



Presbytery of Middle Tennessee

The One Hundred Thirty-fourth Stated Meeting of the Presbytery of Middle Tennessee will be held on Saturday, July 28, 2018, at Westminster Presbyterian Church, 3900 West End Avenue, Nashville, TN 37205.

Online registration is open for the meeting; please go to the presbytery's website (www.pbymidtn.org) and click on Presbytery meetings. If you have difficulty registering online, please call Linda Griffis at the Presbytery office (615-332-3330) with your registration information. Presbytery will convene promptly at 9:00 AM with worship; Dr. J. Herbert Nelson II is preaching. The offering will go to the Committee on Ministry's Pastor to Pastor Fund.

Executive Presbyter Warner Durnell and Stated Clerk Therese Howell will lead an orientation for first time commissioners and a time of prayer for the presbytery, beginning at 8:30AM.

The cost of the lunch is \$10.00, payable to Westminster Presbyterian Church, Nashville. Registration will be held in the parlor. Directions to the church are included in the packet. Parking is available in the Mayfair Road parking lot; if it is full, use the North Parking Lot. There will be parking attendants to greet and direct you. Please note that the Mayfair Road and North Entrance doors will be unlocked; the Wilson Blvd. Entrance will be locked all day.

Childcare will be provided for infants – 5 years old. **RSVP required – Deadline July 24!** Please RSVP with Lola Hester in the Church office (615-292-5526) with your child's name, age, allergies; you will need provide snacks and lunch for your child.

Please review the agenda and materials in advance so that you will be prepared for the meeting. You may download materials for the meeting at the presbytery's website; you only need to download those documents you want to take to the meeting.

A brief reception will be held to honor Warner Durnell at the close of the Presbytery meeting. Everyone is welcome to attend.

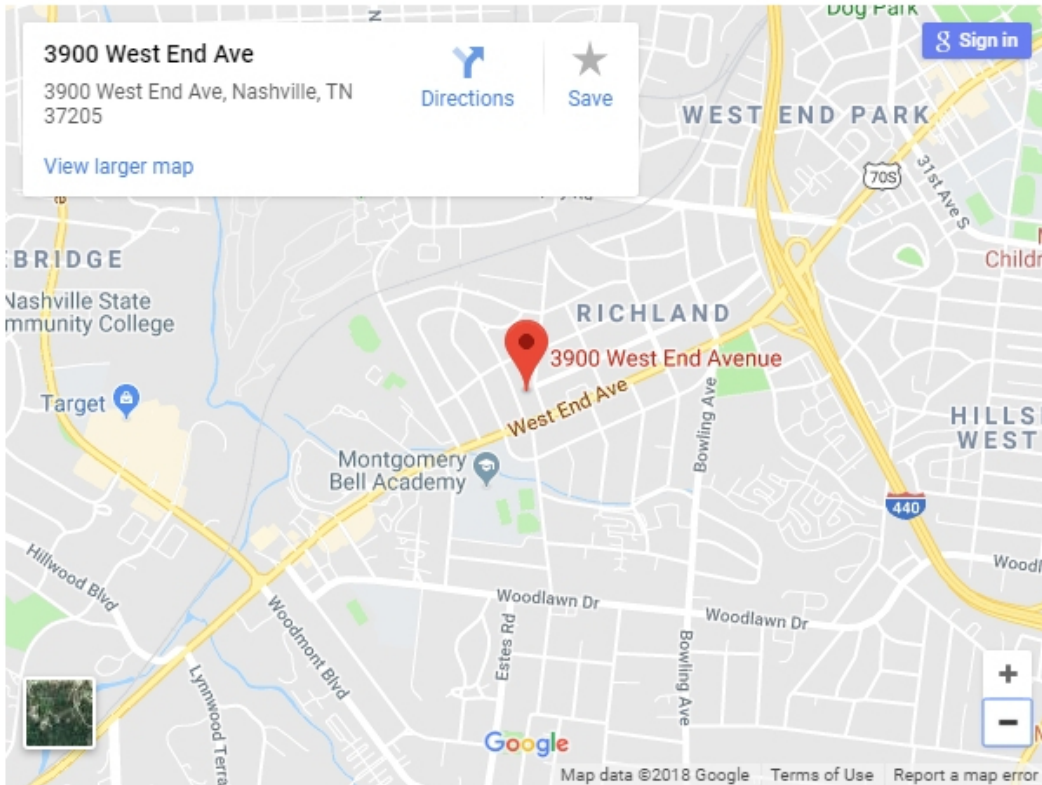
If you would like a paper copy of the packet, please contact Linda Griffis at the presbytery office, 615-332-3330, or email her at pbymidtnoffice@gmail.com.

If you have any questions about the meeting, please contact Therese Howell (615-332-3330; 615-305-6795; thehowell@aol.com). If you have questions about a specific report, please contact the person listed on that report.

Phone: 615.332.3330
Fax: 615.332.3337
www.pbymidtn.org
3900 West End Ave
Nashville, TN 37205

Map and Directions

Westminster is located at 3900 West End Avenue, Nashville, TN, 37205, between Wilson Blvd and Mayfair Rd.



Take I-440 to US-70S W/West End Ave (Exit 1)

Westminster is located at 3900 West End Avenue, Nashville, TN 37205

Parking is available in the Mayfair Road parking lot; if it is full, use the North Parking Lot. There will be parking attendants to greet and direct you. Please note that the Mayfair Road and North Entrance doors will be unlocked; the Wilson Blvd. Entrance will be locked all day.



LUNCH CONVERSATION WITH STATED CLERK, DR. J. HERBERT NELSON II



*The Reverend Dr. J. Herbert
Nelson, II
serves as
Stated Clerk
of the
General Assembly of the
Presbyterian Church
(U.S.A.),*

TOPIC: Community Organizing and the Church

WHEN: Saturday, July 28, 2018
12:00 Noon to 1:00 pm

WHERE: Westminster Presbyterian Church
3900 West End Avenue
Nashville, TN 37205
The Overlook – Rm #165 (across from
Fellowship Hall)

WHO: The first thirty (30) Presbytery
commissioners and guests who
pre-register for this event
(see registration information below)

COST: \$10.00 (for lunch)

NOTE: Attendees must pre-register

To register for this event go to:

<http://www.presbytery-middletennessee.org/presbytery-meetings-2/> or [Click here](#)

The Reverend Dr. J. Herbert Nelson, II
Stated Clerk of the General Assembly, Presbyterian Church (U.S.A.)
Biography



The Reverend Dr. J. Herbert Nelson, II serves as Stated Clerk of the General Assembly of the Presbyterian Church (U.S.A.), the largest Reformed denomination in the United States. He was elected at the 222nd General Assembly (2016) in Portland, Oregon.

The son, grandson, and nephew of Presbyterian pastors, Nelson is the first African American to lead the denomination, which has a 300-year history in the U.S. As Stated Clerk his duties include interpreting assembly actions, representing the church on various denominational and ecumenical councils, witnessing on behalf of the church to social justice issues, and making statements as directed by an assembly.

Prior to becoming Stated Clerk, Nelson served as director of the PC(USA)'s Office of Public Witness in Washington, D.C. His service to the denomination also includes calls as pastor of St. James Presbyterian Church in Greensboro, North Carolina, and organizing pastor of Liberation Community Church in Memphis, Tennessee.

As an extension to his ministry in the PC(USA), Nelson served as associate director of the Benjamin L. Hooks Institute for Social Change at the University of Memphis. As a consultant, he provided staff development training for teacher specialists, curriculum specialists, and principal leaders who provide assistance for low-performing schools.

Nelson holds a Doctor of Ministry degree from Louisville Presbyterian Theological Seminary; a Master of Divinity degree from Johnson C. Smith Theological Seminary; and a Bachelor of Arts degree in Political Science/Urban Studies from Johnson C. Smith University.

He is a featured conference preacher and writer, and serves on various boards and professional organizations. His international travel includes trips to South Africa, Geneva, Switzerland, Montego Bay, Jamaica, and Havana, Cuba, on behalf of the PC(USA).

Nelson is married to the Reverend Gail Porter Nelson, and they have one adult daughter, Alycia Yvette Nelson.

PARLIAMENTARY PROCEDURE FOR EFFECTIVE PRESBYTERY MEETINGS

Parliamentary Procedure or Parliamentary Law is: common sense and courtesy; the original model for conflict resolution; not technically “law” but a body of conventions and customs used to aid decision-making in deliberative assemblies; subordinate to the bylaws of the mid-council (both parliamentary law and mid-council bylaws are subordinate to the *Constitution of the Presbyterian Church U.S.A.*); and designed to provide accuracy, efficiency, impartiality, objectivity, and uniformity. Parliamentary Law is grounded in two assumptions: (1) the overwhelming desire for unity on the part of the members as a visible expression of the Body of Christ; and (2) the necessity of tension between majority and minority views as a means by which the Spirit is present in governing bodies of the Church. The function of Parliamentary Law is to insure the rights and unity of the body; the will of the majority; and the rights of the minority are protected.¹

Parliamentary principles attempt to balance the expression of individual conscience with the will of the majority. **Individual members have the following rights:** *the right to know* (due notice of meeting; approval of minutes); *the right to speak* (rules of debate); *the right to vote* (definition of membership); and *the right to hold office* (fair representation).

- Please be sure you are eligible to **SPEAK** and/or **VOTE** at meetings of Presbytery. All teaching elders on the roll of Presbytery, commissioned ruling elders, and ruling elders elected by their sessions have the privilege of **VOICE AND VOTE**. Any of the following, if not a commissioner to Presbytery, shall be a corresponding member, **WITH VOICE AND VOTE**: any ruling elder serving as Moderator, Moderator-in-Nomination, Immediate Past Moderator, Treasurer, Stated Clerk, Chair of a Committee, or Coordinating Committee member, and any ruling elder who is a certified Christian educator during their term of service in an educational ministry under the jurisdiction of the church. In addition, the *Book of Order* makes provision for the following to be seated as corresponding members, **WITH VOICE** but **WITHOUT VOTE**: any executive or spokesperson from Synod or General Assembly; certified Christian educators, certified lay employees, and teaching elders of other presbyteries.
- **THE MODERATOR** is the presiding officer of the Presbytery. All business must be brought before the **MODERATOR**, who will guide the process to its conclusion.
- All business comes to the Presbytery in the form of **MOTIONS**. **To make a MOTION, you must rise and address the MODERATOR, and you must be recognized by the MODERATOR.** Unless you are moving to accept a report or making a simple "housekeeping" **MOTION**, all **MOTIONS** should be given to the **Stated Clerk in clear written form**. Proper wording and punctuation are the responsibilities of the **MAKER OF THE MOTION**.
- Most **MOTIONS** require a **SECOND** (someone who agrees the matter is worthy of discussion). Exceptions to this are: **MOTIONS COMING FROM COMMITTEES OR COMMISSIONS; CALL FOR THE ORDER OF THE DAY; QUESTIONS OF PRIVILEGE; DIVISION OF THE ASSEMBLY; POINT OF ORDER**, etc.

- After a **MAIN MOTION** is made and seconded and the **MODERATOR** states the **MOTION**, there is time for **DEBATE**. The **MAKER OF THE MOTION** has the privilege of **first** debate.
- All speakers must address the Moderator and be recognized by the Moderator. **DEBATE** should begin with the phrase, "Mr./Madame Moderator, I rise in support of (in opposition to) the motion because . . ."
- During **DEBATE**, you may make a **MOTION TO AMEND** the **MAIN MOTION**. If the **MOTION TO AMEND** is **SECONDED**, the governing body will **DEBATE** the merits of the **AMENDMENT** only and then **VOTE** on the **AMENDMENT**. A **SECONDARY AMENDMENT** may be offered to the **AMENDMENT**, but no more. Any number of **AMENDMENTS** can be offered in succession - so long as they do not again raise questions already decided.
- If the **AMENDMENT** fails, **DEBATE** on the **MAIN MOTION** continues. If the **AMENDMENT** passes, the **AMENDED MAIN MOTION** will be **DEBATED** until the assembly takes action.
- If you believe the **DEBATE** has gone long enough, you may **MOVE THE PREVIOUS QUESTION**, that is, call for an **IMMEDIATE END OF DEBATE**. *You must be recognized by the MODERATOR, and the MOTION must be SECONDED.* It is **NOT DEBATABLE**, and must be approved by a **TWO-THIRDS MAJORITY**.
- If you believe that a motion is ill-conceived or unclear and the **AMENDMENT** process fails to clarify the motion, you may make a **MOTION TO REFER** the matter to its source or to another appropriate body. **DEBATE** on a **MOTION TO REFER** is limited to the desirability of referral, not the merits of the **MAIN MOTION**.

QUESTIONS FOR INFORMATION ARE ALWAYS IN ORDER. IF YOU DO NOT KNOW WHAT IS GOING ON, YOU HAVE THE RIGHT AND RESPONSIBILITY TO BE PROPERLY INFORMED BEFORE YOU CAST YOUR VOTE.

Contact Therese Howell, Stated Clerk, if you have questions or need additional information. [thehowell@aol.com; 615-332-3330 (office), 615-305-6795 (mobile)]

¹"Parliamentary Procedures in the Presbyterian Church (U.S.A.)" by Marianne L. Wolfe, P.R.P.

**THE PRESBYTERY OF MIDDLE TENNESSEE
MOTION FORM**

**MOTION:
(PLEASE PRINT OR TYPE)**

SUBMITTED BY:

**(IF RULING ELDER COMMISSIONER, PLEASE
INDICATE CHURCH)**

++ PLEASE PRESENT TO THE STATED CLERK ++

The Presbytery of Middle Tennessee is a community of churches and church leaders whose role is to guide and support the work of its constituents, striving to build up the body of Christ through connections of mutual support, creating a culture of leadership development and church transformation.

ONE HUNDRED THIRTY-FOURTH STATED MEETING
THE PRESBYTERY OF MIDDLE TENNESSEE
WESTMINSTER PRESBYTERIAN CHURCH, NASHVILLE
SATURDAY, JULY 28, 2018

4

-
- | | | |
|----------|-----|--|
| 8:00 am | 1. | Registration (Order of the Day in CAPS) |
| 8:30 am | | Orientation for First Time Commissioners and Prayer for Presbytery – Warner Durnell and Therese Howell (20 minutes) |
| 9:00 am | 2. | CALL TO ORDER / WORSHIP (Offering: COM Pastor to Pastor Fund) |
| 10:00 am | 3. | Break |
| 10:15 am | 4. | Reconvene / Establishment of Quorum / Statement of Procedures / Welcome by Host / Recognition of First Time Presbyters / Seating of Corresponding Members / Adoption of Agenda |
| 10:35 am | 5. | Stated Clerk’s Report – Therese Howell (5 minutes) <ul style="list-style-type: none">• Approval of May 3, 2018 Minutes• Approval of June 26, 2018 Minutes |
| 10:40 am | 6. | Administrative Committee – Mary Louise McCullough (10 min) |
| 10:50 am | 7. | General Assembly Report – J. Herbert Nelson II (50 min) <ul style="list-style-type: none">• Report and Q & A |
| 11:40 am | 8. | Committee on Preparation for Ministry – Mike Wilson (20 min) <ul style="list-style-type: none">• Inquirer to Candidate |
| Noon | | Lunch – Prayer of Thanksgiving |
| 1:00 pm | | Reconvene |
| | 9. | Committee on Church Transformation – Phil Martin (20 min) <ul style="list-style-type: none">• Request to Charter New Creation NCD |
| 1:20 pm | 10. | Committee on Ministry – Stephen Yates (15 min) |
| 1:35 pm | 11. | Concerns, Celebrations, and Announcements (15 min) Unfinished Business 135th Stated Meeting – Thursday, October 18, 2018 – NaCoMe Camp and Conference Center, Pleasantville |
| 2:00 pm | 12. | Closing Prayer / Adjourn to Parlor for Reception to Honor Warner Durnell |

**STATED CLERK'S REPORT
PRESBYTERY OF MIDDLE TENNESSEE
JULY 28, 2018**

ADMIT TO RECORD

1. Heidi Hudnut-Beumler / Westminster Presbyterian Church, Nashville
The stated clerk has received the minutes of the commission to install Heidi Hudnut-Beumler as associate designated pastor of Westminster Presbyterian Church, Nashville.
2. Joel Kelly / Calvary Presbyterian Church of Big Lick, Crossville
The stated clerk has received the minutes of the commission to install Joel Kelly as pastor of Calvary Presbyterian Church of Big Lick, Crossville.
3. Jule M. Nyhuis / Hillwood Presbyterian Church, Nashville
The stated clerk has received the minutes of the commission to install Jule M. Nyhuis as designated pastor of Hillwood Presbyterian Church, Nashville.
4. Remedial Complaint – Handlson v. Presbytery of Middle Tennessee
The Stated Clerk has been informed by the clerk of the Synod Permanent Judicial Commission that a pretrial hearing will be scheduled in August for the remedial complaint, Handlson v. Presbytery of Middle Tennessee.
5. Investigating Committee
As reported to the February 3, 2018 Presbytery meeting, an investigating committee was appointed upon receipt of an allegation of an offense. The investigating committee has concluded its work and charges will not be filed.
6. Investigating Committee
As reported to the May 3, 2018 Presbytery meeting, the Stated Clerk received an allegation of an offense, and appointed an investigating committee. The investigating committee has concluded their work and charges will not be filed.

RECOMMENDATIONS

1. The roll of the 132nd stated meeting (February 3, 2018) of the Presbytery of Middle Tennessee (attached) is presented for approval.
2. The minutes of the 133rd stated meeting (May 3, 2018) of the Presbytery of Middle Tennessee (attached) are presented for approval.
3. The minutes of the special called meeting (June 26, 2018) of the Presbytery of Middle Tennessee (attached) are presented for approval.

February 3, 2018 Stated Meeting Roll

5A

Teaching Elders

_A_Adams, Chris
 _E_Allen, Bill
 _E_Anderson, David
 _A_Anderson, Rosanna
 _P_Angel, Erin Howton
 _A_Angel, Jonathan
 _E_Asbury, Beverly
 _E_Barger, Bill
 _E_Beisswenger, Don
 _E_Beisswenger, Philip
 _A_Berger, Will
 _A_Bonner, Leigh
 _P_Bradley, Mike
 _E_Bray, Linda
 _E_Bryan, Mark
 _E_Bryant, William T.
 _A_Burgener, John "Bo"
 _E_Caldwell, Elizabeth
 _E_Canon, Amelia
 _A_Casner, Paul
 _E_Cejka, III, Joseph
 _E_Cheetham, John T.
 _A_Chuquimia, Teddy
 _E_Clewer, Harry
 _E_Coates, Coleman Lewis
 _E_Cooper, IV, Samuel
 _E_Cowan, John
 _A_Cox, Amy
 _E_Crawford, John
 _E_Crigler, III, A. S.
 _P_Cross, III, Allen
 _E_Crumby, Robert
 _E_Crumpler, David
 _E_Danner, Charles
 _P_Davis, Michael
 _E_DeVries, Adam
 _E_DeVries, Mark
 _P_Drake, Donovan
 _P_Durnell, Warner R.
 _E_Early, Kim Maphis
 _E_Early, Robert
 _A_Eason, Jeff
 _P_Edington, Sherard

_A_Eisenmenger, David
 _A_Fraser, Carrie
 _E_Gasser, Anna D.
 _P_Gay, Andy
 _E_Gilliam, Elizabeth
 _P_Gilliss, Martha Schull
 _P_Glover, Gregory
 _A_Glover, Leslie
 _P_Gordon, Stuart
 _E_Graham, Everlyn
 _P_Griffith, Guy D.
 _P_Groves, Lindsey
 _E_Gundersen, Carl A.
 _A_Gung, Justin
 _A_Gunter, Keith
 _A_Hamman, Jaco
 _E_Hancock, Angela
 _I_Handlson, Pat
 _P_Harding, Bobby
 _E_Harkness, David
 _E_Harrell, James E.
 _E_Hassall, Harry S.
 _P_Hawthorne, Blake
 _P_Herring, Jane
 _P_Hilley, John R.
 _P_Hinkle, John
 _E_Hodgson, Peter
 _P_Hoechst, Jeanne'
 _E_Horn, John
 _E_Hudnut-Beumler, Heidi
 _P_Hudnut-Beumler, Jim
 _P_Hughes, Sally
 _P_Huie, Scott
 _A_Huizenga, C. Nolan
 _A_Hunter, Jeannie
 _E_Jackson, J. Harold
 _A_Jarvis, Jennifer
 _E_Johnson, Charles N.
 _P Joiner, Christopher A.
 _E_Jones, Phyllis
 _A_Jones, Todd B.
 _P_Kane, Jeff
 _A_Kang, Byung Hee
 _E_Kang, Se Bong

