## CHURCH CHURCH

#### Presbytery of Middle Tennessee

The One Hundred Thirty-third Stated Meeting of the Presbytery of Middle Tennessee is Thursday, May 3, 2018, at First Presbyterian Church, 204 East Grundy Street, Tullahoma, TN 37388.

Online registration is open for the meeting; please go to the presbytery's website (<a href="www.pbymidtn.org">www.pbymidtn.org</a>) and click on Presbytery meetings. If you have difficulty registering online, please call Linda Griffis at the Presbytery office (615-332-3330) with your registration information. Presbytery will convene promptly at 10:00 AM.

Executive Presbyter Warner Durnell and Stated Clerk Therese Howell will lead an orientation for first time commissioners and a time of prayer for the presbytery, beginning at 9:30AM. The meeting will begin with worship, The Rev. Warner Durnell, preaching. The offering will go to the COM Sabbatical/Pastoral Care Funds.

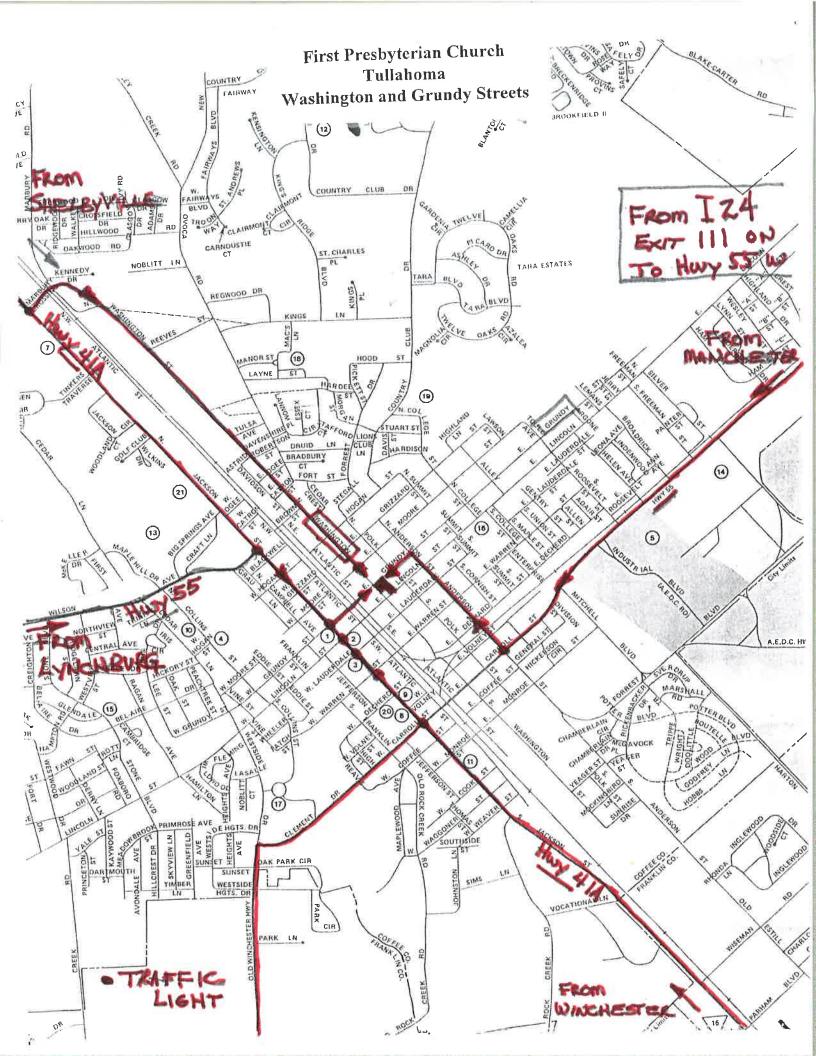
The cost of the lunch is \$10.00, payable to First Presbyterian Church, Tullahoma. Directions to the church are included in the packet. There will be parking attendants to greet and direct you.

Childcare will be provided for infants – 5 years old. <u>RSVP required!</u> Please RSVP with name and age of the child to Christy Sherrer at 931-455-9328 or email <u>christydce@lighttube.net</u> on or before <u>April 30, 2018</u>.

Please review the agenda and materials in advance so that you will be prepared for the meeting. You may download materials for the meeting at the presbytery's website; you only need to download those documents you want to take to the meeting.

If you would like a paper copy of the packet, please contact Linda Griffis at the presbytery office, 615-332-3330, or email her at phymidtnoffice@gmail.com.

If you have any questions about the meeting, please contact Therese Howell (615-332-3330; 615-305-6795; <a href="mailto:thehowell@aol.com">thehowell@aol.com</a>). If you have questions about a specific report, please contact the person listed on that report.



#### PARLIAMENTARY PROCEDURE FOR EFFECTIVE PRESBYTERY MEETINGS

Parliamentary Procedure or Parliamentary Law is: common sense and courtesy; the original model for conflict resolution; not technically "law" but a body of conventions and customs used to aid decision-making in deliberative assemblies; subordinate to the bylaws of the mid-council (both parliamentary law and mid-council bylaws are subordinate to the *Constitution of the Presbyterian Church U.S.A.)*; and designed to provide accuracy, efficiency, impartiality, objectivity, and uniformity. Parliamentary Law is grounded in two assumptions: (1) the overwhelming desire for unity on the part of the members as a visible expression of the Body of Christ; and (2) the necessity of tension between majority and minority views as a means by which the Spirit is present in governing bodies of the Church. The function of Parliamentary Law is to insure the rights and unity of the body; the will of the majority; and the rights of the minority are protected.<sup>1</sup>

Parliamentary principles attempt to balance the expression of individual conscience with the will of the majority. **Individual members have the following rights:** *the right to know* (due notice of meeting; approval of minutes); *the right to speak* (rules of debate); *the right to vote* (definition of membership); and *the right to hold office* (fair representation).

- Please be sure you are eligible to **SPEAK** and/or **VOTE** at meetings of Presbytery. All teaching elders on the roll of Presbytery, commissioned ruling elders, and ruling elders elected by their sessions have the privilege of **VOICE AND VOTE**. Any of the following, if not a commissioner to Presbytery, shall be a corresponding member, **WITH VOICE AND VOTE**: any ruling elder serving as Moderator, Moderator-in-Nomination, Immediate Past Moderator, Treasurer, Stated Clerk, Chair of a Committee, or Coordinating Committee member, and any ruling elder who is a certified Christian educator during their term of service in an educational ministry under the jurisdiction of the church. In addition, the *Book of Order* makes provision for the following to be seated as corresponding members, **WITH VOICE** but **WITHOUT VOTE**: any executive or spokesperson from Synod or General Assembly; certified Christian educators, certified lay employees, and teaching elders of other presbyteries.
- **THE MODERATOR** is the presiding officer of the Presbytery. All business must be brought before the **MODERATOR**, who will guide the process to its conclusion.
- All business comes to the Presbytery in the form of MOTIONS. To make a MOTION, you must rise and address the MODERATOR, and you must be recognized by the MODERATOR. Unless you are moving to accept a report or making a simple "housekeeping" MOTION, all MOTIONS should be given to the Stated Clerk in clear written form. Proper wording and punctuation are the responsibilities of the MAKER OF THE MOTION.
- Most MOTIONS require a SECOND (someone who agrees the matter is worthy of discussion). Exceptions to this are: MOTIONS COMING FROM COMMITTEES OR COMMISSIONS; CALL FOR THE ORDER OF THE DAY; QUESTIONS OF PRIVILEGE; DIVISION OF THE ASSEMBLY; POINT OF ORDER, etc.

- After a **MAIN MOTION** is made and seconded and the **MODERATOR** states the **MOTION**, there is time for **DEBATE**. The **MAKER OF THE MOTION** has the privilege of **first** debate.
- All speakers must address the Moderator and be recognized by the Moderator. **DEBATE** should begin with the phrase, "Mr./Madame Moderator, I rise in support of (in opposition to) the motion because . . . "
- During **DEBATE**, you may make a **MOTION TO AMEND** the **MAIN MOTION**. If the **MOTION TO AMEND** is **SECONDED**, the governing body will **DEBATE** the merits of the **AMENDMENT** only and then **VOTE** on the **AMENDMENT**. A **SECONDARY AMENDMENT** may be offered to the **AMENDMENT**, but no more. Any number of **AMENDMENTS** can be offered in succession so long as they do not again raise questions already decided.
- If the **AMENDMENT** fails, **DEBATE** on the **MAIN MOTION** continues. If the **AMENDMENT** passes, the **AMENDED MAIN MOTION** will be **DEBATED** until the assembly takes action.
- If you believe the **DEBATE** has gone long enough, you may **MOVE THE PREVIOUS QUESTION**, that is, call for an **IMMEDIATE END OF DEBATE**. 

  <u>You must be recognized by the MODERATOR, and the MOTION must be SECONDED.</u> It is **NOT DEBATABLE**, and must be approved by a **TWO-THIRDS MAJORITY**.
- If you believe that a motion is ill-conceived or unclear and the **AMENDMENT** process fails to clarify the motion, you may make a **MOTION TO REFER** the matter to its source or to another appropriate body. **DEBATE** on a **MOTION TO REFER** is limited to the desirability of referral, not the merits of the **MAIN MOTION**.

QUESTIONS FOR INFORMATION ARE <u>ALWAYS</u> IN ORDER. IF YOU DO NOT KNOW WHAT IS GOING ON, YOU HAVE THE RIGHT AND RESPONSIBILITY TO BE PROPERLY INFORMED BEFORE YOU CAST YOUR VOTE.

Contact Therese Howell, Stated Clerk, if you have questions or need additional information. [thehowell@aol.com; 615-332-3330 (office), 615-305-6795 (mobile)

<sup>&</sup>lt;sup>1</sup>"Parliamentary Procedures in the Presbyterian Church (U.S.A.)@ by Marianne L. Wolfe, P.R.P.

### THE PRESBYTERY OF MIDDLE TENNESSEE MOTION FORM

MOTION:
(PLEASE PRINT OR TYPE)
SUBMITTED BY:
TE DITI INC EL DED COMMICCIONED DI EACE
(IF RULING ELDER COMMISSIONER, PLEASE
INDICATE CHURCH)

+ + PLEASE PRESENT TO THE STATED CLERK + +

The Presbytery of Middle Tennessee is a community of churches and church leaders whose role is to guide and support the work of its constituents, striving to build up the body of Christ through connections of mutual support, creating a culture of leadership development and church transformation.

