



Presbytery of Middle Tennessee

The One Hundred Thirty-Second Stated Meeting of the Presbytery of Middle Tennessee is Saturday, February 3, 2018, at First Presbyterian Church, 801 S. High Street, Columbia, TN 38401.

Online registration is open for the meeting; please go to the presbytery's website (www.pbymidtn.org) and click on Presbytery meetings. If you have difficulty registering online, please call Linda Griffis at the Presbytery office (615-332-3330) with your registration information. Presbytery will convene promptly at 9:00 AM.

Executive Presbyter Warner Durnell and Stated Clerk Therese Howell will lead an orientation for first time commissioners and a time of prayer for the presbytery, beginning at 8:30AM. The meeting will begin with worship, the Rev. Dr. William Williamson, preaching. The offering will go to the Hunger Program of the PCUSA in honor of Barbara Howell, Hunger Action Advocate, who is retiring January 31, 2018.

The cost of the lunch is \$10.00, payable to First Presbyterian Church, Columbia. Directions to the church are included in the packet. There will be parking attendants to greet and direct you.

Childcare will be provided for infants – 7 years old. **RSVP required!** Please RSVP with name and age of the child to Suzie Baxter at 931-388-1985 or email sbaxterfpc@gmail.com on or before **January 29, 2018**.

Please note that the Administrative Committee is recommending that presbytery go into executive session after lunch. If you are a commissioner to this meeting and plan to arrive after lunch, you will need to make sure you are registered for the meeting. You will need to see Linda Griffis, Administrative Assistant, or Therese Howell, Stated Clerk, before the afternoon session begins in order to register.

Please review the agenda and materials in advance so that you will be prepared for the meeting. You may download materials for the meeting at the presbytery's website; you only need to download those documents you want to take to the meeting.

If you would like a paper copy of the packet, please contact Linda Griffis at the presbytery office, 615-332-3330, or email her at pbymidtnoffice@gmail.com.

If you have any questions about the meeting, please contact Therese Howell (615-332-3330; 615-305-6795; thehowell@aol.com). If you have questions about a specific report, please contact the person listed on that report.

Phone: 615-332-3330
Fax: 615-332-3337
www.pbymidtn.org
3900 West End Ave
Nashville, TN 37205

First Presbyterian Church- 801 South High Street Columbia, TN 38401



From I-65 South

Head South on I-65 towards Huntsville

Take Exit 53 for TN 396 W Saturn Parkway towards Spring Hill/Columbia

Take Exit for US 31 South towards Columbia

Stay on US 31 South until West 7th Street

Turn Right on West 7th Street

Turn Left on Garden, First Presbyterian Church is at the intersection of West 7th and Garden Street

Entrance to Registration is through the door on Garden Street

From I-65 North

Head North on I-65 towards Nashville

Take Exit 46 for TN 99/US 412

Turn Left onto TN 99/US 412 Bear Creek Pike

Turn Left onto US 31 S/Nashville Highway

Turn Right on West 7th Street

Turn Left on Garden, First Presbyterian Church is at the intersection of West 7th and Garden Street

Entrance to Registration is through the door on Garden Street

PARLIAMENTARY PROCEDURE FOR EFFECTIVE PRESBYTERY MEETINGS

Parliamentary Procedure or Parliamentary Law is: common sense and courtesy; the original model for conflict resolution; not technically “law” but a body of conventions and customs used to aid decision-making in deliberative assemblies; subordinate to the bylaws of the mid-council (both parliamentary law and mid-council bylaws are subordinate to the *Constitution of the Presbyterian Church U.S.A.*); and designed to provide accuracy, efficiency, impartiality, objectivity, and uniformity. Parliamentary Law is grounded in two assumptions: (1) the overwhelming desire for unity on the part of the members as a visible expression of the Body of Christ; and (2) the necessity of tension between majority and minority views as a means by which the Spirit is present in governing bodies of the Church. The function of Parliamentary Law is to insure the rights and unity of the body; the will of the majority; and the rights of the minority are protected.¹

Parliamentary principles attempt to balance the expression of individual conscience with the will of the majority. **Individual members have the following rights:** *the right to know* (due notice of meeting; approval of minutes); *the right to speak* (rules of debate); *the right to vote* (definition of membership); and *the right to hold office* (fair representation).

- Please be sure you are eligible to **SPEAK** and/or **VOTE** at meetings of Presbytery. All teaching elders on the roll of Presbytery, commissioned ruling elders, and ruling elders elected by their sessions have the privilege of **VOICE AND VOTE**. Any of the following, if not a commissioner to Presbytery, shall be a corresponding member, **WITH VOICE AND VOTE**: any ruling elder serving as Moderator, Moderator-in-Nomination, Immediate Past Moderator, Treasurer, Stated Clerk, Chair of a Committee, or Coordinating Committee member, and any ruling elder who is a certified Christian educator during their term of service in an educational ministry under the jurisdiction of the church. In addition, the *Book of Order* makes provision for the following to be seated as corresponding members, **WITH VOICE** but **WITHOUT VOTE**: any executive or spokesperson from Synod or General Assembly; certified Christian educators, certified lay employees, and teaching elders of other presbyteries.
- **THE MODERATOR** is the presiding officer of the Presbytery. All business must be brought before the **MODERATOR**, who will guide the process to its conclusion.
- All business comes to the Presbytery in the form of **MOTIONS**. **To make a MOTION, you must rise and address the MODERATOR, and you must be recognized by the MODERATOR.** Unless you are moving to accept a report or making a simple "housekeeping" **MOTION**, all **MOTIONS** should be given to the **Stated Clerk in clear written form**. Proper wording and punctuation are the responsibilities of the **MAKER OF THE MOTION**.
- Most **MOTIONS** require a **SECOND** (someone who agrees the matter is worthy of discussion). Exceptions to this are: **MOTIONS COMING FROM COMMITTEES OR COMMISSIONS; CALL FOR THE ORDER OF THE DAY; QUESTIONS OF PRIVILEGE; DIVISION OF THE ASSEMBLY; POINT OF ORDER**, etc.

- After a **MAIN MOTION** is made and seconded and the **MODERATOR** states the **MOTION**, there is time for **DEBATE**. The **MAKER OF THE MOTION** has the privilege of **first** debate.
- All speakers must address the Moderator and be recognized by the Moderator. **DEBATE** should begin with the phrase, "Mr./Madame Moderator, I rise in support of (in opposition to) the motion because . . ."
- During **DEBATE**, you may make a **MOTION TO AMEND** the **MAIN MOTION**. If the **MOTION TO AMEND** is **SECONDED**, the governing body will **DEBATE** the merits of the **AMENDMENT** only and then **VOTE** on the **AMENDMENT**. A **SECONDARY AMENDMENT** may be offered to the **AMENDMENT**, but no more. Any number of **AMENDMENTS** can be offered in succession - so long as they do not again raise questions already decided.
- If the **AMENDMENT** fails, **DEBATE** on the **MAIN MOTION** continues. If the **AMENDMENT** passes, the **AMENDED MAIN MOTION** will be **DEBATED** until the assembly takes action.
- If you believe the **DEBATE** has gone long enough, you may **MOVE THE PREVIOUS QUESTION**, that is, call for an **IMMEDIATE END OF DEBATE**. *You must be recognized by the MODERATOR, and the MOTION must be SECONDED.* It is **NOT DEBATABLE**, and must be approved by a **TWO-THIRDS MAJORITY**.
- If you believe that a motion is ill-conceived or unclear and the **AMENDMENT** process fails to clarify the motion, you may make a **MOTION TO REFER** the matter to its source or to another appropriate body. **DEBATE** on a **MOTION TO REFER** is limited to the desirability of referral, not the merits of the **MAIN MOTION**.

QUESTIONS FOR INFORMATION ARE ALWAYS IN ORDER. IF YOU DO NOT KNOW WHAT IS GOING ON, YOU HAVE THE RIGHT AND RESPONSIBILITY TO BE PROPERLY INFORMED BEFORE YOU CAST YOUR VOTE.

Contact Therese Howell, Stated Clerk, if you have questions or need additional information. [thehowell@aol.com; 615-332-3330 (office), 615-305-6795 (mobile)]

¹"Parliamentary Procedures in the Presbyterian Church (U.S.A.)" by Marianne L. Wolfe, P.R.P.

**THE PRESBYTERY OF MIDDLE TENNESSEE
MOTION FORM**

**MOTION:
(PLEASE PRINT OR TYPE)**

SUBMITTED BY:

**(IF RULING ELDER COMMISSIONER, PLEASE
INDICATE CHURCH)**

+ + PLEASE PRESENT TO THE STATED CLERK + +

The Presbytery of Middle Tennessee is a community of churches and church leaders whose role is to guide and support the work of its constituents, striving to build up the body of Christ through connections of mutual support, creating a culture of leadership development and church transformation.

**ONE HUNDRED THIRTY-SECOND STATED MEETING
THE PRESBYTERY OF MIDDLE TENNESSEE
FIRST PRESBYTERIAN CHURCH, COLUMBIA
SATURDAY, FEBRUARY 3, 2018**

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8:00 am	1.	Registration (Order of the Day in CAPS)
8:30 am		Orientation for First Time Commissioners and Prayer for Presbytery – Warner Durnell and Therese Howell (20 minutes)
9:00 am	2.	CALL TO ORDER / WORSHIP (Offering: PCUSA Hunger Program) <ul style="list-style-type: none"> • Installation of 2018 Moderator • Sacrament of the Lord's Supper • Commissioning of Guatemalan Mission Team
10:30 am	3.	Break
10:45 am	4.	Reconvene / Establishment of Quorum / Recognition of 2017 Moderator / Statement of Procedures / Welcome by Host / Recognition of First Time Presbyters / Seating of Corresponding Members / Adoption of Agenda
11:10 am	5.	Stated Clerk's Report – Therese Howell (5 minutes) <ul style="list-style-type: none"> • Approval of Minutes
11:15 am	6.	Administrative Committee – Carol Tate (10 min) <ul style="list-style-type: none"> • Nominating Task Force Report
11:25 am	7.	Finance Committee – Mike Ingram (5 minutes) <ul style="list-style-type: none"> • Approval of 2018 Operating Budget
11:30 am	8.	Committee on Mutual Support – Steve Thomas (10 min) <ul style="list-style-type: none"> • Recognition of Barbara Howell
11:40 am	9.	Committee on Church Transformation – Phil Martin (5 min)
11:55 am	10.	Committee on Leadership Excellence – Sally Hughes (5 min)
11:50 am	11.	Committee on Preparation for Ministry – Will Radford (5 min)
11:55 am	12.	Board of Pensions Report – Edward Thompson (5 min)
Noon		Lunch – Prayer of Thanksgiving
1:00 pm		Reconvene
	13.	Synod Commissioners' Reports (5 min)
1:05 pm	14.	Committee on Ministry – Greg Glover (1¼ hours) <ul style="list-style-type: none"> • Pat Handlson – Request for Reinstatement
2:20 pm	15.	Executive Presbyter's Report – Warner Durnell (5 min)
2:25 pm	16.	Concerns, Celebrations, and Announcements – Warner Durnell (10 min)
2:35 pm	17.	Unfinished Business 133th Stated Meeting – Thursday, May 3, 2018, First Presbyterian Church, Tullahoma
2:40 pm	18.	Closing Prayer / Adjourn

**Stated Clerk's Report
to the Presbytery of Middle Tennessee
February 3, 2018**

ADMIT TO RECORD

1. Church Statistical Reports were emailed to clerks of session in December. The deadline for online filing is February 15, 2018. The stated clerk is available to file reports after the deadline, if the reports are received by March 2, 2018.

RECOMMENDATION

1. The minutes of the 131st Stated Meeting of the Presbytery of Middle Tennessee (October 19, 2017) are presented for approval.

PRESBYTERY OF MIDDLE TENNESSEE
MINUTES OF ONE HUNDRED THIRTY-FIRST STATED MEETING
OCTOBER 19, 2017

5A

The 131st Stated Meeting of the Presbytery of Middle Tennessee was held Thursday, October 19, 2017, at NaCoMe Camp and Conference Center, Pleasantville, Tennessee. Executive Presbyter Warner Durnell and Stated Clerk Therese Howell led an orientation and time of prayer for first time commissioners. Moderator Stuart Gordon called the meeting to order at 10:00 a.m.

WORSHIP

Worship was led by Martha Bess DeWitt, Janet Salyer, Marjorie Thompson, and Carol Tate. Rev. Thompson preached the sermon, and the sacrament of the Lord's Supper was celebrated. The offering was collected for the support of NaCoMe.

DECLARATION OF QUORUM / STATEMENT OF PROCEDURES / WELCOME BY HOST / FIRST TIME COMMISSIONERS / CORRESPONDING MEMBERS

The meeting reconvened after worship; the Moderator declared a quorum was present and reviewed procedures for the meeting. Ryan Moore, director of NaCoMe, welcomed commissioners and spoke briefly about NaCoMe's history. First time commissioners to presbytery were recognized and welcomed.

The Presbytery's Mission and Operations Manual and the *Book of Order* provide for the seating of corresponding members and teaching and ruling elders with voice and those with voice and vote. Any ruling elder serving as presbytery's Moderator, Vice-Moderator, Moderator-in-Nomination, chairs of committees, members of the Administrative Committee, members of the Finance Committee, and the Moderator of Presbyterian Women, are enrolled as members of presbytery and shall have voice and vote. Ruling elders commissioned to particular pastoral service, and ruling elders who have previously served as presbytery moderator, within five years of completion of his/her term of service, are enrolled as members of presbytery with voice and vote. Any ruling elder serving as a committee representative to a particular meeting of presbytery in the absence of the chair shall have the privilege of voice and vote for that particular meeting of the presbytery. Persons certified in church service who are ruling elders shall have the privilege of voice and vote at all meetings of the presbytery, during their term of service in ministry in the presbytery of Middle Tennessee. Persons certified in church service, who are members of congregations in the Presbytery of Middle Tennessee, shall have the privilege of voice at all meetings of the presbytery during their term of service in a congregation or other ministry validated by the presbytery. Should a question arise concerning the enrollment of any person, the presbytery may resolve the matter upon the recommendation of the Permanent Judicial Commission. Corresponding members were seated without objection, and are listed with the roll.

ROLL

The roll of commissioners, corresponding members, and visitors attending the presbytery meeting is attached (Attachment A).