_E_Kang, Shin
 _E_Kaufman, John E.
 _E_Kidd, David
 _A_Kim, Yoon Min
 _E_Knight, Carole
 _P_Lancaster, Jimmie
 _E_Larson, John
 _E_Leftwich, Phil
 _E_Lewis, John
 _E_Lipsey, McCurdy
 _E_Logan, Gail
 _A_Magee, Michael J.
 _A_McCaw, Beth
 _A_McClure, Annie
 _E_McCormack, Robert E.
 _E_McCullough, John
 _P_McCullough, Mary Louise
 _E_McCurley, Nancy
 _P_McDaniel, Mark
 _E_McMillion, Claude
 _E_McRight, Dan
 _E_Moffatt, III, Charles L.
 _P_Montgomery, Robert
 _A_Moiso, Aimee
 _A_Moore, Kristi
 _P_Muse, Perry
 _P_Musgrave, John
 _A_Nally, Sara
 _E_Nash, Jim
 _E_Neil, Richard
 _E_Newsom, Ernest B.
 _E_Nguot, Peter Lul
 _E_Nichols, H. Gudger, Jr.
 _E_Nichols, James A.
 _E_Nickell, Kay Pickens
 _P_Nyhuis, Jule
 _E_Paddon, Richard
 _E_Padget, Donald
 _A_Page, Fred
 _E_Patton, Tom
 _P_Pence, Rachel
 _A_Pentecost, Mike
 _P_Picard, John Paul
 _A_Pope, Craig

_A_Ramirez-Jimenez, Lila
 _P_Randleman, Sandra
 _E_Ray, Darrell
 _P_Rector, Stacy
 _E_Richardson, W. W.
 _E_Ritchie, Jeff
 _E_Ritchie, Megan
 _A_Rogers-Vaughn, Annette
 _E_Rodrigue, Kim
 _A_Rodriguez, Josh
 _E_Rouquie, Richard
 _E_Salyer, Carson
 _P_Salyer, Janet
 _A_Sawyer, David
 _P_Schultz, Harris
 _P_Schwartz, Cindy
 _E_Skelly, John J., III
 _E_Smathers, Mike
 _E_Smith, Jimmy D.
 _E_Smith, Katherine
 _A_Smith, Shawn Thomas
 _E_Soderquist, Ann
 _P_Tate, Carol
 _E_TeSelle, Eugene
 _P_Thomas, C. S. (Steve) III
 _P_Thompson, C.J.
 _A_Thompson, Marjorie
 _E_Todd, John
 _P_Traylor, Leslie
 _A_Tuck, Janet
 _E_Tyndall, Thomas B.
 _E_Venable, III, Sid
 _P_Walker, Thomas D.
 _E_Wallace, Morgan
 _P_Weingartner, Robert J.
 _A_Westlund, John
 _E_White, Jack
 _E_White, Linda
 _P_Wilson, Amos L.
 _P_Wilson, Mike
 _A_Yang, Sunggu
 _P_Yates, Stephen
 _A_Zeigler, Richard

P - Present
 E - Excused
 A - Absent
 I - Inactive

Ruling Elder Commissioners

| <u>Church</u> | <u>Represented By</u> | <u>Church</u> | <u>Represented By</u> |
|------------------------------|-----------------------|---------------------|-------------------------|
| Alexandria, Liberty Hill | | Lynnville, First | Doyle Trigg |
| Allardt, First | | Manchester, First | |
| Alpine, Christ | | McMinnville, First | |
| Ardmore, Bethany | | Milton, Hopewell | |
| Belfast | | Mt. Pleasant, First | |
| Bethpage, Oak Grove | | Murfreesboro, First | 1. Eric Egli |
| Brentwood, Brentwood First | | | 2. Sarah Gwinn |
| East | 1. | | 3. Bart Walker |
| | 2. | Northminster | Larry McElroy |
| Harpeth | 1. | Nashville, Bellevue | 1. |
| | 2. | | 2. |
| Buffalo Valley | Shirley Puckett | Donelson | 1. Beth Chiles |
| Byrdstown, Smyrna | | | 2. |
| Clarksville, First | 1. | Downtown | 1. Dave Coleman |
| | 2. | | 2. Michael Korak |
| | 3. | Eastminster | 1. Anna Baker |
| Macedonia | | | 2. Connie Hamblen |
| Columbia, First | 1. Sue Brinkley | Emmanuel | Debbi Cannon |
| | 2. Patterson Smith | First | 1. Lawson Allen |
| | 3. | | 2. Laura Coyle |
| Westminster | Mike Dunstun | | 3. Austin McMullen |
| Cookeville, Double Springs | Dora Estes | | 4. Shelia Odusote |
| First | 1. David Johnson | | 5. Tom Stumb |
| | 2. Linda Wilson | | 6. |
| Post Oak | | | 7. |
| Cowan, Fellowship | | | 8. |
| Crossville, Calvary | 1. | Glen Leven | 1. Shawna Hite |
| | 2. | | 2. Mayme Lee Lawrence |
| Culleoka, Central | | Glencliff | Betty Currey |
| Decherd | | Hillsboro | 1. Bonnie Kerr |
| Dickson, First | | | 2. Michael Swan |
| Pond | | Hillwood | 1. Martha Garman |
| Fairfield Glade, Westminster | Ed Carter | | 2. Jennifer Stootsberry |
| Fayetteville, First | 1. Jeanne Cannon | Korean | 1. |
| | 2. Margie Gray | | 2. |
| St. John | | Priest Lake | |
| Franklin, First | 1. Joy Crunk | Second | 1. Trice Gibbons |
| | 2. Jessica Queen | | 2. Terri Totty |
| | 3. Jo Singer | | 3. David Carlton |
| Historic Franklin | 1. Caroline Stewart | Southminster | 1. |
| | 2. | St. Andrews | 1. Charles Jordan |
| New Hope | | | 2. Gloria Walker |
| Gallatin, First | 1. | Trinity | 1. Allen Brown |
| | 2. | | 2. |
| Sudanese | | Village | 1. |
| Hendersonville, First | 1. Ched Yearout | | 2. |
| | 2. | Westminster | 1. Kelly Christie |
| Hermitage | 1. Margaret Cantrell | | 2. Richard Lane |
| | 2. Linda Douglas | | 3. Myra Leathers |
| Lawrenceburg, First | Carole Ivey | | 4. Philip Stuart |
| Lebanon, First | 1. Patricia Bone | | 5. Tom Wilson |
| | 2. Jeff Gossage | | 6. |
| Spring Creek | | Woodland | |
| Lewisburg, Bethbirei | | Normandy | |
| First | 1. Elinor Foster | Old Hickory | |
| | 2. | Petersburg, First | |

PC, Belfast; Nancy Williamson, Harvey Brouke, Louisville;
Buddy Fisher, FPC Columbia; Carolyn Fisher, FPC
Columbia; David Howell, FPC Lebanon

| <u>Church</u> | <u>Represented By</u> |
|--|--|
| Pulaski Pulaski, Brick Church First | 1. J. B. Smith 2. |
| Readyville, Cripple Creek | |
| Shelbyville, First | 1. Carol Magnuson 2. Charlotte Williams |
| Silver Point, Mattie Smith Smyrna, First | 1. Lisa Jordan 2. Phillip Whorton |
| Sparta, Blue Spring First United Hickory Valley Robinson Chapel | Derrick Clemow Excused |
| Spring Hill, First Springfield, First | 1. 2. |
| Milldale Thompson Station, Bethesda Tullahoma, First | 1. Sally Hoehl 2. Keith Kushman |
| Watertown, First Waverly, Ellis Grove | |

Commissioned Ruling Elders (Voice and Vote):

Teresa Burns, FPC Pulaski; Harold Dawkins, First
Fayetteville; Leonard Jordan, St. Andrews, Nashville; Ed
Keith, Bethany/FPC Petersburg; Andrew Smith, First
United/Blue Spring, Sparta; Becky Smith, Westminster FFG;
Larry Wilmoth, Double Springs, Cookeville; David Wood,
FPC Lynnville

Ruling Elders, Voice and Vote:

Theresa Denton, Moderator in Nominations; Geeta McMillan,
First United, Sparta; Therese Howell, Stated Clerk; Mike
Ingram, Treasurer; Allen Kennedy, Finance Committee; Ed
Lancaster, 2018 Moderator; Virginia Lovellette, 2016
Moderator; Phil Martin, Chair, CCT; Melinda Sanders, 2014
Moderator; Diane Thurston, PW Moderator

Corresponding Members, Voice, without Vote:

Paul Bauer, FPC Columbia; Tim Diffenderfer, Liberty
Hill/Watertown; Marshall Gupton, Northminster,
Murfreesboro; Linda Griffis, PMT Administrative Assistant;
Barbara Howell, PMT Hunger Action Advocate; Ryan
Moore, NaCoMe; David Paduil, Sudanese American Neur;
Roy Paterik, Cripple Creek, Readyville; Ann Roberts, COM
Care Team; William Williamson, Guest Speaker

Visitors

Patrick Handlson, Cookeville; Mary Kinser, Westminster,
Columbia; Jill Lancaster; Nancy McElroy, Northminster,
Murfreesboro; Dick Smith, Westminster, Fairfield Glade;
Jeannie Smith, Blue Spring, Sparta; Paula Thomas, Belfast

May 3, 2018 Stated Meeting Roll

Teaching Elders

| | | | |
|---------------------------------|----------------------------------|------------------------------------|-------------------------------------|
| <u>A</u> _Adams, Chris | <u>A</u> _Fraser, Carrie | <u>E</u> _Kaufman, John E. | <u>E</u> _Randleman, Sandra |
| <u>E</u> _Allen, Bill | <u>E</u> _Gasser, Anna D. | <u>E</u> _Kidd, David | <u>E</u> _Ray, Darrell |
| <u>E</u> _Anderson, David | <u>E</u> _Gay, Andy | <u>E</u> _Kim, Yoon Min | <u>E</u> _Rector, Stacy |
| <u>E</u> _Anderson, Rosanna | <u>E</u> _Gilliam, Elizabeth | <u>E</u> _Knight, Carole | <u>E</u> _Richardson, W. W. |
| <u>A</u> _Angel, Erin Howton | <u>A</u> _Gilliss, Martha Schull | <u>P</u> _Lancaster, Jimmie | <u>E</u> _Ritchie, Jeff |
| <u>A</u> _Angel, Jonathan | <u>P</u> _Glover, Gregory | <u>E</u> _Larson, John | <u>P</u> _Ritchie, Megan |
| <u>E</u> _Asbury, Beverly | <u>A</u> _Glover, Leslie | <u>E</u> _Leftwich, Phil | <u>A</u> _Rogers-Vaughn, Annette |
| <u>E</u> _Barger, Bill | <u>P</u> _Gordon, Stuart | <u>E</u> _Lewis, John | <u>E</u> _Rodrigue, Kim |
| <u>E</u> _Beisswenger, Don | <u>P</u> _Graham, Everlyn | <u>E</u> _Lipsey, McCurdy | <u>A</u> _Rodriguez, Josh |
| <u>E</u> _Beisswenger, Philip | <u>P</u> _Griffith, Guy D. | <u>E</u> _Logan, Gail | <u>E</u> _Rouquie, Richard |
| <u>E</u> _Berger, Will | <u>P</u> _Groves, Lindsey | <u>A</u> _Magee, Michael J. | <u>E</u> _Salyer, Carson |
| <u>P</u> _Bradley, Mike | <u>E</u> _Gundersen, Carl A. | <u>P</u> _McCaw, Beth | <u>E</u> _Salyer, Janet |
| <u>E</u> _Bray, Linda | <u>A</u> _Gung, Justin | <u>E</u> _McClure, Annie | <u>P</u> _Sawyer, David |
| <u>P</u> _Bryan, Mark | <u>A</u> _Gunter, Keith | <u>E</u> _McCormack, Robert E. | <u>P</u> _Schultz, Harris |
| <u>E</u> _Bryant, William T. | <u>E</u> _Hamman, Jaco | <u>E</u> _McCullough, John | <u>A</u> _Schwartz, Cindy |
| <u>A</u> _Burgener, John "Bo" | <u>E</u> _Hancock, Angela | <u>P</u> _McCullough, Mary Louise | <u>P</u> _Skelly, John J., III |
| <u>E</u> _Caldwell, Elizabeth | <u>I</u> _Handlson, Pat | <u>E</u> _McCurley, Nancy | <u>E</u> _Smathers, Mike |
| <u>E</u> _Canon, Amelia | <u>E</u> _Harding, Bobby | <u>P</u> _McDaniel, Mark | <u>E</u> _Smith, Jimmy D. |
| <u>A</u> _Casner, Paul | <u>E</u> _Harkness, David | <u>E</u> _McMillion, Claude | <u>P</u> _Smith, Katherine |
| <u>E</u> _Cejka, III, Joseph | <u>E</u> _Harrell, James E. | <u>E</u> _McRight, Dan | <u>P</u> _Smith, Shawn Thomas |
| <u>E</u> _Cheetham, John T. | <u>E</u> _Hassall, Harry S. | <u>E</u> _Moffatt, III, Charles L. | <u>E</u> _Soderquist, Ann |
| <u>P</u> _Chuquimia, Teddy | <u>A</u> _Hawthorne, Blake | <u>P</u> _Montgomery, Robert | <u>P</u> _Tate, Carol |
| <u>E</u> _Clewer, Harry | <u>P</u> _Herring, Jane | <u>P</u> _Moiso, Aimee | <u>P</u> _Thomas, C. S. (Steve) III |
| <u>E</u> _Coates, Coleman Lewis | <u>P</u> _Hilley, John R. | <u>A</u> _Moore, Kristi | <u>P</u> _Thompson, C.J. |
| <u>E</u> _Cooper, IV, Samuel | <u>E</u> _Hinkle, John | <u>A</u> _Muse, Perry | <u>E</u> _Thompson, Marjorie |
| <u>E</u> _Cowan, John | <u>E</u> _Hodgson, Peter | <u>E</u> _Musgrave, John | <u>P</u> _Todd, John |
| <u>A</u> _Cox, Amy | <u>A</u> _Hoechst, Jeanne' | <u>A</u> _Nally, Sara | <u>P</u> _Traylor, Leslie |
| <u>E</u> _Crawford, John | <u>E</u> _Horn, John | <u>E</u> _Nash, Jim | <u>A</u> _Tuck, Janet |
| <u>E</u> _Crigler, III, A. S. | <u>P</u> _Hudnut-Beumler, Heidi | <u>E</u> _Neil, Richard | <u>E</u> _Tyndall, Thomas B. |
| <u>A</u> _Cross, III, Allen | <u>P</u> _Hudnut-Beumler, Jim | <u>E</u> _Newsom, Ernest B. | <u>P</u> _Venable, III, Sid |
| <u>E</u> _Crumby, Robert | <u>P</u> _Hughes, Sally | <u>E</u> _Nguot, Peter Lul | <u>E</u> _Walker, Thomas D. |
| <u>E</u> _Crumpler, David | <u>A</u> _Huie, Scott | <u>E</u> _Nichols, H. Gudger, Jr. | <u>E</u> _Wallace, Morgan |
| <u>E</u> _Danner, Charles | <u>P</u> _Huizenga, C. Nolan | <u>E</u> _Nichols, James A. | <u>E</u> _Weingartner, Robert J. |
| <u>E</u> _Davis, Michael | <u>A</u> _Hunter, Jeannie | <u>P</u> _Nickell, Kay Pickens | <u>A</u> _Westlund, John |
| <u>A</u> _DeVries, Adam | <u>E</u> _Jackson, J. Harold | <u>P</u> _Nyhuis, Jule | <u>E</u> _White, Jack |
| <u>A</u> _DeVries, Mark | <u>A</u> _Jarvis, Jennifer | <u>E</u> _Paddon, Richard | <u>E</u> _White, Linda |
| <u>E</u> _Drake, Donovan | <u>E</u> _Johnson, Charles N. | <u>E</u> _Padget, Donald | <u>P</u> _Wilson, Amos L. |
| <u>P</u> _Durnell, Warner R. | <u>A</u> _Joiner, Christopher A. | <u>A</u> _Page, Fred | <u>P</u> _Wilson, Mike |
| <u>E</u> _Early, Kim Maphis | <u>E</u> _Jones, Phyllis | <u>E</u> _Patton, Tom | <u>A</u> _Yang, Sunggu |
| <u>E</u> _Early, Robert | <u>E</u> _Jones, Todd B. | <u>P</u> _Pence, Rachel | <u>P</u> _Yates, Stephen |
| <u>A</u> _Eason, Jeff | <u>P</u> _Kane, Jeff | <u>A</u> _Pentecost, Miike | <u>A</u> _Zeigler, Richard |
| <u>P</u> _Edington, Sherard | <u>A</u> _Kang, Byung Hee | <u>A</u> _Picard, John Paul | |
| <u>A</u> _Eisenmenger, David | <u>E</u> _Kang, Se Bong | <u>P</u> _Pope, Craig | |
| | <u>E</u> _Kang, Shin | <u>A</u> _Ramirez-Jimenez, Lila | |

P - Present

E - Excused

A - Absent

I - Inactive

Ruling Elder Commissioners

| <u>Church</u> | <u>Represented By</u> | <u>Church</u> | <u>Represented By</u> |
|------------------------------|-----------------------|---------------------|------------------------|
| Alexandria, Liberty Hill | | Lynnville, First | |
| Allardt, First | | Manchester, First | Darrol Payne |
| Alpine, Christ | | McMinnville, First | |
| Ardmore, Bethany | | Milton, Hopewell | |
| Belfast | | Mt. Pleasant, First | |
| Bethpage, Oak Grove | | Murfreesboro, First | 1. |
| Brentwood, Brentwood First | | | 2. |
| East | 1. John Philbrick | | 3. |
| | 2. Paul Rein | Northminster | Gary Cox |
| Harpeth | 1. | Nashville, Bellevue | 1. |
| | 2. | | 2. |
| Buffalo Valley | Shirley Puckett | Donelson | 1. |
| Byrdstown, Smyrna | | | 2. |
| Clarksville, First | 1. | Downtown | 1. Cary Gibson |
| | 2. | | 2. Michael Korak |
| | 3. | Eastminster | 1. |
| Macedonia | | | 2. |
| Columbia, First | 1. Bob Hawkes | Emmanuel | Art Herron |
| | 2. Jeff Smith | First | 1. Ellie Billington |
| | 3. | | 2. Hal Collier |
| Westminster | Mary Pat Denning | | 3. |
| Cookeville, Double Springs | Dora Estes | | 4. |
| First | 1. Marilyn Ledbetter | | 5. |
| | 2. Donna Simpson | | 6. |
| Post Oak | | | 7. |
| Cowan, Fellowship | | | 8. |
| Crossville, Calvary | 1. | Glen Leven | 1. Mike Arnott |
| | 2. | | 2. |
| Culleoka, Central | | Glenciff | Betty Currey |
| Decherd | | Hillsboro | 1. |
| Dickson, First | | | 2. |
| Pond | | Hillwood | 1. Linda Bozza |
| Fairfield Glade, Westminster | | | 2. Thomas Diehl |
| Fayetteville, First | 1. Jeanne Cannon | Korean | 1. |
| | 2. Dan Croley | | 2. |
| St. John | | Priest Lake | |
| Franklin, First | 1. Bruce Jones | Second | 1. Clee Lee |
| | 2. Jaclyn Tarkington | | 2. John Roberts |
| | 3. | | 3. |
| Historic Franklin | 1. | Southminster | 1. |
| | 2. | St. Andrews | 1. |
| New Hope | | | 2. |
| Gallatin, First | 1. | Trinity | 1. William Dougherty |
| | 2. | | 2. |
| Sudanese | | Village | 1. |
| Hendersonville, First | 1. June Still | | 2. |
| | 2. Sherry Tarbutton | Westminster | 1. Carol Callaway-Lane |
| Hermitage | 1. Margaret Cantrell | | 2. Lochiel Gaines |
| | 2. Malinda Burns | | 3. Anders Hall |
| Lawrenceburg, First | Dwain Shaw | | 4. Sarah Wilkinson |
| Lebanon, First | 1. Wayne Patton | | 5. |
| | 2. | | 6. |
| Spring Creek | | Woodland | |
| Lewisburg, Bethbirei | | Normandy | Gary Crockett |
| First | 1. | Old Hickory | |
| | 2. | Petersburg, First | |

| <u>Church</u> | <u>Represented By</u> |
|--|---|
| Pulaski Pulaski, Brick Church First | 1. Charlie Burger 2. J. B. Smith |
| Readyville, Cripple Creek | |
| Shelbyville, First | 1. Michal Dobson 2. Aaron Crafton |
| Silver Point, Mattie Smith Smyrna, First | 1. Brian Wildes 2. |
| Sparta, Blue Spring First United Hickory Valley Robinson Chapel | |
| Spring Hill, First Springfield, First | 1. 2. |
| Milldale | |
| Thompson Station, Bethesda Tullahoma, First | 1. Cynthia Kinney 2. Christy Sherrer |
| Watertown, First Waverly, Ellis Grove | |

Commissioned Ruling Elders (Voice and Vote):

Teresa Burns, FPC Pulaski; Harold Dawkins, First Fayetteville; Jo Ann Hansel, Southminster; Will Radford, The Village Church, Madison

Ruling Elders, Voice and Vote:

Steve Douse, EP Search Committee; Geeta McMillan, First United, Sparta; Therese Howell, Stated Clerk; Mike Ingram, Treasurer; Ed Lancaster, 2018 Moderator; Virginia Lovellette, 2016 Moderator; Phil Martin, Chair, CCT; Diane Thurston, PW Moderator

Corresponding Members, Voice, without Vote:

Paul Bauer, FPC Columbia; Linda Griffis, PMT Administrative Assistant/Hunger Action Advocate; Jocelyn Wildhack, Second, Nashville

Visitors

Patrick Handlson, Cookeville; Jane Herron, FPC Franklin; Jill Lancaster, FPC McMinnville; Suzie Lane, Downtown, Nashville; Jane Skelly, FPC Nashville; Pat Bridges, FPC Columbia; Pam Kelly, Calvary of Big Lick

DRAFT
PRESBYTERY OF MIDDLE TENNESSEE
MINUTES OF CALLED MEETING
JUNE 26, 2018 10:00AM
WESTMINSTER PRESBYTERIAN CHURCH, NASHVILLE

The Presbytery of Middle Tennessee met in special called session on Tuesday, June 26, 2018, in the sanctuary of Westminster Presbyterian Church, Nashville. The meeting was called at the request of the following members of the Administrative Committee:

Theresa Denton, Ruling Elder, Emmanuel Presbyterian Church, Nashville
Mike Ingram, Ruling Elder, Donelson Presbyterian Church, Nashville
Ed Lancaster, Ruling Elder, First Presbyterian Church, Columbia
Mary Louise McCullough, Teaching Elder, Second Presbyterian Church, Nashville
Geeta McMillian, Ruling Elder, First United Presbyterian Church, Sparta
Carol A. Tate, Teaching Elder, Member-At-Large

Ruling Elder Ed Lancaster, 2018 moderator, called the meeting to order at 10:00AM, and declared a quorum was present. The roll of persons attending is attached (Attachment A). The Moderator stated the purpose of the meeting was to receive a report from the Committee on Ministry regarding two candidates for ordination and their calls.