## ONE HUNDRED THIRTY-THIRD STATED MEETING THE PRESBYTERY OF MIDDLE TENNESSEE FIRST PRESBYTERIAN CHURCH, TULLAHOMA THURSDAY, MAY 3, 2018

9:00 am	1.	Registration (Order of the Day in CAPS)
9:30 am		Orientation for First Time Commissioners and Prayer for Presbytery – Warner Durnell and Therese Howell (20 minutes)
10:00 am	2.	<ul> <li>CALL TO ORDER / WORSHIP (Offering: COM Sabbatical/Pastoral Care Funds)</li> <li>Commissioning of 2018 General Assembly Commissioners</li> </ul>
11:00 am	3.	Break
11:15 am	4.	Reconvene / Establishment of Quorum / Statement of Procedures / Welcome by Host / Recognition of First Time Presbyters / Seating of Corresponding Members / Adoption of Agenda
11:25 am	5.	Stated Clerk's Report – Therese Howell (5 minutes)
		<ul> <li>Approval of February 3, 2018 Minutes</li> </ul>
11:30 am	6.	Administrative Committee – Carol Tate (20 min)
		<ul> <li>Nominating Task Force Report</li> </ul>
11:50 am	7.	Executive Presbyter Report (10 min)
		<ul> <li>Concerns, Celebrations, and Announcements</li> </ul>
12:00 pm		Lunch – Prayer of Thanksgiving
12:45 pm		Reconvene
12:50 pm	8.	Executive Presbyter Search Committee – Steve Douse (10 min)
1:00 pm	9.	Committee on Preparation for Ministry – Will Radford (20 min)
1:20 pm	10.	Committee on Ministry – Greg Glover (40 min)
2:00 pm	11.	Unfinished Business
		134th Stated Meeting – Saturday, July 28, 2018 - Westminster Presbyterian Church, Nashville
2:05 pm	12.	Closing Prayer / Adjourn

#### STATED CLERK'S REPORT PRESBYTERY OF MIDDLE TENNESSEE MAY 3, 2018

#### ADMIT TO RECORD

#### 1. 2017 Reports

Attached are the 2017 church statistics for the Presbytery of Middle Tennessee, and the 2017 Summary B (ministerial changes).

#### 2. John Hilley / East Brentwood Presbyterian Church

The stated clerk has received the minutes of the commission to install John Hilley as designated pastor of East Brentwood Presbyterian Church.

#### 3. Remedial Complaint

The Stated Clerk received a copy of a remedial complaint filed by Pat Handlson against the Presbytery of Middle Tennessee. In accordance with the *Book of Order* and the Presbytery's Mission and Operations Manual, a committee of counsel has been appointed and has filed a response to the complaint with the Synod of Living Waters. The Stated Clerk of the Synod of Living Waters has notified the committee of counsel that a pretrial hearing will be scheduled.

#### 4. <u>Investigating Committee</u>

The Stated Clerk has received allegation of an offense, and in consultation with the chair of the Committee on Ministry and the Executive Presbyter, as specified in the Mission and Operations Manual, appointed an investigating committee.

#### RECOMMENDATION

1. The minutes of the 132<sup>nd</sup> stated meeting of the Presbytery of Middle Tennessee (attached) are presented for approval.



#### Presbytery Report 2017

Dunchutam, Normahan	115385			
Presbytery Number				
Name	Middle Tennessee			
Address	3900 West End Ave			
City/State	Nashville, TN 37205			
Phone	615-332-3330			
Email	ep@pbymidtn.org			
Web Site				
Fax	615-332-3337			
Membership				
Prior Active Members	16866			
Gains			Losses	
17 & Under	149		Certified	93
18 & Over	136		Deaths	207
Certified	155		Other	778
Other	63			
Total Gains	503		Total Losses	1078
Total Active Members	16291			
Baptized	1769			
Other Participants	968			
Total Adherents	19603			
Female Members	9108			
Average Attendance	4785			
Affiliate Members	57			2
Baptisms			Officers	
Child Baptisms	123		Male Session	294
Adult Baptisms	22		Female Session	274
			Male Deacons	79
			Female Deacons	86
Age Distribution of Activ		Male	Female	
25 & Under	2249	1026	1121	
26 - 45	3282	1467	1624	
46 - 55	2059	820	1080	
56 - 65	2389	980	1256	
Over 65	3406	1279	1824	

Total Distribution	13385	5572	6905		
People with Disabilities					
Hearing	266				
Sight	73				
Mobility	217				
Other	98				
Christian Education					
Birth 3	294		Grade 7	137	
Age 4	118		Grade 8	157	
Kindergarten	134		Grade 9	174	
Grade 1	123		Grade 10	152	
Grade 2	127		Grade 11	181	
Grade 3	143		Grade 12	163	
Grade 4	157		Young Adults	579	
Grade 5	153		Over 25	2377	
Grade 6	146		Teachers/Officers	522	
Total	5837				
Racial Ethnic Breakdown	Membership	Elders	Deacons	Male	Female
Asian	230	5	13	103	125
Black	33	3	0	6	7
African American	34	1	0	17	13
African	257	16	14	68	62
Middle Eastern	11	0	0	6	4
Hispanic	47	1	4	11	22
Native American	0	0	0	0	0
White	13279	425	118	3441	4431
Other	4	0	0	4	0
Totals	13895	451	149	3656	4664
Potential Giving Units	5,841				
Budgeted Income	19,576,052				
Budgeted Expense	20,093,461				
Receipts					
Regular Contributions	16,839,142	Bequests	714,904		
Capital Building Fund	4,850,244	Other Income	3,817,844		
Investment Income	990,146	Subsidy or Aid	136,487		
Expenditures					
Local Program	16,558,446	Per Capital Apprt	117,467		
Local Mission	1,317,138	Validated Mission	1,110,812		
Capital Expenditures	10,819,143	Theological Fund	13,900		
Investment Expenditures	192,639				

2017 Summary Membership

2017 Summary Membership						
<u>Location</u>	Church Name	1/1/2017	Total Gains	Total	12/31/2017	Diff
Alexandria	Liberty Hill	51	2	Losses 23	30	-21
Allardt	First	155	0	0	155	0
Alpine	Christ	37	O	O	37	0
Ardmore	Bethany	18	0	1	17	-1
Belfast	Belfast	6	4	i	9	3
Bethpage	Oak Grove	26		ž.	26	0
Brentwood	Brentwood First	18	0	1	17	-1
Brentwood	East Brentwood	209	19	5	223	14
Brentwood	Harpeth	221	10	7	224	3
Brentwood	Korean	197	5	0	200	3
Buffalo Valley	Buffalo Valley	26	0	1	25	-1
Clarksville	First	484	5	7	482	-2
Clarksville	Macedonia	45	9	,	45	0
Columbia	First	606	25	124	507	-99
Columbia	Westminster	58	9	2	65	7
Cookeville	Double Springs	8	1	1	8	0
Cookeville	First	232	17	106	143	-89
Cookeville	Post Oak	34	17	100	34	0
Cowan	Fellowship	16			16	0
Crossville	Calvary Big Lick	126	6	2	130	4
Culleoka	Central	17	Ū	2	17	0
Decherd	Decherd	18	3	7	14	-4
Dickson	First	143	3	,	143	0
Dickson	Pond	18			18	0
Fairfield Glade	Westminster	50	8	5	53	3
Fayetteville	First	225	7	8	224	-1
Fayetteville	St John	11	•	O	11	0
Franklin	First	833	44	14	863	30
Franklin	Historic Franklin	297	0	1	296	-1
Franklin	New Hope	9	Ü	•	9	0
Gallatin	First	206	3	6	203	-3
Gallatin	Sudanese	142	4	71	75	-67
Hendersonville	First	194	12	6	200	6
Hermitage	Hermitage	85	4	5	84	-1
Lawrenceburg	First	12	0	1	11	-1
Lebanon	First	197	3	3	197	0
Lebanon	Spring Creek	21			21	0
Lewisburg	Bethbirei	37	0	1	36	-1
Lewisburg	First	142			142	0
Lynnville	First	39			39	0
Manchester	First	75	3	3	75	0
McMinnville	First	78	2	1	79	1
Milton	Hopewell	13	2	1	14	1
Mount Pleasant	First	25	1	4	22	-3
Murfreesboro	First	573	21	14	580	7
Murfreesboro	Northminster	64	4	21	47	-17
Nashville	Bellevue	212	9	109	112	-100
Nashville	Donelson	384			384	0
Nashville	Downtown	105	10	2	113	8
Nashville	Eastminster	92	4	42	54	-38

Nashville	Emmanuel	53			53	0
Nashville	First	4378	88	70	4396	18
Nashville	Glen Leven	138	9	2	145	7
Nashville	Glencliff	22			22	0
Nashville	Hillsboro	403	5	103	305	-98
Nashville	Hillwood	88	0	14	74	-14
Nashville	Priest Lake	132	1	4	129	-3
Nashville	Second	549	8	1	548	-1
Nashville	Southminster	82	0	2	80	-2
Nashville	St Andrews	138	9	21	126	-12
Nashville	The Village	117			117	0
Nashville	Trinity	76	8	31	53	-23
Nashville	Westminster	2136	96	49	2183	47
Nashville	Woodland	63	3	4	62	-1
Normandy	Normandy	40	2	2	40	0
Old Hickory	Old Hickory	86	3	47	42	-44
Petersburg	First	10			3	-7
Pulaski	Brick Church	6			6	0
Pulaski	First	205	3	5	203	-2
Readyville	Cripple Creek	44			44	0
Shelbyville	First	214	0	8	206	-8
Silver Point	Mattie Smith Mem	20			20	0
Smyrna	First	272	11	5	278	6
Sparta	Blue Spring	32			32	0
Sparta	First United	18			18	0
Sparta	Hickory Valley	4			4	0
Sparta	Robinson Chapel	24			24	0
Spring Hill	First	95	1	1	95	0
Springfield	First	118	0	32	86	-32
Springfield	Milldale	55			55	0
Thompson Sta.	Bethesda	83	0	7	82	-1
Tullahoma	First	206	9	46	169	-37
Watertown	First	12	0	0	12	0
Waverly	Ellis Grove	57	0	7	50	-7
ZZZZZ	Middle Tennessee				0	0
Totals		16866	503	1078	16291	-575

115-385 MIDDLE TENNESSEE

## Щ O R M Ŀı

, 2017
31
DECEMBER
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Н
JANUARY
CHANGES
MINISTERIAL