AGENDA

The Moderator stated that the agenda for the meeting had been provided in advance to commissioners. The motion was made and seconded to approve the following agenda, and this was so ordered without objection:

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|----------|----|---|
| 9:00 am | 1. | Registration (Order of the Day in CAPS) |
| 9:30 am | | Orientation for First Time Commissioners and Prayer for Presbytery – Warner Durnell and Therese Howell (20 minutes) |
| 10:00 am | 2. | WORSHIP (Offering – NaCoMe) |

- 47 11:00 am 3. Break
- 48 11:15 am 4. Call to Order / Establishment of Quorum / Statement of Procedures / Welcome by Host /
- 49 Recognition of First Time Presbyters / Seating of Corresponding Members / Adoption of
- 50 Agenda
- 51 11:30 am 5. Stated Clerk's Report – Therese Howell (5 min)
- 52 • Approval of July 2017 Meeting Minutes
- 53 11:35 am 6. Administrative Committee – Ed Lancaster (10 min)
- 54 • Nominating Task Force Report – David Sawyer
- 55 11:45 pm 7. Finance Committee – Mike Ingram (10 min)
- 56 11:55 am 8. Executive Presbyter's Report – Warner Durnell (10 min)
- 57 12:05 pm 9. Prayer of Thanksgiving / Lunch
- 58 1:00 pm 10. Committee on Ministry – Theresa Denton (30 min)
- 59 1:30 pm 11. Committee on Mutual Support – Steve Thomas (15 min)
- 60 • Guatemala Ministry Update
- 61 1:45 pm 12. Concerns, Celebrations, Announcements – Warner Durnell (15 min)
- 62 2:00 pm 13. Unfinished Business
- 63 **132nd Stated Meeting – Saturday, February 3, 2018, First Presbyterian Church,**
- 64 **Columbia, Tennessee**
- 65 2:05 pm 14. Closing Prayer / Adjourn

STATED CLERK'S REPORT

Ruling Elder Therese Howell, Stated Clerk, presented the clerk's report, and called attention to the reports of the Committee on Preparation for Ministry, the Hunger Action Advocate, the Committee on Leadership Excellence (preaching event October 30, 2017), and the Nueva Vida Administrative Commission.

Committee on Preparation for Ministry *Inquirers and Candidates*

Person(s) received as Inquirers – None

Person(s) removed from roll of Inquirers – Jon Nevel

Persons certified ready for call

Emily Wilmesherr – May

Elizabeth Hollingsworth – August

Claire Harris Kramer – September

Beth Olker – September

List of Inquirers and Candidates (Attachment B)

Overture – Presbytery of Central Nebraska

The Stated Clerk has received an overture from the Presbytery of Central Nebraska re: Administrative Personnel Association, which was referred to the Permanent Judicial Commission.

Evelyn Graham / Southminster Presbyterian Church, Nashville

The Stated Clerk has received the minutes of the commission to ordain and install Evelyn Graham as part time designated pastor at Southminster Presbyterian Church, Nashville. *[minutes to be included in permanent record]*

Cynthia Schwartz / Priest Lake Presbyterian Church, Nashville

The Stated Clerk has received the minutes of the commission to install The Rev. Dr. Cindy Schwartz as pastor at Priest Lake Presbyterian Church, Nashville. *[minutes to be included in permanent record]*

July 22, 2017 Minutes

The minutes of the 130th Stated Meeting of the Presbytery of Middle Tennessee (July 22, 2017) were presented for approval. The motion to approve the minutes as presented was made, seconded, and approved without objection.

97 Celebration of the Lord's Supper / UKIRK Nashville

98 The Stated Clerk presented the request form UKIRK Nashville to celebrate the Lord's Supper on
99 the third Thursday of each month when school is in session. The motion to approve this request was
100 made, seconded, and approved without objection.

101 **ADMINISTRATIVE COMMITTEE REPORT**

102 Ruling Elder Ed Lancaster, chair of the Administrative Committee, presented the committee's
103 report.

104 Financial Report

105 The Administrative Committee received a financial report from the Treasurer.

106 Nueva Vida (Hispanic NCD) Administrative Commission

107 The Administrative Committee reviewed a report Hispanic NCD Administrative Commission.

108 Eastminster Administrative Commission

109 The Administrative Committee received a report from the Eastminster Administrative
110 Commission.

111 October Presbytery Meeting

112 The Administrative Committee approved the agenda for the October Presbytery meeting. The
113 offering will be collected for NaCoMe.

114 Retirement of Executive Presbyter

115 The Administrative Committee discussed the retirement of Executive Presbyter Warner Durnell
116 (July 31, 2018). The committee asked the Nominations Task Force to bring a slate of nominees for an
117 Executive Presbyter Search Committee to the October presbytery meeting. The Administrative
118 Committee will invite cluster meetings to offer, at their fall meetings, guidance to the EP Search
119 Committee regarding hopes and expectations of a new executive presbyter. The Administrative
120 Committee will review the current executive presbyter job description, as well as review the 2020 Vision
121 Plan as the presumed alternative to a self-study.

122 2018 Nominating Task Force Chair

123 The Administrative Committee appointed The Rev. David Sawyer to serve as the 2018 chair of
124 the Nominating Task Force.

125 2018 Personnel Task Force Chair

126 The Administrative Committee appointed Ruling Elder Geeta McMillan to serve as chair of the
127 Personnel Task Force.

128 Isaiah Team / The Village Church

129 Upon the request of the session of The Village Church, the Administrative Committee will appoint
130 an Isaiah 1:18 Team to work with the church as they discern their relationship with the Presbyterian
131 Church (U.S.A.). Teaching Elder Robert Montgomery, Teaching Elder Carol Tate, and Ruling Elder Connie
132 Hamblen have agreed to serve on the Isaiah Team.

133 NaCoMe Charter

134 Mr. Lancaster reported that the Administrative Committee, at the request of the Board of
135 NaCoMe, recommended the following amendments to the NaCoMe charter:

- 136 1. The name of the corporation be changed to NaCoMe Camp and Retreat Center,
137 Presbyteries of Middle Tennessee and Mid-South (PCUSA).
- 138 2. Article III be amended in its entirety to read and provide as follows: III. The Board of
139 Governors shall be comprised of not less than 12 and not more than 16 members, as may
140 jointly be determined by the Presbyteries of Middle Tennessee and Mid-South, with one-
141 half of members of the Board to be at all times selected by each of the Presbyteries.

142 There were no questions, and the amendments were approved.

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Nominating Task Force Report

The Rev. David Sawyer, chair of the Nominating Task Force, presented the committee's report.

The names for election are indicated with **bold underline**:

TE – Minister of Word and Sacrament RE – Ruling Elder *Trustee

Administrative Committee

Class of 2018

John Hinkle, TE
First Murfreesboro
Geeta McMillian, RE
First Sparta
Ed Lancaster, RE*
2018 Moderator

Class of 2019

David Sawyer, TE
First Spring Hill
_____, RE / TE
Carol Tate, TE*
2018 Vice-Moderator

Class of 2020

Robert Montgomery, TE
First Pulaski
Theresa Denton, RE
Mod.-in-Nomination
Mike Ingram, RE*
Treasurer

Shawn Thomas Smith, TE

First Smyrna
J. Allen Kennedy, RE
First Nashville

MiHyea Fisher, RE
Nashville Korean
Sally Hughes, TE
Trinity

Bill Barger, TE

Honorably Retired
Suzanne McLemore, RE
Westminster Nashville

Committee on Church Transformation

Jeanne' Hoescht, TE
Oak Grove
Prayer Summits
Tony McMahan, RE
Glenciff
Church Growth Strategy

Phil Martin, RE
First Nashville
Chair
Lilia Ramirez-Jimenez, TE
UMC Publishing
Healthy Congregations

Barb Hall, RE

East Brentwood
Celebrate the Journey
John Hilley, TE
East Brentwood

Committee on Leadership Excellence

Sherard Edington, TE
First Lebanon
Celebration of the Resurrection

Excellence in
Officer Education

Donovan Drake, TE
Westminster Nashville
College of Preachers
Jule Nyhuis, TE
Hillwood
Leadership Excellence Training

Sally Hughes, TE

Trinity
Chair

Fellowship of the
Ordained

Committee on Ministry

Pat Bridges, RE
First Columbia
Andy Gay, TE
Honorably Retired
Gregory Glover, TE
First Clarksville
Guy Griffith, TE
Westminster Nashville
Lindsey Groves, TE
UKIRK Nashville
Marva Swann, RE
St. Andrews

C. Nolan Huizenga, TE
Second
Todd Jenkins, TE
First Lewisburg
Larry McElroy, RE
Northminster M'boro
Diane Miner, RE
First Clarksville
Lynn Tollett, RE
Calvary Crossville
Stephen Yates, TE
First Tullahoma

Jane Herring, TE

Normandy
Bill Russell, RE
First Spring Hill

Donna Simpson, RE

First Cookeville
Patty Nunley, RE
First McMinnville

Scott Corlew, RE

First Murfreesboro
_____, TE

Committee on Mutual Support

Kathy Corlew, RE
First Murfreesboro
Guatemala Task Force
Steve Thomas III, TE
Honorably Retired
Chair

Leonard Jordan, RE
St. Andrews
Technology Task Force
Beth McCaw, TE
Southminster
Campus Ministries

Jeff Kane, TE

Westminster Columbia
Neighborhood Meetings

Committee on Preparation for Ministry

Leigh Bonner, TE
Woodland
Will Radford, RE

Bobby Harding, TE
First Murfreesboro
Andrew Smith, RE

Paul Casner, TE

Donelson
Tom McDow, RE

199	Village Church	First & Blue Spring, Sparta	Westminster Nashville
200	Diane Stark, RE	Michael Wilson, TE	<u>Pam Shampain</u> , RE
201	Second	Downtown	First Nashville
202		<u>Permanent Judicial Commission</u>	
203	<u>Class of 2018</u>	<u>Class of 2020</u>	<u>Class of 2022</u>
204	Elinor Foster, RE	Mary Ellen Ausenbaugh, RE	Stacy Rector, TE
205	First Lewisburg	Buffalo Valley	TADP
206	Jane McDow, RE	Carol Foster, RE	Carson Salyer, TE
207	Westminster Nashville	First Fayetteville	Honorably Retired
208	Sandra Randleman, TE	John Todd, TE	C.J. Thompson, TE
209	First Nashville	Honorably Retired	First Manchester

Commissioners to 223rd General Assembly (2018)

212	Teaching Elders:	Ruling Elders:
213	<u>Greg Glover</u> , First Clarksville	<u>Elinor Foster</u> , First Lewisburg
214	<u>Mary Louise McCullough</u> , Second	<u>Geeta McMillan</u> , First Sparta
215	<u>Carol Tate</u> , 2019 Moderator	<u>Bart Walker</u> , First Murfreesboro
216	Young Adult Advisory Delegate: <u>Callie Spencer</u> , Westminster Nashville	

Commissioners to Synod of Living Waters

219	<u>Martha Gilliss</u> , TE, Member-at-Large	<u>Leonard Jordan</u> , CRE, St. Andrews
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Executive Presbyter Search Committee

222	<u>Steve Douse</u> , RE, First Nashville	<u>Donovan Drake</u> , TE, Westminster Nashville
223	<u>Sally Hughes</u> , TE, Trinity	<u>Ed Lancaster</u> , RE, First Columbia
224	<u>Melinda Sanders</u> , RE, Glen Leven	

UKIRK Nashville

227	Rev. Craig Pope, Harpeth, Chair	Whitney Book Lockhard, Class of 2008, Vice-Chair
228	Rev. Jim Hudnut-Beumler, At-Large	<u>Guy Hicks, At-Large, Treasurer</u>
229	Montgomery Williams, Westminster, Secretary	Meghan Backes Russell, Class of 2008, Outreach Chair
230	Rev. Joshua Rodriguez, First Nashville	Rev. Nolan Huizenga, Second Nashville
231	Samera Zavaro, Downtown Nashville	Lynda Jody Kelly, Hillsboro Nashville
232	<u>Ashton Beggs, First Nashville</u>	<u>Rev. Stacy Rector, At-Large</u>
233	<u>Rev. Kipp Rush, Brenthaven CPC</u>	Ben Vos, Woodland Nashville
234	<u>Rev. Rachel Pence, Westminster Nashville</u>	Rev. Lindsey Groves, Campus Minister and Executive Director

236 The Moderator opened the floor for additional nominations, and there were none. The motion
 237 was made, seconded, and approved to elect the nominees by acclamation.

FINANCE COMMITTEE REPORT

239 Ruling Elder Mike Ingram, Treasurer and chair of the Finance Committee, presented the following
 240 report.

Investment Task Force Report

242 The Finance Committee received a report from the Investment Task Force.

Nueva Vida (Hispanic NCD) Administration Commission

244 The Finance Committee received a report from the Hispanic NCD Administrative Commission.

Eastminster Administrative Commission

246 The Finance Committee received a report from the Eastminster Administrative Commission.

Presbytery Office Relocation

248 The Finance Committee received an update on the presbytery office relocation.

2018 Budget

250 The Finance Committee has begun work on the 2018 budget.

251 Financials

252 The Finance Committee reviewed financials as of August 31, 2017 which were provided with the
253 presbytery packet.

254 Continuing Resolution

255 Mr. Ingram stated the Finance Committee recommended that effective January 1, 2018, essential
256 expenses be paid at the 2017 budget level until the 2018 budget is approved by the presbytery. There
257 were no questions or discussion, and this was approved.

258 **EXECUTIVE PRESBYTER'S REPORT**

259 Warner Durnell, Executive Presbyter, spoke about the importance of camp in faith formation. He
260 spoke of the recent meeting with Phil Martin, chair of the Committee on Church Transformation, and a
261 group of Egyptian Presbyterians who wish to start a worshipping community. Rev. Durnell also updated
262 the presbytery on the presbytery office's recent move to Westminster Presbyterian Church, Nashville.

263 Rev. Durnell stated that on August 1, 2018, he will have served 40 years of active ministry, both
264 as a church pastor and in executive service to synod and presbyteries. He reported on several ministries,
265 and stated it was good to be Middle Tennessee's presbyter. The presbytery responded to this report
266 with applause.

267 **COMMITTEE ON MINISTRY**

268 Ruling Elder Theresa Denton, chair of the Committee on Ministry, presented the committee's
269 report.

270 Ministry Information Forms

271 The Committee on Ministry, through its Transitions Task Force, approved the following Ministry
272 Information Forms: First Presbyterian Church, Nashville (associate); Westminster Presbyterian Church,
273 Fairfield Glade (updated; pastor); First Presbyterian Church, Cookeville (pastor); First Presbyterian
274 Church, Springfield (pastor); Calvary Presbyterian Church, Crossville (updated; pastor).

275 Cynthia Schwartz / Commission to Install

276 The Committee on Ministry approved the following installation commission for The Rev. Dr. Cindy
277 Schwartz: August 20, 2017, 3pm, Priest Lake Presbyterian Church, Nashville; ministers Dr. Guy Griffith
278 (Westminster Nashville); Executive Presbyter Warner Durnell (chair); Dr. Jimmie Lancaster (Honorably
279 Retired); ruling elders Phil Hereford (Priest Lake); Stated Clerk Therese Howell (First Franklin).

280 Marshall Gupton / Northminster Presbyterian Church, Murfreesboro

281 The Committee on Ministry, at the request of the session of Northminster Presbyterian Church,
282 Murfreesboro, approved The Rev. Marshall Gupton, stated supply, to celebrate the sacraments at
283 Northminster.

284 Tim Diffendorfer / First, Watertown and Liberty Hill, Alexandria

285 The Committee on Ministry approved The Rev. Tim Diffendorfer to serve as stated supply at First
286 Presbyterian Church, Watertown, and Liberty Hill Presbyterian Church, Alexandria, effective October 1,
287 2017. The COM gave approval for Rev. Diffendorfer to celebrate the sacraments.

288 Jennifer Jarvis / Chaplain

289 The Committee on Ministry examined and received The Rev. Jennifer Jarvis, a member of the
290 Presbytery of East Tennessee, who has accepted a call as chaplain at St. Thomas-Rutherford. The COM
291 also validated this ministry.

