Committee decided not to send the originally approved stewardship letter to the churches. It revised the letter to include more information about the budget and presbytery's finances, and in particular about the prospects of having to work with significantly reduced revenues in 2021. A copy of the revised letter, which was distributed last month, is attached.
6. The Finance Committee met with representatives of Mullins, Clemmons and Mayes PLLC, which was engaged to perform the 2019 review (in lieu of an audit), to discuss their preliminary results. The committee is currently researching the extent of presbytery's liability for the debts of its member churches and the status of a small endowment fund in response to questions raised at the meeting.
7. A task force of the Finance Committee (Melinda Sanders, chair) is updating the presbytery's financial policies and procedures. Although that work is still ongoing, the Budget Task Force followed the outline of the process currently set out in the draft policy in preparing the 2021 budget. The Task Force asked presbytery committees to submit their projected needs and budget recommendations for all of the activities for which they are responsible. The Task Force then worked through the proposed line items, discussing them with the committees and obtaining back up information as needed. A spreadsheet with the Task Force recommendations was discussed and, as amended, was adopted by the Finance Committee at its September meeting.
8. The 2021 budget adopted by the Finance Committee and recommended for approval reflects the committee's expectation that the effects of the pandemic will linger into next year and could result in a reduction in revenue similar to the \$90,000-\$100,000 shortfall we are projecting for 2020. The proposed budget is based on this assumption, which we believe is the most fiscally prudent course of action. It can be adjusted during the year if revenues exceed expectations.

9. The committee considered several options for reducing expenses in light of the anticipated reduction in revenue. It chose to focus primarily on administrative costs. The administrative assistant position has been eliminated and replaced by a contract communications assistant. Accounting costs have also been reduced by hiring an outside firm to handle bookkeeping and payroll functions. The primary savings, however, are the result of giving up the presbytery's existing office space and moving to a virtual office, which will take place gradually during the coming year.
10. These and other cost-cutting measures resulted in a budget that will have a deficit of \$26,000 if revenues remain flat in 2021 and if conditions on the provisional line items for NaCoMe and the TTU UKirk are satisfied and those funds are distributed. Although the Finance Committee strives each year to present a balanced budget, the challenges posed by the pandemic and its effects on the economy led us to conclude that, for this year, it was better to draw this amount from our reserves than to cut mission-related spending.
11. Two line items in the proposed budget – \$25,000 for NaCoMe and \$16,500 for the TTU UKirk – were included provisionally, with the condition that representatives of the Finance, Administrative, and Mutual Support Committees work with the leadership of both organizations to gain a better understanding of their future plans and viability. Release of the budgeted funds will be subject to the committee representatives being satisfied with updates on the organizations' current financial operations and their plans to meet the challenges that could be faced in the coming year.
12. The Finance Committee authorized the Budget Task Force to remain in existence to oversee implementation of the 2021 budget and to draft a standardized grant application form for entities seeking financial support from the presbytery.
13. The committee received a report that the Glenclyff PC manse, the sale of which was approved at the last presbytery meeting, needs repairs, and the cost of these repairs may result in a lower sale price for the property. The committee previously approved offering the property to Nueva Vida's honorably retired pastor, Teddy Chuquimia, for \$293,000 and is open to accepting a lower figure if properly supported by evidence of the cost of the needed repairs. We continue to be in contact with Chris Adams, who is assisting the church in the sale of the manse.
14. The committee received a report that FPC Lebanon plans to construct a columbarium on the church's property at 304 West Main Street.
15. The committee approved the request of Decherd PC to sell its manse, which is no longer used as a manse.
16. It also approved the request of Hillsboro PC to sell a piece of land in North Nashville, which at one time had a house on it that was leased to another church. However, the house burned down and the property is currently vacant. The land is far from the church, and the church has no use for it as part of its ministry.

## **RECOMMENDATIONS**

1. The Finance Committee recommends that presbytery approve the request of Decherd PC to sell its manse.
2. The Finance Committee recommends that presbytery approve the request of Hillsboro PC to sell its property in North Nashville.
3. The Finance Committee recommends that presbytery approve the proposed 2021 budget that accompanies this report, with the condition that the line items for NaCoMe and the TTU UKirk are subject to the approval of the working groups appointed to represent the Finance, Administrative, and Mutual Support Committees.

# Investment Policy Statement

Prepared for the Presbytery of Middle Tennessee by Anders Hall  
Effective May 2020

## Introduction

This Investment Policy Statement (“IPS”) is intended to be the governing document for the Presbytery of Middle Tennessee (“Presbytery”) to follow for the management of the investment portfolio entrusted to the Presbytery, and details objectives, risk tolerance, and spending expectations. The information contained within the IPS will be used to formulate an appropriate and effective investment plan.

## Portfolio Purpose and Background

The Investment Task Force believes that distributions to be made in the future are as important as grants made today. This is consistent with the philosophy that the Presbytery is to exist in perpetuity and, therefore, should provide services in perpetuity. To attain this goal, the overriding investment objective of the Presbytery is to maintain purchasing power while carrying out the mission of support. The Investment Task Force will balance the Presbytery’s shorter-term obligations with its goal to provide distributions consistent with a spending policy which is determined by the Finance Committee.

## Overall Risk Tolerance and Investment Objective

We recognize that no investment is free from risk, and have considered the following risk categories and definitions in the IPS:

- **Volatility Risk:** “Volatility risk” is the potential for loss in the value of the portfolio due to year-to-year fluctuations in return relative to the one-year expected return.
- **Concentration Risk:** “Concentration risk” is the potential for loss in the value of the portfolio due to a substantial overweight in any sector, sub-sector, industry, or security.
- **Credit Risk:** “Credit risk” is the potential for loss in the value of the portfolio due to a decline in the credit-worthiness of an investment.
- **Inflation Risk:** “Inflation risk” is the loss of purchasing power due to the decline in value of the monetary unit on which the investment is based.
- **Liquidity Risk:** “Liquidity risk” is the inability to sell an investment in a timely manner without offering a discount to its fair value.