Morning Prayer

During Morning Prayer, candidate Bruce Randal McVey preached on selected passages from Isaiah 40 and Mark 1, and candidate Ashley McFaul-Erwin preached on John 4:1-30, 49. Warner Durnell served as liturgist, and Carol Tate provided music.

Committee on Ministry Report

The meeting reconvened after Morning Prayer, and The Rev. Dr. Greg Glover, chair of the Committee on Ministry, presented the COM report. Dr. Glover introduced The Rev. Dr. Guy Griffith, chair of the COM Examinations Task Force, and Bruce McVey, a candidate under care of the Presbytery of Tampa Bay, who has received a call to serve as pastor of First Presbyterian Church, Fayetteville, effective July 1, 2018, and Ashley McFaul-Erwin, a candidate under care of the Presbytery of Middle Tennessee, whose CPE Residency at St. Thomas West (with placement at The Open Door) has been validated by the Committee on Ministry.

Mr. McVey and Ms. McFaul-Erwin spoke briefly about their journeys of faith, and responded to questions from Dr. Griffith and commissioners. Dr. Griffith escorted Mr. McVey and Ms. McFaul-Erwin from the sanctuary.

Bruce Randal McVey

On behalf of the Committee on Ministry, Dr. Glover moved the examination of Mr. McVey be sustained, and that he be approved for ordination. There was no discussion, and the motion was approved. The following commission to ordain and install was presented and approved without discussion: Sunday, August 12, 2018, 3:00PM – Ruling Elders: Dexter Sullivan (First Fayetteville), T. Wes Moore (First Cookeville); Teaching Elders: Andy Gay (Honorably Retired), chair, Carol Tate (At-Large), Gary Kelly (Honorably Retired); Guests of the Commission: Rev. Rebecca Maul, Presbytery of New Hope; Rev. Dayton Wilson, Presbytery of North Alabama; Ruling Elder Marianne Evans, First Presbyterian Church, Brandon, FL (Presbytery of Tampa Bay The terms of call were approved by the Committee on Ministry: Cash Salary \$28,000, Housing \$27,000, Social Security \$8,415, Other medical insurance \$2,000, Professional expenses (\$2,500), four weeks vacation, two weeks study leave, full Board of Pensions, evaluation every five years to grant three month sabbatical after six years of continuous full time service.

Ashley McFaul-Erwin

On behalf of the Committee on Ministry, Dr. Glover moved the examination of Ms. McFaul-Erwin be sustained, and that she be approved for ordination. There was no discussion, and the motion was approved. The following commission to ordain and install was presented and approved: Saturday, September 1, 2018, 2pm, Second Presbyterian Church, Nashville; Ministers - Nolan Huizenga (Second), chair; Stacy Rector (Tennesseans for Alternatives to the Death Penalty); Janet Salyer (Callings); Carrie Fraser (The Next Door); Heidi Hudnut-Buemler (Westminster Nashville); Mary Louise McCullough (Second); Ruling Elders – Greg Gardner (Woodland); Jeff Moles (Second); Guests of the Commission – Kim Rodrigue (South Louisiana Presbytery).

The candidates were escorted back into the meeting, and the Moderator reported on the votes. Persons present in support of Mr. McVey and Ms. McFaul-Erwin were recognized.

There being no further business, the Moderator reported the 134th Stated Meeting of the Presbytery of Middle Tennessee would be held on Saturday, July 28, 2018, at Westminster Presbyterian Church, Nashville.

The meeting was adjourned without objection upon motion duly made and seconded, and after a closing prayer by the Moderator.

Therese P. Howell
Stated Clerk

Roll of Special Called Meeting June 26, 2018

Teaching Elders

Allen Cross, First Shelbyville
Mark DeVries, First Nashville
Donovan Drake, Westminster Nashville
Warner Durnell, Executive Presbyter
Sherard Edington, First Lebanon
Carrie Fraser, The Next Door
Gregory L. Glover, First Clarksville
M. Evelyn Graham, Southminster
Guy Griffith, Westminster Nashville
Lindsey Groves, UKirk
Jane Herring, Normandy; Belfast
Heidi Hudnut-Beumler, Westminster Nashville
James Hudnut-Beumler, Vanderbilt Divinity School
Jeff Kane, Westminster Columbia
Gary Kelly, Honorably Retired
Joel Kelly, Calvary at Big Lick
Beth S. McCaw, Telos@Next Door
Mary Louise McCullough, Second Nashville
Aimee Moiso, At-Large
James Nash, Honorably Retired
Jule Nyhuis, Hillwood Nashville
Rachel Pence, Westminster Nashville
Stacy Rector, TADP
Carson Salyer, Honorably Retired
Janet Salyer, Callings
David Sawyer, First Spring Hill
Katherine Smith, Vanderbilt Divinity School
Shawn Thomas Smith, First Smyrna
Ann Soderquist, At-Large
Carol A. Tate, Vice-Moderator
C. S. Thomas III, Hillsboro
Stephen Yates, First Tullahoma

Ruling Elders

Jeanne Cannon, First Fayetteville
Linda Holland, First Fayetteville
Larry McElroy, Northminster Murfreesboro
Marie Maxwell, First Nashville
Sandra Rose Bundrant, Glenclyff Nashville
Lynda (Jody) Kelly, Hillsboro Nashville
Steve Yokley, Hillsboro Nashville
David Carlton, Second Nashville
Clee Lee, Second Nashville
Charles D. Jordan, St. Andrews Nashville
Allen C. Brown, Trinity Nashville
Danna Brooks, Westminster Nashville
Joseph Folk, Westminster Nashville
Rosemary Verrall, Westminster Nashville
Susan Weathersby, Westminster Nashville
Geeta McMillan, First Sparta

Commissioned Ruling Elders

Harold Dawkins, First Fayetteville
Leonard E. Jordan, St. Andrews Nashville
Andrew Smith, Blue Spring Sparta

Ruling Elders / Voice and Vote

Therese Howell, Stated Clerk
Ed Lancaster, Moderator

Visitors

Pamela Kelly, Calvary of Big Lick
Cyndi Bagley, First Fayetteville
David Bagley, First Fayetteville
Janie Denis, First Fayetteville
Dick Farrar, First Fayetteville
Joseph Hamilton, First Fayetteville
Bonnie Hereford, First Fayetteville
Martha Kelly, First Fayetteville
Randy Sanders, First Fayetteville
Ellen Scott, First Fayetteville
Rhonda Seitzinger, First Fayetteville
Cary Sullivan, First Fayetteville
Dexter Sullivan, First Fayetteville
Janice Thomas, First Fayetteville
Betty Currey, Glenclyff Nashville
Starts with an L, Second Nashville
Barbara Nash, Westminster Nashville
Mary Sellers Shaw, Vanderbilt Divinity School

**ADMINISTRATIVE COMMITTEE REPORT
PRESBYTERY OF MIDDLE TENNESSEE
JULY 28, 2018**

ADMIT TO RECORD

1. The Administrative Committee received regular report from the EP Search Committee.
2. The committee received a report from the Personnel Task Force; a copy of the report is attached.
3. The Administrative Committee contacted committee chairs to discern the essential needs of EP support during this interim time.
4. The Administrative Committee received an update on the Isaiah Team working with The Village Church.
5. The Administrative Committee received an update on the Latino Summit held on June 1 and 2 at Woodland Presbyterian Church, Nashville.
6. The Administrative Committee received an update on the Egyptian Presbyterian Arabic worshipping community meeting at First Presbyterian Church, Nashville, and the Egyptian worshipping community meeting at Priest Lake Presbyterian Church, Nashville.
7. The committee received a report on the request to charter the New Creation new church development in Hendersonville, Tennessee.
8. The Administrative Committee approved a draft agenda for the July 28 Presbytery meeting. The Rev. Dr. J. Herbert Nelson II, Stated Clerk of the Presbyterian Church (U.S.A.) will preach, and speak about the General Assembly. The offering will go to the Committee on Ministry's Pastor to Pastor program.
9. The Administrative Committee receives monthly financial reports from Mike Ingram, Treasurer.
10. The Administrative Committee set 2019 Presbytery meeting dates: Thursday, February 14 (pending approval by presbytery), First, Franklin; Thursday, May 23, location to be determined; Saturday, July 20, Westminster, Columbia; Thursday, October 17, location to be determined.
11. The Administrative Committee has made an offer to a potential interim executive presbyter. Additional information will be presented at the presbytery meeting.
12. The Administrative Committee is grateful for the leadership of Executive Presbyter Warner Durnell, and wishes him well in his retirement!

RECOMMENDATION

1. The Administrative Committee recommends the presbytery set aside its standing rules to change the February 2019 meeting from Saturday, February 2, to Thursday, February 14. Dr. Ted Wardlaw has been invited to preach (and perhaps to offer a workshop), and February 14 is the only day he can attend.

PERSONNEL TASK FORCE
Report to the Presbytery of Middle Tennessee
July 28, 2018

Admit to Record

1. The Personnel Task Force finalized its 2018 performance evaluations for members of the Presbytery Staff, which include Therese Howell – Stated Clerk, Linda Griffis – Administrative Assistant and Hunger Action Advocate. Due to the pending retirement of our Executive Presbyter Warner Durnell, the task force deemed it unnecessary for a performance evaluation.

2. The Task Force submits that all staff members are meeting or exceeding job performance expectations.

3. Twelve month goals have been established in consultation with each staff member to be reviewed periodically by head of staff and by the Task Force as a part of next year's annual performance evaluation.

4. The Task Force recommends to the Finance Committee that the Presbytery Budget continue to meet the Benefits Plan costs of the Board of Pensions for health insurance as negotiated with each staff member.

Geeta McMillan, Moderator
Personnel Task Force

COMMITTEE ON PREPARATION FOR MINISTRY – CPM 2018

JULY 2018 - REPORT TO THE PRESBYTERY OF MIDDLE TENNESSEE

CPM CHAIR: WILLIAM A. RADFORD
william.a.radford@gmail.com

CPM VICE CHAIR: MIKE WILSON
slimwilson@mikeandmarylouise.com

Approval of Minutes

CPM 2018 meets the third (3rd) Tuesday of each month at Westminster Presbyterian Church Nashville
The next meeting is scheduled for 8/21/2018 4:00 PM

ADMIT TO RECORD

CPM 2018 admits to record:

- **List of persons received as Inquirers**
 - Changes to Inquirers: None
- **List of persons recommended for Candidacy:** Lee Catoe, Second Presbyterian Church
- **Persons certified ready for call:**
 - T. Wes Moore, First Presbyterian Church, Cookeville
 - Ashley McFaul-Erwin, Second Presbyterian Church, Nashville

RECOMMENDATIONS

- CPM Recommends Lee Catoe, Second Presbyterian Church, be moved to Candidacy phase.

COMMITTEE MEMBERS

- | | |
|-------------------------------------|--|
| • Will Radford, The Village Church | • Mike Wilson, Downtown |
| • Rachel Pence, Westminster | • Pat Shampain, First Nashville (resigned) |
| • Paul Casner, Donelson | • Andrew Smith, White County Parish |
| • Bobby Harding, First Murfreesboro | • Tom McDow, Westminster |
| • Diane Stark, Second | |

REFERENCE MATERIAL – Inquirer and Candidate

- **G-2.0603** The purpose of the inquiry phase is to provide an opportunity for the church and those who believe themselves called to ordered ministry as teaching elders to explore that call together so that the presbytery can make an informed decision about the inquirer's suitability for ordered ministry.
- **G-2.0604** The purpose of the candidacy phase is to provide for the full preparation of persons to serve the church as teaching elders. This shall be accomplished through the presbytery's support, guidance, and evaluation of a candidate's fitness and readiness for a call to ministry requiring ordination.

Candidacy Statements

Lee Catoe

A statement of your understanding of Christian vocation in the reformed tradition and how it relates to your sense of call

Christian vocation is a response to the love and the grace of God. Our lives, as Christians, cannot be separated from our baptism nor from the empowerment of the Holy Spirit:

“Therefore we are called to honor and serve God at all times and in all places: in our work and play, in our thought and action, and in our private and public engagements. Such service and love is an act of gratitude for God’s grace. This has been a particularly important theme of the Reformed tradition: the life and work of every Christian can and should give glory to God. As we honor and serve God in our daily life and labor, we worship God. Whatever our situation, we have opportunities each day to bear witness to the power of God at work within us. Therefore, for Christians, worship, work, and witness cannot be separated.”¹

My journey in Christian discipleship and vocation has been a process. I first felt the call of discipleship and Christian vocation within the medical field then within sustainability and now more directly in Christian ministry. Throughout this process, I never felt that I was not answering the call from God to live a life of Christian vocation - I answered the call in many ways. As a student studying science (in undergrad), I found God at work within the patients of a free clinic where I interned. As an assistant to an organic farmer, I discovered the wonder of God’s creation and the deep connection humanity has with that creation. And currently, I have found the work of God within the congregations I supply pastor, within college students, and within my work in Christian publishing. In all of these things that I have done, I have found that they all give glory to God. My next call, as a teaching elder, is more present now that it has ever been. God has gently guided me to further the work of discipleship through serving the Sacraments, proclaiming the word, and giving care to God’s children.

Statement of personal faith which incorporates an understanding of the reformed tradition

I believe in the Triune God, God in relationship with God’s self - Father, Son, and Holy Spirit, who reaches out to humanity and initiates a relationship with all. As a disciple of Jesus Christ, I trust and give my life to the Triune Community which lives in the world and is called to transform it. I believe in the good news of the Gospel that through the life, death, resurrection and the ascension of Christ death was overcome. I believe in the good news of the Gospel that light will always overcome darkness.

I believe in God, the Creator of all that is good who is seen in all creation and who’s image we as humanity bare. I believe in God who is in covenant with humanity and who delivered God’s people out of bondage and who sides with those who are oppressed in the world.

I put my faith and trust in the Lord Jesus Christ who was God incarnate - God among us and God’s Word. Christ walked the earth to be in relationship with humanity and to be a prophet that spoke out against injustice. Christ’s life was an example of how we as disciples are to live: to meet people where they are, to turn over tables of injustice and violence, to be a model of hospitality, and to always move through life with love and hope in the forefront. Through a criminal’s death and the resurrection, the power of sin and death was broken. The grace given to us through Jesus Christ moves us into a life of full discipleship and constant confession.

¹ W-5.0105, Book of Order 2017-2019

I believe in the Holy Spirit, mysterious and ever-present, who moves us through life and guides us in the path of discipleship:

“The Holy Spirit is “the giver and renewer of life” (B. Stat. 11.4), who instills our faith and enables us to follow Jesus Christ. The Scriptures describe how the Spirit moved at the dawn of creation, anointed Christ in baptism, raised Jesus from the dead, and was poured out on the Church at Pentecost. The same Spirit is still at work in the life of the Church and the life of the world.”²

The Holy Spirit empowers us to respond to the call of God and moves us in our discipleship. The Spirit moves within the Word, our worship, and renews us through the Sacraments. We are also given gifts by the Spirit to do the mission of Christ.

Through Word and Sacrament, we are present with Christ and Christ is active among us. The Lord’s Supper and Baptism bear witness to Christ as the living Word and through these sacraments we proclaim our faith. We are both nourished and are joined in community with one another through these sacraments.

An analysis of at least one concept from the personal faith statement regarding what it suggests about God, humanity, and their interrelationships;

The Sacraments, baptism and the Lord’s Supper, have played a vital role in my personal faith development and represent what I have come to believe as being the foundation of my Christian faith: community. Through Baptism, we enter into relationship with God and are sealed into discipleship. We are claimed by God through our baptisms while entering into relationship with one another and, through Christ, are reminded to build relationships through love.

The Lord’s Supper “is the sign and seal of our communion with the crucified and risen Lord.”³ Jesus gathered his friends around a table and, through a meal, initiated a covenant signed and sealed. This gathering created a community bound together by love and a mission to end injustice in the world. This supper initiated a community that is united every time the Lord’s supper is celebrated. The Lord’s Supper reminds us of our commitments as Christians and reaffirms our baptisms. Through the Lord’s Supper, we “recommit ourselves to love and serve God, one another, and our neighbors in the world.”⁴

A statement of what it means to be Presbyterian, indicating how that awareness grows out of participation in the life of a particular church;

Growing up in a rural part of South Carolina, I was raised Presbyterian, but never understood what exactly that meant. Our church was disconnected from the national church and we were not very involved in the presbytery at all. When I went to college (Presbyterian College), I began to learn about the polity and the structure of the Presbyterian Church USA. It was there that I was fully engaged in Presbyterianism and polity. I learned that the church is connectional and democratic. I learned that being Presbyterian is truly about a community of grace gifted believers. I learned that we are to be reformed and to always continue to reform.

² W-1.0105, Book of Order 2017-2019

³ W-3.0409, Book of Order 2017-2019

⁴ W-3.0409, Book of Order 2017-2019

Here in Nashville, I have had the amazing opportunity to be a member of two churches: Trinity Presbyterian and (currently) Second Presbyterian. Both of the congregations have a history of being fully immersed in the community. It is at these two churches that I understood that being Presbyterian is about being a part of a confessional church. A confessional church that always reminds itself that we are not perfect and we can always do more. A confessional church that is built on the faith of those in the past and looks forward to the kingdom of God. Being Presbyterian means that we take a stand and we state our beliefs and that is something that I have truly learned at Trinity and at Second. These two churches also displayed the importance of being ecumenical, a foundational Presbyterian ideal, as they worked with other denominations and organizations in the city.

A statement of self-understanding which reflects your personal and cultural background and includes a concern for maintaining spiritual, physical, and mental health;

The life of ministry was not something that I had in my plan growing up. I grew up Presbyterian and was baptized when I was young, as most Presbyterians are. I went to a small church that was mostly composed of my family (I have a big family) so church was something that we did all the time. I felt at home in church, but I felt most at home in the sciences. Through out my academic career, I focused on the sciences and ultimately went into a Pre-Med program at Presbyterian College that I would later complete. My senior year of college was a defining moment for me in which my medical career was suddenly put on hold and eventually let go. I interned at a hospital that year and found that the medical profession was more than just helping sick people. The last semester of my senior year also involved an internship at a free clinic. It was there that I learned that my calling was in the realm of care - emotional and spiritual care. At this free clinic, I developed relationship with the patients and learned that listening to them and caring for their emotional needs was more fulfilling than caring for their physical needs.

I forwent the dream of becoming a doctor and decided to enter into the Young Adult Volunteer Program and was placed in Nashville. The YAV program allowed me to fully discern my calling and I give the program credit for the gentle nudge to go into ministry. The YAV program was my gateway into a life that has been filled with amazing people, life changing moments, and working with organizations in town that deal with the injustices of the world. During my year, I volunteered at Room in the Inn, lead multiple workshops and bible studies, and attended College Conference with students. My placement was at Presbyterian Student Fellowship (now UKirk) and it was there that I found a love for campus ministry and working with young adults. The calling to ministry became louder and louder to the point where I could not ignore it any more. I enrolled in Vanderbilt Divinity school a couple of years after my YAV year. The Divinity school I has offered me opportunities to work with campus ministry a second time in what is now UKirk. UKirk has, again, sparked my interest in young adult ministry and my calling to find ways to do church differently. I am also an employee of the Upper Room, which has given me marketing, administrative, and the financial skills needed for ministry. This past semester I was able to work as a peer mentor for AJ Levine in her New Testament Survey class. This experience taught me pastoral care in an academic setting and sparked a possible future endeavor in academia.

During the past 2 years, I have been a supply pastor for Middle Tennessee Presbytery. I currently preach almost every Sunday to several different congregations, mostly in rural areas of Tennessee. My supply pastoring experience has been one of the most fulfilling and developmental experiences of my life. I developed skills in preaching, pastoral care, and creating relationships with people who think differently than I do - and that has been life changing.