	AGE DATE 80 12/18/2017 78 12/16/2017 83 12/18/2016	DATE 06/17/2017 04/11/2017; EFF 01/12/2016 04/11/2017; EFF 04/15/2015 04/11/2017; EFF 10/20/2016	DATE	DATE	DATE 04/11/2017; EFF 05/07/2017 02/04/2017; EFF 02/06/2017 03/14/2017; EFF 04/02/2017 09/12/2017	ION 07/22/2017 PBY MTG 05/06/2017 PBY MTG 05/06/2017 PBY MTG
	ERIAL NECROLOGY PLACE OF DEATH DECHERD, TN NASHVILLE, TN LEBANON, TN	SED TO OTHER PRESBYTERIES TO	SED TO OTHER DENOMINATIONS TO	REMOVALS FROM ROLL ONAL PROVISION	/ED FROM OTHER PRESBYTERIES	INED BY THIS PRESBYTERY  DATE OF ORDINATION  08/19/2017  06/18/2018
î î	1. MINISTI OCCUPATION HONORABLY RETIRED HONORABLY RETIRED HONORABLY RETIRED	2. MINISTERS DISMISS DISMISSED T CHEROKEE NEW HOPE LONG ISLAND FOOTHILLS	3. MINISTERS DISMISSED DISMISSED TO NONE	PERMANENT ONSTITUTIO ONE	5. MINISTERS RECEIVED RECEIVED FROM OHIO VALLEY ST. AUGUSTINE MISSOURI RIVER VAI EAST TENNESSEE	6. MINISTERS ORDAINED MALE / FEMALE FEMALE FEMALE MALE
	NAME FALK, PHILIP C. PHILLIPY, DAVID A. PATTON, JAMES WILLIAM	NAME EVANS, JOSEPH B. BANCROFT, ALAN D. FLANNAGAN, MARY MARGARET NEELY, HUDSON	NAME	NAME	NAME McDANIEL, MARK PENCE, RACHEL TRAYLOR, LESLIE JARVIS, JENNIFER	NAME GRAHAM, EVELYN MCCAW, BETH SMITH RODRIGUEZ, JOSHUA

# SUMMARY FORM B

# MINISTERIAL CHANGES JANUARY 1 - DECEMBER 31, 2017

DATE 05/06/2017 05/06/2017 07/22/2017	DATE	$   \begin{array}{c}     180 \\     - 07 \\     + 10 \\     \hline     183 \\   \end{array} $
EMALE	DATE	SUBTRA ADD GA MINIST NUMBER
MINISTERS RECEIVED FROM OTHER DENOMINATION RECEIVED FROM REFORMED CHURCH IN AMERICA MALE KOREAN PRESBYTERIAN CHURCH ABROAD MALE PRESBYTERIAN CHURCH IN AMERICA FEMALE	RESTORED TO ROLL AAL PROVISION	
NAME HAMMAN, JACOBUS KANG, BYUNG HEE SCHWARTZ, CYNTHIA	NAME	LOSSES  1. NECROLOGY  2. DISMISSEDPRESB. 03  3. DISMISSEDDENOM. 00  4. OTHER REMOVALS  TOTAL LOSSES 07

- IN TRANSIT - - -

#### **Presbytery of Middle Tennessee**

#### Analysis of Assets, Liabilities and Fund Balance and Actual to Budget Receipts and Disbursements

#### At March 31, 2018 and the Three Months then Ended

Liquidity is an immediate issue at March 31st. Finance's intent to pay our obligations without invading our investment accounts has been foiled again. Our intention belies the fact that we have an operating budget that anticipates a deficit in excess of \$116,000. The model indicates an average liquidity shortfall of approximately \$10,000 per month. Shortly after March 31st, the Investment Task Force transferred \$30,000 to allow us to pay our April bills. The first quarter is typically perilous; the second quarter usually much improved.

In 2018, we will likely achieve another dubious milestone, we will use up most of the funds specifically earmarked or designated for new church development. This fund balance, obtained from closure and sale of a number of closed church properties mostly in the last ten to twelve years, will be effectively used up without absolute assurance of significant success. Presbytery has and is heavily invested in a number of new and turn-around church development projects.

Ratable pledged giving for the three month period would amount to \$150,000 (25% of the annual expectation of \$600,000). Our historical experience is our basis for a budget estimate of \$90,000 in revenue for this period. We collected less than 12%, just over \$70,000.

Budgeted expenses were - fortunately - significantly less than budget expectations; \$139,000 vs. \$198,000 budgeted. Most of the \$60,000 difference is reflected in non-payment of G.A. and Synod per capita, a quarterly expectation of nearly \$50,000. We did fund pro-rata expectations for most of our Mutual Support (#5020s) and necessary Administrative (5100s) accounts. Net non-budget income and expenses contributed a loss of nearly \$16,000 to the total loss of \$\$75,000 for the first quarter.

11:43 AM 04/04/18 Cash Basis

## Presbytery of Middle Tennessee Statement of Assets, Liabilities and Fund Balance As of March 31, 2018

Mar 31, 18

	Mar 31, 18
ASSETS Current Assets Checking/Savings 1005 · Pinnacle Bank	23,426.57
Total Checking/Savings	23,426.57
Other Current Assets 1300 · Baird Investments 1300-04 · Baird Invest Cash Equiv. 1300-01 · Baird Invest Pooled 1300-02 · Baird Invest Default reserve 1300-03 · Baird Invest Endowment	240,620.80 855,901.63 629,766.84 10,749.80
Total 1300 · Baird investments	1,737,039.07
Total Other Current Assets	1,737,039.07
Total Current Assets	1,760,465.64
Fixed Assets 1500 · Fixed Assets 1500-02 · Furniture and Equipment 1500-10 · Accumulated Depreciation	14,480.19 -11,469.12
Total 1500 · Fixed Assets	3,011.07
Total Fixed Assets	3,011.07
TOTAL ASSETS	1,763,476.71
LIABILITIES & EQUITY Liabilities Current Liabilities Other Current Liabilities 2500 · Designated gifts 2500-01 · Joy gift 2500-06 · Mission Personnel 2500-20 · Disaster relief - other	5,829.00 1,050.00 100.00
Total 2500 · Designated gifts	6,979.00
Total Other Current Liabilities	6,979.00
Total Current Liabilities	6,979.00
Total Liabilities	6,979.00
Equity 3001 · Unrestricted Net Assets	
3001-06 · Designation - Small Church Fund 3001-01 · Allowance for church defaults 3001-02 · Functional Endow, NCD & Revital 3001-04 · Designation - NCD (Properties) 3001 · Unrestricted Net Assets - Other	111,490.93 629,766.84 96,029.99 115,651.55 708,564.74

11:43 AM 04/04/18 Cash Basis

#### Presbytery of Middle Tennessee Statement of Assets, Liabilities and Fund Balance As of March 31, 2018

	Mar 31, 18
3002 · Temporarily restricted funds	
3002-01 · Centsability	18,184.11
3002-02 · Peacemaking	1,455.48
3002-03 · Ferguson Funds	504.73
3002-05 · Guatemalan Support Funds	1,408.00
3002-06 · Pastoral Care	4,874.81
3002-10 · Triennium	3,869.99
3002-12 · Women in Ministry	1,290.00
3002-15 · Hispanic Fellowship	879.93
3002-18 · LEAD Event	2,152.68
3002-19 · COYAM Event	1,093.83
3002-28 · Sabbatical Assistance	4,100.82
3002-28 · Church Support & Training	3,273.19
3002-32 · CPM - Scholarships	2,691.03
3002-50 · St. Andrews Fund	56,541.16
3002-60 · Small Church Fund	42,862.91
3002-62 · Pastor to Pastors	726.47
Total 3002 · Temporarily restricted funds	145,909.14
3003 · Permanently restricted funds	10,749.80
3100 · Restricted/Designated income	13,570.38
Net Income	-75,235.66
Total Equity	1,756,497.71
TOTAL LIABILITIES & EQUITY	1,763,476.71
	According to the Control of the Cont

		1	
11:46 A.M	04/04/18	Cash Basis	

# Presbytery of Middle Tennessee Actual to Budget Receipts and Disbursements March 2018

•	Mar 18	Budget	Jan - Mar 18	YTD Budget	Annual Budget
Ordinary Income/Expense Income 4000 - Pledged giving	23,514.05	45,000.00	71,436.06	00'000'06	00'000'009
4010 · GA Hunger Action Enabler 4070 · Investment income 4070-10 · Investment income	0.00	0.00	3,500.00	3,500.00	3,500.00
Total &070 - Investment income	1,733.16	2,500.00	4,642.31	7,500.00	30,000.00
Total Income	25,247.21	47,500.00	78,578.37	101,000.00	633,500.00
Expense 5000 · Finance 5000.11 · Bent	875 00	1,000.00	13.125.00	14.000.00	24,000.00
5000-02 · Equipment	412.49	1,167.00	3,717.95	3,497.00	14,000.00
5000-04 · Travel - support staff	0.00	17.00	100.28	47.00	200.00
5000-05 · Office supplies	301.89	417.00	658.08	1,247.00	5,000.00
5000-07 · Telephone	369.79	375.00	798.24	1,125.00	4,500.00
5000-08 - Audit Fee	0.00	0.00	0.00	0.00	8,500.00
5000-12 · Webpage	119.85	59.00	119.85	169.00	700.00
5070-01 · GA Per Capita 5070-03 · Synod Per Capita	0.00	16,957.00	00.00	16,957.00	67,827.00
Total 5000 · Finance	5,798.02	53,551.00	22,738.40	71,851.00	263,962.00
5200 · Comm. on Leadership Excellence 5200-01 · Leadership Excellence 5200-02 · Other leadership expenses	750.00	584.00	-1,825.00	1,744.00	7,000.00
Total 5200 · Comm. on Leadership Excellence	750.00	751.00	-1,825.00	2,241.00	00.000,6
5020 · Committee on Mutual Support 5010-03 · NaCoMe Camp 5020-02 · MTSU Campus Ministry 5020-03 · TTU Campus Ministry 5020-05 · Vanderbilt Campus Ministry 5020-06 · Synod · Campus Ministry	5,000.00 1,602.96 1,373.97 1,602.96 -2,096.58	5,000.00 1,604.00 1,375.00 1,604.00 -2,097.00	10,000.00 4,808.88 4,121.91 4,808.88 -6,289.74	10,000.00 4,813.00 4,127.00 4,813.00 -6,291.00	25,000.00 19,249.00 16,502.00 19,249.00 -25,159.00
5020-16 · Neighborhood meetings	0.00	212.00	0.00	18 090 00	57 341 00
lotal 5020 · Committee on Mutual Support	10.004,	00.000,			
5030 - Committee on Ministry 5030-01 - Retreat - COM 5030-02 - Pastoral Care 5030-04 - Background Checks	00.00	0.00 208.00 42.00	0.00 100.00 91.90	300.00 628.00 122.00	300.00 2,500.00 500.00
Total 5030 · Committee on Ministry	0.00	250.00	191.90	1,050.00	3,300.00