## Time Horizon

The time horizon for this portfolio is greater than 10 years.

## Liquidity Needs

The portfolio always should maintain liquidity for short-term cash flow needs over at least the next year.

### Distribution Needs

Cash will be distributed upon the request of the Finance Committee.

### Income Tax Considerations

The Investment Task Force constructs this portfolio without a need to consider the taxability of ordinary income and capital gains from investments. Unrelated business tax income may be a consideration.

### Investment Authority

The investment authority has been delegated to the Investment Task Force who is responsible for the investment management of the portfolio within the guidelines of this IPS.

### Social Investment Restrictions and Special Instructions

The Finance Committee reserves the right to restrict investments by:

- Asset class;
- Security type;
- Economic sector;
- Industry;
- Issuer;
- Country of issuer; and
- Some other category to be determined in the future.

Any restrictions will be added to this IPS.

### Asset Allocation

The portfolio will be invested in accordance within the policy maximum and minimum range for each asset category described below. The asset allocation, strategic target, and policy maximum and minimum range have been established in accordance with the overall risk and return objectives of the portfolio. These asset classes and ranges are reviewed regularly and may change over time. It is anticipated that reaching the target allocations will take place over a 12-18 month period, however, when market conditions permit, equity purchases will be accelerated to achieve a 60% target.

Since the Presbytery's total portfolio is broadly diversified with respect to asset classes, the Investment Task Force is allowed latitude in constructing the components of the total portfolio.

Asset Class	Strategic Target	Policy Range
Cash and Cash Equivalents	40%	20% to 50%
Fixed Income	0%	0% to 10%
Other Asset Classes	0%	0% to 10%
Equities	60%	50% to 70%
<b>Totals</b>	<b>100%</b>	



### Rebalancing Strategy

Rebalancing the portfolio allocation with the policy strategic target allocation ranges for the various asset classes serves the purpose of maintaining the risk and expected return of the portfolio within parameters stated in the IPS. Reallocations among asset classes shall reflect the following considerations:

- Generally allocated toward maintaining the strategic allocation targets over time; and
- The Investment Task Force will rebalance the portfolio with the asset allocation ranges stated herein when the risk and expected reward potential is perceived to be such that an asset class weighting should be tilted toward the approved policy maximum or minimum.

### Performance Benchmarks and Measurement

Performance will be reviewed monthly.

Investment performance of the portfolio is measured against a blended portfolio benchmark. The target weight of each asset class benchmark, as derived from the portfolio's investment objective and asset allocation, is combined to define the blended benchmark for the portfolio. The assigned benchmark and weighting for each asset class within the investment objective are reviewed regularly and may change over time.

Based on the current investment objective, the portfolio will be monitored in comparison to the following benchmark:

Asset Class	Strategic Target	Benchmark
Cash and Cash Equivalents	40%	ICE BofA US 3-Month Treasury Bill Index
Fixed Income	0%	Bloomberg Barclays US Aggregate Index
Equities	60%	S&P 500 Index
<b>Totals</b>	<b>100%</b>	

### Updating Information

This IPS shall be reviewed at least once annually. This IPS may be modified in whole or in part at any time. The Investment Task Force will make adjustments to this IPS consistent with its understanding of the purpose, return objectives, and risk tolerance appropriate for this portfolio.