These past few years have been filled with great opportunities but they have also been quite busy and time consuming. I have learned, however, that if I am not healthy, I cannot serve. Throughout my time in Nashville, I have had an amazing support system not only in my family but in my chosen family here. From fellow church members to my fellow YAVs to my partner to my dog, they have all allowed me to lean on them and are a constant presence in my life. They keep me accountable and give me permission to take care of myself. I have developed many ways to keep myself physically healthy with exercise and rest. Music is another outlet for me to express emotion and my spirituality. Daily prayer, Taize, and other spiritual practices help ground me in my work as well. I am also a part of the Company of New Pastors, which has provided a support system in the process of ordination and ministry.

A statement of your understanding of the task teaching elders perform, including an awareness of your specific gifts for ministry and of areas in which growth is needed.

A teaching elder is a minister of the Word and Sacrament and commit themselves to a life of teaching the faith in word and deed and to care for the children of God. They may minister in a variety of ways in both the national level of the Presbyterian church and in the local level in various presbyteries. The Book of Order states:

“They may serve in a variety of ministries, as authorized by the presbytery. When they serve as preachers and teachers of the Word, they shall preach and teach the faith of the church, so that the people are shaped by the pattern of the gospel and strengthened for witness and service. When they serve at font and table, they shall interpret and “show forth” the mysteries of grace in word and action, lifting the people’s vision toward the hope of God’s new creation. When they serve as pastors, they shall support the people in the disciplines of the faith amid the struggles of daily life. When they serve as presbyters, they shall participate in the responsibilities of governance, seeking always to discern the mind of Christ and to build up Christ’s body through devotion, debate, and decision.”⁵

I have found that my calling to be a teaching elder is stronger than it has ever been mainly because of the ways in which the church is transforming. Sharing the Good News of the Gospel in different ways has become my passion and I hope that in my future ministry I can cultivate new ways of worship and community. I find it exciting to be a part of an emerging church and to see where we will be in the future. This calling has been nurtured in my work with young adults as I have seen the way in which they see church and do church. To be a part of new and mysterious ways to share the good news of the Gospel and to spread hope is the center of my calling.

My roles in campus ministry and supply pastoring have developed my leadership skills in worship and worship planning, preaching, and some pastoral care. I have developed skills at the divinity school in my pastoral care classes and preaching classes that will be vital to my vocation as a teaching elder. At the Upper Room, I have learned marketing, social media, and development skills which, in the church today, are crucial for leadership and ministry. In the future, I will apply for a CPE unit and take ordination exams (I will take the Bible content exam in August). It is my hope that I will continue to develop resources and skills in pastoral care specifically in a chaplain setting with the upcoming CPE unit. I also hope to work with more congregations in the presbytery to develop more congregational skills.

⁵ G-2.0501, Book of Order 2017-2019

June Summit Follow-up Seeks to Deliver Recommendations Later This Year

By Phil Martin, chair, Church Transformation Committee

As the congregation and Administrative Commission of Eastminster Presbyterian Church in East Nashville began to pick up the pieces in the aftermath of a December 2016 fire that totally destroyed its building, this unique and bi-lingual congregation called upon our Presbytery to take a challenging step.

Their request, originating in late 2017, was to “hold a visioning/planning meeting of the ACs for both Eastminster Presbyterian Church and Neuva Vida (Hispanic new church development community worshipping at the Glencliff Presbyterian Church), members of the Church Transformation Committee, and designated members from the Administrative Committee, the Finance Committee, and Committee on Ministry to discuss an over-arching vision and comprehensive plan for the Presbytery’s ministry with Spanish speaking populations and congregations in Middle Tennessee.”

The purpose was to begin to discern and act upon three key questions: 1) What are we called to do regarding ministry to this part of the community? 2) How do we do that in a sustainable way within the limited resources that God has generously given us? 3) Where is God at work out ahead of us?

That visioning and planning session, organized and implemented by the Church Transformation Committee, took place on June 1 and 2. It’s safe to say that it exceeded all expectations in most every way.

More than thirty individuals representing 18 congregations of our Presbytery participated. Rev. Rosa Miranda, associate for Hispanic/Latino Intercultural Congregational Support for Racial Ethnic & Women’s Ministries of the Presbyterian Mission Agency in Louisville was a key-note guest along with fifth-generation Presbyterian Conrad Rocha, who leads the Synod of the Southwest and four presbyteries in an area of the country that has a long history ministering to Spanish-speaking people.

It would not be practical to recite all of the highlights of the two-day retreat, but here is just one story.

Connie Hamblen, a long-time member of Eastminster Presbyterian Church, recalled that two decades ago when their church became multicultural, “we could not break away from the attitude of English vs. Spanish, we vs. them, our contributions vs. theirs. Then something horribly, amazing happened. Sometime between a Sunday worship service and a Monday morning at 8:30, the ceiling tiles and supports in our Sanctuary had fallen onto the pews below. It was a terrible mess. But, instead of paying thousands of dollars to a company to clean it up, about 30 congregants from both the Spanish & English services worked together to clean up the mess, side by side, communicating the best they could, and got our Sanctuary ready for an outside crew to rebuild. Things just clicked after that.”

Near the end of their work, members of the June 1 & 2 summit summarized: “Magnificent things happen when we work side by side and build relationships on trust. We need to try 20 things a year involving the churches in our presbytery because even small partnerships create big results.”

It was agreed that the planning session would not mark the end of this work, rather the beginning and a small work group consisting of Lilia Ramirez, Barb Hall, Melinda Sanders, Mark Devries and myself have taken on the challenge of delivering specific recommendations and plans for action by the Church Transformation Committee, Administrative and Finance Committees, and full Presbytery before the beginning of the next budget year.

If you want to learn more about the results of this event and the work being done, please don't hesitate contacting members of the Church Transformation Committee through the Presbytery office.

For those of you who attended the retreat, we thank you for your leadership. Know that we will be circling back to you at a later date as we begin to build on the great foundation you helped to lay.

NOTE TO LINDA:

(Use group photo taken at the retreat. Therese Howell has this photo on her phone.)

**Presbytery of Middle Tennessee
Church Transformation Committee
June 11, 2018 Minutes**

The meeting was conducted by telephone. Attendance: Tony McMahon, Phil Martin, John Hilley, Barb Hall, and Warner Durnell. Unable to attend were Jeanne Hoechst and Lilia Ramirez. Opening prayer – Phil.

1. Woodland Update

See report in attached pdf document.

- 2. Hispanic Summit Go Forward:** Reviewed notes from attendees of the meeting. It was raised that Eastminster may be feeling excluded from PMT support that Nueva Vida enjoys. One of the suggestions from the June 1 & 2, 2018 retreat is that there should be a broader conversation that takes place among other congregations in Middle Tennessee. An idea was proposed to begin by having individuals who are most familiar with the work at Nueva Vida (like Pastor Teddy) speak to other congregations regularly. East Brentwood has offered to be the prototype for the initial “Teddy Talks.” Phil will be preparing an article for the upcoming Presbytery newsletter and a small workgroup of individuals who attended the retreat has begun meeting to ensure that the anticipated outcomes do not lose momentum. That group is made up of Rev. Mark Devries, Melinda Sanders, Barb Hall, Lilia Ramirez, and Phil Martin. It is anticipated the work group will bring its work to the Church Transformation Committee for review before it goes to the Presbytery Administrative Committee for further action. It was noted the work group includes members of the A.C. at both Eastminster and Nueva Vida.

- 3. Request of New Creation to charter as a church.** New Creation Hendersonville, a new church development congregation of First Presbyterian Nashville has stated its readiness to become a chartered church. The committee reviewed necessary steps needed to become chartered. It was determined that due to oversight by the New Church Development committee at FPC, no Administrative Commission is required. The Church Transformation Committee

Phil Martin, Chair
phil@philmartinaffiliates.com

could bring the recommendation to full Presbytery for action as early as the July meeting. Warner reviewed the requirements and believes all expectations have been met. Phil will attend a meeting at Presbytery of Middle Tennessee on June 12 with Warner Durnell, Therese Howell and Rev. Keith Gunter to review the process and expectations. It is anticipated that the Church Transformation Committee will craft a resolution at its July 9 meeting to bring the measure before the full Presbytery for a vote.

4. New Worshiping Community status for the Evangelical Presbyterian

Arabic Community The group has been awarded a PCUSA/PMA Racial, Ethnic & Women's Ministries office grant of \$3,000.00 to set up needs of church. At its last meeting, PMT Administration and Finance Committees approved their existence as a new worshiping community. However, there is no approval to move ahead as a NCD at this time. Meetings to be set up to with all parties to help in a walk forward. Note, another Arabic speaking group is currently meeting at Priest Lake Presbyterian. Phil will attend the upcoming review meeting on June 24.

5. Community of Arabic-speaking "Disciples" meeting at Priest Lake

PC: Current leader is asked for meeting to request permission to be considered as part of the PMT.

6. The work of the Church Transformation Committee continues to expand rapidly.

Current list of churches that the Church Transformation Committee is working with (on some level) includes the Sudanese Gallatin Church, The Village Church, Southminister/Telos, Woodland Presbyterian Church, Nueva Vida, Eastminister, Downtown Presbyterian Church, New Creation Hendersonville, Trinity Presbyterian Church and the two Arabic worshipping communities referenced above that are currently worshipping at Priest Lake Presbyterian Church and First Presbyterian Church of Nashville.

The meeting was adjourned at 6:35 p.m. The next meeting will be held by telephone at 5:30 p.m. on July 9, 2018.

**Church Transformation Committee
Woodland Presbyterian Church
Ministry Architects Report
June 11, 2018**

A. Visitor and New Members Membership Progress

- Average Attendance for 2018: 42
- Total 2018 Visitors: 118
- Total 2018 First Time Visitors: 70
- New Members in 2018: 14
- Names on Woodland's Database: 327 (Since last months meeting, we have removed the names of those on our "invitation only" list but who have never yet visited Woodland).
- For more graphic information on our attendance and database, see the charts and graphs below.

B. Young Adult Update

- There is growing enthusiasm among the young adults at Woodland, with a good number of them choosing to enjoy fellowship after church over lunch and a smaller group serving together at the last Saturday night supper.

C. Facilities update

- The playground door has been repaired; door needed to be re-tumbled due to keys being stuck.
- Organ preventative maintenance was performed the week of June 2, 2018
- AC was repaired in May, when we received a call from EL Jardin. Our new AC service provider JC Refrigeration performed the service call and conducted an onsite training explaining how to reset the unit when it goes down again.
- Sanctuary is completely dried out
- Preventative Maintenance - Pest Control scheduled Wednesday, June 13, 2018
- The fire alarm monitoring bill has been squared away (thank-you Tom and Mark Taylor)
- The May Community Workday occurred on June 2, 2017, beginning the process of repainting the large upstairs room in hopes of leasing that space soon.
- Alan is coordinating follow up work with the roofer and other vendors, with Ministry Architects ready to help as needed.

D. Website Update

- Michael is in process of updating the Woodland website.
- We'll bring the prototype to next month's session meeting for input.

E. East Nashville Training Hub Update

- **Current Summary:** We currently have 8 active hubbers participating in the training hub:
 - Tracy Bell
 - Travis Chavis
 - Kendra Chavis
 - Jenny Cook
 - Meredith Cox
 - Michael Cuppett (handling newsletter, website, and digital marketing from New Jersey!)
 - Emily Martin
 - Xavier Miller

- Descriptions of the hubber role assignments are below.
- **Previous Hubbers:**
 - Lauren Reuther
 - Aaron Palmer

- **New Hubbers**
 - Kendra Ketter Chavis, M.Div, has agreed to oversee the development of our membership and intake initiative. Kendra will be the point of contact regarding visitor follow-up; in addition, she is also helping draft standard operating procedures that Woodland will be able to use as we continue to grow and roles begin to shift.
 - Travis Chavis, MBA, will serve as the Project Manager for the Training Hub, ensuring timely completion of assignments and steady movement toward achieving Woodland's priorities.
 - Meredith Cox, M.Div, has joined our team and will be focusing on developing curriculum for our Children and Youth Ministry. In addition, they will be assisting with teaching the weekly Sunday book club and preaching regularly during our Sunday worship service.
 - Emily Martin, BA, has joined the East Nashville Training Hub and will be overseeing our developing Young Adult Ministry.

- We currently have a job posting out in search of a hubber or two specifically dedicated to children and youth ministry.

F. Worship Update

- Greg, Jenny, Jeff, and Mark are meeting monthly as a worship team to plan and troubleshoot all aspects of the worship experience.
- **Preaching Calendar**
 - 6/10/2018 - Mark DeVries
 - 6/17/2018 - Jenny Cook

- 6/24/2018 - Kendra Ketter Chavis
- 7/01/2018 - Chris Adams (for approval)
- 7/08/2018 - Mark DeVries
- 7/15/2018- Emily Martin

- Special Summer Music: To add a little something special to summer worship, we'll be scheduling a different musician each week to offer a musical piece or the offertory. Michael Cuppett will be back this Sunday to play something special on his way to New Jersey.

G. Upcoming Events

- 6/10/2018 - Summer Book Club begins
- 7/01/2018 - Woodland Eastminister Potluck
- 7/01/2018 - 9-11 a.m. Woodland Serves (Community Service Project)
- 7/08/2018 - Session Meeting
- 7/29/2018 - Joint Service with Eastminister (Warner Durnell preaching)
- 8/5/2018 - Woodland Eastminister Potluck
- 8/11/2018 - East Nashville Tomato Art Fest
- 9/9/2018 - Joint "Fall Kick Off" Service with Eastminister
- 11/10/2018 - Woodland Fall Festival
- 11/11/2018 - Woodland 160th Celebration

HUBBER ROLE SUMMARY
WOODLAND PRESBYTERIAN CHURCH TRAINING HUB

DRAFT: MAY 30, 2018

**see individual write-up for each partner's responsibilities*

1) Project Manager (Travis Chavis) – Serving as the Lead Partner for all hubbers, managing the flow of work for the entire Woodland project, in coordination with Mark

2) Worship Partner (Jenny Cook) – Coordinating all aspects of weekly worship, including writing liturgy and creating the weekly bulletin, coordinating with musicians, providing guest preacher care, overseeing logistics of changing parements and communion elements, recruiting and coordinating service partners for Sunday worship (e.g., liturgists, special music/creative worship, baptism sign-ups, communion, etc.)

3) Young Adults Partner (Emily Martin) – Developing young adult (20s & 30s/ college) growth and engagement activities

4) Children & Youth Partner (TBD, assisted by Zavier) - Designing, promoting, and implementing formation and fellowship programs for children and youth of Woodland and Eastminster, including curriculum, Sunday lesson planning, outings

5) Facilities Partner (Tracy Bell) - Coordinating the scheduling of special events and group utilizing the Woodland facility and the maintenance of the facility, including signage and cleaning and repair contracts, in collaboration with the Woodland's chair of facilities

6) Hospitality, Intake & Member Engagement Partner (Kendra Ketter Chavis) – Managing Woodland's hospitality efforts, including recruiting and training greeters, first timer follow up, invitations to membership and service

7) Community Engagement Partner (Meredith Cox) – Engaging Woodland members and friends in opportunities to serve (e.g., Saturday Suppers, Monthly Workdays, and Room in the Inn) through recruitment and coordination and designing new ways to live out the church's commitment to social justice

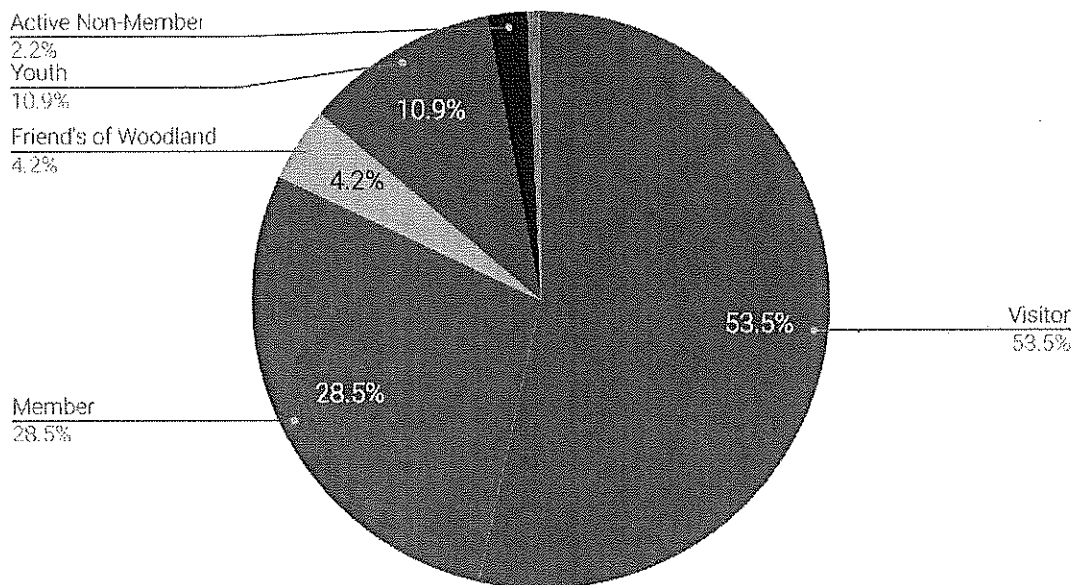
8) Social Media Partner (Michael Cuppett) - Overseeing all aspects of Woodland's digital communication, including the church's website, Instagram, Facebook, and weekly newsletters

9) Fellowship and Formation (Meredith Cox) - Designing, promoting, coordinating, and implementing Woodland's Sunday @ 9:45 formation offerings and other special presentations and hosting the periodic fellowship lunches after church

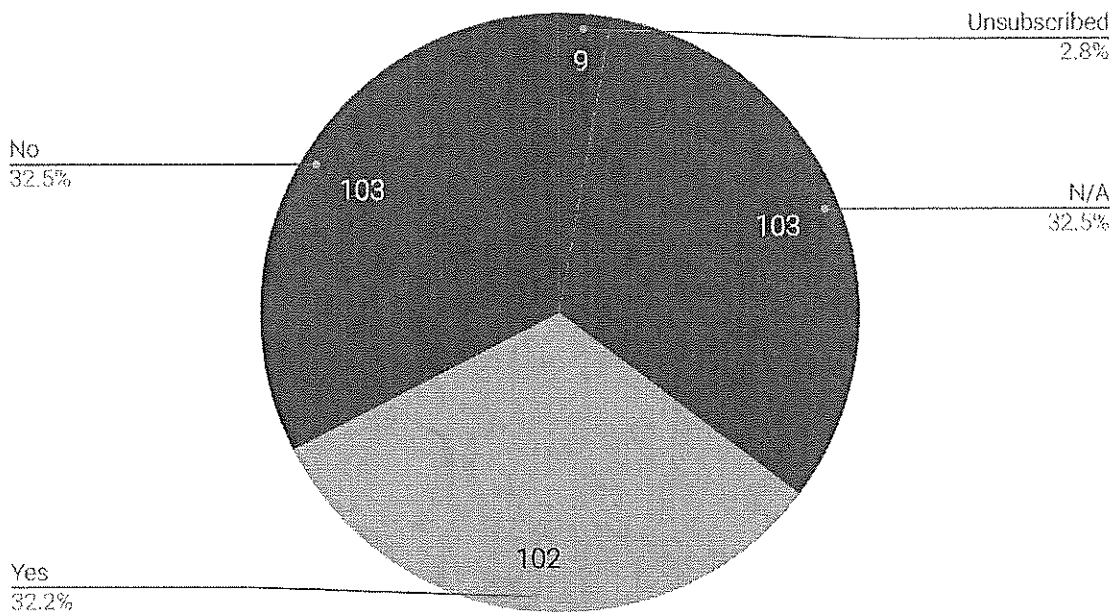
Calendar & Events Team (All+) - Project Manager-led; All hubbers will make up a creative team (community event participation & hosted events, calendar); team mtg once every quarter (includes non-hubbers)

Woodland Presbyterian Analytics

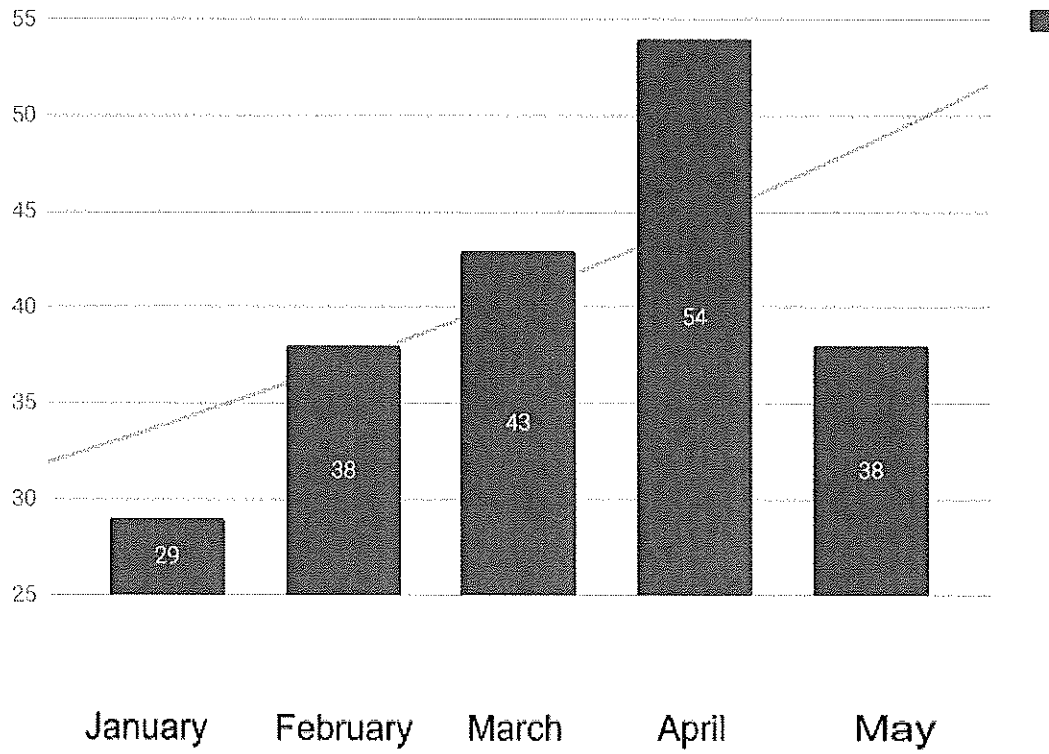
Who makes up on Database?