Presbytery of Middle Tennessee Actual to Budget Receipts and Disbursements March 2018
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04/04/18 Cash Basis

11:46 AM

	Mar 18	Budget	Jan - Mar 18	YTD Budget	Annual Budget
5040 · Comm, on Prep. for Ministry 5040-01 · Career Testing & Counseling	0.00	42.00	0.00	122.00	500.00
Total 5040 - Comm. on Prep. for Ministry	0.00	42.00	0.00	122.00	200.00
5050 · Comm. on Church Transformation 5050-11 · Hispanic Ministry salary/hsg 5050-13 · Hispanic Ministry FICA 5050-14 · Hispanic Ministry BOP 5050-08 · Hispanic church development 5050-12 · East Nasvhille Training HUB 5050-07 · Sudanese church support	3,458.34 331.50 1,919.71 0.00 7,500.00 2,500.00	3,458.34 331.50 1,950.00 2,500.00 2,500.00	10,375.02 994.50 5,759.13 0.00 7,500.00 7,500.00	10,374.94 994.50 5,850.00 7,500.00 7,500.00	41,500.00 3,978.00 23,400.00 30,000.00
Total 5050 · Сотт. on Church Transformation	15,709.55	10,738.84	32,128.65	32,219.44	128,878.00
5100 · Administrative Committee 5050-02 · Coordinating comm. expenses	0.00	42.00	0.00	122.00	500.00
5060-03 · Moderators conference	0.00	0.00	0.00	0.00	1,000.00
5060-01 · Presbytery meanigs 5060-05 · 2020 Initiatives	0.00	208.00	0.00	628.00	2,500.00
5100-01 · Exec. Pres. Salary/Housing	7,108.08	7,109.00	21,324.24	21,327.00	85,300.00
5100-02 · Exec. Pres. FICA	2.967.11	2.975.00	8,901.33	8,925.00	35,700.00
5100-04 · Exec. Pres. expenses	964.72	834.00	1,469.26	2,494.00	10,000.00
5100-20 - Stated Clerk Salary	2,475.28	2,475.25	7,425.84	7,425.75	29,703.00
5100-21 - Stated Clerk FICA	189.34	189.42	568.02 4 805 97	268.22 4 875 00	19.500.00
5100-22 - Stated Clerk Medical/Pension 6100-23 - Stated Clerk pynenses	1,015.47	292.00	1,015.47	872.00	3,500.00
5100-30 - Administrative Asst. Salary	3,126.16	3,126.17	9,378.48	9,378.47	37,514.00
5100-31 - Administrative Asst. FICA	239.16	239.17	717.50	3 300 00	73 200 00
5100-32 - Admin. Asst. Medical/Pension	1,096.43	83.00	5,283.23	253.00	1,000.00
5100-34 • Adminit. Asst. Colliding Ed. 6400-35 • Hunger Action Enabler Salary	200.00	200.00	1,483.94	1,684.00	3,484.00
5100-36 - Hunger Action Enabler FICA	15.30	22.50	113.50	05.79	270.00
5100-37 · Hunger Action Enabler expenses	15.13	125.00	100.53	375.00	1,500.00
5100-61 · Accounting	1,686.50	1,833.00	5,209.59	5,489.00	22,000.00
5100-75 - Office Temps 5100-80 - EP Search expenses	0.00	430.00	0.00	1,290.00	3,000,00
Total 5100 · Administrative Committee	23,407.93	23,698.76	68,159.99	72,426.16	286,801.00
Total Expense	53,148.81	96,730.60	138,843.87	197,999.60	749,782.00
Net Ordinary Income	-27,901.60	-49,230.60	-59,265.50	09'666'96-	-116,282.00

Presbyte	Presbytery of Middle Tennessee
Actual to Budget	Actual to Budget Receipts and Disbursements

11:46 AM

OAIO4118 AC	Actual to Budget Receipts and Disbursements	eipts and Dis	bursements		
Cash Basis	Mai	March 2018			
	Mar 18	Budget	÷ап - Маг 18	YTD Budget	Annual Budget
Other Income/Expense Other Income 7001 - Unbudgsted Income 7001-20 - Designated receipts 7001-21 - Temp. Restricted-Receipts 7001-15 - Unrealized gainfloss Baird	970.00 482.06 -9,512.75		26,221.00 10,390.55 -2,453.36		
7001-05 - Other unbudgeted income	100.00	L)	200.00		
Total 7001 · Unbudgeted Income	69.096,7-	E	34,358.19		
Total Other Income	69:096'2-		34,358.19		
Other Expense 7002 - Unbudgeted expenses 7002-20 - Designated disbursements 7002-21 - Temp. Restricted disbursements 7002-02 - PJC expenses - disciplinary	0.00 1,116.37 146.42	,	27,512.06 22,669.87 146.42		
Total 7002 · Unbudgeted expenses	1,262.79	,	50,328.35		
Total Other Expense	1,262.79		50,328.35		
Net Other Income	-9,223.48		-15,970.16		
Net Income	-37,125.08	48,230.60	-75,235.66	09.866,96-	-116,282.00

# Presbytery of Middle Tennessee Actual to Budget Receipts and Disbursements March 2018

O4/04/18 Cash Basis

Ordinary Income/Expense Income				
Income				
4000 - Pledged giving	71,436.06	90,000.00	-18,563.94	600,000.00
4010 · GA Hunger Action Enabler	3,500.00	3,500.00	00.00	3,500.00
4070 · Investment income				
4070-10 · Investment income	4,642.31	7,500.00	-2,857.69	30,000.00
Total 4070 · Investment income	4,642.31	7,500.00	-2,857.69	30,000.00
Total Income	79,578.37	101,000.00	-21,421.63	633,500.00
Expense				
5000 · Finance				
5000-01 · Rent	13,125.00	14,000.00	-875.00	24,000.00
5000-02 · Equipment	3,717.95	3,497.00	220.95	14,000.00
5000-03 · Insurance	3,719.00	1,500.00	2,219.00	6,000.00
5000-04 · Travel - support staff	100.28	47.00	53.28	200.00
5000-05 · Office supplies	658.08	1,247.00	-588.92	5,000.00
5000-06 · Postage	500.00	375.00	125.00	1,500.00
5000-07 · Telephone	798.24	1,125.00	-326.76	4,500.00
5000-08 · Audit Fee	0.00	0.00	0.00	8,500.00
5000-12 - Webpage	119.85	169.00	49.15	700.00
5070-01 · GA Per Capita	00:00	32,934.00	-32,934.00	131,735.00
5070-03 - Synod Per Capita	00.00	16,957.00	-16,957.00	67,827.00
Total 5000 - Finance	22,738.40	71,851.00	-49,112.60	263,962.00
5200 · Comm. on Leadership Excellence				
5200-01 · Leadership Excellence	-1,825.00	1,744.00	-3,569.00	7,000.00
5200-02 · Other leadership expenses	0.00	497.00	-497.00	2,000.00
Total 5200 · Comm. on Leadership Excellence	-1,825.00	2,241.00	4,066.00	9,000.00
5020 · Committee on Mutual Support				
5010-03 · NaCoWe Camp	10,000.00	10,000.00	00.00	25,000.00
5020-02 · MTSU Campus Ministry	4,808.88	4,813.00	4.12	19,249.00
5020-03 - TTU Campus Ministry	4,121.91	4,127.00	-5.09	16,502.00
5020-05 · Vanderbilt Campus Ministry	4,808.88	4,813.00	4.12	19,249.00
5020-06 · Synod - Campus Ministry Support	-6,289.74	-6.291.00	1.26	-25,159,00

# Actual to Budget Receipts and Disbursements

11:53 **AM** 04/04/18 Cash Basis

	Jan - Mar 18	YTD Budget	Over (Under) Budget	Annual Budget
5020-10 · Neighborhood meetings	00.00	628.00	-628.00	2,500.00
Total 5020 · Committee on Mutual Support	17,449.93	18,090.00	-640.07	57,341.00
5030 · Committee on Ministry				
5030-01 · Retreat - COM	0.00	300.00	-300.00	300.00
5030-02 · Pastoral Care	100.00	628.00	-528.00	2,500.00
5030-04 · Background Checks	91.90	122.00	-30.10	200.00
Total 5030 · Committee on Ministry	191.90	1,050.00	-858.10	3,300.00
5040 · Comm. on Prep. for Ministry				
5040-01 · Career Testing & Counseling	0.00	122.00	-122.00	500.00
Total 5040 · Comm. on Prep. for Ministry	00.00	122.00	-122.00	500.00
5050 · Comm. on Church Transformation				
5050-11 · Hispanic Ministry salary/hsg	10,375.02	10,374.94	0.08	41,500.00
5050-13 - Hispanic Ministry FICA	994.50	994.50	0.00	3,978.00
5050-14 - Hispanic Ministry BOP	5,759.13	5,850.00	-90.87	23,400.00
5050-08 · Hispanic church development	0.00			
5050-12 · East Nasvhille Training HUB	7,500.00	7,500.00	0.00	30,000.00
5050-07 · Sudanese church support	7,500.00	7,500.00	0.00	30,000.00
Total 5050 · Comm. on Church Transformation	32,128.65	32,219.44	-90.79	128,878.00
5100 · Administrative Committee				
5060-02 · Coordinating comm. expenses	0.00	122.00	-122.00	200.00
5060-03 · Moderators conference	0.00	00.00	00.00	2,500.00
5060-01 · Presbytery meetings	176.25	250.00	-73.75	1,000.00
5060-05 · 2020 Initiatives	00.00	628.00	-628.00	2,500.00
5100-01 · Exec. Pres. Salary/Housing	21,324.24	21,327.00	-2.76	85,300.00
5100-02 · Exec. Pres. FICA	2,121.78	2,121.75	0.03	8,487.00
5100-03 · Exec. Pres. Medical/Pension	8,901.33	8,925.00	-23.67	35,700.00
5100-04 · Exec. Pres. expenses	1,469.26	2,494.00	-1,024.74	10,000.00
5100-20 · Stated Clerk Salary	7,425.84	7,425.75	60.0	29,703.00
5100-21 · Stated Clerk FICA	568.02	568.22	-0.20	2,273.00
5100-22 · Stated Clerk Medical/Pension	4,805.97	4,875.00	-69.03	19,500.00
5100-23 · Stated Clerk expenses	1,015.47	872.00	143.47	3,500.00
5100-30 - Administrative Asst. Salary	9,378.48	9,378.47	0.01	37,514.00