292 Chris Adams / Hillsboro Presbyterian Church, Nashville

293 The Committee on Ministry approved the dissolution of the pastoral relationship between The
294 Rev. Chris Adams and Hillsboro Presbyterian Church, Nashville, effective September 30, 2017. The COM
295 also approved a severance agreement for the period October 1, 2017 – January 31, 2018, pending
296 approval by the congregation.

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Pat Handlson

The Committee on Ministry met with Pat Handlson on two separate occasions, and has continued to receive reports from Mr. Handlson's care team and counselor. The Committee on Ministry will recommend Mr. Handlson's restoration to ordered ministry at the February 3, 2018 Presbytery meeting, upon completion of a year of counseling as required by the Decision and Censure.

John Hilley / East Brentwood Presbyterian Church

The Committee on Ministry, at the request of the session and congregation of East Brentwood Presbyterian Church, recommended that The Rev. John Hilley, stated supply, be called as designated pastor for East Brentwood, effective January 1, 2018, for the period January 1, 2018 – December 31, 2021. The COM recommended this pursuant to G-2.0504c: *A presbytery may determine that its mission strategy permits a minister of the Word and Sacrament currently called as an Associate Pastor to be eligible to serve as the next installed pastor or co-pastor, or a minister of the Word and Sacrament employed in a temporary pastoral relationship to be eligible to serve as the next installed pastor, co-pastor, or associate pastor. Presbyteries that permit this eligibility shall establish such relationships only by a three-fourths vote of the members of presbytery present and voting.*

Ms. Denton reported that the terms of call were approved by the Committee on Ministry, as well as a three month extension of the stated supply contract.

Rev. Hilley responded to questions, and the recommendation was approved. The following commission to install was approved upon motion made and seconded: February 25, 2018, 10AM, East Brentwood; Teaching elders Warner Durnell, chair (executive presbyter); Annette Rogers Vaughn (Pastoral Center for Healing); Chris Adams (member-at-large); Ruling elders John Philbrick (East Brentwood); James Dickson (Downtown); guest of commission The Rev. Dr. Hattie Wagner (Presbytery of Mid-Kentucky). Persons present in support of Rev. Hilley were recognized and welcomed.

The Moderator offered a prayer, and the meeting recessed for lunch.

The Moderator called the meeting back to order and opened with prayer.

COMMITTEE ON MUTUAL SUPPORT

The Rev. Steve Thomas, chair of the Committee on Mutual Support, presented the committee's report. The Rev. Phillip Beisswenger spoke of his work in Guatemala, and provided a powerpoint presentation. He encouraged everyone to be part of a mission team to Guatemala, and to keep them in prayer. The Rev. John Hilley provided an update on the Basico program.

CONCERNS, CELEBRATIONS, AND ANNOUNCEMENTS

Executive Presbyter Warner Durnell led the presbytery in a time of sharing concerns, celebrations, and announcements. Rev. Durnell then offered a prayer.

The Moderator stated the 132nd stated meeting of the presbytery would be held on Saturday, February 3, 2018, at First Presbyterian Church, Columbia.

There was no unfinished business, and the meeting was adjourned at 1:55pm upon motion made and seconded and approved. The Moderator closed the meeting with prayer.

Therese P. Howell
Stated Clerk

October 19, 2017 Stated Meeting Roll

Teaching Elders

_E_Adams, Chris	_E_Eisenmenger, David	_A_Kang, Shin	_P_Pope, Craig
_E_Allen, Bill	_E_Falk, Philip	_E_Kaufman, John E.	_A_Ramirez-Jimenez, Lila
_E_Anderson, David	_A_Fraser, Carrie	_E_Kidd, David	_E_Randleman, Sandra
_E_Anderson, Rosanna	_E_Gasser, Anna D.	_A_Kim, Yoon Min	_E_Ray, Darrell
_A_Angel, Erin Howton	_E_Gay, Andy	_E_Knight, Carole	_E_Rector, Stacy
_A_Angel, Jonathan	_E_Gilliam, Elizabeth	_E_Lancaster, Jimmie	_E_Richardson, W. W.
_E_Asbury, Beverly	_P_Gilliss, Martha Schull	_E_Larson, John	_E_Ritchie, Jeff
_E_Barger, Bill	_P_Glover, Gregory	_E_Leftwich, Phil	_E_Ritchie, Megan
_E_Beisswenger, Don	_A_Glover, Leslie	_E_Lewis, John	_A_Rogers-Vaughn, Annette
_P_Beisswenger, Philip	_P_Gordon, Stuart	_E_Lipsey, McCurdy	_A_Rodrigue, Kim
_A_Berger, Will	_P_Graham, Everlyn	_E_Logan, Gail	_A_Rodriguez, Josh
_P_Bonner, Leigh	_P_Griffith, Guy D.	_A_Magee, Michael J.	_E_Rouquie, Richard
_E_Bradley, Mike	_P_Groves, Lindsey	_P_McCaw, Beth	_E_Salyer, Carson
_E_Bray, Linda	_E_Gundersen, Carl A.	_P_McClure, Annie	_P_Salyer, Janet
_P_Bryan, Mark	_A_Gung, Justin	_E_McCormack, Robert E.	_P_Sawyer, David
_E_Bryant, William T.	_A_Gunter, Keith	_E_McCullough, John	_E_Schultz, Harris
_A_Burgener, John "Bo"	_E_Hamman, Jaco	_P_McCullough, Mary Louise	_E_Schwartz, Cindy
_E_Caldwell, Elizabeth	_E_Hancock, Angela	_E_McCurley, Nancy	_E_Skelly, John J., III
_E_Canon, Amelia	_I_Handlson, Pat	_A_McDaniel, Mark	_E_Smathers, Mike
_P_Casner, Paul	_P_Harding, Bobby	_E_McMillion, Claude	_E_Smith, Jimmy D.
_E_Cejka, III, Joseph	_E_Harkness, David	_E_McRight, Dan	_P_Smith, Katherine
_E_Cheetham, John T.	_E_Harrell, James E.	_E_Moffatt, III, Charles L.	_P_Smith, Shawn Thomas
_P_Chuquimia, Teddy	_E_Hassall, Harry S.	_E_Montgomery, Robert	_E_Soderquist, Ann
_E_Clewer, Harry	_A_Hawthorne, Blake	_P_Moiso, Aimee	_P_Tate, Carol
_E_Coates, Coleman Lewis	_P_Herring, Jane	_E_Moore, Kristi	_E_TeSelle, Eugene
_E_Cooper, IV, Samuel	_P_Hilley, John R.	_A_Muse, Perry	_P_Thomas, C. S. (Steve) III
_E_Cowan, John	_P_Hinkle, John	_P_Musgrave, John	_P_Thompson, C.J.
_A_Cox, Amy	_E_Hodgson, Peter	_A_Nally, Sara	_P_Thompson, Marjorie
_E_Crawford, John	_A_Hoehst, Jeanne'	_E_Nash, Jim	_E_Todd, John
_E_Crigler, III, A. S.	_E_Horn, John	_E_Neil, Richard	_P_Traylor, Leslie
_P_Cross, III, Allen	_E_Hudnut-Beumler, Heidi	_E_Newsom, Ernest B.	_A_Tuck, Janet
_E_Crumby, Robert	_E_Hudnut-Beumler, Jim	_E_Nguot, Peter Lul	_E_Tyndall, Thomas B.
_E_Crumpler, David	_P_Hughes, Sally	_E_Nichols, H. Gudger, Jr.	_E_Venable, III, Sid
_E_Danner, Charles	_P_Huie, Scott	_E_Nichols, James A.	_P_Walker, Thomas D.
_P_Davis, Michael	_P_Huizenga, C. Nolan	_E_Nickell, Kay Pickens	_E_Wallace, Morgan
_E_DeVries, Adam	_A_Hunter, Jeannie	_A_Nyhuis, Jule	_P_Weingartner, Robert J.
_E_DeVries, Mark	_E_Jackson, J. Harold	_E_Paddon, Richard	_A_Westlund, John
_E_Drake, Donovan	_P_Jenkins, Todd	_E_Padget, Donald	_E_White, Jack
_P_Durnell, Warner R.	_E_Johnson, Charles N.	_A_Page, Fred	_E_White, Linda
_E_Early, Kim Maphis	_A Joiner, Christopher A.	_E_Patton, Tom	_E_Wilson, Amos L.
_E_Early, Robert	_A_Jones, Phyllis	_P_Pence, Rachel	_P_Wilson, Mike
_A_Eason, Jeff	_A_Jones, Todd B.	_A_Pentecost, Mike	_A_Yang, Sunggu
_A_Edington, Sherard	_E_Kane, Jeff	_E_Phillipy, David	_E_Yates, Stephen
	_E_Kang, Se Bong	_P_Picard, John Paul	_A_Zeigler, Richard

) - Present
 : - Excused
 \ - Absent
 - Inactive

Ruling Elder Commissioners

<u>Church</u>	<u>Represented By</u>
Alexandria, Liberty Hill	
Allardt, First	
Alpine, Christ	
Ardmore, Bethany	
Belfast	
Bethpage, Oak Grove	
Brentwood, Brentwood First	
East	1. John Philbrick 2. Lavona Russell
Harpeth	1. 2.
Buffalo Valley	
Byrdstown, Smyrna	
Clarksville, First	1. 2. 3.
Macedonia	
Columbia, First	1. Frank Bellamy 2. Beth Patton 3.
Westminster	Rick Robinson
Cookeville, Double Springs	
First	1. 2.
Post Oak	
Cowan, Fellowship	
Crossville, Calvary	1. 2.
Culleoka, Central	
Decherd	
Dickson, First	
Pond	
Fairfield Glade, Westminster	
Fayetteville, First	1. Randy Johnson 2. Ken McGarry
St. John	
Franklin, First	1. David Bell 2. Bruce Jones 3. Steve Lewis
Historic Franklin	1. Cindy Morelli 2.
New Hope	
Gallatin, First	1. Frances Young 2. Robert Young
Sudanese	
Hendersonville, First	1. 2.
Hermitage	1. Mark Provost 2. Nancy Provost
Lawrenceburg, First	
Lebanon, First	1. 2.
Spring Creek	
Lewisburg, Bethbirei	
First	1. Emily Kelso 2.

<u>Church</u>	<u>Represented By</u>
Lynnville, First	
Manchester, First	
McMinnville, First	
Milton, Hopewell	
Mt. Pleasant, First	
Murfreesboro, First	1. Jerry Hawkins 2. John Pearson 3. Kevin Wheeler
Northminster	
Nashville, Bellevue	1. 2.
Donelson	1. 2.
Downtown	1. 2.
Eastminster	1. 2.
Emmanuel	Norris Hoover
First	1. Hal Collier 2. Marie Maxwell 3. 4. 5. 6. 7. 8.
Glen Leven	1. Vivian Hamilton 2.
Glenclyff	
Hillsboro	1. 2.
Hillwood	1. Keith Newcomb 2.
Korean	1. 2.
Priest Lake	
Second	1. David Carlton 2. 3.
Southminster	1.
St. Andrews	1. 2.
Trinity	1. Bill Dougherty 2.
Village	1. 2.
Westminster	1. Suzanne Allen 2. Lisa Wooley 3. 4. 5. 6.
Woodland	
Normandy	
Old Hickory	
Petersburg, First	

<u>Church</u>	<u>Represented By</u>
Pulaski	
Pulaski, Brick Church	
First	1.
	2.
Readyville, Cripple Creek	
Shelbyville, First	1. Aaron Crafton
	2.
Silver Point, Mattie Smith	
Smyrna, First	1. Joy Leonard
	2. Brian Wildes
Sparta, Blue Spring	
First United	Geeta McMillan
Hickory Valley	
Robinson Chapel	
Spring Hill, First	
Springfield, First	1.
	2.
Milldale	
Thompson Station, Bethesda	
Tullahoma, First	1. Excused
	2. Excused
Watertown, First	
Waverly, Ellis Grove	

Commissioned Ruling Elders (Voice and Vote):

Harold Dawkins, First Fayetteville; Andrew Smith, First United/Blue Spring, Sparta; David Wood, FPC Lynnville

Ruling Elders, Voice and Vote:

Theresa Denton, COM Chair; Therese Howell, Stated Clerk; Mike Ingram, Treasurer; Ed Lancaster, Vice-Moderator; Diane Thurston, PW Moderator

Corresponding Members, Voice, without Vote:

Martha Bess Dewitt, CCE; Linda Griffis, PMT Administrative Assistant; Barbara Howell, PMT Hunger Action Advocate; Ryan Moore, NaCoMe; David Paduil, Sudanese American Neur; Roy Paterik, Cripple Creek, Readyville; Gilbert Valera, Eastminster, Nashville;

Visitors

Clyde Bennett, Westminster Columbia; Patrick Handlson, Cookeville; Mary Kinser, Westminster Columbia; Carrie Lancaster, FPC Columbia; Darlene Roberson, First Lewisburg; Edwina Thomas, First Lewisburg

**ADMINISTRATIVE COMMITTEE
REPORT TO THE PRESBYTERY OF MIDDLE TENNESSEE
FEBRUARY 3, 2018**

INFORMATION

1. The Administrative Committee meets on the third Thursday of each month. Meetings are held at Westminster Presbyterian Church, Nashville.
2. The Administrative Committee meets in joint session with the Finance Committee.

ADMIT TO RECORD

1. The Administrative Committee received a financial report from the Treasurer.
2. The Administrative Committee reviewed a report from the Eastminster Administrative Commission. The Administrative Committee approved the request of the commission for a visioning meeting to include the Eastminster AC, the Nueva Vida Administrative Commission, the Committee on Church Transformation, and two members from the Administrative Committee (Stuart Gordon, Theresa Denton) and the Finance Committee (Mike Ingram, Allen Kennedy). The Eastminster AC recommended denominational leaders be invited to attend.
3. The Administrative Committee received a report on the Woodland Presbyterian Church re-launch, and the partnership with Ministry Architects for a “training hub” located at Woodland.
4. The Administrative Committee approved the agenda for the February Presbytery meeting. The offering will be collected for the PC(USA) Hunger Program in honor of Barbara Howell. The Lord’s Supper will be celebrated.
5. The Administrative Committee concurred with the action of the Personnel Task Force to allow Linda Griffis, presbytery’s Administrative Assistant, to assume the duties of the Hunger Action Enabler, effective February 1, 2018.
6. The Administrative Committee appointed The Rev. Rosanna Anderson to serve as the presbytery’s Educator Certification Advisor. Rev. Anderson, a Certified Christian Educator, will replace Ruling Elder Bill Caruso, who served in this position for 28 years.
7. The Administrative Committee approved the request of the Committee on Mutual Support that 2018 be declared a year of “Reformation and Relationships” and that Mutual Support, through regional neighborhood meetings, design discussions to strengthen relationships with our neighbors. A copy of the plan is attached.

RECOMMENDATIONS

1. The Administrative Committee recommends the following changes to the Mission and Operations Manual (text to be deleted is indicated by ~~striketrough~~; text to be added is underlined):
Committee on Ministry responsibilities, Page 13, line 10:
 - Responsible for Presbytery’s ~~annual~~ sexual misconduct/boundaries training, held every three years; such training to be completed by teaching elders and ruling elders commissioned to service within the first six months of reception.