Database Email Subscription



2018 Monthly Attendance Average



Visioning Summit on Latino Ministry in the Presbytery of Middle Tennessee
June 1 & 2, Nashville, Tennessee
Summary Report to Administrative Committee and Presbytery
July 13, 2018

9B

This event had its origins with the Administrative Commission that was formed by the Presbytery of Middle Tennessee to provide oversight to Eastminster Presbyterian Church in the months after fire destroyed its entire building in December of 2016.

Concept: This was designed to be a visioning/planning meeting of the ACs for both Eastminster Presbyterian Church and Neuvo Vida, members of the Church Transformation Committee, and designated members from the Administrative Committee, the Finance Committee, and Committee on Ministry to discuss a over-arching vision and comprehensive plan for the Presbytery's ministry with Spanish speaking populations and congregations in Middle Tennessee.

Agenda:

Friday June 1 Glenclyff Presbyterian Church, 416 East Thompson Ln., Nashville 37217

| | |
|--|-----------------------------|
| Welcome, Introductions & Opening Devotional | Warner Durnell |
| Expectations | Phil Martin |
| The Eastminster Story | Connie Hamblen |
| The Nueva Vida Story | Teddy Chuquimia |
| Viability & Sustainability | Mike Ingram & Allen Kennedy |
| What is God Calling The Church to Be? | Mark DeVries |
| Praise Team of Nueva Vida | Teddy Chuquimia |

Saturday June 2, Woodland Presbyterian Church, 211 North 11th St., Nashville 37206

| | |
|--|--------------|
| Opening Devotional | Chris Adams |
| Middle Tennessee's Latino Community in Data | Phil Martin |
| Dreaming Big Dreams | Rosa Miranda |

Breakout Sessions & Group Summary Question: Where do we see God at work out ahead of us (e.g. in Middle TN, in our neighborhoods") in light of what we have heard and what we see?

| | |
|---------|---------------------------------|
| Group A | Lillia Ramirez and Mark DeVries |
| Group B | Rosa Miranda and John Hilley |
| Group C | Conrad Rocha and Barb Hall |

Turning Dreams Into Reality

Conrad Rocha

Action Steps

John Hilley & Phil Martin

Closing Benediction

Carol Tate

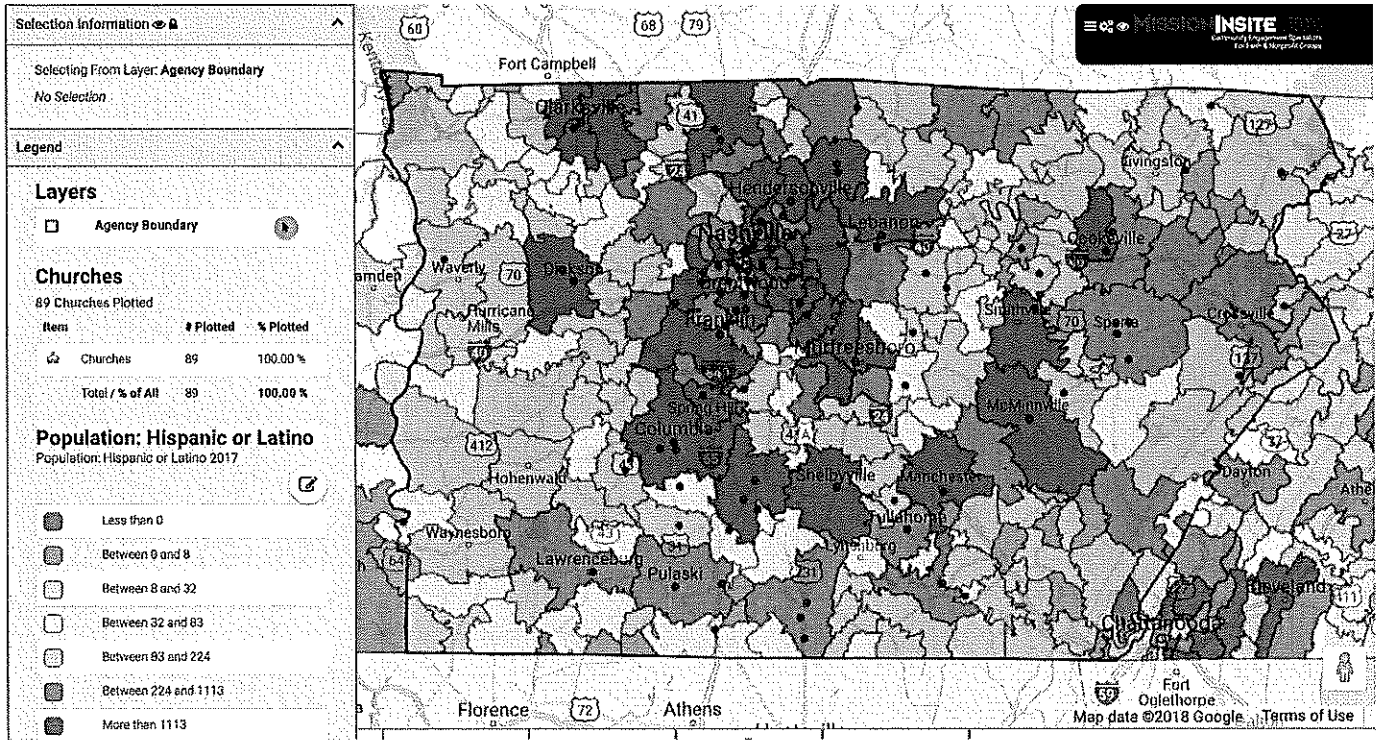
Purpose: To begin to discern and act upon three key questions: 1) What are we called to do to minister to this part of the community? 2) How do we do that in a sustainable way within the limited resources that God has generously given us? 3) Where is God at work out ahead of us?

Attendance: More than thirty individuals were invited to participate and for the most part, those invited either attended or sent representatives in their place. Altogether, 18 congregations from the Presbytery were represented.

Statistical data presented:

- There are 165,530 documented Latino/Hispanic Americans in the area that makes up the Presbytery of Middle Tennessee—6 percent of the total population of 2.8 million.
- Statistical data is primarily from MissionInsite® which is Census-based.
- The numbers that are reported are considerably lower than “actual numbers,” because the Census data reflects only “documented” Americans.
- Reliable sources say the reported numbers represent only about 40 percent of actual. Actual number could be closer to 400,000.
- In Middle Tennessee, the Latino/Latina community lives all over, but the following counties have the highest numbers:
 - Davidson (Nashville) 68,823 9.75%
 - Rutherford (Murfreesboro) 20,667 6.57%
 - Montgomery (Clarksville) 16,470 8.37%
 - Williamson (Franklin) 10,044 4.46%
 - Sumner (Gallatin) 7,214 3.96%
 - Bedford (Shelbyville) 5,441 11.45%
 - Maury (Columbia) 4,558 5.00%
 - Wilson (Lebanon) 4,333 3.20%
 - Putnam (Cookeville) 4,210 5.46%

- Robertson (Springfield) 4,055 5.85%
- Warren (Mcminnville) 3,284 8.18%



• Davidson and Rutherford County by Zip Code and Community

- 37211 Antioch 17,212 21.7% of Total Population
- 37013 Hickory Hollow/Cane Ridge 14,546 16.7% of total population
- 37115 Madison 6,505 2.4% of total population
- 37217 Priest Lake 6,305 19.8% of total population
- 37167 Smyrna 5,494 9.4% of total population
- 37086 Lavergne 4,899 14.5% of total population
- 37209 Cockrill Bend/Nations 3,037 8.0% of total population
- 37076 Rural Hill/Hermitage 2,801 7.3% of total population
- 37210 Trevecca 2,796 15.9% of total population
- 37214 Donelson 1,832 6.1% of total population
- 37027 Brentwood 1,402 2.5% of total population

Ethnicity and origin of Spanish speakers in Davidson County:

- Mexican 5.8% of total pop 9% growth over 5 years
- Puerto Rico .5% of total pop 66% growth over 5 years
- Cuban .5% of total pop 66% growth over 5 years
- "Other 3.1% of total pop 50% growth over 5 years

Note: More than a dozen other countries are represented in "other."

Trends and characteristics (not adjusted for under reporting):

- The Spanish-speaking portion the overall Middle Tennessee population is projected to grow about 20 percent over the next five years (4% per year), mirroring the overall growth of the population in Middle Tennessee.
- The largest driver of Hispanic/Latino growth in Middle Tennessee is migration (37,000 new residents moved here from another country).
- However, a reported 33,500 babies were born to Hispanic parents in Middle Tennessee last year.
- Among all racial/ethnic population segments, Hispanic families make up the largest percentage of middle Tennessee families living in poverty. (3 in 5 families living in poverty here are Hispanic)
- In Davidson County, the per capita annual income of Hispanic/Latino families (\$15,937) is 70 percent of that of Black/African American Families (\$22,706) and approximately 45 percent of the per capita annual income of white/Anglo families (\$38,013).
- Hispanic families are half as likely to have health insurance than other ethnic population groups.
- Latinos are 9.75% of the population of Davidson County, but Spanish speaking American children make up 20% of the enrollment in Metro Nashville Public Schools.
- In Middle Tennessee, we can no longer think of the Hispanic population as just immigrants. More than half of those people with Hispanic heritage are now second, third and fourth generation Americans. That trend will only continue.

Areas of needs among Hispanic/Latino families:

- Immigration-Related
- Language, social and cultural barriers
- Education
- Affordable Housing

- Job/employment
- Financial counseling and literacy
- Healthcare (especially behavioral health)
- Transportation
- There are at least 36 church-affiliated ministries serving predominantly Hispanic and Latino families in Davidson county.
 - Catholic
 - Southern Baptist
 - Church of God
 - Wesleyan
 - Nazarene
 - Seventh day Adventist
 - United Methodist
 - Pentecostal
 - Assembly of god
 - Church of Christ
 - Nondenominational

Notes from Hispanic Summit Breakout Groups

- Where God is at work out ahead of us?
 - Two churches that have Hispanic heritage
 - The opportunity and potential to grow what we have
 - The gift of all these people together
 - Southminster story: Thrive or die. Spending all savings hiring Beth McCaw, started a new younger group meeting at 4 in the afternoons. Young professionals.
 - Southminster close to Nolansville Road. A lot of diversity on the other side of Harding Place.
 - Untapped financial potential: Charis, Peacemaking offering (25% could stay with the congregation)
 - We're ready to get past a mentality of charity, tapping into the resources of time.

- Millennials (Nashville 2nd leading destination) interested in service, interested in learning Spanish
 - The loss of members is creating the possibility of innovation of creativity. Millennials are all about being efficient.
 - The longing for a purpose to be a part of.
 - For Hispanics, trust required before opening my heart to you (you can't hire someone to do pastoral care). Loneliness is a huge need for the churches.
 - We're realizing that we need to go, not just asking people to come to our services.
 - Opportunity: Not doing much advertising, if at all.
 - Being able to have a service in Spanish allows people to tap into their heart language, not just their heads.
 - The fact that 15-20 churches are here.
- How might we be asked to join in?
 - Moving to earlier Hispanic worship times, providing flexibility for Latino services (Nueva Vida has to meet at 4 p.m.).
 - Volunteer for ESL and letting trust begin
 - Taking the time to build the relationships to be available to provide support
 - Small groups
 - Translate presbytery materials to Spanish
 - Integrating all the churches who are doing ministry in Spanish speaking countries
 - Fundraising \$200,000/year
 - Someone to drive the innovative process of prototyping and iterating
 - Creating ways for Latinos/Latinas and non-Hispanic Presbyterians to work side by side
 - Find a way to communicate the joys and opportunities of Hispanic ministry.
 - Creating a presbytery-wide multi-cultural youth program
- What questions should we be asking?
 - Bilingual services
 - Who will drive the strategic design process?
 - Whom should we be partnering with?
 - Do we have talented musicians who could be a part of this process?
 - Can we do a community garden?
 - Could we place a CYMT student at the presbytery office to create bilingual youth ministry?
- What more do we need to find out from our congregations, the presbytery, and the neighborhood?
 - How much money is needed to do this work
 - Making this need more broadly known in the presbytery will help create interest.
 - How can we create opportunities to work with Latinos and walk with them.

Individual notes and thoughts from Hispanic Summit

God is out ahead of us by bringing people who are different from the dominant culture.

The opportunity before us is to rekindle one of our strengths in the Reformed Tradition: "our connectionalism."

There are opportunities for the local context to be a place where listening happens through local activities.

Ideas for Education: Teddy Talks, Road Show, and Communal Kitchen

One of Eastminster's recent activities that bring Hispanic and non-Hispanic elements of the congregation together is "feeding the homeless," which has been stoked somewhat by the association with Woodland.

Name and address the barriers that prevent us from becoming the "we."

What is Latino/Latina vision for their own congregation? What are their needs? What are our needs as a Presbytery? At Nueva Vida and at Eastminster there are mutual needs, for example teachers and music.

One of the churches has an Anniversary in September.

Eastminster spokesperson said: "Next step is to start a relationship to better know each other. It is a matter of educating around the ministries of the Presbyterian Church. "

Identify leadership. Who keeps the conversation going?

Group Summary:

To successfully grow the ministry to Latino population these should be considerations:

1. Listening/Relationships/Respect are priorities
2. Move from "Church Model" to "Service Model"
3. Move from "Us/Them" to "We"
4. Transform our thinking from "dominance" to "new church thinking heart leading"
5. Cross Pollination among congregations
6. Connectedness across the Presbytery
7. Leadership
8. Challenges like this should bring us together, not split us apart

Possible Next Steps

1. Test kitchen
2. Kitchen table
 - a. Presbytery-wide
3. Stories shared
4. Together work—side by side activities with both congregants and immigrants

5. "We" priorities
6. Involve the Latino community in addressing the challenge of Spanish-speaking ministry
7. Communication/awareness across the Presbytery

Eastminster Suggestions Post-Summit

(Reported by Lilia Ramirez and Melinda Sanders after meeting with the Eastminster "session")

- Music that appeals to Hispanic Americans
- Bands from other congregations
- Pastoral care pool
- Bible study home circuit
- System of communicating what the needs might be among the community
- ESL classes/SSL classes
- Selling the property (open)
- Finding another location (open)
- Translation at Presbytery meetings and materials
- Trainings for leaders (pastoral care, bible study, etc.)
- Grant for feeding program
- Domestic violence program/ministry

Work Group and Initial Priorities to Be Addressed in 2018

In order to help facilitate an answer to the question "Who should lead the conversation going forward and begin the work necessary to assure appropriate followthrough?", a small work group has been formed including Barb Hall (a member of the Church Transformation Committee and a member of the Administrative Commission overseeing Nueva Vida), Melinda Sanders and Lilia Ramirez (members of the Administrative Commission overseeing Eastminster, Mark DeVries (Ministry Architects founder currently working with Woodland congregation), and Phil Martin (chair of the Church Transformation Committee.

That work group will be accountable to the full Church Transformation Committee for the purpose of full accountability to the Presbytery and its Administrative and Finance Committees. Initially, the group has chosen the following immediate priorities:

- a) Drafting a short-term, triage (6-month) strategic plan for Hispanic Ministry, including 1-year targets for participation and finances.
- b) Launching and completing a mini-capital campaign to raise at least \$100,000 for Hispanic Ministry for 2019, ideally through mostly annually recurring pledges
- c) Designing and executing a marketing and communication plan for the Hispanic Ministry Initiative that helps to raise funds, awareness, enthusiasm, and volunteers
- d) Drafting a way-forward plan for Eastminster, including a sustainable leadership model.
- e) Making a recommendation to the presbytery's finance committee about future funding of operating budget of Nueva Vida.

**Resolution of the Church Transformation Committee
Presbytery of Middle Tennessee
July 9, 2018**

The Committee on Church Transformation recommends that New Creation Presbyterian Church in Hendersonville, TN be formally chartered with all the rights and responsibilities of a church in the Presbyterian Church USA and the Presbytery of Middle Tennessee.

The congregation currently consists of 88 adult chartering members and over 40 children and youth.

The Session of New Covenant shall consist of seven persons and a pastor when formally called. The following individuals have been identified by the congregation to serve as the initial session:

- Jane Price
- Russell Moore
- Jennifer Ihrig
- Paul Bryant
- Becky Adair Beloney
- Shannon Perez
- Randall Linn

In 2010, the Middle Tennessee Presbytery commissioned two New Church Development discernment teams. Through this process, they felt the Spirit leading the Presbytery to the growing community of Hendersonville on the northeast side of Nashville. At the same time, the Spirit was preparing First Presbyterian Church of Nashville to be the parent church who would call the pastor with the intent of starting a new church. These visions came to fruition in 2012. FPC Nashville called Rev. Keith Gunter to reach the non-churched, de-churched, and those moving to the growing community of Hendersonville

With the financial support of FPC Nashville and the Eakin Fund, Rev. Keith Gunter connected to the community of Hendersonville and searched for those willing to start a new church. By the fall of 2012, the church began to meet informally in the Gunter's home. Soon after, they outgrew their house, which led them to a dilapidated storefront in an empty shopping center. It was there that they began to host the community as a church. Built around relationships and the opportunities to serve, the church took shape. During this season, teams were formed to help shape the ministry of the church. A Vision team, similar to a Session, was formed and trained to help the church best follow the leading of the Spirit. Their time there was short, as the growth of families would lead New Creation to relocate to a much larger industrial building in February of 2015.

Throughout this journey, the New Church Development Committee of FPC Nashville provided oversight while allowing New Creation to be its own unique church. The tremendous generosity of FPC Nashville gave New Creation a chance to determine its own story and sense of calling. Its story is continually found through individuals and families being restored in their relationships with Christ. The authentic and vulnerable community provides this new church a voice for those who felt they had no voice and a safe place for all to explore their faith. The makeup of New Creation is primarily individuals and families who have had no church background and are discovering God's grace for the first time! Essentially, these families are creating a new community of faith seeking understanding.

New Creation has an average Sunday attendance of 78 adults and 52 kids. The current space does not have the capacity to hold a sustainable ministry. Last fall the church moved to two services and currently rents an additional children's space on Sundays from an adjacent tenant in the industrial park. Thus, the current attendees feel the call to step out in faith again by purchasing a space large enough to welcome others and create a community that can support itself. While the financial chart trends toward self-sufficiency by 2019, it will require New Creation to have a space large enough to support this growth. We are grateful that FPC Nashville celebrates our desire to charter while continuing the promise of walking with us toward self-sufficiency.

The act of New Creation chartering is not one without faith but is also not one without the witness of God being faithful to a young community following the love of Christ.

Timeline of New Creation

- January 1, 2012 – Rev. Keith Gunter was called as the Associate Pastor of New Church Development at FPC Nashville.
- September 9, 2012 – New Creation held its first Sunday morning gathering at the home of Rev. Keith Gunter.
- March 2013 – The New Creation Community moved from the house church setting into two separate storefronts in Hendersonville.
- February 2015 – New Creation relocated to a 4,000 sq. ft. industrial building four miles from its previous location.
- Present – New Creation is working with a developer to purchase its own land and building while having access to a shared parking space with other vendors.