# Actual to Budget Receipts and Disbursements Fresbytery of middle tennessee

04/04/18 Cash Basis

	Jan - Mar 18	YTD Budget	Over (Under) Budget	dget Annual Budget
5100-31 - Administrative Asst. FiCA	717.50	717.47	0.03	2,870.00
5100-32 · Admin. Asst. Medical/Pension	3,289.29	3,300.00	-10.71	13,200.00
5100-34 · Admin. Asst. Continuing Ed.	59.00	253.00	-194.00	1,000.00
5100-35 · Hunger Action Enabler Salary	1,483.94	1,684.00	-200.06	3,484.00
5100-36 · Hunger Action Enabler FICA	113.50	67.50	46.00	270.00
5100-37 - Hunger Action Enabler expenses	100.53	375.00	-274.47	1,500.00
5100-61 · Accounting	5,209.59	5,499.00	-289.41	22,000.00
5100-75 · Office Temps	0.00	253.00	-253.00	1,000.00
5100-80 · EP Search expenses	0.00	1,290.00	-1,290.00	3,000.00
Total 5100 · Administrative Committee	68,159.99	72,426.16	4,266.17	286,801,00
Total Expense	138,843.87	197,999.60	-59,155.73	749,782.00
Net Ordinary Income	-59,265.50	-96,999.60	37,734.10	-116,282.00
Other Income/Expense				
Other Income				
7001 · Unbudgeted Income				
7001-20 · Designated receipts	26,221.00			
7001-21 · Temp. Restricted-Receipts	10,390.55			
7001-15 · Unrealized gain/loss Baird	-2,453.36			
7001-05 - Other unbudgeted income	200.00			
Total 7001 · Unbudgeted Income	34,358.19			
Total Other Income	34,358.19			
Other Expense				
7002 · Unbudgeted expenses				
7002-20 · Designated disbursements	27,512.06			
7002-21 · Temp. Restricted disbursements	22,669.87			
7002-02 · PJC expenses - disciplinary	146.42			
Total 7002 - Unbudgeted expenses	50,328.35			
Total Other Expense	50,328.35			
Net Other Income	-15,970.16			200 000
Net Income	-75,235.66	-96,989.60	21,763.94	-116,282.00

#### Presbytery of Middle Tennessee 2018 Pledge to Actual

	Pledge 2017	Pald 2017	Pledge 2018	Pald 3/31/2018
Allardt Presbyterian Church	960,00	880.00	960.00	160.00
Belfast Presbyterian Church	3,000.00	3,000.00		
Bellevue Presbyterian Church				
Bethany Presbyterian Church		400.00	400.00	-
Bethbirei Lewisburg	1,500.00	1,500.00	1,500.00	1,500.00
Bethesda Presbyterian Church		1,500.00	1,500.00	
Blue Spring Presbyterian Church	2,400.00	1,200.00		(4)
Brentwood First Presbyterian Church	2,316.00	2,316.00		
Buffalo Valley Presbyterian Church	1,250.00	1,250.00	1,250.00	
Calvary Presbyterian Church	1,000.00	1,000.00		-
Christ Church Presbyterian	750.00	750.00		
Clarksville First Presbyterian Church	23,130.36	21,521.66	23,227.00	5,806.89
Columbia First Presbyterian	36,000.00	36,000.00		7,500,00
Columbia Westminster Presbyterian Church	1,000.00	1,000.00	1,000.00	-
Cookeville First Presbyterian	6,000.00	6,000.00	6,000.00	-
Cowan Fellowship	2,500.00	2,500.00	2,500.00	
Cripple Creek Presbyterian	500.00	500.00	500.00	500.00
Decherd Presbyterian Church		500.00		
Dickson First Presbyterian				-
Donelson Presbyterlan Church	2,000.00	4,000.00	4,000.00	
Double Springs Presbyterian Church		800.00		
Downtown Presbyterian Church				9,900.00
East Brentwood Presbyterlan	6,500.00	6,500.00		3,250.00
Eastminster Presbyterian Church	500.00	500.00	250.00	
Ellis Grove Presbyterian Church	400.00	800.00		
Emmanuel		3,000.00		2,000.00
Favetteville First Presbyterlan Church	5,000.00	5,000.00	5,000.00	
FFG Westminster Presbyterian Church		2,000.00		
Franklin First Presbyterian	30,000.00	30,000.00	30,000.00	7,500.00
Gallatin First Presbyterian	2,400.00	2,000.00		600,00
Glen Leven Presbyterian Church	3,500 00	1,750.00	3,500.00	1,750.00
Glencliff Presbyterlan Church	1,000.00	1,000.00	1,000.00	250.03
Harpeth Presbyterian Church	3,000.00	3,000.00		750.00
Hendersonville First Presbyterian	15,000.00	15,000.00		3,750.00
Hermitage Presbyterlan Church	1,045.00	1,044.00	500.00	386.51
Hickory Valley Presbyterlan Church				-
Hillsboro Presbyterian Church	14,000.00	14,000.00	14,000.00	7,000.00
Hillwood Presbyterian Church		660.00	570.00	-
Hispanic New Church Development	900.00	900.00		
Historic Franklin Presbyterian Church	6,000.00	6,000.00		
Hopewell Presbyterian Church	500.00	500.00	500.00	
Korean Presbyterian Church	3,500.00	3,500.00	3,500.00	
Lawrenceburg First Presbyterian	2,000.00		2,000.00	2,000.00
Lebanon First Presbyterian	6,985.00	6,985.00		
Lewisburg First Presbyterian	2,000.00			
Liberty Hill Presbyterlan				
Lynnville First Presbyterian	600.00	600.00		-
Macedonia Presbyterian Church				
Manchester First Presbyterian	6,500.00	4,875.00	6,500.00	
Mattie Smith Mem. Presbyterian Church				
McMinnville First Presbyterian	2,600.00	2,600.00		650.0
Milidale Presbyterian Church				
Mt. Pleasant First Presbyterian Church				-
Murfreesboro First Presbyterian	15,000.00	15,000.00	15,000.00	2,500.0
Nashville First Presbyterlan	180,000.00	180,000.00		
Nashville Westminster Presbyterian Church	110,000.00	110,000.00	110,000.00	
New Creation NCD				-
Normandy Presbyterian Church	4,000.00	3,500.00		*
Northminster Presbyterian Church	1,000.00	1,000.00		-
Oak Grove Presbyterian Church	3,000.00	3,000.00		_

	Pledge 2017	Paid 2017	Pledge 2018	3/31/2018
Old Hickory Presbyterian Church	600.00	600.00	600.00	100.00
Petersburg First Presbyerlan			300.00	900.00
Pond Presbyterian Church	250.00	250.00		
Post Oak Presbyterian Church				2
Priest Lake Presbyterlan Church	5,000.00	5,000.00	5,000.00	1,666.64
Pulaski First Presbyterian	4,000.00	4,000.00	6,000.00	1,500.00
Robinson Chapel Presbyterian Church				100
Second Presbyterlan Church	40,000.00	40,000.00		
Shelbyville First Presbyterian	8,000.00	8,000.00		2,001.00
Smyrna First Presbyterian	5,000.00	5,000.00	5,000.00	1,250.00
Southminster Presbyterian Church	2,000.00	2,000.00		E
Sparta First United Presbyterian Church		1,500.00		
Springfield First Presbyterian Church	1,000.00	1,000.00	1,000.00	
Spring Hill First Presbyterlan	9,276.00	9,276.00	9,276.00	1,546.00
St. Andrews Presbyterian Church	7,100.00	7,100.00		1,774.99
St. John Presbyterlan Church		137.53		94.00
Sudanese American Nuer		700 00	700.00	
Trinity Presbyterian Church		5,000.00	5,000.00	1,250.00
Tullahoma First Presbyterlan	8,800.00	8,800.00	9,800.00	
Village Church				
Watertown First Presbyterian		1,100.00		300.00
Woodland Presbyterlan Church	4,800.00	4,400.00		1,300.00

Total 607,062.36 616,195.19 282,333.00 71,436.06

# Presbytery of Middle Tennessee Restricted Funds Analysis

	Dec. 31, 2017	Receipts	Disbursements	March 31, 2018
3001 - Unrestricted Net Assets 3001-06 - Designation - Small Church Fund 3001-01 - Allowance for church defaults 3001-02 - Functional Endow. NCD & Revital 3001-04 - Designation - NCD (Properties) 3001 - Unrestricted Net Assets - Other	111,490.93 629,766.84 96,029.99 115,651.55 708,564.74			111,490.93 629,766.84 96,029.99 115,651.55 708,564.74
Total 3001 · Unrestricted Net Assets	1,661,504.05	ì	î	1,661,504.05
3002 · Temporarily restricted funds 3002-01 · Centsability	17,170.81	5,013.30	(4,000.00)	18,184.11
3002-02 · Peacemaking	938.23	517.25	•	1,455.48
3002-03 · Ferguson Funds	504.73			504.73
3002-05 · Guatemalan Support Funds	14,447.65	3,860.00	(16,899.65)	1,408.00
3002-06 · Pastoral Care	4,874.81			4,874.81
3002-10 - Triennium	3,869.99			3,869.99
3002-12 · Women in Ministry	1,290.00			1,290.00
3002-14 · New Creation NCD	00.00			Ē
3002-15 · Hispanic Fellowship	879.93			879.93
3002-18 · LEAD Event	2,152.68			2,152.68
3002-19 · COYAM Event	1,093.83			1,093.83
3002-26 · Sabbatical Assistance	4,100.82			4,100.82
3002-27 · Hispanic New Church Dev	00.00	1,000.00	(1,000.00)	ů.
3002-28 · Church Support & Training	3,273,19			3,273.19
3002-32. CPM Scholarships	2,691.03			2,691.03
3002-40 - Leadership Excell, Scholarship	500.00		(200.00)	1
3002-50 - St. Andrews Fund	56,541.16			56,541.16
3002-60 · Small Church Fund	42,862,91			42,862.91
3002-62 - Pastor to Pastors	69.966		(270.22)	726.47
		1 0	10000	744
Total 3002 · Temporarily restricted funds	158,188.46	10,390.55	(22,669.87)	145,909.14
3003 - Permanently restricted funds	10,749.80			10,749.80

# Presbytery of Middle Tennessee Designated Gifts Analysis

	500 21 2017	Poreinte	Occ 21 2017 Bereinte Dichittemente	March 31, 2018
	Jec. 31, 2011	ucreibra	Disparacina	
2500 - Designated Gifts				
2500-01 · Joy gift	1,807.00	13,570.75	(9,548.75)	5,829.00
2500-02 · One Great Hour of Sharing	Ä	393.00	(393.00)	•
2500-03 · Peacemaking - GA	482.66	1,034.50	(1,517.16)	1
2500-04 · Theological education	300.00		(300.00)	ı
2500-05 · Pentecost				3
2500-06 · Mission Personnel	4,387.00	2,954.75	(6,291.75)	1,050.00
2500-09 - Heifer Program				7.7
2500-11 · Outreach Foundation				•
2500-12 · Campus Ministries				ě
2500-15 · Living Water for the World				egi
2500-20 · Disaster relief - other	1,293.40	6,647.00	(7,840.40)	100.00
2500-31 · Presbytery Offering		1,621.00	(1,621.00)	STATE
2500-30 · Other designated gifts				*
	The state of the s			

6,979.00

(27,512.06)

8,270.06 26,221.00

TOTAL

#### ADMINISTRATIVE COMMITTEE REPORT TO THE PRESBYTERY OF MIDDLE TENNESSEE MAY 3, 2018

#### **INFORMATION**

1. The Administrative Committee meets at 1pm on the third Thursday of each month at Westminster Presbyterian Church, Nashville. The next meeting will be June 21.