**Presbytery of Middle Tennessee  
2020 Pledge to Actual**

	Pledge 2019	Paid 2019	Pledge 2020	2019 Arrears	Jan	Feb	March	April	May	June	July	August	September	October	November	December	Paid 3/31/2020
Allardt Presbyterian Church	960.00	960.00	960.00			160.00		80.00	80.00	80.00	160.00		80.00				640.00
Belfast Presbyterian Church		3,000.00															-
Bellevue Presbyterian Church																	-
Bethany Presbyterian Church	400.00	400.00															-
Bethbirei Lewisburg	1,500.00	1,500.00	1,500.00			750.00											750.00
Bethesda Presbyterian Church	1,500.00	1,500.00															-
Blue Spring Presbyterian Church		0.00		2,500.00													-
Brentwood First Presbyterian Church		0.00															-
Buffalo Valley Presbyterian Church	1,250.00	1,250.00															-
Calvary Presbyterian Church	1,000.00	1,000.00	750.00				187.50				187.50			187.50			562.50
Christ Church Presbyterian	750.00	750.00															-
Clarksville First Presbyterian Church		23,321.52	23,321.52		1,943.46	1,943.46	1,943.46	1,943.46	1,943.46	3,886.92	1,943.46	1,943.46	1,943.46				17,491.14
Columbia First Presbyterian	30,000.00	27,500.00				2,500.00	1,250.00	1,250.00	1,250.00	1,250.00	1,250.00		2,500.00				11,250.00
Columbia Westminister Presbyterian Church	1,000.00	1,000.00															-
Cookeville First Presbyterian	6,000.00	6,000.00						1,500.00			1,500.00						3,000.00
Cowan Fellowship		3,000.00	2,500.00					1,000.00				500.00					1,500.00
Cripple Creek Presbyterian	500.00	500.00	500.00		500.00												500.00
Decherd Presbyterian Church		0.00															-
Dickson First Presbyterian		2,000.00															-
Donelson Presbyterian Church	4,000.00	4,000.00															-
Double Springs Presbyterian Church	800.00	800.00							250.00								250.00
Downtown Presbyterian Church		4,950.00											4,950.00				4,950.00
East Brentwood Presbyterian	6,500.00	4,875.00										4,875.00					4,875.00
Eastminister Presbyterian Church	250.00	250.00	250.00														-
Ellis Grove Presbyterian Church	800.00	800.00	800.00					200.00			200.00						400.00
Emmanuel		2,000.00															-
Fayetteville First Presbyterian Church		5,000.00	5,000.00				2,500.00										2,500.00
FFG Westminster Presbyterian Church		1,500.00	800.00				200.00										200.00
Franklin First Presbyterian		34,167.00	35,004.00		2,917.00	2,916.00	2,917.00	2,917.00	2,916.00	2,917.00	2,917.00	2,916.00	2,917.00				26,250.00
Gallatin First Presbyterian		2,700.00		900.00								1,800.00					1,800.00
Glen Leven Presbyterian Church	3,500.00	3,500.00	3,500.00		875.00			875.00				875.00					2,625.00
Glencliff Presbyterian Church	1,000.00	1,000.00	1,000.00			166.70	83.33			249.99	83.33						583.35
Harpeth Presbyterian Church	3,000.00	3,000.00	2,750.00				687.50			687.50							1,375.00
Hendersonville First Presbyterian	15,000.00	15,000.00	15,000.00			2,500.00	1,250.00	1,250.00	1,250.00	1,250.00	1,250.00	1,250.00	1,250.00				10,000.00
Hermitage Presbyterian Church	1,546.08	1,546.08	1,546.08			128.84	257.68	128.84	128.84	128.84	128.84	128.84	128.84	128.84			1,030.72
Hickory Valley Presbyterian Church																	-
Hillsboro Presbyterian Church		14,000.00															-
Hillwood Presbyterian Church		259.00		259.00			247.50						247.50				495.00
Hispanic New Church Development																	-
Historic Franklin Presbyterian Church	6,600.00	6,600.00	6,600.00				3,300.00										3,300.00
Hopewell Presbyterian Church		-															-
Korean Presbyterian Church		3,500.00															-
Lawrenceburg First Presbyterian		-															-
Lebanon First Presbyterian		7,912.00															-
Lewisburg First Presbyterian		2,000.00							500.00	4,000.00							4,500.00
Liberty Hill Presbyterian		-															-
Lynnville First Presbyterian		-															-
Macedonia Presbyterian Church																	-
Manchester First Presbyterian		4,875.00	6,500.00	1,625.00								3,250.00					3,250.00
Mattie Smith Mem. Presbyterian Church																	-
McMinville First Presbyterian	2,600.00	2,600.00	2,600.00			650.00			650.00			650.00					1,950.00
Milldale Presbyterian Church		2,000.00															-
Mt. Pleasant First Presbyterian Church		-															-
Murfreesboro First Presbyterian	15,000.00	16,250.00	15,000.00			2,500.00	1,250.00		2,500.00	1,250.00		1,250.00	1,250.00				10,000.00
Nashville First Presbyterian	180,000.00	180,000.00	192,000.00					32,000.00	16,000.00	16,000.00	16,000.00	8,000.00	8,000.00				96,000.00
Nashville Westminster Presbyterian Church	110,000.00	110,000.00															-
New Creation Church		-															-
Normandy Presbyterian Church		3,500.00								2,000.00							2,000.00
Northminster Presbyterian Church		1,000.00															-
Oak Grove Presbyterian Church	2,000.00	2,000.00															-
Old Hickory Presbyterian Church	300.00	300.00	300.00		25.00	25.00		25.00			50.00	25.00					150.00
Petersburg First Presbyterian	300.00	300.00															-
Pond Presbyterian Church		250.00									250.00						250.00
Post Oak Presbyterian Church		-															-
Priest Lake Presbyterian Church	5,000.00	5,000.00	5,000.04		416.66	416.66	416.66	416.66		833.32	416.66	416.66	416.66				3,749.94
Pulaski First Presbyterian	6,000.00	6,000.00	5,000.04		416.67	416.67	416.67	416.67	416.67	416.67	416.67	416.67	416.67				3,750.03
Robinson Chapel Presbyterian Church	500.00	500.00															-
Second Presbyterian Church	35,600.00	35,600.00	35,600.00					8,900.00				8,900.00					17,800.00
Shelbyville First Presbyterian	8,000.00	8,000.00	8,000.00			1,334.00	667.00	667.00	667.00		1,334.00		667.00				5,336.00
Smyrna First Presbyterian	5,000.00	5,000.00	5,000.00				1,250.00			1,250.00							2,500.00
Southminster Presbyterian Church	2,500.00	2,500.00								1,000.00							1,000.00
Sparta First United Presbyterian Church	1,000.00	1,000.00															-
Springfield First Presbyterian Church	1,000.00	1,000.00															-
Spring Hill First Presbyterian	9,276.00	9,276.00	9,276.00			773.00	773.00	773.00		1,546.00	773.00		773.00				5,411.00
St. Andrews Presbyterian Church	4,800.00	5,791.67	4,800.00			800.00	400.00	400.00	400.00	400.00	400.00	400.00					3,200.00
St. John Presbyterian Church		94.00															-
Sudanese American Nuer		700.00											700.00				700.00
Trinity Presbyterian Church		5,000.00	6,600.00				1,650.00			1,650.00							3,300.00
Tullahoma First Presbyterian	8,800.00	8,800.00	8,800.00					2,200.00			2,200.00						4,400.00
Watertown First Presbyterian	1,200.00	1,200.00	1,200.00		100.00	100.00	100.00										300.00
Woodland Presbyterian Church	5,400.00	4,950.00	5,400.00			450.00	900.00			900.00	450.00	450.00					3,150.00

Total 492,132.08 616,527.27 412,857.68 5,284.00 7,193.79 18,777.83 20,456.34 56,942.63 28,323.13 38,196.24 36,785.46 37,419.13 24,930.13 - - 269,024.68



September 21, 2020

Dear Sisters and Brothers in Christ,

I am writing to you on behalf of the Finance Committee of the Presbytery of Middle Tennessee. We are reaching out to each of our 84 churches to let you know the current state of our finances and to seek your help and support as we plan our budget for next year.