COMMITTEE ON MINISTRY
REPORT TO THE PRESBYTERY OF MIDDLE TENNESSEE
JULY 28, 2018

ADMIT TO RECORD

1. The COM's Transitions Task Force approved the Ministry Information Forms for First Presbyterian Church, Columbia, and Historic Franklin Presbyterian Church.
2. The task force approved the renewal of the interim contract between Mark McDaniel and Historic Franklin Presbyterian.
3. The COM sustained the examination of Randal Bruce McVey, a candidate under care of the Presbytery of Tampa Bay, and approved Mr. McVey's call and terms of call to First Presbyterian Church, Fayetteville. The COM will recommend Mr. McVey for ordination, pending a successful examination on the floor of presbytery. The COM also approved a motion to call a special meeting of presbytery, prior to July 1, for the purpose of examining Mr. McVey and allowing him to move onto the field July 1.
4. The COM approved the dissolution of the pastoral relationship between Harpeth Presbyterian and Craig Pope, effective May 31, 2018. The COM also approved a severance package with compensation and health coverage through July 31, 2018.
5. The COM approved the co-interim contract between Harpeth Presbyterian Church, Brentwood, and The Revs. Janet and Carson Salyer.
6. The COM received a report from the Pastoral Care Team.
7. The COM received a report and evaluation of the Sexual Misconduct / Boundary Training event.
8. The COM received a report from The Rev. Dr. Edward J. Thompson, Presbytery's Field Representative from the Board of Pensions.
9. The COM approved changes to the Guidelines and Checklist for Churches in Transition. A copy of the revised document is attached.
10. The COM received an update on the pending remedial case, Handlson v. Presbytery of Middle Tennessee.
11. The COM received and reviewed a six-month report from Pat Handlson.
12. The COM approved The Rev. Robert Nicholson, a minister member of the Presbytery of Seattle, as pulpit supply for the month of June for First Presbyterian Church, Dickson, and Ellis Grove Presbyterian Church, Waverly.
13. The COM will ask the Administrative Committee to reconsider its decision not to hire an interim Executive Presbyter. COM regularly insists on the desirability of an interim pastor for congregations and has the responsibility to do so with the Presbytery's search for an Executive Presbyter.
14. The COM approved the renewal of the commissioned pastor relationship between Andrew Smith and Blue Springs Presbyterian Church, Sparta, effective August 1, and approved the following terms: annual salary \$9,800.00, three weeks paid leave, mileage reimbursement for church duties, and \$200.00 for each Christian holiday.
15. The COM sustained the examination of Ashley McFaul-Erwin, a candidate under care of the Presbytery of Middle Tennessee, and validated Ms. McFaul-Erwin's call to CPE Residency program at St. Thomas West Hospital, Nashville, with placement at The Open Door. The COM will recommend Ms. McFaul-Erwin for ordination, pending a successful

examination on the floor of presbytery. The COM approved adding Ms. McFaul-Erwin to the agenda of the special called meeting of presbytery.

16. The COM sustained the examination of Candace Lynn Klein, a minister member of the Presbytery of North Alabama, and approved her transfer to the Presbytery of Middle Tennessee, and call as pastor of First Presbyterian Church, Gallatin, effective August 1, 2018 (dependent upon the sale of her house in Huntsville). A copy of Rev. Klein's statement of faith and biographical statement are attached. The COM approved the following terms of call: Annual Salary \$22,000; Housing \$33,000; Social Security \$1,683; full Board of Pensions; Professional Expenses \$5,000; Moving Costs up to \$10,000; four weeks vacation; two weeks study leave; three month sabbatical after six years of continuous full time service. The Commission to Install will be provided at the presbytery meeting.
17. The COM sustained the examination of Michael McLaughlin, a minister member of the Presbytery of St. Andrew, and approved his transfer to the Presbytery of Middle Tennessee, and call as pastor of First Presbyterian Church, Cookeville, effective August 1, 2018. A copy of Rev. McLaughlin's statement of faith and biographical statement are attached. The COM approved the following terms of call: Annual Salary \$26,600; Housing \$40,000; Social Security \$6,980; Board of Pensions \$24,642; Professional Expenses \$5,000; Relocation Costs \$5,000; four weeks paid vacation; two weeks paid continuing education; three month sabbatical after six years of continuous full time service, thereafter every five years. The Commission to Install will be provided at the presbytery meeting.

RECOMMENDATIONS TO PRESBYTERY

1. The COM recommends the Presbytery celebrate the retirement of The Rev. David Sawyer, effective September 1, 2018.
2. The COM recommends the Presbytery celebrate the retirement of The Rev. Warner Durnell, effective August 1, 2018.

Statement of Faith

Rev. Candice L. Klein

I believe in the majestic, gracious, inexhaustible God, the Creator of all that is, the only One worthy of worship and praise, the great I Am, who is the author of the cosmos, the architect of all things, the sustainer of all life in this world and the next, who existed before time and will endure forever.

I believe Jesus Christ is the holy Son of God; the Word incarnate, the Messiah. Jesus came into the world fully human and fully divine to be Emmanuel. His life and ministry are enduring models and his message still thrives. I believe that Jesus lived, was wrongfully sentenced, executed via crucifixion, and after accepting the sins of humanity onto himself, died and was buried. After three days, he was resurrected, and he is still alive.

I believe that the Holy Spirit is our enduring connection to God, who buoys our faith while reminding us of God's mercy and goodness. The Holy Spirit guides believers to live for the Creator and serve God and neighbor in Christ's name. I believe that these three – the Creator, the Christ, and the Spirit are the Triune God.

I believe that Scripture is the divinely inspired and authoritative Word of God and is a living document, containing the formula and the narrative that allow us to learn of God, to deepen our relationship with God, and to live as daughters and sons of the King. I believe that interpretation of Scripture is guided by the power of God's Holy Spirit.

Humanity is imperfect with the propensity toward sin which keeps us separated from God. No amount of work, prayer or restitution will change that. We are unable to come close to our Almighty Sovereign because God is perfect. But Jesus Christ came to be a bridge between us and the Holy One. He gave his life so that we could enter into relationship with God. God loves each of us so deeply that God became incarnate and paid for our deliverance from sin and death, thus paving the way for us to be in communion with God for all time. The gift of our salvation, paid for with Jesus' life, is for each of us. This gift comes by grace through faith and it is ours when we claim it.

As the people of God, we are members of the Body of Christ, the church, where Jesus Christ is the head. Together we celebrate two sacraments of Baptism and the Lord's Supper. It is in baptism that we are washed, then sealed in redemption and marked for service. At the Table, we receive the bread and the cup, and we once again remember God's covenant promise to be the sustaining presence of Christ. And, as the church, we live and work and thrive together in ministry, following the example of Jesus.

As members of the Presbyterian Church (USA) we follow the *Constitution* of the Church, consisting of the Book of Confessions and the Book of Order. Both components are designed and driven by Holy Scripture. Both are updated and sometimes restructured regularly, because the church is a living entity, *reformed and always reforming*.

I believe in the mystery of the Triune God. I believe in the sovereignty of God and the sanctity of the cross. I believe in justification by grace through faith, and unending love that leads to enthusiastic and joyful service. I believe that I have been called to serve God and that I have a responsibility to make a difference in community with others because of that personal calling. And I believe that only because of what I believe, am I capable of living a life true to that mysterious and miraculous calling.

The Journey

Rev. Candice L Klein

– 2018 –

The Lord is my Shepherd. I shall not want..... The Sovereign has been calling me for a long time. I didn't know that. Many others who knew me over many years and many circumstances knew. Not me. But now that it's clear, I am humbled and I am honored. I can only hope to serve well and to please my God and my King.

I grew up in the church – in part, because my mother had grown up in her church before me – in part, because both my parents worked outside the home. When my brothers and I were young, it was unconventional that both parents worked. There was no childcare. There was no after school program where we could go and complete homework, play, and be cared for until a parent could retrieve us. The three of us were “latch-key-kids” before the term was invented.

So we were signed into anything and everything that was available for kids – and most of it happened at church. We were scouts, we were youth group participants, we took music lessons, we sang in choirs, we served at church suppers, we volunteered in the church office. My brothers cut the lawn at church. I played the church carillon bells that sounded from the steeple each night at 6:00 o'clock. It seemed that all our friends were friends from church. The church was safe, and *home*, and we knew and were known there.

When I went away to college, I attended church. I didn't brag about it, it's just where I felt comfortable and wanted to be on Sundays. When I married, I married in the church, attended by many church friends, because I was involved and connected. When I divorced, the church is the first place I went to weep. I could not understand why God would allow such a thing, a broken marriage, to happen to me. But I never deviated from the church. Something was clearly off, but as I pondered it, I knew that the church would be the place where I would find out more, and learn what was intended for me. The Lord is my Shepherd. I shall not want.

It was a Presbyterian Pastor who first introduced me to the idea of going to Seminary. It sounded illogical at the time. I wasn't good enough to lead the church. I could serve there, and had for many years in many positions. But a Pastor? I thought and prayed about it. When that Pastor, who had planted the seed of inquiry, tried to help me discern, he asked me to contact some people I knew. He asked me to ask people who love me and whom I love, people who respected me and whose opinion I respected, to ask them whether or not I should do this. And I heard such responses as, “*What? I thought you'd already been*” and “*Well, of course you should go*” or “*Do you need me to help you pack?*” Everyone knew that I was destined for this – everyone but me.

In the time since I enrolled at Louisville Presbyterian Theological Seminary, I have learned that God has been guiding me each day. I was always in the care of God's people, I was always in the direction of God's leading. I was always intended for this. It simply took me longer to see it.

I continue to thrive among the people of God. Together, we study and learn. We struggle with life, and with marriage, with children, jobs, money, neighbors and leadership. But we struggle as the *People of God*. We care for each other, and for strangers. We wake every morning because God has work that we are called to complete. We laugh, we learn, and we lean on each other. We search and we reach because God is calling us to more.

It's a relationship. That's what makes Christianity different from all other world religions. Other religions have rules and expectations, learning points and measuring points, while Christianity is a relationship. I have learned that my relationship with my Lord and my God is more important than any other relationship I will ever have. I have learned it's hard, and it's glorious!

As I have led churches, I have come to understand more and more about God and about my connection to God. I have learned that not every Christian is perfect. And not every Presbyterian agrees with me. I have learned that God's ways are higher than my ways. I have learned that there truly is a God. And it's not me.

My journey has covered many miles, two different denominations, many questions, many hurts, many tests, and many experiences. As I have led Christ's churches, I have become part of members' lives – at life's celebrations and at profound loss. I have been humbled because I know so little, and yet people follow my leadership. I have been used in ways I never anticipated. And I continue to thrive in the church.

My parents and one brother are gone now. My husband walked away. My Shepherd never left. As I seek a new *call* to do more of God's work, I am awed that a place such as this in Gallatin would find me acceptable. I am honored that a church of such health would seek me to teach them even more about this Shepherd. I am hopeful that I won't disappoint them.

The Lord is my Shepherd. I shall not want.

Michael D. McLaughlin- Faith Statement

I trust and believe in the steadfast, eternal Triune God. The Triune God is the God of Israel, revealed in three persons by tradition named Father, Son and Holy Spirit. The ultimate revelation of God is and has been in Jesus Christ, the eternal Son of God existing as the Word made flesh. God is revealed in Emmanuel as the Suffering, Crucified God who in his divinity lowered himself by taking human form so that humanity might discern God's plan for our lives as creatures made in God's image. God revealed the strength of weakness in the life and ministry of Jesus Christ, an oppressed Galilean Jew, who calls us to condemn injustice, serve the poor, and comfort the suffering of creation. God alone is reconciling the world to God's self through the life, death, and resurrection of Jesus Christ who redeems a whole creation shaped to reflect God's goodness. The work of transformation is that of the Holy Spirit who was over the waters at creation, moved through the words of the prophets, lights, strengthens, and completes our lives.

I believe the Triune God whom we know in Jesus Christ is revealed to us in the Bible, composed of the Old and New Testaments, which light the path to Christ. Both Testaments are fully grasped when they are together, and I believe the grace of God who made the covenant with Israel is the same grace shown to us in the new covenant manifest in Jesus Christ. I believe the Bible is the mediated Word of God and that the Word comes to us only as the Spirit reveals it. The same Spirit removes human prejudice, bias, sin, and blinders which warp my interpretations and understanding of the text. The Word read and proclaimed is most fully understood *jointly* with the Sacraments of Baptism and the Lord's Supper, through which God attunes our callous senses. I believe that the same Spirit who seals us in our Baptism both raises us up into the very presence of the Lord and meets us where we are during the boundary-blurring Eucharist meal.

I believe that sin infects and affects all areas of human life, and by consequence all human actions and institutions are stained by sin even in contradiction to our creation in God's image. Only the movement of the Holy Spirit, who brought me to the faith of Jesus Christ's liberating act of sacrifice on the Cross, has given me the opportunity to live in the freeing obedience to God's will. Because of our sin, we are separated and divided from God and neighbor, but God's grace in Jesus Christ removes barriers and I hope will lead all to belief in Jesus Christ. I believe that God gave us the Law to reveal our sinfulness, to help us to know how to respond to God's liberating grace in gratitude; and to restrain evil as we walk through our Christian lives.

I believe that the Christian existence is manifest in the Church, a human institution and the Body of Christ. Through communal worship, confession, praise, and prayer, Christians are gathered, sustained, and sent into the world to serve as a beacon of the hope of God's coming realm for a hurting world. I also believe that the mission of light to the world is served by personal disciplines, including an active prayer life, Bible study, and family devotionals. The hope that I am to share with the world emerges from the reality of Christ Jesus resurrected, as the first fruits of the resurrection of the dead. With all Christians, I anticipate the final victory of God's Realm, when I join others in the presence of God for all the ages.

The Rev. Michael D. McLaughlin- Bio

I was born in Knoxville, Tennessee on September 13, 1976 to Darlene and Michael McLaughlin. My folks divorced, my mom remarried, and we moved to Southern California. We moved north to the Bay Area when I was five years old and my sister Marina was born one year later. Marina and I would become students at St. Rita's Catholic school where I attended through sixth grade. While attending St. Rita's, I was not baptized but I received daily Roman Catholic education. I can remember praying to God and even pondering where the universe came from as early as age five.

After my mother and stepfather divorced, in the summer of 1988, my mother and sister moved to New York City and I moved to Knoxville with my father and grandparents. I was baptized and professed my faith at Second Presbyterian Church in Knoxville, Tennessee when I was 14 years old. I became involved in the life of the church regularly for a few years. In 1990 I met Lisa and we married in 2000. During high school and college, I bonded with my family, made many friends, and developed a love of music, nature and travel. I explored jobs as a cook, a pizza deliverer, a clerk, a pharmacy technician, a direct support staff in group homes, and a group home manager.

Lisa and I were blessed with our first child, Madeline, in 2000 while we were both working and in college full time. In 2001 I graduated from the University of Tennessee and took a job working in mental health in Somerset, Kentucky. It was in Kentucky where God blessed our family with a unique community and work experience in which we thrived and developed spiritually. In Somerset, our family joined and became very involved in the life of First Presbyterian Church. Several months after we joined I became the Youth Leader and began serving on the Christian Education committee.

God's gifts of ministry in our lives were discerned and celebrated at FPC, Somerset by the movement of the Spirit in community. With the saints of FPC Somerset, I was blessed to have sung in the choir, been ordained as an Elder heading the Christian Education committee, been the youth leader, taught confirmation classes, Elder Orientation classes, taught youth and Adult Sunday school, taught adult weekly Bible study and spent a year as the Director of Christian Education.

In June of 2003 we were blessed with our second child, Sophia, and later that summer I discerned the call to ministry in a palpable moment in which God spoke to me in a still, small voice. Although I understand my call as a long, slow burn, the closing candle light service of the Montreat Youth Conference that night in July 2003 is one of a handful of moments in my life when I was fully aware of God's presence. During that moment God revealed a call for my life as a light and a witness to the reconciling good news of Jesus Christ to a hurting world.

God's call on my life and ministry is deeply rooted in my childhood and upbringing. First and foremost I can testify to a tremendous cloud of witnesses both living and deceased who have prayed for, cheered and steered me to where I am. God further worked in my life to equip me for ministry through bi-coastal living experiences including: vastly differing economic situations including poverty, wealth, and middle class comfort; my mother's intellectual, spiritual and artistic influence; my time spent with my father and grandparents in the household of a science professor; and two very different regions and cultures.

In 2004 I left mental health work to spend a year of working both for FPC as Director of Christian Education and for the Team Leadership Center as a facilitator at a low ropes and high ropes team building facility. During 2004, our family began preparations to move to Decatur, Georgia so that I could begin studies at Columbia Theological Seminary. Part of my preparation for seminary was to take a course at Louisville Presbyterian Theological Seminary in the spring of 2005.

We moved to Decatur, and I began studies at Columbia Seminary on July 5, 2005. Seminary life provided our family with deep relational and spiritual growth both at our church and in our home life. In addition to our relational and spiritual growth, we were blessed in July of 2007 with our son True. God has blessed Lisa and me as best friends and we have been married for over eighteen years. I relish the time I have now to build and nurture my relationships with my daughters Madeline and Sophia and my son True; I love the persons they are and are becoming. I am grateful for the phenomenal blessing it was to go to Columbia Theological Seminary to live and breathe theological and biblical studies alongside some of the most inspiring, faithful, and intelligent folks I have ever known.

In June of 2008 I began my call as the pastor of First Presbyterian Church in Manchester, Tennessee. It was an exciting four years of answering God's call to parish ministry. I am grateful for the privilege and adventure it was to be a pastor welcomed into the life of the community of faith that is First Presbyterian Church where we shared the highs and lows with our church during our time in Manchester. God blessed FPC Manchester with new community ministries and new members to embrace with hospitality. The Holy Spirit energized and sustained our congregation to reach out to Manchester, Coffee County, and the world with the good news of Jesus Christ for all God's children.

For the past six years I have been honored to serve as pastor to the wonderful people of Cleveland, Mississippi at First Presbyterian Church and its largest ministry, Presbyterian Day School. God has continued to be faithful to our family as we have grown, learned, and served in the fascinating complexity of the Mississippi Delta. God enabled Lisa to complete a Bachelor of Science in Nursing at Delta State University in 2016 and she has since entered her calling to work as Registered Nurse.

Our children have been blessed to be part of a healthy congregation with good Christian education, a youth group, Montreat trips, and the phenomenal ministry of Hopewell Camp and Conference Center. The life of FPC Cleveland and the Presbytery of St. Andrew have provided me with many new leadership opportunities including serving as chair of CPM, serving on COM, moderating several Sessions, serving as Camp Pastor, reading Ordination exams, and serving as an advisor to the Presbytery Youth Council. We will always be grateful for the hospitality and the rich relationships God blessed us with in Mississippi.

As our family wrestles with the excitement and anticipation of being called to serve God and God's people in Cookeville, we are very much looking forward to coming home to the great state of Tennessee. Our time living and serving in Middle Tennessee Presbytery was cherished and we know God's steadfast love and faithfulness is calling us to new relationships and adventures in the Upper Cumberland. May we be faithful and disciplined in our new chapter of God's call for our whole family.

EXECUTIVE PRESBYTER'S REPORT
Warner R. Durnell
Presbytery of Middle Tennessee
Saturday, July 28, 2018



This will be my final report to the Presbytery of Middle Tennessee as Executive Presbyter. My upcoming retirement date of August 1, 2018 has arrived much faster than I anticipated it would when I announced it publicly at the Fall Stated Meeting of the Presbytery last October 19th out at NaCoMe Camp and Conference Center. It actually seems as recent as only last year that I was invited by the Presbytery to return to this mid council where formerly I had served as Pastor of the St. Andrew's Presbyterian Church in Nashville for ten years (1993-2003), and as Moderator of Presbytery for the better part of one year (2003), to be your Executive Presbyter. It has been a distinct honor serving Christ and his church in this role for the past six years; and it has been more professionally satisfying and personally fulfilling than I imagined it would be. I have each minister and member church of the Presbytery to thank for this.

The Executive Presbyter (EP) Nominating Committee that helped me hear the call of God to come back to Middle Tennessee was clear (and accurate I found) as to what the Presbytery was looking for in its next presbytery leader. There was, among other needs, the priority of finding someone to serve as EP who would help to extend the pastoral care of the Presbytery to the ministers of Word and Sacrament and to the congregations (churches and new worshiping communities) of the Presbytery. There was also the priority of calling someone to help rally the Presbytery to a new vision, to lead a process of discernment that would include as many voices of ministers and member congregations as possible, and then engage the hard work of living into that new vision. It has been my earnest effort to serve the Presbytery in those two areas in particular; and with the help of teams of other leaders, we have been moving forth and meeting with effectiveness in both areas. I look with a holy pride on our "Pastors to Pastors Program," and to the gradual realization of our "VISION 2020," both of which are the result of the favor of God abiding with us in our endeavors to care for one another and to bear witness to the love and justice of Jesus Christ in ways that make sense for a 21st century North American Church.

As I prepare to enter into the next season of life, that I am choosing to refer to as a "recalibration," or a "reboot," I cannot help but reflect back on our journey together of the past seventy-two months. I am both pleased to acknowledge and proud to affirm that, "The Presbytery of Middle Tennessee is one of the best presbyteries in the whole of the PCUSA!" I can say this without fear of contradiction because I have been meeting once, if not twice, annually with my counterparts in the Church from all over the country, and as I listen to their woes, I have found myself saying to myself time and again, "Well, at least Middle Tennessee is not going through that," or "Thank God, Middle Tennessee is not facing that crisis or anything close to it!" We have our share of challenges as a presbytery, for sure; but nothing compared with the number of church defections, clergy misconduct cases, coffers spent completely, and central office closures experienced by a great many presbyteries throughout our denomination. For many across our Synod and Church, the Presbytery of Middle Tennessee is a desirable destination.

If there is any “secret sauce” to the spirit of cohesiveness, cooperation, generosity and growth (where it exists) of our presbytery, I believe it may be found by our living into the first part of our name, “Middle.” For when we have purposed, prayed, and persevered to be a “middle of the road” mid council, i.e., to be a Christ-centered presbytery in all things theological and missional, we tend to fare well. While valuing, even embracing, as beloved siblings those who position themselves along the spectrum to the right or left of center, we have found a way to stay together and to serve together as a corporate body. It ought not to be surprising when we look back to our votes on controversial issues of church polity and church politics in recent years; those votes have been close, often decided by only a few one way or the other. Afterwards there have been no (or very little) celebratory notes sounded by the prevailing side, and this out of high regard and respect for those who cast their vote on the non-prevailing side.