To address a conflict regarding terms, Page 4, line 37

The presbytery ordinarily shall install a Moderator at the February meeting to serve for one year or until his/her success is elected ~~and installed~~.

2. The Administrative Committee recommends the following process for the discussion related to the restoration of Pat Handlson to active ministry:
 - One hour will be set aside for presentation of the request and discussion.
 - The discussion will be held in executive session; the only persons allowed in the meeting are registered presbyters (minister members of the Presbytery of Middle Tennessee, elder commissioners from churches), along with ruling elders commissioned to particular pastoral service, ruling elders who are elected officers of the presbytery, or are serving as committee chairs or members of the Administrative and Finance Committees, and Mr. Handlson.
 - The care team appointed by the Committee on Ministry will present its report (three minutes), and Mr. Handlson will speak to his restoration (three minutes)
 - Discussion will be limited to two minutes per person, and no one may speak a second time until all who wish to speak have spoken. Mr. Handlson will be available to respond to questions from the floor.
 - Voting will be done by ballots; members of the Administrative Committee will serve as tellers.

**Reformation and Relationships:
Conversations with Our Neighbors**

A Proposal to the Presbytery of Middle Tennessee

The following is the rationale and background for a two-part proposal that

- (1) As Christians in the Reformed Tradition, the Presbytery of Middle Tennessee adopt a theme of “Reformation and Relationships” during 2018;
- (2) To dedicate the 2018 regional Church Neighborhood Meetings to conversations on strengthening our church’s relationships with all our neighbors, with particular concern for the racial and religious diversity of the people around us.

PROPOSAL:

The Committee on Mutual Support brings a motion to the Administrative Committee:

1. that 2018 be declared a year of “Reformation and Relationships” in light of the celebration of 500 years of the Protestant Reformation and the particular blessings given to us through the renewal of Reformed Theology. Our presbytery meetings and our interactions and communications with one another, as a presbytery, carry some emphasis to reflect and extend this theme in tangible ways. This being by way of sharing ideas, stories and resources, of how Reformed Theology brings new hope to human relationships of all kinds, by God’s grace, and
2. that the Committee on Mutual Support call us together through our regional Neighborhoods and design a discussion agenda with help from our seminaries and other ministry colleagues that allows us to strengthen our relationships with our neighbors. Through the year we propose to share resources and stories of our efforts, build faithful, just and gracious relationships with all those around us, with special, specific concern for those whose human dignity and lives are under painful social pressure and are the target of messages of racism and religious hostility.

PLAN FOR NEIGHBORHOOD MEETINGS

Each neighborhood meeting will be coordinated by a group of pastors and lay leaders experienced in coordinating and facilitating community meetings. This group will work with a “captain” in the neighborhood area who will host the neighborhood meeting. The coordinating group will work with the captain to recruit and handle logistics for each meeting. The coordinating group is made up of, Aaron Stauffer (laity), Rev. Robert Montgomery, Rev. David Sawyer, Rev. Steve Thomas and Rev. Warner Durnell. This coordinating group has prepared the following outline for how the neighborhood meetings will go.

The coordinating group has been working with both Nahed Zehr of *Faith and Culture Center*, (and also a member of First Presbyterian, Nashville) and Margaret Ernst of *Faith Matters Network*. Both of these organizations have offered to help facilitate and train group conversation facilitators. Before each neighborhood meeting, the coordinating group will bring a group of conversation facilitators together to train them in leading the conversations during the neighborhood meetings.

Suggested Outline

Each neighborhood meeting will last roughly 2.5 hours.

The first 30 minutes will be for a short and informal worship service.

The format of this worship is up to the captain and other local clergy. This is meant to be a flexible to the needs and desires of the community. However, it is encouraged that the service be grounded in the Biblical theme: "Who is my neighbor?" (Luke 10:29)

The rest of the time will be used for participants to share a meal together and participate in facilitated, small group conversations. The small group time will be introduced by a 15-minute orientation to the conversation focusing on a Biblical theme: "Who is my neighbor" (Luke 10:29).

Before people begin eating, the dining area will be broken up into groups of small tables large enough to fit 10 people, but not more than 15. The point is to have several tables that can comfortably fit 10-15 people at each table for the small group conversations.

A leader from the coordinating group will welcome everyone to the gathering, and offer a short reflection on the spirit and purpose of these neighborhood meetings. The point of this is to explain what will happen next during the meal.

At each group will be seated a conversation facilitator who will have a set of pre-established conversation questions. These questions are meant to guide the group to reflect on their own life experience. The questions are also meant to help the group think together on what it means to be the *church*.

After the introduction, there will be a prayer to bless the food and conversation to follow. People will be encouraged to either get their food and return to their tables (if food is buffet-style), or to serve themselves (if the food is family-style).

At this point the table facilitators will take the lead at each table leading a conversation centered around several questions, and encouraging people to tell their own personal stories in response to the questions. It is important the conversations are grounded in life-experiences so that others may get to know them a bit at the table.

The questions guiding the conversation are as follows. Each person at the table should be encouraged to respond to as many questions as they feel open to responding to. No single person should dominate the conversation. Respectful, active listening will be encouraged.

WHO IS MY NEIGHBOR?

- In the last year or so, what is something that brought this issue of race and racism to bear (positively and negatively) in your life?
- Why is it so hard for us to love some of our neighbors?
- What is the role of the church in loving its neighbors of different races and religions?
- What can be done to build relationships across racial and political divisions?
- Share about relationships that you personally or your church have with people outside your "comfort zone."

The conversations have about 1.5 hours to fill, and each table is encouraged to address as many or whichever questions they feel most comfortable addressing.

When the time is up, the leader of the coordinating group will bring the large group back together for the closing of the meeting.

A sign-up sheet will be made available for those who would like to continue these sorts of conversations in their congregations, and the coordinating group will be available to help facilitate this process.

A prayer will be held to close the gathering focusing on the Biblical theme of Luke 10:29, and the neighborhood meeting will close.

POSSIBLE NEXT STEPS

Option 1

At each meeting there will be a list of resources to continue this work. The coordinating group is already well-connected with these resources and can brief anyone who is interested in this work.

There will also be the opportunity to host a similar small group dinner conversation like this in one's church, and the resources will be made available through *Faith and Culture Center* or *Faith Matters Network* to make that happen. People will be encouraged to sign up and stay involved in this regional community conversation.

Option 2

After all four of the neighborhood meetings have taken place, there is the possibility to have a large collective gathering for all of the Middle Tennessee Presbytery who have participated in this conversation.

The coordinating group suggests that it would be best to invite a panel of local religious and theological leaders to reflect on the current situation of race and racism and the church's response. The coordinating committee has already been working with one individual, Rev. Dr. Scott Williamson, who is a professor at Louisville Presbyterian Theological Seminary, and he is willing to be involved in such a panel. There is also Rev. Dr. Christine Hong, who is a professor at Columbia Theological Seminary in Decatur, Ga., who is actively involved in the work of the church in response to racism.

Such a panel would provide a collective, larger gathering to encourage those who have participated in the neighborhood meetings. It would continue to educate and equip lay leaders in this work, and continue to connect them to people doing this work in their Presbytery that they may not already be connected to.

Revised January 8, 2018

**FINANCE COMMITTEE
REPORT TO THE PRESBYTERY OF MIDDLE TENNESSEE
FEBRUARY 3, 2018**

INFORMATION

1. The Finance Committee meets on the third Thursday of each month. Meetings are held at Westminster Presbyterian Church, Nashville.
2. The Finance Committee meets in joint session with the Administrative Committee.

ADMIT TO RECORD

1. Financials as of 12/31/2017 (unaudited) are attached.
2. The Finance Committee and the Administrative Committee reviewed a report from the Eastminster Administrative Commission. The Administrative Committee approved the request of the commission for a visioning meeting to include the Eastminster AC, the Nueva Vida Administrative Commission, the Committee on Church Transformation, and two members from the Administrative Committee (Stuart Gordon, Theresa Denton) and the Finance Committee. Mike Ingram and Allen Kennedy volunteered to represent the Finance Committee.
3. The Finance Committee received a report from the Investment Task Force.
4. The Finance Committee reviewed financials from the Nueva Vide Administrative Commission.

RECOMMENDATIONS

1. The Finance Committee recommends that presbytery guarantee a loan between Hillwood Presbyterian Church, Nashville, and the Presbyterian Investment and Loan Program, for \$200,000. The terms of the loan are 20 years, 2.5% annually, with monthly repayment of \$1,059.91. The loan is to pay for replacement of the HVAC system for the entire church facility.
2. The Finance Committee recommends approval of the attached 2018 budget.

Presbytery of Middle Tennessee
Statement of Assets, Liabilities and Fund Balance
As of December 31, 2017

7A

	Dec 31, 17
ASSETS	
Current Assets	
Checking/Savings	
1005 · Pinnacle Bank	90,342.56
Total Checking/Savings	90,342.56
Other Current Assets	
1300 · Baird Investments	
1300-04 · Baird Invest. - Cash Equiv.	137,983.80
1300-01 · Baird Invest. - Pooled	956,354.99
1300-02 · Baird Invest. - Default reserve	629,766.84
1300-03 · Baird Invest. - Endowment	10,749.80
Total 1300 · Baird Investments	1,734,855.43
Total Other Current Assets	1,734,855.43
Total Current Assets	1,825,197.99
Fixed Assets	
1500 · Fixed Assets	
1500-02 · Furniture and Equipment	14,480.19
1500-10 · Accumulated Depreciation	-11,469.12
Total 1500 · Fixed Assets	3,011.07
Total Fixed Assets	3,011.07
TOTAL ASSETS	1,828,209.06
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2101 · Giving received in advance	3,500.00
2500 · Designated gifts	
2500-01 · Joy gift	1,807.00
2500-03 · Peacemaking - GA	482.66
2500-04 · Theological education	300.00
2500-06 · Mission Personnel	4,387.00
2500-20 · Disaster relief - other	1,293.40
Total 2500 · Designated gifts	8,270.06
Total Other Current Liabilities	11,770.06
Total Current Liabilities	11,770.06
Total Liabilities	11,770.06
Equity	
3001 · Unrestricted Net Assets	
3001-06 · Designation - Small Church Fund	111,490.93
3001-01 · Allowance for church defaults	629,766.84
3001-02 · Functional Endow. NCD & Revital	164,875.00
3001-04 · Designation - NCD (Properties)	115,651.55
3001 · Unrestricted Net Assets - Other	687,259.07
Total 3001 · Unrestricted Net Assets	1,709,043.39

11:31 AM

01/10/18

Cash Basis

Presbytery of Middle Tennessee
Statement of Assets, Liabilities and Fund Balance
As of December 31, 2017

	<u>Dec 31, 17</u>
3002 · Temporarily restricted funds	
3002-01 · Centsability	17,170.81
3002-02 · Peacemaking	938.23
3002-03 · Ferguson Funds	504.73
3002-05 · Guatemalan Support Funds	14,447.65
3002-06 · Pastoral Care	4,874.81
3002-10 · Triennium	3,869.99
3002-12 · Women in Ministry	1,290.00
3002-15 · Hispanic Fellowship	879.93
3002-18 · LEAD Event	2,152.68
3002-19 · COYAM Event	1,093.83
3002-26 · Sabbatical Assistance	4,100.82
3002-27 · Hispanic New Church Dev	2,116.22
3002-28 · Church Support & Training	3,273.19
3002-32 · CPM - Scholarships	2,691.03
3002-40 · Leadership Excell. Scholarships	500.00
3002-50 · St. Andrews Fund	56,541.16
3002-60 · Small Church Fund	42,862.91
3002-62 · Pastor to Pastors	996.69
Total 3002 · Temporarily restricted funds	<u>160,304.68</u>
3003 · Permanently restricted funds	10,749.80
3100 · Restricted/Designated income	35,197.64
Net Income	<u>-98,856.51</u>
Total Equity	<u>1,816,439.00</u>
TOTAL LIABILITIES & EQUITY	<u><u>1,828,209.06</u></u>

11:37 AM

01/10/18

Cash Basis

Presbytery of Middle Tennessee Actual to Budget Receipts and Disbursements December 2017

	Dec 17	Budget	Jan - Dec 17	YTD Budget	Annual Budget
Ordinary Income/Expense					
Income					
4000 · Pledged giving	151,461.44	180,000.00	601,125.53	620,000.00	620,000.00
4010 · GA Hunger Action Enabler	0.00	0.00	3,500.00	3,500.00	3,500.00
4070 · Investment income					
4070-10 · Investment income	9,072.67	2,500.00	32,048.80	30,000.00	30,000.00
Total 4070 · Investment income	9,072.67	2,500.00	32,048.80	30,000.00	30,000.00
Total Income	160,534.11	182,500.00	636,674.33	653,500.00	653,500.00
Expense					
5000 · Finance					
5000-01 · Rent	1,750.00	3,451.00	37,580.47	41,500.00	41,500.00
5000-02 · Equipment	0.00	1,166.00	12,884.60	14,000.00	14,000.00
5000-03 · Insurance	0.00	663.00	3,533.00	8,000.00	8,000.00
5000-04 · Travel - support staff	0.00	17.00	160.58	200.00	200.00
5000-05 · Office supplies	-67.70	417.00	3,570.88	5,000.00	5,000.00
5000-06 · Postage	0.00	184.00	66.70	2,200.00	2,200.00
5000-07 · Telephone	127.47	333.00	3,645.51	4,000.00	4,000.00
5000-08 · Audit Fee	0.00	0.00	8,500.00	8,500.00	8,500.00
5000-10 · Moving expenses	0.00	0.00	1,778.54	5,000.00	5,000.00
5000-12 · Webpage	119.85	42.00	624.38	500.00	500.00
5070-01 · GA Per Capita	31,974.36	10,656.00	127,897.50	127,898.00	127,898.00
5070-03 · Synod Per Capita	15,433.00	5,144.00	61,732.00	61,732.00	61,732.00
5070-04 · Synod Mission Giving	1,250.00	417.00	5,000.00	5,000.00	5,000.00
Total 5000 · Finance	50,586.98	22,492.00	266,974.16	283,530.00	283,530.00
5200 · Comm. on Leadership Excellence					
5200-01 · Leadership Excellence	450.00	1,550.00	2,583.88	18,600.00	18,600.00
Total 5200 · Comm. on Leadership Excellence	450.00	1,550.00	2,583.88	18,600.00	18,600.00
5020 · Committee on Mutual Support					
5010-03 · NaCoMe Camp	0.00	0.00	25,000.00	25,000.00	25,000.00
5020-02 · MTSU Campus Ministry	1,602.96	1,603.00	19,235.52	19,236.00	19,236.00
5020-03 · TTU Campus Ministry	1,373.97	1,374.00	16,487.64	16,488.00	16,488.00
5020-05 · Vanderbilt Campus Ministry	1,602.96	1,603.00	19,235.52	19,236.00	19,236.00
5020-06 · Synod - Campus Ministry Support	-2,096.62	-2,097.00	-25,159.00	-25,159.00	-25,159.00
5080-01 · Hunger Program	0.00	125.00	628.15	1,500.00	1,500.00
5020-08 · Campus ministry other	0.00	250.00	0.00	3,040.00	3,040.00
Total 5020 · Committee on Mutual Support	2,483.27	2,858.00	55,427.83	59,341.00	59,341.00