#### ADMIT TO RECORD

- 1. The committee received updates from the Committee on Church Transformation on the Evangelical Presbyterian Arabic worshipping community, the Sudanese Church, and the Hispanic ministry at Eastminster.
- 2. The EP Search Committee presented a draft Executive Presbyter job description, to be presented to the presbytery for approval.
- 3. The Administrative Committee approved the offering for the May 3 presbytery meeting be collected for the Committee on Ministry's Sabbatical and Pastoral Care Funds.
- 4. The committee received a report on the COM's boundary training.
- 5. The committee received a report from the Village Church Isaiah Team.

#### RECOMMENDATION

1. The Nominating Task Force recommends the following persons be elected for vacancies as indicated:

223<sup>rd</sup> General Assembly (2018) – Ruling Elder Pat Bridges, First Columbia NaCoMe Board – Michael Dahlke, First Clarksville, Class of 2019

#### Presbytery of Middle Tennessee Executive Presbyter

Ours is a geographically large and diverse presbytery. Its 84 churches are scattered from Alabama to Kentucky and span nearly 200 miles east to west. Several dozen are in Nashville and the surrounding area, including three very large congregations ranging in size from 1200 to 4500 members. Another 12-15 are county seat churches, typically with several hundred members. The rest are small and rural, many with only a few dozen members. There is an equally great theological and political diversity in this presbytery, although our liberal and conservative congregations have thus far found ways to live and work together peacefully, with minimal drama. We have not suffered major losses of churches through dismissal (only one so far), though many churches have faced declining enrollments and budgets, and several have been shuttered. These losses have been only partially offset by several new church developments.

We currently have a full-time executive presbyter, a full-time assistant, and a part-time stated clerk. The presbytery's offices are in one of the large Nashville churches. The executive presbyter is charged with many of the supervisory and administrative tasks typical of an executive director. This includes dealing with polity issues and helping us relate to the wider church. Yet these tasks, while necessary and important, are not the essence of the position. Rather, we look to the executive presbyter most of all to help us live into our vision of how a presbytery should serve its constituent churches and ministers.

Several years ago we engaged in a process of self-examination designed to help us focus on the core functions of a presbytery—the areas in which connectionalism truly brings added value to our constituent congregations and ministers. We identified three, which are embodied in the resulting vision statement:

The Presbytery of Middle Tennessee is a community of churches and church leaders whose role is to guide and support the work of its constituents, striving to build up the body of Christ through connections of mutual support, creating a culture of leadership development, and church transformation.

The first essential function—fostering connections of mutual support—recognizes that as Presbyterians, we are connected to fellow believers and congregations by a common history, geography, polity, and mission. We are at our best when we see our bonds of connectedness as opportunities to learn from each other and to lean on each other. Our role as a presbytery is to help broker fruit-bearing collaboration and community among the presbytery's member congregations, countering isolationism born of geography or parochialism.

The second—leadership development—builds on Presbyterians' well-known love of learning and commitment to excellence in the training of their ministers and lay leaders. Together we can offer leadership training and resources that far exceed what all but the largest churches could do on their own.

Finally, a commitment to building up the body through church transformation comes from the recognition that to honor the Great Commission, we must be prepared to change and adapt as the world around us—the mission field—changes. Our call is not just to share the gospel, but to share it effectively. For that, we need to be willing to follow the leading of the Spirit, even when it takes us outside our comfort zone. That happens in two ways: first, by planting new worshipping communities where they can thrive and become self-sufficient, and second, by revitalizing existing congregations that are in decline but are willing to undertake the hard work of moving toward a new, missional understanding of what sort of witness they are called to make in their changing communities. We must do both if we hope to have a presbytery of healthy, thriving churches in years to come, which is exactly what we hope our new executive presbyter will help us achieve. The person we are looking for cannot be content merely to provide hospice care for dying churches; rather, that person must be committed to fostering spiritual and numerical growth and vitality in the churches of this presbytery.

## COMMITTEE ON PREPARATION FOR MINISTRY – **CPM 2018 MAY 2018** - REPORT TO THE PRESBYTERY OF MIDDLE TENNESSEE

CPM CHAIR: WILLIAM A. RADFORD

EMAIL: william.a.radford@gmail.com

#### **Approval of Minutes**

CPM 2018 meets the fourth (3rd) Tuesday of each month at Westminster Presbyterian Church Nashville The next meeting is scheduled for 5/15/2018 4:00 PM

#### **ADMIT TO RECORD**

#### CPM 2018 admits to record:

- List of persons received as Inquirers Brandy Beilke, First Cookeville
  - o Changes to Inquirers
    - CPM approved Aaron Stauffer's request to transfer from John Calvin Presbytery as an inquirer under care of this CPM.
- List of persons recommended for Candidacy: None
- Persons certified ready for call: Joycelyn Wildhack, Second Presbyterian Church

#### **RECOMMENDATIONS**

None

#### **COMMITTEE MEMBERS**

- Will Radford, The Village Church
- Rachel Pence, Westminster
- Paul Casner, Donelson
- Bobby Harding, First Murfreesboro

- Mike Wilson, Downtown
- Pat Shampain, First Nashville
- Andrew Smith, White County Parish
- Tom McDow, Westminster

#### REFERENCE MATERIAL - Difference between Inquirer and Candidate

- **G-2.0603** The purpose of the inquiry phase is to prove an opportunity for the church and those who believe themselves called to ordered ministry as teaching elders to explore that call together so that the presbytery can make an informed decision about the inquirer's suitability for ordered ministry.
- **G-2.0604** The purpose of the candidacy phase is to provide for the full preparation of persons to serve the church as teaching elders. This shall be accomplished through the presbytery's support, guidance, and evaluation of a candidate's fitness and readiness for a call to ministry requiring ordination.

#### Committee on Preparation for Ministry (CPM) Candidates and Inquirers - 2018

#### **Candidates - Certified Ready for Call (CPM Liaison)**

- Baker, Scott Robinson Westminster Presbyterian Church, Nashville (Will Radford)
- **DeVries, Leigh** First Presbyterian Church, Nashville (Diane Stark)
- **Harris-Kramer, Claire** Westminster Presbyterian Church, Nashville (Diane Stark)
- Hollingsworth, Elizabeth Second Presbyterian Church, Nashville (Diane Stark)
- McFaul-Erwin, Ashley Second Presbyterian Church, Nashville (Stacy Rector)
- **Wilmesherr, Emily** First Presbyterian Church, Murfreesboro (Bobby Harding)
- Wince, William III "Trey" First Presbyterian Church, Nashville (Will Radford)

#### Candidates (CPM Liaison)

- **Booth, Whitney** —Westminster Presbyterian Church, Nashville (Diane Stark)
- **Deslauriers, Leslie** Historic Franklin Presbyterian Church, Franklin (Pam Shampain)
- Lentz, Tara Second Presbyterian Church, Nashville (Bobby Harding)
- **Moore, Thomas Wesley** First Presbyterian Church, Cookeville (Paul Casner)
- **Paduil, David** Sudanese American Presbyterian Church, Nashville (??)
- **Venson, Keith** Spring Creek Presbyterian Church, Lebanon (Paul Casner)
- **Wildhack, Jocelyn** Second Presbyterian Church, Nashville (Mike Wilson)
- X, Kelli The Village Church, Madison (Diane Stark)

#### **Inquirers** (CPM Liaison)

- Broadhurst, Jean First Presbyterian Church, Nashville (Margaret Cantrell)
- Brookshire, Blake Westminster Presbyterian Church, Nashville (Margaret Cantrell)
- Catoe, Lee Second Presbyterian Church, Nashville (Margaret Cantrell)
- Miesenheimer, Carly, Second Presbyterian Church, Nashville (Pam Shampain)
- **Stahl, Devan** Trinity Presbyterian Church, Nashville (Sandra Randleman)

### Committee on Ministry Report to the Presbytery of Middle Tennessee May 3, 2018

#### **INFORMATION**

1. The Committee on Ministry meets at 4:00pm on the second Tuesday of each month at Westminster Presbyterian Church, Nashville.

#### ADMIT TO RECORD

- 1. The COM presented sexual misconduct / boundary training on April 10, 2018, at First Presbyterian Church, Franklin. All minsters and commissioned ruling elders were required to attend; staff persons from presbytery's churches were invited. A video of the program will be provided for persons who were unable to be present.
- 2. The COM approved revisions to its interim ministry contract; a copy is attached for information.
- 3. The COM approved the Ministry Information Form for First Presbyterian Church, Dickson, and Ellis Grove Presbyterian Church, Waverly.
- 4. The COM approved the interim contract between Jimmie Lancaster and First Presbyterian Church, McMinnville. The COM also approved Dr. Lancaster moderating the session, and the terms of call.
- 5. The COM approved the renewal of the interim contract between Charles McCaskey and First Presbyterian Church, Cookeville, effective April 1, 2018 September 30, 2018.
- 6. The COM approved the renewal of the interim contract between Jule Nyhuis and Hillwood Presbyterian Church, Nashville, effective February 21, 2018.
- 7. The COM approved the dissolution of the pastoral relationship between Robert Montgomery and First Presbyterian Church, Pulaski, effective March 31, 2018.
- 8. The COM approved the call between Robert Montgomery and First Presbyterian Church, Lewisburg, effective April 1, 2018. The COM also approved the terms of call as follows: Cash Salary \$30,600; Housing \$18,300; Social Security \$4,050; Automobile \$2,500; Professional Expenses \$1,000; Board of Pensions \$20,497 (including dental); four weeks vacation; two weeks study leave. The commission to install will be provided at the presbytery meeting.
- 9. The COM sustained the examination of Joel Kelly, a minister member of the Presbytery of Transylvania, and approved his transfer to the Presbytery of Middle Tennessee, and his call as Pastor to Cavalry Presbyterian Church of Big Lick. A copy of his statement of faith and biographical statement is attached. The commission to install will be provided at the Presbytery meeting.
- 10. The COM approved the change the status of John Skelly to Honorably Retired, effective April 1, 2018.
- 11. The COM approved the dissolution of the pastoral relationship between David Sawyer and First Presbyterian Church, Spring Hill, effective August 31, 2018, and approved the change in status for Rev. Sawyer to Honorably Retired, effective September 1, 2018.
- 12. The COM approved the change in status of Steve Thomas from Honorably Retired to Active, and approved his service as interim pastor, Hillsboro Presbyterian Church, Nashville, effective May 1, 2018. The COM approved the following contract terms: cash salary \$65,000; Social Security, \$4,875; Pension/Major Medical, \$23,400; professional expenses, \$5,000; four weeks vacation annually (prorated); two weeks study leave annually (prorated).
- 13. The COM approved Milton Nesbitt to moderate the session at First Presbyterian Church, Pulaski.