So, as my final word in this final Executive Presbyter Report, I want to charge us as a Presbytery to remember to be a “middle of the road” mid council moving forward and upward. Let us purpose in our hearts to make it our business to hold hymnbooks with, pass bread and cup to, and journey together on mission trips with sisters and brothers who we may differ with on important matters of faith and practice, and be open to learning from them. We know from our history that we can do more *together*, and that we can do better *together*; connected by Christ, confessions, polity, and common mission objectives. So may we find the grace to continue to labor and live increasingly into our name as the Presbytery of *Middle Tennessee*!

2:08 PM
 07/11/18
 Cash Basis

Presbytery of Middle Tennessee
Statement of Assets, Liabilities and Fund Balance
 As of June 30, 2018

| | Jun 30, 18 |
|---|---------------------|
| ASSETS | |
| Current Assets | |
| Checking/Savings | |
| 1005 · Pinnacle Bank | 87,763.34 |
| Total Checking/Savings | 87,763.34 |
| Other Current Assets | |
| 1300 · Baird Investments | |
| 1300-04 · Baird Invest. - Cash Equiv. | 81,659.94 |
| 1300-01 · Baird Invest. - Pooled | 992,056.38 |
| 1300-02 · Baird Invest. - Default reserve | 629,766.84 |
| 1300-03 · Baird Invest. - Endowment | 10,749.80 |
| Total 1300 · Baird Investments | 1,714,232.96 |
| Total Other Current Assets | 1,714,232.96 |
| Total Current Assets | 1,801,996.30 |
| Fixed Assets | |
| 1500 · Fixed Assets | |
| 1500-02 · Furniture and Equipment | 14,480.19 |
| 1500-10 · Accumulated Depreciation | -11,469.12 |
| Total 1500 · Fixed Assets | 3,011.07 |
| Total Fixed Assets | 3,011.07 |
| TOTAL ASSETS | 1,805,007.37 |
| LIABILITIES & EQUITY | |
| Liabilities | |
| Current Liabilities | |
| Other Current Liabilities | |
| 2500 · Designated gifts | |
| 2500-01 · Joy gift | 9,921.00 |
| 2500-02 · One Great Hour of Sharing | 15,101.65 |
| 2500-04 · Theological education | 200.00 |
| 2500-05 · Pentecost | 1,485.45 |
| 2500-06 · Mission Personnel | 1,350.00 |
| 2500-20 · Disaster relief - other | 5,975.00 |
| Total 2500 · Designated gifts | 34,033.10 |
| Total Other Current Liabilities | 34,033.10 |
| Total Current Liabilities | 34,033.10 |
| Total Liabilities | 34,033.10 |
| Equity | |
| 3001 · Unrestricted Net Assets | |
| 3001-06 · Designation - Small Church Fund | 111,490.93 |
| 3001-01 · Allowance for church defaults | 629,766.84 |
| 3001-02 · Functional Endow. NCD & Revital | 96,029.99 |
| 3001-04 · Designation - NCD (Properties) | 115,651.55 |
| 3001 · Unrestricted Net Assets - Other | 708,564.74 |
| Total 3001 · Unrestricted Net Assets | 1,661,504.05 |

2:08 PM
07/11/18
Cash Basis

Presbytery of Middle Tennessee
Statement of Assets, Liabilities and Fund Balance
As of June 30, 2018

| | <u>Jun 30, 18</u> |
|---|---------------------|
| 3002 · Temporarily restricted funds | |
| 3002-01 · Centsability | 19,933.22 |
| 3002-02 · Peacemaking | 955.48 |
| 3002-03 · Ferguson Funds | 504.73 |
| 3002-05 · Guatemalan Support Funds | 1,918.00 |
| 3002-06 · Pastoral Care | 5,399.81 |
| 3002-10 · Triennium | 3,869.99 |
| 3002-12 · Women In Ministry | 1,290.00 |
| 3002-15 · Hispanic Fellowship | 879.93 |
| 3002-18 · LEAD Event | 2,152.68 |
| 3002-19 · COYAM Event | 1,093.83 |
| 3002-26 · Sabbatical Assistance | 4,625.82 |
| 3002-27 · Hispanic New Church Dev | 1,000.00 |
| 3002-28 · Church Support & Training | 3,273.19 |
| 3002-32 · CPM - Scholarships | 2,849.28 |
| 3002-50 · St. Andrews Fund | 56,541.16 |
| 3002-60 · Small Church Fund | 42,862.91 |
| 3002-62 · Pastor to Pastors | 336.64 |
| | <hr/> |
| Total 3002 · Temporarily restricted funds | 149,486.67 |
| 3003 · Permanently restricted funds | 10,749.80 |
| 3100 · Restricted/Designated Income | -17,061.25 |
| 32000 · Retained Earnings | 10,350.33 |
| Net Income | -44,055.33 |
| | <hr/> |
| Total Equity | 1,770,974.27 |
| | <hr/> |
| TOTAL LIABILITIES & EQUITY | 1,805,007.37 |
| | <hr/> <hr/> |

Presbytery of Middle Tennessee
Actual to Budget Receipts and Disbursements
 June 2018

2:23 PM
 07/11/18
 Cash Basis

| | Jun 18 | Budget | Jan - Jun 18 | YTD Budget | Annual Budget |
|---|-----------|-----------|--------------|------------|---------------|
| Ordinary Income/Expense | | | | | |
| Income | | | | | |
| 4000 - Pledged giving | 62,344.50 | 40,000.00 | 207,852.50 | 205,000.00 | 600,000.00 |
| 4010 - GA Hunger Action Enabler | 0.00 | 0.00 | 3,500.00 | 3,500.00 | 3,500.00 |
| 4070 - Investment income | | | | | |
| 4070-10 - Investment income | 7,978.43 | 2,500.00 | 11,934.92 | 15,000.00 | 30,000.00 |
| Total 4070 - Investment income | 7,978.43 | 2,500.00 | 11,934.92 | 15,000.00 | 30,000.00 |
| Total Income | 70,322.93 | 42,500.00 | 223,287.42 | 223,500.00 | 633,500.00 |
| Gross Profit | 70,322.93 | 42,500.00 | 223,287.42 | 223,500.00 | 633,500.00 |
| Expense | | | | | |
| 5000 - Finance | | | | | |
| 5000-01 - Rent | 875.00 | 1,000.00 | 15,750.00 | 17,000.00 | 24,000.00 |
| 5000-02 - Equipment | 0.00 | 1,167.00 | 5,446.09 | 6,998.00 | 14,000.00 |
| 5000-03 - Insurance | -365.00 | 500.00 | 3,354.00 | 3,000.00 | 6,000.00 |
| 5000-04 - Travel - support staff | 0.00 | 17.00 | 100.28 | 98.00 | 200.00 |
| 5000-05 - Office supplies | 199.90 | 417.00 | 1,221.60 | 2,498.00 | 5,000.00 |
| 5000-06 - Postage | 0.00 | 125.00 | 525.56 | 750.00 | 1,500.00 |
| 5000-07 - Telephone | 503.62 | 375.00 | 1,982.11 | 2,250.00 | 4,500.00 |
| 5000-08 - Audit Fee | 0.00 | 8,500.00 | 0.00 | 8,500.00 | 8,500.00 |
| 5000-12 - Webpage | 119.85 | 59.00 | 239.70 | 345.00 | 700.00 |
| 5070-01 - GA Per Capita | 0.00 | 32,934.00 | 0.00 | 65,868.00 | 131,735.00 |
| 5070-03 - Synod Per Capita | 0.00 | 16,957.00 | 0.00 | 33,914.00 | 67,827.00 |
| Total 5000 - Finance | 1,333.37 | 62,051.00 | 28,619.44 | 141,222.00 | 263,962.00 |
| 5200 - Comm. on Leadership Excellence | | | | | |
| 5200-01 - Leadership Excellence | 90.00 | 584.00 | 1,017.00 | 3,496.00 | 7,000.00 |
| 5200-02 - Other leadership expenses | 0.00 | 167.00 | 371.40 | 998.00 | 2,000.00 |
| Total 5200 - Comm. on Leadership Excellence | 90.00 | 751.00 | 1,388.40 | 4,494.00 | 9,000.00 |
| 5020 - Committee on Mutual Support | | | | | |
| 5010-03 - NaComMe Camp | 5,000.00 | 5,000.00 | 25,000.00 | 25,000.00 | 25,000.00 |
| 5020-02 - MTSU Campus Ministry | 1,602.96 | 1,604.00 | 9,617.76 | 9,625.00 | 19,249.00 |
| 5020-03 - TTU Campus Ministry | 1,373.97 | 1,375.00 | 8,243.82 | 8,252.00 | 16,502.00 |
| 5020-05 - Vanderbilt Campus Ministry | 1,602.96 | 1,604.00 | 9,617.76 | 9,625.00 | 19,249.00 |
| 5020-06 - Synod - Campus Ministry Support | -2,096.58 | -2,097.00 | -12,579.48 | -12,582.00 | -25,159.00 |
| 5020-10 - Neighborhood meetings | 0.00 | 208.00 | 0.00 | 1,252.00 | 2,500.00 |
| Total 5020 - Committee on Mutual Support | 7,483.31 | 7,694.00 | 39,899.86 | 41,172.00 | 57,341.00 |

**Presbytery of Middle Tennessee
Actual to Budget Receipts and Disbursements
June 2018**

2:23 PM
07/11/18
Cash Basis

| | Jun 18 | Budget | Jan - Jun 18 | YTD Budget | Annual Budget |
|--|-----------------|------------------|------------------|------------------|-------------------|
| 5030 - Committee on Ministry | | | | | |
| 5030-01 - Retreat - COM | 0.00 | 0.00 | 0.00 | 300.00 | 300.00 |
| 5030-02 - Pastoral Care | 0.00 | 208.00 | 2,453.65 | 1,252.00 | 2,500.00 |
| 5030-04 - Background Checks | 294.40 | 42.00 | 386.30 | 248.00 | 500.00 |
| Total 5030 - Committee on Ministry | 294.40 | 250.00 | 2,839.95 | 1,800.00 | 3,300.00 |
| 5040 - Comm. on Prep. for Ministry | | | | | |
| 5040-01 - Career Testing & Counseling | 0.00 | 42.00 | 0.00 | 248.00 | 500.00 |
| Total 5040 - Comm. on Prep. for Ministry | 0.00 | 42.00 | 0.00 | 248.00 | 500.00 |
| 5050 - Comm. on Church Transformation | | | | | |
| 5050-11 - Hispanic Ministry salary/hsg | 3,458.34 | 3,458.34 | 20,750.04 | 20,749.96 | 41,500.00 |
| 5050-13 - Hispanic Ministry FICA | 331.50 | 331.50 | 1,989.00 | 1,989.00 | 3,978.00 |
| 5050-14 - Hispanic Ministry BOP | 1,919.71 | 1,950.00 | 11,518.26 | 11,700.00 | 23,400.00 |
| 5050-08 - Hispanic church development | 0.00 | 2,500.00 | 0.00 | 15,000.00 | 30,000.00 |
| 5050-12 - East Nashville Training HUB | 0.00 | 2,500.00 | 15,000.00 | 15,000.00 | 30,000.00 |
| 5050-07 - Sudanese church support | 2,500.00 | 2,500.00 | 15,000.00 | 15,000.00 | 30,000.00 |
| Total 5050 - Comm. on Church Transformation | 8,209.55 | 10,739.84 | 64,257.30 | 64,438.96 | 128,878.00 |
| 5100 - Administrative Committee | | | | | |
| 5060-02 - Admin. comm. expenses | 41.69 | 42.00 | 41.69 | 248.00 | 500.00 |
| 5060-03 - Moderators conference | 0.00 | 0.00 | 0.00 | 0.00 | 2,500.00 |
| 5060-01 - Presbytery meetings | 0.00 | 0.00 | 321.16 | 500.00 | 1,000.00 |
| 5060-05 - 2020 Initiatives | 0.00 | 208.00 | 300.00 | 1,252.00 | 2,500.00 |
| 5100-01 - Exec. Pres. Salary/Housing | 7,108.08 | 7,108.00 | 42,648.48 | 42,652.00 | 85,300.00 |
| 5100-02 - Exec. Pres. FICA | 707.26 | 707.25 | 4,243.56 | 4,243.50 | 8,487.00 |
| 5100-03 - Exec. Pres. Medical/Pension | 2,957.11 | 2,975.00 | 17,802.66 | 17,850.00 | 35,700.00 |
| 5100-04 - Exec. Pres. expenses | 70.94 | 834.00 | 3,349.20 | 4,996.00 | 10,000.00 |
| 5100-20 - Stated Clerk Salary | 2,475.28 | 2,475.25 | 14,851.68 | 14,851.50 | 29,703.00 |
| 5100-21 - Stated Clerk FICA | 189.34 | 189.42 | 1,136.04 | 1,136.48 | 2,273.00 |
| 5100-22 - Stated Clerk Medical/Pension | 1,601.99 | 1,625.00 | 9,611.94 | 9,750.00 | 19,500.00 |
| 5100-23 - Stated Clerk expenses | 0.00 | 292.00 | 1,797.60 | 1,748.00 | 3,500.00 |
| 5100-30 - Administrative Asst. Salary | 3,126.16 | 3,126.17 | 18,756.96 | 18,756.98 | 37,514.00 |
| 5100-31 - Administrative Asst. FICA | 239.16 | 239.17 | 1,434.98 | 1,434.98 | 2,870.00 |
| 5100-32 - Admin. Asst. Medical/Pension | 1,096.43 | 1,100.00 | 6,578.58 | 6,600.00 | 13,200.00 |
| 5100-34 - Admin. Asst. Continuing Ed. | 627.14 | 83.00 | 1,609.50 | 502.00 | 1,000.00 |
| 5100-35 - Hunger Action Enabler Salary | 200.00 | 200.00 | 2,083.94 | 2,284.00 | 3,484.00 |
| 5100-36 - Hunger Action Enabler FICA | 15.30 | 22.50 | 159.40 | 135.00 | 270.00 |
| 5100-37 - Hunger Action Enabler expenses | 0.00 | 125.00 | 100.53 | 750.00 | 1,500.00 |
| 5100-61 - Accounting | 1,711.45 | 1,833.00 | 10,326.12 | 10,998.00 | 22,000.00 |

Presbytery of Middle Tennessee
Actual to Budget Receipts and Disbursements
 June 2018

2:23 PM
 07/11/18
 Cash Basis

| | Jun 18 | Budget | Jan - Jun 18 | YTD Budget | Annual Budget |
|--|------------------|-------------------|-------------------|--------------------|--------------------|
| 5100-75 - Office Temps | 0.00 | 83.00 | 0.00 | 502.00 | 1,000.00 |
| 5100-80 - EP Search expenses | 0.00 | 430.00 | 0.00 | 2,580.00 | 3,000.00 |
| Total 5100 - Administrative Committee | 22,177.33 | 23,697.76 | 137,154.02 | 143,770.44 | 266,801.00 |
| Total Expense | 39,587.96 | 105,225.60 | 274,158.97 | 397,145.40 | 749,782.00 |
| Net Ordinary Income | 30,734.97 | -62,725.60 | -60,871.55 | -173,645.40 | -116,282.00 |
| Other Income/Expense | | | | | |
| Other Income | | | | | |
| 7001 - Unbudgeted Income | | | | | |
| 7001-20 - Designated receipts | 4,579.15 | | 59,325.10 | | |
| 7001-21 - Temp. Restricted-Receipts | 1,855.50 | | 16,857.91 | | |
| 7001-15 - Unrealized gain/loss Baird | 680.95 | | -10,298.61 | | |
| 7001-05 - Other unbudgeted income | 0.00 | | 200.00 | | |
| Total 7001 - Unbudgeted Income | 7,115.60 | | 66,084.40 | | |
| Total Other Income | 7,115.60 | | 66,084.40 | | |
| Other Expense | | | | | |
| 7002 - Unbudgeted expenses | | | | | |
| 7002-20 - Designated disbursements | 3,000.00 | | 33,562.06 | | |
| 7002-21 - Temp. Restricted disbursements | 0.00 | | 25,559.70 | | |
| 7002-02 - PJC expenses - disciplinary | 0.00 | | 146.42 | | |
| Total 7002 - Unbudgeted expenses | 3,000.00 | | 59,268.18 | | |
| Total Other Expense | 3,000.00 | | 59,268.18 | | |
| Net Other Income | 4,115.60 | | 6,816.22 | | |
| Net Income | 34,850.57 | -62,725.60 | -44,055.33 | -173,645.40 | -116,282.00 |

2:23 PM
07/11/18
Cash Basis

Presbytery of Middle Tennessee
Actual to Budget Receipts and Disbursements
June 2018

| | <u>Jan - Jun 18</u> | <u>YTD Budget</u> | <u>Over (Under) Budget</u> | <u>Annual Budget</u> |
|--|---------------------|-------------------|----------------------------|----------------------|
| Ordinary Income/Expense | | | | |
| Income | | | | |
| 4000 - Pledged giving | 207,852.50 | 205,000.00 | 2,852.50 | 600,000.00 |
| 4010 - GA Hunger Action Enabler | 3,500.00 | 3,500.00 | 0.00 | 3,500.00 |
| 4070 - Investment income | 11,934.92 | 15,000.00 | -3,065.08 | 30,000.00 |
| 4070-10 - Investment income | 11,934.92 | 15,000.00 | -3,065.08 | 30,000.00 |
| Total 4070 - Investment income | 223,287.42 | 223,500.00 | -212.58 | 633,500.00 |
| Total Income | 223,287.42 | 223,500.00 | -212.58 | 633,500.00 |
| Gross Profit | | | | |
| Expense | | | | |
| 5000 - Finance | | | | |
| 5000-01 - Rent | 15,750.00 | 17,000.00 | -1,250.00 | 24,000.00 |
| 5000-02 - Equipment | 5,446.09 | 6,998.00 | -1,551.91 | 14,000.00 |
| 5000-03 - Insurance | 3,354.00 | 3,000.00 | 354.00 | 6,000.00 |
| 5000-04 - Travel - support staff | 100.28 | 98.00 | 2.28 | 200.00 |
| 5000-05 - Office supplies | 1,221.60 | 2,498.00 | -1,276.40 | 5,000.00 |
| 5000-06 - Postage | 525.66 | 750.00 | -224.34 | 1,500.00 |
| 5000-07 - Telephone | 1,982.11 | 2,250.00 | -267.89 | 4,500.00 |
| 5000-08 - Audit Fee | 0.00 | 8,500.00 | -8,500.00 | 8,500.00 |
| 5000-12 - Webpage | 239.70 | 346.00 | -106.30 | 700.00 |
| 5070-01 - GA Per Capita | 0.00 | 65,868.00 | -65,868.00 | 131,735.00 |
| 5070-03 - Synod Per Capita | 0.00 | 33,914.00 | -33,914.00 | 67,827.00 |
| Total 5000 - Finance | 28,619.44 | 141,222.00 | -112,602.56 | 263,962.00 |
| 5200 - Comm. on Leadership Excellence | | | | |
| 5200-01 - Leadership Excellence | 1,017.00 | 3,496.00 | -2,479.00 | 7,000.00 |
| 5200-02 - Other leadership expenses | 371.40 | 998.00 | -626.60 | 2,000.00 |
| Total 5200 - Comm. on Leadership Excellence | 1,388.40 | 4,494.00 | -3,105.60 | 9,000.00 |
| 5020 - Committee on Mutual Support | | | | |
| 5010-03 - NaColMe Camp | 25,000.00 | 25,000.00 | 0.00 | 25,000.00 |
| 5020-02 - MTSU Campus Ministry | 9,617.76 | 9,625.00 | -7.24 | 19,249.00 |
| 5020-03 - TTU Campus Ministry | 8,243.82 | 8,252.00 | -8.18 | 16,502.00 |
| 5020-05 - Vanderbilt Campus Ministry | 9,617.76 | 9,625.00 | -7.24 | 19,249.00 |