Presbytery of Middle Tennessee Actual to Budget Receipts and Disbursements December 2017

	Dec 17	Budget	Jan - Dec 17	YTD Budget	Annual Budget
5030 · Committee on Ministry					
5030-01 · Retreat - COM	0.00	0.00	0.00	300.00	300.00
5030-02 · Pastoral Care	0.00	208.00	0.00	2,500.00	2,500.00
5030-04 · Background Checks	0.00	42.00	315.55	500.00	500.00
Total 5030 · Committee on Ministry	0.00	250.00	315.55	3,300.00	3,300.00
5040 · Comm. on Prep. for Ministry					
5040-01 · Career Testing & Counseling	0.00	42.00	0.00	500.00	500.00
Total 5040 · Comm. on Prep. for Ministry	0.00	42.00	0.00	500.00	500.00
5050 · Comm. on Church Transformation					
5050-11 · Hispanic Ministry salary/hsg	3,458.34	3,458.34	41,500.08	41,500.00	41,500.00
5050-13 · Hispanic Ministry FICA	331.50	331.50	3,978.00	3,978.00	3,978.00
5050-14 · Hispanic Ministry BOP	1,934.31	1,958.00	23,211.72	23,500.00	23,500.00
5050-08 · Hispanic church development	215.30	250.00	2,271.43	3,000.00	3,000.00
5050-06 · Mission Insite	0.00	0.00	0.00	1,932.00	1,932.00
5050-07 · Sudanese church support	2,500.00	2,500.00	30,000.00	30,000.00	30,000.00
Total 5050 · Comm. on Church Transformation	8,439.45	8,497.84	100,961.23	103,910.00	103,910.00
5100 · Administrative Committee					
5060-02 · Coordinating comm. expenses	0.00	42.00	0.00	500.00	500.00
5060-03 · Moderators conference	0.00	0.00	1,125.87	2,500.00	2,500.00
5060-01 · Presbytery meetings	0.00	0.00	424.55	1,500.00	1,500.00
5060-05 · 2020 Initiatives	0.00	583.00	6,833.62	7,000.00	7,000.00
5100-01 · Exec. Pres. Salary/Housing	7,108.08	7,108.00	85,296.94	85,297.00	85,297.00
5100-02 · Exec. Pres. FICA	707.26	707.25	8,487.12	8,487.00	8,487.00
5100-03 · Exec. Pres. Medical/Pension	2,928.04	2,875.00	35,132.80	34,500.00	34,500.00
5100-04 · Exec. Pres. expenses	462.38	917.00	9,617.90	11,000.00	11,000.00
5100-20 · Stated Clerk Salary	2,475.28	2,475.25	29,703.36	29,703.00	29,703.00
5100-21 · Stated Clerk FICA	189.34	189.42	2,272.11	2,273.00	2,273.00
5100-22 · Stated Clerk Medical/Pension	1,487.62	1,483.00	17,840.02	17,800.00	17,800.00
5100-23 · Stated Clerk expenses	1,221.04	250.00	4,221.04	3,000.00	3,000.00
5100-30 · Administrative Asst. Salary	3,126.16	3,126.17	37,513.92	37,514.00	37,514.00
5100-31 · Administrative Asst. FICA	239.18	239.17	2,870.08	2,870.00	2,870.00
5100-32 · Admin. Asst. Medical/Pension	1,065.94	1,058.33	12,776.85	12,700.00	12,700.00
5100-34 · Admin. Asst. Continuing Ed.	0.00	100.00	59.19	1,200.00	1,200.00
5100-35 · Hunger Action Enabler Salary	1,083.94	1,083.92	13,007.28	13,007.00	13,007.00
5100-36 · Hunger Action Enabler FICA	82.90	82.92	994.84	995.00	995.00
5100-37 · Hunger Action Enabler expenses	460.82	150.00	836.63	1,800.00	1,800.00

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Presbytery of Middle Tennessee Actual to Budget Receipts and Disbursements December 2017

	Dec 17	Budget	Jan - Dec 17	YTD Budget	Annual Budget
5100-61 · Accounting	1,818.68	1,833.33	20,574.13	22,000.00	22,000.00
5100-75 · Office Temps	251.90	83.33	994.68	1,000.00	1,000.00
Total 5100 · Administrative Committee	24,708.56	24,387.09	290,582.93	296,646.00	296,646.00
Total Expense	86,668.26	60,076.93	716,845.58	765,827.00	765,827.00
Net Ordinary Income	73,865.85	122,423.07	-80,171.25	-112,327.00	-112,327.00
Other Income/Expense					
Other Income					
7001 · Unbudgeted Income					
7001-20 · Designated receipts	8,270.06		87,824.54		
7001-21 · Temp. Restricted-Receipts	2,580.88		63,310.46		
7001-15 · Unrealized gain/loss Baird	299.71		14,574.91		
7001-05 · Other unbudgeted income	10,100.00		11,200.00		
Total 7001 · Unbudgeted Income	21,250.65		176,909.91		
Total Other Income	21,250.65		176,909.91		
Other Expense					
7002 · Unbudgeted expenses					
7002-20 · Designated disbursements	24,176.16		80,996.48		
7002-21 · Temp. Restricted disbursements	13,600.00		105,336.16		
7002-01 · Depreciation expense	1,671.39		1,671.39		
7002-03 · Other unbudgeted expenses	0.00		75.00		
7002-02 · PJC expenses - disciplinary	1,950.00		7,516.14		
Total 7002 · Unbudgeted expenses	41,397.55		195,595.17		
Total Other Expense	41,397.55		195,595.17		
Net Other Income	-20,146.90		-18,685.26		
Net Income	53,718.95	122,423.07	-98,856.51	-112,327.00	-112,327.00

Presbytery of Middle Tennessee
Actual to Budget Receipts and Disbursements
December 2017

	<u>Jan - Dec 17</u>	<u>Over (Under) Budget</u>	<u>Annual Budget</u>
Ordinary Income/Expense			
Income			
4000 · Pledged giving	601,125.53	-18,874.47	620,000.00
4010 · GA Hunger Action Enabler	3,500.00	0.00	3,500.00
4070 · Investment income			
4070-10 · Investment income	32,048.80	2,048.80	30,000.00
Total 4070 · Investment income	<u>32,048.80</u>	<u>2,048.80</u>	<u>30,000.00</u>
Total Income	<u>636,674.33</u>	<u>-16,825.67</u>	<u>653,500.00</u>
Expense			
5000 · Finance			
5000-01 · Rent	37,580.47	-3,919.53	41,500.00
5000-02 · Equipment	12,884.60	-1,115.40	14,000.00
5000-03 · Insurance	3,533.00	-4,467.00	8,000.00
5000-04 · Travel - support staff	160.58	-39.42	200.00
5000-05 · Office supplies	3,570.88	-1,429.12	5,000.00
5000-06 · Postage	66.70	-2,133.30	2,200.00
5000-07 · Telephone	3,645.51	-354.49	4,000.00
5000-08 · Audit Fee	8,500.00	0.00	8,500.00
5000-10 · Moving expenses	1,778.54	-3,221.46	5,000.00
5000-12 · Webpage	624.38	124.38	500.00
5070-01 · GA Per Capita	127,897.50	-0.50	127,898.00
5070-03 · Synod Per Capita	61,732.00	0.00	61,732.00
5070-04 · Synod Mission Giving	5,000.00	0.00	5,000.00
Total 5000 · Finance	<u>266,974.16</u>	<u>-16,555.84</u>	<u>283,530.00</u>
5200 · Comm. on Leadership Excellence			
5200-01 · Leadership Excellence	2,583.88	-16,016.12	18,600.00
Total 5200 · Comm. on Leadership Excellence	<u>2,583.88</u>	<u>-16,016.12</u>	<u>18,600.00</u>
5020 · Committee on Mutual Support			
5010-03 · NaCoMe Camp	25,000.00	0.00	25,000.00
5020-02 · MTSU Campus Ministry	19,235.52	-0.48	19,236.00
5020-03 · TTU Campus Ministry	16,487.64	-0.36	16,488.00
5020-05 · Vanderbilt Campus Ministry	19,235.52	-0.48	19,236.00
5020-06 · Synod - Campus Ministry Support	-25,159.00	0.00	-25,159.00
5080-01 · Hunger Program	628.15	-871.85	1,500.00
5020-08 · Campus ministry other	0.00	-3,040.00	3,040.00
Total 5020 · Committee on Mutual Support	<u>55,427.83</u>	<u>-3,913.17</u>	<u>59,341.00</u>
5030 · Committee on Ministry			
5030-01 · Retreat - COM	0.00	-300.00	300.00
5030-02 · Pastoral Care	0.00	-2,500.00	2,500.00
5030-04 · Background Checks	315.55	-184.45	500.00
Total 5030 · Committee on Ministry	<u>315.55</u>	<u>-2,984.45</u>	<u>3,300.00</u>
5040 · Comm. on Prep. for Ministry			
5040-01 · Career Testing & Counseling	0.00	-500.00	500.00
Total 5040 · Comm. on Prep. for Ministry	<u>0.00</u>	<u>-500.00</u>	<u>500.00</u>

Presbytery of Middle Tennessee
Actual to Budget Receipts and Disbursements
December 2017

	<u>Jan - Dec 17</u>	<u>Over (Under) Budget</u>	<u>Annual Budget</u>
5050 · Comm. on Church Transformation			
5050-11 · Hispanic Ministry salary/hsg	41,500.08	0.08	41,500.00
5050-13 · Hispanic Ministry FICA	3,978.00	0.00	3,978.00
5050-14 · Hispanic Ministry BOP	23,211.72	-288.28	23,500.00
5050-08 · Hispanic church development	2,271.43	-728.57	3,000.00
5050-06 · Mission Insite	0.00	-1,932.00	1,932.00
5050-07 · Sudanese church support	30,000.00	0.00	30,000.00
Total 5050 · Comm. on Church Transformation	<u>100,961.23</u>	<u>-2,948.77</u>	<u>103,910.00</u>
5100 · Administrative Committee			
5060-02 · Coordinating comm. expenses	0.00	-500.00	500.00
5060-03 · Moderators conference	1,125.87	-1,374.13	2,500.00
5060-01 · Presbytery meetings	424.55	-1,075.45	1,500.00
5060-05 · 2020 Initiatives	6,833.62	-166.38	7,000.00
5100-01 · Exec. Pres. Salary/Housing	85,296.94	-0.06	85,297.00
5100-02 · Exec. Pres. FICA	8,487.12	0.12	8,487.00
5100-03 · Exec. Pres. Medical/Pension	35,132.80	632.80	34,500.00
5100-04 · Exec. Pres. expenses	9,617.90	-1,382.10	11,000.00
5100-20 · Stated Clerk Salary	29,703.36	0.36	29,703.00
5100-21 · Stated Clerk FICA	2,272.11	-0.89	2,273.00
5100-22 · Stated Clerk Medical/Pension	17,840.02	40.02	17,800.00
5100-23 · Stated Clerk expenses	4,221.04	1,221.04	3,000.00
5100-30 · Administrative Asst. Salary	37,513.92	-0.08	37,514.00
5100-31 · Administrative Asst. FICA	2,870.08	0.08	2,870.00
5100-32 · Admin. Asst. Medical/Pension	12,776.85	76.85	12,700.00
5100-34 · Admin. Asst. Continuing Ed.	59.19	-1,140.81	1,200.00
5100-35 · Hunger Action Enabler Salary	13,007.28	0.28	13,007.00
5100-36 · Hunger Action Enabler FICA	994.84	-0.16	995.00
5100-37 · Hunger Action Enabler expenses	836.63	-963.37	1,800.00
5100-61 · Accounting	20,574.13	-1,425.87	22,000.00
5100-75 · Office Temps	994.68	-5.32	1,000.00
Total 5100 · Administrative Committee	<u>290,582.93</u>	<u>-6,063.07</u>	<u>296,646.00</u>
Total Expense	<u>716,845.58</u>	<u>-48,981.42</u>	<u>765,827.00</u>
Net Ordinary Income	-80,171.25	32,155.75	-112,327.00
Other Income/Expense			
Other Income			
7001 · Unbudgeted Income			
7001-20 · Designated receipts	87,824.54		
7001-21 · Temp. Restricted-Receipts	63,310.46		
7001-15 · Unrealized gain/loss Baird	14,574.91		
7001-05 · Other unbudgeted income	11,200.00		
Total 7001 · Unbudgeted Income	<u>176,909.91</u>		
Total Other Income	176,909.91		
Other Expense			
7002 · Unbudgeted expenses			

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Presbytery of Middle Tennessee
Actual to Budget Receipts and Disbursements
December 2017

	<u>Jan - Dec 17</u>	<u>Over (Under) Budget</u>	<u>Annual Budget</u>
7002-20 · Designated disbursements	80,996.48		
7002-21 · Temp. Restricted disbursements	105,336.16		
7002-01 · Depreciation expense	1,671.39		
7002-03 · Other unbudgeted expenses	75.00		
7002-02 · PJC expenses - disciplinary	7,516.14		
Total 7002 · Unbudgeted expenses	<u>195,595.17</u>		
Total Other Expense	<u>195,595.17</u>		
Net Other Income	<u>-18,685.26</u>		
Net Income	<u>-98,856.51</u>	<u>13,470.49</u>	<u>-112,327.00</u>

Presbytery of Middle Tennessee
Restricted Funds Analysis

	Dec. 31, 2016	Receipts	Disbursements	December 31, 2017
3001 · Unrestricted Net Assets				
3001-06 · Designation - Small Church Fund	111,490.93			111,490.93
3001-01 · Allowance for church defaults	629,766.84			629,766.84
3001-02 · Functional Endow. NCD & Revital	183,360.00	1,000.00	(19,485.00)	164,875.00
3001-03 · Designation - Christiana	10,080.29		(10,080.29)	-
3001-04 · Designation - NCD (Properties)	115,651.55			115,651.55
3001-05 · Church Revitalization	2,915.00		(2,915.00)	-
3001-07 · Designation - Hispanic NCD	0.00			-
3001 · Unrestricted Net Assets - Other	687,259.07			687,259.07
Total 3001 · Unrestricted Net Assets	1,740,523.68	1,000.00	(32,480.29)	1,709,043.39
3002 · Temporarily restricted funds				
3002-01 · Centsabability	15,285.54	23,885.27	(22,000.00)	17,170.81
3002-02 · Peacemaking	3,327.22	2,311.01	(4,700.00)	938.23
3002-03 · Ferguson Funds	3,729.73		(3,225.00)	504.73
3002-05 · Guatemalan Support Funds	17,782.14	25,925.01	(29,259.50)	14,447.65
3002-06 · Pastoral Care	3,023.78	5,009.00	(3,157.97)	4,874.81
3002-10 · Triennium	3,869.99			3,869.99
3002-12 · Women in Ministry	1,290.00			1,290.00
3002-14 · New Creation NCD	0.00			-
3002-15 · Hispanic Fellowship	879.93			879.93
3002-18 · LEAD Event	2,152.68			2,152.68
3002-19 · COYAM Event	1,093.83			1,093.83
3002-26 · Sabbatical Assistance	3,879.82	221.00		4,100.82
3002-27 · Hispanic New Church Dev	2,116.22	2,441.00	(2,441.00)	2,116.22
3002-28 · Church Support & Training	3,273.19			3,273.19
3002-32 · GPM Scholarships	1,480.03	1,211.00		2,691.03
3002-40 · Leadership Excell. Scholarship		1,200.00	(700.00)	500.00
3002-50 · St. Andrews Fund	56,541.16			56,541.16
3002-60 · Small Church Fund	42,862.91			42,862.91
3002-62 · Pastor to Pastors	3,261.92	107.17	(2,372.40)	996.69
Total 3002 · Temporarily restricted funds	165,850.09	62,310.46	(67,855.87)	160,304.68
3003 - Permanently restricted funds	10,749.80			10,749.80