- 14. The COM approved Jeanne Hoechst to moderate the Session at First Presbyterian, Gallatin, for May July, while Michael Davis is on sabbatical.
- 15. The COM received an update from Pat Handlson's Care Team.

#### RECOMMENDATIONS

- 1. The COM, at the request of the session and congregation of Westminster Presbyterian Church, Nashville, recommends that Heidi Hudnut-Beumler, interim associate pastor, be called as designated associate pastor for a term of two years. The COM recommends this pursuant to G-2.0504c: A presbytery may determine that its mission strategy permits a minister of the Word and Sacrament currently called as an Associate Pastor to be eligible to serve as the next installed pastor or co-pastor, or a minister of the Word and Sacrament employed in a temporary pastoral relationship to be eligible to serve as the next installed pastor, co-pastor, or associate pastor. Presbyteries that permit this eligibility shall establish such relationships only by a three-fourths vote of the members of presbytery present and voting. The COM approved the following terms of call: [INSERT]. The commission to install will be presented at the presbytery meeting.
- 2. The COM, at the request of the session and congregation of Hillwood Presbyterian Church, Nashville, recommends that Jule M. Nyhuis, interim pastor, be called as designated pastor effective June 1, 2018, for the term June 1, 2018 May 31, 2022. The COM recommends this pursuant to G-2.0504c: A presbytery may determine that its mission strategy permits a minister of the Word and Sacrament currently called as an Associate Pastor to be eligible to serve as the next installed pastor or co-pastor, or a minister of the Word and Sacrament employed in a temporary pastoral relationship to be eligible to serve as the next installed pastor, co-pastor, or associate pastor. Presbyteries that permit this eligibility shall establish such relationships only by a three-fourths vote of the members of presbytery present and voting. The COM approved the following terms of call: Cash salary \$45,155; Housing \$15,810; Social Security \$4,664; Dental \$445; Professional Expenses \$5,000; Professional Development \$2,500; four weeks vacation (prorated annually to include four Sundays); full Board of Pensions; two weeks study leave (prorated annual to include two Sundays); three months paid sabbatical eligibility in 2020. The commission to install will be presented at the presbytery meeting.
- 3. At the request of First United Presbyterian Church, Sparta, and with the concurrence of the White County Parish, the COM recommends that First United be allowed to withdraw from the parish.

#### THE PRESBYTERY OF MIDDLE TENNESSEE SUGGESTED INTERIM CONTRACT

The following contract between the session of Presbyterian Church ("Church") and
Interim ("Interim") is for the purpose of providing interim pastoral
services to the Church.
ACCOUNTABILITY:
The Interim is employed by the session of the Church with the concurrence of the Presbytery of Middle
Tennessee through its Committee on Ministry to serve as interim for the period to to (not to exceed 12 months at a time).
Check all that apply:
The Interim is a member of the Presbytery of Middle Tennessee.
The Interim is requesting permission to labor inside the bounds of the Presbytery of Middle
Tennessee to perform this ministry.
The Interim is requesting permission to transfer his / her membership to the Presbytery of Middle
Tennessee.  The Interior will serve as head of staff
The Interim will serve as head of staff. The Interim will serve as moderator of the session.
The Interim will serve as moderator of the session.  The Interim will encourage the Pastor Nominating Committee to provide the session with regular
reports but will refer all questions related to the pastoral search process to the Committee on Ministry
liaison.
TASKS OF INTERIM MINISTRY:
The Interim will be responsible for providing pastoral duties as indicated below: (Designation of seven
areas of responsibility is generally considered a full time commitment. The assistance of the COM liaison
or the Executive Presbyter may be helpful in assessing whether the duties desired by the Church would
call for a full-time or part-time interim. This consultation should take place prior to contact with any
potential candidates for the interim position.)
List areas of responsibility in priority order:
PREACHING AND LEADING WORSHIP - Public presentation of the Gospel through: preparing
sermons and leading worship; administering sacraments; officiating at weddings and funerals as
requested; planning for special worship related to season to the Christian Year.
VISITATION - Developing bonds of caring with members through: routine calling on homes of
the congregation; visiting hospital patients or members in nursing homes, etc.; pastoral care of persons
and families in crisis and experiencing significant life events (birth, marriage, death, vocational changes,
etc.).
ADMINISTRATION - Building a more effective church organization by: helping to plan and
develop the church's program of activities in order to be prepared for the coming of the next installed
pastor; training leaders toward responsible leadership; resourcing church committees along with leaders;
supervising whatever office operation the church may have.
TEACHING - Fulfilling calling as a teacher by: teaching the following class(s) -
(specify responsibility); holding confirmation classes; conducting officer and / or teacher training.

	ntinued professional and spiritual growth: in faith through ng and regular prayer and spiritual discipline; in personal ion in continuing education.
SERVICE TO THE GREATER CHU General Assembly.	JRCH – Service to the Presbytery, the Synod, and / or the
INTERIM MINISTRY TASKS: The Interim will lead the congregation throug 1. Coming to terms with the history; 2. Discovering a new identity; 3. Shifts in power; 4. Re-thinking denominational linkages; 5. Becoming committed to new leadership	and
	ns not become installed at the churches they are serving. If ll promptly contact the COM. Initial here
It is understood that this agreement may be terwritten notice.	rminated by either party upon 30 days / 60 days (circle one)
Executive Presbyter can assist with interpretal Cash Salary Housing Furnishings / Utilities Social Security self-employment Pension/Major Medical (If interim is an active member, pension and pastor. The church may assist interim with conduction of the composition of the composition of the composition of the composition of the church may assist interim with conduction of the composition of t	minimum if the position is full time. The COM liaison or ation upon request.)  and medical insurance dues are applicable as for installed post of Medicare supplement or other insurance.)  the current IRS rate per mile for business mileage.)
Moving Costs (if applicable) Four Weeks Vacation Two Weeks Study Leave Professional Expenses	(prorated annually) (prorated annually) ———
Interim	Date
Clerk of Session	Date
Chair, Committee on Ministry	Date

#### Biographical Sketch for Joel L. Kelly

I was born in 1957 in Temple, Texas, where my family belonged to the First Methodist Church. I've been a Christian all my life. I was baptized and confirmed in that church on Palm Sunday in 1969.

In Junior High school, I became involved in a student group called Christian Daily Living, and I really began my faith journey that is still going on today. In high school, I was involved in the Methodist church's youth program, and continued in private Bible study and reading. I have read the Bible through from cover to cover in over 20 different translations. After High School, I went on to college at Texas A&M University in pursuit of a degree in Mathematics. During that time, I met my future wife, Pamela Jan Behne. I got my degree in Math in 1979, and she graduated with a degree in Marine Science in 1980. Shortly after her college graduation, we were married, and we have remained married to the present day.

After college, I took a job as a programmer with Texas Instruments in Dallas, TX and worked there for a year and a half. During that time, Pam and I attended the First Presbyterian Church in Richardson, TX. We were ready to join in February of 1982 when I got a job offer from Harris Corp. in Melbourne, Florida. I accepted the new job, and moved to Melbourne, FL.

In my job as a software engineer, I was sent on a short-term assignment Atlantic City, NJ, where we joined the Presbyterian Church in Absecon, NJ. While we were there, we both became involved in the 34-week, intensive Bible study the church was running called "Becoming Disciples through Bible Study," or "Disciple" for short, that led to a deepening of our commitment to serve Christ. After we had been members at Absecon for about two years, I was elected to serve on session.

I returned to Florida in 1997, where we joined the Palmdale Presbyterian Church. A few months after we returned to Florida, the Central Florida Presbytery began a Commissioned Lay Pastor Academy open to any ordained elders who were interested in becoming Lay Pastors, and I enrolled. The program was a two and a half year course of study, meeting for weekend seminars each quarter and assigning outside reading and papers between sessions. After being back in Florida for a year and a half, my company again sent me to Absecon, and I was almost immediately drafted to serve on session. During this time, I completed the Lay Pastor course by commuting to Florida for the quarterly classes, and I was certified as eligible to serve as a Lay Pastor by the Central Florida Presbytery in June of 2001. Because I was in the West Jersey Presbytery, however I was not commissioned at that time.

At Absecon, I served in numerous capacities in the local church and at Presbytery level. I was our church's commissioner to Presbytery, representative to the Atlantic City Presbyterian Mission Council and a member of the board of trustees of the Friends of Jean Webster, a 501 (c) 3 corporation whose mission is to feed the homeless and low income people in Atlantic City. In my second year on the board of the Mission Council, I was elected to the position of moderator, a position I held until I left to begin seminary. I also served the West Jersey Presbytery as a member of the Presbytery nominating committee and the session records review committee and elder commissioner to the 216<sup>th</sup> General Assembly.

In November of 2002, the minister of the Leeds Point Community Church, a small church about 10 miles north of Absecon, approached the Absecon Presbyterian Church session with a request for someone to serve as pulpit supply. Our session agreed to help them, and I became their pulpit supply for the interim until we could redevelop their congregation and they could call a permanent pastor. I preached there each Sunday for about nine months, maintaining a legitimate Leeds Point Community Church presence until they called a permanent pastor.

In November of 2003, I applied to Princeton Seminary and was accepted in February 2004. As part of my seminary education, I served in field education postings at the Millstone United Presbyterian Church in Perrineville, NJ during the 2005/2006 school year and as a hospital chaplain CPE intern at Scott & White Memorial Hospital in Temple, TX during the summer of 2006. I graduated with a Masters of Divinity from Princeton Theological Seminary in May of 2007 and was ordained and installed as solo pastor of the Hodges Presbyterian Church in Hodges, SC in September of 2009. In November of 2015, I was installed as the pastor of the First Presbyterian Church in Ashland, KY, where I have served up to the present day. I also serve on the Transylvania Presbytery's Pastoral Transition Commission, their version of the Committee on Ministry for the presbytery.