Presbytery's role is to support its churches and ministers as we work together to build up the body of Christ. This takes many forms. Presbytery administers our connectional polity; it provides opportunities for ministers and congregations to collaborate and create synergies and a greater sense of community; it helps train and equip teaching and ruling elders for effective leadership so they can better serve their congregations; it assists in planting new churches and revitalizing existing congregations; and it serves as both a resource and a catalyst as we labor together to share the Gospel and make disciples.

The funds to support these activities come primarily from contributions of member churches. The 2020 budget adopted at the February meeting projected total income of \$690,000, of which all but \$60,000 was expected to come from church benevolences. Based on current giving patterns and return on investments, we anticipate a shortfall in contributions and investment income of approximately \$100,000 for the year. This amount has been largely offset by Presbytery's \$63,000 PPP loan, which will be forgiven and constitutes additional income for 2020, and by reducing expenses. However, we expect the effects of Covid-19 to linger into 2021, and we are lowering our income projections accordingly.

As we prepare for 2021, we need your help. Our goal is to present a balanced budget – balanced not only between revenues and expenses, but also between a prudent conservatism that represents responsible stewardship and the hopeful expectancy that God will provide what is truly needed. For now, we have no choice but to reduce budgeted expenses for next year in accordance with our lower projected income. The result will be a bare bones budget that has been nipped and tucked and tightened throughout. Please be aware that not every worthy project will be funded. There will be some difficult choices. However, with your continuing financial support, we believe that we can fund all of the essential functions of the presbytery.

While the effects of the recent crises vary financially from congregation to congregation, **your continuing and generous financial support, in the remaining months of 2020 and as we prepare for 2021, have never been more critical.** Equally important, regardless of whether your giving will increase, decrease, or stay the same, we need pledges in order



to project presbytery's income for the coming year more accurately. We therefore ask that your Session prayerfully consider making a pledge for 2021. As a suggested gauge for measuring "What is the right amount to give to presbytery?", if every church gave \$40 per active member – \$13 to cover per capita to Synod and General Assembly and \$27 for our presbytery's mission and ministry – our 2020 budget would be fully funded. Some churches meet that goal or significantly exceed it, and for this generosity we are truly grateful! If your church is giving below that level, we invite you to consider an increase, if possible, to relieve the cost being borne by your sister churches. But even if that is not possible, we still ask that you make a pledge so that we know what we have to work with.

While many of us face challenging times, both economically and physically, we trust in the presence and providence of a good and gracious God. God's plan for us and our ministries is more expansive and often different than any we can dream on our own. We trust God walks with us, beside us, and in front of us as we navigate these challenging times together. In the words of the prophet Isaiah:

You are my servant, I have chosen you and not cast you off;  
do not fear, for I am with you, do not be afraid, for I am your God;  
I will strengthen you, I will help you,  
I will uphold you with my victorious right hand. (*Isaiah 41:9-10*)

Grace and Peace,

A handwritten signature in black ink, appearing to read "Steve Douse", written in a cursive style.

Steve Douse  
Treasurer and Chair of the Finance Committee

**Presbytery of Middle Tennessee**  
**2021 INTENDED GIVING COMMITMENT FORM**

On behalf of the Administration and Finance Committees of the Presbytery of Middle Tennessee, thank you for your generous support of this Presbytery as an expression of your commitment to the connectional church and the Body of Christ. We recognize the significant commitment that your congregation has made, and appreciate your partnership in this ministry.

In addition to the Presbytery's mission programs, personnel and occupancy, one of the major expenditures of Presbytery is the payment of per capita amounts to the General Assembly and the Synod of Living Waters for all of our member churches.

Give this commitment your prayerful consideration as your congregation identifies its financial commitments for 2021. Please complete and return the Intended Giving Commitment form below to the presbytery, either by mailing to Presbytery of Middle Tennessee, 3900 West End Avenue, Nashville, TN 37205, or email to [pbymidtnoffice@gmail.com](mailto:pbymidtnoffice@gmail.com).

**PRESBYTERY OF MIDDLE TENNESSEE**  
**2021 INTENDED GIVING COMMITMENT FORM**

**CHURCH** \_\_\_\_\_

**2021 INTENDED GIVING COMMITMENT:** \_\_\_\_\_

Accepted by: \_\_\_\_\_ Date: \_\_\_\_\_

Moderator/Clerk of Session

Email: \_\_\_\_\_

Phone: \_\_\_\_\_

**Committee on Ministry  
Report to the Presbytery of Middle Tennessee  
October 15, 2020**

**INFORMATION**

1. The Committee on Ministry received a report from Keenan Rodgers, Board of Pensions, regarding coronavirus relief, expanded EAP programs, three-month dues relief for qualifying churches, and an overview of the 2021 Benefits Plan. The 2021 Benefits Plan includes a new temporary disability plan; Minister's Choice, a program offered for any ordained minister working more than 20 hours a week (cost is 10% of the effective salary and is intended to provide benefits to those in a non-installed role, such as validated ministry, etc.).
2. The COM will continue to meet via Zoom through 2020.