Presbytery of Middle Tennessee
Designated Gifts Analysis

	Dec. 31, 2016	Receipts	Disbursements	December 31, 2017
2500 - Designated Gifts				
2500-22 · Nacome retreat				
2500-01 · Joy gift	721.50	15,450.28	(14,364.78)	1,807.00
2500-02 · One Great Hour of Sharing	67.00	30,796.98	(30,863.98)	-
2500-03 · Peacemaking - GA	161.50	2,531.99	(2,210.83)	482.66
2500-04 · Theological education		800.00	(500.00)	300.00
2500-05 · Pentecost		3,311.40	(3,311.40)	-
2500-06 · Mission Personnel		9,282.36	(4,895.36)	4,387.00
2500-07 · Martha O'Bryan				-
2500-08 · Monroe Harding				-
2500-09 · Heifer Program		600.00	(600.00)	-
2500-11 · Outreach Foundation				-
2500-12 · Campus Ministries		250.00	(250.00)	-
2500-15 · Living Water for the World		212.21	(212.21)	-
2500-16 · Room in the Inn				-
2500-20 · Disaster relief - other	492.00	19,809.53	(19,008.13)	1,293.40
2500-31 · Presbytery Offering		2,849.92	(2,849.92)	-
2500-30 · Other designated gifts		1,929.87	(1,929.87)	-
TOTAL	1,442.00	87,824.54	(80,996.48)	8,270.06

**Presbytery of Middle Tennessee
2017 Pledge to Actual**

	Pledge 2016	Paid 2016	Pledge 2017	Paid 12/31/2017
Allardt Presbyterian Church	960.00	960.00	960.00	800.00
Belfast Presbyterian Church	3,000.00	3,000.00	3,000.00	3,000.00
Bellevue Presbyterian Church		1,250.00		-
Bethany Presbyterian Church	400.00	500.00		-
Bethbirel Lewisburg	1,500.00	1,500.00	1,500.00	1,500.00
Bethesda Presbyterian Church		1,500.00		1,500.00
Blue Spring Presbyterian Church	1,200.00	2,400.00	2,400.00	1,200.00
Brentwood First Presbyterian Church	2,420.00	2,200.00	2,316.00	2,316.00
Buffalo Valley Presbyterian Church	1,250.00	1,250.00	1,250.00	1,250.00
Calvary Presbyterian Church	1,000.00	1,000.00	1,000.00	750.00
Christ Church Presbyterian		750.00	750.00	750.00
Clarksville First Presbyterian Church	35,000.00	31,900.00	23,130.36	21,521.66
Columbia First Presbyterian	42,000.00	42,000.00	36,000.00	36,000.00
Columbia Westminster Presbyterian Church	1,000.00	1,000.00	1,000.00	1,000.00
Cookeville First Presbyterian		6,000.00	6,000.00	4,500.00
Cowan Fellowship		2,500.00	2,500.00	2,500.00
Cripple Creek Presbyterian	500.00	500.00	500.00	500.00
Decherd Presbyterian Church		800.00		500.00
Dickson First Presbyterian	150.00			-
Donelson Presbyterian Church		2,000.00	2,000.00	4,000.00
Double Springs Presbyterian Church	400.00			800.00
Downtown Presbyterian Church	4,950.00	9,900.00		-
East Brentwood Presbyterian	7,000.00	7,000.00	6,500.00	6,500.00
Eastminster Presbyterian Church	500.00	500.00	500.00	500.00
Ellis Grove Presbyterian Church	400.00	400.00	400.00	800.00
Emmanuel	1,375.00	2,000.00		2,000.00
Fayetteville First Presbyterian Church	5,000.00	5,000.00	5,000.00	5,000.00
FFG Westminster Presbyterian Church		4,928.90		1,500.00
Franklin First Presbyterian	30,000.00	30,000.00	30,000.00	30,000.00
Gallatin First Presbyterian	700.00	2,400.00	2,400.00	2,000.00
Glen Leven Presbyterian Church	3,500.00	3,500.00	3,500.00	1,750.00
Glenciff Presbyterian Church	800.00	800.31	1,000.00	833.34
Harpeth Presbyterian Church		3,000.00	3,000.00	3,000.00
Hendersonville First Presbyterian	15,000.00	15,000.00	15,000.00	15,000.00
Hermitage Presbyterian Church	1,138.44	1,140.00	1,045.00	1,044.00
Hickory Valley Presbyterian Church	42.96	42.96		-
Hillsboro Presbyterian Church	28,000.00	28,000.00	14,000.00	14,000.00
Hillwood Presbyterian Church	1,400.00	1,400.00		660.00
Hispanic New Church Development	2,112.00		900.00	-
Historic Franklin Presbyterian Church	5,500.00	5,500.00	6,000.00	6,000.00
Hopewell Presbyterian Church	500.00		500.00	500.00
Korean Presbyterian Church		2,500.00	3,500.00	3,500.00
Lawrenceburg First Presbyterian	1,000.00		2,000.00	-
Lebanon First Presbyterian	6,985.00	6,985.00	6,985.00	4,535.00
Lewisburg First Presbyterian	1,500.00	2,000.00	2,000.00	-
Liberty Hill Presbyterian				-
Lynnville First Presbyterian			600.00	600.00
Macedonia Presbyterian Church				-
Manchester First Presbyterian	6,500.00	6,500.00	6,500.00	4,875.00
Mattie Smith Mem. Presbyterian Church				-
McMinnville First Presbyterian	2,600.00	2,600.00	2,600.00	2,600.00
Milldale Presbyterian Church	1,000.00	1,000.00		-
Mt. Pleasant First Presbyterian Church				-
Murfreesboro First Presbyterian	14,000.00	14,000.00	15,000.00	13,750.00
Nashville First Presbyterian	180,000.00	180,000.00	180,000.00	180,000.00
Nashville Westminster Presbyterian Church	110,000.00	110,000.00	110,000.00	110,000.00
New Creation NCD				-
Normandy Presbyterian Church	2,000.00	3,500.00	4,000.00	3,500.00
Northminster Presbyterian Church	1,000.00	1,000.00	1,000.00	1,000.00
Oak Grove Presbyterian Church	3,000.00	3,000.00	3,000.00	3,000.00

	Pledge 2016	Paid 2016	Pledge 2017	12/31/2017
Old Hickory Presbyterian Church	600.00	550.00	600.00	600.00
Petersburg First Presbyterian				-
Pond Presbyterian Church	250.00	250.00	250.00	250.00
Post Oak Presbyterian Church				-
Priest Lake Presbyterian Church	4,999.92	5,000.00	5,000.00	5,000.00
Pulaski First Presbyterian	4,000.00	4,000.00	4,000.00	4,000.00
Robinson Chapel Presbyterian Church		500.00		-
Second Presbyterian Church		25,500.00	40,000.00	40,000.00
Shelbyville First Presbyterian		8,000.00	8,000.00	8,000.00
Smyrna First Presbyterian		5,000.00	5,000.00	5,000.00
Southminster Presbyterian Church	2,000.00	2,000.00	2,000.00	2,000.00
Sparta First United Presbyterian Church	182.58	182.58		1,500.00
Springfield First Presbyterian Church	1,000.00	1,000.00	1,000.00	1,000.00
Spring Hill First Presbyterian	9,276.00	10,049.00	9,276.00	8,503.00
St. Andrews Presbyterian Church	7,100.00	7,100.00	7,100.00	7,100.00
St. John Presbyterian Church	297.10	298.52		137.53
Sudanese American Nuer	700.00	700.00		700.00
Trinity Presbyterian Church	6,500.00	6,500.00		5,000.00
Tullahoma First Presbyterian		9,550.00	8,800.00	4,400.00
Village Church				-
Watertown First Presbyterian				1,100.00
Woodland Presbyterian Church	4,800.00	4,800.00	4,800.00	4,000.00
Total	569,989.00	647,587.27	607,062.36	601,125.53

Presbytery of Middle Tennessee
2018 PROPOSED
Deficit Operating Budget Funded by Designated Funds
INCOME FROM OPERATIONS

		2017 Budget	2017 Actual	2018 Proposed
4000	Intended giving (Pledges)	\$ 620,000	\$ 601,126	600,000
4010	GA Hunger Action Enabler	3,500	3,500	3,500
4070	Investment income	30,000	32,049	30,000
Total income		\$ 653,500	\$ 636,675	\$ 633,500

Finance

5000-01	Rent	41,500	37,580	24,000
5000-02	Equipment	14,000	12,885	14,000
5000-03	Insurance	8,000	3,533	6,000
5000-04	Travel - support staff	200	161	200
5000-05	Office supplies	5,000	3,571	5,000
5000-06	Postage	2,200	67	1,500
5000-07	Telephone	4,000	3,646	4,500
5000-08	Audit Fee	8,500	8,500	8,500
5000-10	Moving expenses	5,000	1,779	
5000-12	Webpage	500	624	700
5070-01	GA Per Capita	127,898	127,898	131,735
5070-02	GA Mission Giving			
5070-03	Synod Per Capita	61,732	61,732	67,827
5070-04	Synod Mission Giving	5,000	5,000	
5101	Stewardship			
		283,530	266,976	263,962

Comm. On Leadership Excellence

5200-01	Leadership excellence training	18,600	2,584	7,000
5200-02	Other leadership expenses			2,000
		18,600	2,584	9,000

Committee on Mutual Support

5010-03	NaCoMe Summer Camp	25,000	25,000	25,000
5020	Campus Ministry	58,000	54,959	55,000
5020-06	Synod support for Campus Ministry	(25,159)	(25,159)	(25,159)
5020-10	Neighborhood meetings			2,500
5080-01	Hunger program	1,500	628	
		59,341	55,428	57,341

Committee On Ministry

5030-01	Retreat	300	-	300
5030-02	Pastoral Care	2,500	-	2,500
5030-04	Background checks	500	315	500
		3,300	315	3,300

Comm. On Preparation For Ministry

5040	CPM	500	-	500
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Committee on Church Transformation

5050-08	Hispanic church development	3,000	2,271	-
5050-11	Hispanic minister salary/housing	41,500	41,500	41,500
5050-13	Hispanic minister FICA	3,978	3,978	3,978

5050-14	Hispanic minister BOP	23,500	23,212	23,400
5050-07	Sudanese church support	30,000	30,000	30,000
5050-10	East Nashville Training HUB			30,000
5050-06	Mission Insite	1,932	-	
		103,910	100,961	128,878

Administrative Committee

5060-02	Coordinating Council expenses	500	-	500
5060-03	Moderator's Conference	2,500	1,126	2,500
5060-01	Presbytery meeting expenses	1,500	425	1,000
5060-05	2020 Initiatives	7,000	6,834	2,500
5100-01	Exec. Presbyter Salary/Housing	85,297	85,296	85,300
5100-02	Exec. Presbyter FICA	8,487	8,487	8,487
5100-03	Exec. Presbyter Med/Pension	34,500	35,133	35,700
5100-04	Exec. Presbyter Expenses	11,000	9,619	10,000
5100-20	Stated Clerk Salary	29,703	29,703	29,703
5100-21	Stated Clerk FICA	2,273	2,272	2,273
5100-22	Stated Clerk Med/Pension	17,800	17,840	19,500
5100-23	Stated Clerk Prof. expenses	3,000	4,221	3,500
5100-30	Administrative Assistant Salary	37,514	37,514	37,514
5100-31	Administrative Assistant FICA	2,870	2,870	2,870
5100-31	Administrative Assistant BOP	12,700	12,777	13,200
5100-34	Administrative Assistant Cont. Ed.	1,200	59	1,000
5100-35	Hunger Action Advocate Salary	13,007	13,007	3,484
5100-36	Hunger Action Advocate FICA	995	995	270
5100-37	Hunger Action Advocate expenses	1,800	837	1,500
5100-61	Accounting & payroll service	22,000	20,574	22,000
5100-75	Temp service	1,000	994	1,000
	EP Search			3,000
5045	Nominating and representation			
		296,646	290,583	286,801

Permanent Judicial Commission

5090	PJC Expenses	-		
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Total Expenses **\$ 765,827 \$ 716,847 \$ 749,782**

Deficit Expected from Operations **\$ (112,327) \$ (80,172) \$ (116,282)**

Budget Deficit Funded From:

Congregational Dev. Designated Funds (3001-02)	\$ 71,978	\$ 98,878
Unrestricted Net Assets	\$ 40,349	\$ 17,404

**Report to the Presbytery of Middle Tennessee
Committee on Mutual Support
February 3, 2018**

The Committee on Mutual Support provides leadership, financial support and oversight to programs of the Presbytery: NaCoMe, Campus Ministry (MTSU, TN Tech, and Vanderbilt), the Hunger Program, and the Guatemala Partnership. We also sponsor our Neighborhood Meetings which are entering their third year. These groups periodically report at Presbytery meetings through the Committee on Mutual Support.

For 2018:

The Hunger Program – Presbytery is pleased to announce that PMT Administrative Assistant Linda Griffis will assume the duties of the Hunger Action Advocate. Many thanks to the congregations who contribute and endorse grant recipients in their communities.

The Guatemala Partnership will travel to Guatemala in March, 2018. Support of the Basico program, still in its first year, is growing.

Campus Ministry has benefitted from consistent leadership and solid programming.

NaCoMe has set a goal of 10% growth in campers for the 2018 season.

Neighborhood Meetings will convene this year with the theme: "Reformation and Relationships: Conversations with our Neighbors."

Recommendation:

The Committee on Mutual Support recommends that presbytery honor Barbara Howell for her years of service as PMT's Hunger Action Advocate.

Serving on Mutual Support: Kathy Corlew, Leonard Jordan, Jeff Kane, Beth McCaw, and Steve Thomas, Chair.