#### Statement of Faith for Joel L. Kelly

I believe in God in Three Persons, co-equal, co-eternal, deserving of all worship and praise, three distinct and individual Persons but one in substance and being: three in one.

I believe in God, called in Scripture "the Father," the Source of all creation, demanding righteousness and justice, yet at the same time loving, compassionate and merciful. It is this creator God who has continued the creative work throughout the ages and whose providence sustains that creation with love until that last day when both God's justice and God's mercy will be made manifest at the final judgment. In God's mercy and for the sake of God's Son, the Father pours out grace upon us and showers us with steadfast love from which we can never be separated.

I believe in Jesus Christ, our Lord, the only begotten Son of the Father, one in substance with the Father, sharing all of the Father's characteristics, yet at the same time fully human, sharing and overcoming all of our own weaknesses. Through our union with Christ in our baptism into Christ's bride, the church, we gain a connection not only to the human side of Christ but to Christ's divinity and through his divinity, to the Father as well. As the incarnate Deity, Jesus brings a representation of God to a humanity separated from God by our own sinful actions. As a sinless human merged with God's own divine nature, Christ serves in his death on the cross, as the "lamb without blemish," a representative of humanity to God, taking the part of a perfect and holy sacrifice for the remission of sins for all who trust in Christ. On the third day, Christ returned to life and rose from the dead. Later, he ascended into heaven, and he promises to come again, assuring us that we shall share in Christ's conquest of death and in eternal life.

I believe in the Holy Spirit, the third Person of the Trinity, our comforter, our helper, the presence of God in our lives. It is the Holy Spirit who, working in our lives, brings us into the fullness of our relationship with the Triune God. The Holy Spirit calls us to membership in the body of Christ, brings to us the unearned favor that is the grace of God, empowers us to serve and please God and inspires us to act out God's will of justice and mercy, compassion, righteousness, and healing. Through the Holy Spirit, all Christians are joined together as members of the Body of Christ in the one united and universal Church

I believe that God gave us the Holy Scriptures as a written testimony to God's love, containing information, sufficient in itself, through the interpretation supplied by the Holy Spirit, to lead us to salvation. The Bible is the standard against which all issues of faith must be measured. I believe that our calling is to allow the Holy Spirit to guide us to the meaning of the Scriptures for our own lives. While we are not limited to those beliefs and practices that are spelled out in the Bible, all other religious beliefs, tradition and practice must be compatible with the revelation of God and of God's will that is given in Scripture. As Presbyterians, we are also instructed in our understanding of Scripture by the historic confessions of the Church and in particular the Presbyterian Book of Confessions and Book of Order.

I believe in the sacraments instituted by Christ and practiced by the Church through the ages. The sacraments are an outward sign and seal of the action of the Holy Spirit working in the lives of the believers. Through baptism, we publicly proclaim and confirm our membership in Christ's church and the joining of our spirit with the Spirit of God through a unique and indelible mark on our soul. In our baptism, we become participants in Christ's life, death and resurrection, and in joining our being with Christ's, we receive remission of sins and truly become born from above of his Spirit, a new creation in Christ. Through participation in the Lord's Supper, we recall the death and resurrection of our Lord. In receiving the elements of bread and wine, symbolizing his body and blood, we renew our connection to Christ through our communion with Christ's holy presence. At the same time, we renew our connection to each other through our mutual sharing in Christ's body and blood.



#### FOOD FOR THOUGHT

A Publication of the Presbytery of Middle Tennessee Hunger Program Linda Griffis – Administrative Assistant/HAA

May 2018 615-332-3330, pbymidtnoffice@gmail.com



## Earth Day – April 22 End Plastic Pollution

**Earth Day** is celebrated on April 22 each year and this year is dedicated to providing the information and inspiration needed to fundamentally change human attitude and behavior about plastics.

Plastic pollution is poisoning our oceans and land, injuring marine life, and affecting our health!

Currently about 300 million tons of plastic are produced each year to make bags, bottles, packages, and other commodities for people all over the world. Unfortunately, only about ten percent of this plastic is properly recycled and reused. The rest ends up as waste in landfills or as litter in our natural environment, where it leaches dangerous chemicals into the nearby soil and water, endangering humans and wildlife alike.

Earth Day Network is asking governments, businesses, and individuals to End Plastic Pollution. Plastic pollution is not only impacting our waters and marine life, but also the food chain and our overall health. Earth Day Network is mobilizing key actors and institutions and citizens across the globe to bring about a new level of consciousness about plastics pollution and a paradigm shift.

Help End Plastic Pollution by finding out how many plastic items you consume every year and make a PLEDGE to reduce the amount.

Go to <a href="https://www.earthday.org/yourjourney2018/">www.earthday.org/yourjourney2018/</a> and find the resources to help you.

Is your congregation involved with a local food bank? Did you know they are eligible to apply for a hunger grant from the PMT hunger program?

For more information, contact the presbytery office at 615-332-3330.



How it works:

Since 1990, young people have been leading the charge and inspiring others to collect dollars and food weeks leading up to the Big Game. Teaming up with local partners, these groups give 100% of donations to local charities, changing the nation's largest weekend of football into the largest weekend of caring.

Below are the Presbytery of Middle Tennessee churches who reported participating in this year's Souper Bowl of Caring:

Ellis Grove, Waverly First, Fayetteville First, Franklin First, Hendersonville Hillsboro, Nashville First, Lawrenceburg First, Lebanon First, Murfreesboro First, Pulaski

First, Tullahoma

First, Smyrna

#### **Become a Hunger Action Congregation**



Hunger Action Congregations was launched on the first of June 2017. This new covenant acknowledges and celebrates the faithful work of Presbyterians to alleviate hunger and end its root causes, while inspiring even more holistic and justice-oriented action. See below for steps to take to become a Hunger Action Congregation. (For more information in regards to becoming a Hunger Action Congregation, call the Presbytery office at

615-332-3330, we will help you get started.)

#### Step 1: Form a Hunger Action Team

Gather church members who are passionate about addressing hunger, poverty, and related injustices, and meet periodically to examine and grow the church's practices in this area.

#### Step 2: Covenant to Become a Hunger Action Congregation

**Covenanting:** If you are doing hunger-related work in one or more of the six areas listed below, check the activities you are currently doing and submit to the PCUSA Hunger Program. You will be recognized as a Covenanting Hunger Action Congregation.

**Certification:** If you are doing activities in <u>all six</u> areas, after submitting the completed Covenant, you will be certified for three years as a Certified Hunger Action Congregation.

#### Six Areas for Ending Hunger & Its Causes

Hunger Alleviation
Developmental Assistance
Hunger Education
Lifestyle Integrity
Corporate and Public Policy Witness
Worship



#### NEWS FOR PRESBYTERIAN WOMEN OF MIDDLE TENNESSEE PRESBYTERY

1. PW SPRING GATHERING will be held Saturday, May 5, 2018 at the First Presbyterian Church of Tullahoma. M.J. Miller will be the guest speaker and is the author of "Life Lessons from the Hive". She is a lover of God and an observer of life in and beyond the hive. She believes God wants to speak to us through his creation. Send or email to Wanda Stacy your registration information by April 30, 2018 to get an accurate count for lunch.

WANDA STACY 200 EAST LAUREL AVE. MCMINNVILLE TN 37110 or email: jjdd@blomand.net

2. Ladies, this is the time of year that we collect/donate to the PW Birthday Offering. If your group has taken an offering this year for the PW Birthday Offering, please send that to our PW Middle Tennessee Presbytery Treasurer, Cynthia Palmer at the following address:

CYNTHIA PALMER 74 VAUGHNS GAP RD. NASHVILLE, TN 37205

- 3. This is also the time of year we "CELEBRATE THE GIFTS OF WOMEN". This can be a celebration with a Women's Program, during a Worship Service, maybe honoring women in our church for their dedication, love and support of the PURPOSE OF PRESBYTERIAN WOMEN.
- 4. THE PW SYNOD OF LIVING WATERS CT has offered to PAY FOR THE REGISTRATION FOR ONE (PW) LADY, of each Presbytery in our Synod, that wants to go to THE PW CHURCHWIDE GATHERING AUGUST 2 thru 5, 2018 in LOUISVILLE, KENTUCKY. The person MUST BE A FIRST TIME ATTENDEE. The \$425 registration fee will be paid for that person. If you are, or know someone, that is interested in this opportunity to go to the PW Churchwide Gathering and have the REGISTRATION paid for you........ Please send your name, address and phone number to: DIANE THURSTON 1619 SHADY CREST DR. LEBANON, TN 37087 or email to diane.thurston@att.net The PW-MTP-CT will draw a name from those sent.
- 5. 2018 IS ALSO THE YEAR THAT PW CELEBRATES ITS 30<sup>th</sup> ANNIVERSARY!!!! Please send a write up about how your PW Group CELEBRATES the 30 YEAR Anniversary!!!! Send your write up to my email: <a href="mailto:diane.thurston@att.net">diane.thurston@att.net</a>
- 6. PW of MIDDLE TENNESSEE ARE ACTIVELY LOOKING FOR A HOST CHURCH FOR PW FALL GATHERING 2018 AND PW SPRING GATHERING 2019 PLEASE LET US KNOW IF YOUR CHURCH IS AVAILABLE.



#### Q & A Lunch Topic: Intergenerational Ministry

# May 3 a lunch-time option at the Presbytery Meeting First Presbyterian Church Tullahoma

Are you curious about INTERGENERATIONAL MINISTRY?

Here's the perfect no-cost, no-obligation opportunity to ask your questions and brainstorm ideas for bringing all ages together in your church.

Get your lunch in the gym and then come to the fellowship hall to join Suzie Lane, Program Director for GenOn Ministries, for a casual conversation about intergenerational ministry in your church.



Need more information? Contact Suzie at SuzieLane@GenOnMinistries.org.

#### Come learn

- How Christ-centered relationships with multiple generations can transform your ministry
- How to help others discover their gifts for ministry
- Best practices for equipping and empowering leaders

## GENERATIONS, RELATIONSHIPS, CHRIST: Getting Along, Discovering Gifts, Equipping Leaders



Second Presbyterian Church 3511 Belmont Blvd. Nashville, TN

June 9, 2018
8:30 am - 12:15 pm
Co-hosted with Downtown Presbyterian Church
\$70 before June 9, \$80 at the door

Details and registration
GenOnMinistries.org/pages/specialized-training



For more than 50 years, GenOn Ministries has equipped Christian communities for discipleship through intergenerational relationships

GenOnMinistries.org 877.937.2572