**ADMIT TO RECORD**

1. The COM received an update on Handlson v. Presbytery of Middle Tennessee. The Committee of Counsel will request a called presbytery meeting to approve a motion to allow the committee to mediate a settlement in the remedial complaint.
2. The COM received an update on Nueva Vida - Rev. Juan Sarmiento, one of the Latinx Hub team, has received a call in California and will be leaving. The other three team members have been rotating preaching duties as they have been having worship via Zoom.
3. The COM received an update on the work of the Bellevue Administrative Commission.
4. The COM reviewed the proposed draft of a Presbytery Policy on Family Leave.
5. The COM reviewed and approved a Policy on Care Team Guidelines. A copy is attached.
6. The COM reviewed its proposed 2021 budget.
7. The COM approved the examination and call of Rev. Sally Ann McKinsey, a minister member of the Presbytery of The James, who has accepted a call as part time campus minister with UKIRK at Tennessee Tech University. A copy of her statement of faith and biographical statement is attached. The COM approved the transfer of Rev. McKinsey into the Presbytery of Middle Tennessee, and approved the following terms of call: monthly salary of \$1,822.22 for a nine-month period between mid-August and mid-May to follow the academic calendar of TTU, \$1,600 annually for Minister's Choice Board of Pensions plan, \$400 annually as a portion of SECA, and one week of sick leave, excluding COVID-19 quarantine time. Professional expenses (mileage, continuing education, etc.) are submitted and approved on a case-by-case basis based on the budget. The effective date is September 9, 2020.
8. The COM approved the examination and call of Dr. Tom O. Bagley, Jr. as part time installed pastor of Normandy Presbyterian Church. A copy of his statement of faith and biographical statement is attached. The COM approved the transfer of Dr. Bagley into the Presbytery of Middle Tennessee from the Presbytery of East Tennessee. The COM approved the following terms of call, effective October 1, 2020: 25-hour weekly commitment, cash salary - \$32,000, housing allowance - \$8,000, full benefits, 4 weeks of vacation, 2 weeks of study leave, and \$2,500 in professional expense reimbursement. The COM also approved the following installation commission: October 4, 2020, 3:00 p.m., Normandy Presbyterian Church, Ruling Elders - Robin Thomas (chair), Claudia Hazelwood (Normandy), Harold Dawkins (First Fayetteville); Teaching Elders - Rev. Bruce McVey (First Fayetteville), Rev. Stephen Yates (First Tullahoma), and Rev. John Todd (Honorably Retired).

9. The COM approved the examination and transfer of Dr. A. Taylor Todd, a member of the Presbytery of Tres Rios, to serve as interim pastor of First Presbyterian Church, Shelbyville. The COM approved the interim contract, effective September 20, 2020, and the following contract terms: effective salary \$65,000, \$24,050 Board of Pensions, four weeks vacation, two weeks study leave, \$2,500 for professional expenses. A copy of Dr. Todd's statement of faith and biographical statement is attached.
10. The Committee on Ministry approved the renewal of the part-time commissioned pastor contract between Elizabeth (Becky) Smith and Westminster Presbyterian Church, Fairfield Glade, for the period of August 1, 2020, through December 31, 2020, passed. Terms include minimum of 20 hours per week, annual salary of \$14,000 at the rate of \$1,166 for the first 4 months and \$1,174 on the fifth month, 28 hours of vacation annually, and mileage reimbursed at the approved IRS rate.
11. The COM approved the renewal of the part time temporary pastoral contract between Dr. Robert Ochensrider and Westminster Presbyterian Church, Fairfield Glade, for the period August 1, 2020 through December 31, 2020. Terms include 20 hours per week, annual salary of \$15,000 at the rate aof \$1,250 per month, 40 hours of vacation annually, one Sunday off each month, mileage reimbursed at the approved IRS rate.

#### **RECOMMENDATION**

1. The COM recommends that Rhonda Banasiak, a ruling elder at First Presbyterian Church, Clarksville, be commissioned to pastoral service at First Clarksville. A copy of Ms. Banasiak's statement of faith and biographical statement is attached. Ms. Banasiak will, if requested, moderate the session, celebrate the sacraments, and officiate at marriages, at the request of the session; have a voice and vote at Presbytery meetings. Dr. Greg Glover will serve as mentor to Ms. Banasiak.

## **THOMAS OWEN BAGLEY, JR.**

### **Autobiographical Statement**

Baptized and raised at First Presbyterian Church of Fayetteville, Tennessee, Tom also enjoyed leadership with Presbytery's Youth Council and as a counselor for NaCoMe. During years at Vanderbilt University, he participated with several campus religious organizations where he sensed a call to serve God in church ministry. In 1983, he graduated from Columbia Theological Seminary with a Doctor of Ministry degree, then spent a year in CPE at Grady Memorial Hospital in Atlanta. That same year, Tom married Lynn Holladay (Columbia, 1984) -- with whom he raised a family of three -- and was called as pastor of Timberridge Presbyterian Church in McDonough, Georgia, where he served for 18 years.

In 2003, Tom was called by the Presbytery of Greater Atlanta to start Hamilton Mill Presbyterian Church in Buford, Georgia, which celebrated its 15<sup>th</sup> anniversary in February of this year. He also served with the Presbytery's New Church Commission and the 1001 New Worshiping Communities Movement. From 2015 until this year, Tom worked as a bi-vocational Evangelist for the Presbytery of East Tennessee to form a New Worshiping Community in Chattanooga. Now, he looks forward to a meaningful partnership with the Normandy Church, building upon their years of faithful ministry to open a new chapter in congregational outreach and life.

### **Statement of Faith**

The God we know in Jesus Christ is a God who desires relationship with us and all creation. In love, God made all that exists, taking special care with human beings – creating them in God's image – and inviting them into an exciting, relational partnership to nurture and care for the world.