**Presbytery of Middle Tennessee
Church Transformation Committee
2014-2017 Timeline and History**

- Pre-2014 Presbytery leaders craft Vision 2020, establishing three primary objectives for 2015 through 2020.
- October 2014 Presbytery adopts Vision 2020. Vision 2020 Objective 3 reads “As Presbyterians, we recognize that God is continually doing a new thing in us, in the church and in the world (Isaiah 43:19). The key is discerning what God is up to and joining God there. Transformation is about change that reconnects us to being what God is calling us to be and doing what God is calling us to do. Transformation calls for a listening to God, a deepening of our relationship with God, and a realigning of ourselves as persons and congregations to the purposes of God. Embracing transformation that is already underway leads to new paths being forged in what initially appeared to be unpromising terrain. There is a renewed enthusiasm in the Presbytery for growing the church through creative and innovative means.”
- February 2015 Presbytery Congregational Development Committee is dissolved and Church Transformation Committee is established to engage renewed enthusiasm for church growth. The following goals are identified: 1) celebrate transformation among congregations of the Presbytery of Middle Tennessee, 2) create a church transformation and growth strategy, 3) create opportunities to learn from “healthy congregations” in the Presbytery, 4) plant new churches and stimulate new momentum for congregations with potential for larger ministries, and 5) seek the vision that God has for this Presbytery in church planting and church redevelopment.
- April 2015 Representative of the Presbytery of Middle Tennessee Church Transformation Steering Committee attends Exponential Conference in Tampa, FL. At breakout session, authors Heather Stevens and Taylor Snodgrass (#twentyschurch) share five basics that twenty-somethings are looking for in church: authenticity, relate-ability, community, acceptance and empowerment.
- May 2015 Pew Research Center of the Pew Charitable Trusts releases *Religious Landscape Study*, showing continuing disturbing trends among churches in the mainline Protestant tradition (United Methodist Church, American Baptist Churches USA, Evangelical Lutheran Church in America, Presbyterian Church U.S.A. and Episcopal Church) experienced the

greatest drop in absolute numbers from 41 million in 2007 to 36 million in 2014 (while the overall population was growing by 18 million). The study also showed that in the Southern part of the United States, the PCUSA had especially low appeal to the millennial-age population.

- October 2015 Church Transformation and Growth Strategy is adopted by Presbytery of Middle Tennessee.
- February 2016 Inaugural six-person Church Transformation Committee is elected by the Presbytery of Middle Tennessee (PMT) and begins meeting monthly in March of 2016. The committee agrees to create a “real narrative” around both church planting and revitalization. New Creation Church of Hendersonville would serve as the former and from a list of five candidates provided by the executive presbyter it was determined that Woodland Presbyterian Church in East Nashville would be the “prototype” congregation for revitalization. Woodland’s long-time senior pastor would retire in June of 2016, setting the stage for the next chapter of the church situated in what Gannett news described as the heart of “the second-fastest growing millennial population in the country.”
- April 2016 Church Transformation Committee identifies three foundational components for its transformation work at Woodland Presbyterian Church and other congregations: Prayer. Leadership. Trust.
- June 2016 Rev. John McCullough ends nearly a four-decade tenure at Woodland Presbyterian Church.
- September 2016 Administrative and Finance Committee agree to fund initial assessment work of Ministry Architects at Woodland Church.
- Fall 2016 PCUSA approves PILP Loan to facilitate needed renovations to the physical plant at Woodland Presbyterian Church.
- October 2016 PMT Finance and Administrative Committees express three primary concerns regarding the work of the Church Transformation Committee at Woodland Presbyterian Church. First concern is the immediate survival of the church. Second is the long-term turnaround of the church and its leadership, specifically that the church “is capable of taking a new direction and growing rather than remaining static.” Third is the Session’s ability to govern, meaning it would have to move as a body from “being dictated to” toward being aware of the neighborhood and finding opportunities that the might have historically missed.

Woodland Presbyterian Church session engages Ministry Architects in a *Whole Church Ministry Coaching* relationship to operate Church and ensure “trains run on time.” Among the responsibilities to be assumed by Ministry Architects are:

- Bulletin printing
- Updating the website and the database,
- Printing
- Mail management
- Ordering cleaning, office, and program supplies
- Responding to emails and phone calls
- Coordinating space and calendar requests
- Meeting repair people
- Serving as the liaison with current or potential tenants or space sharers
 - Responding to their challenges, questions, and concerns
 - Updating contracts and space-sharing agreements each year
 - Collecting new signed contracts or space sharing agreements at the beginning of each calendar year
- Recruiting and coordinating Sunday morning volunteers
- Serving as the liaison for the coordination of contract staff—janitorial services, music, preaching
- Taking on additional logistical assignments as they come up
- Pick up around the building each Sunday morning
- Handling “surprises” that occur regularly

PMT Church Transformation Committee and Mutual Support Committee hold Presbytery-wide prayer summit “directing prayers toward the transformation of our congregations, presbytery and renewal of witness as a people of prayer called to do God’s work.”

November 2016 MissionInsite geography-based psycho-demographic report conducted by PMT Church Transformation Committee on Woodland Presbyterian Church congregation and “service area” for use by Ministry Architects in assessment and recommendations.

December 2016 Eastminster Presbyterian Church, located three miles north of Woodland Presbyterian Church burns to the ground leaving unique Anglo/Hispanic congregation “homeless.” Woodland Presbyterian Church offers its Chapel space for use by Eastminster in the aftermath of the fire.

- January 2017 Holy Cow Assessment study of Woodland congregation conducted and Vital Signs report issued to Woodland Session and Ministry Architects..
- February 2017 Ministry Architects conducts its assessment for Woodland, both through face-to-face focus groups and one-on-one conversations. The report and its recommendations delivered to Presbytery of Middle Tennessee and Woodland Session.
- PMT Committee on Ministry reports that “for a church with probably 60 members having a session of 9 did not make sense. The church voted to reduce the size of the session to 6 people...they are a much more cohesive group now; and oddly enough, a more representative group.”
- March 2017 PMT Administrative and Finance Committees approve initial funding for Ministry Architects to serve in a role of pulpit supply and “strategic guidance” for balance of 2017
- April 2017 Woodland Session approves bold “Woodland @ Work” plan by Ministry Architects to begin a visioning process designed to relaunch Woodland Presbyterian Church during Advent 2017 and begin the process of new growth and sustainability.
- 2016 Summary Membership Report of Presbytery of Middle Tennessee is published showing Woodland Presbyterian Church has 63 members.
- May 2017 Rev. Leigh Bonner begins serving as Woodland’s temporary supply pastor role, and Rev. Mark DeVries of Ministry Architects begins leading Woodland @ Work sessions every Sunday.
- July 2017 Teenagers of church produce promotional videos and members of the congregation.
- A new member of Woodland builds a Sandwich Board sign to display in front of the church property to signal innovation and change to the surrounding community.
- Joint Woodland Presbyterian Church/Eastminster Presbyterian Church Youth & Children’s ministry is begun under the supervision of Ministry Architects.
- August 2017 Woodland Presbyterian Church participates in East Nashville TomatoFest; hosts a Back 2 School Bash and a Homelessness Forum.

Woodland PC Session sets drafts a set of values along with three-year priority goals to focus on Children’s & Youth Ministry, Invitational Culture, and Financial Sustainability.

Summer 2017 Average of approximately 35 people attend weekly Woodland @ Work and Sunday morning worship at Woodland Presbyterian Church during summer and fall months of 2017. An estimated 128 different individuals attended worship or Woodland @ Work during the May-September period.

September 2017 Woodland Presbyterian Church shows solid financial picture with receipts exceeding expenses by more than \$35,000 through the first 9 months of 2017.

Oct-Nov 2017 Woodland holds a Harvest Festival for the community.

Woodland outreach database grows to more than 320 names in preparation for Advent re-launch.

Woodland outreach and marketing plans implemented.

Woodland Session approves funding for the launch of East Nashville Training Hub designed to further Woodland transformation beginning January 1, 2018.

December 2017 Woodland holds a Hanging of the Greens event, managed by a visitor who became engaged through church transformation process.

100 people attend Woodland Presbyterian Church services and events during the First Sunday of Advent.

71 individuals attend *A Christmas Carol* performance by critically-acclaimed actor on the second Sunday of Advent adding to the 48 people who attended Sunday morning worship at 11 a.m.

Woodland averaged attendance of approximately 70 across all Advent Sundays 2017 representing approximately a 100% increase over the same time period during 2016.

5 young adults have been hired by ministry Architects to be a part of the Training Hub for 2018, with plans to hire an additional 5 by the end of January.

Phil Martin – Chair
phil@philmartinaffiliates.com

- Epiphany 2018** 63 people attend Sunday morning worship services at Woodland reflecting sustained Advent attendance growth.
- January 2018** Church Transformation Committee agrees to evolve East Nashville Training Hub into East Nashville Transformation Hub to serve congregations across the Presbytery of Middle Tennessee and begins the process of applying for grant funding from PCUSA Office of Mission Program Grants. Funding will be used to expand the Hub’s capacity and communicate with congregations throughout the Presbytery.

**Presbytery of Middle Tennessee
Committee on Leadership Excellence
February 3, 2018**

In 2017, the Committee on Leadership Excellence offered excellent workshops, activities and programs for the Presbytery of Middle Tennessee. Leadership Excellence Training, moderated by the Reverend Jule Nyhuis, began a monthly program focused on leadership skills in the church. Led by the Reverend Tom Laney of the Turner Center for Church Leadership, this group has met monthly since August of 2017 and will conclude in May, 2018.

In October, the College of Preachers, moderated by the Reverend Donovan Drake, brought in Dr. William J. Carl to lead a workshop on preaching. Dr. Carl's topic was "Mary Teaches Us to Preach."

Meeting monthly, the Renovare' Book Club has discussed a variety of books. This book club was led by the Reverend Rosanna Anderson, who moderated the Fellowship of the Ordained. Fellowship of the Ordained also brought in Dr. Donald McKim to speak on the 500th anniversary of the Reformation, which took place at the May Presbytery meeting.

The Committee on Leadership Excellence is tasked with encouraging, equipping and teaching ruling and teaching elders of the Presbytery of Middle Tennessee. We will continue our work in 2018, and would be glad to have your suggestions!

COMMITTEE ON PREPARATION FOR MINISTRY – **CPM 2018**
FEB 2018 - REPORT TO THE PRESBYTERY OF MIDDLE TENNESSEE

CPM CHAIR: WILLIAM A. RADFORD

CPM VICE CHAIR: LEIGH BONNER

Approval of Minutes

11

CPM 2018 meets the fourth (4th) Tuesday of each month at First Presbyterian Nashville

The next meeting is scheduled for 2/26/2018 4:00 PM

ADMIT TO RECORD

CPM 2018 admits to record:

- **List of persons received as Inquirers** – Carly Miesenheimer, Second, Nashville
 - **Changes to Inquirers**
 - CPM approved Sunny Yun’s request to transfer as an inquirer under care to the Korean Presbyterian Church of Fayetteville, North Carolina under the care of the CPM of the Atlantic Korean-American Presbytery.
- **List of persons recommended for Candidacy:** None
- **Persons certified ready for call:** Leigh DeVries, First Nashville

RECOMMENDATIONS

None

COMMITTEE MEMBERS

- | | |
|-------------------------------------|-------------------------------------|
| • Will Radford, The Village Church | • Mike Wilson, Downtown |
| • Leigh Bonner, Woodland | • Pat Shampain, First Nashville |
| • Margaret Cantrell, Hermitage | • Andrew Smith, White County Parish |
| • Paul Casner, Donelson | • Tom McDow, Westminster |
| • Bobby Harding, First Murfreesboro | |

REFERENCE MATERIAL – Difference between Inquirer and Candidate

- **G-2.0603** The purpose of the inquiry phase is to provide an opportunity for the church and those who believe themselves called to ordered ministry as teaching elders to explore that call together so that the presbytery can make an informed decision about the inquirer’s suitability for ordered ministry.
- **G-2.0604** The purpose of the candidacy phase is to provide for the full preparation of persons to serve the church as teaching elders. This shall be accomplished through the presbytery’s support, guidance, and evaluation of a candidate’s fitness and readiness for a call to ministry requiring ordination.

**COMMITTEE ON MINISTRY
REPORT TO THE PRESBYTERY OF MIDDLE TENNESSEE
FEBRUARY 3, 2018**

INFORMATION

1. The Committee on Ministry meets on the second Tuesday of each month at 4pm at Westminster Presbyterian Church, Nashville.

ADMIT TO RECORD

1. The COM received the names of the Pastor Nominating Committee at First Presbyterian Church, Columbia: Jack Baxter (vice-chair), Mary Beth Cotham (secretary), Bill Handy (chair), John Hill, Leigh Jones, Greg Martin, Argie Satterwhite.
2. The COM approved recommending the following change to the Mission and Operations Manual, page 13, line 10, as follows: responsible for Presbytery's ~~annual~~ sexual misconduct/boundaries training, held every three years; such training to be completed by teaching elders and ruling elders commissioned to service within the first six months of reception. The recommendation was forwarded to the Administrative committee for action.
3. The COM dismissed The Rev. Todd Jenkins, interim pastor at First Presbyterian, Lewisburg, to the Presbytery of Holston, effective November 16, 2017, to accept the position of transitional pastor at First Presbyterian, Greenville. His interim contract at First Presbyterian, Lewisburg, expired November 15, 2017.
4. The COM approved the renewal of the part time temporary supply contract for Leigh Bonner at Woodland Presbyterian, through December 2017. The contract provides for 20 hours/week with compensation of \$2,500/month.
5. The COM approved the renewal of the temporary supply contract for Marshall Gupton at Northminster Presbyterian, Murfreesboro, as of November 1, 2017, for one year. The contract provides compensation of \$47,000 annually with six Sundays paid leave.
6. The COM approved the following persons in leadership positions for 2018: Stephen Yates, Transitions Task Force; Jane Herring, Mediation Team; Guy Griffith, Examinations Task Force, and Andy Gay, Pastoral Care Team.
7. The COM received an update from the Eastminster Administrative Commission. A memorial service for the destroyed church building was held December 10. Work continues on the church rolls and the selection of church leadership.
8. The COM received an update on the ongoing work at Woodland Presbyterian Church, and the proposal to use the church as an East Nashville Training Hub.
9. The COM discussed Sexual Misconduct / Boundary Training, and set a date for training for April 10, 2018. The COM also discussed training in church security at a separate date to be determined.
10. The Transitions Task Force approved interim job descriptions for First, McMinnville, and Hillsboro.
11. The COM approved The Rev. Blake Hawthorne to fill the pulpit and moderate the session at First Presbyterian Church, Gallatin, through Easter.
12. The Transitions Task Force will work with Hillwood Presbyterian Church on their request to change the status of the interim pastor, Jule Nyhuis, to designated pastor.
13. Shirley Puckett will continue to moderate the Session at First Presbyterian Church, Cookeville.
14. At the request of the Presbytery of Grace, the COM rescinded its reception of The Rev. L. Kofi Adzaku and the validation of his chaplaincy. Rev. Adzaku has moved back to Texas.

RECOMMENDATION

1. The Committee on Ministry recommends that Pat Handlson be restored to the active roll of ministers of Word and Sacrament, and that he be granted the status of Honorably Retired. The following documents are attached related to the recommendation:
 - a. COM Narrative
 - b. Care Team Report
 - c. Report from P. Handlson's counselor
 - d. Statement from Pat Handlson

Committee on Ministry
Narrative of Actions Pursuant to the September 29, 2016 Decision and Censure
Related to Patrick Handlson

October 11, 2016

COM commissioned a team of three persons (Steve Douse, Guy Griffith, and Shirley Puckett) to serve as a Care Team to walk alongside Pat Handlson during the period of temporary exclusion from the exercise of ordered ministry and to serve as liaison and interpreter of the COM's decisions regarding the exclusion, the former pastor policy (especially restrictions on interactions with members of his former congregation), an appropriate course of counseling, and the like. The Care Team met with Pat on a monthly basis.