Presbytery of Middle Tennessee
Actual to Budget Receipts and Disbursements
June 2018

| | Jan - Jun 18 | YTD Budget | Over (Under) Budget | Annual Budget |
|--|------------------|------------------|---------------------|-------------------|
| 5020-06 · Synod - Campus Ministry Support | -12,579.48 | -12,582.00 | 2.52 | -25,159.00 |
| 5020-10 · Neighborhood meetings | 0.00 | 1,252.00 | -1,252.00 | 2,500.00 |
| Total 5020 · Committee on Mutual Support | 39,899.86 | 41,172.00 | -1,272.14 | 57,341.00 |
| 5030 · Committee on Ministry | | | | |
| 5030-01 · Retreat - COM | 0.00 | 300.00 | -300.00 | 300.00 |
| 5030-02 · Pastoral Care | 2,453.65 | 1,252.00 | 1,201.65 | 2,500.00 |
| 5030-04 · Background Checks | 386.30 | 248.00 | 138.30 | 500.00 |
| Total 5030 · Committee on Ministry | 2,839.95 | 1,800.00 | 1,039.95 | 3,300.00 |
| 5040 · Comm. on Prep. for Ministry | | | | |
| 5040-01 · Career Testing & Counseling | 0.00 | 248.00 | -248.00 | 500.00 |
| Total 5040 · Comm. on Prep. for Ministry | 0.00 | 248.00 | -248.00 | 500.00 |
| 5050 · Comm. on Church Transformation | | | | |
| 5050-11 · Hispanic Ministry salary/hsg | 20,750.04 | 20,749.96 | 0.08 | 41,500.00 |
| 5050-13 · Hispanic Ministry FICA | 1,989.00 | 1,989.00 | 0.00 | 3,978.00 |
| 5050-14 · Hispanic Ministry BOP | 11,518.26 | 11,700.00 | -181.74 | 23,400.00 |
| 5050-08 · Hispanic church development | 0.00 | | | |
| 5050-12 · East Nashville Training HUB | 15,000.00 | 15,000.00 | 0.00 | 30,000.00 |
| 5050-07 · Sudanese church support | 15,000.00 | 15,000.00 | 0.00 | 30,000.00 |
| Total 5050 · Comm. on Church Transformation | 64,257.30 | 64,438.96 | -181.66 | 128,878.00 |
| 5100 · Administrative Committee | | | | |
| 5060-02 · Admin. comm. expenses | 41.69 | 248.00 | -206.31 | 500.00 |
| 5060-03 · Moderators conference | 0.00 | 0.00 | 0.00 | 2,500.00 |
| 5060-01 · Presbytery meetings | 321.16 | 500.00 | -178.84 | 1,000.00 |
| 5060-05 · 2020 Initiatives | 300.00 | 1,252.00 | -952.00 | 2,500.00 |
| 5100-01 · Exec. Pres. Salary/Housing | 42,648.48 | 42,652.00 | -3.52 | 85,300.00 |
| 5100-02 · Exec. Pres. FICA | 4,243.56 | 4,243.50 | 0.06 | 8,487.00 |
| 5100-03 · Exec. Pres. Medical/Pension | 17,802.66 | 17,850.00 | -47.34 | 35,700.00 |
| 5100-04 · Exec. Pres. expenses | 3,349.20 | 4,996.00 | -1,646.80 | 10,000.00 |
| 5100-20 · Stated Clerk Salary | 14,851.68 | 14,851.50 | 0.18 | 29,703.00 |
| 5100-21 · Stated Clerk FICA | 1,136.04 | 1,136.48 | -0.44 | 2,273.00 |
| 5100-22 · Stated Clerk Medical/Pension | 9,611.94 | 9,750.00 | -138.06 | 19,500.00 |
| 5100-23 · Stated Clerk expenses | 1,797.60 | 1,748.00 | 49.60 | 3,500.00 |

Presbytery of Middle Tennessee
Actual to Budget Receipts and Disbursements
June 2018

| | Jan - Jun 18 | YTD Budget | Over (Under) Budget | Annual Budget |
|--|--------------|-------------|---------------------|---------------|
| 5100-30 - Administrative Asst. Salary | 18,756.96 | 18,756.98 | -0.02 | 37,514.00 |
| 5100-31 - Administrative Asst. FICA | 1,434.98 | 1,434.98 | 0.00 | 2,870.00 |
| 5100-32 - Admin. Asst. Medical/Pension | 6,578.58 | 6,600.00 | -21.42 | 13,200.00 |
| 5100-34 - Admin. Asst. Continuing Ed. | 1,609.50 | 502.00 | 1,107.50 | 1,000.00 |
| 5100-35 - Hunger Action Enabler Salary | 2,083.94 | 2,284.00 | -200.06 | 3,484.00 |
| 5100-36 - Hunger Action Enabler FICA | 159.40 | 135.00 | 24.40 | 270.00 |
| 5100-37 - Hunger Action Enabler expenses | 100.53 | 750.00 | -649.47 | 1,500.00 |
| 5100-61 - Accounting | 10,326.12 | 10,998.00 | -671.88 | 22,000.00 |
| 5100-75 - Office Temps | 0.00 | 502.00 | -502.00 | 1,000.00 |
| 5100-80 - EP Search expenses | 0.00 | 2,580.00 | -2,580.00 | 3,000.00 |
| Total 5100 - Administrative Committee | 137,154.02 | 143,770.44 | -6,616.42 | 286,801.00 |
| Total Expense | 274,158.97 | 397,145.40 | -122,986.43 | 749,782.00 |
| Net Ordinary Income | -50,871.55 | -173,645.40 | 122,773.85 | -116,282.00 |
| Other Income/Expense | | | | |
| Other Income | | | | |
| 7001 - Unbudgeted Income | | | | |
| 7001-20 - Designated receipts | 59,325.10 | | | |
| 7001-21 - Temp. Restricted-Receipts | 16,857.91 | | | |
| 7001-15 - Unrealized gain/loss Baird | -10,298.61 | | | |
| 7001-05 - Other unbudgeted income | 200.00 | | | |
| Total 7001 - Unbudgeted Income | 66,084.40 | | | |
| Total Other Income | 66,084.40 | | | |
| Other Expense | | | | |
| 7002 - Unbudgeted expenses | | | | |
| 7002-20 - Designated disbursements | 33,562.06 | | | |
| 7002-21 - Temp. Restricted disbursements | 25,559.70 | | | |
| 7002-02 - PJC expenses - disciplinary | 146.42 | | | |
| Total 7002 - Unbudgeted expenses | 59,268.18 | | | |
| Total Other Expense | 59,268.18 | | | |
| Net Other Income | 6,816.22 | | | |
| Net Income | -44,055.33 | -173,645.40 | 129,590.07 | -116,282.00 |

**Presbytery of Middle Tennessee
Restricted Funds Analysis**

| | Dec. 31, 2017 | Receipts | Disbursements | June 30, 2018 |
|--|---------------------|------------------|--------------------|---------------------|
| 3001 · Unrestricted Net Assets | | | | |
| 3001-06 · Designation - Small Church Fund | 111,490.93 | | | 111,490.93 |
| 3001-01 · Allowance for church defaults | 629,766.84 | | | 629,766.84 |
| 3001-02 · Functional Endow. NCD & Revital | 96,029.99 | | | 96,029.99 |
| 3001-04 · Designation - NCD (Properties) | 115,651.55 | | | 115,651.55 |
| 3001 · Unrestricted Net Assets - Other | 708,564.74 | | | 708,564.74 |
| Total 3001 · Unrestricted Net Assets | 1,661,504.05 | - | - | 1,661,504.05 |
| 3002 · Temporarily restricted funds | | | | |
| 3002-01 · Centsability | 17,170.81 | 8,762.41 | (6,000.00) | 19,933.22 |
| 3002-02 · Peacemaking | 938.23 | 517.25 | (500.00) | 955.48 |
| 3002-03 · Ferguson Funds | 504.73 | | | 504.73 |
| 3002-05 · Guatemalan Support Funds | 14,447.65 | 4,370.00 | (16,899.65) | 1,918.00 |
| 3002-06 · Pastoral Care | 4,874.81 | 525.00 | | 5,399.81 |
| 3002-10 · Triennium | 3,869.99 | | | 3,869.99 |
| 3002-12 · Women in Ministry | 1,290.00 | | | 1,290.00 |
| 3002-14 · New Creation NCD | 0.00 | | | - |
| 3002-15 · Hispanic Fellowship | 879.93 | | | 879.93 |
| 3002-18 · LEAD Event | 2,152.68 | | | 2,152.68 |
| 3002-19 · COYAM Event | 1,093.83 | | | 1,093.83 |
| 3002-26 · Sabbatical Assistance | 4,100.82 | 525.00 | | 4,625.82 |
| 3002-27 · Hispanic New Church Dev | 0.00 | 2,000.00 | (1,000.00) | 1,000.00 |
| 3002-28 · Church Support & Training | 3,273.19 | | | 3,273.19 |
| 3002-32 · CPM Scholarships | 2,691.03 | 158.25 | | 2,849.28 |
| 3002-40 · Leadership Excell. Scholarship | 500.00 | | (500.00) | - |
| 3002-50 · St. Andrews Fund | 56,541.16 | | | 56,541.16 |
| 3002-60 · Small Church Fund | 42,862.91 | | | 42,862.91 |
| 3002-62 · Pastor to Pastors | 996.69 | | (660.05) | 336.64 |
| Total 3002 · Temporarily restricted funds | 158,188.46 | 16,857.91 | (25,559.70) | 149,486.67 |
| 3003 - Permanently restricted funds | 10,749.80 | | | 10,749.80 |

Presbytery of Middle Tennessee
Designated Gifts Analysis

| | Dec. 31, 2017 | Receipts | Disbursements | June 30, 2018 |
|--------------------------------------|-----------------|------------------|--------------------|------------------|
| 2500 - Designated Gifts | | | | |
| 2500-01 · Joy gift | 1,807.00 | 17,662.75 | (9,548.75) | 9,921.00 |
| 2500-02 · One Great Hour of Sharing | - | 15,494.65 | (393.00) | 15,101.65 |
| 2500-03 · Peacemaking - GA | 482.66 | 1,034.50 | (1,517.16) | - |
| 2500-04 · Theological education | 300.00 | 200.00 | (300.00) | 200.00 |
| 2500-05 · Pentecost | | 1,485.45 | | 1,485.45 |
| 2500-06 · Mission Personnel | 4,387.00 | 3,254.75 | (6,291.75) | 1,350.00 |
| 2500-09 · Heifer Program | | | | - |
| 2500-11 · Outreach Foundation | | | | - |
| 2500-12 · Campus Ministries | | | | - |
| 2500-15 · Living Water for the World | | | | - |
| 2500-20 · Disaster relief - other | 1,293.40 | 12,522.00 | (7,840.40) | 5,975.00 |
| 2500-31 · Presbytery Offering | | 2,671.00 | (2,671.00) | - |
| 2500-30 · Other designated gifts | | 5,000.00 | (5,000.00) | - |
| TOTAL | 8,270.06 | 59,325.10 | (33,562.06) | 34,033.10 |

**Presbytery of Middle Tennessee
2018 Pledge to Actual**

| | Pledge 2017 | Paid 2017 | Pledge 2018 | Paid 6/30/2018 |
|---|-------------|------------|-------------|-------------------|
| Allardt Presbyterian Church | 960.00 | 880.00 | 960.00 | 400.00 |
| Belfast Presbyterian Church | 3,000.00 | 3,000.00 | | - |
| Bellevue Presbyterian Church | | | | - |
| Bethany Presbyterian Church | | 400.00 | 400.00 | - |
| Bethbirel Lewisburg | 1,500.00 | 1,500.00 | 1,500.00 | 1,500.00 |
| Bethesda Presbyterian Church | | 1,500.00 | 1,500.00 | - |
| Blue Spring Presbyterian Church | 2,400.00 | 1,200.00 | | - |
| Brentwood First Presbyterian Church | 2,316.00 | 2,316.00 | | - |
| Buffalo Valley Presbyterian Church | 1,250.00 | 1,250.00 | 1,250.00 | - |
| Calvary Presbyterian Church | 1,000.00 | 1,000.00 | 1,000.00 | 750.00 |
| Christ Church Presbyterian | 750.00 | 750.00 | | - |
| Clarksville First Presbyterian Church | 23,130.36 | 21,521.66 | 23,227.00 | 9,678.15 |
| Columbia First Presbyterian | 36,000.00 | 36,000.00 | 30,000.00 | 15,000.00 |
| Columbia Westminster Presbyterian Church | 1,000.00 | 1,000.00 | 1,000.00 | - |
| Cookeville First Presbyterian | 6,000.00 | 6,000.00 | 6,000.00 | 1,500.00 |
| Cowan Fellowship | 2,500.00 | 2,500.00 | 2,500.00 | 1,250.00 |
| Cripple Creek Presbyterian | 500.00 | 500.00 | 500.00 | 500.00 |
| Decherd Presbyterian Church | | 500.00 | | - |
| Dickson First Presbyterian | | | | - |
| Donelson Presbyterian Church | 2,000.00 | 4,000.00 | 4,000.00 | - |
| Double Springs Presbyterian Church | | 800.00 | | - |
| Downtown Presbyterian Church | | | 4,950.00 | 9,900.00 |
| East Brentwood Presbyterian | 6,500.00 | 6,500.00 | 6,500.00 | 3,250.00 |
| Eastminster Presbyterian Church | 500.00 | 500.00 | 250.00 | - |
| Ellis Grove Presbyterian Church | 400.00 | 800.00 | 800.00 | 200.00 |
| Emmanuel | | 3,000.00 | 2,000.00 | 2,000.00 |
| Fayetteville First Presbyterian Church | 5,000.00 | 5,000.00 | 5,000.00 | 2,500.00 |
| FFG Westminster Presbyterian Church | | 2,000.00 | | 500.00 |
| Franklin First Presbyterian | 30,000.00 | 30,000.00 | 30,000.00 | 15,000.00 |
| Gallatin First Presbyterian | 2,400.00 | 2,000.00 | | 1,000.00 |
| Glen Leven Presbyterian Church | 3,500.00 | 1,750.00 | 3,500.00 | 2,625.00 |
| Glenciff Presbyterian Church | 1,000.00 | 1,000.00 | 1,000.00 | 250.03 |
| Harpeth Presbyterian Church | 3,000.00 | 3,000.00 | 3,000.00 | 750.00 |
| Hendersonville First Presbyterian | 15,000.00 | 15,000.00 | 15,000.00 | 7,500.00 |
| Hermitage Presbyterian Church | 1,045.00 | 1,044.00 | 500.00 | 773.03 |
| Hickory Valley Presbyterian Church | | | | - |
| Hillsboro Presbyterian Church | 14,000.00 | 14,000.00 | 14,000.00 | 7,000.00 |
| Hillwood Presbyterian Church | | 660.00 | 570.00 | 570.00 |
| Hispanic New Church Development | 900.00 | 900.00 | | - |
| Historic Franklin Presbyterian Church | 6,000.00 | 6,000.00 | | - |
| Hopewell Presbyterian Church | 500.00 | 500.00 | 500.00 | - |
| Korean Presbyterian Church | 3,500.00 | 3,500.00 | 3,500.00 | 3,500.00 |
| Lawrenceburg First Presbyterian | 2,000.00 | | 2,000.00 | 1,000.00 |
| Lebanon First Presbyterian | 6,985.00 | 6,985.00 | | 7,085.00 |
| Lewisburg First Presbyterian | 2,000.00 | | | - |
| Liberty Hill Presbyterian | | | | - |
| Lynnville First Presbyterian | 600.00 | 600.00 | | - |
| Macedonia Presbyterian Church | | | | - |
| Manchester First Presbyterian | 6,500.00 | 4,875.00 | 6,500.00 | - |
| Mattie Smith Mem. Presbyterian Church | | | | - |
| McMinnville First Presbyterian | 2,600.00 | 2,600.00 | 2,600.00 | 1,300.00 |
| Milldale Presbyterian Church | | | | - |
| Mt. Pleasant First Presbyterian Church | | | | - |
| Murfreesboro First Presbyterian | 15,000.00 | 15,000.00 | 15,000.00 | 5,000.00 |
| Nashville First Presbyterian | 180,000.00 | 180,000.00 | 180,000.00 | 54,000.00 |
| Nashville Westminster Presbyterian Church | 110,000.00 | 110,000.00 | 110,000.00 | - |
| New Creation NCD | | | | - |
| Normandy Presbyterian Church | 4,000.00 | 3,500.00 | 3,500.00 | 2,000.00 |
| Northminster Presbyterian Church | 1,000.00 | 1,000.00 | 1,000.00 | - |
| Oak Grove Presbyterian Church | 3,000.00 | 3,000.00 | | 3,000.00 |

| | Pledge 2017 | Paid 2017 | Pledge 2018 | 6/30/2018 |
|---|-------------------|-------------------|-------------------|-------------------|
| Old Hickory Presbyterian Church | 600.00 | 600.00 | 600.00 | 175.00 |
| Petersburg First Presbyterian | | | 300.00 | 300.00 |
| Pond Presbyterian Church | 250.00 | 250.00 | | 250.00 |
| Post Oak Presbyterian Church | | | | - |
| Priest Lake Presbyterian Church | 5,000.00 | 5,000.00 | 5,000.00 | 2,499.96 |
| Pulaski First Presbyterian | 4,000.00 | 4,000.00 | 6,000.00 | 3,000.00 |
| Robinson Chapel Presbyterian Church | | | 500.00 | 500.00 |
| Second Presbyterian Church | 40,000.00 | 40,000.00 | 40,000.00 | 20,000.00 |
| Shelbyville First Presbyterian | 8,000.00 | 8,000.00 | 8,000.00 | 3,335.00 |
| Smyrna First Presbyterian | 5,000.00 | 5,000.00 | 5,000.00 | 1,250.00 |
| Southminster Presbyterian Church | 2,000.00 | 2,000.00 | 2,000.00 | 500.00 |
| Sparta First United Presbyterian Church | | 1,500.00 | | - |
| Springfield First Presbyterian Church | 1,000.00 | 1,000.00 | 1,000.00 | 1,000.00 |
| Spring Hill First Presbyterian | 9,276.00 | 9,276.00 | 9,276.00 | 3,865.00 |
| St. Andrews Presbyterian Church | 7,100.00 | 7,100.00 | 7,100.00 | 2,958.33 |
| St. John Presbyterian Church | | 137.53 | | 188.00 |
| Sudanese American Nuer | | 700.00 | 700.00 | 700.00 |
| Trinity Presbyterian Church | | 5,000.00 | 5,000.00 | 1,250.00 |
| Tullahoma First Presbyterian | 8,800.00 | 8,800.00 | 9,800.00 | 2,000.00 |
| Village Church | | | | - |
| Watertown First Presbyterian | | 1,100.00 | 1,200.00 | 600.00 |
| Woodland Presbyterian Church | 4,800.00 | 4,400.00 | 5,400.00 | 2,200.00 |
| Total | 607,062.36 | 616,195.19 | 592,383.00 | 207,852.50 |



FOOD FOR THOUGHT

A Publication of the Presbytery of Middle Tennessee Hunger Program
Linda Griffis – Administrative Assistant/HAA

July 2018
615-332-3330, pbymidtnoffice@gmail.com

BREAD FOR THE WORLD'S 2018 OFFERING OF LETTERS: For Such a Time as This



This is an opportunity to put your faith into action. In the last 25 years, the world has reduced by more than half the number of people living in extreme poverty. Our own country has also reduced hunger and poverty in recent decades. Yet continued progress isn't a given. In 2018, we expect Congress to again propose deep cuts to vital programs that help people who are struggling with hunger and

poverty in the United States and around the world. These might include programs such as WIC and SNAP that provide nutritious food to families in the United States who are temporarily struggling to provide all that their families need. More than half of all SNAP recipients are children or senior citizens. Congress will also consider cuts to international humanitarian and development assistance programs that fight famines, provide nutrition for mothers and children, and help struggling farm families increase their output and incomes.

By raising your voice through Bread for the World's *2018 Offering of Letters: For Such a Time as This*, you can urge Congress to invest in programs and support policies that help improve the lives of men, women, and children struggling with hunger in the United States and around the world. Visit [Bread for the World's website](#) for more information on how you can help with just a hand written letter to Congress.

CENTS-ABILITY PROGRAM



Is your church ready to take on a new challenge of becoming part of the Cents-Ability program? Contact Linda Griffis at pbymidtnoffice@gmail.com for more information about how you can join other churches within the presbytery to become a Cents-Ability churches. You can also visit the [Presbyterian Mission/Hunger Program website](#) for lots more information regarding the Cents-Ability Program.

Below are some ideas you can use to collect Cents-Ability Contributions once you have the program has been set up:

CONGREGATION COLLECTION

1. Designate one Sunday each month (if possible) as the day for the collection of Cents-Ability contributions. !!a
2. Use a short "hunger reminder" in the bulletin the Sunday before and on collection day.
3. Design special receptacles (cardboard boxes, milk jugs, bread baskets, goldfish bowls, barrel, pots, pans, etc.) that can be passed down the pews or placed at the front of the church. Remember that coins make a joyful noise when dropped into metal containers! For a quieter offering, you may want to use the Cents-Ability offering envelopes (PDS #74360-01-323)

HOUSEHOLD COLLECTION

1. The emphasis of Cents-Ability is daily participation by each member of the household, rather than a once-a-month check or routine contribution by one member alone.
2. The idea is to build a consciousness among participants that all of us are capable of helping, and that all of us are responsible for helping. The hope is that Cents-Ability becomes part of our daily walk with God.
3. Ideally family members contribute a pre-determined amount (26, 56, 106) at each meal. They may wish to contribute the combined amount at dinner, or whenever the whole family is together.

PMT HUNGER GRANT APPLICATIONS

The Presbytery of Middle Tennessee's Hunger Program, through the PMT Committee on Mutual Support, offers yearly grant to Churches and Organization who are helping to combat hunger. The PMT Hunger Grants are made possible by funds collected by the congregations in our Presbytery through the Cents-Ability Offering. If you are interested in applying for a grant or you know of an organization who would be interested in applying, contact the Presbytery Office at 615-332-3330 or email PBYMIDTNOFFICE@GMAIL.COM.

September Is National Hunger Action Month

Your church can do something about hunger



Heads up! September is National Hunger Action Month. Plan to have a special worship service at your church on one of the Sundays in September to bring awareness about hunger in America.