Humanity rebelled, rejecting relationship with God and charting a course of independence. Sin entered the world, and the story of human history is the sad account of alienation from God and one another and the resulting injustice, oppression, misery we have caused – and continue to cause.

We humans have been unfaithful to God, yet God has remained faithful to us.

In Old Testament times, anticipating the full self-revelation in Jesus, God acted to bring a stubborn humanity back into relationship. God chose Abraham and Sarah to be a covenant family, to bring the blessing of God to all nations. God sent Moses to free people from slavery in Egypt, and formed a just and loving community through the Law. God called leaders – prophets, priests and kings – to model and teach God's way for everyone. Yet, still, people were unfaithful – even unable – to respond to God's offer of relationship and love.

So, in the fullness of time, God sent his one and only Son to heal the broken relationship with humanity once and for all. Empowered by the Holy Spirit, Jesus proclaimed right relationship with God and others: preaching good news to the poor, feeding the hungry, healing the sick, and confronting inauthentic religion. Willingly, he suffered rejection and abuse; in love, Jesus died on the cross for us. But God raised Jesus from the dead, vindicating the love God demonstrated to humanity from the start. Through the Spirit, God raised up the Church to call people everywhere to restored relationship, so that wherever Jesus is trusted and obeyed, families, neighborhoods, cities and nations begin to reflect right relationships with God and others.

The Spirit and the Church give witness to the beginning of God's healing for humanity and for the world, and yet, this life continues to be hampered by all manner of relationship wrongs. According to Scripture, this is the truth with which we will live until Christ comes again and the end of the age when God promises the final renewal of everything. In that day, all wrongs will be removed and the hoped-for relationship with God and one another will become complete and full. All nations and peoples – and creation itself – will glorify and honor God as the "all in all."



## Personal Journey of Faith - Rhonda Banasiak

My journey of faith has been a long one. I did not grow up in the Presbyterian faith. I always joke that I grew up 90% Pentecostal (Church of God) and 10% Baptist. Although I never joined my childhood church, it is where my first foundations of faith were laid. I regularly attended Sunday school and worship as a child and also participated in children's musicals and choirs. The Baptist part of me comes from one of my spiritual mentors, my paternal grandmother, who would take me to church when my mom couldn't go. Even though this was a regular part of my life and I got "saved" in a Baptist church, I am not sure I ever really "got it" until I was in my late teens. At this time in my life my boyfriend was a Presbyterian, and I started attending worship with him on a regular basis. It was not until shortly after that that I realized I was not meant to be where I had been all my life. This was more of the place I was meant to be. I subsequently joined the Presbyterian Church and got married in the Presbyterian Church. After joining a small church in Chattanooga, Northminster Presbyterian Church, it wasn't long before my husband and I moved to Clarksville, TN. He got a job as a Youth Worker at First Presbyterian Church in 2000, and we have been going there ever since. It was a few years after joining that congregation that I realized what one of my real purposes in life was supposed to be. I took a leap of faith and said I would help teach one of the adult Sunday school classes because they really needed teachers. I have never looked back. Between teaching and being the church Historian, I can't see myself anywhere else. FPC Clarksville is definitely a place that I call home. Once I became an Elder at FPC, the decision to pursue Commissioned Ruling Elder training was an easy one. I owe a lot of gratitude to Dave Handley, our last interim minister, for getting the ball rolling for me. His support was unwavering, and with the continued backing of our Session and current minister, Greg Glover, I am now ready to make that commitment official and begin this new stage in my ministry.

## Personal Statement of Faith – Rhonda Banasiak

I wholeheartedly believe in the Trinity—the Father, the Son, and the Holy Ghost. Having grown up in the Church of God faith, I have experienced many things in a worship setting where no one could possibly deny their existence. The God I believe in gives me the strength I need to make it through all of my days, the easy and difficult ones. This is the same God who sustains me and is by my side to nurture me, comfort me, and teach me all I need to know. My God is a God of second chances, of third chances, of fourth chances, or of however many I need throughout my life. My God's grace is everlasting and always within my reach even though I do things all the time that cause me not to deserve it. The relationship that I have with God will never be perfect; it is one that I will continue to nurture and grow until the day I move from this world to the next.

The Church as a whole has been an extremely important part of my life. Only for a few years in college did I not attend a church on a regular basis. Despite that, I cannot think of a time when God was not at the forefront of my mind. It took years for me to understand that the Church is not a building, the pastor serving, or the staff. The Church is the community of believers that call it home.

I believe that the Scriptures are the true words of God although I do not believe you can take each word literally. The Scriptures are a place where one can continuously learn about Jesus Christ regardless of how many times you have read a particular passage. You can find comfort for every emotion you could possibly feel, answers for every problem you could possibly have. It is through Jesus Christ that I have been saved by grace. Without God's ultimate sacrifice of His son I do not know where I would be. The sacraments have special meaning for me. I was never baptized at my childhood church, and it wasn't until I joined the Presbyterian Church at age 21 that I got baptized. Having my son baptized over 14 years ago really made me realize the importance of the covenant we make with God as parents and as church members. I take that covenant very seriously. I also appreciate the importance of the Lord's Supper. One of my favorite things to do as an Elder is to help serve communion. The remembrance of this special event has been significant in my life as I always try to imagine what the disciples felt on that night. I look forward to this new stage in my ministry when I can administer the sacraments for our congregation.