January 31, 2017

Received report of the Clergy-in-Kairos week-long residency program conducted by the Pastoral Institute (Samaritan Center), Columbus, GA. The report included a follow-up care plan.

April 11, 2017

COM received the report of the Care Team and the team's recommendation that Pat Handlson be restored to ordered ministry. As part of its discernment process, the COM also interviewed Mr. Handlson. The COM decided not to recommend Mr. Handlson for restoration at this time by a vote of two for restoration and 14 against restoration, the COM chair registering an abstention. The COM informed Pat of the decision and formed a new Care Team (Michael Davis, Ann Roberts, Stephen Yates) to continue walking alongside Pat during the period of temporary exclusion.

September 12, 2017

The care team reported and moved that Pat Handlson be recommended for restoration at the October 19 Presbytery meeting. COM reviewed Handlson's responses to questions posed in advance by COM members, as well as the report of Handlson's counselor. Again COM conducted an extensive interview with Handlson, with ample time for questions and discussion. The COM amended the Care Team's motion to recommend that Pat Handlson come to the February 2018 presbytery meeting to request restoration and the status of Honorably Retired. The recommendation was contingent upon a satisfactory continuation of Handlson's counseling with Rev. Tom Knowles-Bagwell through the end of calendar year 2017. The vote was 6 for, 1 no, and 5 abstentions. Absent a majority vote, the COM continued their discussion. The care team has indicated a willingness to continue to meet with Mr. Handlson for at least the next year (2018). The COM voted again on the recommendation, and it was approved by a vote of 8 yes, 2 no, and 2 absentions.

January 23, 2018

COM received the final counselor's report indicating successful continuation of counseling through the end of calendar year 2017.

February 3, 2018

The Committee on Ministry recommends to Presbytery that Pat Handlson be restored to the active roll with the classification of Honorably Retired.

Care Team Report

Pat Handlson attended the April COM meeting hoping to be restored to ordered ministry. He was given the opportunity to share about his experience counseling and attending the Pastoral Institute, which he found to be a helpful process in developing better self-awareness. Rather than approve Pat at its April meeting to come before Presbytery, the COM recommended he continue the rest of his counseling that would end in November of 2017. They also approved another Care Team, so Pat would not be alone (Stephen Yates, Michael Davis, and Ann Roberts).

This second care team met with Pat monthly to walk with him through this journey, starting in June. We also emailed him in-between those meetings. We clarified expectations and communicated Pat's questions to COM and COM responses back to Pat. The COM members also had the opportunity to send Pat written questions regarding the reasons for his censure, which Pat then replied to in writing and also orally during a second meeting with the COM on September 12th. It was at the September 12th meeting that COM approved Pat coming to the February Presbytery meeting upon completion of his counseling sessions in November. A final written report from his counselor for the COM's review was also required.

During the Care Team's time with Pat, we got to know him much better and observed his growth. Over time, Pat was willing to discuss and acknowledge his inability to maintain appropriate boundaries. He was also able to clearly discuss the events and behaviors that led to the violations occurring. He acknowledged responsibility for hurting others, including the church. We believe he understands the importance of maintaining appropriate boundaries in the future, as well as the need to engage in practices and disciplines that will promote his well-being and self-care in order to prevent any further violations.

January 4, 2018

The Reverend Michael Davis
First Presbyterian Church
172 West Main Street
Hendersonville, Tennessee 37075

Dear Rev. Davis,

I am writing in follow-up to my September 5th letter concerning Reverend Pat Handlson.

I have now seen Rev. Handlson a total of 30 times since beginning our work on January 9, 2017. I have little to add to my previous reports with regard to diagnosis and plan of care. We have continued to work on the issues we had identified and Rev. Handlson has continued to be faithful in his commitment to the work. Please refer to my previous reports for the background and content of those issues.

In reflection over my work with Rev. Handlson during the past year I would summarize by saying that, in my opinion, this year and the events leading up to it have been transformative for him. Many people faced with the sort of situation he created for himself flee from accountability and consequence as much as possible. Instead, Rev. Handlson has faced his consequences and taken responsibility for his actions. He has utilized the censure of the Presbytery and the discipline of the COM to face the important personal issues that contributed to his decisions and inappropriate actions. And as a result of his willingness to do this rather than flee, Rev. Handlson is today a wiser, more humble and more compassionate person than he was prior to this episode.

I continue to believe that Rev. Handlson is neither predatory nor compulsive in the living out of his sexuality and that his inappropriate actions were situational rather than characterological. And I believe the work he has done during the past year has made it possible for him identify and avoid recreating any similar situations in the future. As a result, I would certainly recommend that his censure be ended and that he be restored to connection with the Presbytery.

If you have additional questions regarding my work with Rev Handlson, please do not hesitate to ask.

Respectfully,

Rev. Tom Knowles-Bagwell, D.Min., L.C.P.T., C.S.A.T.

I have been adjusting to retirement for a full year. I am enjoying classes at Tennessee Tech. I am available for substitute teaching in Cookeville and provide transportation for cancer patients. I have been exercising regularly with other people who suffer from Parkinson's disease. I have done lots of journaling and long overdue repairs and maintenance around the house. It took several months to recover from the storm damage of Memorial Day weekend in May. There is still work to be done.

I am certainly a different person than I was nearly two years ago. It has been gradual movement toward clarity and self awareness. It is an ongoing process. One of my favorite hymns is Spirit of God, Descend Upon My Heart. I ask no angel visitant, no opening skies; but take the dimness of my soul away.

Although I was raised Roman Catholic, I discovered my true family of faith when I became involved in the PCUSA as teenager. I was ordained in January of 1975. I've been away from the PCUSA for nearly two years and I'm lonely for a church family, where I can participate fully.

One of the areas of learning was to better understand the lack of affirmation I felt from my mother. She expected me to be a priest and let me know on a regular basis that I had disappointed her. I looked for affirmation from others. I have learned to recognize situations which could lead to trouble. I have come to more fully accept my responsibility as supervisor. I was primarily responsible for maintaining boundaries and for distinguishing between personal and professional relationships and I failed. I learned that I was neither above nor beyond temptation and that what I thought was empowering would, in reality, become enabling.

During my time of temporary exclusion I have receive spiritual care from a variety of sources. Nevertheless, I yearn to return to active status within the PCUSA, to use my talents and gifts for ministry. I have always been called to be a witness for peace and

justice, from the civil rights marches of the sixties to the rejection of White supremacy and anti Muslim activities today. I hope to stand for justice again, as a minister and representative of the PCUSA.

One of the strengths of the church is the relationships that are built and maintained across time and distance. I believe we stand in the tradition of Paul and Calvin, both of whom were avid letter writers and maintained numerous relationships. Over the past forty three years, I have served seven churches as ruling elder, youth worker and pastor. I have served three Presbyteries in a variety of capacities. I have developed strong friendships that have supported and strengthened me. I have been told that I've done the same for others. I have also benefitted from the wisdom and experience of retired ministers in churches I have served. I can be that kind of resource for others.

I have come to experience God in a more personal, intentional way. Without the support of the church, I have more readily depended on God directly. I can tell others that there is forgiveness and peace after turmoil. I believe repentance is a daily challenge of trying to make good choices. Calvin certainly recognized that our progress of faith is never without its setbacks.

For 62 years I was the responsible son. In my 63rd year, I gave in to temptation and became the prodigal. It was a failure of personal morality and a failure of leadership on my part. My actions caused a great deal of pain for a number of people and I am sorry. Now I stand at the door and humbly knock, waiting to be taken back into the PCUSA family and restored to ordered ministry, where my gifts may once again be utilized.

Peace,

Rev. Patrick Handlson



FOOD FOR THOUGHT

A Publication of the Presbytery of Middle Tennessee Hunger Program
Barbara S. Howell, Hunger Action Advocate

February 2018
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ONE GREAT HOUR OF SHARING
SPECIAL OFFERINGS
HUNGER • DISASTER • DEVELOPMENT

Sunday, April 1

Sharing Resources and Changing Lives

Speak, Lord, for your servant is listening.

- 1 Samuel 3:9

A gift to One Great Hour of Sharing enables the church to share God's love with our neighbors-in-need around the world by providing relief to those affected by natural disasters, provide food to the hungry, and helping to empower the poor and oppressed.

Presbyterian Committee for the Self-Development of People
Presbyterian Disaster Assistance
Presbyterian Hunger Program



Souper Bowl of Caring is the nation's largest youth led weekend of giving. Don't forget to report your church collection for Souper Bowl 2018! Send your results to both:

soup@souperbowl.com

and

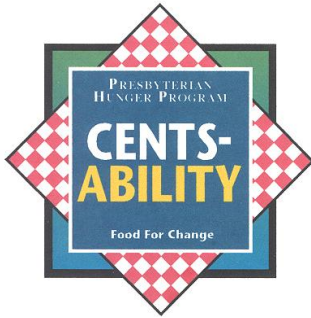
[the Presbytery Office.](#)



***Make social and environmental justice a part
of your congregation's Palm Sunday
celebration***

Order forms for Eco-Palms are available at www.pcusa.org/palms. Eco-Palms is a part of *Enough for Everyone*, a PCUSA program that offers hands-on options for congregations to participate in fair trade.

4 Cents/5 Cents a Meal 2017 Offerings



Thank you to the following churches who made it a priority to help feed hungry people in 2017 by participating in the **4 Cents/5 Cents a Meal** program. The church membership is listed beside each church name. The Presbyterian Hunger Program is a mission opportunity for all churches – large and small. If your church is not participating in this offering, please consider becoming a covenant partner.

Every penny counts!

Westminster, N'ville (2136)	\$3,760.64	Smyrna 1st (272)	935.49	Fayetteville 1st (225)	374.87
Tullahoma 1st (206)	2,508.16	Decherd (18)	900.00	Oak Grove, Bethpage (26)	42.00
Spring Hill 1st (95)	1,750.23	Normandy (40)	966.00	Hillwood (88)	37.01
Shelbyville 1st (214)	1,665.18	Murfreesboro 1st (573)	882.55	Presbyterian Women	23.11
Allardt 1st (155)	1,604.71	Hendersonville 1st (194)	839.05	Misc. offerings	192.05
Bellevue (212)	1,479.25	Priest Lake (132)	816.29	Presbytery Meetings	98.90
Lebanon 1st (197)	1,387.23	Manchester 1st (75)	507.00		
Ellis Grove, Waverly (57)	1,206.41	Gallatin 1st (206)	447.57		
Nashville 1st (4378)	1,031.41	Franklin 1st (833)	430.16	TOTAL	23,885.27

2017 Presbytery of Middle Tennessee Hunger Grants

Reaching out across Middle Tennessee

Community Outreach, Bedford Co. Shelbyville	\$2,000	PCUSA Hunger Program Louisville	\$2,000
God's Storehouse Pulaski	\$2,000	Project J.O.Y. Nashville	\$2,000
Good Samaritan of Lincoln Co. Fayetteville	\$2,000	Second Harvest Food Bank Nashville	\$2,000
Good Samaritan Ministries Decherd	\$2,000	Sudanese Presbyterian Church Gallatin	\$2,000
Good Samaritan Ministry Tullahoma	\$2,000	The Well Spring Hill	\$2,000
Fentress Co. Food Bank Allardt	\$2,000		
		TOTAL	\$22,000

*Is your congregation involved with a local food bank? Did you know they are eligible to apply for a hunger grant from the PMT hunger program?
For more information, contact the Hunger Program Task Force.*



*Arise, shine,
your light
has come!*



2018 Churchwide Gathering of Presbyterian Women
August 2-5, 2018 • Louisville, Kentucky

Arise, shine, your light has come!

The Churchwide Gathering of Presbyterian Women is an amazing event. It's an opportunity to hear from inspiring speakers, learn more about ways to live out our faith, connect with dear friends, kindle new friendships, and much more. But underneath all of those activities, we gather because we are women of faith responding to Isaiah's invitation: "Arise, shine, your light has come!"

Join us at the Galt House in Louisville, Kentucky, to celebrate our light, Jesus Christ. The 2018 Churchwide Gathering will be a time to not just bask in that light, but to share that light with others. And, 2018 marks the 30th anniversary of Presbyterian Women. That's one more thing to celebrate, and an exciting time to make plans for our next 30 years!

The following pages outline the many opportunities for worship, education, inspiration, advocacy, connection and renewal at the 2018 Gathering. From shopping to book discussions, from community building to advocacy, there's something at the Gathering for everyone.

We hope you'll join us (and hundreds of other Presbyterian women!). Arise, shine, your light has come!
We look forward to seeing you at the 2018 Churchwide Gathering.

With love and light,



Carol Winkler
Moderator



Judy Persons
Vice Moderator,
Mission Relationships



Wanda Beauman
Vice Moderator,
Justice and Peace Concerns

Register Now!

Registration (online at www.presbyterianwomen.org/gathering and by mail) opens January 15, 2018. For only \$425, you can join full Gathering programming. And if you register online or postmark your registration by May 1, you

- **receive a special-edition Gathering pin.** Register by May 1 and at Gathering registration check-in, you'll be presented with a Gathering pin featuring the lovely Lilly the Filly.
- **are a good steward!** Your prompt registration helps Presbyterian Women anticipate attendance more accurately, ensuring that the Gathering offers the right programs for the right number of participants.
- **will have priority to purchase a limited-edition Gathering tote bag.** Seamstresses at Kentucky Refugee Ministries are embellishing a limited quantity of sunflower-inspired tote bags. Register early to ensure your purchase of this souvenir!

And, the first 800 to register will also receive a copy of *Bound Together in Love: The Creation of Presbyterian Women, 1978-1988* at the Gathering!



PW Survey Says

In 2018, we, as Presbyterian Women, will celebrate our 30th anniversary.* That means 30 years of nurturing faith, supporting mission, working for justice and peace, building inclusive community and witnessing to the promise of God's kingdom. For 30 years, we've been an organization that serves our churches, communities and the world. And in so doing, we find we've been enriched, too—we've learned, laughed, loved and flourished.

Much of what you will see and hear about PW's 30th anniversary will focus on what our beloved organization has made possible in the world. While that will be awe-inspiring, let's not ignore what Presbyterian Women has meant for *you* as an individual!

A short survey invites you to reflect on the highlights of your participation in Presbyterian Women. Whether you've just attended your first circle meeting or remember the excitement of Presbyterian Women forming in 1988, your voice and presence enrich the organization.

[TAKE THE SURVEY](#)

Share this survey with your PW sisters. A forward button is at the bottom of this email. Early results will be reported in the March/April 2018 issue of [Horizons](#), but responses will be collected throughout much of 2018. Watch for the survey findings later in 2018, including at the [2018 Churchwide Gathering of Presbyterian Women!](#)

* Today's Presbyterian Women came to be in 1988, with the merging of the women's organizations from the United Presbyterian Church in the U.S.A. (UPCUSA) and the Presbyterian Church in the United States (PCUS). PW proudly continues the rich tradition of our predecessor organizations from the PCUS and UPCUSA and earlier.

The Mission Pledge is PW's annual fund that makes possible every mission, program and resource of PW, including the Churchwide Gathering. [Give now](#) to support Presbyterian Women's witness in the world.

[GIVE TO THE MISSION PLEDGE](#)