## **Care Teams for Ministers/Teaching Elders who are undergoing disciplinary procedures**

Because our Presbytery is our clergy members' church, it is critical that we offer pastoral care to those who are in the disciplinary process. Our Executive Presbyters cannot offer this care because they must represent the Presbytery as a whole. Therefore, the Committee on Ministry will invite 3-4 members of the Presbytery (not active COM members) to serve as a Care Team for the minister. The purpose of the Care Team is wholly outside the decision-making portion of the judicial process. Care Team members should be people of compassion and kindness and with good boundaries. These team members may be friends, but should not view themselves as advocates for the receiver. They cannot be from the receiver's church.

Caring colleagues on the team will commit to walking beside the Care Receiver for up to a year. This can be extended to a second year if needed and if the team agrees. The team will commit to pray for and with the receiver. They will listen without condemnation. They may listen with questions that help the receiver to gain clarity about their own process. They will be encouragers of holy discernment for the receiver and offer resources for spiritual growth as needed. They will call at least monthly and attempt to meet no less than quarterly. For face-to-face meetings, it is preferable that at least two members of the Care Team be present.

Care Team members shall report, at least quarterly, to the chairperson of COM. These reports will contain only the dates of meetings or the lack of meetings. Neither the COM nor the person receiving care will ask the Care Team to convey judicial requests or pass along information or give advice. The Care Team shall not make reports to the Presbytery at large about their activities.

The only exceptions to the confidentiality between the care receiver and the Care Team shall be if they receive information about child abuse, the intent to commit a crime or a plan for self-injury. In those events, the Presbyters must be informed, along with the appropriate law enforcement and/or child welfare service agencies.

The COM will not be obliged to communicate their process to the Care Givers, but shall communicate directly to the Care Receiver or their representative.

The Care Team is not independent of the COM, as they have been commissioned through this group, but neither group has reporting duties other than what has been stated above.

### **The Care Team will not:**

- Serve as legal or judicial advisors to the receiver or to the COM
- They will not be called upon to defend the receiver in any setting or capacity
- Be viewed as a substitute for therapy or counseling
- Enable any inappropriate boundaries. Meetings will not be in private homes, but rather in public places or churches.
- Serve as agents for the COM's interest
- Make predictions or promises about judicial outcomes to the receiver

It is suggested that a copy of this description be given to the Care Receiver so that he or she is aware of the role of this team.

Faith Statement  
Sally Ann McKinsey

I believe God is one, eternal, living, and mysterious, the creator of heaven and earth. God is one substance in three persons, inseparable and yet distinct.

God became human in the person of Jesus Christ. God with us, he shares our life and our death. Jesus was both human and divine in complete fullness. Born of Mary, Jesus was a craftsman by vocation and a Palestinian Jew. He ate with outcasts and served those whom society ignored. He called ordinary, unlikely women and men to minister and teach with him, and he publicly questioned the authorities of his day. Jesus died on a Roman cross and was buried according to Jewish custom. God raised this Jesus from death to life, conquering the powers of sin and evil in an unexpected and bodily transformation. In Christ, we belong to God. God freely claims us with unexplained love and mercy, forgiving our sin. We live in the hope of Christ's triumphant return as we, through the power of the Holy Spirit, strive to embody the reality of God's reign on earth, praying together, "Come, Lord Jesus."

God the Creator formed the earth from nothing and continues to create new things from the dust of the earth each day. In scripture we hear that God called an entire people, freed them from oppression, carried them through the wilderness, and made a covenant with them, giving them the gift of law. When their necks were stiff, God had mercy on them. As they traveled, God traveled. In times of pain and sorrow, God wept with them. In life and in death we also belong to God. Though we have stiff necks, God's mercy is great. Though we live in inescapable sin, God is faithful and gracious. As we travel, God's presence is tangible.

God the Holy Spirit sustains, comforts, and challenges us. At the dawn of time God's Spirit moved over waters of chaos and breathed into the lungs of humans. At the dawn of resurrection God's Spirit surprised the women who met his empty tomb. On the day of Pentecost God's Spirit inspired disciples to speak and ordained them for ministry. God the Holy Spirit is alive in the church and the world today, calling and transforming God's people as God has always done, in both traditional and unconventional ways. By the Spirit we are given the gift of faith, called to pray, enabled to see God in word and proclamation, and bound to Christ and one another in sacramental life.

Scripture is an authoritative witness to God's work in the world and a tapestry of woven testimony. In it, through the work of the Holy Spirit, our living God is revealed to us. God calls us to live in communion with one another as we respond to the grace we receive and participate in God's mission in the world.

In the east, the west, the north and the south, the church gathers in faith, united by one God in Jesus Christ. The Holy Spirit claims us in baptism, incorporates us into the body of Christ, and grafts us to Christ's life, death, and resurrection. The Holy Spirit binds us together in the shared communion meal as we remember the great acts of God in scripture and history, give thanks for God's love, mercy and faithfulness, and pray for peace and reconciliation. With Christ as our host and guest, the Lord's Supper is the sign of the new covenant and calls us to seek justice, love kindness, and walk humbly with our God. Throughout history, in changing, uncertain times the church gathers to worship and witnesses to the love of Jesus Christ by caring for one another and seeking reconciliation in our communities. As we gather here and now, we await the table of thanksgiving at the end of time with all the saints, praying for God's renewal of creation.

Faith Biography  
Sally Ann McKinsey

My pilgrimage began before I was aware of it. I was baptized and incorporated into the body of Christ as an infant, before I understood the promises the congregation made to nurture me in the love of God. Growing up in a PC(USA) congregation in Aiken, South Carolina, I began to explore reformed theology early on as church members and ministers, Christian educators and peers formed me in corporate faith. I became fascinated with the movement of the worship service and our movements within it and out into the world. Though the idea of pastoral ministry terrified me as a youth, I continued to wonder and discern.

Simultaneously, I was being formed as an art student in my college years at Furman University. Long hours in the studio not only taught me visual language but also called me to continue processing my call to ministry. During college I was active in PC(USA) campus ministry and also had the opportunity to attend the 218<sup>th</sup> General Assembly, where I grew more involved in the life of the denomination and felt led again to study theology.

What are the particularities of the faith I had grown up in? What role do church institutions play in contemporary social and artistic landscapes? How can deep study of texts and tradition help us to develop liberating, nuanced and contextual theologies? These are some of the questions that led me to Columbia Theological Seminary, where I was strengthened and challenged. In my studies, my interests in worship continued to find expression, and I also learned to love biblical study, preaching, and pastoral care. I found that my background in art was a hermeneutic, a lens through which I read texts, crafted sermons, and experienced pastoral encounters. Ordination was not just the next professional step; more importantly, it was a way for me to answer a growing call to enact my theology and to accompany faith communities in asking vital theological questions through pastoral practices.

Over the next five years I served as a Pastor in Residence at Central Presbyterian Church in Atlanta, Georgia and as Pastor of Colonial Heights Presbyterian Church in Colonial Heights, Virginia. Central to those experiences were the relationships I formed and the practices that became a part of me. Worship leadership, preaching, and visitation became rhythms that informed one another and formed me as a pastor. Slowly, I began to consider these practices the way I considered my artistic practice—actions that proclaim wonderings and convictions.

At the same time, I was developing my artistic practice as a parallel vocation. Through this practice, God called me again to study art, and I spent two years in a Master of Fine Arts program at UNC-Chapel Hill, dedicating the time and space necessary to develop my work in sculpture and interdisciplinary art. As an MFA student, I learned that for me, making art is a way to do theology. As part of this degree program, I also gained experience teaching sculpture, drawing, and art foundations courses at the undergraduate level. Though it is a secular context, the collegiate environment provides space to use some of the skills for teaching and group facilitation I learned as a pastor. I recognized with more clarity that I live into my ordination through both vocational identities.

I have recently answered a call to teach as an adjunct faculty at Tennessee Tech University and, simultaneously, to serve as the Director of the Presbyterian Student Association/UKirk there. Though distinct, these two part-time calls influence one another as I seek to create safe, supportive, and challenging spaces in a college environment. My experiences in congregational ministry and in teaching have prepared me to serve God in the unique space of campus ministry, where questions are often ripe and ready to be explored. In such a time as this, the paradox of faith is that God's grace comes in the most elusive questions. To study biblical texts, serve at table and listen for the stories of those gathered is a way to proclaim God's love through actions and to learn methods for discernment. I continue to answer God's call grateful for the opportunity to practice my theology in community. May we welcome God's transformation as we accompany each other along the way.

Spiritual Journey – Archibald Taylor Todd – August 25, 2020

My spiritual journey began long before I was born. My parents, grandparents, aunts, and uncles all played a significant role in my faith development. It was from these role models, and members of the congregation who nurtured me, that I witnessed the Christian faith being lived out and helped me set out upon the path of discipleship.

My father and two uncles were all PCUSA ministers. I grew up in the First Presbyterian Church in Florence, AL. where my father was the minister for 34 years. I was active in both the children's and youth ministry during my growing up years. It was here my spiritual journey was shaped and molded by the Reformed and Presbyterian traditions.

In high school I began to think about my calling. How could I use the gifts God gave me to best serve Him? For several years I resisted what I eventually came to recognize as a call to the ministry of Word and Sacrament. Part of that resistance was a need to step out from the shadow of my father. Another stumbling block was the idea of preaching. That was not a cross I was willing to pick up. Yet, God persisted.

Finally responding to that sense of call my wife Abby and I entered seminary in 1981. My plan upon entering seminary was to pursue a career in pastoral counseling and thus preaching. However, the Spirit kept leading Abby and me to work in a parish setting. All along the way we have prayerfully tried to discern God's will in our lives and ministry.

When I graduated from seminary in 1985 with a Doctor of Ministry degree, I began my service to the PCUSA as an associate minister for Christian Education. As my career path has unfolded over the years and I have had the privilege of living out my calling as a minister in a variety of settings. Each experience has contributed to the deepening of my spiritual life.

My spiritual journey continues today as Abby and I continue to trust we have correctly discerned God's call to interim ministry. Our two previous interims have confirmed to us we have correctly perceived where the Holy Spirit is guiding us at this time. I look forward to continuing my spiritual journey with the congregations I am called to serve in the future.

Grace and Peace,

A. Taylor Todd

## Faith Statement – Archibald Taylor Todd

I believe in One God who is our Creator, our Redeemer and our Sustainer. The character and purpose of God are revealed to us in nature, in Holy Scripture and is most completely disclosed in the life, death and resurrection of Jesus of Nazareth.

I believe Jesus of Nazareth is the Messiah of God sent to reveal to the world the truth of God's attitude towards humanity and all creation. This truth is best summed up in Jesus' words to Nicodemus in John 3:16-17. "For God so loved the world that He gave His only Son, so that everyone who believes in him may not perish but may have eternal life. Indeed, God did not send the Son into the world to condemn the world, but in order that the world might be saved through him."

Empowered by the Holy Spirit the Church of Jesus Christ is now the steward of proclaiming the good news of the kingdom of heaven.

As I disciple of Jesus the Christ, I have heard the voice of my shepherd and his call for me to follow him, picking up my cross and bearing it in love. I seek to fulfill my calling and my cross-bearing by serving Christ's church and our denomination as a minister of Word and Sacrament.

Through prayer, patience and reflecting on scripture, I seek to discern God's will. Led by the Holy Spirit I strive to live into the high calling of discipleship day in and day out in my words, my actions and my attitudes.